Calculation Worksheet for Norway 2017 Apportionment: \$2,640

Your new figure represents a 9% increase since 2016. Please refer to the subsequent document titled "About the 2017 Apportionment" for an explanation of this Apportionment formula.

Support for Ordained Leadership Fund		
Statistical Report Questions	Statistical Report Data	Apportionment Calculation
Clergy related costs:	<u>5 Year Data Set</u> :	
48 + 49. Sr & Assoc Pastor compensation	2015: 13,170	
(x125% for parsonage appointments)	2014: 12,843	
+50. Housing allowance and utilities	2013: 12,692	12,638
+51. Accountable reimbursements +52. Other cash allowances	2012: 12,224	_x 16%
+32: Other cash allowances	2011: 12,379	2,022
Pastoral Residual Calculation:	2015 Average Attendance: 13	
2015 Average Attendance and Current	Residual: Amount above (below)	
Pastoral compensation	similar sized churches: (10,428)	
(Regression Analysis)	Change to Apportionment:	-113
	Circuit Breaker & Rounding:	-397
	Support for Ordained Leadership	
	Sub-total:	= \$1,512
Mission & Evangelism Fund		
Statistical Report Questions	Statistical Report Data	Apportionment Calculation
Programs and Operational Costs:	<u>5 Year Data Set</u> :	
53. Deacon's salary & benefits	2015: 7,939	
+55. Other staff salaries & benefits	2014: 9,452	
+56. Program & Building expenses (excluding	2013: 7,211	8,187
portion incurred by outside groups)	2012: 7,810	x 14%
+57. Other current operating expenses	2011: 8,813	1,146
	Circuit Breaker & Rounding:	-234
	Mission & Evangelism Sub-total:	= \$912
Strengthening the Connection Fund		
Statistical Report Questions	Statistical Report Data	Apportionment Calculation
Grand Total Spending:	<u>5 Year Data Set</u> :	
Sum of lines 48-57	2015: 28,564	
+46. Clergy Pension	2014: 32,209	
+47. Clergy Health Insurance	2013: 26,261	27,518
+ Benevolent Giving (Lines 35-43)	2012: 25,155	<u>x 1%</u>
	2011: 27,730	275
Budget Size Calculation:	2015: 0	
Sum of lines 48-57, minus 60,000	Change to Apportionment:	0
	Circuit Breaker & Rounding:	-59
	Strengthening the Connection	
	Sub-Total:	= \$216
	Total Apportionment:	\$2,640.00

About the 2017 Apportionment: "A Portion Meant for Others"

The amount each local church contributes in apportionments is based on a specific formula which matches expenditures on the local church level and extends a percentage to similar ministries at the conference and denominational level. Just as we give to our church in order to be in mission with our local community and beyond, so our local church gives "A Portion Meant for Others" in support of ministries around the conference and the world.

Every local church provides the basis for their apportionment calculation in their statistical reports each February. The formula considers the five most recent statistical reports (2011 - 2015). The highest and lowest of the five years are discarded and the apportionment calculation rates are applied to the average of the three median years for each category. When the most recent year is the lowest of the five (reflecting a trend of recent budget constriction), the apportionment calculation rates are applied to the average of the three lowest years for each category.

Apportionment Fund	Statistical Report Questions	Apportionment Calculation
A Portion Meant for Others		
Support for Ordained Leadership	Clergy related costs:	
This fund is based on clergy related costs and supports pastoral and lay leadership through Conference services, District Superintendents & Administrators, clergy moving costs, equitable compensation, emergency grants, and scholarships for seminarians through the Ministerial Education Fund.	48 + 49. Sr & Assoc Pastor compensation (x125% for parsonage appointments)	Average of 5 year data set
	+50. Housing allowance and utilities +51. Accountable reimbursements +52. Other cash allowances	Multiplied by 16%
	Additional Calculation:	
	Pastoral Residual: Average Attendance and current Sr & Assoc Pastor compensation (Regression Analysis)	Plus Residual cubed and multiplied by .0000000001
Mission & Evangelism	Programs and operational costs:	
This fund is based on church spending on programs and operations and supports new church development & redevelopment, NIC programming, and missions at all levels of the UMC, including the World Service Fund, Black College Fund, and Africa University.	 53. Deacon's salary & benefits +55. Other staff salaries & benefits +56. Program & Building expenses (excluding portion incurred by outside groups) +57. Other current operating expenses 	Average of 5 year data set Multiplied by 14%
Strengthening the Connection	Grand total costs:	
This fund is based on the grand total spending of the local church. Funds are used to strengthen the connection at all levels of the UMC with funding for the Annual & General Conference sessions, NIC administrative costs, the Treasurer's office, the Episcopal Fund, General Administration Fund, and Interdenominational Cooperation Fund.	Sum of lines 48-57 +46. Clergy Pension +47. Clergy Health Insurance + Benevolent Giving (Lines 35-43) Excluded entirely: 58. Mortgage/payments on debt 59. Capital expenditures	Average of 5 year data set Multiplied by 1%
	Additional Calculation: Church Budget Size : Sum of lines 48-57, minus 60,000	Plus Budget Size squared and multiplied by .00000005
	Final Considerations: The Apportionment i more than 9% from the previous year and divisible by 12. (Circuit Breaker & Roundin	each apportioned fund must be