River Forest 7970 Lake St River Forest, IL 60305

Greetings in Christ,

As United Methodists we are called to minister to our community, but we are not alone in our ministry. *River Forest* is a connectional church, part of the Northern Illinois Conference and the global United Methodist Church.

River Forest and the conference are part of a connection with the mission, "to make disciples of Jesus Christ for the transformation of the world." Together, United Methodists do remarkable ministry in support of that mission in the same way as you work towards that mission in your community. We care for survivors of the numerous natural and human-made disasters; we make long-term investments in vulnerable communities; we implement the most effective solutions to diseases; we speak truth to power giving voices to the oppressed and marginalized; and, we equip the next generation to lead our church and society.

The Northern Illinois Conference changed the apportionment formula for 2020 from the one used in 2019. This change was approved at the November 16th, 2019 special session. Now, the rate used to determine the conference share of apportionment has lowered from 14% to 12% for the first part of the formula.

The new formula goes on to formalize how general church apportionments are allocated. The general church apportionment is spread among the local churches proportionally to each church's share of the total apportionment. For example, if your church has 1% of the total conference apportionment then the church would have 1% of the general church apportionments requested of the conference.

Moving from the old formula to a new formula will mean dramatic changes for several local churches. We expect the shifts will stabilize over time. But you may see more of change in the total apportioned for all funds, conference and general church, this year compared to other transitions. The change in any particular year on the apportionment in support of the annual conference is capped at no less than -9% and no more than 9% at any particular year. The largest change you will see in your 2020 apportionment compared to your 2019 apportionment should be in the apportionments for the general funds.

Apportionments are the means to advance our mission through the year, and your church's 2020 Apportionment has been calculated as \$20,410.90. The enclosed Calculation Worksheet shows the apportionment fund breakdown and how your church's apportionment was calculated.

The new formula simplifies the apportionments in support of the conference from three funds to one. To achieve this calculation, the previous year's Clergy and Net Expenses have been combined so that the apportionment formula adequately accounts for how your church has been progressing through the past five years with the highest and lowest amounts discarded.

Thanks for your continued support of our United Methodist connectional giving, Sincerely,

David W. Quinn Apportionments Administrator Northern Illinois Conference P: (312) 346-9766 x 741 | E: dquinn@umcnic.org

Calculation Worksheet for River Forest **2020** Apportionment: \$\$20,410.90

Every local church shall provide the basis for their apportionment calculation with their Statistical Report, due annually by February 28th. The statistical report data of five years is compiled. The highest and lowest of the five years are discarded and the apportionment calculation rates are applied to the average of the three other years. When the most recent year is the lowest of the five (reflecting a trend of recent budget constriction), the apportionment calculation rates are applied to the average of the three lowest years.

Calculating the Apportionment in support of the ministries of the Northern Illinois Conference:

The apportionment in support of conference ministries builds from what the local church spends upon your own operations.

Your apportionment formula				
12% of the average total of the following		Statistical Report Data	Apportionment Calculation	
Line 41a:	Senior Pastor base compensation	<u>5 Year Data Set</u> :		
	(minus equitable compensation	2018 : \$116, 571.12		
	funds received from the Annual	2017 : \$150,885.45		
	Conference)	2016 : \$118, 408.10		
Line 41b:	Associate Pastor base	2015 : \$119,527.59		
	compensation	2014 : \$128,538.55		
Line 42abd:	Senior & Associate Pastor Housing			
	Allowance (OR 25% of base			
	compensation for parsonage			
	appointments) + Senior &			
	Associate Pastor's parsonage			
	utilities and maintenance costs			
Line 43:	Accountable reimbursements			
Line 44:	Other cash allowances			
Line 41c:	Deacon's compensation &			
	benefits			
Line 45/45a:	Lay staff compensation & benefits			
	(except custodial)			
Line 46:	Church Program costs			
Line 47:	Church building utilities, custodial			
	costs, property maintenance			
	costs, property insurance costs,			
	other operational costs (Portion			
	of utility, custodial and property			
	costs incurred by space-sharing is		¢110 160 02	
	excluded; utility, custodial and		\$118,168.93	
	property costs per average		<u>x 12%</u>	
	attender above the 80 th percentile		614 100 07	
	are excluded)	2010.4	\$14,180.27	
	dual Calculation:	2018 Average Attendance:		
We seek to identify the relative wealth of a local		39		
church by comparing their pastoral costs per		Residual: Amount above (below) similar		
average attender to others in the conference.		sized churches: \$ 311.90	A 011 00	
(Regression A	nalysis)	Change to Apportionment:	\$ 311.90	
		2020 Clergy & NEFinal	\$14,492.17	

1% of the following		Statistical Report Data	Apportionment Calculation
	Total funds sent through the Conference Office for second-mile, designated giving (Rainbow Covenant projects, missionary support, UMCOR disaster relief, Conference & District projects and Special Sunday Offerings) Community Outreach funds (costs of the local church in ministry and of service to the community) Funds given directly to UMC related causes	Statistical Report Data 5 Year Data Set: 2018: \$135,961.12 2017: \$150,080.78 2016: \$118,083.35 2015: \$121,764.84 2014: \$146,451.55	Apportionment Calculation
Line 38:	Funds given directly to non-UMC related causes		
Line 39:	Clergy pension payments (CPP, CRSP)100		
Line 40:	Clergy health benefits payments		
Line 41-49:	Senior & Associate Pastor Costs + Church Programs & Operational Costs		\$134,725.83 <u>x 1%</u> \$1,347.26
		Budget Add-On:	\$ 85.83
		Grand Total Final:	= \$ \$1,433.09
This portion the circuit br	eaker impacts the local church apportion	increase by more than 9% nor decrease by ronment, it is reported here. cuit breaker of 9%: $$16,404.00$	more than -9% year to year. If
	_	Churches share of GC	
General Conference Apportionments		Apportionments: 0.23%	
	n or apportionments requested of the	World Service: \$2,154.84 Espicapol Fund: \$638.14	
conference from the general church shall be apportioned on itemized lines to the local		Ministerial Education: \$ 545.85	
churches. Each local church's share of general		General Administration: \$ 255.87	
church apportionments shall be the same as their		Black Colleges: \$ 290.31	
share of Conference apportionments, as		Africa Univeristy: \$ 64.97	
calculated by the above formula prior to		Interdenominal Cooperation: \$ 56.92	

Total 2020 Apportionment:

\$20,410.90

application of the circuit breaker.

Apportionment Formula

Every local church shall provide the basis for their apportionment calculation with their Statistical Report, due annually by February 20th. The statistical report data of five years is compiled. The highest and lowest of the five years are discarded and the apportionment calculation rates are applied to the average of the three median years. When the most recent year is the lowest of the five (reflecting a trend of recent budget constriction), the apportionment calculation rates are applied to the average of the three lowest years.

The Conference Apportionment is calculated by:

1. The sum of these lines if multiplied by 12%:

Line 41a: Senior Pastor base compensation (minus equitable compensation funds received from the Annual Conference)

Line 41b: Associate Pastor base compensation

Line 42abd: Senior & Associate Pastor Housing Allowance (OR 25% of base compensation for parsonage appointments) + Senior & Associate Pastor's parsonage utilities and maintenance costs

Line 43: Accountable reimbursements

Line 44: Other cash allowances

Line 41c: Deacon's compensation & benefits

Line 45/45a: Lay staff compensation & benefits (except custodial)

Line 46: Church Program costs

Line 47: Church building utilities, custodial costs, property maintenance costs, property insurance costs, other operational costs (Portion of utility, custodial and property costs incurred by space-sharing is excluded; utility, custodial and property costs per average attender above the 80th percentile are excluded)

2. Added to the amount calculated above, the sum of these lines are multiplied by 1%:

Line 30-36f: Total funds sent through the Conference Office for second-mile, designated giving (Rainbow Covenant projects, missionary support, UMCOR disaster relief, Conference & District projects and Special Sunday Offerings)

Line 37a Community Outreach funds (costs of the local church in ministry and of service to the community)

Line 37: Funds given directly to UMC related causes

Line 38: Funds given directly to non-UMC related causes

Line 39: Clergy pension payments (CPP, CRSP)

Line 40: Clergy health benefits payments

3. Additional Considerations

The apportionment calculations above are adjusted with two additional considerations called "According to Means" functions. These two functions provide fine tuning to the apportionment amount based upon a local church's access to resources from within the congregation.

- a. The local church spending on cash compensation plus reimbursements and allowances for the Senior and Associate Pastor is compared to the spending of other local churches of like size. A linear regression of the data predicts a pastoral compensation level for each church given their average attendance. The amount above or below that prediction is called the "Pastoral Residual". For each local church their individual Pastoral Residual number, capped at the absolute number of \$20,000, is cubed and multiplied by .0000000001. The resultant adds (or subtracts) from the apportionment requested from the local church as summed above. The basis for the Pastor Residual additional consideration is the most recent Senior & Associate Pastor compensation data available and the most recent year's average attendance at all weekly worship services.
- b. The basis for the Budget Size additional consideration is the most recent year's Senior & Associate Pastor Costs plus Church Programs & Operational Costs (Statistical Report Lines 39-44), excluding \$60,000 and capped at \$900,000. For each local church the total is squared and multiplied by .00000004. This amount is added to the apportioned asking of the specific local church.

Limitations to the Conference Apportionment:

- 1. Each apportionment amount must be divisible by 12.
- 2. A circuit breaker, which limits variation of the conference apportionment for any year to be not more than 9% above the previous year and not less than 9% below the previous year.
- 3. The minimum apportionment shall be \$1,200.
- 4. The CCFA to respond to appeals from local churches for hardship or data errors if requests are made by the local church in the required manner by the announced deadline.

General Church Apportionments

The total sum or apportionments requested of the conference from the general church shall be apportioned on itemized lines to the local churches. Each local church's share of general church apportionments shall be the same as their share of Conference apportionments, as calculated by the above formula prior to application of the circuit breaker.