

BEST PRACTICES FOR NIC UMVIM/VIM (SENDING AND HOSTING) TEAMS

1. Preparation and planning should begin at least a year in advance.
2. Mission volunteer journeys should be initiated in response to a formal invitation from the host that includes approval from the local head of church.
3. Team leaders should be UMVIM-trained and have volunteer mission journey experience prior to leading a team.
4. Communications and all budgeting/funding should be fully transparent to the sending and hosting team leaders.
5. Team leaders should consult with the following about their planned journey:

NIC Annual Conference UMVIM Coordinators

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6. Hosting teams should set tone and directions, providing clear expectations for the UMVIM team. Sending teams should respect the host's direction and work to build mutual respect.
7. All team members should follow Safe Sanctuary and child/adult protection guidelines.
8. Medical and accident insurance should be obtained for each team member. Hosting partners are encouraged to require if for all teams.
9. Team members should not interfere in any local church ministries or politics.
10. Devotional times, debriefing and evaluation should be shared opportunities that include the host leader and host team members whenever appropriate.