## 2021 Journal <br> of

## The Northern Illinois Conference of The United Methodist Church

Including<br>The Official Proceedings<br>of

The Regular Session
of
The One-Hundred and Eighty-Second Annual Conference
Friday, July 16, 2021,
Saturday, July 17, 2021,
\& Saturday, October 2, 2021
via Zoom video conferencing through GNTV, and
Clergy Session, June 28, 2021 via Zoom video conferencing, and
Laity Session, July 15, 2021
via Zoom video conferencing.

Bishop John L. Hopkins, Interim Presiding Randy Hayes, Secretary

## THE MISSION OF OUR ANNUAL CONFERENCE

"The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God" (The United Methodist Book of Discipline, प| 601).

## THE VISION OF OUR ANNUAL CONFERENCE

"Making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice, and mercy."

## CORE VALUES

In responding together to God's call for our Annual Conference, we desire a culture that values:

- Focus on mission
- Evaluation, accountability, and support for growth
- Experimentation and risk-taking (with room for failure) for the purpose of learning
- Transparency
- Honesty and graciousness with each other
- Safe spaces for sharing
- Relationship-building
- Provision of resources/services closer to the local church
- Fostering and celebrating diversity (as a conference, in our community and in the world)


## 2020 ANNUAL CONFERENCE PRIORITIZED GOALS

Goal 1: To Grow and Reach New Disciples of Jesus Christ
Goal 2: To Live Out the Conviction that Racism is Incompatible with Christian Teaching

Goal 3: To Increase the Number of Highly Vital Congregations

## THE CABINET



John L. Hopkins
Interim Bishop


Arlene
Christopherson
Assistant to the Bishop/
Director of Connectional Ministries


Martin Lee
Director of Congregational Development and Redevelopment


Brittany Isaac
District Superintendent
Lake North


Jacques Conway
District Superintendent
Lake South


Brian Gilbert
District Superintendent
Prairie South


Jeffry Bross
District Superintendent
Prairie Central


Fabiola Grandon-Mayer
District Superintendent
Prairie North

## 2020 Ordination and Commissioning Class



First Row (Left to Right): Elsa Noemi Meza, Betsy Evans, Bishop Sally Dyck, Bishop John L. Hopkins, Beverly Dukes, Sung-Eun Kim Second Row (Left to Right): DaeGyu Dave Yim, Tyler Ward, Matthew Mariani, James Fu


First Row (Left to Right): Andersen Reed Voinovich, Bishop Sally Dyck, Deborah Ingram, Kathy Wellman, Bishop John L. Hopkins, Joey Garcea, Jr.
Second Row (Left to Right): Daniel Cochran, Tammy Scott, Caitlyn Butler Nesbit, Jarrod Severing, Scort Christy, Ayla Samson,
Top Row (Left to Right): Joshua Bailey-Green, Melwyn Alagodi, Taekhwan Lee, Singyo Jung

2021 Ordination and Commissioning Class


Front Row (Left to Right): Ji Eun Mori Siegel, Tura Jovan Foster Gillespie, Juyeon Jeon, Bishop John L. Hopkins, Elizabeth Evans, Elizabeth Rutherford
Second Row (Left to Right): Sun-Ah Kang, Violet Johnicker, Christine Hides, Hope Chernich, Grant Swanson


NIC Cabinet with Bishop Tracy S. Malone
Left to Right: Jacques Conway, Jeffry Bross, Brittany Isaac, Bishop Tracy S. Malone, Bishop John L. Hopkins, Arlene Christopherson, Fabiola Grandon Mayor,

Brian Gilbert, Martin Lee

## NORTHERN ILLINOIS CONFERENCE

77 W. Washington St., Suite 1820 Chicago IL 60602 (312) 346-9766

INTERIM BISHOP
John L. Hopkins

## ASSISTANT TO THE BISHOP \& DIRECTOR OF CONNECTIONAL MINISTRIES ARLENE CHRISTOPHERSON

77 W. Washington St., Suite 1820, Chicago IL 60602
DISTRICT SUPERINTENDENTS
77 W. Washington St., Suite 1820, Chicago IL 60602
Lake North: BRITTANY ISAAC
Lake South: JACQUES CONWAY
Prairie Central: JEFFRY BROSS Prairie North: FABIOLA GRANDON-MAYER Prairie South: BRIAN GILBERT

CONFERENCE PROGRAM STAFF
ANNE MARIE GERHARDT, DIRECTOR OF COMMUNICATIONS MARTIN LEE, DIRECTOR OF CONGREGATIONAL DEVELOPMENT \& REDEVELOPMENT

77 W. Washington St., Suite 1820, Chicago, IL 60602 JEFF CASEY, DIRECTOR OF OUTDOOR AND RETREAT MINISTRIES 200 Stam St., Williams Bay, WI 53191

CONFERENCE TREASURER and DIRECTOR OF ADMINISTRATIVE SERVICES LONNIE CHAFIN - 77 W Washington St., Suite 1820, Chicago, IL 60602

ANNUAL CONFERENCE SECRETARY
RANDY HAYES - 401 N. Congress, Polo, IL 61064 ASSISTANT SECRETARY FOR STANDING RULES
DANIEL DISS - 1604 Wilmette St., Wheaton, IL 60187

ASSISTANTS TO THE SECRETARY MARY GAY MCKINNEY, BOARD OF ORDAINED MINISTRY REGISTRAR 1001 Ashley Dr., Dekalb, IL 60115<br>LYNN MIKELS, BOARD OF ORDAINED MINISTRY REGISTRAR<br>24 S Reuter Dr., Arlington Heights, IL 60005<br>NANCY PENDERGRASS, NOMINATIONS<br>1719 West Touhy Ave., Chicago, IL 60626

RECORDING SECRETARIAL STAFF
NANCY BLADE, Kaneville UMC
JULIE BLUNT, Mt. Morris UMC
PAUL LEE, Sterling Wesley UMC
MEGAN SMICK, Oregon UMC

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# Note from the Annual Conference Secretary: 

The 2021 Journal reflects the official proceedings of the 182nd combined virtual and live annual sessions of the Northern Illinois Conference which met in Clergy Session, June 28, 2021 and remotely and in person at the Barrington UMC on July 16, 17 and October 2, 2021. This journal represents the work of many involved with these sessions - lay, clergy, volunteer, conference staff and the staff of GNTV and AV3 Productions. While the production of the journal attempts to accurately represent the Annual Conference proceedings, there is always the possibility of human error. If in pursuing these pages errors are encountered, please forgive them. However if anything needs to be corrected, please direct the error(s) to my attention.

As a newly appointed/elected Annual Conference Secretary, I am indebted and ever grateful to many for their assistance in the process of collecting the many and various reports, documents, and statistics before the conference to both facilitate and document the sessions, and after the conference, to prepare the Journal. Thanks and gratitude go to the Rev. Arlene Christopherson, assistant to the Bishop, the Rev. Paul Lee who took minutes of the Clergy session, and the volunteer conference secretaries: The Revs. Nancy Blade, Paul Lee, Katie Voigt, Julie Blunt, and Megan Smick. Additional thanks to the Rev. Daniel Diss, Assistant Secretary for Standing Rules. A special 'Thank you' to everyone, and the list is long, who presented a report and responded so quickly to my request for an electronic copy of their presentation. This greatly aided in the accuracy of this journal. Ongoing thanks and appreciation go to the NI Conference staff with whom I had direct and in many cases, frequent contact: Laura Lopez, Marva Andrews, and Anne Marie Gerhardt. Thanks also goes to Lonnie Chafin and his staff with whom I did not have direct contact but who have provided the valuable statistical data. Finally, a very special thanks and welcome to the NIC staff, Lisa Smith, who had the herculean task of taking everything gathered and organizing it into the 2021 Journal before you.

Randy A. Hayes<br>401 N. Congress Ave., Polo, Illinois<br>ra50h1y9s@comcast.net<br>815-622-5118

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# Boards, Commissions, \& Committees 2020-2024 Document 100 

In accordance with the Standing Rules of the Northern Illinois Conference, the following persons, shown in BOLD ITALIC FACE have been elected at this 2021 Annual Conference, to serve for the Quadrennium. These newly elected persons, along with the others listed, form the official membership of these committees. This list is current as of October 22, 2021.

NOTES:

1. Offices or committees listed before person's name indicate membership because of office. These persons are ex- officio and have both voice and vote, but are not elected by Annual Conference. They are chosen by the organizations, committees that they represent or are members because of the office they hold.
2. Consultants have voice but not vote

| DISTRICT |
| :--- |
| Lake North $=$ LN |
| Lake South $=$ LS |
| Prairie Central $=$ PC |
| Prairie North $=$ PN |
| Prairie South $=$ PS |
| MEMBER TYPE |
| Lay $=$ L |
| Clergy = C |
| Elder = E |
| Deacon = D |
| Retired Elder = RE |
| Retired Deacon = RD |
| Associate Member = A |
| Local Pastor = LP |


| RACE/ETHNICITY |
| :--- |
| Asian = A |
| Asian: Filipino/a |
| Asian: Korean |
| Asian: East Indian |
| Asian: Vietnamese |
| Black = B |
| Black: African American |
| Black: Caribbean |
| Hispanic = H |
| Hispanic: Mexican |
| Hispanic: Puerto Rican |
| Hispanic: South American |
| Multi-ethnic = ME |
| Native American = NA |
| Pacific Islander = PI |
| White = W |
| Other or chooses not to <br> disclose = O l |


| GENDER |
| :--- |
| Female $=\mathrm{F}$ |
| Male $=\mathrm{M}$ |
| Non-binary $=\mathrm{NB}$ |
| Transgender $=\mathrm{T}$ |
| Other or chooses <br> not to disclose $=0$ |
| AGE |
| Youth $(12-18)=$ YO |
| Younger Adult $(19-35)=\mathrm{Y}$ |
| Adult (36-64) $=\mathrm{A}$ |
| Older Adult $(65+$ ) $=0$ |

# 001 Conference Council on Finance and Administration 

BoD $\mid 1$ 611-619

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Scott, Tammy Biltgen <br> (Chair 2021) | PS | C | W | F | A |  | 2015 |
| Christy, Scort | LN | C | A | M | A |  | 2016 |
| Chung, Kwang | PC | L | A | M | O |  | 2021 |
| Dunfrund, William | PS | L | W | M | O |  | 2020 |
| Emery, Kim | PN | L | W | F | A |  | 2019 |
| Enright, Seamus | PS | C | W | M | A | 2021 |  |
| Frazier, Willie | LN | L | B | M | O | 2020 |  |
| Kruse-Safford, Lisa | PC | C | W | F | A | 2021 |  |
| Lagos-Fonseca, David | PC | C | H | M | A | 2020 |  |
| Pirtle, Pamela | LS | C | B | F | A | 2017 |  |
| Smith, Rebecca | LS | L | W | F | A |  | 2020 |
| Zolk, Cynthia | W | F | O | 2016 |  |  |  |
| Consultant: Davidson, Andrea | LS | C | B | F | A | 2016 |  |
| Cabinet Representative: <br> Gilbert, Brian | - | - | - | - | - |  | - |
| Treasurer: Chafin, Lonnie | - | - | - | - | - |  | - |
| Director of Connectional <br> Ministries: | - | - | - | - | - |  | - |
| Christopherson, Arlene |  |  |  |  |  |  |  |

008 Board of Pensions
BoD TI 639

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Paisley, Katherine <br> (Chair 2020) | PS | C | W | F | A | 2024 | 2016 |
| Dangerfield, Deborah | LS | L | AA | F | O | 2028 | 2018 |
| Gaughan, Kristina | LS | L | W | F | A | 2028 | 2018 |
| Hong, Yong-Min (Caleb) | LS | C | A | M | A | 2024 | 2014 |
| Schilling, Lisa | LN | L | W | F | A | 2024 | 2016 |
| Swanick, Beth | LN | L | W | F | A | 2028 | 2018 |
| Vosteen, Christina | LS | C | W | F | A | 2024 | 2016 |
| Wespath support staff | - | - | - | - | - | - | - |
| Cabinet Representative: <br> Isaac, Brittany | - | - | - | - | - | - | - |
| Treasurer: Chafin, Lonnie | - | - | - | - | - | - | - |
| Director of Connectional <br> Ministries: <br> Christopherson, Arlene | - | - | - | - | - | - | - |

009 Board of Trustees
BoD $91640,2512.1-8$

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rudy，Martha（Chair 2020） | LN | L | W | F | A | 2022 | 2012 |
| Blade，Nancy <br> （Vice Chair 2020） | PS | C | W | F | A | 2021 | 2017 |
| Augsburger，Constance | PS | L | NA／W | F | A | 2022 | 2012 |
| Brace，Jeffrey | PS | C | W | M | A | 2024 | 2020 |
| Davis，Jr．，Walton | LS | L | B | M | O | 2024 | 2016 |
| Goodrich，Jarred | PS | L | W | M | A | 2024 | 2020 |
| Hong，Sarah | PS | C | A | F | A | 2022 | 2018 |
| Johnicker，Violet | PN | C | W | F | Y | 2022 | 2018 |
| Loeppert，Jim | PC | L | W | M | O | 2021 | 2017 |
| Nicol，Harry | LN | C | W | M | O | 2022 | 2014 |
| Wentworth，George | PC | L | W | M | O | 2024 | 2016 |
| Wood，Bob | LS | L | W | M | O | 2024 | 2020 |
| Conference Treasurer： <br> Chafin，Lonnie | - | - | - | - | - | - | - |
| Cabinet Representative： <br> Lee，Martin | - | - | - | - | - | - | - |

## 013 Archives \＆History

BoD 9641

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Swinson，Dan（ex－officio） <br> （Conference Historian） <br> （Convener） | PS | C | W | M | O |  | - |
| Lewis－Davis，Kimberly | LS | C | B | F | A |  | 2016 |
| Lusk，Betty（ex－officio）NJC | LS | L | B | F | O |  | - |
| Lusk，Donald（ex－officio） <br> African American <br> Heritage Center | LS | L | B | M | O |  | - |
| Mede，Deanna Moore | PN | C | W | F | A |  | 2015 |
| Mowry，Keck | LN | C | W | M | A | 2012 |  |
| Noren，Carol（ex－officio） | LN | C | W | F | A |  | - |
| Wang，Richard（ex－officio） | PN | C | W | M | O |  | - |

## 003 Committee on Nominations

| BoD 9I |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| Pendergrass, Nancy Jean <br> (Chair 2017) | LN | L | W | F | A |  | 2016 |
| Cunningham, Jessie | LS | L | B | F | O |  | 2020 |
| Lee, Paul | PS | C | A | M | A |  | 2018 |
| Lyall, Alka | LN | C | A | F | A |  | 2021 |
| Marasigan, Ligaya | LN | L | A | F | O | 2015 |  |
| Oglesby, Dennis | LN | E | B | M | A | 2021 |  |
| Samson, Ayla | PC | C | A | F | A | 2016 |  |
| Black Methodists for Church <br> Renewal Rep.: <br> Dangerfield, Deborah | LS | L | B | F | O |  | - |
| Cabinet Representative: <br> Conway, Jacques | - | - | - | - | - |  | - |
| Cabinet Representative: <br> Gilbert, Brian | - | - | - | - | - |  | - |
| Conference Co-Lay Leader: <br> Williams, Eugene | LS | L | B | M | O |  | - |
| Fellowship of Asian Americans <br> Rep.: |  |  |  |  |  |  |  |
| Hispanic Ministry Team Rep.: |  |  |  |  |  |  |  |
| Retired Clergy Assoc. Rep.: |  |  |  |  |  |  |  |
| UMW Rep.: Jayapalan, Beth | LN | L | W | F | O |  | - |
| UMM Rep.: Groves, George | PC | L | W | M | O |  | - |
| Director of Connectional <br> Ministries: <br> Christopherson, Arlene | - | - | - | - | - |  | - |

004 Annual Conference Committee
BoD 1

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dangerfield, Deborah <br> (Chair 2020) | LS | L | B | F | O |  | 2020 |
| Chair of Daily Proceedings, <br> Vice Chair: Ray, P Joanne | PC | L | W | F | A |  | 2020 |
| Anderson, Robert | PC | L | W | M | O |  | 2020 |
| Bell, Veletta | LS | L | B | F | A |  | 2021 |
| Chapman, Kim | PN | C | W | F | A | 2021 |  |
| Dean, Marc E. | LS | L | B | M | A | 2021 |  |
| Fu, James | PC | C | A | M | A | 2021 |  |
| George, John | LS | L | W | M | O |  | 2021 |
| Hartzell, Linny | LS | C | A | F | A |  | 2020 |
| Hoffmann, Charlette | PC | C | W | F | O |  | 2019 |
| Mariani, Matthew | LS | C | B | M | F |  | 2020 |
| Power, Tennille | PC | L | W | F | A |  | 2021 |
| Schweitzer, Connie | LS | C | B | M | A |  | 2021 |
| Shields, Addison | L | W | M | O |  | - |  |
| Conference Secretary: <br> Hayes, Randy | PC | L | W | M | A |  | - |
| Conference Co-Lay Leader: <br> Manzi, Mark | PC |  |  |  |  | - |  |
| UMM Rep.: Groves, George | PC | L | W | M | O |  | - |
| UMW Rep.: McIntosh, Erica | LS | L | W | F | A |  | - |
| Credentials Committee Rep.: <br> Sutton, Ryan | PS | C | W | M | A |  | - |
| Conference Registrar: <br> Lopez, Laura | - | - | - | - | - | - | - |
| Director of Communications: <br> Gerhardt, Anne Marie | - | - | - | - | - | - | - |
| Communication Specialist: <br> Smith, Lisa | - | - | - | - | - | - | - |
| Bishop: Hopkins, John L. | - | - | - | - | - | - | - |
| Director of Connectional <br> Ministries: <br> Christopherson, Arlene | - | - | - | - | - | - | - |
|  |  |  |  |  |  |  |  |

006 Credentials Committee
BoD 1

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sutton, Ryan (Chair) | PS | C | W | M | A |  | 2010 |
| Curless, Roger | PC | L | W | M | O |  | 2010 |
| Davis, Diana | LN | L | B | F | A |  | 2016 |
| Faulkner, Rose | LS | L | B | F | O |  | 2016 |
| Jones, Christopher Druce | PN | L | B | M | A |  | 2010 |
| Conference Registrar: <br> Lopez, Laura | - | - | - | - | - |  | - |

## 020 Board of Ordained Ministry

|  | District | $\begin{gathered} \text { Lay } \\ \text { Clergy } \end{gathered}$ | Race Ethnic | Gender | Age | Class | 1st <br> Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bell, James | PN | E | W | M | A |  | 2016 |
| Blachford, Eric | PC | E | W | M | A |  | 2021 |
| Brock, Kathy | LS | L | B | F | A |  | 2013 |
| Brown, Norval I. | PC | E | B | M | A |  | 2018 |
| Carr, Jay | LN | E | W | M | A |  | 2021 |
| Chong, Hwa-Young | PC | E | A | F | A |  | 2016 |
| Christian, Avani-Cossett | PC | E | A | F | A |  | 2017 |
| Cox, Brittany R. M. | LN | E | W | F | Y |  | 2018 |
| Cunningham, Jessie | LS | L | B | F | 0 |  | 2016 |
| Davis, Walton | LS | L | B | M | 0 |  | 2016 |
| Dickson, Wesley | LS | E | W | M | A |  | 2014 |
| Doh, Eunbae | PS | E | A | M | A |  | 2011 |
| Engert, Sharon | PS | LP | W | F | 0 |  | 2016 |
| Friedrich, Laura Dean | LN | L | W | F | A |  | 2016 |
| Garcea, Tiffany | PS | E | W | F | Y |  | 2019 |
| Himel, Scott | LN | E | W | M | Y |  | 2016 |
| Hoffmann, Charlette | PC | RE | W | F | 0 |  | 2019 |
| Hong, Yong-Min (Caleb) | LS | E | A | M | 0 |  | 2016 |
| Jang, Sejoon | PS | E | A | M | A |  | 2016 |
| Javore, Barbara B. | LN | D | W | F | A |  | 2018 |
| Johnson, Joseph | PC | E | W | M | A |  | 2016 |
| Kehr, GleeAnn | PC | L | W | F | A |  | 2021 |
| Kim, Heewon | PN | E | A | M | A |  | 2017 |
| King, Claude | LS | E | B | M | A |  | 2010 |
| Kwak, Chung Nam | LN | RE | A | M | 0 |  | 2021 |
| Langdon, Dennis | LS | E | B | M | A |  | 2012 |
| Lee, Hyujae | PC | E | A | M | A |  | 2021 |
| Lee, Paul | PS | E | A | M | A |  | 2019 |
| Marasigan, Ligaya | LN | L | A | F | 0 |  | 2016 |
| McBride, Carolyn J. | LS | L | B | F | A |  | 2018 |
| McKinney, Mary Gay | PS | RE | W | F | 0 |  | 2017 |
| Melad Jr., Victor | LN | E | A | M | A |  | 2018 |
| Meyers, Mark | LS | E | W | M | Y |  | 2014 |
| Meyers, Melissa | PN | E | W | F | A |  | 2016 |
| Mikels, Lynn | LN | D | W | F | A |  | 2012 |
| Oh, Hyo Sun | PC | E | A | F | A |  | 2016 |
| Preston, James | LN | E | W | M | A |  | 2012 |
| Pulgar-Hughes, Shirley | PC | LP | H | F | A |  | 2010 |
| Reid, Adonna Davis | LN | E | B | F | A |  | 2011 |
| Reyes, Luis | PC | E | H | M | A |  | 2019 |
| Rogers, Derek | PC | E | W | M | Y |  | 2014 |
| Rossmiller, Pam | PN | E | W | F | A |  | 2014 |
| Shin, KyungHae Anna | PC | E | A | F | A |  | 2021 |
| Siaba, Judith | LN | L | H | F | 0 |  | 2021 |
| Smick, Megan A. | PS | E | W | F | A |  | 2018 |


|  | District | $\begin{array}{\|c\|} \hline \text { Lay } \\ \text { Clergy } \end{array}$ | Race Ethnic | Gender | Age | Class | $\begin{aligned} & \text { 1st } \\ & \text { Year } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Smith, Brian | LN | E | W | M | A |  | 2019 |
| Smith, Sandra | PS | L | W | F | A |  | 2021 |
| Stricker, Adrienne Anne | PN | D | NA | F | A |  | 2017 |
| Swanson, Grant | LN | D | W | M | Y |  | 2021 |
| Talbert, Allyson | LS | D | B | F | A |  | 2011 |
| Wellman, Kathy | PS | D | W | F | A |  | 2021 |
| Wills, Jaclyn K. | PN | LP | W | F | A |  | 2018 |
| Cabinet Representative: Grandon-Mayer, Fabiola | - | - | - | - | - |  | - |
| Conference Co-Lay Leader: Williams, Eugene | LS | L | B | M | 0 |  | - |
| BoD ¢ 637 028 Committee on the Episcopacy |  |  |  |  |  |  |  |
|  | District | $\begin{array}{\|c\|} \hline \text { Lay } \\ \text { Clergy } \end{array}$ | Race Ethnic | Gender | Age | Class | 1st |
| Jurisdictional Episcopacy: Gatz, Elisa (Chair) | PS | L | NA | F | A |  | - |
| Brace, Jeffrey | PN | C | W | M | A |  | 2016 |
| Chapman, Greg | PC | L | W | M | A |  | 2016 |
| Cunningham, Jessie (NCJ 2022) | LS | L | B | F | 0 |  | 2020 |
| Dickson, Wesley | LS | C | W | M | A |  | 2016 |
| Ford, Jacqueline P. | LS | C | B | F | A |  | 2016 |
| Gilbert, Brian (NJC 2022) | PS | C | W | M | A |  | 2020 |
| Hardin Hermann, Wendy | LN | C | W | F | A |  | 2020 |
| Hayag, Joy | PN | L | A | F | A |  | 2020 |
| Lee, Esther Eungin | LN | C | A | F | A |  | 2020 |
| Plock, Don | PN | C | W | M | A |  | 2014 |
| Smith, Rita L. | LS | L | B | F | 0 |  | 2016 |
| Board of Trustees Rep.: Augsburger, Constance | PS | L | NA/W | F | A |  | - |
| Conference Co-Lay Leader: Augsburger, Constance | PS | L | NA/W | F | A |  | - |
| Conference Co-Lay Leader: Williams, Eugene | LS | L | B | M | 0 |  | - |
| Jurisdictional Episcopacy: Gross, Gregory | LN | C | W | M | A |  | - |

BoD 11637

## 032 Committee on Investigation

Appointed by Bishop, not elected by Annual Conference. Presented for information

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Anderson, Danita | PC | C | B | F | A |  | 2020 |
| Chapman, Greg | PC | L | W | M | A |  | 2016 |
| Eesley, Jane | PN | C | W | F | A |  | 2016 |
| Frankfother, Joyce | PS | L | W | F | A |  | 2020 |
| Lagos-Fonseca, David | PC | C | H | M | A |  | 2020 |
| Shin, KyungHae Anna | PC | C | A | F | A |  | 2016 |
| Alternates |  |  |  |  |  |  |  |
| Aves, Kris | PN | L | W | F | A | 2020 |  |
| Cheney-Egan, Kathy | LN | L | W | F | A | 2020 |  |
| Dexter, Chuck | PS | L | W | M | A | 2020 |  |
| Frey, Phil | PS | L | W | M | A | 2016 |  |
| Hampson, Anne | LN | C | W | F | A | 2016 |  |
| Himel, Mark | PC | C | W | M | A | 2016 |  |
| Renick, Nancy | LS | L | B | F | A | 2020 |  |
| Sutton, Ryan | PS | C | W | M | A | 2016 |  |

## VITAL CONGREGATIONS MINISTRIES

072 Committee on Accessibility Ministries

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Johnicker, Violet <br> (2016, Chair 2019) | PN | C | W | F | A |  | 2016 |
| Greene, Susan | LN | L | W | F | O |  | 2020 |
| Jonson, Crystal | PS | L | B | F | A |  | 2017 |
| Jungnickel, David | PS | C | W | M | A |  | 2018 |
| Kloepfer, Amanda |  | L |  | F |  |  | 2020 |
| Lyles, Vanessa Jones | LS | L | B | F | A | 2019 |  |
| Magrini, Cheryl | LS | C | W | F | A | 2018 |  |
| McDorman, Terry | PC | C | W | M | A |  | 2011 |
| Wellman, Kathryn | PC | C | W | F | A |  | 2016 |

044 Congregational Development and Redevelopment
Appointed by District Superintendents, not elected by Annual Conference.
Presented for information only.

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Crail, Jonathan (Chair 2020) | PS | C | W | M | A |  | 2020 |
| Davis Jr., Walton | LS | L | B | M | O |  | 2015 |
| Lagos-Fonseca, David | PC | C | H | M | A |  | 2020 |
| Melad, Victor | LN | C | A | M | A |  | 2020 |
| Rainsberger, Keri | PN | C | W | F | A |  | 2020 |
| Severing, Jarrod | PC | C | W | M | A |  | 2020 |
| Director of Congregational <br> Development and <br> Redevelopment: Lee, Martin | - | - | - | - | - |  | - |

## 045 Keagy Town and Rural Committee

Appointed by Prairie North and Prairie South districts, not elected by Annual Conference. Presented for information only.

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bohall, Mary (Chair) | PS | C | W | F | Y |  |  |
| Frey, Jean | PS | L | W | F | O |  |  |
| Hecathorn, Ann | PS | L | W | F | A |  |  |
| Jang, Sejoon | PS | C | A | M | A |  |  |
| Jungnickel, David | PS | C | W | M | A |  |  |
| Keate, Leanne | PS | C | W | F | A |  |  |
| Oorlog, Robert | PN | L |  |  |  |  |  |
| Plock, Donald | PN | C | W | M | A |  |  |
| Rutherford, Elizabeth | PN | C | W | F | A |  |  |
| Ex-officio Prairie South DS: <br> Gilbert, Brian | PS | C | W | M | A |  |  |
| Ex-officio Prairie North DS: <br> Grandon-Mayer, Fabiola | PN | C | H | F | A |  |  |

## Latino/Hispanic Ministry Team

Not elected by Annual Conference. Presented for information only.

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bonilla, Patricia (Chair 2018) | LN | C | H | F | A |  | 2018 |
| Coleman, Walter | LS | L | W | M | O |  | 2018 |
| Cripps-Vallejo, Paula | LN | C | W | F | A |  | 2018 |
| Hernandez, Uziel | PN | C | H | M | A |  | 2018 |
| Juncker, Deborah | PN | C | H | F | A |  | 2018 |
| Junker, Tercio | PN | C | H | M | A |  | 2018 |
| Molina, Auderine | LN | C | H | F | A | 2019 |  |
| Nieves, Miguel | LN | C | H | M | A | 2019 |  |
| Ramirez, Chris | PN | C | H | M | A | 2020 |  |
| Ramirez, Melissa | PN | L | H | F | A | 2019 |  |
| Reyes, Luis | PC | C | H | M | A |  | 2018 |
| Sanabria, Estefany | LN | L | H | F | Y |  | 2018 |
| Cabinet Representative: <br> Grandon-Mayer, Fabiola | - | - | - | - | - |  | - |
| Director of Congregational <br> Development and <br> Redevelopment: Martin Lee | - | - | - | - | - |  | - |
| Director of Connectional <br> Ministries: Arlene W. <br> Christopherson | - | - | - | - | - |  | - |

## DISCIPLESHIP MINISTRIES

# 079 Council on Young People's Ministries 

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Director of Connectional <br> Ministries: Christopherson, <br> Arlene (Convener) | - | - | - | - | - |  | - |
| Anderson, Rosalynn | LS | L | B | F |  |  | 2021 |
| Hides, Christine | LN | C | W | F | A |  | 2021 |
| Javore, Barbara | LN | C | W | F | O |  | 2021 |

064 Board of Higher Education \& Campus Ministry

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ahn, Ilsup | LN | C | A | M | A |  | 2021 |
| Cochran, Daniel | PC | C | W | M | A | 2021 |  |
| Johnson, Joseph | PC | C | W | M | A |  | 2016 |
| Kardon, Hannah | LN | C | W | F | Y |  | 2016 |
| Marasigan, Ligaya | LN | L | A | F | 0 |  | 2017 |
| Campus Ministry Rep., The <br> Inclusive Collective (NIC): | - | - | - | - | - |  | - |
| Campus Ministry Rep., The <br> Inclusive Collective (UIC): | - | - | - | - | - |  | - |
| Campus Ministry Rep., Korean <br> American Campus Ministry: | - | - | - | - | - |  | - |
| Kim, Jaymo |  |  |  |  |  |  |  |
| Campus Ministry Rep., North <br> Central College: Birdsong, <br> Shelley | - | - | - | - | - |  | - |
| Campus Ministry Rep., | - | - | - | - | - |  | - |
| University Christian Ministry: <br> Brick, Katie | - |  | - |  |  |  |  |
| Cabinet Representative: <br> Isaac, Brittany | - | - | - | - | - |  | - |
| Director of Connectional <br> Ministries: Christopherson, <br> Arlene | - | - | - | - | - |  | - |

078 Council on Older Adult Ministries

|  | District | $\begin{aligned} & \text { Lay } \\ & \text { Clergy } \end{aligned}$ | Race Ethnic | Gender | Age | Class | $\begin{aligned} & \text { 1st } \\ & \text { Year } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Javier Jr., Aquilino (Chair) | LN | L | A | M | 0 |  | 2013 |
| Barry, James | LS | L | W | M | 0 |  | 2017 |
| Beckonchrist, Bonnie | LN | C | W | F | 0 |  | 2017 |
| Bennett, Fay | LN | L | B | F | 0 |  | 2021 |
| Campanano, Juancho | LS | C | A | M | A |  | 2018 |
| Erickson, Betty | PC | L | W | F | 0 |  | 2015 |


|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jones-Lyles, Vanessa | LS | L | B | F | A |  | 2016 |
| Kanhai, Nadia | PC | L | A | F | A |  | 2020 |
| Lee, Rosa | PS | C | A | F | A |  | 2016 |
| Matthews, Vivian | LN | L | B | F | O |  | 2018 |
| Van Buskirk, Darla | PN | L | W | F | O |  | 2013 |


| 081 Board of Laity |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District | $\begin{aligned} & \text { Lay } \\ & \text { Clergy } \end{aligned}$ | Race Ethnic | Gender | Age | Class | $\begin{aligned} & \text { 1st } \\ & \text { Year } \\ & \hline \end{aligned}$ |
| Conference Co-Lay Leader: Augsburger, Constance | PS | L | NA/W | F | A |  | 2020 |
| Conference Co-Lay Leader: Manzi, Mark | PC | L | W | M | A |  | 2016 |
| Conference Co-Lay Leader: Williams, Eugene | LS | L | B | M | A |  | 2020 |
| Clergy Representative: Hoffmann, Charlette | PC | C | W | F | 0 |  | 2012 |
| Conferennce Lay Servant Ministries Dir.: Hansen, Peggy | PC | L | W | F | A |  | - |
| District Lay Leader: Jones, Leonard | PC | L | B | M | A |  | 2020 |
| District Co-Lay Leader: Feliciano, Ellen | LN | L | W | F | A |  | - |
| Distrct Co-Lay Leader: Lacey, Chester | LN | L | B | M | A |  | 2020 |
| District Co-Lay Leader: Butler, Lisa | LS | L | B | F | A |  | 2020 |
| District Co-Lay Leader: Shires, Dawn | LS | L | B | F | A |  | - |
| District Co-Lay Leader: Bonnell, Karen | PS | L | W | F | 0 |  | - |
| District Co-Lay Leader: Weber, Tom | PS | L | W | M | 0 |  | - |
| District Co-Lay Leader: Lill, Bonnie | LN | L | W | F | A |  | 2020 |
| District Co-Lay Leader: Ramirez, Melissa | PN | L | H | F | A |  | 2020 |
| District Co-Lay Leader: Stich, Scott | PN | L | W | M | A |  | - |
| UMW President: Moreland-Dean, Lois | LS | L | B | F | A |  | - |
| UMW Rep.: Clark, Irma | LS | L | B | F | 0 |  |  |
| UMM Rep.: Groves, George | PC | L | W | M | 0 |  | - |
| UMM Youth Services Coordinator: Loeppert, Jim | PC | L | W | M | A |  |  |
| Director of Connectional Ministries: <br> Christopherson, Arlene |  | - | - | - | - |  | - |

062c Spiritual Formation Work Area

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pohlman, Judy (Co-Chair) | PC | L | W | F | A |  | 2012 |
| Kim, Heewon | PN | C | A | M | A |  | 2020 |
| Rich, Bonnie | LN | L | W | F | O | 2016 |  |
| Taylor, Irene | PC | C | B | F | A |  | 2012 |
| UMW Spiritual Growth <br> Coordinator: |  |  |  |  |  |  | - |

088 Board of Outdoor \& Retreat Ministries

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Huffman, Karen (Co-Chair) | PN | L | W | F | A |  | 2014 |
| Rea, Charles (Co-Chair) | PS | L | W | M | A |  | 2016 |
| Bailey, Grant | LN | L | W | M | Y |  | 2020 |
| Caliendo, Cathryn |  | C | W | F | A |  | 2012 |
| Davis, Julie |  | L | W | F | A |  | 2017 |
| Hadaway, Victoria | C | W | F | A | 2016 |  |  |
| Kloepping, Jason | L | W | M | A | 2017 |  |  |
| Lewis-Davis, Kimberly | LS | C | B | F | A | 2016 |  |
| Pries, Lynn | LS | C | W | W | M | O | M |
| Smoke, John | LS | C | W | F | A | 2015 |  |
| Vosteen, Christina | PS | L | W | M | O | 2016 |  |
| Wheeler, Peyton "Buzz" |  | - | - | - | - |  | - |
| Director of Outdoor and <br> Retreat Ministries: Casey, Jeff |  | - | - | - | - |  | - |
| Director of Connectional <br> Ministries: <br> Christopherson, Arlene |  |  |  |  |  |  |  |


| JUSTICE AND MERCY MINISTRIES |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 061 Board of Church and Society |  |  |  |  |  |  |  |
|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st |
| Year |  |  |  |  |  |  |  |$|$

## 063 Board of Global Ministries

|  | District | $\begin{gathered} \text { Lay } \\ \text { Clergy } \end{gathered}$ | Race Ethnic | Gender | Age | Class | $\begin{aligned} & \text { 1st } \\ & \text { Year } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Conference Mission Secretary: Pulgar-Hughes, Shirley (Convener) | PC | C | H | F | A |  | - |
| Burson, Mary Ann | LN | L | W | F | 0 |  | 2013 |
| Dunlap-Berg, Larry | LN | C | W | M | Y |  | 2012 |
| Kim, SoYoung | PC | C | A | F | A |  | 2019 |
| Lee, Jeremiah | PC | C | A | M | A |  | 2020 |
| Mariani, Matthew | PN | C | ME | M | Y |  | 2020 |
| Oladipo, Amos | LS | C | B | M | A |  | 2020 |
| Wilcox, Maria | LS | L | ME | F | A |  | 2019 |
| District Mission Secretary: <br> TBA | LN |  |  |  |  |  |  |
| District Mission Secretary: TBA | LS |  |  |  |  |  |  |
| District Mission Secretary: TBA | PC |  |  |  |  |  |  |
| District Mission Co-Secretary: <br> Schiller, Steve | PN | L | W | M | 0 |  | - |
| District Mission Co-Secretary: Stanford, Dale | PN | L | W | M | A |  | - |
| District Mission Co-Secretary: Stanford, Leslie | PN | C | W | F | A |  | - |
| District Mission Co-Secretary: TBA | PS |  |  |  |  |  |  |
| District Mission Co-Secretary: TBA | PS |  |  |  |  |  |  |
| NIC UMW E\& Coordinator: Carey, Kathryn | PC | L | W | F | 0 |  | - |
| District UMW E\&I Coordinator: Bjorklund, Aija | LS | L | W | F | 0 |  | - |
| District UMW E\&I Coordinator: de Ocampo, Tina | LN | L | A | F | A |  | - |
| District UMW E\&I Coordinator: Houston, Clara | LS | L | B | F | 0 |  | - |
| District UMW E\&I Coordinator: Sterenberg, Carolyn | PS | L | W | F | 0 |  | - |
| District UMW E\&I Coordinator: Edmonson, Maile | PN | L | A | F | A |  | - |
| District UMW E\&I Coordinator: Hayag, Joy | PN | L | A | F | A |  | - |
| Disaster Coordinator: Monk, Colin | PS | L | W | M | A |  | - |
| UMM Representative: Speicher, Jim | LS | L | W | M | 0 |  | - |


|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Refugee Coordinator: <br> Crail, Jonathan \& Rhodalyne | PS | C/L | ?/W | M/F | ?/A |  | - |
| VIM Coordinator: <br> Dunlap-Berg, Larry | LN | C | W | M | A |  | - |
| VIM Coordinator: <br> Aves, Kris (2018) | PN | L | W | F | A |  | - |
| Director of Connectional <br> Ministries: <br> Christopherson, Arlene | - | - | - | - | - |  | - |

# 065 Commission on Christian Unity \& Interreligious Relations 

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ecumenical Officer: <br> McKay, Catiana (Convener) | PN | - | - | - | - |  | - |
| Cunningham, Jessie | LS | L | B | F | O |  | 2019 |
| Doh, Eunbae | LN | C | A | M | A |  | 2019 |
| George, John | LS | L | W | M | O |  | 2021 |
| Gillspie, Tura Foster | LN | L | W | F | Y |  | 2018 |
| Hernandez, Uziel | PN | C | H | M | Y | 2016 |  |
| Hiestand, Edgar | LN | C | W | M | O | 2012 |  |
| John, Emmy Lou | PC | L | W | F | A | 2019 |  |
| Joyce, Lindsey | LN | C | W | F | Y | 2016 |  |
| Oglesby, Dennis | LN | E | B | M | A | 2021 |  |
| Poust, David | PS | C | W | M | A |  | 2016 |
| Powell-Bass, Vickie | LS | L | B | F | O | 2021 |  |
| Pries, Lynn | PC | C | W | M | O |  | 2019 |

066 Conference Commission on Religion and Race

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Iton, Lennox <br> (2012, Co-Chair 2018) | LS | L | B | M | A |  | 2012 |
| Kanhai, Nadia <br> (2018, Co-Chair 2018) | PC | L | A | F | A |  | 2018 |
| Coon, Chris | LN | C | W | M | A |  | 2018 |
| Davis, Walton | LS | L | B | M | O |  | 2020 |
| Fetters, Piers | LS | L | W | M | Y | 2020 |  |
| Hill, Adrian | PC | L | B | M | A | 2020 |  |
| Lyall, Alka | LN | C | A | F | A | 2020 |  |
| Paisley, Katherine | PS | C | W | F | A |  | 2012 |
| Pirtle, Pamela | LS | C | B | F | A |  | 2016 |
| Power, Tennille | LS | C | B | F | A |  | 2021 |
| Tabb Sr., Marcus L. | LS | C | B | M | A |  | 2016 |

067 Conference Commission on the Status \& Role of Women

|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1 st <br> Year |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clark, Irma <br> (2013, Chair 2018) | LS | L | B | F | O |  | 2013 |
| Bailey, Grant | LN | L | W | M | Y |  | 2020 |
| Burris, Hildegard | LS | L | B | F | A |  | 2019 |
| Farley, Barbara | PC | L | W | F | A |  | 2016 |
| Gilbert, Laurel | PC | L | W | F | A |  | 2012 |
| Hyon, Hyewon Sophia | LS | C | A | F | A | 2020 |  |
| Smith, Rita L. | LS | L | B | F | O | 2020 |  |
| Wilkins, Marcelle | LS | L | W | F | A | 2018 |  |
| UMW President: <br> Moreland-Dean, Lois | LS | L | B | F | A |  | - |

074 Committee on Native American Ministries

|  | District | $\begin{gathered} \text { Lay } \\ \text { Clergy } \end{gathered}$ | Race Ethnic | Gender | Age | Class | $\begin{aligned} & \text { 1st } \\ & \text { Year } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lacock, Michelle Oberwise (Chair 2016) | PS | C | ME | F | 0 |  | 2014 |
| Blade, Nancy | PS | C | W | F | A |  | 2014 |
| Buckholz, Bill |  | L | NA | M | 0 |  | 2018 |
| Curiel, Michelle | PC | L | H | F | Y |  | 2021 |
| Miller, Craig R. | PC | C | W | M | 0 |  | 2017 |
| Rendel, Jim | LS | L | A | M | 0 |  | 2017 |
| Svendsen, Kent | LS | C | W | M | A |  | 2013 |
| Swanson, Grant | LN | C | W | M | Y |  | 2019 |
| Stricker, Adrienne | PC | C | NA | F | Y |  | 2012 |
| Ex-Officio: Schranz, Joseph Standing Bear | - | - | - | - | - |  | - |
| Ex-Officio: Johnson, Andrew (Consulting) | - | - | - | - | - |  | - |


| Conference Positions |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District | Lay <br> Clergy | Race <br> Ethnic | Gender | Age | Class | 1st <br> Year |
| Conference Co-Lay Leader: <br> Augsburger, Constance | PS | L | NA/W | F | A |  | 2020 |
| Conference Co-Lay Leader: <br> Manzi, Mark | PC | L | W | M | A |  | 2016 |
| Conference Co-Lay Leader: <br> Williams, Eugene | LS | L | B | M | O |  | 2020 |
| Conference Secretary: <br> Hayes, Randy |  |  |  |  |  |  |  |
| Asst Sec for Standing Rules: <br> Diss, Daniel | PC | C | W | M | A |  | 2020 |
| Secretary of Global Ministries: <br> Pulgar-Hughes, Shirley | PC | C | H | F | A |  | 2013 |
| Treasurer: Chafin, Lonnie | - | - | - | - | - |  | 2016 |
| Statistician: Chafin, Lonnie | - | - | - | - | - |  | 2000 |
| Conference Chancellor: <br> Godfrey, Richard | - | - | - | - | - |  | 2016 |
| Conference Lay Servant <br> Ministries Director: <br> Hansen, Peggy | PC | L | W | F | A |  | 2016 |
| Conference Registrar: <br> Lopez, Laura |  |  |  |  |  |  |  |
| Conference Ecumenical <br> Officer: McKay, Catiana | PN | C | W | F | A |  | O |
| Conference Disaster <br> Coordinator: Monk, Colin | LS | L | W | M | A |  | 2020 |
| VIM Coordinator: <br> Dunlap-Berg, Larry | LN | C | W | M | A |  |  |
| VIM Coordinator: Aves, Kris | PN | L | W | F | A |  |  |
| Refugee Co-Coordinator: <br> Crail, Jonathan | PS | C | W | M | A |  |  |
| Refugee Co-Coordinator: <br> Crail, Rhodalyne | PS | L | W | F | A |  |  |

# DOCUMENT 200 - DAILY PROCEEDINGS <br> NORTHERN ILLINOIS CONFERENCE OF <br> THE UNITED METHODIST CHURCH ONE HUNDRED EIGHTY-SECOND SESSION BEGINNING WITH ORDINATION SERVICE SATURDAY, APRIL 24, 2021 <br> THROUGH CONCLUDING AUDIO AND VIDEO PLENARY SATURDAY, OCTOBER 2, 2021 

ORDINATION SERVICE Saturday, April 24, 2021, 3:00 p.m. BARRINGTON UNITED METHODIST LIMITED IN-PERSON \& LIVE STREAMED

Due to the SARS COV-2 pandemic during 2020, the 2020 class to be commissioned and ordained was delayed until the State of Illinois pandemic regulations permitted limited live gatherings. The service was led by Chicago Episcopal Bishop, John L. Hopkins, with former Chicago Episcopal Area Bishop, Sally Dyck, bringing the Word and co-leading the ordination and commissioning service.

Following words of welcome, thanks and recognition of our common ministry from Bishop Hopkins, Rev. Lynn Mikels, Deacon Registrar presented Betsy Evans Ingstrup to be commissioned for the work of a deacon. The Rev. Mary Gay McKinney, Elders Registrar, presented those to be commissioned for the work of an elder: Beverly Doreen Dukes, James Fu, Sung-Eun Kim, Matthew Mariani, Elsa Noemi Meza, Tyler Ward, and DauGyu Dave Yim. Rev. Mikels presented those to be ordained deacon: Deborah L. Ingram and Kathy Wellman. Rev. McKinney presented those to be ordained as elders: Joshua J. Bailey-Green, Scort S. Christy, Daniel Chesley Cochran, Joey M. Garcea, Jr., Singyo Jung, Taekhwan Lee, Caitlyn Marie Butler Nesbit, Ayla Sampson, Tammy Scott, Jarrod A. Sebring, amd Anderson Reed Voinovich. The Rev. Mark Meyers, Chair, Board of Ordained Ministry, presented Melwyn Solomon Alagodi for recognition of orders as an elder. Bishop Dyck led the general examination of the candidates. Bishop Hopkins led the examination of the persons being commissioned, followed by prayer and the laying on of hands. Bishop Sally Dyck brought the sermon entitled "A Walk in the Park" with the scripture reading being Matthew 17:14-20 which was read by Eugene Williams, Lay Leader. Bishop Dyck led the historic questions and the examination of deacons and elders. In concluding the service, Bishop Hopkins led the laying on of hands and the prayer for the ordinands.

# CLERGY SESSION Monday, June 28, 2021, 10:00 a.m. LIVE STREAMED VIA ZOOM 

Note Taker: Rev. Paul H. Lee

## CALL TO ORDER

10:04 a.m., Bishop Hopkins called the Clergy Session of the Annual Conference to order. This is the second Audio/Video live Clergy Session of the Northern Illinois Conference conducted on the Zoom platform. Bishop offers the opening prayer.

The session began with musical centering by singing "And Are We Yet Alive"UMH \#553, led by Rev. Heewon Kim.

## SEATING OF DESIGNATED LAITY \& CLARIFICATION OF VOTING

10:12 a.m. Bishop invited Rev. Mark Meyers to make a motion.
Rev. Mark Meyers, Chair of the Board of Ordained Ministry, makes a motion that the laypersons, local pastors and associate members of the Annual Conference who are members of the Northern Illinois Conference Board of Ordained Ministry be seated within the Clergy Session with voting privileges, and that the following Annual Conference staff persons be allowed to be present during the 2021 Clergy Session:
Laura V. Lopez, Registrar
Anne Marie Gerhardt, Director of Communications
Marva Andrews, Bishop's Administrative Assistant

## Bishop called for the vote. Motion carried.

10:14 a.m. Rev. Wesley Dickson to give technical instructions on voting, asking questions and other technical issues related to use the Zoom platform. All were asked to be gracious to each other as we work through any problems we may experience in this process.

## BISHOP'S REFLECTIONS

10:16 a.m. Bishop revisited the lyrics of Charles Wesley's hymn "And are we yet alive"and reflected the ministry of the church and clergies'lives during the pandemic. With reminding of John Wesley's self-reflection, Bishop encouraged all clergies to stop, praise God, and renew our passion back to do ministry.

## MORAL AND OFFICIAL CONDUCT OF ALL ORDAINED MINISTERS AND LOCAL PASTORS

10:24 a.m. Bishop introduced the new Dean of the Cabinet, Rev. Jeffry Bross. Rev. Bross reported there are no active charges against Northern Illinois clergy. This should remind all of us to maintain healthy boundaries in ministry. There will be a boundary training this year.

## THE PRESENTATION OF CANDIDATES FOR MINISTRY

10:27 a.m. Bishop Hopkins invites Registrar Rev. May Gay McKinney to present the candidates.

The following are recommended for provisional membership and commissioning heading towards Elders Orders:

## JI EUN MORI SIEGEL

1724 W. Sunnyside Ave. Chicago 60640BA
Seoul Women's U
M.Div. Garrett-Evangelical Theological Seminary

F, A(Korean), PE
ELIZABETH M. RUTHERFORD
P.O. Box 114 Apple River, IL 61001
B.S. Marquette University
J.D. University of Arizona School of Law
M.Div. North Park Theological Seminary

F, C, PE
Motion to accept these candidates

## Motion carried

No candidates recommended for provisional membership and commissioning heading towards Deacons Orders:

The following are recommended for full membership and ordination as Elder:

## HOPE CHERNICH

5049 W Gunnison St. Chicago 60630
BS North Central University
MS Lourdes University
M.Div. Garrett-Evangelical Theological Seminary

F, C, E

## JUYEON JEON

315 E Hill St.,Genoa, IL 60135
B.A / Mokwon University, South Korea
M.Div. Garrett-Evangelical Theological Seminary

F, A(Korean), E

## VIOLET JEAN JOHNICKER

4949 Radnor Dr., Rockford, IL 61109
BA North Park University
M.Div. / McCormick Theological Seminary

F, C, E

## SUN-AH KANG

P.O. Box 115, Chadwick, IL 61014
B. Div. Tokyo Union Theological Seminary in Tokyo, Japan
M. Div. Methodist Theological University in Seoul, Korea

MTS Perkins School of Theology at Southern Methodist University
F, A(Korean), E

10:31 a.m. Bishop recognized the need of the discussion with the candidates in the waiting room and invited the body to the further discussion. No question.

Motion to accept these candidates

## Motion carried

10:27 a.m. Bishop Hopkins invited Rev. Adrienne Stricker, Chair of Order of Deacon, to present the candidates.

The following are recommended for full membership \& ordination as Deacon:

## Elizabeth Lauren Evans

Bachelor of Arts in English at Washburn University, 2010
Master of Divinity at Garrett-Evangelical Theological Seminary, 2017
Master of Theological Studies in Hebrew Bible at Garrett-Evangelical Theological Seminary, 2018
F, C, D
Christine Voreis Hides
BS Education and Social Policy, Northwestern, 1995 MS Education, Northwestern 1998
BGTS, Garrett-Evangelical Theological Seminary, 2018
F, C, D

## Grant Swanson

Email: grant.swanson88@gmail.com
BA in English: North Central College in Naperville, IL, 2011
MA in English: Middlebury College in Middlebury, VT, 2016
Master of Divinity: Garrett-Evangelical Theological Seminary, 2018
M, C, D
Motion to accept these candidates

## Motion carried

Bishop addressed that it is a relatively good number of the commissioned and ordained this year compared to the other Conferences, even though it's smaller than the previous years.

## CONFERENCE RELATIONS REPORT

10:34 a.m. Rev. Mark Meyers, Chairperson of the Board of Ordained Ministry, on behalf of Rev. Pam Rossmiller, Chairperson of the Conference Relations Committee, thanked the committee and the Conference Relations Report was presented with each section voted on and approved as required.

Rev. Meyers asked to send an email to Rev. Rossmiller if there is any question about Conference Relations Report.

Matters Requiring Vote presented, and Rev. Meyers made a motion.
Motion carried
Affiliated member presented and Rev. Meyers made a motion.
Motion carried

Transfer from other annual conferences presented and Rev. Meyers made a motion.

## Motion carried

The provisional, ordained members or associates members on leave of absence less then 5 years presented and Rev. Meyers made a motion.

## Motion carried

The provisional, ordained members or associates members on leave of absence more then 5 years presented and Rev. Meyers made a motion.

## Motion carried

Personal leave of absence more than 5 years presented, and Rev. Meyers made a motion.

## Motion carried

Family leave of absence more than 5 years presented, and Rev. Meyers made a motion.

## Motion carried

Transitional leave of absence presented, and Rev. Meyers made a motion.
Motion carried
Medical leave due to medical or disabling conditions presented and Rev. Meyers made a motion.

## Motion carried

The retirees in full connection were named and presented, and Rev.
Meyers made a motion.

## Motion carried

The retirees in local pastors were named. No vote needed.
Less than full-time service in Elders presented and Rev. Meyers made a motion.

## Motion carried

Less than full-time service in Deacons presented and Rev. Meyers made a motion.

## Motion carried

Elders (full connection and provisional), associate members, and local pastors appointed to extension ministries for the ensuing year presented and Rev. Meyers made a motion.

## Motion carried

Clergies who passed away were named and remembered.
No slides for the names. Rev. Meyers named each one of those clergies and had a moment of prayer.

10:57 a.m. Bishop called a short break
Break
11:10 a.m. Bishop called to resume the session.

## LOCAL PASTOR'S REPORT

Pastor Sharon Engert, Chairperson of Local Pastors Fellowship, presented the report. Pastor Engert reported the policy changes in GBHEM and gave a clarification of the local pastors about their membership churches and connections to the District Committee of Ordained Ministry.

There are 2 Associate Members, 22 (23) Full-time Local Pastors, 41 (38) Part-time Local Pastors, for a total of 63 (61) Local Pastors, with 15 District Superintendent Supply Pastors, and 17 certified Lay Ministers.

The report was accepted as presented. The list of newly approved licensed local pastors was read. Bishop Hopkins thanked them for their ministry.

The motion was made to accept the Full-Time Licensed Local Pastors and accept them into appointment. Motion carried.

The motion was made to accept Part-Time Licensed Local Pastors for appointment. Motion carried.

Bishop invited reaction from the body.

## ORDER OF DEACONS REPORT

11:25 a.m. Rev. Adrienne Stricker, Co-Chair of the Order of Deacons, gave the report. She gave thanks to all deacons serving in the Northern Illinois Conference. There are 36 active Deacons: 15 are serving in churches while 20 serve in other ministries.There was a photo presentation of the many creative ministries of our deacons.

## ORDER OF ELDERS REPORT

11:31 a.m. Rev. Paul H. Lee, Chair of the Order of Elders, presented the report. This is his first year as chair. He noted the Order of Elders gathering on a platform of the Zoom in February with the theme "Hope in the Midst of" 151 participated. The main speaker, Rev. Adam Hamilton, gave a cheerful and hopeful presentation. Six small groups and a conversation with the Bishop Hopkins followed. Rev. Lee appreciated the team and participants.

## BOARD OF ORDAINED MINISTRY CHAIRPERSON'S REPORT

11:34 a.m. Rev. Mark Meyers, Chair of the Board of Ordained Ministry, noted that the Candidate Conference was virtually held on the Zoom and that there will be the ordination service in October.

Rev. Meyers recognized the difficulties in ministries during the Pandemic. He also celebrated the vital and brave ministry, encouraged all to continue our collegial support and ministry.

## ADJOURNMENT

11:41 a.m. Bishop Hopkins left us with a challenge to have continued the ministry during the Pandemic. Bishop expressed his appreciation of all the clergies' ministry and emphasized the important of self-care and empowered to continue the ministry.

## LAITY SESSION Thursday, July 15, 2021, 7:00 p.m. LIVE STREAMED VIA ZOOM

The Laity Session was called to order by NIC Co-Lay Leader Mark Manzi at 7:05 p.m. on July 15, 2021, which was held on ZOOM.

Connie Augsburger, conference Co-Lay Leader, Mt. Morris Disciples UMC, greeted the lay delegates and discussed the evening's schedule and the NIC theme.

Tom Weber, Prairie South Co-Lay Leader led the evening’s devotions.
Mark Manzi introduced a series of video stories from churches around the Conference: Our Savior, Schaumburg; Minooka UMC; Franklin Park UMC; Steward UMC, Dekalb First UMC and Urban Village UMC. Mark introduced the section on how the NIC works with the churches and members. Anne Marie Gerhardt led a presentation on the NIC website, showing how to access various aspects of the site.

Break Out Sessions by new districts were then held.
Eugene Williams, conference Co-Lay Leader closed the Laity Session with prayer.

## AUDIO AND VIDEO PLENARY

## FRIDAY JULY 16, 2021 \&

 SATURDAY JULY 17, 2021BARRINGTON UNITED METHODIST CHURCH AND LIVE STREAMED VIA ZOOM

8:45 a.m. Opening Music "Way Maker" (Sinach) sung by the North Central College: Voices of Praise Gospel Choir

## PLENARY SESSION 1 July 16, 2021 9:00 a.m.

## CALL TO ORDER

Bishop John L. Hopkins called the meeting to order at 9:00 a,m,, thanking the North Central College choir and welcoming the attendees. Bishop Hopkins pointed out that this was the NIC's second virtual annual conference and his first time conducting the conference as the interim Bishop. Introducing the theme of the conference, Jesus Makes a Way, Bishop Hopkins discussed how Jesus has made a way during this time of pandemic, even though the virtual sessions are a compromise from gathering in person. His prayer was that the attendees "enter into this time of holy conferencing ready to be filled."

Bishop Hopkins introduced the chair of the new Annual Conference Team, Deborah Dangerfield and the new Conference Secretary, Randy Hayes.

The opening prayer was led by the Rev. Dr. Kimbery Davis.
Bishop Hopkins handed the floor over to the Rev. David Wood, Executive Director of GNTV who explained the electronic processes of seeking recognition and of voting using the GNTV voting website process. Rev. Wood then led the attendees through a practice vote.

## BIBLE STUDY WITH BISHOP TRIMBLE

Bishop Hopkins introduced Bishop Julius Trimble, resident Bishop of the Indiana Conference, who led the video Bible Study. The theme was that it is a good thing to say thank you and was based on Luke 17: 11-19, the healing of the 10 lepers. Bishop Trimble suggested that the listeners approach the text first by hearing the story, then imagining the story, and finally by putting ourselves into the story asking what are we shouting out to Jesus and what is he answering back to us. He ended the study by instructing us that Jesus is part of our story and asking how we will express our thanks to Jesus.

## PRE-CONFERENCE BRIEFING OVERVIEW

The Rev. Char Hoffman gave a briefing of the Pre-Conference sessions. Each person or group submitting a resolution was asked to provide a brief video regarding the resolution. Every effort was made to see that someone was present who could answer questions about the resolutions. In order to move through the resolutions expediently, most resolutions are placed in the consent calendar by the Consent Calendar Committee, with explanations as to why the resolutions were so placed. Items can be lifted from the consent calendar. The process for this is outlined on the AC 2021 page of the umcnic. org website. The deadline for lifting a document was July 1, 2021.

Rev. Hoffman discussed the most frequently asked questions in the sessions including what happens to buildings when churches are discontinued; the text of two footnotes of 700.12 and questions regarding how many more lay members will be added per 702.4 and 702.5 .

Rev. Hoffman closed by asking for everyone's patience as we deal with the limitations of the video meeting and for prayers that we will gather in person for the 2022 Conference.

## ORGANIZING MOTIONS:

Bishop Hopkins introduced Deborah Dangerfield, chair of the Annual Conference Committee who presented the organizing motions.

Motion \# 1 Virtual Meeting: "Because the Northern Illinois Annual Conference's standing rules and By-Laws do not prevent meetings through which members entitled to vote can meet, participate in and act through the use of a conference telephone or interactive technology, I move that those who are authorized to participate and members of the Northern Illinois Annual Conference session of the United Methodist Church: 1) agree and consent to proceed in a virtual Annual Conference session
using remote communications technology; and 2) agree and consent that all decisions made in the session have the same effect and authority as decisions made by an in-person session of the Annual Conference conducted under the provisions of our By-Laws and the Constitution of the United Methodist Church; and agree and consent that all sch decisions made in the session are and shall be legal and binding actions of the 2021 Annual Conference."

Bishop Hopikns called for debate. There were no speakers for or against the resolution. Bishop Hopkins then called for the vote, providing additional explanation regarding the electronic voting process. The vote
was closed at 9:59 a.m. with the motion passing (99\%).
Motion \#2 Ms. Dangerfield moved the following: "That the agenda for this session be the agenda printed in the booklet we received, and the registration list be the roll call and voting bar for this session of the Annual Conference (and) the Standing Rules as printed in the 2020 Northern Illinois Conference Jurnal be the Standing Rules for this session of the Annual Conference."

Bishop Hopikns called for debate. There were no speakers for or against the resolution. Bishop Hopkins then called for the vote, closing the voting process at 10:04 with the motion passing (99.5\%).

Motion \# 3 (Extended Voice) Ms Dangerfied moved the
following: (That) members of The Conference Council on Finance and Administration(CCFA), The Conference Board of Trustees, who are not already members of the Annual Conference, the Conference staff, Persons who are present in relationship to the documents before us, and all other persons, certified by the Credentials committee who are not otherwise voting members, be given the right of voice for this session of the Annual Conference.

Bishop Hopikns called for debate. There were no speakers for or against the resolution. Bishop Hopkins then called for the vote, closing the voting process at 10.07 with the motion passing (98.1\%).

Monitor Briefing: Bishop Hopkins introduced the monitoring process indicating that the virtual session did not lend itself well to such review. Pointing out that as any request to speak would automatically appear before him, and that due to his short tenure as Interim Bishop he did not yet recognize clergy and lay names or ethnic identities, he would do his best to recognize requests to speak in fair and equitable ways. He asked that all participants "respect the opportunity of others to speak as well as we continue to ask ourselves 'How could a person's marginalized or privileged identity be showing up in this space/ How can I hep mitigate its negative impact.'"

The first break of the 2021 Annual Conference was then called at 10:10 a.m.

# PLENARY SESSION 2 July 16, 2021 10:20 a.m. 

## CALL TO ORDER

Bishop Hopkins called the session to order at 10:20 a.m.
JoAnne Ray gave the opening prayer.
Bishop Hopkins called upon Rev. Katie Voigt, Chair of the Daily Procedures to offer motions concerning the historic reports and consent calendar.

## CONSENT CALENDAR

Rev. Voigt explained the purpose of the consent calendar and the two categories involved: items for approval and items for non-approval. She indicated that there was one item for non-approval. She noted that the consent calendar committee had added reasons why items were placed in their respective categories where appropriate. She explained the process of lifting an item from the consent calendar (receipt of 25 emailed requests to lift by July 1, 2021), indicating that she had received no emails to lift any items from the consent calendar. Rev. Voigt then offered corrections as follows:

First: Document 700.08 the Discontinuance of Elkhorn UMC, page 15 of the legislative download, line 46 should read "address of 17022 West Brick Church Road in Eagle Point Township of Ogle County, Illinois was..."; page 16, line 25 where it says "Elkhorn Faith" should read "Brookville Grace" and line 30 instead of 17225 West Chambers, it should read " 17022 West Brick Church."

Second: Document 700.12 the two accompanying footnotes were left out and should read as follows: 1. See www.christmascovenant.com and 2. See https://www,umc.org/en/content/commectional table.

Third: document 702.92, a correction involving two pages. On page 28, lines 13-23, this section will be retained by inserting it into page 29 at line 3. This section on Equitable Compensation will be numbered 2 with successive numbers adjusted accordingly.

## MOTION \#1

Rev. Vogt then moved the Preliminary consent calendar with 17 items for approval and 1 item for non-approval.

Bishop Hopkins granted Rita Smith a request to speak.Ms. Smith requested that subsequent slide please be read slower.

Rev. Jim Bell moved to Suspend the Rules to lift two items from the consent calendar (700.12 and 702.01). The motion was seconded. Bishop Hopkins noted that a $2 / 3$ majority vote is required to suspend the rules. The vote was taken with $48.7 \%$ support, so the motion failed.

Bishop Hopikns then called for the vote on the motion to approve of the consent calendar. The vote was taken with voting being closed at 10:40 a.m. The motion passed with $\mathbf{8 8 . 4 \%}$ approval.

Bishop Hopikns called upon Rev. Jeffry Bross, Dean of the Cabinet, to lead us in prayer as we celebrated the life and ministry of the churches that were closed and who charters are officially discontinued with the vote of the Annual Conference today.

Rev. Bross listed the following churches: Bethel; York House ; Chicago Fernwood; Lisle Faith; Glenbrook Korean; Elkhorn; Ringwood, and Woodale Community UMC. A brief film showing pictures of the church buildings and properties was shown.

## MOTION \# 2

Rev. Voigt moved the acceptance of the Historical Reports. Bishop Hopkins called for the Vote which was then closed at 10.47 a.m. This motion to accept passed at 99.5\%.

A video about Africa University was shown during the vote.
Bishop Hopikns thanked Rev. Katie Voigt for her work organizing the legislation and leading the body through the proceedings.

## ACST REPORT

The Bishop introduced Elizabeth Gracie and Myron McCoy who presented a video featuring the work of the Annual Conference Shepherding Team. The video featured the activities surrounding the Intentional Discipleship System and the work of the Anti-Racism Task Force.

## BISHOP'S REFLECTIONS

Bishop Hopkins reminded the body that he had officially become the Interim Bishop for the NIC on January 1st of this year. He thanked everyone for welcoming him, and especially thanked the body for the way "you have shared the love of God in Jesus Christ over this past year and a half in the midst of the pandemic." Citing his task as Interim Bishop was to help the conference continue the good ministries, name the current realities and provide some direction in a time of uncertainty, he divided his reflections into two parts. Bishop Hopkins discussed and celebrated these strengths of the Northern Illinois Conference: 1) Gifted and dedicated clergy and laity. 2) We take a strong stand for equity and justice with full inclusion of everyone, pointing out that $85 \%$ of the AC had voted for full inclusion of LGBTQIA people. 3) We are committed to celebrating diversity. 4) We continue to have a devotion to missions. 5) We have an effective advocacy for immigrants. 6) Our new structure is a plus. 7) Our local churches are doing amazing front line ministry. Bishop Hopkins, having studied the 2020 Report to the North Central Jurisdiction Committee on Episcopacy, then addressed the challenges facing the conference: 1) Financial challenges. 2) Concerns about divisions and full inclusion. 3) Need to increase the capacity of clergy and laity to address the culture of our communities that are in a state of flux. 4) Need to develop a pipeline of diverse clergy. 5) Low clergy morale. 6) Division between progressive and conservative viewpoints and lack of respect for opposing views. 7) Lack of response for our connectional system. 8) Need to close or right size some
churches. Supporting the 2021 Annual Conference Shepherding Team's selection of four priorities for the year, he shared them; 1) Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences. 2) Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries. 3) Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world. 4) Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC. Bishop Hopkins introduced a video from CCFA regarding the finances of the NIC so that all could better understand the history and reality of our current situation. Discussing the use of an open boat with a cross as the mast as a symbol of the church, Bishop Hopkins closed with three axioms to help all understand our current situation: 1) "We may come from different cultures, but we are all in the same boat now!" 2) "You cannot rock the boat and row it at the same time!" and 3) "Pray to God - Row to Shore. "When we call on God and trust him,"Jesus Makes a Way!" Sharing the text of Mark 4:37, Bishop Hopkins ended with these encouraging words: "The Church is the body of Christ built by Jesus- according to Matthew 16:18. It may be buffeted by storms, but it will not be swamped. "Jesus makes a Way" when we are willing to wake him up, seek his peace, and have faith in him. Let us stay in the boat, keep rowing, and follow Jesus! May his peace be with you. Amen.

## Legislation

Bishop Hopkins called on Rev. Katie Voigt for the Legislation.
Rev. Voigt presented Document 700.09 Advocating for Palestinian Children and moved for approval. Bishop Hopkins asked for speakers for or against, and hearing none, asked Alka Lyall, one of the resolution's authors, to speak to the document. He then called for the vote, closing the vote at 11:46.
The motion was accepted at 94.3\%.
Bishop Hopkins introduced the memorial service which followed lunch and adjourned at 11:50 a.m. following prayer.

LUNCH BREAK Noon

## MEMORIAL SERVICE July 16, 2021 12:30 p.m.

The Video Memorial Service began with a rendering of For All The Saints with shots of singers, choirs, organists and musicians from around the NIC. This was followed by readings and verses of "We've Been in the Boat So Long."

The Memorial Service message was brought by Bishop Hee Soo Jung with a text of Matthew 5:9 and Ecclesiasticus 32:1-2.

The list of the departed (Fall 2020 thru Spring 2021)

## Active Clergy:

- Joseph Kim


## Retired Clergy:

- Robert Ash
- William Blomberg
- Linda Lou Bacon Eller
- Mary Flatness
- Barbara Diane Gillham
- Seymour Halfordd
- Aaron Louis Johnson
- George Euing Ogle
- Mason E. Scholl
- Raymond Thomas Vosburg
- Thomas John Walker
- James McKendree Wall

Clergy Spouces Retired:

- Eleanor Jane L Rogers
- Ruth Busan
- Helen Namann
- Anna Hergul


## Conference Staff:

- Woody Bedell


## Lay Members to Annual Conference:

- Gerald Hayes
- Deji Sanyaolu

The song "Hope" by Jason Roberts was sung by JoAnne Ray followed by a reprise of Way Maker (Sinach) by the Northern Illinois Conference Way Maker Conference Choir.

## PLENARY SESSION 3 July 16, 2021 1:33 p.m.

Bishop Hopkins reconveniened the Annual Conference at 1:33 p.m. and called upon the Rev. Char Hoffman to offer the afternoon opening prayer.

Bishop Hopkins introduced the NIC Co-Lay Leaders: Connie Augsburger, Mt.Morris Disciples UMC; Mark Manzi, St. Andrew UMC in Carol Stream; and Eugene Williams, Chicago South Shore UMC.

The Co-Lay Leaders report was a video presentation over-viewing some of the work of the Laity around the NIC conference. Co-Lay Leader Augsburger discussed the first ever on-line Laity Convention in February 2021 and getting acquainted with the Conference Board of Laity members who she described as 'cheery, enthusiastic, and engaged'. She further described the
mission of the church, making disciples of Jesus Christ for the transformation of the world. Co-Lay LeaderMark Manzi who emphasized that although the pandemic year has been difficult with Zoom meeting and little in-person contact, God and Jesus 'make a way' for us. Co-Lay Leader Mark Manzi highlighted the Anti-Racism Task Force work of Our Saviors (Schaumburg) and Minooka UMC's plan for a new building. He discussed the Steward UMC and Urban Village UMC's involvement with the Intentional Discipleship System. Co-Lay Leader Eugene Williams emphasized the fact that the Conference Co-Lay Leaders are ready to 'work with you...to make disciples, and share the peace, mercy and love of Jesus with all.' Co-Lay Leader Williams stressed that the Co-Lay Leader's goal is 'to make sure that laity is fully informed and fully engaged with the work of the Northern Illinois Conference.' Williams discussing the partnership between laity and clergy in the NIC, pointed out that the current Chair of the Annual Conference is a lay person and that one of the districts has elected a lay person as the chair of its District Committee on Ministry. Emphasizing the work of the laity as being 'the oil that makes the engine run in this battlefield for Christ.' Williams closed with the words of John Wesley to "do all the good we can by all the means we can and all the ways we can at all the times we can to all the people we can for as long as ever we can' adding that 'Jesus will make a way'.

Bishop Hopkins thanked the Co-Lay Leaders for their words and called a five minute break.

## LEGISLATION

Following the break, Bishop Hopkins called on Rev. Katie Voigt to present further legislation. Rev. Voigt moved for the adoption of 700.13 Humanizing Criminal Justice.

Bishop Hopkins called for speakers for or against. Hearing none, he asked one of the resolution authors, Lennox Iton to discuss the resolution following which the vote was called. Bishop Hopkins closed the vote at 2:12 p.m.

## The resolution passed (97.7\% approval.)

During the voting, a video celebrating the 25th anniversary of the founding of the Order of Deacons was shown.

Rev. Voigt moved for the adoption of 700.10 Support for those Effected by Covid-19. Bishop Hopkins called for speakers for or against and recognized Rita Smith who requested the a longer title be placed on each electronic voting ballot to clear up any confusion about what was being voted on. Bishop Hopkins agreed to this request. She then spoke for the resolution. There were no requests to speak against.

The vote was called with a video during the voting, Answering God's Call to Mission: Global Ministries.

Bishop Hopkins declared the voting closed at 2:21 p.m.
The motion to accept passed (97.7\%).

Bishop Hopkins briefly discussed the Bishop's Appeal and then called upon Conference Secretary of Global Ministries, Rev. Shirley Pulgar Hughes to lead in prayer.

Bishop Hopkins gave a brief summary of the day’s events, thanking the Conference Chair Deborah Dangerfield and Katie Voigt, Chair of Daily Proceedings, the GNTV team, the worship committee and all those who make the days flow smoothly.

Following prayer, the third plenary session was closed at 2:31

## PLENARY SESSION 4 <br> July 17, 2021 9:00 a.m.

8:45 a.m. Opening Music
Bishop Hopkins welcomed every one back to the second day of the 182nd session of the Northern Illinois Conference.

Marc Dean, member of St. Mark UMC in Lake South District and a member of the Annual Conference Committee was called upon for the opening prayer.

## BIBLE STUDY WITH BISHOP TRIMBLE

The text of the day's Bible study was Matthew 14:31-21 and the focus was how Jesus was a way-maker. Bishop Trimble introduced the work of Dr. Cheryl Anderson, asking the conference to consider these two statements she makes on the question of biblical authority: "The Bible is literally the Word of God. Scripture consists of the writing that were inspired by God, if not actually dictated by God to the biblical writers, the community of faith is to submit to biblical authority, biblical interpretation, interpreting the scriptures that we read is divine expressing the will of God, not that of human beings." Pointing out that Bible study is for all of us, and keeping Dr. Anderson's words in mind, Bishop Trimble read through Matthew 14:1321, the feeding of the 5000 asking how Jesus was a way maker in the scripture, what was the good news for those in the crowd, and what is the application for our personal growth and the challenges of the day in our lives right now. Bishop Tremble closed with the words that the best Bible to have is the one that we pick up and read so that we may make disciples of Jesus Christ for the transformation of the world.

## LEGISLATION

Bishop Hopkins called upon Rev. Katie Voigt for legislation.
Rev. Voigh presented 702.06 "Revised Standing Rules for Legislative Procedures" and called for the acceptance of the motion.

Bishop Hopkins called for speeches for and against. Rev. Brian Gilbert, Karen Newby, Matthew Maraini spoke against the Iegislation, citing increased time and expense. Rev. Jim Bell, John Bell, Robert Burkhart spoke for the legislation citing increased communication and wider decision as to what goes into the consent calendar. One of the authors
of the proposal, Luis Felipe Reyes, spoke for the legislation. Paula Scharzwalder, lay member, Wheaton, was recognized and asked if the Legislative sections could meet before the conference with Luis Reyes replying that that would be referred to the Annual Conference Committee to work out the details. Beth Sabin-Weeden was recognized and asked which number we were voting on and 702.06 was clarified.

Bishop Hopkins called for the vote at 9:42. A Church and Society video was shown during the vote counting. Bishop Hopkins closed the vote at 9:44 a.m. The motion passed (67.4\%). (287 for 139 against).

Bishop Hopkins invited the conference to receive the video report from the Connectional Table. The Connectional Table Video on the State of the Church was shown.

Following the video, Bishop Hopkins called a 10 minute break.

## PLENARY SESSION 5 July 17, 2021 10:10 a.m.

Bishop Hopkins reconvened the conference for the fifth plenary session.
Bishop Hopkins called on the Rev. Matthew Mariani for the opening prayer.

## ANNUAL CONFERENCE SHEPHERDING TEAM (ACST)

The ACST presented a video concerning the work of vital congregations, celebrating the work of the church during this time of global pandemic. Emphasizing the fact that in spite of the pandemic, the United Methodist Church had found ways to continue to minister to one another and to reach out beyond the walls of the church to engage the community. In December the church gave almost $\$ 40$ million to support ministry around the globe. This was the highest rate of giving in one month in the history of the United Methodist Church. The video called upon us to be proud of the global presence and work of our church.

The uniting of Epworth UMC and Wesley UMC in Elgin to form the Journey of Hope UMC was highlighted. Attendees were also encouraged to see the Shepherding team's historical report on the NIC website.

## BISHOP HOPKINS' REFLECTIONS

Bishop Hopkins focused his reflection through the text of Acts 2:1-4, the story of Pentecost, the current church season. Pointing out that the Church needs Unity, Power, and Mission for a Pentacost, he emphasized that all three are necessary. Bishop Hopkins then asked if the Northern Illinois Conference had all three, adding that to face the realities before us, we are going to need all three. Sharing his initial impressions, Bishop Hopkins discussed the current financial status of the NIC stating that 'shared ministry is supported by apportionments through a covenant made among our churches when clergy and laity adopt a budget at Annual Conference.'

Indicating that if every church paid its apportionment, the conference could either lower apportionments by $\$ 1.9$ Million or engage in more congregational developments as well as ministry and mission. Pointing out that the situation is not about money alone, "it is about relationships, and knowing what we do affects everyone else." Some of Bishop Hopkins' recommendations are: 1) Work with churches to help them balance their budgets and pay apportionments while sustaining the salaries they set. 2) The Board of Ministry needs to work with the Cabinet to determine how many full-time elders are needed based on the size and strength of our churches. 3) The Conference Council on Finance and Administration needs to keep the budget and apportionments at a low level until the percent paid increases. 4) Local churches take pride in meeting their financial responsibilities as part of their covenant with other churches.

Bishop Hopkins also commented on the priorities identified by the Conference Shepherding Team this year. 1. Concern about a significant shift in the denomination. Bishop Hopkins indicated that he did not believe that a split in the denomination would affect the NIC very much given the 2019 Annual Conference had supported full inclusion at $85 \%$. This would predict a possible 50 to 60 churches or pastors would go to another denomination. "We need to pray and believe that Jesus will make a way for us as he has so many other times." 2. Concern about a jurisdictional realignment of conences. The Bishop emphasized that such a realignment would not mean a merger but would mean the sharing of a Bishop. 3. Perceive need for better communication, coordination, and relationships between districts, NIC leadership, staff, committees, and ministries. Bishop Hopkins indicated that in moving to five districts, we can reset our relationships between district and conference initiatives. This, with the use of virtual meetings can (and has already) helped us communicate information better. 4. Need to focus resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world. Bishop Hopkins suggested that we "cannot do our mission and advocacy work unless we can reach people with a love that will convert their hearts and call them to repentance." 5. Finding a common purpose in advocating, monitoring, and celebrating diversity. Bishop Hopkins pointed out that although we celebrate our gifted and diverse leadership, we have still been in decline. He asked if we as a conference are more loyal to the people we lead than to the larger conference. "We need leaders who can celebrate diversity and lead people unlike themselves. The Bishop closed by stating that we need a Pentecost!

Bishop Hopkins called for a five minute break at the conclusion of his observations at 11:07 a.m.

During the break, a video about United Voices for Children was shown.
Bishop Hopkins reconvenied the AC at 11:12 a.m.. At the request of Deborah Dangerfield, the Bishop reminded people who had concerns about the slides being displayed so fast that there will be a video link to the entire annual conference that will be available on the Northern Illinois Conference website.

Bishop Hopkins recognized Rita Smith for a question. She asked that people speaking please identify themselves.

## LEGISLATION

Bishop Hopkins called upon the Rev. Katie Voigt to present legislation. Rev. Voigt presented 700.11 Call for Jurisdictional Conference and moved for approval.

Bishop Hopkins asked for speakers for or against. Lonnie Chapin, Conference Treasurer, Laity, spoke for the resolution. Gary Barnette, Lay delegate from Orland Park spoke against the resolution. Bishop Hopkins called for the vote at 11:22 a.m.

The Video This is MidWest Mission was played.
Bishop Hopkins closed the voting at 11:24.

## The motion passed (89.8\%).

Bishop Hopkins acknowledged Douglas Asbury who wanted to submit a motion. After discussion, Mr Asbury said "I move that district superintendents of the Northern Illinois conference be requested to do a survey, as part of their oversight of church charge conferences as to the attendance at this session of annual conference by clergy and lay members of the churches in their districts, for the purpose of uncovering hindrances to participation that could be addressed in the shaping of future annual conference sessions, so to reduce hindrances and increase participation among all members."

Bishop Hopkins pointed out that new legislation could require a motion to suspend the rules. Mr. Asbury indicated that would substitute request rather than direct. Bishop Hopkins called for a vote which was closed at 11:34. The motion passed (79.2\%) (331 for 81 against).

Bishop Hopkins indicated that the motion would go to the District Superintendents and Annual Conference Committees.

During the voting, Cecelia Long, retired Diaconal Minister was recognized for a brief greeting.

Bishop Hopkins commented on the appointment process and then fixed the appointments for the 2021-2022 church year. The names of appointees new to the new districts were displayed on the video for the attendees. The Bishop closed the fixing of the appointments with prayer.

Deborah Dangerfield, chair of the Annual Conference committee had closing remarks. She congratulated Bishop Hopkins on the occasion of celebrating his 25th year as a Bishop. She also thanked the following: GNTV for their assistance in convening the NIC Annual Conference; Barrington UMC for allowing the use of their facility for the Virtual Conference; thanks to the Cabinet members of the extended cabinet, Conference staff and Bishop Hopkins; thanks to the Annual Conference Committee, the chair of the daily proceedings, the Credentials committee,

Worship planning team Pre-Conference Briefing Team, the session prayer warriors, Musicians and Worship leaders, and volunteer technical staff.

Ms. Dangerfield encouraged everyone to please complete the electronic evaluations that they would be receiving. She announced that the 2022 Annual Conference would be June 8-9, 2022 at the Renaissance Suburban Convention Center in Schaumburg, II.

Bishop Hokins then thanked everyone for their participation, adding his appreciation for their patience as we navigated the technology.

Specifically, the Bishop thanked:

- Grateful for the skill of GNTV
- Supported by the AC Committee and the leadership of Deborah Dangerfield
- Led by the work of Katie Voigt in daily procedures
- Grateful for work behind the scenes of our conference secretary, Randy Hayes and his staff
- Moderators: GNTV staff and Conference personnel
- Worship Coordination of Addison Shields, Jr.
- Musical talents of Rich Rubietta and all those who participated in the worship music
- Event Planner and Registrar: Laura Lopez
- Communications Director Anne Marie Gerhardt
- Episcopal Administrative Assistant Marva Andrews
- Additional staff who pitched in where needed:

Debbie Rogers, Leola Tucker, David Quinn
-DCM/Assistant to the Bishop - Arlene Christopherson
Bishop Hopkins introduced the Retirement Service video that premiered at 12:30 p.m. and then gave the benediction and sending forth.

The session closed at 11:53 a.m..

## RETIREMENT SERVICE July 17, 2021 12:30 p.m.

The Retirement Service for the 2021 Northern Illinois Annual Conference opened with a video song and praise dance from Harvey: Transformation Community UMC, The Legacy Dance Group

Bishop John L. Hopkins brought the message from 1 Thess. 2:8-13. He concluded the message by stating that the best way to honor the retirees is to follow the message that they proclaimed to follow Jesus and praise God.

Video of Joyful, Joyful sung by One Big Tribe with Rich Rubietta
Conner HageMeyer gave the prayer.

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Bishop Hopkins and Rev. Arlene Christopherson announced
the retiring class;
    - Timothy J. Biel Sr. (11)
    - Richard Darr (23)
    - Sherrie Lowly (22.25)
    - Chung-Nam Kwak (32)
    -Terry McDorman (6)
    - Judith Marie Giese (32)
    -Darneather Murph-Heath (25)
    - Barbara L Good (34)
    - Becky Nicol (8.5)
    -Donna C. Hoffman (9.5)
    - Janice G. Shaulis (7.75)
    - Christine S. HoffMeyer (38.5)
    - Dwight A. Stewart (41.5)
    - Michael Scott Stoner (36.5)
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## PASSING THE MANTLE

Rev. Chung Nam Kwak symbolically passed the mantle (a clerical stole) from the retiring generation to the next generation via slides of three young pastors receiving their stoles.

Bishop Hopkins closed with a reading from Ecl 3:1 followed by the sending forth.

# 2021 ORDINATION SERVICE Friday, October, 2021, 6:00 p.m. AND LIVE STREAMED VIA ZOOM 

Due to the continued SARS-COV2 pandemic and resulting gathering restrictions, the 2021 Ordination and Commissioning service was again live streamed with limited attendance.

The service was led by Chicago Episcopal Bishop, John L. Hopkins with East Ohio Area Bishop and former Northern Illinois Conference pastor, Tracy S. Malone bringing the Word and co-leading the ordination and commissioning service.

Following words of welcome, thanks and recognition of our common ministry from Bishop Hopkins, the Rev Mark Meyers, chair of the Board of Ministry, introduced the presentation of the candidates. The Rev. Lynn Mikels, Deacon Registrar, presented Tura Jovan Foster Gillespie to be commissioned for the work of a deacon. The Rev Mary Gay Mckenney, Elder Registrar, presented the persons to be commissioned for the work of an elder: Elizabeth M. Rutherford and Ji Eun More Siegel. Rev. Mikels presented candidates to be ordained deacon: Elizabeth Lauren Evans, Christine Vories Hides, and Grant Tyler Swanson. Rev. McKinney presented those to be ordained as elders; Hope Mary Chernich, Juyeon Jeon, Violet Jean Johnicker and Sun-Ah Kang. Bishop Hopkins lead the general examination of the candidates which was followed by the examination and prayer for the persons being commissioned and the laying on of hands.

Bishop Tracy S. Malone brought the sermon, entitled "Shepherding with Power, Promise and Purpose" based on 2 Timothy 1: 6-14. Following the offering, Bishop Malone asked the historic questions of the candidates. Bishop Hopkins led the examination of the deacon and elders which was followed by the laying on of hands and the prayer for the ordinands. The newly ordained deacon and elders were presented to the Church with the newly ordained deacon, The Rev. Grant Swanson giving the benediction.

## AUDIO AND VIDEO PLENARY FALL SESSION

## SATURDAY OCTOBER 2, 2021 BARRINGTON UNITED METHODIST CHURCH <br> AND LIVE STREAMED VIA ZOOM

8:45 Gathering Music provided by the video "We Worship You" from North Central College 'Voices of Praise’ gospel choir.

## PLENARY SESSION 1 OCTOBER 2, 2021 9:00 a.m.

Bishop John L. Hopkins called the meeting to order at 9:10 a.m., thanking the choir and welcoming the attendees. Bishop Hopkins explained that this session is an extension of the work done in July, with reports coming from the Conference Council of Finance and Administration; the Conference Board of Pensions, and the Northern Illinois Conference Foundation. He also indicated that the 2022 budget would be voted on and that the Nominations Slate and Pension approval legislation would come before the body.

Bishop Hopkins, after commending those who worked on this session, reminded those gathered both in Barrington and on the various Social Media presentations, that the theme of this year's annual conference is "Jesus Makes a Way," with the scriptural foundation coming from Matthew 14:13-21. Bishop Hopkins celebrated the ordination of 10 new leaders in the conference before asking the newly ordained Deacon, Rev. Christine Hides to led the group in prayer. Bishop Hopkins reminded the conference that we are celebrating the 25th Anniversary of the Order of Deacon.

The Rev. Christine Hides led the Annual Conference in prayer.
Bishop Hopkins introduced Eric Joob of AV3 Productions, who provided local equipment and support and then called upon GNTV Executive Director, the Rev. David Wood to give instructions and guidance for the use of the technology for the remainder of the day.

Following Rev. Woods instructions and voting reminder exercises, the chair of the Annual Conference Committee, Deborah Dangerfield, lay member from Chicago: Maple Park; Randy Hayes, Conference Secretary, lay member from Polo: Faith and the Rev. Katie Voigt, pastor at Antioch UM Church, Chair of the Daily Procedures were introduced.

Ms. Dangerfield welcomed all to the session, celebrating both the Class of 2020 ordinands and the Class of 2021 ordinands, thanking the retired members that have served the church, and remembered the saints who have passed on.

## LEGISLATION

After thanking Ms. Dangerfield for her leadership, Bishop Hopkins called upon Rev. Katie Voigt, Chair of Daily Procedures to come forward to offer a motion. Rev. Voigt moved the acceptance of an historical report (400.27 Historical Report - Annual Conference Shepherding Team 2021), which had been inadvertently left out of the July 2021 Annual Conference sessions. As the report was from a committee, no second was required. The Bishop called for question and receiving none, he called for the vote. The Vote tallied at 284 Yes; 2 No. Acceptance of the motion was 99.3\%.

Bishop Hopkins introduced the CCFA team: Stephanie Uhl (member of United Church of Hyde Park) CCFA Chair; Rev. Tammy Scott (pastor Sugar Grove UMC), CCFA ViceChair and Lonnie Chafin (Conference Treasurer).

Ms. Uhl discussed the process for setting the 2022 budget of just over \$4 million which was a decrease of $\$ 124,000$ from the 2021 budget. Rev. Scott discussed the series of focus groups that the CCFA committee had set up to discuss with local church leaders to 'get a better understanding of what the local church in our conference are experiencing as we come out of the pandemic.'

The focus groups discussed 1) "How has your revenue changed" with churches reporting receiving PPP loans, some churches having stable income and some loss of income because they could not have their usual fund raisers. 2) "In what ways did you experience cost savings" with some churches reporting reducing staff and expenses and/or reduced utility bills due to not using the building while others reporting that expenses stayed flat or increased due to increased technology costs. 3) "How are you approaching 2022" with many churches planning for 2022 to be similar to 2021 either with increased programming or decreased staffing and other reductions. Some reported that planning is difficult due to shifting rules and guidelines.

The focus groups were also asked, in addition to the financial sessions, about doing worship, with mixed responses regarding live worship attendance. Additionally there were mixed responses regarding plans for 2022 worship due to the circumstances of the pandemic.

Rev. Scott presented the areas of budget reduction: switching to five (5) districts enabling the reduction of district events by $\$ 5,000$; Second half of the savings going from six to five DS's; Reductions in rent and phone costs. However, CCFA is anticipating an increase in IT costs and increased Annual Conference costs of \$10,000 to accommodate legislative sessions in 2022, per vote of the July 2021 AC.

Stephanie Uhl discussed the apportionment formula as being based on local church expenses, indicating that as local churches contract or expand,
so does their apportionment, which are also affected by local church data collection lags (2022 apportionment based on data for 2020 which is collected in 2021.) She also pointed out that since 2020 worship attendance was severely affected by the pandemic, 2019 worship data was used for calculating 2022 apportionments. There will be a new apportionment appeals process added to the website which will include an appeal form. A video of this new process will be posted in the finance section in future.

Bishop Hopkins thanked the presenters and introduced Nancy Pendergrass, member of Evanston First, chair of the Nominations committee and committee member the Rev. Paul Lee, pastor of Sterling:Wesley. Ms. Pendergrass introduced the 13 member Nominations committee via a combined-picture of committee members and indicated that, although the committee is evenly divided by clergy and laity and male and female, the committee would like to have members from these areas: youth/young adult; the Prairie North District; and hispanic or latina descent. Rev. Lee explained that there exists a web page that contains a spiritual assessment to help those interested in volunteering for conference service. There is an interest form to be completed for consideration.

Ms. Pendergrass indicated that in accordance with the Discipline paragraph 603.7, the committee on Nominations recommended to the Bishop, and after consultation with the District Superintendents, and the Bishop appointed Randy Hayes as Conference Secretary on December 10, 2020. For the chair of the Annual Conference Committee, the committee recommended Deborah Dangerfield who was appointed December 9, 2020.

Rev. Lee indicated that due to vacancies on the Board of Trustees and in accordance with the Discipline paragraph 2512.2, the committee nominated Jarred Goodrich and Bob Wood who were elected by the District Superintendents on December 8, 2020 and August 17, 2021 respectively.

Ms. Pendergrass introduced the printed slate of Nominations (Document 100-Nominating Committee). The list was in two sections: those whose service began after the 2020-2021 annual conference and those whose service will begin after the annual conference. Rev. Lee discussed the list of full membership of committees which can be found on the conference website. Ms. Pendergrass introduced the names of four individuals whose names were accidentally removed from the slate and who are included in the election: Chung, Kwang; Enright, Seamus; Kruse-Stafford, Lisa on the CCFA committee and Lyle, Alka for the Committee on Nominations. Ms. Pendergrass moved to accept the slate as presented with the additions listed on screen.

Bishop Hopkins asked for questions/ discussion and hearing none, he called for the vote on the motion to receive the slate for the year. The vote was 307 for acceptance and 5 against. The motion passed by $\mathbf{9 8 . 4 \%}$.

## BISHOP'S REFLECTIONS

Bishop Hopkins reflected that in November of 2020, listening to the NIC 2020 Fall Conference, he had imagined that we would have been able to
meet in person for this fall session, adding that often what we imagine for the future is not correct. He shared his deep gratitude that not only have we survived the past year but we have kept the ministry of Jesus and his Church going strong. The Bishop shared a reflection of attending his 57th high school reunion. One of his high school friends shared the story that when he had received his diploma, the principal had whispered into his ear "Keep moving!...Keep moving!", and he hadn't stopped since then. "Over the past year" says Bishop Hopkins,"you have 'kept moving...' with many challenges. Praise be to God that we have come this far. Surely, the God who has brought us through this year will direct our path in the coming year." The Bishop reminded us of our strengths and the realities that need to be addressed to make us stronger. He affirmed the work of the Annual Conference and District Shepherding Teams with their three strategic goals on Discipleship, Anti-Racism, and Congregational vitality, adding that we need to focus on our relationships. He reflected that our focus on a possible division of our church has gotten us 'caught in irons,' a sailing term that means we have not been able to move. He called on the church to focus on what brings us together, rather than what tears us apart, adding that he would say to anyone who is being encouraged to leave the church, "There will always be a place for you in the Northern Illinois conference and the United Methodist Church." Indicating that deep in his heart he believes that we all want to be connected to each other and we want to do our part in making us "one with Christ, one with each other and one in ministry to all the world." He closed by indicating that he has agreed to continue to make himself available as Interim Bishop.

Following the presentation, the session was recessed for 15 minutes.

## PLENARY SESSION 2 OCTOBER 2, 2021 10:35 a.m.

Bishop John L. Hopkins called the Annual Conference back into session at 10:35 a.m. Rev. Grant Swanson, GETS Recruitment Coordinator and newly ordained Deacon, gave the session opening prayer.

Following the prayer, Bishop Hopkins introduced representatives from the United Methodist Foundation: Mr George Gill, member of Barrington UMC and Foundation Board Chair, and the Rev. Chris Walters, president and CEO of the Foundation.

The Bishop then recessed the Annual Conference at 10:38 a.m. and reconvened the body as the Annual Meeting of the Northern Illinois United Methodist Foundation, noting that the By-laws of the United Methodist Foundation of the Northern Illinois Conference provides that the Annual Conference will convene as the Annual Meeting of the Foundation for the purpose of electing board members and receiving an annual report.

Mr. Gill reminded the body of the mission of the United Methodist Foundation: "Multiplying resources for ministry in the Name of Jesus Christ" by "Encouraging lifelong generosity with God's abundance." He
then presented the slate of two new board members: Ergeline Calimlim, member of Chicago Temple (Class of 2030) and Rev. Dr. Grace Oh, pastor Englewood-Rust and Thornton UMC (Class of 2029). Mr. Gill moved to approve the board's selection of the candidates. Bishop Hopkins asked for questions/comments. Hearing none, he opened the voting for the slate. _

## The vote was 321 to 7 or $99.4 \%$ approval.

Mr. Gill gave the UM Foundation report, indicating that the board consists of 18 people: George Gill, Chair; David Foster, Vice Chair \& Secretary; Rev. Jane Eesley, Nominating Chair; Lynette Rice, Audit Chair; Marta Rodriquez, Investment Chair; Jim Stoddard, Marketing Chair; Tom Summer, Grants Chair; Eugene Williams, Personnel Chair; Ergeline Calimlim, Brad Colby; Rev. Dr. Kimberly Davis; Denny Hackett; George Groves; Debbie Grudzmacher; Rev. Violet Johnicker; Rev. Dr. Grace Oh; and Larry Thomas. The following are ExOfficio members: Rev. Chris Walters, President and CEO, Rev. John L. Hopkins Interim Bishop, and Lonnie Chafin, Conference Treasurer.

Mr. Gill presented that The United Methodist Foundation has nearly 700 accounts serving hundreds of clients. Investments are divided between aggressive, moderate and conservative funds. Rev. Walters went on to explain that funds are also divided among "Climate Solutions" portfolios which exclude fossil fuels and companies involved in major environmental controversies. The Climate Solutions portfolios are subdivided into Renewable Energy, Energy Efficiency, Green Transportation, Green buildings and sustainable Agriculture. Rev. Walters discussed the Three Simple Rules from www.threesimplerules.org (Overcome what doesn't work; Improve and expand what does work; and Magnify the love of God), hosting five interactive workshops for 178 people in 47 churches. The Foundation also sponsored a training with fundraising expert, Bonnie Marden to hone leadership skills. The Foundation will grant $\$ 36,500$ to local churches and organizations and has granted more than $\$ 1,000,000$ to 200 plus ministries since 1999. Since 2017 the Foundation has distributed more than \$95,000 for 80 student scholarships and has matched \$75,000 to local Food Banks. The Foundation has 2022 goal to give \$10,000 per year to minority scholarships recipients through a new fund called "Uplifting Young Methodists Scholarship," aka "UYMS." Foundation Board members will match donations, dollar-for-dollar, up to $\$ 70,000$. Donations can be made at umfnic.ord/uplift.

> Following The United Methodist Foundation report, Bishop Hopkins adiourned the Foundation meeting and reconvened the Annual Conference at 10:56 a.m. The Bishop called upon the Board of Pensions Chairperson, Rev. Katherine Paisley, pastor Rochelle UMC.

Rev. Paisley presented legislation 680.01 Benefit Programs, an annual petition regarding eligibility for coverage which included one change in reviewing health benefits so that only years of service in the Northern Illinois Conference will be credited for Northern Illinois Conference health benefits. Following the explanation, Rev. Paisley moved the document 680.01. Bishop Hopkins called for questions/comments. Hearing none, he called for the vote which was 289 to $\mathbf{2 2}$ or $\mathbf{9 2 . 9 \%}$ in favor of the motion.

Rev. Paisley then presented document 680.02, an authorization for an initiative that would provide funding for future retirees' pension and health benefits in times when the funding provided by the Clergy Fund and local churches would not be enough to cover the needs. Rev. Paisley explained in detail how potential funding gaps can occur between what monies are obligated to future retired clergy and what monies are actually taken in. These gaps can be caused by longevity of clergy and spouse, investment returns, and other conference obligations. This funding initiative, called "Because They Cared" would permit the recognition of specific deceased clergy with $\$ 100$ contributions which would be acknowledged with the person listed on an "Honor Roll of the Saints' and the funds collected would then be used for the possible funding shortfalls.

Rev. Paisley moved document 680.02 be approved. With the motion before the floor, several questions regarding the motion were answered: 1) If every church paid clergy insurance, etc. in full would this initiative still be necessary? Rev. Paisley: Yes, because a) what church is billed is for their current pastor not those retired and b) the uncertainty regarding investments. 2) Is Westpath not investing the funds to get the money needed. Lonnie Chafin explained that Westpath are the accounts of the current retirees which the Conference guarantees. "Because They Cared" are funds to make sure the conference can meet those obligations going forward. Mr. Chafin: Between 2018 and 2023 we will make a \$5.6M contribution to fund pensions for those who served before 1982, all coming from reserves. We need to prepare. 3) How much is the initiative expected to raise? What is the balloon payment? Answer: Rev. Paisley: We have no expectations, just hopes. Rev Paisley explained that this is an initiative that would be ongoing, not a campaign which would have a limited time frame. Lonnie: Assuming a poor market performance, there is a \$250,000 payment due in 2035 and half a million a year after that. 4) Is this a NIC conference family only, or can you contribute to honor other clergy. Rev. Paisley: Yes any clergy from anywhere can be honored. 5) Are the amounts invested in post 1982 be cut. Mr. Chafin: There are no cuts to pensions, etc. Once Funds are at Westpath, they are locked for your lifetime. We are talking about the retiree health benefits, that is where we trimmed $\$ 75,000$ because of duplications in funding, etc.

There being no further questions, Bishop Hopkins called for the vote.

### 680.02 Vote 303 to 16, passing at 95\% approval.

Bishop Hopkins called upon Rev. Tammy Scott, CCFA to present final information regarding the budget before the vote. Rev. Scott answered the following questions which were submitted to the committee: 1) "What are social reform grants?" Answer: Three grants from applications submitted before November 1, 2021. 2) "Is the budget impacted by the appointment of a dedicated Bishop for the NIC?" Answer: The Conference received $\$ 85,000$ from the GCFA for support of the Episcopal office. The NIC does not pay the Bishop's salary and does not affect the conference budget. Stephanie: "Did support for conference camps remain the same for the
coming year?" Answer: The amount remains flat. \$170,000 was provided to help camps meet salaries and obligations while the camps were closed during 2020 during Covid closures. Question: "Can you provide more information regarding the DS salaries." Answer: Each salary is $\$ 91,858$, so times five DSs is a total of $\$ 469,293$ for all five DS salaries. This is the first raise for DSs in four years and is a raise of \$184 a year or \$3.50 a week. Question: "Is the pension shortfall addressed in the budget?" Answers: Pension and Salary of Clergy is not part of the conference budget. The Board of Pension has its own budget. Following these questions and answers, Stephanie moved approval of the budget.

Bishop Hopkins asked for questions/ comments. Hearing none, he called
for the vote. Vote was 315 in favor to 8 against, or passed at 97.5\% approval.

Rev. Scott thanked the retiring chair of the CCFA, Stephanie Uhl for her nine years of service to the committee.

Deborah Dangerfield thanked the Conference Committee and the Conference staff, as well as the GNTV and AVTV staff for their work in getting the conference to run smoothly. Deborah reminded the conference that the 183 Annual Conference will be June 8-10 in person at the Renaissance Schaumburg Convention Center. There will be just one session next year.

Bishop Hopkins thanked everyone who planned the conferences, both summer and fall. Thanking those who participated in the Fall on-line virtual conference, he noted that our spirit goes beyond our in-person meeting. Reflecting on the use of Zoom meetings, Bishop Hopkins pointed out that there is a new openness to virtual connections and thus more opportunities to share. He urged clergy to consider before adding another event or program, to think about developing relationships using this medium, adding that he believes that this is the future in relationship building and being in ministry together. To the local churches, he suggests that they give thanks that the church is finding ways with small just-in-time meetings, spiritual formation groups or small Bible studies virtually that enable us to be part of the Church, even when we cannot be together in person. Bishop Hopkins added "I think we will always have a new hybrid way of having the church and that Jesus will always be with us."

Looking towards the end of the Pentecost season and looking forward to Advent, Bishop Hopkins closed the session with prayer.

The session ended with a North Central College video of the Voices of Praise singing "We Worship You."

## 2021 Legislation Results

## Discussion and vote start on page 27

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| 400 | Historical Reports | July 16 \& October 2 in Plenary | 28 \& 39 | 68 |
| 600 | Budget | October 2 in Plenary | 44 | 107 |
| 640.01 | Mission Links Advances (Formerly Rainbow Covenant) | July 16 on Concent Calendar | 27 | 144 |
| 640.02 | Special Sundays with Offerings for 2022 | July 16 on Concent Calendar | 27 | 146 |
| 650.01 | Minimum Salaries for Full-Time Clergy | July 16 on Concent Calendar | 27 | 147 |
| 680.01 | Benefit Programs | October 2 in Plenary | 42 | 148 |
| 680.02 | Because They Cared Initiative | October 2 in Plenary | 43 | 156 |
| 700.01 | Discontinuance of York House United Methodist Church | July 16 on Concent Calendar | 27 | 157 |
| 700.02 | Discontinuance of Glenbrook Korean <br> United Methodist Church | July 16 on Concent Calendar | 27 | 159 |
| 700.03 | Discontinuance of Ringwood United Methodist Church | July 16 on Concent Calendar | 27 | 160 |
| 700.04 | Discontinuance of Community United Methodist Church | July 16 on Concent Calendar | 27 | 162 |
| 700.05 | Discontinuance of Chicago: Fernwood UMC | July 16 on Concent Calendar | 27 | 164 |
| 700.06 | Discontinuance of Lisle: Faith UMC | July 16 on Concent Calendar | 27 | 166 |
| 700.07 | Discontinuance of Bethel United Methodist Church | July 16 on Concent Calendar | 27 | 168 |
| 700.08 | Discontinuance of Elkhorn UMC | July 16 on Concent Calendar | 27 | 170 |
| 700.09 | Advocating for the Rights of Palestinian Children and Families Living Under Israeli Military Occupation | July 16 in Plenary | 29 | 172 |

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| Doc \# | Name | Approval | Discussion and vote on page | Stats <br> on <br> Page |
| :---: | :---: | :---: | :---: | :---: |
| 700.10 | Resolution to support marginalized communities negatively impacted by COVID-19 | July 16 in Plenary | 31 | 174 |
| 700.11 | Call for Jurisdictional Conference | July 17 in Plenary | 35 | 176 |
| 700.12 | Support for US Regional Conference | July 16 on Concent Calendar | 27 | 177 |
| 700.13 | Call for Renewed Anti-Racism in the Form of Humanizing Criminal Justice | July 16 in Plenary | 31 | 178 |
| 700.14 | Reaffirmation of Reconciliation and Affirmation of Inclusion of All Persons | July 16 on Concent Calendar | 27 | 179 |
| 702.01 | Amend NIC Standing Rules regarding Consent Calendar Committee reporting to Annual Conference | Disapproved July 16 removed from Concent Calendar | 27 | 180 |
| 702.02 | Revise Standing Rules to Reflect Program Ministries Organization | July 16 on Concent Calendar | 27 | 181 |
| 702.03 | Amend Standing Rules to Restore CCFA authorities | July 16 on Concent Calendar | 27 | 187 |
| 702.04 | New Guidelines for Local Church Lay Members to Annual Conference | July 16 on Concent Calendar | 27 | 187 |
| 702.05 | New List of 'By Virtue of Office' Lay Member Positions for the Northern Illinois Conference of The United Methodist Church (NICUMC) | July 16 on Concent Calendar | 27 | 188 |
| 702.06 | Revised Standing Rules for L egislative Procedures | July 17 in Plenary | 32 | 191 |

## CONFERENCE SESSIONS

(The Conference Sessions prior to 1968 are listed on pages 222-23 of the 1968 JOURNAL of the Northern Illinois Conference. The Conference Sessions between 1969 and 2010 are listed on page 41 of the 2015 JOURNAL of the Northern Illinois Conference.)

| NO. | Place | Date/Time | Bishop | Secretary |
| :--- | :--- | :--- | :--- | :--- |
| 172 | St. Charles, III. | June 8-11, 2011 | Hee-Soo Jung | Lora Zink |
| 173 | St. Charles, III. | June 6-9, 2012 | Hee-Soo Jung | Lora Zink |
| 174 | St. Charles, III. | June 5-8, 2013 | Sally Dyck | Lora Zink |
| 175 | St. Charles, III. | June 8-10, 2014 | Sally Dyck | Lora Zink |
| 176 | St. Charles, III. | June 14-16, <br> 2015 | Sally Dyck | Lora Zink |
| 177 | St. Charles, III. | June 5-7, 2016 | Sally Dyck | Deborah <br> Tinsley-Taylor |
| 178 | St. Charles, III. | June 4-6, 2017 | Sally Dyck | Deborah <br> Tinsley-Taylor |
| 179 | St. Charles, III. | June 3-5, 2018 | Sally Dyck | Deborah <br> Tinsley-Taylor |
| 180 | Schaumburg, <br> III. | June 2-4, 2019 | Sally Dyck | Deborah <br> Tinsley-Taylor |
| 181 | Virtual, based <br> in Barrington, <br> III. | Nov. 14, 2020 | Sally Dyck | Deborah <br> Tinsley-Taylor |
| 182 | Virtual, based <br> in Barrington, <br> III. | July 16-17, 2021 <br> Oct 2, 2021 | John L. <br> Hopkins | Randy Hayes |

## EXCUSED ABSENCES AT 2021 ANNUAL CONFERENCE SESSIONS

- Richard Darr
- Daniel Diss
- Jan Eesley
- Rob Hamilton
- Susan Jacques
- Greta McDonald
- James McDonald
-Timothy Mitchell
- Richard Ottens
- Janice Shaulis


## OFFICIAL CERTIFICATION

We hereby certify that the foregoing is the correct record of the proceedings of the $182^{\mathrm{ND}}$ Annual Session (counting all antecedent conferences) of the Northern llinois conference of The United Methodist Church, held Via Zoom video conferencing July 16-17, 2021 and October 2, 2021.


Rably a Hoyer

## CERTIFICATES OF ORDINATION

This certifies that on Saturday, April 24, 2021, at the Barrington United Methodist Church, Barrington, IL, in accordance with the provisions of The Book of Discipline of The United Methodist Church and the election of the Northern Illinois Conference, I ordained as Elders in Full Connection:

| Joshua J. Bailey-Green | Scot S. Christy |
| :---: | :---: |
| Daniel Chesley Cochran | Joey M. Garcea, Jr. |
| Singyo Jung | Taekhwan Lee |
| Caitlyn Marie Butler Nesbit | Ayla Samson |
| Tammy Scott |  |
| Andersen Reed Voinovich |  |

This certifies that on Saturday, April 24, 2021, at the Barrington United Methodist Church, Barrington, IL, in accordance with the provisions of The Book of Discipline of The United Methodist Church and the election of the Northern Illinois Conference, I ordained as Deacons in Full Connection:

| Deborah L. Ingram | Kathy Wellman |
| :---: | :---: |



SALLY DYCK, PRESIDING BISHOP


JOHN L. HOPKINS, INTERIM PRESIDING BISHOP
CERTIFICATE OF ORDINATION

This certifies that on Friday, October 1, 2021, at the Barrington United Methodist Church, Barrington, IL, in accordance with the provisions of The Book of Discipline of The United Methodist Church and the election of the Northern Illinois Conference, I ordained as Elders in Full Connection:

| Hope Chernich | Juyeon Jeon |
| :---: | :---: |
| Violet Jean Johnicker |  |

This certifies that on Friday, October 1, 2021, at the Barrington United Methodist Church, Barrington, IL, in accordance with the provisions of The Book of Discipline of The United Methodist Church and the election of the Northern Illinois Conference, I ordained as Deacons in Full Connection:

| Elizabeth Lauren Evans | Christine Voreis Hides |
| :---: | :---: |
| Grant Swanson |  |



JOHN L. HOPKINS, PRESIDING BISHOP

SCENES FROM 2021 ANNUAL CONFERENCE


## NORTHERN ILLINOIS CONFERENCE LOCAL CHURCH APPOINTMENTS FOR 2021

All appointments are full time unless indicated by a fraction. In co-pastorates, the first name listed is "in charge". In multiple staff charges, the second name listed is "associate" if full or provisional and "assistant" if local pastor or assigned.

| AF | Affiliate Member | OP | Provisional member of other Annual Conference ( 91346.1 ) |
| :---: | :---: | :---: | :---: |
| AM | Associate Member | OR | Retired member of other Annual Conference |
| FD | Deacon in full connection | PD | Provisional Deacon |
| FE | Elder in full connection | PE | Provisional Elder |
| FL | Full time Local Pastor | PL | Part-time Local Pastor |
| LM | Certified Lay Minister | RA | Retired Associate Member (पा 358) |
| OA | Associate Member of other Annual Conference (TI 346.1) | RE | Retired Full Elder |
| OD | Deacon member of other annual conference 11 331.8) | RL | Retired Local Pastor |
| OE | Elder member of other annual conference or other Methodist Denomination ( $\ddagger 1346.1$ ) | RP | Retired Provisional Member (TI 358) (prior to January 1, 2013) |
| OF | Full member of other denomination (\$1 346.2) | SY | DS Supply |

## Lake North Appointments

| Brittany Isaac - Lake North District Superintendent - (4) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Church | Pastor | Status | \% | YRS |
| Arlington Heights: Church Of The Incarnation | Chanje Woo | PL | 1/2 | 1 |
| Arlington Heights: First | Melissa Earley | FE | FT | 5 |
| Arlington Heights: First (Deacon) | Lynn Mikels | FD | FT | 15 |
| Buffalo Grove: Kingswood | James Preston | FE | FT | 10 |
| Buffalo Grove: Kingswood (Associate) | Clayton Edwards | PL | 3/4 | 2 |
| Chicago: African Community | Fredrick Lartey | SY | 1/2 | 8 |
| Chicago: Berry Memorial | Matthew Krings | FE | FT | 2 |
| Chicago: Bethany Jesus El Buen | Jenny Moller | SY | 1/2 | 9 |
| Chicago: Big Shoulders (Co-Pastor) | Lindsey Joyce | FE | 1/4 | 3 |
| Chicago: Big Shoulders (Co-Pastor) | Erin James-Brown | OF | 1/2 | 2 |
| Chicago: Big Shoulders (Co-Pastor) | Hope Chernich | FE | 1/2 | 5 |
| Chicago: Broadway | Alka Lyall | FE | FT | 7 |
| Chicago: Church Of The Three Crosses | Brittany Cox | FE | FT | 4 |
| Chicago: Edison Park | Victor Melad, Jr. | FE | FT | 10 |
| Chicago: El Redentor del Calvario/ The Reedmer Of Calvary | Elsa Noemi Meza | PE | FT | 2 |
| Chicago: Emanuel | Auderine Molina | PL | 3/4 | 7 |
| Chicago: Epworth | Donald Guest | RE | 3/4 | 3 |
| Chicago: First Vietnamese | Mai Le | PL | 1/4 | 3 |
| Chicago: Grace of Logan Square | Hope Chernich | FE | 1/2 | 4 |
| Chicago: Granville Ave | Donald Guest | RE | 1/4 | 2 |
| Chicago: Humboldt Park | Paula Cripps-Vallejo | FE | 1/2 | 8 |
| Chicago: Indo-Pak Mission | Vinay Pathak | OF | FT | 2 |
| Chicago: Mandell | Dawn Gardner | PL | 1/4 | 1 |
| Chicago: Olivet | Nicholas Joyner | SY | 1/4 | 2 |
| Chicago: Parish Of The Holy Covenant | Kelli Beard | FE | FT | 7 |
| Chicago: Ravenswood Fellowship | Ji Eun (Mori) Siegel | PE | FT | 2 |
| Chicago: St Matthew | Rodney Walker | PL | 3/4 | 6 |
| Chicago: St Matthew (Associate) | Tom Rawlinson | FE | 1/4 | 3 |
| Chicago: United Church of Rogers Park | Lindsey Joyce | FE | 3/4 | 5 |
| Chicago: Urban Village Church Wicker Park NFC | Hannah Kardon | FE | FT | 6 |
| Chicago: Urban Village Church: Edgewater NFC | Chan Ik Choi | PE | 1/2 | 3 |

## Lake North Appointments

| Church | Pastor | Status | \% | YRS |
| :---: | :---: | :---: | :---: | :---: |
| Chicago: West Ridge | G Morris | PL | 1/2 | 2 |
| Deerfield: Christ | Esther Lee | FE | FT | 2 |
| Des Plaines: First | Audrea Nanabray | FE | FT | 2 |
| Des Plaines: Nuevo Amanecer | Lino Aragon | SY | 1/4 | 5 |
| Des Plaines: Nuevo Amanecer | Xiomara Castro | SY | 1/4 | 5 |
| Evanston: Emmanuel | Scort Christy | FE | FT | 5 |
| Evanston: First | Rose Grace Imathiu | OE | FT | 4 |
| Evanston: First (Deacon) | Bonny Roth | FD | 3/4 | 10 |
| Evanston: First (Deacon) | Jane Cheema | FD | FT | 20 |
| Evanston: Hemenway | Reuel Talapian | FE | FT | 5 |
| Evanston: Sherman | Dennis Oglesby | FE | FT | 2 |
| Franklin: Park First | Jacobita Cortes | SY | 1/4 | 5 |
| Franklin: Park First | Jesus Molina, Jr. | PL | 3/4 | 3 |
| Glencoe: North Shore | Scott Himel | FE | FT | 4 |
| Glencoe: North Shore (Deacon) | Barbara Javore | FD | 1/2 | 18 |
| Glenview: Glenview | Eun-Hye Choi | FE | FT | 4 |
| Grayslake: United Protestant | Ryan Kiblinger | OE | FT | 4 |
| Highland Park: Galilee | Mosung Eam | FL | FT | 4 |
| Lake Bluff: Grace | Deborah Percell | FE | FT | 3 |
| Libertyville | Jay Carr | FE | FT | 5 |
| Libertyville (Associate) | Ashish Singh | FE | FT | 5 |
| Maywood: Neighborhood | Beverly Dukes | PE | FT | 1 |
| Melrose Park: Cosmopoliton | Juan Pablo Herrera | PL | 1/4 | 2 |
| Melrose Park: Red Door NFC | Shalamar Molina | DS | 1/4 | 2 |
| Melrose Park: Urban Village Church NFC | Juan Pablo Herrera | PL | 1/4 | 2 |
| Mt Prospect: Sam Mool Korean | Misook Park | FE | FT | 26 |
| Mt Prospect: Trinity | Wendy Hardin | FE | FT | 5 |
| Mundelein: Vision | Kwan Woo Park | FE | FT | 2 |
| Northbrook: North Northfield | Min Hyuk Woo | FE | FT | 2 |
| Northbrook: Northbrook | Krista Paradiso | FE | FT | 2 |
| Oak Park: Euclid Avenue | Martha Scott | FE | FT | 16 |
| Oak Park: Euclid Avenue (Associate) | Carol Hawking | FE | 1/4 | 14 |
| Oak Park: First | Adonna Reid | FE | FT | 1 |
| Oak Park: St John's | Noah Panlilio | FE | FT | 2 |

## Lake North Appointments

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Palatine: First | Keck Mowry | FE | FT | 7 |
| Park Ridge: First | David Aslesen | FE | FT | 7 |
| Prospect Heights: Central Korean | Jin Ho Hong | PE | FT | 7 |
| River Forest | Christian Coon | FE | $1 / 2$ | 3 |
| River Forest: Urban Village NFC | Christian Coon | FE | $1 / 2$ | 3 |
| Skokie: Central | Timothy Biel. Jr. | FE | FT | 4 |
| Skokie: Jesus Love Korean Church | Sun Jo | FE | FT | 9 |
| Waukegan: First | Barbara Morgan | FE | FT | 2 |
| Waukegan: New Hope | Richard Carlson | RE | $1 / 2$ | 2 |
| Wheeling: First Korean | Kwangtae Kim | FE | FT | 18 |
| Wilmette: Trinity | Brian Smith | FE | FT | 9 |
| Winthrop Harbor: North Prairie | Miguel Nieves | AM | $1 / 2$ | 7 |
| Zion: Memorial | Kwadwo Ntim | FE | FT | 13 |

## Lake South Appointments

## Jacques Conway - Lake South District Superintendent (6)

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Alsip: Christ | Timothy Biel, Sr. | RPL | $1 / 2$ | 12 |
| Blue Island: Grace | Innis Miller | SY | $1 / 4$ | 2 |
| Blue Island: La Gracia de Dios <br> NFC Associate | Saturino Espinoza | SY | $1 / 4$ | 7 |
| Brookfield: Compassion | Karl Sokol | FE | FT | 11 |
| Chicago: Amor De Dios | Ramiro Rodriguez | SY | $1 / 4$ | 16 |
| Chicago: Chicago Lawn | Rosa Garcia | SY | $1 / 4$ | 7 |
| Chicago: Clair-Christian | Richard Mosley, Jr. | RE | $1 / 4$ | 4 |
| Chicago: East Side | Josiah Montgomery | SY | $1 / 2$ | 2 |
| Chicago: Englewood-Rust | Grace Oh | FE | $3 / 4$ | 2 |
| Chicago: Faith | Tom Rawlinson | FE | $1 / 4$ | 2 |
| Chicago: First Chicago Temple | Myron McCoy | FE | FT | 8 |
| Chicago: First Chicago Temple (Associate) | Hyewon Hyon | FE | FT | 3 |
| Chicago: Freedom | Robert Houston | SY | $1 / 4$ | 7 |
| Chicago: Gorham | Aaron McLeod | OF | FT | 3 |
| Chicago: Grace Calvary | Innis Miller | SY | $1 / 4$ | 4 |

## Lake South Appointments

| Church | Pastor | Status | \% | YRS |
| :---: | :---: | :---: | :---: | :---: |
| Chicago: Greenstone | Luther Mason | PL | 1/2 | 9 |
| Chicago: Hartzell Memorial | Andrea Davidson | OE | FT | 7 |
| Chicago: Hyde Park Korean | Woo Min Lee | OA | 1/4 | 4 |
| Chicago: Ingleside-Whitfield | Jacqueline Ford | FE | FT | 12 |
| Chicago: Kelly Woodlawn | Michelle Taylor Sanders | FE | FT | 7 |
| Chicago: Lincoln | Emma Lozano | PL | 1/4 | 6 |
| Chicago: Maple Park | Janette Wilson-Howard | OF | 1/2 | 2 |
| Chicago: Morgan Park | Dennis Langdon | FE | 3/4 | 11 |
| Chicago: New Gresham | Michael Mitchell, Sr. | PL | 1/2 | 9 |
| Chicago: Resurrection | Delian Stone | OF | 3/4 | 2 |
| Chicago: South Shore | Marcus Tabb | FE | FT | 1 |
| Chicago: Southlawn | Colleen Norman | FE | FT | 2 |
| Chicago: St Mark | P. Devon Brown | FE | FT | 9 |
| Chicago: Trinity | Dennis Langdon | FE | 1/4 | 5 |
| Chicago: Union Avenue | Annie Gonzales | FE | 1/4 | 12 |
| Chicago: United Church Of Hyde Park | Charlene Hill | OF | FT | 6 |
| Chicago: Urban Village Church: Hyde Park/Woodlawn NFC (Associate) | Emily McGinley | SY | 3/4 | 10 |
| Chicago: Urban Village Church: <br> South Loop NFC (Associate) | Chan Ik Choi | PE | 1/2 | 3 |
| Chicago: Wesley | Charles Woolery, Sr. | FE | FT | 9 |
| Cicero: Wesley | Deborah Tinsley-Taylor | RE | 1/2 | 4 |
| Crete | Kristen Larsen | FE | FT | 5 |
| Dolton: Faith | Charles Straight | FL | FT | 14 |
| Downers Grove: Faith | Charles Yoon | FE | FT | 6 |
| Downers Grove: First | Claude King | FE | FT | 4 |
| Downers Grove: First (Associate) | Andersen Voinovich | FE | FT | 4 |
| Downers Grove: First (Deacon) | Wesley Dorr | FD | FT | 4 |
| Evergreen: Park First | Caitlyn Nesbit | FE | 1/2 | 1 |
| Flossmoor: South Suburban Korean | Hogun Kim | FE | FT | 1 |
| Frankfort | Terri Novy | PL | 1/4 | 2 |
| Green Garden | Richard Young, Jr. | RE | 1/4 | 10 |
| Harvey: Transformation Community | Addison Jr Shields | RE | 1/2 | 1 |

## Lake South Appointments

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Hazel Crest: Community | Tennille Power | SY | $1 / 2$ | 2 |
| Hinsdale | Young-Mee Park | FE | FT | 3 |
| Homewood: St Andrews | Linny Hartzell | FE | FT | 1 |
| Lagrange: First | Cerna Rand | FE | FT | 2 |
| Lansing: First | David Price | FE | FT | 6 |
| Lemont | Timothy Casey | FE | FT | 1 |
| Lockport: First | GaHyung Kim | FE | $3 / 4$ | 3 |
| Manhattan | Melwyn Alagodi | FE | FT | 5 |
| Mokena | Terri Novy | PL | $1 / 4$ | 2 |
| New Lenox | Wesley Dickson | FE | FT | 5 |
|  | Amos Oladipo | FE | $1 / 2$ | 2 |
| Oak Lawn: First | Richard Wagner | FE | FT | 4 |
| Olympia Fields | Caleb Hong | FE | FT | 12 |
| Orland Park: Faith | Dong Keun Lee | OE | $1 / 4$ | 4 |
| Palos Heights: Orland Park Korean | Caitlyn Nesbit | FE | $1 / 2$ | 1 |
| Palos Heights: Palos | Amos Oladipo | FE | $1 / 2$ | 5 |
| Park Forest: Grace United | Richard Young, Jr. | RE | $1 / 4$ | 9 |
| Peotone | Deborah |  |  |  |
| Tinsley-Taylor | RE | $1 / 2$ | 4 |  |
| Riverside | Grace Oh | FE | $1 / 4$ | 3 |
| Thornton | Mark Gilmore | FL | FT | 1 |
| Tinley Park | Juancho <br> Campanano | FE | $1 / 2$ | 2 |
| Western Springs | Harriette Cross | FE | FT | 5 |
| Wilmington | Rich DeVries | OF | FT | 7 |
| Wilton Center: Federated Church |  |  | 2 |  |

## Prairie Central Appointments

Jeffry Bross - Prairie Central District Superintendent (4)

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Addison Good: Samaritan | Sang Hun Han | FE | FT | 6 |
| Algonquin: Christ | Mi-Sook Yoo | FE | FT | 3 |
| Antioch | Kathleen Voigt | FE | FT | 2 |
| Aurora: Bethany Of Fox Valley | Sangmyung Park | FE | FT | 7 |
| Aurora: First Nueva Vida | Martin Lopez | SY | $1 / 4$ | 11 |
| Aurora: Flowing Forth | Derek Rogers | FE | FT | 4 |

## Prairie Central Appointments

| Church | Pastor | Status | \% | YRS |
| :---: | :---: | :---: | :---: | :---: |
| Aurora: Wesley | John Bell | FE | FT | 9 |
| Barrington: Barrington | Christopher Winkler | FE | FT | 9 |
| Barrington: Barrington (Associate) | Matthew Johnson | FE | FT | 4 |
| Barrington: Salem | So Young Kim | FE | FT | 1 |
| Bartlett: Good Shepherd | Becky Nicol | RE | 1/2 | 1 |
| Batavia | Cynthia Anderson | FE | FT | 8 |
| Bensenville: First | Juyeon Jeon | FE | FT | 1 |
| Bolingbrook: Crossroads Of Faith | Michael Hickok | FE | FT | 3 |
| Bolingbrook: Friendship | Kyung Shin | FE | FT | 11 |
| Carol Stream: St Andrew | Michael Mann | FE | FT | 6 |
| Cary | Norval Brown | FE | FT | 2 |
| Cary (Associate) | George David | RE | 1/4 | 4 |
| Crystal Lake: First | Lisa Kruse-Safford | FE | FT | 3 |
| Elgin: Cornerstone | Melissa Hood | FE | FT | 4 |
| Elgin: First | Felicia Laboy | FE | FT | 2 |
| Elgin: Journey of Hope | Jarrod Severing | FE | FT | 3 |
| Elgin: La Luz De Cristo Mission | Ruben Rivera | PL | 3/4 | 10 |
| Elk Grove Village: Prince Of Peace | Robyn Tabb | FE | FT | 2 |
| Elmhurst: Christ | James Fu | PE | 3/4 | 4 |
| Elmhurst: Faith Evangelical | Yoon Ki Kim | FE | FT | 1 |
| Elmhurst: First | Joseph Johnson | FE | FT | 8 |
| Fox River Grove: Community | Karen Sersen | PL | 1/2 | 9 |
| Geneva | Robert Hamilton | FE | FT | 1 |
| Geneva (Associate) | Lisa Telomen | FE | FT | 2 |
| Glen Ellyn: First | Daniel Diss | FE | FT | 5 |
| Hebron | Charlette Hoffmann | RE | 1/4 | 2 |
| Ingleside | Irene Taylor | RE | 1/4 | 2 |
| Itasca: The Center | Robert Butler | FE | 3/4 | 5 |
| Joliet: Cristo Es El Camino NFC | Ivan Sarabia | SY | 1/4 | 1 |
| Joliet: Grace | Romir Esguerra | FE | FT | 2 |
| Joliet: Hope | Ronald DeBaun | SY | 1/4 | 1 |
| Joliet: Ingalls Park | Leona Tichenor | FE | 3/4 | 9 |
| Joliet: Trinity | Leona Tichenor | FE | 1/4 | 9 |
| Lake Villa | Singyo Jung | FE | FT | 4 |
| Lombard: Faith | Ayla Zaki Samson | FE | FT | 5 |
| Lombard: First | Luis Reyes | FE | FT | 11 |
| Lombard: First (Deacon) | Virginia Rainey | FD | 1/4 | 10 |

## Prairie Central Appointments

| Church | Pastor | Status | \% | YRS |
| :---: | :---: | :---: | :---: | :---: |
| McHenry: First | Kurt Gamlin | FE | FT | 4 |
| McHenry: Mount Hope | Lori Bee | FL | FT | 13 |
| Naperville: Community | Hwa Chong | FE | FT | 4 |
| Naperville: Community (Associate) | Hong-Kien Jeremiah Lee | FE | FT | 4 |
| Naperville: Grace | Cindy Marino | FE | FT | 7 |
| Naperville: Grace (Associate) | Eric Blachford | FE | FT | 1 |
| Naperville: Grace (Associate) | Mark Himel | PL | 1/4 | 5 |
| Naperville: Hope Indian NFC | Avani-Cossett Christian | FE | FT | 2 |
| Naperville: Korean | Kihwan Choi | PE | FT | 2 |
| Naperville: Wesley | Megan Tobola | PE | FT | 1 |
| Naperville: Wesley (Deacon) | Kathy Wellman | FD | 3/4 | 5 |
| Naperville: Wheatland Salem | Zaki Labib Zaki | FE | FT | 1 |
| Oswego Wellspring | Corey Ashley | FL | FT | 1 |
| Oswego: Good Shepherd | Steven Good | FE | FT | 6 |
| Plainfield: First | Richard Wisdom | FE | FT | 4 |
| Plainfield: First (Deacon) | Sheryl Steele | FD | FT | 15 |
| Plainfield: Sharon | Teresa Lafferty | PL | 1/2 | 5 |
| Roselle | Hyo Sun Oh | FE | FT | 1 |
| Schaumburg: Our Redeemer's | Shirley Pulgar-Hughes | FL | FT | 2 |
| Schaumburg: Our Saviour's | David Lagos-Fonseca | FE | FT | 7 |
| Schaumburg: Salem Korean | Theddeus Kim | FE | FT | 18 |
| South Elgin: Community | Tina Shelton | PL | 1/4 | 2 |
| St. Charles: Baker Memorial | Mary Zajac | FE | FT | 9 |
| St. Charles: Baker Memorial (Deacon) | Kimberly Neace | FD | FT | 1 |
| Villa Park: Calvary | James Fu | PE | 1/4 | 2 |
| Wauconda: Federated | Soon-Sun Lee | FE | FT | 4 |
| West Chicago: First | Avani-Cossett Christian | FE | FT | 3 |
| West Dundee: First | Wendy Witt | FE | FT | 3 |
| Wheaton: Aldersgate | Daniel Cochran | FE | FT | 1 |
| Wheaton: Gary Memorial | Christopher Pierson | FE | FT | 6 |
| Wheaton: Gary Memorial (Associate) | Brian Jones | OE | 1/2 | 7 |
| Winfield: Community | Bruce Anderson | PL | 1/4 | 6 |
| Winfield: South Asian | Man Das | RE | 1/4 | 30 |

## Prairie Central Appointments

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Wood Dale: The Center Wood Dale NFC | Robert Butler | FE | $1 / 4$ | 5 |
| Woodridge | Danita Anderson | FE | FT | 8 |
| Woodstock: First | Hyu-Jae Lee | FE | FT | 4 |

## Prairie North Appointments

Fabiola Grandon-Mayer - Prairie North District Superintendent (3)

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Alden | Alex Lee | FL | $1 / 4$ | 1 |
| Apple River | Elizabeth Rutherford | PE | $1 / 4$ | 5 |
| Argo Fay | Nadan Cho | FL | $1 / 4$ | 1 |
| Belvidere: First | James Bell | FE | FT | 4 |
|  | Sharon Rice | FD | FT | 5 |
| Belvidere: Iglesia Cristiana Emerge | Cristobal Ramirez | PL | $1 / 2$ | 11 |
| Blaine | Thomas Hay | RL | $1 / 4$ | 12 |
| Burlington | David Seyller | RE | FT | 7 |
| Burritt | Steven Pearce | SY | $1 / 4$ | 2 |
| Capron | Jay Hyesang Shin | PL | $1 / 8$ | 1 |
| Cedarville | Gary Rich | PL | $1 / 4$ | 6 |
| Chadwick: Hope | Sun Ah Kang | FE | $1 / 4$ | 4 |
| Chemung | Jay Hyesang Shin | PL | $1 / 8$ | 1 |
| Cherry Valley | Mark Harkness | FE | FT | 4 |
| Dakota Rock Grove | Leslie Stanford | FL | FT | 2 |
| Davis Junction | Keith Kelsey-Powell | RE | $1 / 4$ | 6 |
| Davis: Calvary | Brenda Byrne | FE | $1 / 2$ | 7 |
| Durand | Brenda Byrne | FE | $1 / 2$ | 1 |
| Elizabeth: First | Roger Bronkema | PL | $1 / 4$ | 2 |
| Fairhaven | Sun Ah Kang | FE | $1 / 4$ | 4 |
| Forreston: First | Sung-Eun Kim | PE | $3 / 4$ | 4 |
| Freeport: Faith | Melissa Meyers | FE | FT | 4 |
| Freeport: First | J Gardner | FL | FT | 2 |
| Freeport: Harmony | Eddie Eddy | FL | FT | 6 |
| Freeport: Red Oak | Gary Rich | PL | $1 / 4$ | 6 |
| Galena | Catiana McKay | FE | FT | 5 |
| Genoa: Faith | Kim Chapman | FL | FT | 1 |
|  | 59 |  |  |  |

## Prairie North Appointments

| Church | Pastor | Status | \% | YRS |
| :---: | :---: | :---: | :---: | :---: |
| German Valley | Donald Plock | PL | 1/4 | 6 |
| Hampshire: First | Matthew Mariani | PE | 1/2 | 5 |
| Hampshire: Zion | Matthew Mariani | PE | 1/2 | 4 |
| Hanover | Richard Ottens | PL | 1/4 | 3 |
| Harvard: First | Alex Lee | FL | 3/4 | 1 |
| Herbert: Davis | Jacklyn (Jackie) Wills | PL | 1/4 | 18 |
| Hickory Grove | Sun Ah Kang | FE | 1/4 | 4 |
| Hunter | Thomas Hay | RL | 1/4 | 12 |
| Kingston | Jacklyn (Jackie) Wills | PL | 1/4 | 10 |
| Kirkland First | Jenny Weber | FE | 1/2 | 5 |
| Lanark | Marilyn Nolan | FE | FT | 3 |
| Leaf River | Sung-Eun Kim | PE | 1/4 | 4 |
| Lena | Keri Rainsberger | PE | FT | 5 |
| Machesney Park: New Life Church | Heewon Kim | FE | 1/2 | 2 |
| Marengo | Howard Newcomb | FE | FT | 6 |
| McConnell | Douglas Carroll | FE | 1/4 | 2 |
| Mount Carroll | Nadan Cho | FL | 1/2 | 2 |
| New Milford | Casey Fiut | OF | 1/2 | 8 |
| Orangeville | Siegfried Schwirblat | PL | 1/2 | 4 |
| Pearl: City First | Douglas Carroll | FE | 1/2 | 5 |
| Pecatonica | Roland Hayag | PL | 1/2 | 1 |
| Poplar Grove | Tercio Junker | OA | FT | 2 |
| Rockford: Aldersgate | Brett Todd | FE | FT | 2 |
| Rockford: Beth Eden | Eric Reniva | FL | FT | 3 |
| Rockford: Brooke Road | Violet Johnicker | FE | 3/4 | 4 |
| Rockford: Centennial Multicultural | Uziel Hernandez | PE | FT | 3 |
| Rockford: Christ | Jane Eesley | FE | FT | 11 |
| Rockford: Christ (Associate) | Taekhwan Lee | FE | FT | 2 |
| Rockford: Christ (Associate) | Deanna Mede | PL | 3/4 | 7 |
| Rockford: Christ The Carpenter | Montel Putney | SY | 1/4 | 15 |
| Rockford: Court Street | Calvin Culpepper | FE | FT | 11 |
| Rockford: Evans | Heewon Kim | FE | 1/4 | 2 |
| Rockford: Grace | Pamela Rossmiller | FE | FT | 10 |
| Rockford: Harlem | Heewon Kim | FE | 1/4 | 2 |
| Rockton | Carolyn Lukasick | FE | FT | 1 |
| Roscoe | Paul Meyers | FE | FT | 12 |

## Prairie North Appointments

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Savanna: First | Dae-Gyn Yim | PE | FT | 2 |
| Scales Mound | Elizabeth Rutherford | PE | $1 / 2$ | 5 |
| Shannon: Bethel | Brenda Morris | FL | FT | 2 |
| Shirland | Roland Hayag | PL | $1 / 4$ | 2 |
| Stockton: Calvary | Jonathan Singleton | FE | FT | 8 |
| Stockton: Wesley | Douglas Carroll | FE | $1 / 4$ | 2 |
| Thomson | Nadan Cho | FL | $1 / 4$ | 1 |
| Van Brocklin-Florence | Dawn Barr | LM | $1 / 2$ | 3 |
| Warren | Roger Bronkema | PL | $1 / 2$ | 8 |
| Willow | Cheryl Carroll | SY | $1 / 4$ | 2 |
| Winnebago | Donald Plock | PL | $1 / 4$ | 6 |

## Prairie South Appointments

Brian Gilbert - Prairie South District Superintendent (3)

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Albany | Antionette Lucas | LM | $1 / 2$ | 6 |
| Amboy: United First | TBD |  |  | 1 |
| Ashton | Janice Shaulis | RLP | $1 / 4$ | 1 |
| Brookville | Rod Benavidenze | SY | $1 / 4$ | 2 |
| Chana | Matthew Smith | PE | $1 / 2$ | 3 |
| Channahon | Eunbae Doh | FE | FT | 1 |
| Coleta | Joel McClellan | FL | $1 / 2$ | 3 |
| Compton | Dana Cox | PL | $1 / 4$ | 2 |
| Cortland | Cheri Quillman | PL | $1 / 4$ | 3 |
| Creston | Megan Thompson | FE | $1 / 2$ | 5 |
| DeKalb: First | Jonathan Crail | FE | FT | 5 |
| Dixon: First | Timothy Mitchell | FE | FT | 7 |
|  | Dixon: First (Associate) | Young Sun Lee | FL | FT |
| 2 |  |  |  |  |
| Dixon: Grace | Rosa Lee | FE | FT | 3 |
| Earlville | Sandra Smith | PL | $1 / 2$ | 8 |
| East Jordan | Jim Miller | LM | $1 / 2$ | 7 |
| Erie | Tiffany Garcea | FE | FT | 2 |
| Esmond | David Rogula | RE | $1 / 2$ | 13 |
| Fenton | Peter Kicheon Ahn | FL | $1 / 2$ | 1 |
| Franklin Grove | Janice Shaulis | RLP | $1 / 2$ | 1 |

## Prairie South Appointments

| Church | Pastor | Status | \% | YRS |
| :---: | :---: | :---: | :---: | :---: |
| Harding | Richard Fassig | FL | 1/4 | 6 |
| Harmon | Leanne Keate | FE | 1/4 | 9 |
| Hinckley: First | Sejoon Jang | FE | FT | 6 |
| Kaneville | Nancy Blade | FE | FT | 3 |
| LaMoille: Community | David Jungnickel | FL | FT | 7 |
| LaSalle: Grace | Solomon Sudhakar | OE | FT | 2 |
| Leland | Abraham Moller | FL | 1/2 | 2 |
| Leon | Peter Kicheon Ahn | FL | 1/2 | 1 |
| Malden | Marcia Peddicord | LM | 1/4 | 1 |
| Malta | Jeremiah Thompson | FE | 1/4 | 3 |
| Maple Park: Grace | Joe Munro | PL | 1/2 | 5 |
| Marseilles | Kwang Lim | FE | 1/2 | 3 |
| Mendota: First | Mary Bohall | FE | FT | 4 |
| Mendota: Zion | Jeffrey Brace | FL | FT | 1 |
| Millbrook | Sharon Engert | PL | 1/4 | 4 |
| Milledgeville | Joel McClellan | FL | 1/2 | 3 |
| Millington | Richard Fassig | FL | 1/4 | 3 |
| Minooka | Sarah Hong | FE | FT | 7 |
| Morris: First | Robert Sathuri | FE | FT | 8 |
| Morris: First (Associate) | Jungmi (Deborah) Kang | FE | FT | 1 |
| Morrison | Calvin Haines | FE | FT | 2 |
| Mount Morris: Disciples | Julie Bunt | FE | FT | 6 |
| Norway | Richard Fassig | FL | 1/4 | 6 |
| Oregon | Megan Smick | FE | FT | 4 |
| Oregon: Lighthouse | Matthew Smith | PE | 1/2 | 3 |
| Ottawa: Epworth | Satya Sudhakar | OE | 1/2 | 1 |
| Ottawa: Evangelical | Abraham Moller | FL | 1/2 | 2 |
| Ottawa: First | Cheri Stewart | FL | FT | 7 |
| Paw Paw | Dana Cox | PL | 1/2 | 2 |
| Plano | Stevan Saunders | FL | FT | 6 |
| Plattville | Terry McLaughlin | OR | 1/2 | 11 |
| Polo: Faith | Brian LeBaron | AM | FT | 5 |
| Princeton: First | Ryan Sutton | FE | FT | 3 |
| Prophetstown | Joseph Garcea | FE | FT | 2 |
| Red Oak DeKalb | Kelly McKune | SY | 1/2 | 2 |

## Prairie South Appointments

| Church | Pastor | Status | $\%$ | YRS |
| :--- | :--- | :--- | :--- | :--- |
| Reynolds | Seamus Enright | PE | FT | 7 |
| Rochelle | Katherine Paisley | FE | FT | 1 |
| Rock Falls | Jin-Hee Kang | FE | FT | 2 |
| Sandwich: United | Thomas Bourke, Jr. | FE | FT | 3 |
| Seneca: First | Kwang Lim | FE | $1 / 2$ | 3 |
| Serena | Richard Fassig | FL | $1 / 4$ | 6 |
| Sheridan | Velda Wright | PL | $1 / 4$ | 4 |
| Sterling: First | Bradford Wilson | FE | $3 / 4$ | 7 |
| Sterling: Trinity | Bradford Wilson | FE | $1 / 4$ | 7 |
| Sterling: Wesley | Hyerchel (Paul) Lee | FE | FT | 3 |
| Steward | Megan Thompson | FE | $1 / 2$ | 5 |
| Sugar Grove | Tammy Scott | FE | FT | 4 |
| Sycamore | Daniel Swinson | FE | FT | 7 |
|  | Joe Munro | PL | $1 / 4$ | 5 |
| Tampico | Leanne Keate | FE | $3 / 4$ | 9 |
| Triumph | Sandra Smith | PL | $1 / 4$ | 12 |
| Walnut | David Poust | FE | FT | 4 |
| Waterman | Jaeeon (Jake) Cho | FL | FT | 3 |
| Wyanet | Kelly McKune | SY | $1 / 4$ | 2 |
| Yorkville: Trinity | Tedd Steele | FE | FT | 1 |

## 2021 Extension and Appointments Beyond the Local Church Report

| Extension Ministry Appointments within  <br> UM Connectional Structures (IT344.1a,c) |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Pastor's Name | Status | Start <br> Date | Appointment | Charge <br> Conference |
| Jeffry Bross | FE | 2018 | District Superintendent, <br> Prairie Central |  |
| Arlene W. <br> Christopherson | FE | $2007 /$ <br> 2016 | Assistant to the Bishop and <br> DCM | Chicago: <br> FUMC |
| Jacques Conway | FE | 2016 | District Superintendent <br> Lake South |  |
| Larry Dunlap-Berg | FE | 2020 | NIC Volunteer in Missions |  |

## 2021 Extension and Appointments Beyond the Local Church Report

$\left.\left.\begin{array}{|l|l|l|l|l|}\hline \text { Pastor's Name } & \text { Status } & \begin{array}{l}\text { Start } \\ \text { Date }\end{array} & \text { Appointment } & \begin{array}{l}\text { Charge } \\ \text { Conference }\end{array} \\ \hline \text { Brian Gilbert } & \text { FE } & 2019 & \begin{array}{l}\text { District Superintendent, } \\ \text { Prairie South }\end{array} & \\ \hline \begin{array}{l}\text { Fabiola } \\ \text { Grandon-Mayer }\end{array} & \text { FE } & 2019 & \begin{array}{l}\text { District Superintendent, } \\ \text { Prairie North }\end{array} & \\ \hline \text { Brittany Isaac } & \text { FE } & 2018 & \begin{array}{l}\text { District Superintendent, } \\ \text { Lake North }\end{array} & \\ \hline \text { Mike Jones } & \text { FE } & 2020 & \begin{array}{l}\text { Church Properties } \\ \text { Re-Imagined }\end{array} & \\ \hline \text { Jin Yang Kim } & \text { FE } & 2017 & \text { GBGM/Switzerland } & \\ \hline \text { Thomas E. Kim } & \text { FE } & 2018 & \begin{array}{l}\text { United Methodist } \\ \text { Communications }\end{array} & \\ \hline \text { Young Seon Kim } & \text { FE } & 2014 & \begin{array}{l}\text { GBGM Dir. Next Gen. } \\ \text { Ministries, Tanzania }\end{array} & \\ \hline \text { Martin Lee } & \text { FE } & 2000 & \begin{array}{l}\text { Director of Congregational } \\ \text { Development \& } \\ \text { Redevelopment }\end{array} & \text { Chicago: } \\ \text { FUMC }\end{array} \right\rvert\, \begin{array}{l}\text { CheonEui Oh } \\ \text { FE } \\ \hline 2018\end{array} \begin{array}{l}\text { United Methodist } \\ \text { Communications }\end{array}\right)$

> Ministries within UM Connectional Structure through UMC related agencies, schools, colleges, theological schools (331.1b)

| Pastor's Name | Status | Start <br> Date | Appointment | Charge <br> Conference |
| :--- | :--- | :--- | :--- | :--- |
| Grant Swanson | PD | 2019 | Garrett Evangelical <br> Theological Seminary |  |
| Hyemin Na | FE | 2020 | Drew University, Madison, <br> NJ |  |
| Lisl Heymans Paul | FE | 2018 | Garrett Evangelical <br> Theological Seminary |  |
| Daniel Shin | FE | 2017 | Drew Theological <br> Seminary, Madison, NJ | Elgin: Salem <br> Korean |

## 2021 Extension and Appointments Beyond the Local Church Report

| Ministries under endorsement by the Division of Chaplains and related ministries of GBHM (344.1b, c) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Pastor's Name | Status | Start Date | Appointment | Charge Conference |
| Digna S. Campañano | FE | 2014 | Advocate Sherman Hospital, Elgin, IL | Aurora: Wesley |
| Mary Lou Eubanks | PL | 2015 | Kindred Hospital, Sycamore, IL |  |
| Gloria Grasse-Hendrix | FD | 2013 | Center for Religion \& Psychotherapy, Chicago, IL | Chicago: <br> Ravenswood <br> Fellowship |
| Sandra Harbour | FE | 2014 | Moffitt Cancer Center, Tampa, FL |  |
| Debra Hawkins | PD | 2018 | Advocate Christ Medical Center, Oak Lawn, IL |  |
| Deborah Ingram | PD | 2017 | Advocate Good Samaritan Hospital, Downers Grove, IL |  |
| Susan Jacques | FE | 2005 | St. Vincent Heart Center of Indiana, Indianapolis, IN | Downers Grove: FUMC |
| William Cody Johnson | PD | 2021 | Advocate Aurora Health |  |
| Michelle Oberwise Lacock | FE | 2009 | Aurora Health Care Metro, Inc. Milwaukee, WI | Yorkville: <br> Trinity |
| Carol LeCompte | FE | 2019 | Atrium Health Pineville, Charlotte, NC |  |
| DooSoo Lee | FE | 2018 | United States Army |  |
| Kimberly Lewis-Davis | FD | 2014 | Chicago Police Department, Chicago, IL | Maple Park |
| Brett McCleneghan | RE | 2019 | Houston Methodist The Woodlands Hospital |  |
| Jeffrey Moore | FE | 2016 | Federal Correctional Institution, Allenwood, PA | Hinsdale |
| Dean Shapley | FE | 2018 | Lowell General Hospital, Lowell, MA | Chicago: FUMC |
| Joy Starwalt | FE | 2017 | Lincolnland Hospice, Mattoon, IL | Belvidere: FUMC |
| Allyson Talbert | FD | 2015 | UI Health, Chicago, IL | Chicago: Hartzell Memorial |
| Laura Underwood | FE | 2021 | Heartland Hospice |  |

## 2021 Extension and Appointments Beyond the Local Church Report

## To other valid ministries under the provisions of $\mathbb{1} 344.1 \mathrm{~d}$

| Pastor's Name | Status | Start Date | Appointment | Charge Conference |
| :---: | :---: | :---: | :---: | :---: |
| Ilsup Ahn | FE | 2004 | North Park College, Chicago, IL | Glenview |
| M Barclay | FD | 2017 | enfleshed, Chicago, IL |  |
| Robert Biekman | FE | 2020 | Metropolitan Chicago Synod of the Evangelical Lutheran Church in America | Chicago United Church of Rogers Park |
| Rachel BirkhahnRommelfanger | FE | 2021 | Chicago Jobs Council | Dolton: Faith |
| Elizabeth Bowes | FD | 2019 | Everytown for Gun Safety Action Fund, Naperville, IL |  |
| Robert B. Campbell | FE | 2006 | Willow Wellness Center, Park Ridge, IL | Park Ridge: FUMC |
| Kwan Chong | FE | 2009 | Global Healing Mission, Barrington, IL | Northfield |
| Pamela Couture | RE | 2020 | Toronto School of Theology, Toronto, Ontario |  |
| Gregory Eaton | FE | 2005 | Eaton and Associates, Indianapolis, IN | Glenview |
| Tura Gillespie | PD | 2020 | Teaching Cultural Compassion, Arlington, VA |  |
| Annie Jeanne González | FE | 2019 | Access Community Health Network, Chicago, IL |  |
| Gregory Gross | FD | 2020 | Care for Real, Chicago, IL | Chicago: Berry memorial |
| William (Trey) Hall | FE | 2016 | The Epicenter Group, UK |  |
| Carol J. Hawking | FE | 2008 | Arise, Chicago, Chicago, IL | Oak Park: Euclid Ave. |
| Nancy Grim Hunter | PD | 2016 | Chicago State University, Chicago, IL | Oak Park: St. John's |
| Heesung Hwang | FD | 2019 | Chicago Theological Seminary, Chicago, IL |  |
| Adrienne Ann Ilseman | FD | 2008 | Healing Flow Yoga and Retreat Ministries, Naperville, IL | Naperville: Wesley |
| Pamela Lightsey | FE | 2018 | Meadville Lombard Theological School, Chicago, IL | Chicago: Broadway |

## 2021 Extension and Appointments Beyond the Local Church Report

| Pastor's Name | Status | Start Date | Appointment | Charge Conference |
| :---: | :---: | :---: | :---: | :---: |
| Annie Lockhart-Gilroy | PD | 2019 | Phillips Theological Seminary, Tulsa, OK |  |
| Teran Loeppke | FD | 2019 | InterFaith Fellowship, Hamden, CT |  |
| Danice Loveridge | FE | 2020 | Healthy4U, Poplar Grove, IL | Cherry Valley |
| Young Min Paik | FE | 2012 | Yonsei University College of Theology, Seoul, South Korea |  |
| Gary Peluso-Verdend | FE | 2005 | Phillips Theological Seminary, Tulsa, OK | Glen Ellyn: FUMC |
| Luke Pepper | FD | 2017 | Jay Stream Middle School, Carol Stream, IL |  |
| Peter Pereira | FE | 1991 | Hope for Today Ministries, Carrollton, GA | Naperville: Wheatland Salem |
| Larry Duane Pickens | FE | 2020 | Pennsylvania Council of Churches |  |
| James Rough | FE | 2002 | Havenwood Heritage Heights Retirement Village, Concord, NH |  |
| Richard Rubietta | FE | 2000 | Abounding Ministries, Grayslake, IL | Lake Villa |
| Erin Simmons | PF | 2019 | Department of Children, Youth and Families, Port Angeles, WA |  |
| John Smoke | FD | 2008 | Hillcrest Elementary School, Downers Grove, IL | Downers Grove: FUMC |
| William Jason Turner | FE | 2017 | DayOne Pact, Lisle, IL |  |
| Michele Watkins | PE | 2018 | University of San Diego | Chicago: St. Mark |
| Jenny Weber | FE | 2019 | New Morning Retreat Center, Hampshire, IL |  |
| Heon-Young (Henry) Whang | FE | 2016 | Seoul Theological University, Seoul Korea | Flossmoor South Suburban Korean |

## HISTORICAL REPORTS

### 400.01 - Board of Laity

The Board of Laity was saddened this year by the loss of three members of the Board - Kathy Dickerson, Elgin District Lay Leader, Gerald Hayes, mem-ber-at-large, Deji Sanyaolu, Aurora District Lay Leader. We honor them and are thankful for their service. Retiring from the Board were long-time members Greg Chapman, Aurora District Lay Leader and Donna Sagami, Northwest District Lay Leader. We thank them for their many years of service and will miss them.

Usually, The Board of Laity reports on numerous leadership training events taking place through-out the conference due to the activities of Board members. These would include district training events lead by District Lay Leaders, Lay Servants academies and Certified Lay Minister training lead by the Director of Lay Servant Ministries, and the training occurring in UMM and UMW through the leadership of the Presidents of both of those organizations. The number of training events was reduced this year due to the pandemic, but the effort to adapt to the challenges caused by the pandemic was evident. Lay Academies in several districts occurred virtually as did training for Certified Lay Ministers. UMM and UMW both held several traditional training events virtually with excellent results.

Over three hundred people attended this year's virtual Laity Convocation. The focus of Laity Convocation was on the third strategic goal of our conference - To Increase the Number of Highly Vital Congregations. The morning was led by a message from interim Bishop John L. Hopkins and virtual reports on activities of the Discipleship Task Force and Anti-Racism Task Force. We then focused on highly vital congregations and three things that all highly vital congregations do. Those things are: Participate in Communal Prayer, Help People Grow in Faith, and Have Multiple Outreach Ministries. Rev. Sue Nilson Kibbey gave a presentation on "Communal Prayer," Rev. Adam Hamilton on "Helping People Grow in Faith," and Rev. Dr. F. Douglas Powe on "Outreach in a New Time." Examples of these three things happening in local churches were presented by Rev. Mike Jones and Diane Klinefelter discussed communal prayer at Bethel UMC in Shannon, II. Rev. Hannah Kardon and Drew Jones told of helping people grow in faith at Urban Village UMC, and four local churches told of their outreach ministries - Sterling:Wesley UMC, Rockford:Court Street UMC, Chicago:South Shore UMC, and Evanston:Emmanuel UMC.

Conference Co-Lay Leader Connie Augsberger represents the laity on the Conference Board of Trustees and the Episcopacy Committee along with chairing the Board of Laity.

Conference Co-Lay Leader Mark Manzi represents the laity on the Annual Conference Shepherding Team, the Annual Conference Committee, the Association of Annual Conference Lay Leaders, along with chairing the Board of Laity. He also is a member of the Anti-Racism Task Force's Champions Team.

Conference Co-Lay Leader Eugene Williams represents laity on the Board of Ordained Ministry, the Episcopacy Committee, the Nominations Committee, the Board of Church and Society, the United Methodist Foundation Board, and Chairs the CSD Committee of Ordained Ministry, Treasurer of the Conference UMM, along with chairing the Board of Laity.

Respectfully submitted: Connie Augsburger, Mark Manzi, Eugene Williams, Conference Co-Lay Leaders

### 400.02 - Discipleship Task Force

This year we rolled out our Discipleship Web Page. Check it out at umcnic. org/discipleship or go to the Conference home page and click on our logo! You will find numerous resources! These resources, which were mostly developed this year, are available to delve into and incorporate with action in our churches. Working on the Discipleship Task Force are co-chairs Rev. Caleb Hong and Karen Bonnell, Deacon Sharon Rice, Pastor Seamus Enright, Rev. Devon Brown, Ellen Feliciano, and project manager Amania Drane.

Have a look at our Jumpstarting Youth Ministries videos. One pastor shared that when he was a youth, his pastor was simply present for him. That made all the difference. It was not fancy programs or big budgets that helped him. Click on that series for encouragement whether you are a clergy or lay youth leader, or just a member who wants to help youth. As a bonus, several resources for working with youth are outlined. Also, look for information about Building coNEXTions Youth Leader Symposium and see future plans in conjunction with that.

John Wesley thought having a method was a good idea. As a result, The United Methodist Church is still around! Intentional Discipleship Systems provide structure and method. They lead to effective churches and reaching others with good news. Our outline and list of trainers plus the websites listed are great places to start. Included in resources is the recording of Digging Deeper in Intentional Discipleship with Scott Sloane \& Ken Hughes from Discipleship Ministries. The See All the People website can be accessed from our Discipleship web page as well.

The NIC Prayer Network (umcnic.org/prayernetwork) is an online presence where we systemically pray for all NIC churches and clergy plus church leaders and NIC Advance projects. There is a monthly devotion as well. The NIC Prayer Team meets monthly. You can request an agenda through DiscipleshipTF@umcnic.org. You may even request a Zoom link to join us!

You will find your church is enriched by taking advantage of our resources. But they can help you only if you put them to work! umcnic.org/discipleship. Have a look. Then start using them.

### 400.03-2021 Program Ministries

The Program Ministries of the Northern Illinois Conference includes committees, boards, agencies and task forces within the conference. There are approximately 50 such groups. These groups live out the vision of the Northern Illinois Conference in "Making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice and mercy." At the conference level we strive to do what the local church cannot do alone.

The work of these ministries is greatly dependent on the energy and creativity of volunteer lay and clergy. While we have administrative and communication staff who give support to the important work of these groups, Northern Illinois does not have dedicated program staff.

The work of the program areas is linked to the Annual Conference Shepherding Team through three representatives covering the areas of Age Level Ministries represented by Meg Park, Church Development and Revitalization represented by Laura Wilson Underwood, and Justice and Mercy Ministries represented by Mary Rawlinson.

Under the guidance of the area representatives, ministries are invited to submit a budget request along with an annual report of the work they have done in the previous year. These budget requests are reviewed and funds are allocated with review and affirmation from the Annual Conference Shepherding Team.

While many plans were put on hold during the 2020-2021 year due to the pandemic many of our program areas learned to use online platforms for continued work. Of note, the Conference Committee on Global Ministries took on the major task of reworking the second mile giving program in the annual conference now known as Mission Links: Living the Beatitudes. The Board of Laity produced a successful Laity Convocation online which exceeded all expectations for attendance and the District Lay Servant Academies made the transition to Zoom courses. Groups have witnessed an increase in attendance and participation as programing is offered via the internet. We celebrate the ingenuity of our volunteers as they have found new ways to continue the mission.

With these successes also came great challenge. In the spring of 2020, all camping plans for the remainder of 2020 were put on hold. Camp staff were laid off but several continued to graciously volunteer in looking after and maintaining the camp facilities during the shutdown. This spring there are scaled back plans for reopening the camps with great caution being taken to keep camp users safe. The financial burden of this season on the camp budget and our faithful camp staff will take significant time to resolve.

Our volunteer lay and clergy, dedicated to their areas of mission and ministry, have done an amazing job of continuing to connect the local church to resources, training and opportunities they would not otherwise be able to access on their own.

Thank you to all those who have been so faithful in a difficult time, Reverend Arlene W. Christopherson

### 400.04 - Anti-Racism Task Force Historic Report

April 30, 2021
Following the introduction of our three strategic goals as presented by the Annual Conference Shepherding Team, the Anti-Racism Task Force (ARTF) was established in the summer of 2019. This task force currently consists of members; Nadia Kanhai (Co-Chair), Rev. Jarrod Severing (Co-Chair), Rev. Matthew Krings, Rev. Violet Johnicker, Yvette Harris-Black, Rev. Jeremiah Lee, Rev. Luther Mason, and Rev. Jeremiah Thompson. Amania Drane is our project coordinator. However, we must lift names of those who have shared some time with us on this task force. Rev. Irene Taylor, Rev. Chan Choi, and Randy Livingston also contributed along this important process.

The task force decided to focus on three areas of awareness, education, and action. We wanted to impact the youth in our conference, our strong adult laity, and our clergy. Justice Generation is engaging the youth through virtual learning experiences and special guest speakers. This summer they will embark on a virtual justice camp which has caught the eyes of other Annual Conferences across many Jurisdictions. Engaging our adult laity has been through the learning path found on our website, social media engagement, training events like C-ROAR, and the growth of our ARTF Champion Team. This team meets regularly and consists of both laity and clergy. They gather for training, education, and encouragement to take back to their local church and community. We are currently planning training sessions created by members of our Task Force and Champion Team to release to the conference this fall.

Our goal to reach the clergy in our AC began with a congregational and clergy self-assessment and transitioned into the Clergy Peer Reflection and Engagement Series (CPRES). This was a multi-session educational and covenantal time for clergy to share in brave spaces. The pilot program finished in 2020 with a full roll out in the fall of 2021 coming. We also introduced the Ephesus Project which focuses on church exchanges, and different take on the standard pulpit exchange. A full program will be released in the fall.

During last year's Annual Conference, we drafted and celebrated the passing of legislation to require Anti-Racism training for all clergy once every quadrennium. We are currently in conversation with BOOM, our ethnic caucuses, and other conferences regarding the multiple training opportunities that will be offered.

The ARTF has been incredibly busy planning, implementing, and evaluating many projects and initiatives this past year and look forward to following God's guidance in the coming year.

Submitted by: Pastor Jarrod Severing, Journey of Hope, ARTF Clergy Co-Chair

### 400.05 - Conference Commission on Religion and Race Historical Report to Annual Conference <br> June 2021

The stresses of a pandemic, national racial justice protests, and extreme political and social polarization has lent urgency to the task of confronting racism. Much of the effort of the Conference Commission on Religion and Race (CCORR) leadership has been directed in support of the Northern Illinois Conference (NIC) goal, adopted in the Annual Conference of June 2019, "to live out the conviction that racism is incompatible with Christian teaching". To that end we underwent training in a workshop on "Introduction to Systemic Racism" offered by CROAR (Chicago Regional Organizing for Anti-racism).

Nadia Kanhai, Co-chair of CCORR, assumed a second role as Co-chair of the NIC Anti-Racism Task Force (ARTF), and helped to lead the development of initiatives in pursuit of this mandate. In this role, she initiated quarterly meetings of GCORR with key leaders from CCORR, ARTF and the Cabinet. Lennox Iton, Co-chair of CCORR, developed an anti-racism training program that was piloted in a suburban local church with an overwhelmingly white membership. It consisted of eight sessions of virtual meetings during which the film "The Long Shadow" was viewed and discussed; concepts of systemic racism, intrinsic bias, white fragility, and principles of anti-racism were discussed; and the participants developed a vision of racial justice and equity for the congregation. He is currently engaged with the Anti-racism Curriculum and Training Committee of the ARTF Champion Team in developing a training program for laity to be deployed throughout the NIC later this year.

For the second year, CCORR has assumed primary responsibility for the annual Rev. Martin Luther King, Jr. Celebration Event in the NIC. The responsibility was shared with Black Methodists for Church Renewal (BMCR). This year, due to the restrictions on gathering necessitated by the pandemic, we were forced to make the event a virtual one. This prevented the fellowship of associating and eating together that is a usual hallmark of the event. The program was held on January $31^{\text {st }}$ instead of January $17^{\text {th }}$ so that it served to honor Dr. King's birthday as well as Black History Month. The theme of the program was "Where Are We On the Arc Of The Moral Universe (Bending Towards Justice)?", and the keynote address was given by Rev. Dr. Stacey Cole Wilson, Executive Minister of Justice and Service in the Baltimore-Washington Conference of The United Methodist Church. The rest of the program featured prayers, music, and a complementary presentation on gender queer acceptance.

Over the past year, CCORR worked with the ARTF and BMCR to advance an-ti-racism clergy training legislation. This year CCORR plans to bolster its efforts in support of pastors and congregations in the NIC that are involved in Cross-Cultural/Cross-Racial appointments. Recognizing this, the CCORR cochairs have attended the 2021 Cross-Cultural/Cross-Racial Ministry Spring Training Conference organized by the Center for Leadership Development North Texas Conference. The plan is to facilitate regular gatherings of clergy and Staff/Parish Relations Committee Chairs in each District once in-person gatherings can safely be organized in the aftermath of the pandemic.

### 400.06-2020-2021 Conference Committee on Native American Ministries Historical Report

During the pandemic we were able to provide virtual support for our Native American Ministry of Presence on the north side of Chicago. Bill Buchholtz continues to coordinate this ministry. He provided ministry through his music both virtually with the Kateri Center, the American Indian Center, the Indian Health Service by being a board member and for funeral services of those who died.

We collaborated with the NIC Racism task force, the Justice Generation and Rev. Chebon Kernell, Director of the Native American Comprehensive plan where we provided leadership for an educational event regarding the Use of Native American imagery for Mascots. The movie watched was entitled, More than a Word, which gave evidence of how harmful the use of Native American names are to Native people. The event was open for youth, young adults and adults for the annual conference via Zoom and was well attended.

The members of CONAM have spoken at and celebrated with churches observing Native American Ministries Sunday, provided pastoral care with Native Americans, and offered learning opportunities about Native culture within the local churches. This year we were also consulted with the use of Prairie for our district names. Our belief is that on the surface it would seem that using Prairie and Lake is an innocent concept that does celebrate our land and water. The complication is that it also corresponds to the time when settlers and/or to the colonial time period, especially as depicted in movies or books about "settling on the prairies was very positive" however there were harmful results that happened to the Native indigenous people who lived in Illinois. This land was so valuable that all Native people were killed or forcibly removed from the prairie and lakes they loved. If the districts are renamed to Prairie then at every meeting in a district or at annual conference we need to remember the history of the people who lived on the land that we call Northern Illinois Conference. This would be a continuation of our acts of repentance. One part of the acts of repentance was when a church closed is to give back the land to the tribe whose land the church sits upon. Maybe this might happen in our conference.

Let us remember the words from Black Hawk (Mahkate:wi-mesi-ke:hke:hk-wa)-Sauk Nation, when he said, "We thank the Great Spirit for all the benefits He has conferred upon us. For myself, I never take a drink of water from a spring without being mindful of His goodness." Let us remember the Great Spirit's goodness of the beautiful prairie and water that gives us sustenance and all the Native Nations that lived and still live in Northern Illinois.

With Gratitude,
Rev. Dr. Michelle Oberwise Lacock, and Gene Green Co-Chairs, Committee on Native American Ministries

### 400.07 - The Northern Illinois Conference Status and Role of Women Historical Report 2020

The General Commission on the Status and Role of Women, one of 13 general agencies of The United Methodist Church, advocates for full participation of women in the total life of the church. We are helping the church
recognize every person, clergy and lay, women and men as full and equal parts of God's human family. We believe that a fully engaged and empowered membership is vital to The United Methodist Church's mission to make disciples of Jesus Christ for the transformation of the world.

Women have gained a stronger voice and greater roles of leadership and responsibility in the mission, work, and leadership in The United Methodist Church since GCSRW was formed in 1972. Our work is far from finished. Many U.S. congregations still refuse to accept a woman pastor. Women are underrepresented as clergy, superintendents, and bishops. Women are twice as likely as men to be targets of sexual harassment and misconduct in the church.

This is a case I kept you informed of for two years. The \#MeToo Case ends with surrendered credentials June 11, 2020. A former interfaith leader who faced multiple accusations of sexual misconduct and abuse is no longer United Methodist Clergy. Rev. Donald Heckman, who goes by "Bud," withdrew from West Ohio Conference membership June 10,2020. He surrendered his credentials as ordained elder. Sexual harassment, misconduct, and abuse brought by four women, one was his former wife Laura Heckman, she is relieved that he is no longer a "Rev". But regrets it has taken this long. He was a pastor for more than 20 years in the West Ohio Conference.
Clergy, church leaders, and anyone working in ministry, have power over the people they serve. This inherent power is often referred to as a sacred trust. People look to those in ministerial roles to nurture and guide them, making themselves spiritually and emotionally vulnerable, because they believe God has given their leaders authority. The Bible says that clergy and lay ministers have been "entrusted with the mysteries God has revealed" and "those who have been given a trust must prove faithful" (1 Corinthians 4:1-2 NIV). In other words, where there is power there is also responsibility to do no harm; the betrayal of sacred trust occurs when professional boundaries are violated, potentially turning God- given power into a weapon of abuse (UM Sexual Ethics, 2019).

On May 10, 2020 we attended the Mother's Day Breast Cancer walk, this was my 20th year walking for BC , more than 250 registered; it was virtual. August 6, 19, 23, 2020 Conference UMW Mission u's theme was Finding Peace in an Anxious World. It was also a virtual event. October 8-10, 2020 was the GCSRW Women Leadership Summit. The theme of this even was "I am Her." More than 300 registered and we were there. November 3, 2020 we all helped to elect our first woman Vice President of the United States -Vice President Kamala Harris what a day of rejoicing for all women.

We will continue to raise awareness preventing sexual misconduct making the church a safe place for everyone to worship.

Dr. Irma Clark, Chair, NIC Status and Role of Women

### 400.08 - Chicago Black Methodists For Church Renewal, Inc.. of Northern lllinois Historical Report - 2020

Chicago BMCR began the year with great enthusiasm and expectation. Little did we know that our projected plans would be interrupted by the onslaught of a mighty world-wide pandemic. Although 2020 became difficult and challenging, we, like nursery-rhyme's Jack, became nimble and quick in jumping over COVID-19 hurdles and barriers. BMCR was able to maintain its identity and heritage through collaborative relationships that brought together groups and people to respond to various ministry challenges impacting our churches and communities. By God's grace, BMCR was able to carry out its role as a mission-driven force dedicated to helping congregations continue to be effective and fruitful in mission and ministry. Regardless to the coronavirus invasion, many church ministries became explosive in responding to the needs of their communities. They rose above and beyond their normal practices because their communities required their greater response. We were privileged to witness the mighty move of God in the dedicated volunteers and their commitment to serve. It was a blessing to be a resource and share with them in their ministries.

Highlights of 2020 Programs and Events
January-March - Pre-COVID Shutdown

- Participation in Freedom UMC MLK event honoring Marybelle Trimble and panel with her, June Porter and Sylvia Jo Oglesby on their experiences during the MLK-led civil rights movement
- Joined with Northern IL Conference in implementing annual MLK celebration
- Hartzell Memorial UMC Black History program
- Englewood-Rust UMC Homecoming Worship Celebration
- Resurrection UMC Black History Program
- Pembroke Institute/Black Teens Matter Presidents' Holiday Hooke-Up at Wesley UMC. Author, Minister Jonathan Banks conducted a seminar for 12 youth from five (5) churches, and 12 adults, on God's Way to Win @ School \& Life," based on his book - RAISE YOUR GPA (God Point Average)
- Peer Plus Education \& Training Advocates Black History Month Community Engagement Conversation on cultural diversity in oncology with the U.S. Food \& Drug Administration
- St. Mark UMC Committee on Religion and Race annual event on HBCUs documentary highlighting history of lunch counter sit-ins
- Provided HIV Testers for Lutheran School of Theology Black History Health Fair
- South Shore UMC Black History Worship Service Paying Tribute to member, Rev. Dr. Calvin S. Morris, Civil Rights Icon on MLK Team
- Sacred Ground Ministry collaboration for Black Teens Matter Hirsch High School Teen Town Hall, Black History program
- Legacy of Faith and BMCR 50 th Anniversary DVDs provided to Hartzell, Gorham, Resurrection, St. Mark and South Shore churches for their Black History Month programs
- First Quarter Chicago BMCR General Membership Meeting hosted by Greenstone UMC
- National BMCR 53 ${ }^{\text {rd }}$ General Meeting in Kansas City MO

Post-COVID Shutdown

- Six (6) local churches identified to participate in SBC21 Congregational Development training, in partnership with Northern IL Conference
- Purchased ZOOM meeting platform to enable use of technology to communicate and meet with our constituents.
- Collaborated with Northern IL Conference and Global Ministries to secure a $\$ 10,000$ grant for COVID-19 support for Black congregations that continued to provide food for underserved communities and families. Eight (8) congregations and eight (8) small businesses received financial support. Check presentations were recorded by video and are available through BMCR.
- Partnered and collaborated with the NIC Anti-Racism Task Force to address systemic racism and violence toward African Americans.
- Responded to Bishop's request to confer on appropriate response to the George Floyd murder and uprising.
- Responded, with several of our churches, and participated in protests throughout the City of Chicago and justice-seeking forums, in partnership with the Community Renewal Society
- Because BMCR's annual Laity Awards Celebration could not be held, local churches were invited to identify a member for recognition because they have made a difference during the pandemic. Persons identified by 14 churches were honored with an Igniting Spirit Trophy, BMCR Bible engraved with their name and a Certificate of Appreciation. Each church determined how and when presentations would be made.
- BMCR Healthy Families/Keeping Hope Alive HIV/AIDS Ministry (KHAM) continued relationships with McCormick Seminary, South Side Help Center (Trophy received), AIDS Health Care Foundation, Making A Daily Effort (MADE) - HIV testing provider, UBtheCure, UIC Social Work, et al.
- Pembroke Institute's Black Teens Matter carried out two (2) virtual events presenting Tori Franklin, Champion Women's Sports fame, product of Sherman UMC, and Julian Davis Reid, Creative Artist, Pembroke Institute alum, son of Rev. Adonna Davis Reid
- The $52^{\text {nd }}$ BMCR Annual Meeting and Founders' Day Celebration, held virtually, resulted in election of new president, Darryl D. Harris of Gorham UMC. Recognition was accorded several retiring officers with Honorary Founders' Legacy Life Memberships, in appreciation for their faithful dedicated service and leadership - Rev. Dennis M. Oglesby, Jr., served five (5) years as President and Deborah Dangerfield has served in numerous roles.
- We mourn the loss of the following former leaders and members and will remember their presence among us: Connie Williams, Joe Lee Bankhead, Rev. Sirchester Jackson, Honorable Judge Sandra Jones, Darrell Bacon, Lillian Andrews and Lucious Smith. Many other families have lost loved ones during this period and we share prayerful support to each one.
- We are deeply affected by the passing of numerous leaders in Civil Rights and the United Methodist Church and are committed to honor their legacies and contributions to and in our ministry together locally, nationally and globally. 7


## Closing Thoughts to Share

Many issues, currently and forthcoming, are and will directly impact Blacks in the United Methodist Church. We praise God for our continued presence and the opportunity to faithfully serve Him, His Church and His people. In the words of the great hymn of the Church, "We are not divided, all one body we, one in hope and doctrine, one in charity. Onward, Christian soldiers, marching as to war, with the cross of Jesus going on before."

## ~ Our Time Under God Is NOW! ~

### 400.09 - Office of Connectional Ministry

The 2020-2021 conference year took some surprising turns since the last DCM report written in March of 2020. In those early days of the pandemic, we thought life would return to normal by summer, then by fall, then by the beginning of the new year. Now as I write this report in April of 2021, we pray that we will be able to meet safely again for annual conference and General Conference in summer and fall of 2022.

In early 2020 our biggest concerns were for the work of General Conference, the assignment of a new bishop and the uncertainty in the United Methodist Church. These were important issues but not as important as the preservation of life, the care for our global family and the 3 million deaths that have occurred since last spring. Families have been devastated by loss. Children are orphaned. Our medical system has been stretched to the limit. Then the spotlight on systemic racism and unfolding events throughout the year rightfully pulled our attention from our internal differences to the pervasive issues of race in our country. The sanctity of life, the value of all humankind, the care for one another with respect, no matter ethnicity or belief, pulled us out of our internal struggles and differences and into a place where we are called to give witness to Christ love and peace.

The work of the Director of Connectional Ministries is to integrate the vision of the conference into the work of all areas, supporting our programming and connecting our conference administrative team and our ministries with one another. In doing this we link our conference to the work of the wider church. The role of Director of Connectional Ministries is a half-time position supported by administrative services and our communications staff. While staff have been working remotely throughout the year, their output has maintained high standards as we call on everyone to learn new ways of functioning.

This year was one of pivoting. In March 2020 we consolidated district support staff. With that move connectional ministries staff took on a broader role in supporting the work of the districts. District Administrative Assistants and DCM staff are growing in their work as a team.

In March we launched the bi-weekly district enews designed and produced by our Communications Specialist Diane Strzelecki. Little did we realize that this new communication tool would have such a timely purpose in keeping local churches and leadership informed as we moved through the stages of the pandemic. Later in the year Diane worked closely with the Conference Board of Global Ministries on their new advance special program: Mission Links.

By April we began offering Thursday Trainings on ZOOM on a regular basis. This pivot quickly gave lay and clergy leaders resources, tools and a forum for learning. Topics included: How do you worship on Zoom? Exploring the theological and practical implications of on-line communion. Addressing issues of white supremacy and racism. These trainings grew out of the needs identified in our local churches. Eventually more formal resources were produced, but early in the pandemic our communications staff filled a void. Bishop Dyck also began to offer Monday Morning Messages to the conference in this time of crisis. Both the planning and execution of Zoom trainings and bishops' videos were managed by Director of Communications, Anne Marie Gerhardt.

As we began to offer on-line learning, our events coordinator Laura Lopez adapted her tools and skills to fit the needs. In 2020 she managed registrations for 40 events, with a total of 6,079 persons registered for conference, district, program areas and agencies. Laura led us into virtual meetings and helped us pivot into a new look for annual conference.

Hard decisions were made about our conference camps as safety became a priority and all programming was cancelled. Staff were laid off and our camps are in a difficult financial position. Jeff Casey, while unemployed, gave amazing leadership to the decisions needed to maintain the property, accommodate individual camp users and plan for some level of camping in 2021.

Then came the big decision - how to meet for an annual conference. Nothing about this proposal was routine and so we all learned, explored options, networked and rethought until we pulled together the November 2020 Virtual Annual Conference Session. Again, this work required a tremendous amount of time and adaptation from our events and communications staff. Evaluations for the session gave it high marks and the work of the connectional ministry's office shined through.

In the summer we applied for and received a special grant from the General Commission on Global Ministries to help support the hardest hit communities of color during the COVID crisis. \$15,000 was used to give support to feeding ministries, medical missions, food pantries and emergency assistant for those who were in need.

Through all of this the "normal" work of the office of DCM continued. Staffing the Board of Laity, Nominations, Annual Conference Sessions Committee, Conference Board of Global Ministries, sitting on the Conference Council on Finance and Administration, as well as support for the Annual Conference Shepherding Team and the Strategic Goals of the annual conference.

The adventure continues as we move into the 2021 conference year. We will be virtual again for our clergy and annual conference sessions this year. Even as the face further challenges, the work of the conference continues to evolve and connect.

Thank you to all the wonderful lay and clergy volunteers and our talented staff for keeping our mission alive through this unprecedented season.

### 400.10-2021 Vital Congregations Task Force

The Vital Congregations Task Force has launched a pilot program with 14 churches across the conference with representation in every district. Over the next two years congregations are working with leadership from Epicenter, led by Paul Nixon, in assessment, planning and implementation toward vital ministries.

The goal of this pilot program is that each church works with their coach-consultant(s) to create a ministry development plan with actionable steps, a plan that is within their reach to garner church consensus. The plan will focus on their assets and values, as well as the needs and values of their community, to discern a clear way forward for their church. The plan will focus on building community relationships and partnerships for more effective and synergistic ministry. The plan will take seriously the post-Christendom and post-COVID context.

The strategic team has also perfected their tool for measuring the vitality of churches based on spiritual, financial, worship and missional factors. The analysis of church vitality will be rolled out to congregations along with tools and support to move the church to a more vital ministry throughout 2021.

Meanwhile, coaching options and trainings opportunities are underway in partnership with the Office of Congregational Development.

Members of the Vital Congregations Task Force are: Mike Jones, Brittany Isaac, Dennis Langdon, Robert Butler, Eddie Eddy, Bob Pritchard, Cerna Rand, Tina Shelton and Tedd Steele

### 400.11 - United Methodist Women Historical Report 2020

United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

The Purpose is the official mission statement of United Methodist Women. It has four mission foci that relate to the mission initiatives and priorities of United Methodist Women.

- To be a community of women
- To know God
- To develop a creative and supportive fellowship
- To expand concepts of mission

During the COVID-19 pandemic year of 2020, United Methodist Women embodied the Purpose by continuing mission, advocacy, and service for women, children, and youth.

The conference leadership team and Spiritual Growth Coordinator created a "Stay in Touch" weekly devotional to promote unity and encourage prayer during the shelter-in-place directive. Many women focused on building more vital Bible study groups linking district participation and diverse communities of faith.

Across Northern Illinois Conference, women sewed face masks for their local communities and beyond. They created free pick-up stations outside of churches and delivered to nursing homes, women's shelters, UMCOR, and Midwest Mission Distribution Center drop-off locations. Some joined an ecumenical group to make over 600 masks for a Conference-affiliated child-serving agency. Those who didn't sew purchased masks and grocery bags to help various food pantries.

Despite the pandemic shutdowns and churches closing, women shared stories, exchanged ideas, and applied innovative fundraising concepts to annual events (flower sales, salad fiestas, dinners, and silent teas) in a safe way. Northern Illinois Conference reached 80\% of the 2020 Pledge to Mission.

We extended grace to each other as many sought to learn the technical aspects of conducting virtual meetings. In August, the Conference and Dean hosted Mission u. Our Spiritual Growth Study, appropriately named "Finding Peace in an Anxious World," was led by Rev. Young-Mee Park. The fall brought annual district meetings, exciting speakers, the election of officers, and leadership training. Our Annual Meeting was on October 24; the theme was "Listen: With Fresh Ears and Eyes." Rev. Danira Parra, from the Illinois Great Rivers Conference, was the speaker, and music was provided by the VOYE Ensemble (previously the Marcy Newberry Children's Choir).

Although the pandemic physically separated us, we didn't allow it to prohibit our expression of faith, hope, and love in action through mission, advocacy, and service.

To God Be the Glory, Lois Moreland-Dean, President, United Methodist Women, NIC

### 400.12 - Historic Report - Program Ministries (Council for Older Adult Ministries)

Because of the pandemic, the OAM Council refrained from in-person meetings and engagements. The Council, however, was making its presence and objectives known to constituents by email and the Internet. The OAM Facebook Page was active all the time as source of information and references. At the close of 2020, the Council connected with the Discipleship Ministries in Nashville for assistance in a proposal to hold webinars in the conference on ministries to older adults during the pandemic. The discussion on the proposal convinced the DM to assume and to lead the project for the denomination with a 3-month series of webinars, January-March, on the subject. Our Council contributed the participation of Rebecca Fraley of DeKalb District as a panelist in one of the series.

### 400.13 - NIC Board of Global Ministries Historical Report 2020

The Itineration and Missionary Support team reports that at this time all missionaries scheduled to itinerate in 2021 will do so virtually. This will be their only opportunity to itinerate for the next 3 years, so we need to make it the best we possibly can. Beginning in April, we will encourage and equip supporting churches and missionaries to connect in smaller virtual meetings following their Global Ministries hosted \#stillinmission episodes. Rath-
er than traveling to the U.S. and making rounds to supporting churches for several months, missionaries will make time available to meet with individual churches for a period of 3 months following their \#stillinmission episode.

We are glad to report that CCFA added resources to the budget to support COVID19 response in the Central Conferences and assist Global Health's Intervention and Crisis Support for Those Affected by COVID-19.

We are in discussions with Bishop Hopkins, the General Board of Global Ministries' Global Health Unit, and Burundi and Nigeria medical health boards concerning opportunities to establish relationships and support medical mission projects in those countries.

We coordinated with the Midwest Mission Distribution Center (MMDC) Iast October to send trailers across the conference. NIC churches donated an amazing 5,020 pounds of Personal Dignity Kit items and nearly \$1,000 for the November Virtual Annual Conference Fill the Truck Mission Challenge! We thank MMDC, collection-site churches, volunteers, and everyone who contributed to the 2020 Mission Challenge. We are working with MMDC to organize a similar effort during the weeks before the July 2021 Virtual Annual Conference.

Each year, the church with the highest per-capita contributions receives the John Wesley Award, which this year goes to Hanover, with a per-capita contribution of $47 \%$. The church with the highest total amount of financial support receives the Phillip Otterbein Award, which goes to Libertyville, with a $\$ 22,000$ contribution. We had 152 churches with $100 \%$ apportionment giving and 54 Rainbow Covenant churches.

We introduced the new version of our conference mission giving in April 2021 for the new quadrennium. Historically, the mission book has been called the Rainbow Covenant Book. After 10 months of work we were able to present Mission Links, Living the Beatitudes. Each mission site and missionary is given an icon/s indicating how they link back and are responding to Christ's message in the Beatitudes. Churches must still be faithful and honor 100\% of apportionment giving to be recognized as a Mission Covenant Church like a Rainbow Covenant Church in years prior. We are so grateful for staff member, Diane Strzelecki, who did the design and heavy lifting to make this book happen.

We said good-bye to our faithful chairman, Rev. Christina Meyer. She is a deaconess who teaches Special Education in the Rockford Public Schools. Christina joined the committee in 2016 and was chairman from 20182020. We miss her leadership and wish her well on her next adventures.

We say hello to new member, Reverend Amos Oladipo, who is an elder currently serving at First United Methodist Church of Oak Lawn since July 2020 and Grace United Protestant Church, Park Forest since 2017. Reverend Oladipo is currently a member of Chicago Southern District Committee on Ordained Ministry, member of Conference Champion Team on Anti-Racism, and member of Committee for Worship for 2021 Annual Conference.

We give thanks as always for Rev. Arlene Christopherson who provides us with much support. She is our champion for the work.

### 400.14 - The Northern Illinois Conference Task Force HIV/ AIDS Historical Report 2020

Our Task Force mission and ministry is to inspire, educate, advocate, and provide spiritual support to those infected and affected by HIV/AIDS in our congregation and surrounding community.

## 2020 World AIDS Day Theme: "Ending the HIV/AIDS Epidemic" Resilience and

 Impact. World Aids Day is a day to unite in the fight to end the HIV epidemic, support people living with HIV and honor those who have lost their life.2020 Theme focus on the Global commitment to deliver quality, peo-ple-centered HIV prevention and treatment service for Impact. The theme also speaks to strengthening the capacity and resilience of communities and health systems to address HIV prevention services in the midst of the global pandemic. Covid-19 has created major new challenges, the U.S. Department of Health and Human Service and its partners remain committed to accelerating efforts to END the HIV EPIDEMIC.

Know Your Legal Rights--If you are HIV Positive, you only have to tell: Your sexual partners and your needle-sharing partners. You do not have to tell: Your employer or co-workers, your landlord or neighbors, your family or friends, your roommate or teacher. It's your business who you tell!! Discrimination against people with HIV is against the LAW! You can't be fired, denied a job, kicked out of your apartment, denied medical treatment, or kicked out of school because you have HIV. The Law Can Protect You! www.aidslegal.com

We as a Task Force continue to share information and keep the local church, district, and the conference aware of the National Awareness Days of HIV/AIDS. We also celebrated World AIDS day December 1,2020 at McCormack Theological Seminary and virtually the World Day of Prayer March, 2020. HIV has not gone away; we must continue to work together to help combat this disease.

Matthew 7: 12, Therefore, you should treat people in the same way that you want people to treat you; this is the law and the Prophets.

Irma Clark, Chair, NIC HIV/AIDS Task Force

### 400.15 - NIC Council on Finance and Administration Historical Report

Our world has changed significantly in the year since our last historical report was submitted, and our conference and churches have faced many challenges, including financial challenges and uncertainty. In April 2020, as the financial concerns for our local churches and our conference began to grow, CCFA and our Treasurer moved quickly to secure a PPP loan from our bank, Wintrust, through the CARES Act for $\$ 1.009$ million dollars. This funding helped us to continue to cover payroll, benefits and utility expenses during the stay at home orders. CCFA also implemented a spending plan which reduced the expected apportionment income from our budgeted amount of $\$ 4,387,105$ to $\$ 3,572,290$ for 2020. The primary reduction in expenses has come from reduced travel and programming costs that were unable to take place in person due to the current pandemic and related
restrictions on gatherings. With our PPP Ioan, the 2020 spending plan, and the continued support of our local churches, we were able to continue to meet all of the financial obligations of the conference. In 2020, we received conference apportionments of $\$ 4,240,022$ and general church apportionments of $\$ 437,548$, which results in total apportionments received of $\$ 4,677,571$. Our total conference expenses were $\$ 3,741,006$, and the conference was able to pay an additional \$749,624 in General Church apportionments (above what churches designated specifically toward general church apportionments). As a result, we were able to pay a total of $\$ 1,187,173$ in general church apportionments, which is $81.5 \%$ of the total amount billed. We are thankful for the faithfulness of our local churches during this difficult and uncertain time.

With the pandemic continuing in 2021 and the government approving a second round of PPP funding, our Treasurer was able to obtain a second PPP loan for the conference from Wintrust for $\$ 1.8$ million. We will again use these funds to pay for salaries and benefits. CCFA will continue to monitor the conference's finances to ensure that our we meet our financial obligations.

In the early part of the pandemic, we also sought to support our local churches through online training. Our Treasurer hosted webinars to assist churches with online giving options as well as applying for PPP loans, which were posted online to assist those who could not attend. Based on the information obtained from our local churches, 91 churches received over \$3.126 million in PPP loans through the CARES Act. We greatly appreciate the value our UMC connection played in assisting churches in obtaining loans. Local churches who were able to obtain loans shared various resources with other local churches, including information on the loan process as well as information on lenders who were accepting applications from churches. It was great to see the strength and value of our UMC connection in such a difficult and stressful time!

Our 2019 financial audit was completed in June 2020, with only a slight delay due to the pandemic. The audit showed significant improvement in credit card receipt tracking as a result of additional controls that were implemented in late 2019, and our auditors reported that our credit card controls were up to standard.

Despite the difficult financial times, all the churches with loans through The Red Door Fund have continued to make payments as planned.

CCFA would like to thank our Accounting Director, Athena Staveris, for her 21 years of service to the Northern Illinois Conference. Athena retired in October, and our new Accounting Director, Brady Goetz has been in place for approximately 6 months now. Brady had previously worked for the NIC over 20 years ago, and we are excited to have him aboard!

Respectfully Submitted,
CCFA Executive Team: Stephanie Uhl, President; Rev. Tammy Scott, Vice-President; Rev. Cynthis Zolk, Secretary; Rev. Scort Christy;
Lonnie Chafin, Treasurer/Director of Administrative Services

### 400.16 - United Methodist Foundation of the Northern Illinois Conference, Inc. - Spring 2021

The Foundation was organized in 1949 and functions as an independent 501(c)(3) public charity with the mission of "multiplying resources for ministry in the Name of Jesus Christ" by "encouraging lifelong generosity with God's abundance." The Foundation carries out its mission by partnering with many individuals, churches, and organizations to provide several services:

- Investment Management
- Endowment Genesis and Growth
- Trustee \& Custodial Services
- Planned Giving Programs
- Donor Consultation
- Stewardship Development
- Financial Best Practices
- Ministry Grants \& Scholarships

According to the Foundation's bylaws, "All corporate powers shall be exercised by, or under authority of, and the business and affairs of the Foundation shall be managed by, the Board of Directors." Directors serve three three-year terms. The current Board of Directors with full voice and vote are the following 17 individuals:

Brad Colby, First UMC of La Grange, La Grange<br>Rev. Kimberly Lewis-Davis, Chaplain Sach Diwan, Holy Covenant UMC, Chicago Rev. Jane Eesley, Christ UMC, Rockford David Foster, Irving Park UMC, Chicago Gill George, Barrington UMC, Barrington George Groves, Community UMC, Naperville Debbie Gruetzmacher, Faith UMC of Orland Park Denny Hackett, First UMC of Morris, Morris Rev. Violet Johnicker, Brooke Road UMC, Rockford Lynette Rice, Grace UMC, Lake Bluff Marta Rodriguez, Humboldt Park UMC, Chicago Jim Stoddard, Sycamore UMC, Sycamore Tom Sumner, St. Mark UMC, Chicago Larry Thomas, Sycamore UMC, Sycamore Arnie Uhlig, First UMC of Palatine, Palatine Gene Williams, South Shore UMC, Chicago

According to the bylaws, there are three ex officio Board members (voice but not vote): the Foundation's president, the resident bishop, and the conference treasurer.

The officers of the Foundation are:
Board Chair, George Gill
Vice Chair \& Secretary, David Foster
Treasurer, Sach Diwan
President, Rev. Chris Walters

The full-time staff members of the Foundation are Rev. Chris Walters, President, and Carolyn J. Cook, Executive Assistant.

The Foundation offers three funds for long-term investment: Conservative, Moderate, and Aggressive (and three corresponding funds that divest from the largest public companies that own fossil fuel reserves). All portfolios are broadly diversified among major asset classes and all sectors of the economy but in different proportions to reflect each fund's objectives. The Foundation retains SouthCol Advisors, LLC as its investment consultant. The investment opportunities available through the Foundation offer churches and UMC-related organizations professionally managed, well-diversified accounts, invested according to the guidelines for socially responsible investing outlined in The Book of Discipline of The United Methodist Church. In addition to screening out objectionable companies, the Foundation also screens in companies that rate more highly than their peers in the areas of Environmental, Social, and Governance, always optimizing asset allocation and performance.

The investment policies of the Foundation provide for a disciplined approach and to meet a variety of investment objectives. Net of all fees, the returns of the three fund models are (up to the most recent reportable month, as of this historical report, March 31, 2020):

| $\begin{gathered} \text { As of } \\ 3 / 31 / 2021 \end{gathered}$ | $\begin{aligned} & 1^{\text {st }} \text { Qtr } \\ & 2021 \end{aligned}$ | Last 1 Year ${ }^{\dagger}$ | Last 3 Years ${ }^{\dagger}$ | Last 5 Years ${ }^{\dagger}$ | Last 10 Years ${ }^{\dagger}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Aggressive Fund | 4.03\% | 47.75\% | 13.20\% | 13.41\% | 8.32\% |
| Agg. <br> Ex-Carbon | 3.78\% | n/a | n/a | n/a | n/a |
| benchmark* | 4.98\% | 49.90\% | 12.57\% | 12.80\% | 8.90\% |
| Moderate Fund | 2.37\% | 32.00\% | 10.56\% | 10.24\% | 6.60\% |
| Mod. Ex-Carbon | 2.30\% | 28.70\% | n/a | n/a | n/a |
| benchmark* | 3.05\% | 33.95\% | 10.30\% | 10.01\% | 7.42\% |
| Conservative Fund | 0.68\% | 17.14\% | 7.23\% | 6.61\% | 5.16\% |
| Con. Ex-Carbon | 0.66\% | 15.14\% | n/a | n/a | n/a |
| benchmark* | 0.89\% | 18.41\% | 7.50\% | 6.93\% | 5.72\% |

HISTORICAL REPORTS
${ }^{\dagger}$ The rates of return in these columns are annualized. Net fees.
As of March 31, 2020, the Foundation had approximately $\$ 89$ million under management through nearly 700 accounts, owned by 118 local churches and several agencies and organizations. More than 200 of the accounts benefit several dozens of annuitants, trust income beneficiaries, and the charitable interests of donor advised funds.

Since 1999 the Foundation has provided several grants each year, totaling more than \$1,000,000.

The Foundation continues to participate in Dollars for Scholars (DFS), operated by the United Methodist Higher Education Foundation. DFS matches support from a student's church, UMHEF, participating United Methodist-related schools, and participating Conference Foundations. By participating in this scholarship program, the Foundation completes the matching of some local church scholarships to magnify $\$ 1000$ into $\$ 4000$.

The Foundation also continues to participate in the Excellence in Clergy Leadership Scholarship, operated by the General Board of Higher Education and Ministry. If an applicant receives matches from all five partners, they can receive $\$ 12,500$; the Foundation pledges to match up to five recipients for $\$ 2500$ each.

In the fall of 2020, the Foundation hosted a series of virtual workshops on stewardship and church vitality for 47 churches and 178 people with renowned pastor, teacher, and author, Michael Piazza. Rev. Piazza's consulting firm, Agile Church Consulting, also provided guidance to participating churches in the first quarter of 2021 for the development of their stewardship plans.

In May 2020, the Foundation invited Methodists to donate directly to the three area food banks that serve northern Illinois to meet the Foundation's match of $\$ 75,000$. More than 200 people donated $\$ 82,000$. With the buying power of the food banks that commonly stretch $\$ 1$ dollar into $\$ 8$, the generosity of Methodists purchased approximately $\$ 1.25$ million worth of food to help people in need, especially during the severe economic dislocation caused by the pandemic.

Nearly 200 people gathered in Downers Grove to celebrate the Foundation's $70^{\text {th }}$ anniversary in October 2019. During dinner three former Foundation presidents encouraged attendees with words of wisdom about living generous lives. After dinner we heard the compelling witness of Phyllis Tholin and Sisbro (a covenant group that has pledged $2 \%$ of their income to causes decided collectively by the group every year since the 1970s!) and the inspiring stories of seven organizations to whom the Foundation granted \$10,000 each.

In August 2019, 38 clergy participated in EY's "Early Career Financial Planning" workshop at Wespath in Glenview, sponsored by the Foundation.

Sincerely,
Rev. Chris Walters
President

### 400.17-2020 Historical Report of the Northern Illinois

 Conference's Credit Union-Land of Lincoln Credit UnionThe year 2020 marked over 80 years that the NIC has participated in making a credit union available. Through a merger in 2014 the Northern Illinois Conference's official credit union became Land of Lincoln Credit Union. It is available to all United Methodists (laity, clergy, or employees) in the state
of Illinois for a wide variety of financial services, including personal and auto loans, VISA credit cards at very reasonable rates, savings and money market accounts, checking accounts, CDs, IRAs, etc. Land of Lincoln CU offers online banking options, as well. Its accounts are insured by the NCUA (National Credit Union Administration). The frequently requested ability to deposit checks using cell phones is also available.

The contact number is 309-827-8636 for the Bloomington branch or toll free at 844-222-7788 for the main office in Decatur IL. The website is www. Ilcu.org. The address of the current office of the Bloomington branch is 115 Susan Dr., Unit 1, Normal IL 61761.

Though based in Decatur, Land of Lincoln CU also participates in Shared Banking with many credit unions throughout Illinois. This means that your account in Land of Lincoln can be handled by visiting any other credit union near you that participates in the Shared Banking system.

Methodist related credit unions date back to John Wesley's involvement in the 1700s. They provide a service-oriented cooperative financial resource to people in a wide range of economic circumstances.

### 400.18 - NIC Committee on Lay Servant Ministries 2020 Historical Report

2020 was a year like no other that most of us have experienced and it was a challenge for Lay Servant Ministries also.

The "shut down" for the pandemic began right at the time that most of the districts were conducting their Spring Lay Academies. Initially the directors and deans thought they could complete the academies by using caution but soon found that to be impossible, so all were stopped or cancelled. Like most everyone else, laity leadership thought the cancellations for Covid-19 would be infrequent and short-lived, but we soon accepted that not to be the case.

The Conference Committee on Lay Servant Ministries continued their regular meetings although now via ZOOM. We'd used ZOOM in the past when facing winter weather issues but now all meetings were virtual. The districts began to explore how to conduct academies in new ways. In-person sessions had been the foundation of the academies, not just to have the most effective training sessions but to develop and nurture the fellowship of the laity. We faced the challenge of remote learning just as our schools were beginning to experience.

The challenge of virtual classes is so much more than simply moving to a ZOOM meeting. Classes need to be interactive and address the multiple learning styles of all participants. Our districts had been discussing the possibility of virtual offerings prior to the pandemic as we recognized the aging of our laity and the time demands on everyone, but we never expected to be thrown into this INSTANTLY! However, just as our congregations began being creative in conducting worship our district committees began being creative and flexible in designing virtual academies.

Each district has experimented with virtual events. By-the-end of the year nearly all districts had conducted at least one lay academy course virtually
and some multiple. We've learned that we've been given an opportunity to serve our laity in a new way! Our laity have responded to the courses with appreciation for the efforts and gratitude for the elimination of commuting in some cases. We are continuing to plan for virtual academies going into 2021 and expanding our offerings. We have realized the benefit of virtual offerings across district boundaries greater than ever before. We've experimented with flexible time offerings as we know that time on ZOOM must be limited to rather short intervals for optimum effectiveness. We expect to offer virtual classes going forward even when we are able to return to in-person classes due to the geographic and time flexibilities. Our study leaders have acquired vast new competencies in managing virtual classes and the learning continues.

One of the primary functions of the Conference Committee on Lay Servant Ministries is to manage the laity certification process. This has continued through 2020 with the certification of 11 Certified Lay Ministers and the re-certification of 2 Certified Lay Ministers. These CLMs continue their ministries of leading congregations, care ministries, prayer ministries, youth ministries and education ministries. We will be continuing this process in 2021. We also will be working to certify Lay Missioners as Certified Lay Ministers as the Spanish language curriculum becomes available.

Northern Illinois Conference, know that Lay Servant Ministries may be wearing masks and washing our hands, but we're still in ministry within our local congregations, in our communities and across the Conference.

Blessings and safety to each of you!
Submitted by Peggy Hansen, Conference Director of Lay Servant Ministries

### 400.19 - Northern Illinois Conference Chapter of PAUMCS (Professional Administrators of The United Methodist Connectional Structure)

National PAUMCS
The Professional Administrators of The United Methodist Connectional Structure (PAUMCS, https://paumcs.org) is a national United Methodist organization that focuses on the unique ministry of those who work in a United Methodist church office, be it in the local church, district, conference, episcopal or general agency. The mission of the Professional Administrators of the United Methodist Connectional Structure is to provide administrative professionals a supportive base for unity and fellowship and to promote individual growth, professional development, continuing education, and spiritual enrichment. PAUMCS members provide essential administrative support that brings organization and continuity to their ministry. United Methodist church administrators are the critical support throughout the denomination and are the vital link for the connection.

Under the authority \& guidance of the General Council of Finance and Administration (GCFA), PAUMCS provides outstanding advanced professional training and enrichment for United Methodist church administrators through the PAUMCS Certification Institute and National PAUMCS Annual Conferences ( $\ddagger 807.19$ UM Discipline 2016).

There are currently 14 National PAUMCS members from the NIC PAUMCS, eight of which have completed the Certification program, and three of which have completed the Advanced Certification program.

The National PAUMCS was able to reschedule their COVID-cancelled 2020 Annual Conference to a virtual platform in 2021. Twenty-six NIC PAUMCS members attended the 3-day Virtual 2021 PAUMCS Annual Conference, "Keeping our Eyes Focused on Christ" on April 15-17.

## Northern Illinois Conference Chapter of PAUMCS

The membership of the Northern Illinois Conference Chapter of PAUMCS (NIC PAUMCS) consists of all secretaries, administrative assistants and staff, paid and unpaid, who serve in a Northern Illinois Conference church, district, conference, episcopal or general agency. The program and budget are administered by the NIC PAUMCS Steering Team, who are chapter members. There are no chapter dues; programs are provided through event registration fees and donations.

Because of COVID and leadership changes due to NI Conference Office downsizing, the NIC PAUMCS was not able to offer Fall 2020 and Spring 2021 workshops of our own. Thanks to our Minnesota PAUMCS Chapter colleagues, we were invited to join their 2020 Fall Workshop via zoom, "Being Vital" on Oct 26, where nineteen NIC Chapter members participated. The Minnesota PAUMCS Chapter has also invited us to participate in their 2021 Spring Retreat, "Feed Your Spirit," on May 21-22.

Energized and encouraged by these National \& chapter virtual events, the NIC PAUMCS Steering Team has added to its numbers, and has begun to meet to resume organized workshops and events of our own for the coming year.

Respectfully submitted,
Debbie Rogers drogers@umcnic.org, NIC PAUMCS Steering Team

### 400.20 - General Board of Higher Education and Ministry Report for Year 2020

1001 19 ${ }^{\text {th }}$ Avenue South, Nashville, TN 3721
The General Board of Higher Education and Ministry (GBHEM) announced its blueprint for the future, "Our Road Reimagined," in 2020. The plan details the realignment of GBHEM's culture and organizational structure to allow the agency to further its mission in a more effective, innovative and sustainable way. The creation of the plan was the result of a months-long process to survey and remodel the agency to set a course that is more collaborative, diverse and equitable at all levels.

While our approach is transforming, GBHEM's mission is not. We remain committed to helping United Methodist lay and clergy leaders discover, claim and flourish in God's call on their lives.

Over the last quadrennium, the world, The United Methodist Church and our constituents' needs have changed considerably. To address those shifting
needs, we are adapting culturally, strategically and operationally to successfully carry out our important mission and ministry well into the future. We are developing an innovation mindset we know will be important moving forward.

- Last fall, GBHEM began carefully redesigning our organization to transition to a more cross-functional culture with three primary areas of focus: Constituent Relations and Services; Product Innovation and Implementation; and Administrative Relations and Services. This structure is allowing us to be more effective, agile and sustainable.
- Further, these changes are aligning our Ordained Ministry and Higher Education teams strategically, creating more intentional collaborations, and building greater connections between the Church's pastoral and academic ministries.
- The agency's realignment also includes initiatives to reinvigorate our commitment to diversity, equity, and inclusion, and further strengthen our global focus. Our new structure opens the door for fresh opportunities, collaborations and partnerships and becoming more entrepreneurial and creative in our approach.

GBHEM looks confidently to the future. We are taking bold steps to remain good stewards and evolve in service to Christian leaders in a significant way throughout the Church, the Academy and the world.

Regardless of the shifts and changes we are all experiencing, the same spirit of service and leadership that first inspired John Wesley lives on in each of us. We have been called in new and transformative ways. GBHEM is excited to share more with you in the months ahead. We invite you to connect and collaborate.

Submitted by: Rev. Greg Bergquist, General Secretary

### 400.21 - Africa University

Thank you, Northern Illinois United Methodists, for helping to prepare young leaders to be "an aroma that brings life" to a world that is crying out for justice, compassion, healing, and wholeness (2 Corinthians 2:1416). Through your prayers and gifts, you participate in disciple-making by example through the students, faculty, staff, and alumni of Africa University.

Africa University values the investment of 50 percent of the asking to the Africa University Fund apportionment in 2020. By generously increasing giving by 22 percent in an especially challenging year, Northern Illinois United Methodist congregations are a source of encouragement and strength.

The multilayered impact of COVID-19, including a global public health crisis, has brought about profound and lasting adjustments in how we live, work, serve and connect. For Africa University, these include:

- A shift to online-only teaching and learning from late March through December 2020. As the only university in Zimbabwe accredited to offer online degrees, Africa University had the infrastructure and expertise to transition smoothly and break new ground with competency-based student assessment tools.
- Excellent student retention and modest enrollment growth, with 99 percent of the student embracing online learning. More than 3,000 students enrolled for the 2020-2021 academic year-a 16 percent increase over the previous year-with 2,395 studying full-time. Fifty-seven percent of fulltime students were female, and 24 percent were international.
- Innovation, outreach, and service through:
o The development and distribution of masks and hand sanitizer liquid that are now certified for commercial production.
o The launch, via a web application, of farm to household delivery of fresh produce, meat, poultry, and milk products by the Africa University Dream Farm Trust.
o Two student-led initiatives-Feed a Family and Ben Hill UMC Women's Residence Girl Child Support Programprovided medical care, food, and school fees assistance to vulnerable families in the wider community.
- The successful completion of two new buildings-the Highland Park UMC-funded student union facility and a dormitory for female students. A new solar farm powers the Highland Park women's dormitory.

Africa University's online campus is here to stay, thanks to infrastructure upgrades and the lesson learned in 2020. Africa University is currently ranked number one in Zimbabwe and 39 ${ }^{\text {th }}$ among the top 200 universities in Africa, having moved up 59 spots in 2020.

New programs and partnerships, blended learning options, and innovation are key strategies for Africa University as it seeks to grow its future reach and impact.

Africa University is counting on the North Illinois Conference as a steadfast partner in ministry. Growing their investment in the Africa University Fund to 100 percent is a goal well-worth attaining as Northern Illinois United Methodists strive to lead new people into an abundant life in Christ.

In journeying alongside Africa University in ministry, the Northern Illinois Conference is the church in the world-seeding hope and sharing the love of Christ. Thank you and to God be the glory.

James H. Salley, Associate Vice Chancellor for Institutional Advancement Africa University Development Office

### 400.22 - Candler School of Theology - 2021

Since our founding in 1914, Candler School of Theology at Emory University has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ. We continued our work even through this most difficult year, with the coronavirus continuing its march around the world, a reckoning for racial injustice rolling across our nation, and a toxic, divisive political atmosphere challenging our civic life. Perhaps there has been no better year than this to underscore the importance of faithful and creative leaders for the church's ministries throughout the world - the type of leaders we form at Candler.

Though our mission remains unchanged, the pandemic has necessitated many changes in how we undertake that mission: We have shifted classes online, redesigned syllabi to support optimal online learning, developed new ways to worship and experience community together in the virtual sphere, and discerned which new habits and modalities have promise for enriching our work even after the pandemic ends. Through these efforts, we and our students have gained deep experience in being flexible, adaptable, and creative as we respond to the demands of ever-changing context - experience that not only serves us well now, but will continue to serve us and our ministries far into the future.

Candler is one of 13 official seminaries of The United Methodist Church, yet true to the Methodist tradition of ecumenical openness, we enthusiastically welcome students from 44 denominations, with $46 \%$ of MDiv students coming from the Wesleyan tradition. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 483 from 12 countries and 37 states, 44 percent persons of color (U.S.), and a median age of 27 among MDivs. This diversity is a rich blessings, and this year we created a new staff position of assistant director of student life for diversity, equity and inclusion to foster understanding and ensure we are responsive to the needs of our diverse student body.

We offer six single degrees (MDiv, MTS, MRL, MRPTL, THM, DMin) and ten dual degrees. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees. Our new Chaplaincy concentration is now among our most popular, and our Teaching Parish program enables students to serves as student pastors in local churches throughout the southeast, learning firsthand about shepherding a congregation; this year, there were 36 participants.

Alleviating student debt through generous financial aid remains among our top priorities. In 2019-2020, we awarded nearly $\$ 6.6$ million in financial aid, with $100 \%$ of MDiv and $98 \%$ of all students receiving support. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, and master of religious leadership students who are enrolled part-time or more receive a scholarship covering at least $50 \%$ of tuition for the length of their program.

We invite you to visit us online at candler.emory.edu.
-Jan Love, Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics, Candler School of Theology, Emory University

### 400.23 - Duke University Divinity School

Edgardo Colón-Emeric, the Irene and William McCutchen Associate Professor of Reconciliation and Theology, Associate Dean for Academic Affairs and Director of the Center for Reconciliation will become Dean of Duke Divinity School (DDS) July 1, 2021. Dean Gregory L. Jones will leave DDS to become president of Belmont University.

DDS announced a new hybrid version of its Master of Divinity (M.Div.) program that will give students the opportunity to earn the M.Div. degree without relocating to Durham, N.C. The hybrid learning curriculum combines remote coursework with week-long residential intensives. The first cohort will begin coursework in fall 2021.

DDS welcomed the largest incoming class in school history with 257 new students from 35 different states and seven countries. Our Master of Arts in Christian Practice (28 students) and Doctor of Ministry (52 students) programs received record enrollments. The Master of Theology (13 students), Master of Theological Studies (34 students), and Doctor of Theology (6 students) had strong enrollment. Our new Certificate in Theology and Health Care will enroll 6 students. Across all degree programs, 31 percent of the incoming class identified as a race/ethnicity other than white. Black students made up 21 percent of all students, Asian students, 5 percent; and American Indian students, 2 percent. The M.Div. degree program gained 113 new students.

2020 also witnessed an expansion of DDS's partnerships, including the Kern Family Foundation partnership with the Office of Wesleyan Engagement to provide accelerated pathways for undergraduate students to pursue the M.Div. degree at Duke which welcomed its first cohort of students from Martin Methodist College. The Americas Initiative, a fellowship of organizations, scholars and practitioners convened by the Center for Reconciliation, is working on peacebuilding among Latin American and Latinx communities, particularly those of Indigenous and African descent. The five-year Black Pastoral Leadership Collaboration is working to harness the research and experiential wisdom of Black pastoral leaders nationally through a leadership school and practical theology archiving project.

DDS hired eight new faculty members in 2020. Peter Casarella is a Professor of Theology. Sarah Barton is an Assistant Professor of Occupational Therapy and Theological Ethics who has a joint faculty appointment as assistant professor of occupational therapy at Duke University Medical Center. Quinton Dixie is Associate Research Professor of Church History and Black Church Studies. Zebulon Highben is Associate Professor of the Practice of Church Music at Duke Divinity School and Director of Chapel Music at Duke University Chapel. Alma Tinoco Ruiz is a Lecturer in Homiletics and Evangelism and Director of the Hispanic House of Studies and is a provisional elder in The United Methodist Church. Janet Martin Soskice is the William K. Warren Distinguished Research Professor of Catholic Theology. Norbert Wilson is Professor of Food, Economics, and Community and he is an ordained vocational deacon in the Episcopal Church USA. Wylin D. Wilson is an Assistant Professor of Theological Ethics.
L. Gregory Jones,

Dean of the Divinity School

# 400.24-2020 Drew University Theological School 

Melanie Johnson-DeBaufre, Interim Dean
As with most other schools in the northeast of the U.S., Drew University evacuated its campus in early spring 2020 in response to the COVID-19 pandemic. Drew Theological School faculty and staff adapted to this challenge with resilience, compassion, and creativity. The Theological School faculty put their courses all online, led development workshops for faculty across the university, and, in order to accommodate our many international admits who would not be able to enter the United States for fall 2020, designed an asynchronous Master of Divinity program. As a result of this work, the Theological School welcomed 147 new students, its largest entering class in a decade, with an enrollment of 380 for the current academic year. Our chapel team has also led the way in creating online worship experiences that connect the Drew community now across the globe. All degree programs at the Theological School include interdisciplinary courses that demand out-of-the-box thinking, apprenticeship training that addresses real-world issues, and modes of learning that promote adaptability and innovation. Our MDiv and MATM degrees include a required gateway year, vocational pathways, and experiential learning that develops and deepens adaptive leadership skills. The curriculum features a team-designed and taught interdisciplinary sequence of core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith. The faculty have also articulated shared values that are infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation. Drew cultivates pastors, preachers, deacons, activists, teachers, and thought leaders who go all over the world to take their place as the next generation of faith leaders and change agents.

### 400.25 - Saint Paul School of Theology

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution, online and on-campus, in Kansas and Oklahoma.

This past year, we have all faced new challenges amid these unsettled times. Saint Paul School of Theology began the 2020-2021 academic year offering students an online option for all courses. With many students choosing to attend class solely online, our Student Council created a monthly "Chat \& Chew" where students, faculty, and staff come together to eat lunch and talk about life, seminary, and ministry. In addition, Rev. Rod Newman, our Oklahoma Campus Chapel Coordinator, crafts a weekly Community Prayer to provide encouragement and faithfulness as the school seeks to provide spiritual formation in new ways.
In February, Saint Paul held the 2021 Slater-Willson Lecture online featuring Rev. Dr. Miguel A. De La Torre. His lecture, "Why Do They Come?" explored the political, economic, and social causes of our current immigration crisis.
Before the lecture, Rev. Dr. De La Torre participated in a student-led forum, entering a conversation centering around the practical aspects of ministry
and immigration. Later in April, Saint Paul Evangelical Society, led by Dr. Hal Knight, hosted a lecture given by Dr. Sammy G. Alfaro, Associate Professor of Theology at Grand Canyon University and Pastor of Iglesia Nuevo Dia (New Day Church), on the "Pastoral Strategies for Ministering Among Latinx Immigrant Communities." And for the first time, on May 22, Saint Paul held a virtual commencement celebration with videos, cap and gown photos, online congratulatory messages from friends and family, and a commencement address by Rev. Chebon Kernell. The class of 2021 had 22 graduates, including 16 Master of Divinity and 1 Doctor of Ministry graduates. Due to the pandemic, for safety concerns, Saint Paul has postponed our 60th Anniversary Celebration. However, we have rescheduled the event for Friday, October 22 and look forward to coming together as a community for a safe, in-person gathering.

Through a Board initiative related to diversity and inclusion, Saint Paul created a working group on Native American theology and ministries comprised of Native theologians and church leaders. Their efforts are focused on how the church and academy can work together toward healing generational trauma related to the spread of Christianity and the genocide of Indigenous North Americans.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking more to answer the call. We are a seminary that offers online and on-campus classes with a flexible schedule to help our students manage pastoral leadership demands in the $21^{\text {st }}$ century. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for healing in these unsettled times and for generations to come.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.
spst.edu

### 400.26 - Conference Treasurer Historical Report

2020 was the most stressful financial year for the annual conference imaginable. The pandemic prevented many local churches from worshipping in person from April until the end of the year. Important and invigorating conference ministries were suspended. The financial shocks to local churches followed the 2019 Special Session which significantly altered the attachment of members and local churches to the denomination and by extension to the annual conference.

The Conference Council on Finance and Administration quickly modified the budget to assume $\$ 1$ million less in apportionment receipts for conference ministries in anticipation of financial stress by local churches. The modifications included adding $\$ 75,000$ in grants to aid health ministries in the central conferences to respond to challenges of the global pandemic. We are thankful to the General Board of Global Ministries to assist in managing the programmatic investments.

Clergy and local churches showed remarkable resiliency to adapt to the challenges of worshipping God without doing so in person. Churches went
to online worship and improved their broadcasts regularly as the year progressed. Churches also reduced expenses because the pandemic limitations imposed upon them. Despite widespread unemployment for most of the year, pledged giving to local churches reduced by only around $7 \%$ in the median conference local church. According to statistics reports, church income from all sources declined by $11 \%$ to $12 \%$ for the median local church.

The Federal government created a "Paycheck Protection Program" which provided direct subsidies to local churches to continue payroll while the rules prevented them to meet in person. Almost half of the local churches participated in the program and secured over $\$ 6$ million in grants through the program. The annual conference secured a grant of $\$ 1$ million. Undoubtedly these grants from the federal government were instrumental in viability of many of the churches that applied. It is worth noting that the system awarding grants was more difficult for people of color.

The camps were closed by state government edict. The lack of revenue caused considerable stress on the camping program, leading to the furloughing of camp staff until 2021 when pandemic restrictions were lifted.

Apportionment income for the year for all funds equaled $\$ 4,677,571$. We are so grateful that the result was only about \$200,000 less than 2019. We believe the result indicates the value of the connection for supporting local churches through the stresses of the pandemic. The conference did not use reserve funds to meet operating expenses even with the losses in the stock market and the reduction in income. Conference Council on Finance and Administration thanks the cabinet, program staff, and Annual Conference Shepherding Team for willingly adapting plans to the fiscal realities.

The Red Door Fund created by an April 2013 Special Session of the annual conference has continued with no deficiencies and no delinquencies. The original agreement with Wintrust was for 7 years. By mutual agreement, in 2019 we negotiated a 10-year extension to the arrangement. The new arrangement eliminated interest rate risk to the program. We continue to reduce the Ioan owed to Wintrust more quickly than scheduled.

The property insurance program, because of reduced claims, ended the year with significant revenue to meet all costs. Revenue for the clergy benefits programs increased in 2020, relative to 2019. Actuarial adjustments made by Wespath caused the need to make an additional payment to the pre-82 defined benefit liability. We again made the payment from the reserve for pension and health benefits. The Book of Discipline requires full payment of the liability by 2021. While we have met this goal, we are obligated to make additional payments when market results disappoint relative to expectations and when Wespath changes the assumptions used in calculating the liability.

Audit
Again, the Northern Illinois Conference received an unqualified approval of our annual audit. The complete audit is part of this report.

We are blessed with a talented and church-loving Treasurer's staff. I am thankful for the opportunity of serving as Conference Treasurer and apologize broadly to all who are still waiting on a return phone call.

Grace and Peace,
Lonnie Chafin
Conference Treasurer

| Church | Confer- <br> ence <br> Support |  <br> Pension <br> Write-Offs | Health <br> Grants | Property <br> Insurance <br> Write-Offs | Closed <br> Church <br> Fund | Total: |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Addison: Good <br> Samaritan <br> (3001) |  | 1,600 |  |  | 1,600 |  |
| Aurora: Nueva <br> Vida (3005) | 12,000 |  |  |  |  | 12,000 |
| Bartlett: Good <br> Shepherd <br> (3010) |  |  | 3,200 |  |  | 18,200 |
| Belvidere: <br> Iglesias <br> Cristiana <br> Emerge <br> (4006) | 18,000 |  |  |  |  |  |
| Bensenville: <br> First (3012) |  |  | 1,600 |  |  | 18,000 |
| Blue Island: La <br> Gracia de Dios <br> NFC (2003) | 12,000 |  |  |  |  |  |
| Bolingbrook: <br> Crossroads of <br> Faith (3013) |  |  |  |  |  |  |
| Brookfield: <br> Brookfield/ <br> Compassion <br> (2004) |  |  |  |  |  |  |
| Chicago: <br> Adalberto <br> Memorial <br> (1005) | 2,400 |  |  |  |  |  |
| Chicago: <br> Amor de Dios <br> (2005) | 12,000 |  |  |  |  |  |
| Chicago: Berry <br> Memorial <br> (1007) |  |  |  |  |  | 12,000 |
| Chicago: Big <br> Shoulders <br> (1009) |  |  |  |  |  |  |
|  |  |  |  |  | 12,000 |  |


| Church | Conference Support | Health \& Pension Write-Offs | Health Grants | Property Insurance Write-Offs | Closed Church Fund | Total: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chicago: Broadway (1010) | 1,500 |  |  |  |  | 1,500 |
| Chicago: <br> Chicago Lawn (2006) | 6,000 |  |  |  |  | 6,000 |
| Chicago: East <br> Side (2008) |  |  |  | 3,076 |  | 3,076 |
| Chicago: <br> Edison Park (1012) |  |  | 3,200 |  |  | 3,200 |
| Chicago: El Redentor del Calvario/The Redeemer of Calvary (1013) |  | 4,800 |  |  | 4,800 |  |
| Chicago: <br> Englewood- <br> Rust (2009) | 12,000 | 11,780 | 1,600 | 7,760 |  | 33,140 |
| Chicago: First Vietnamese (1016) | 2,000 |  |  |  |  | 2,000 |
| Chicago: Freedom (2012) | 1,000 |  |  | 3,878 |  | 4,878 |
| Chicago: Gorham (2013) |  | 36,764 |  |  |  | 36,764 |
| Chicago: <br> Grace of <br> Logan Square <br> (1017) | 12,000 |  | 1,600 |  | 27,000 | 40,600 |
| Chicago: <br> Grace-Calvary (2014) |  |  |  | 6,231 |  | 6,231 |
| Chicago: Granville (1018) | 1,200 |  |  |  |  | 1,200 |
| Chicago: Greenstone (2015) | 4,000 |  |  |  |  | 4,000 |
| Chicago: Hartzell Memorial (2016) |  | 24,883 |  | 5,649 |  | 30,532 |


| Church | Conference Support |  <br> Pension <br> Write-Offs | Health Grants | Property Insurance Write-Offs | Closed Church Fund | Total: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chicago: Humboldt Park (1019) | 9,000 |  | 4,800 |  |  | 13,800 |
| Chicago: Indo Pak (1020) | 6,000 |  |  |  |  | 6,000 |
| Chicago: InglesideWhitfield (2018) |  | 31,925 | 1,600 | 3,023 |  | 36,548 |
| Chicago: Kelly Woodlawn (2019) |  |  | 1,600 |  |  | 1,600 |
| Chicago: <br> Lincoln (2020) | 5,000 |  |  | 4,490 |  | 9,490 |
| Chicago: Mandell (1021) | 9,000 |  |  | 1,745 |  | 10,745 |
| Chicago: <br> Morgan Park (2022) |  |  | 1,600 |  |  | 1,600 |
| Chicago: Olivet (1022) | 9,667 |  |  | 3,045 |  | 12,712 |
| Chicago: Parish of the Holy Covenant (1023) | 3,000 |  | 3,200 |  |  | 6,200 |
| Chicago: Ravenswood Fellowship (1024) |  |  | 1,600 |  |  | 1,600 |
| Chicago: South Shore (2025) |  |  | 1,600 |  |  | 1,600 |
| Chicago: St. Mark (2027) |  |  | 1,600 |  |  | 1,600 |
| Chicago: Union Avenue (2029) | 8,000 |  |  |  |  | 8,000 |
| Chicago: <br> United Church of Rogers Park (1026) | 7,020 | 25,798 | 1,600 | 3,500 |  | 37,918 |


| Church | Conference Support |  <br> Pension Write-Offs | Health Grants | Property Insurance Write-Offs | Closed Church Fund | Total: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chicago: <br> Urban Village <br> Edgewater <br> (1027) |  |  | 1,600 |  |  | 1,600 |
| Crete (2035) | 2,000 |  | 1,600 |  |  | 3,600 |
| Dakota Rock Grove (4015) |  |  | 1,600 |  |  | 1,600 |
| Des Plaines: <br> First (1031) |  | 4,555 | 4,800 |  |  | 9,355 |
| Dolton: Faith (2036) | 3,000 |  |  |  |  | 3,000 |
| Downers Grove: Faith (2037) |  |  | 1,600 |  |  | 1,600 |
| $\begin{aligned} & \text { Dundee: First } \\ & \text { (3062) } \end{aligned}$ |  |  | 3,200 |  |  | 3,200 |
| Durand (4018) |  |  | 3,200 |  |  | 3,200 |
| Elgin: El <br> Mesias (9038) | 6,000 |  |  |  |  | 6,000 |
| Elgin: Journey of Hope (3020) |  |  | 3,200 |  |  | 3,200 |
| Elk Grove: <br> Prince of <br> Peace (3022) |  |  | 1,600 |  |  | 1,600 |
| Elmhurst: <br> Christ (3023) | 5,000 |  | 4,800 |  |  | 9,800 |
| Elmhurst: <br> Faith <br> Evangelical <br> (3024) |  |  | 3,200 |  |  | 3,200 |
| $\begin{aligned} & \text { Elmwood Park } \\ & \text { (9009) } \end{aligned}$ |  |  |  |  | $(366,829)$ | $(366,829)$ |
| Erie (5017) |  |  | 1,600 |  |  | 1,600 |
| Evanston: Emmanuel (1033) |  |  | 1,600 |  |  | 1,600 |
| Evanston: Hemenway (1035) |  |  | 3,200 |  |  | 3,200 |


| Church | Conference Support | Health \& Pension Write-Offs | Health Grants | Property Insurance Write-Offs | Closed Church Fund | Total: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Evanston: Sherman (1036) |  |  | 1,600 |  |  | 1,600 |
| Flossmoor: <br> South <br> Suburban <br> Korean (2040) |  |  | 1,600 |  |  | 1,600 |
| Forreston: First UMC (4021) |  |  | 3,200 |  |  | 3,200 |
| Franklin Grove (5020) |  |  | 1,400 |  |  | 1,400 |
| Freeport: First (4023) |  |  | 1,600 |  |  | 1,600 |
| Glencoe: North Shore (1038) |  |  | 1,600 |  |  | 1,600 |
| Harvey: Transformation Community (2043) | 1,000 | 43,953 |  | 20,000 |  | 64,953 |
| Highland Park: Galilee (1041) |  |  | 3,200 |  |  | 3,200 |
| Itasca: The <br> Center (3031) | 35,000 |  |  |  |  | 35,000 |
| Joliet: Trinity (3036) | 2,000 |  |  | 4,357 |  | 6,357 |
| Joliet: Cristo Es El Camino NFC (3032) | 6,000 |  |  |  |  | 6,000 |
| Joliet: Hope (3034) |  | 5,425 | 4,000 |  |  | 9,425 |
| Joliet: Ingalls Park (3035) |  |  | 1,600 |  |  | 1,600 |
| Kaneville (5024) |  |  | 1,600 |  |  | 1,600 |
| Kirkland: First (4036) |  |  | 1,600 |  |  | 1,600 |
| Lake Bluff: <br> Grace (1042) |  | 1,545 |  |  |  | 1,545 |
| Lake Villa (3037) |  |  | 3,200 |  |  | 3,200 |
| Lanark (4037) |  |  | 1,600 |  |  | 1,600 |


| Church | Conference Support |  <br> Pension <br> Write-Offs | Health Grants | Property Insurance Write-Offs | Closed Church Fund | Total: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lansing: First (2048) | 2,000 |  | 1,600 |  |  | 3,600 |
| Leland (5027) |  |  | 1,600 |  |  | 1,600 |
| Lena (4039) | 500 |  | 1,600 |  |  | 2,100 |
| Lighthouse (5044) |  |  |  | 3,582 |  | 3,582 |
| Lindenhurst (9041) |  |  |  |  | $(562,655)$ | $(562,655)$ |
| Lisle: Faith (2050) | 10,000 |  |  |  |  | 10,000 |
| Lockport: First (2051) | 10,000 |  | 3,200 |  |  | 13,200 |
| Lombard: <br> Faith (3038) |  |  | 1,600 |  |  | 1,600 |
| Maywood: Neighborhood (1044) |  |  | 1,600 |  |  | 1,600 |
| Melrose Park: Cosmopolitan (1045) | 5,500 | 42,581 |  | 8,507 |  | 56,587 |
| Melrose Park: Red Door NFC (1046) | 24,000 |  |  |  |  | 24,000 |
| Mount Carroll (4045) |  |  | 3,200 |  |  | 3,200 |
| Mount Hope (3041) |  |  | 1,600 |  |  | 1,600 |
| Mount Morris: Disciples (5041) |  |  | 1,600 |  |  | 1,600 |
| Mount Prospect: Sam Mool Korean (1048) | 8,000 |  | 1,600 |  |  | 9,600 |
| Mundelein: Vision Church (1050) |  | 11,010 |  |  |  | 11,010 |
| Naperville: Korean (3045) |  | 43,892 |  |  |  | 43,892 |
| Northbrook: <br> Glenbrook <br> Korean (9011) |  |  |  |  | 22,580 | 22,580 |


| Church | Conference Support |  <br> Pension Write-Offs | Health Grants | Property Insurance Write-Offs | Closed <br> Church <br> Fund | Total: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Northbrook: <br> North <br> Northfield <br> (1051) |  |  | 4,800 |  |  | 4,800 |
| Oak Lawn: <br> First (2055) |  | 7,680 |  |  |  | 7,680 |
| Oak Park: St. John's (1055) | 3,000 |  | 4,800 |  |  | 7,800 |
| Olympia Fields (2056) |  |  | 1,600 |  |  | 1,600 |
| Ottawa: <br> Epworth (5045) |  |  | 1,600 |  |  | 1,600 |
| Park Forest: Grace United Protestant (2060) | 4,000 |  | 3,200 |  |  | 7,200 |
| Pecatonica (4049) |  |  | 1,600 |  |  | 1,600 |
| Polo: Faith (5051) |  |  | 1,600 |  |  | 1,600 |
| Prospect <br> Heights: <br> Central <br> Korean (1058) |  |  | 3,200 |  |  | 3,200 |
| River Forest (1059) | 6,000 |  | 1,600 |  |  | 7,600 |
| Rochelle (5056) | 5,000 |  | 3,200 |  |  | 8,200 |
| Rock Falls (5057) | 27,000 |  | 1,600 |  |  | 28,600 |
| Rockford: <br> Aldersgate <br> (4052) |  | 6,637 |  |  |  | 6,637 |
| Rockford: Beth Eden (4053) |  |  | 3,200 |  |  | 3,200 |
| Rockford: Brooke Road (4054) |  |  | 1,600 |  |  | 1,600 |
| Rockford: Christ the Carpenter (4056) | 10,000 |  |  |  |  | 10,000 |
| Rockton (4060) |  |  | 1,600 |  |  | 1,600 |


| Church | Conference Support | Health \& Pension Write-Offs | Health Grants | Property Insurance Write-Offs | Closed <br> Church <br> Fund | Total: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Savanna: First (4062) |  |  | 3,200 |  |  | 3,200 |
| $\begin{aligned} & \text { Seneca: First } \\ & (5059) \end{aligned}$ |  |  | 1,600 |  |  | 1,600 |
| Tinley Park (2064) |  |  | 1,600 |  |  | 1,600 |
| University Park: <br> Pilgrimmage Protestant (9029) |  |  |  |  | $(191,339)$ | $(191,339)$ |
| Villa Park: Calvary (3059) | 833 | 667 |  |  |  | 1,500 |
| Waukegan: San Pablo (1003) | 6,000 |  |  |  |  | 6,000 |
| Wilmette: <br> Trinity (1066) |  |  | 1,600 |  |  | 1,600 |
|  |  |  |  |  |  |  |
| Totals | $\begin{gathered} 334, \\ 620 \end{gathered}$ | 330,660 | $\begin{gathered} 171, \\ 800 \end{gathered}$ | 78,843 | $\begin{array}{r} (1,071, \\ 244) \end{array}$ | $(155,321)$ |

### 400.27 - Historic Report - Annual Conference Shepherding Team 2021

Prior to the Coronavirus pandemic, the Annual Conference Shepherding Team (ACST), which was formed in fall 2017, was poised to give leadership through a year that already promised to be challenging. With a general conference on the horizon, the imminent retirement of Bishop Dyck, and the unfolding work toward the strategic goals, the ACST had the opportunity to promote the vision and provide stability to the annual conference.

The pandemic delayed the general conference, upended the routine rotation of bishops and introduced a new set of challenges. Since the submission of the last historic report on April 1, 2020, the ACST has been able to remain faithful to its commitment to build community by transitioning from in-person meetings to a Zoom platform. The strategic goals of making disciples, working against racism and creating vital congregations remain the core focus for the ACST. Despite the challenges of the pandemic, much has been accomplished, and the leadership of the conference celebrates the strides being made by the Task Forces and those who have dedicated countless hours to the efforts. Reports on the progress toward the strategic goals are found elsewhere in the 2021 historic reports.

We are grateful for the early guidance of consultant Helen Chang, member at Urban Village UMC, who served as our organizational consultant during the first two years of this work. Helen concluded her service with us in the summer of 2020. Amania Drane continues to offer excellent leadership as the project manager for the Anti-Racism and Discipleship goals and Rev. Arlene Christopherson offers staff support to the work of vital congregations.

The ACST continues to provide a common table where information and concerns can be addressed across administrative and programmatic lines. To further align the work of the Task Force with the District Shepherding Teams and local churches, a Steering Committee was formed in summer 2020 with the mission of eliminating barriers and measuring progress toward the three strategic goals. In November 2020, the ACST convened a meeting of the Task Forces and the District Shepherding Teams at which the DSTs were able to brainstorm about pursuing the strategic goals in their own contexts.

Through 2020 and into 2021, the ACST has collaborated with the Conference Council on Finance and Administration (CCFA) and Program Ministries in aligning the budget to enhance conference goals. The ACST received periodic updates and information concerning conference and local church finances, and joins in celebrating the wise and prudent financial management of the CCFA.

In fall 2020, the ACST formed an organizational task force to address the realignment of program areas in the conference. This work has resulted in a resolution to the 2021 session seeking to update the standing rules around program areas. Members of this task force include Mark Manzi, Deborah Dangerfield, Arnold Rivera, Mary Rawlinson, Meg Park, Laura Underwood, Nancy Pendergrass and Arlene Christopherson.

The ACST also served as a foundation for the orientation of our interim bishop, Bishop John Hopkins, as he began his assignment with us in January 2021. Bishop Hopkins brings new insight and vision to the work of this common table and is a welcome partner. Our work is enhanced with the partnership of the Cabinet, Director of Connectional Ministries, Director of Congregational Development, Director of Communications and conference communications staff.

Our prayer is that this unprecedented year of adversity has seasoned us for the opportunities that lay ahead. With God's grace our mission continues.

In Christ Service,
Elizabeth Gracie and Rev. Myron McCoy, Co-Chairs, ACST

Members of the Annual Conference Shepherding Team

| Bonnell, Karen S. | DeKalb dST/Discipleship Representative |
| :--- | :--- |
| Brace, Jeff | Rockford dST |
| Chong, Hannah Hwa-Young | Board of Ordained Ministry Representative |
| Dangerfield, Deborah | Annual Conference Committee Chair |
| Gracie, Elizabeth | Co-Chair, Annual Conference Shepherding Team |
| Harris-Black, Yvette | Black Methodists for Church Renewal <br> Representative |
| Lacey, Chester | Chicago Northwestern District dST |
| Lill, Bonnie | Elgin District dST |
| Manzi, Mark | Lay Leader Representative |
| McCoy, Myron | Co-Chair, Annual Conference Shepherding Team |
| Park-Landis, Meg | Age Level Ministries |
| Pendergrass, Nancy | Nominations Committee |
| Rawlinson, Mary | Justice and Mercy Ministries |
| Reyes, Luis F. | Aurora District dST |
| Rudy, Martha | Chair, Board of Trustees |
| Samson, Ayla | Chair, Asian American Fellowship |
| Scott, Tammy | Conference Committee on Financial and <br> Administration Representative |
| Severing, Jarrod A. | Anti-Racism Task Force Representative |
| Underwood Wilson, Laura | Development and Revitalization |

## BUDGET - DOCUMENT 600

## 2022 Budget

The Purpose of the Northern Illinois Annual Conference is to make disciples for Jesus Christ for the transformation of the world by equipping its local faith communities for a ministry of witness, justice, hope and love, and by providing a connection for the mission beyond the congregation; all to the glory of God.

|  | $\begin{gathered} 2020 \\ \text { Actual } \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Budget } \end{gathered}$ | $2022$ <br> Recommended | Notes |
| :---: | :---: | :---: | :---: | :---: |
| SOURCES OF FUNDS |  |  |  |  |
| Anticipated Apportionments from Local Churches | 4,240,022 | 4,169,810 | 4,045,981 | $69 \%$ payment rate on 5,840,064 |
| Other Sources |  |  |  |  |
| GCFA Episcopal Office Support | 85,471 | 85,000 | 85,000 |  |
| Program Endowments, Restricted Gifts, PPP | 400,428 | 147,150 | 200,950 | includes Sp. Sundays, endowments etc. |
| TOTAL INCOME | 4,725,921 | 4,401,960 | 4,331,931 | $(70,029)$ Increase (decrease) |

## USES OF FUNDS

Cabinet Ministries
Equipping Local Churches

New Faith Communitie
Church Redevelopment Programming
Support to Local Churches
Intervention
Clergy Relocation Expenses
Meetings, District Events, and Ministries
TOTAL Amenable to Cabinet Decisions

Program Ministries
Conference Programming
Conference Program Staff
Shepherding Team Strategic Plan
Jurisdictional Apportionments
General \& Jurisdictional Conference Delegation
Annual Conference Sessions and Secretary
TOTAL Program Council

| 96,500 | 250,000 | 250,000 |
| ---: | ---: | ---: |
| 40,330 | 64,000 | 64,000 |
| 225,767 | 240,000 | 240,000 |
| 49,198 | 50,000 | 50,000 |
| 127,050 | 130,000 | 130,000 |
| 37,434 | 72,500 | 67,500 |
| $\mathbf{5 7 6 , 2 7 9}$ | $\mathbf{8 0 6 , 5 0 0}$ | $\mathbf{8 0 1 , 5 0 0}$ |

explanatory materials follow
explanatory materials follow
$(5,000)$ increase (decrease)
explanatory materials follow
4 fulltime, 1 part-time
includes Part-time consultant
additional costs for legislative sessions
16,289 increase (decrease)

Cabinet Expenses
Ministerial Education Fund - Conference District Superintendent Salary and Benefits Cabinet Support Staff Salary and Benefits
Episcopal Support Staff Salary and Benefits TOTAL Cabinet

Conference Committees and Boards
Board of Ordained Ministry Expenses
Trustee Expenses
Property and Liability Insurance
Legal Fees
Archives
Audit
Administrative Staff and Benefits
Office Expenses, Rent, Copying, Telephone, etc.
IT purchases, software, support
TOTAL Administrative Committees
TOTAL CONFERENCE EXPENSES

Apportionments in support of General Church
TOTAL Apportioned Amounts in Support of General Funds

General Apportionments Paid as collected
World Service Fund
Episcopal Fund
Ministerial Education Fund - General Church
Black Colleges Fund
General Church Administration
Africa University
Interdenominational Cooperation Fund
TOTAL General/Jurisdictional Apportionments

GRAND TOTAL EXPENSES

5,163,460

| 62,558 | 57,965 |
| :---: | :---: |
| 789,842 | 723,247 |
| 303,779 | 304,699 |
| 158,317 | 159,201 |
| 1,314,496 | 1,245,112 |


| 10,000 | 12,000 | 12,000 |  |
| :---: | :---: | :---: | :---: |
| 46,487 | 55,000 | 55,000 | repairs to district parsonages |
| 69,301 | 66,000 | 66,000 | Umbrella, auto, D\&O, |
| 26,187 | 40,000 | 40,000 |  |
| 66 | 9,200 | 9,200 | rent and supplies for archives |
| 32,200 | 33,500 | 33,500 |  |
| 425,551 | 488,931 | 488,394 |  |
| 318,741 | 322,842 | 299,780 | details below |
| 117,697 | 108,269 | 119,934 |  |
| 1,046,230 | 1,135,742 | 1,123,808 | $(11,934)$ increase (decrease) |
| 3,976,288 | 4,401,960 | 4,331,931 | $(70,029)$ increase (decrease) |
| 437,539 | 1,722,057 | 1,823,556 | All monies collected from local churches dedicated to these funds shall be |
| 710,156 | 926,091 | 980,675 | 75\% of 2020 apportionment paid |
| 210,306 | 274,253 | 290,418 | 75\% of 2020 apportionment paid |
| 119,929 | 234,593 | 248,420 | 50\% of 2020 apportionment paid |
| 63,785 | 124,769 | 132,123 | 50\% of 2020 apportionment paid |
| 56,217 | 109,966 | 116,447 | 50\% of 2020 apportionment paid |
| 14,275 | 27,923 | 29,569 | 50\% of 2020 apportionment paid |
| 12,506 | 24,462 | 25,904 | $50 \%$ of 2020 apportionment pt |
| 1,187,173 | 1,722,057 | 1,823,556 | 101,499 increase (decrease) |
| 5,163,460 | 6,124,017 | 6,155,487 | 31,470 |

## BUDGET - DOCUMENT 600

## 2022 Budget Details

Below, find details for the totals reported above. These are not additional budget lines, but explanations of the budget lines that appear above.

District Superintendent Salary and Benefits
Cabinet Staff - District Admins and NCD
Episcopal Support Staff and Benefits
Conference Program Staff and Benefits Administrative Staff and Benefits

Meetings, Events, and Ministries
Interviews, Retreats, Recruitment
District Events
Town and Rural Ministries
NCJ Rural Ministries
Office Expenses, Rent, Copying, Telephone, etc. Supplies and Expenses
Bank Fees
Postage
Hospitality
Printing
Volunteer Travel to meetings
Rent and Utilities
Telephone
Interns/Consultants
Contracted Services

| 2020 Actuals |
| ---: |
| 32,161 |
| 4,773 |
|  |
| 500 |
| 37,434 |

2021 Budg
2022 Budget
32,000
25,000 10,000

| 37,434 | 72,500 | 67,500 |  |
| :---: | :---: | :---: | :---: |
| 16,032 | 23,369 | 22,409 | paper, pens, envelopes, binders, |
| 20,039 | 15,728 | 19,037 |  |
| 7,192 | 12,908 | 12,007 | includes postage machine lease |
| 2,088 | 3,500 | 5,000 |  |
| 27,806 | 37,245 | 37,348 | 5 copier leases, toner, desktop printing |
| 1,477 | 10,000 | 10,000 |  |
| 179,438 | 168,598 | 149,342 | Chicago Temple and Elgin First (storage) |
| 35,819 | 35,494 | 28,636 | landlines, equipment, cell phones |
| 17,462 | 8,000 | 8,000 |  |
| 11,388 | 8,000 | 8,000 |  |
| 318,741 | 322,841 | 299,779 |  |

## BUDGET - DOCUMENT 600

## Explanatory Materials

The cabinet awards amounts to specific churches from the New Faith Communities, Support for Local Churches, and Intervention
budget lines during 2022 so that the money is used only where necessary and as situations change. No local church awards have been made for 2022. As an illustration, these specific churches received support in 2020 and the budget in support for 2021.

|  | 2020 Actuals | 2021 Budget |
| :---: | :---: | :---: |
| Resources Amenable to Cabinet Decision |  |  |
| New Faith Communities |  |  |
| Belvidere: Emerge Hispanic |  | 12,000 |
| Blue Island Hispanic | 12,000 | 6,000 |
| Chicago: Elston Ave - On Hold |  | 6,000 |
| Itasca: Bethany NFC | 35,000 |  |
| Joliet: Cristo El Camino Hisp. NFC | 6,000 | 6,000 |
| Machesney Park: New Life NFC |  | 12,000 |
| Melrose Park: Cosmopolitan | 4,500 |  |
| Melrose Park: Red Door NFC | 4,000 | 6,000 |
| Melrose Park: UVC Hispanic NFC |  | 3,000 |
| Northbrook: Glenbrook Korean | 24,000 |  |
| Oswego: Wellspring NFC |  | 30,000 |
| River Forest (Urban Village Church) | 6,000 | 12,000 |
| Rochelle Hispanic NFC Planning - On Hold |  | 6,000 |
| Rockford: Brook Road Hispanic NFC - On Hold |  | 3,000 |
| Rockford: Emerge Rocford NFC |  | 3,000 |
| Roselle UMC | 5,000 |  |
| Shorewood NFC |  | 15,000 |
| Wood Dale: The Center NFC |  | 6,000 |
| Sub-TOTAL | 96,500 | 126,000 |
| Support to Local Churches |  |  |
| Aurora: Nueva Vida | 12,000 | 12,000 |
| Belvidere Hispanic | 18,000 | 6,000 |
| Blue Island Hispanic |  | 6,000 |
| Chicago: Adalberto | 2,400 | 1,200 |
| Chicago: Amor de Dios | 12,000 | 12,000 |
| Chicago: Broadway | 1,500 |  |
| Chicago: Chicago Lawn | 6,000 | 6,000 |
| Chicago: East Side |  | 5,000 |
| Chicago: Englewood/Rust | 12,000 | 12,000 |
| Chicago: First Vietnamese | 2,000 | 2,000 |
| Chicago: Grace of Logan Square | 12,000 | 24,000 |
| Chicago: Granville | 1,200 |  |
| Chicago: Greenstone | 4,000 | 4,000 |
| Chicago: Humboldt Park | 9,000 | 3,000 |
| Chicago: Indo Pak | 6,000 | 6,000 |
| Chicago: Lincoln | 5,000 | 5,000 |
| Chicago: Mandell | 2,000 | 4,000 |
| Chicago: Olivet | 9,667 | 10,000 |
| Chicago: Parish Holy Covenant | 3,000 | 3,000 |
| Chicago: Ravenswood Fellowship |  | 5,000 |
| Chicago: Union Avenue | 8,000 | 5,000 |
| Chicago: West Ridge | 6,000 | 10,000 |
| Elgin: El Messias UMC | 6,000 |  |
| Elmhurst: Christ UMC | 5,000 | 10,000 |
| Elmhurst: Faith Evangelical |  | 4,500 |
| Evanston: Hemingway |  | 6,000 |
| Lisle: Faith UMC | 10,000 | 2,000 |
| Lockport: First | 10,000 | 2,000 |
| Mt. Prospect: Sam Mool | 8,000 | 10,000 |
| Oak Park: St johns UMC | 3,000 |  |
| Ottawa: Epworth Planning - On Hold |  | 12,000 |
| Park Forest | 2,000 | 3,000 |
| Rock Falls | 12,000 | 12,000 |
| Rockford: Christ the Carpenter | 10,000 | 10,000 |
| Thornton: Grace United | 2,000 |  |
| Waukegan: San Pablo | 6,000 |  |
| Vital Congregations | 20,000 | 12,000 |
| Sub-TOTAL | 225,767 | 224,700 |

## BUDGET－DOCUMENT 600

## Explanatory Materials

Conference groups and boards make application to a Shepherding Team committee to receive 2022 grant from the $\$ 605,700$ programming funds．Application involves specificity to the project＇s goals and methods and fund useage details．No awards have been made for 2022．We list the projects supported in 2020 and 2021 as illustrative of the types of work that may be supported in 2021.

| Program Ministries | 2020 Actuals | 2021 Budget |  |
| :---: | :---: | :---: | :---: |
| Goal \＃1：To Grow and Reach New Disciplies of Jesus Christ |  |  |  |
| Board of Higher Ed and Campus Ministries | 224，658 | 245，208 |  |
| Board of Laity | 439 | 1，000 |  |
| Discipleship Strategic Goals |  | 1，000 |  |
| Outdoor and Retreat Ministries | 225，000 | 60，000 | 2020 Additional costs because of COVID closures |
| Pembroke Institute（BMCR） | 13，467 | 24，600 |  |
| Spiritual Formation | 2，246 | 7，000 |  |
| Goal \＃2 To Live Out the Conviction that Racism is Incompatible with Christian Teaching |  |  |  |
| Anti－racism Strategic Goals（ACST） |  | 43，500 |  |
| Black Family Link in the Chain（BMCR） |  | 7，900 |  |
| Commission on Religion and Race | 995 | 1，450 |  |
| Global Justice；CRLN |  | 500 |  |
| Justice for Our Neighbors | 18，003 | 20，000 |  |
| Refugee（CBGM） |  | 100 |  |
| Urban Youth Initiative（BMCR） |  | 900 |  |
| Goal \＃3：To Increase the Number of Highly Vital Congregations |  |  |  |
| Accessibility Ministry | 2，450 | 3，500 |  |
| Asian American Fellowship |  | 8，750 |  |
| Black Church Mobilization（BMCR） | 8，104 | 8，700 |  |
| Congregational Redevelopment Grants |  | 10，000 |  |
| Creative Ministry Grants | 15，000 | 20，000 |  |
| Hispanic Ministry Team | 792 | 8，000 |  |
| Leadership Development | 6，268 | 23，392 |  |
| Media Resources | 5，300 | 6，000 |  |
| Safe Sanctuaries |  | 300 |  |
| Justice and Mercy Ministries |  |  |  |
| Antigambling Task Force | 1，000 | 1，000 |  |
| CBGM－Program／Training |  | 6，250 |  |
| Covid 19 Response in Central Conferences | 75，000 |  |  |
| Childserve | 1，000 | 1，000 |  |
| COSROW |  | 1，000 |  |
| Disaster Response Program and Training | 50 | 1，400 |  |
| Keeping Hope Alive（BMCR） |  | 7，900 |  |
| Methodist Youth Services | 1，000 | 1，000 |  |
| Mission Secretary |  | 1，500 |  |
| Native American | 1，825 | 3，700 |  |
| Older Adult Ministries |  | 2，000 |  |
| Plumbline | 100 |  |  |
| Rockford Urban Ministries | 7，500 |  |  |
| Rosecrance | 1，000 | 1，000 |  |
| Social Reform Grants |  | 15，000 |  |
| VIM | 120 | 10，000 |  |
| Ecumenism |  |  |  |
| Ecumenical \＆Interreligious Dialogue | 390 | 2，000 |  |
| Ecumenism Metro Chicago |  | 250 |  |
| Greater Chicago Broadcast Ministries | 3，400 | 3，400 |  |
| Illinois Conference of Churches | 5，000 | 5，000 |  |
| Niagara－Abrahamic Table |  | 500 |  |
| Other |  |  |  |
| ACST Administrative |  | 5，000 |  |
| Communications | 29，475 | 35，000 |  |
| TOTAL | 649，582 | 605，700 |  |

## AUDIT

## ESIKICH.

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH

CONSOLIDATED FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT


## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

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## AUDIT

# INDEPENDENT AUDITOR'S REPORT 

Conference Council on Finance and Administration
Northern Illinois Annual Conference of the United Methodist Church
Chicago, Illinois
We have audited the accompanying consolidated financial statements of Northern Illinois Annual Conference of the United Methodist Church (the Conference), which comprise the consolidated statement of financial position as of December 31, 2020 and 2019, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

## Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Conference's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

## AUDIT

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects the consolidated financial position of the Northern Illinois Annual Conference of the United Methodist Church at December 31, 2020 and 2019, and the changes in their net assets and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

## Emphasis of Matter

As discussed in Note 2 of the financial statements, the Conference adopted new accounting guidance as issued by the Financial Accounting Standards Board (FASB) under Accounting Standards Update ASU No. 2014-09, Revenue from Contracts with Customers. Our opinion is not modified with respect to this matter.

## Sikich LLP

Naperville, Illinois
July 10, 2021

## AUDIT

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

December 31, 2020 and 2019

| ASSETS | 2020 |  | 2019 |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Cash and cash equivalents | \$ | 4,390,444 | \$ | 2,471,622 |
| Investments - operating |  | 17,904,036 |  | 15,699,404 |
| Accounts receivable from churches |  |  |  |  |
| For general property insurance, less allowance of $\$ 83,300$ and $\$ 141,700$, respectively |  | 266,671 |  | 321,197 |
| For health and life insurance, less allowance of $\$ 174,400$ and $\$ 215,500$, respectively |  | 489,606 |  | 657,536 |
| For pensions, less allowance of $\$ 156,300$ and $\$ 144,800$, respectively |  | 270,749 |  | 427,141 |
| Accounts receivable - other |  | 341,905 |  | 393,641 |
| Prepaid expenses and other |  | 112,776 |  | 122,436 |
| Notes receivable |  | 15,760,667 |  | 15,788,511 |
| Beneficial interest in real estate |  | 280,000 |  | 280,000 |
| Property held for resale |  | 849,869 |  | 2,099,869 |
| Property and equipment, less accumulated depreciation |  | 4,566,617 |  | 3,787,462 |
| Investments - long-term |  | 4,576,570 |  | 4,068,950 |
| TOTAL ASSETS | \$ | 49,809,910 | \$ | 46,117,769 |

## LIABILITIES AND NET ASSETS

| LIABILITIES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Accounts payable and accrued expenses | \$ | 1,747,008 | \$ | 1,535,736 |
| Funds held on behalf of others |  | 5,024 |  | 5,876 |
| Mortgage payable, net |  | 14,253,726 |  | 14,962,337 |
| Accrued postretirement healthcare |  | 23,235,701 |  | 21,186,418 |
| Interest rate swap liability |  | 565,820 |  | 371,218 |
| Total liabilities |  | 39,807,279 |  | 38,061,585 |
| NET ASSETS |  |  |  |  |
| Without donor restrictions - undesignated |  | 2,366,854 |  | 2,036,899 |
| Without donor restrictions - board-designated |  | 2,259,301 |  | 1,162,851 |
| Without donor restrictions - designated as quasi-endowment |  | 3,629,197 |  | 3,207,941 |
| Total without donor restrictions |  | 8,255,352 |  | 6,407,691 |
| With donor restrictions |  | 1,747,279 |  | 1,648,493 |
| Total net assets |  | 10,002,631 |  | 8,056,184 |
| TOTAL LIABILITIES AND NET ASSETS | \$ | 49,809,910 | \$ | 46,117,769 |

See accompanying notes to consolidated financial statements.

## AUDIT

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

## CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2020

|  | Without Donor Restrictions |  | With Donor Restrictions |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REVENUES AND OTHER SUPPORT |  |  |  |  |  |  |
| Apportionments | \$ | 4,404,188 | \$ | - | \$ | 4,404,188 |
| Property insurance revenue |  | 3,532,957 |  | - |  | 3,532,957 |
| Health insurance and pension revenue |  | 7,126,890 |  | - |  | 7,126,890 |
| Contributions |  | 1,563,112 |  | 446,580 |  | 2,009,692 |
| Donated property |  | 995,000 |  | - |  | 995,000 |
| Interest income |  | 772,749 |  | - |  | 772,749 |
| Investment return, net |  | 2,473,813 |  | 114,326 |  | 2,588,139 |
| Loss on sale of property |  | $(112,449)$ |  | - |  | $(112,449)$ |
| Other |  | 1,384,929 |  | - |  | 1,384,929 |
| Net assets released from restriction |  | 462,120 |  | $(462,120)$ |  | - |
| Total operating revenues and other support |  | 22,603,309 |  | 98,786 |  | 22,702,095 |
| EXPENSES |  |  |  |  |  |  |
| Program expenses |  |  |  |  |  |  |
| Cabinet support |  | 1,924,550 |  | - |  | 1,924,550 |
| Miscellaneous ministry |  | 933,207 |  | - |  | 933,207 |
| General church |  | 779,568 |  | - |  | 779,568 |
| Voluntary offerings |  | 62,746 |  | - |  | 62,746 |
| Martin Keagy rural ministry |  | 26,458 |  | - |  | 26,458 |
| Outdoor and retreat ministries |  | 413,087 |  | - |  | 413,087 |
| Ministerial education activities |  | 36,439 |  | - |  | 36,439 |
| Board of pension activities |  | 9,357,987 |  | - |  | 9,357,987 |
| NICUM insurance activities |  | 3,463,859 |  | - |  | 3,463,859 |
| Total program expenses |  | 16,997,901 |  | - |  | 16,997,901 |
| Conference administration |  | 2,098,985 |  | - |  | 2,098,985 |
| Total opertating expenses |  | 19,096,886 |  | - |  | 19,096,886 |
| Total operating revenue in excess of operating expenses |  | 3,506,423 |  | 98,786 |  | 3,605,209 |
| OTHER CHANGES IN NET ASSETS |  |  |  |  |  |  |
| Post retirement items other than net periodic costs |  | $(1,658,762)$ |  | - |  | $(1,658,762)$ |
| CHANGE IN NET ASSETS |  | 1,847,661 |  | 98,786 |  | 1,946,447 |
| NET ASSETS, BEGINNING OF YEAR |  | 6,407,691 |  | 1,648,493 |  | 8,056,184 |
| NET ASSETS, END OF YEAR | \$ | 8,255,352 | \$ | 1,747,279 | \$ | 10,002,631 |

(This statement is continued on the following page.)

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

## CONSOLIDATED STATEMENT OF ACTIVITIES (Continued)

For the Year Ended December 31, 2019

|  | Without Donor Restrictions |  | With Donor Restrictions |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REVENUES AND OTHER SUPPORT |  |  |  |  |  |  |
| Apportionments | \$ | 4,639,938 | \$ | - | \$ | 4,639,938 |
| Property insurance revenue |  | 3,410,245 |  | - |  | 3,410,245 |
| Health insurance and pension revenue |  | 6,908,985 |  | - |  | 6,908,985 |
| Contributions |  | 1,870,316 |  | 188,828 |  | 2,059,144 |
| Donated property |  | 850,000 |  | - |  | 850,000 |
| Interest income |  | 856,843 |  | - |  | 856,843 |
| Investment return, net |  | 3,230,208 |  | 152,180 |  | 3,382,388 |
| Gain on sale of property |  | 14,295 |  | - |  | 14,295 |
| Rental income |  | 8,400 |  | - |  | 8,400 |
| Other |  | 1,660,607 |  | - |  | 1,660,607 |
| Net assets released from restriction |  | 124,116 |  | $(124,116)$ |  | - |
| Total operating revenues and other support |  | 23,573,953 |  | 216,892 |  | 23,790,845 |
| EXPENSES |  |  |  |  |  |  |
| Program expenses |  |  |  |  |  |  |
| Cabinet support |  | 2,383,728 |  | - |  | 2,383,728 |
| Miscellaneous ministry |  | 954,819 |  | - |  | 954,819 |
| General church |  | 600,715 |  | - |  | 600,715 |
| Voluntary offerings |  | 112,418 |  | - |  | 112,418 |
| Martin Keagy rural ministry |  | 22,500 |  | - |  | 22,500 |
| Outdoor and retreat ministries |  | 800,856 |  | - |  | 800,856 |
| Ministerial education activities |  | 68,846 |  | - |  | 68,846 |
| Board of pension activities |  | 9,770,584 |  | - |  | 9,770,584 |
| NICUM insurance activities |  | 3,448,608 |  | - |  | 3,448,608 |
| Total program expenses |  | 18,163,074 |  | - |  | 18,163,074 |
| Conference administration |  | 2,639,341 |  | - |  | 2,639,341 |
| Total opertating expenses |  | 20,802,415 |  | - |  | 20,802,415 |
| Total operating revenue in excess of operating expenses |  | 2,771,538 |  | 216,892 |  | 2,988,430 |
| OTHER CHANGES IN NET ASSETS |  |  |  |  |  |  |
| Post retirement items other than net periodic costs |  | (1,071,228) |  | - |  | $(1,071,228)$ |
| CHANGE IN NET ASSETS |  | 1,700,310 |  | 216,892 |  | 1,917,202 |
| NET ASSETS, BEGINNING OF YEAR |  | 4,707,381 |  | 1,431,601 |  | 6,138,982 |
| NET ASSETS, END OF YEAR | \$ | 6,407,691 | \$ | 1,648,493 | \$ | 8,056,184 |

See accompanying notes to consolidated financial statements.

# AUDIT 

NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2020

| Accounting fees | Program Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Total |  | Conference Administration |  | $\begin{gathered} \text { Total } \\ \text { Expenses } \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Cabinet Support |  | $\begin{gathered} \text { Miscellaneous } \\ \text { Ministry } \\ \hline \end{gathered}$ |  | General Church |  | Voluntary Offerings |  | $\begin{gathered} \hline \text { Martin Keagy } \\ \text { Rural } \\ \text { Ministry } \\ \hline \end{gathered}$ |  | Outdoor and Retreat Ministries |  | Ministerial Education Activities |  | Board of Pension Activities |  | NICUM <br> Insurance Activities |  |  |  |  |  |  |  |
|  | \$ | 1,000 | \$ | - | \$ | - | \$ | - | \$ | - | s | - | \$ | - | \$ | - | s | - | \$ | 1,000 | \$ | 31,200 | \$ | 32,200 |
| Apportionments |  | . |  | - |  | 779,568 |  | - |  | - |  | - |  | - |  | - |  | - |  | 779,568 |  | , |  | 779,568 |
| Bad debts |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 547,988 |  | 88,586 |  | 636,574 |  | - |  | 636,574 |
| Bank fees |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 20,039 |  | 20,039 |
| Consulting fees |  | 49,198 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 49,198 |  | 106,762 |  | 155,960 |
| Contractual services |  | 3,193 |  | 12,669 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 15,862 |  | 50,545 |  | 66,407 |
| Depreciation |  | , |  | . |  | - |  | - |  | - |  | 74,491 |  | - |  | - |  | 5,849 |  | 80,340 |  | 250,085 |  | 330,425 |
| Education and training |  | 59,114 |  | 16,668 |  | - |  | - |  | - |  | , |  | 7,109 |  | - |  | - |  | 82,891 |  | - |  | 82,891 |
| Events |  | 15,974 |  | 26,907 |  | - |  | 61,079 |  | - |  | - |  | , |  | - |  | - |  | 103,960 |  | - |  | 103,960 |
| Food expense |  | \% |  | . |  | - |  | . |  | - |  | 16,962 |  | - |  | - |  | - |  | 16,962 |  | - |  | 16,962 |
| Grants |  | 12,500 |  | 114,341 |  | - |  | - |  | 26,458 |  | , |  | - |  | 191,959 |  | - |  | 345,258 |  | - |  | 345,258 |
| Hospitality |  | 542 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 542 |  | 2,088 |  | 2,630 |
| Housing |  | 22,086 |  | 61,300 |  | - |  | - |  | - |  | , |  | - |  | - |  | - |  | 83,386 |  | - |  | 83,386 |
| Insurance |  | 158,092 |  | 59,401 |  | - |  | - |  | - |  | 37,850 |  | - |  | 5,033,543 |  | 3,050,408 |  | 8,339,294 |  | 122,295 |  | 8,461,589 |
| Interest |  | - |  | , |  | - |  | - |  | - |  | - |  | - |  | , |  | - |  | . |  | 751,898 |  | 751,898 |
| Interviews and retreats |  | 31,567 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 31,567 |  | - |  | 31,567 |
| Legal fees |  | , |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | , |  | 13,615 |  | 13,615 |
| Meetings expense |  | 792 |  | 50 |  | - |  | - |  | - |  | - |  | 7,521 |  | - |  | - |  | 8,363 |  | 16,005 |  | 24,368 |
| Miscellaneous |  | 4,500 |  | 3,367 |  | - |  | $\checkmark$ |  | - |  | 17,048 |  | 6,448 |  | - |  | - |  | 31,363 |  | 142,977 |  | 174,340 |
| Offerings |  | - |  | - |  | - |  | 1,601 |  | - |  | - |  | - |  | - |  | - |  | 1,601 |  | - |  | 1,601 |
| Parsonage expenses |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 46,087 |  | 46,087 |
| Pension |  | 139,082 |  | 55,764 |  | - |  | - |  | - |  | - |  | - |  | 3,290,993 |  | 10,487 |  | 3,496,326 |  | 27,908 |  | 3,524,234 |
| Postage and printing |  | 19,724 |  | 17,882 |  | - |  | - |  | - |  | - |  | - |  | . |  | - |  | 37,606 |  | 15,829 |  | 53,435 |
| Professional expenses |  | 25,472 |  | 51,838 |  | - |  | $\cdot$ |  | - |  | - |  | 10,050 |  | 53,309 |  | 169,589 |  | 310,258 |  | 17,819 |  | 328,077 |
| Recruiting |  | - |  | , |  | - |  | $\cdot$ |  | - |  | - |  | 311 |  | , |  |  |  | 311 |  | - |  | 311 |
| Relocation |  | 127,050 |  | - |  | - |  | - |  | - |  | - |  | , |  | - |  | - |  | 127,050 |  | - |  | 127,050 |
| Rent |  | 54,476 |  | 26,225 |  | - |  | 66 |  | - |  | - |  | - |  | - |  | - |  | 80,767 |  | 116,696 |  | 197,463 |
| Repairs and maintenance |  | - |  | - |  | - |  | , |  | - |  | 18,320 |  | - |  | - |  | - |  | 18,320 |  | - |  | 18,320 |
| Salaries and benefits |  | 1,075,133 |  | 473,178 |  | - |  | - |  | - |  | 180,216 |  | - |  | 240,195 |  | 125,438 |  | 2,094,160 |  | 338,109 |  | 2,432,269 |
| Scholarships |  | - |  | - |  | - |  | - |  | - |  |  |  | 5,000 |  | , |  |  |  | 5,000 |  | \% |  | 5,000 |
| Supplies |  | 5,403 |  | 5,377 |  | - |  | - |  | - |  | - |  | , |  | - |  | 225 |  | 11,005 |  | - |  | 11,005 |
| Telephone |  | 20,467 |  | 3,897 |  | - |  | - |  | - |  | - |  | - |  | - |  | 787 |  | 25,151 |  | 12,663 |  | 37,814 |
| Travel |  | 14,750 |  | 4,343 |  | - |  | - |  | - |  | , |  | - |  | $\cdot$ |  | 12,194 |  | 31,287 |  | 9,293 |  | 40,580 |
| Utilities |  | 84,435 |  | . |  | - |  | . |  | - |  | 68,200 |  | - |  | - |  | 296 |  | 152,931 |  | 7,072 |  | 160,003 |
| total functional EXPENSES | \$ | 1,924,550 | s | 933,207 | \$ | 779,568 | \$ | 62,746 | S | 26,458 | S | 413,087 | \$ | 36,439 | \$ | 9,357,987 | S | 3,463,859 | \$ | 16,997,901 | \$ | 2,098,985 | \$ | $\underline{19,096,886}$ |

(This statement is continued on the following page.)

NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES (Continued)
For the Year Ended December 31, 2019


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## AUDIT

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

CONSOLIDATED STATEMENT OF CASH FLOWS

For the Years Ended December 31, 2020 and 2019

|  | 2020 |  | 2019 |  |
| :---: | :---: | :---: | :---: | :---: |
| CASH FLOWS FROM OPERATING ACTIVITIES |  |  |  |  |
| Change in net assets | \$ | 1,946,447 | \$ | 1,917,202 |
| Adjustments to reconcile change in net assets to net cash from operating activities |  |  |  |  |
| Depreciation |  | 330,425 |  | 348,305 |
| Bad debt expense |  | 636,574 |  | 633,276 |
| (Gain) loss on disposal of property and equipment |  | 112,449 |  | $(14,295)$ |
| Gain on sale of investments |  | $(1,066,853)$ |  | $(575,344)$ |
| Unrealized gain on investments |  | $(1,132,241)$ |  | $(2,357,086)$ |
| Unrealized loss on interest rate swap |  | 194,602 |  | 342,611 |
| Donated property |  | $(995,000)$ |  | $(850,000)$ |
| (Increase) decrease in |  |  |  |  |
| Accounts receivable from churches |  |  |  |  |
| For general property insurance |  | 54,526 |  | $(20,248)$ |
| For health and life insurance |  | 79,344 |  | $(555,998)$ |
| For pensions |  | $(391,596)$ |  | 48,016 |
| Accounts receivable - other |  | 51,736 |  | 90,384 |
| Prepaid expenses and other |  | 9,660 |  | 2,727 |
| Increase (decrease) in |  |  |  |  |
| Accounts payable and accrued expenses |  | 211,272 |  | $(166,033)$ |
| Funds held on behalf of others |  | (852) |  | 4,190 |
| Accrued postretirement healthcare |  | 2,049,283 |  | 1,427,886 |
| Net cash from operating activities |  | 2,089,776 |  | 275,593 |
| CASH FLOWS FROM INVESTING ACTIVITIES |  |  |  |  |
| Proceeds from the sale of property and equipment |  | 914,698 |  | 24,291 |
| Proceeds from the sale of property held for resale |  | 1,250,000 |  | - |
| Purchase of property and equipment |  | $(1,141,727)$ |  | $(222,229)$ |
| Purchases of investments |  | (14,630,358) |  | $(10,378,070)$ |
| Sales and maturities of investments |  | 14,117,200 |  | 10,718,402 |
| Loans to churches |  | $(797,831)$ |  | - |
| Proceeds from repayments of loans to churches |  | 825,675 |  | 881,976 |
| Net cash from investing activities |  | 537,657 |  | 1,024,370 |
| CASH FLOWS FROM FINANCING ACTIVITIES |  |  |  |  |
| Principal payments on mortgage and notes payable |  | $(708,611)$ |  | $(1,579,620)$ |
| Net cash from financing activities |  | $(708,611)$ |  | $(1,579,620)$ |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS |  | 1,918,822 |  | $(279,657)$ |
| CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR |  | 2,471,622 |  | 2,751,279 |
| CASH AND CASH EQUIVALENTS, END OF YEAR | \$ | 4,390,444 | \$ | 2,471,622 |
| SUPPLEMENTAL CASH FLOWS INFORMATION |  |  |  |  |
| Interest paid | \$ | 517,296 | \$ | 1,102,674 |
| Property held for resale transfer | \$ | 849,869 | \$ | 2,099,869 |

See accompanying notes to consolidated financial statements.

## AUDIT

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2020 and 2019

## 1. NATURE OF ACTIVITIES

The accompanying consolidated financial statements include the accounts of the Northern Illinois Annual Conference of the United Methodist Church, the Northern Illinois Conference United Methodist Church Insurance Association, and the Red Door Fund, NFP (collectively, the Conference). All significant intercompany balances and transactions have been eliminated in consolidation.

The Northern Illinois Annual Conference of the United Methodist Church is an incorporated nonprofit organization, which represents United Methodist congregations located in the northern third of the State of Illinois. The Conference was organized for Christian, religious, church, benevolent, and charitable purposes. The Conference operates two camps, Reynoldswood and Wesley Woods that are open year round to host program retreats for churches and other youth groups. The financial aspects of the Conference are governed by the Conference Council on Finance and Administration (the Council); a board elected by the Conference membership. The function of the Council is to develop, maintain, and administer the fiscal and administrative policies, procedures, and management services for the Conference.

The Northern Illinois Conference United Methodist Church Insurance Association (NICUM) is a related nonprofit organization brokering property insurance for the Conference's member churches. The NICUM Conference Council is elected by the Conference trustees.

The Red Door Fund, NFP was incorporated with a Conference Council selected by the Conference's Council and the Conference's Trustees. The Red Door Fund, NFP holds mortgage notes receivable from the Conference's local churches funded by a note to Wintrust Bank. The note is secured by mortgages on the Conference's property and pledges of the Conference investment accounts.

Numerous United Methodist and United Methodist related organizations which have some affiliation with the Conference are not reflected in these consolidated financial statements. These organizations are separate legal entities and are governed by their own Boards of Directors.

A summary of the Conference's program services are described below:
Cabinet Support - Consists of conference leadership in charge of providing support, setting rules and guidelines, and helping reach financial and membership goals for local churches throughout the Conference.

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 1. NATURE OF ACTIVITIES (Continued)

Miscellaneous Ministry - Support for various boards and committees within the Conference who work towards creating inclusive, diverse, and stable ministries throughout the Conference.

General Church - The General Conference of Financial Administration, or the head of the United Methodist Church on a global scale.

Voluntary Offerings - Various offerings provided to those who ask for support with small needs such as food, rent, and various small, one-time fees.

Martin Keagy Rural Ministry - Fund setup to support rural ministries throughout the Conference.

Outdoor and Retreat Ministries - Operates as both an NIC camp that provides summer camp for youth and young adults throughout northern Illinois and an area for various committees and groups to use to further the faith.

Ministerial Education Activities - Continuing education and seminary scholarships awarded by the Board of Ordained Ministry to Northern Illinois clergy in accordance with Book of Discipline provisions for the Ministerial Education Fund.

Board of Pension Activities - Health, pension, and disability programs for enrolled active and retired clergy of the Conference.

NICUM Insurance Activities - Related corporation contracting for group property and liability insurance which is extended to participating NIC churches at a premium.

Conference Administration - Used to fund the day-to-day operations of the Northern Illinois Conference of the United Methodist Church.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## General Basis of Accounting

The consolidated financial statements of the Conference have been prepared on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

## Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with an initial maturity of three months or less when acquired. The Conference maintains its cash in bank deposit accounts at financial institutions. The balances, at times, may exceed federally insured limits. The amount of uninsured cash amounted to $\$ 4,157,413$ and $\$ 2,015,602$ as of December 31, 2020 and 2019 , respectively. The Conference has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## Accounts Receivable

Accounts receivable from churches are stated at the amount billed to member churches. Accounts receivable - other are primarily due from churches and are stated at the amount invoiced. The Conference provides an allowance for doubtful accounts, which is equal to all amounts over 365 days past due.

Notes Receivable
Notes receivable are carried at the outstanding principal balance plus accrued interest receivable. Interest income is recognized monthly and continues to accrue over the life of the loan. The allowance for credit losses is estimated based upon historical losses and existing economic conditions. Notes receivable are considered past due after three consecutive monthly principal payments are missed. Notes receivable are evaluated for impairment based upon payment history, economic conditions, and communications between management of the Conference and the debtors. Interest continues to accrue on impaired loans, with cash receipts being recorded first to interest, then to principal. Uncollectible notes receivable are charged off when management determines that all reasonable collection efforts have been exhausted.

## Investments

Money market funds and certificates of deposit are stated at cost. Investments in mutual fund securities are reported at their fair values in the consolidated statement of financial position. Pooled investment funds are valued using an estimated net asset value (NAV). Investment return is reported net in the consolidated statement of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses. Investment return is reflected in the consolidated statement of activities as income without donor restrictions, or income with donor restrictions based upon the existence and nature of any donor restrictions.

## Beneficial Interest in Real Estate

The Conference received a beneficial interest in real estate, which is considered another investment. The beneficial interest was initially valued at fair value on the date the real estate interest was contributed, and is subsequently valued at fair value. The donor is responsible for executory costs of the real estate during the donor's lifetime, and the residence cannot be sold during the donor's lifetime. No obligation has been recorded for the donor's use of the real estate during the donor's lifetime as the amount is immaterial.

## AUDIT

NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property and Equipment
Conference policy requires that all furniture and equipment over $\$ 1,500$ be capitalized. Depreciation for equipment, furniture, and fixtures is computed using the straight-line method over five to seven years. Buildings and leasehold improvements are depreciated over 30 years using the straight-line method of depreciation. Motor vehicle are depreciated over five years using the straight-line method of depreciation. Property and equipment is recorded at cost, if purchased, or at fair value on the date of gift, if received as a contribution.

## Property Held for Sale

Accounting principles generally accepted in the United States of America (USGAAP) requires that long-lived assets to be sold be classified as "held for sale" in the period in which certain criteria are met, such as the estimated timeframe in which the assets are expected to be sold. As a result, depreciation is not recorded on an asset deemed to be held for sale, and it is recorded in the financial statements at the lower of its carrying value or fair value less cost to sell.

## $\underline{\text { Net Assets }}$

The accompanying consolidated financial statements have been prepared to present balances and transactions according to the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net Assets Without Donor Restrictions - Net assets available for use in general operations and not subject to donor restrictions. From net assets without donor restrictions, the Conference Council on Finance and Administration has created designations or a quasi-endowment.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donorimposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Income Taxes
The Conference is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and a similar provision of state law. The Conference is not classified as a private foundation.

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）

## 2．SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES（Continued）

## Fair Value Measurements

USGAAP establishes a framework for measuring fair value．That framework uses a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value． USGAAP requires the Conference to maximize the use of observable inputs when measuring fair value．The hierarchy describes three levels of inputs，which are as follows：

Level 1：Quoted prices in active markets for identical assets or liabilities．
Level 2：Quoted prices for similar assets or liabilities in active markets；quoted prices for identical assets or liabilities in inactive markets；or inputs that are derived principally from or corroborated by observable market data by correlation or other means．

Level 3：Significant unobservable inputs．
In many cases，a valuation technique used to measure fair value includes inputs from more than one level of the fair value hierarchy．The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy．The categorization of an investment within the hierarchy reflects the relative ability to observe the fair value measure and does not necessarily correspond to the perceived risk of that investment．

If an investment that is measured using net asset value（NAV）has a readily determinable fair value（that is，it can be traded at the measurement date at its published NAV），it is included in Level 1 of the hierarchy．Otherwise，investments measured using NAVs are not included in Level 1，2，or 3，but are separately reported．

## Valuation Techniques

The following is a description of the valuation techniques used for assets measured at fair value on a recurring basis．There have been no changes to the techniques used during the years ended December 31， 2020 and 2019.

Mutual funds：Valued at the closing quoted price in an active market．
Pooled investments：Valued at NAV，as reported by the fund managers．These funds do not trade in active markets．However，generally the unit price is based on quoted market prices of the underlying assets owned，divided by the number of outstanding units．

Interest rate swap：Pricing models utilize a series of market inputs to determine the present value of future cash flows，with adjustments，as required for credit and liquidity risk．

Beneficial interest in real estate：Valued by appraisal every five years，and during interim years，valued by adjusting the previous appraisal by an index for this type of real estate．

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## Use of Estimates

The preparation of financial statements in conformity with USGAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## Apportionments

Apportionments represent each member church's contributions to support ordained leaders, mission and evangelism, and reconnecting the connection. Apportionments revenue is recognized in the period the contributions are received.

## Contributions

Gifts of cash and other assets received without donor stipulations are reported as revenue and net assets without donor restrictions. Gifts received with a donor stipulation that limits their use are reported as restricted revenue and net assets with donor restrictions. When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions.

Gifts of land, buildings, equipment, and other long-lived assets are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as restricted revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

## Donated Property

Property from closed churches within the Northern Illinois Methodist Church Conference is donated to the Conference per their bylaws and reported at the estimated fair value.

## Revenue Recognition

The Conference recognizes revenue from exchange transaction in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2014-09. Revenue from Contracts with Customers, as amended. ASU No. 2014-09 applies to exchange transactions with customers that are bound by contracts or similar arrangements and establishes a performance obligation approach to revenue recognition. The Conference records the following exchange transaction revenue in its consolidated statements of activities for the years ended December 31, 2020 and 2019:

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) 

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition (Continued)
Property insurance revenue: The Conference provides general liability and property insurance to the churches. The Conference enters into a group policy for all necessary coverages, and then allocates the costs of the packages to all participating local churches in a manner which seeks to replicate costs to the group covering that specific local church. The churches are billed on a quarterly basis and based on an allocation of the Conference's costs. The bills are sent at the beginning of the quarter in which the coverage relates to and are due by the end of that period. Revenue is recognized over time as the churches simultaneously receive and consume the services provided by the Conference. No advance and deposits (contract liabilities) were received prior to year end.

Health insurance and pension revenue: The Conference rules require all clergy enroll in health and pension benefits that local churches support. The performance obligation is providing health and clergy pensions for churches within the Conference. The health insurance billings are determined based on the number of covered individuals, category of employment for covered individuals, and the type of coverage. The pension billings are determined based on the compensation of each clergy person appointed to the local church ( $16 \%$ of compensation). As part of the monthly billings, the Conference records the revenue and related receivable. The bills are sent at the beginning of the month in which the coverage/service is provided and due by the end of the same month for pension and health benefits. Revenue is recognized over time as performance obligations are satisfied. No advance and deposits (contract liabilities) were received prior to year-end.

Other-Camp Fees: Churches reserve the camps owned by the Conference's Outdoor and Retreat Ministries (ORM) to be used for retreats. ORM sells merchandise and provides lodging, food, and general programs at the camp. ORM provides the paying churches with the camp to use along with the food and supplies necessary. The price is the cost to rent the camp along with the costs of food and supplies used. Reservations from churches for the camps are done up a year in advance and include a refundable deposit component. Revenue related to the programs at the camp and food services are recognized over the passage of time for the programs. Revenue for the merchandise is recognized at the point in time when control transfers to the customer, which is at the point of sale.

## Significant Judgments

There are no significant judgments involved the recognition of revenue due to the passage of time and delivery of services.

## AUDIT

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) 

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the statement of activities. Indirect expenses related to rent, depreciation, and utilities have been allocated among the categories based on square footage used by each department. Other indirect expenses such as postage, printing and office supplies have been allocated $25 \%$ to the categories and $75 \%$ to administration based on time and effort.

New Accounting Pronouncements
In May 2014, FASB issued ASU No. 2014-09, Revenue from Contracts with Customers, as amended by ASU No. 2015-14, which supersedes or replaces nearly all revenue recognition guidance under USGAAP. This standard establishes a new contract and control-based revenue recognition model, changes the basis for deciding when revenue is recognized over time or at a point in time, and will expand disclosures about revenue. ASU No. 2014-09, as amended by ASU No. 2020-05, is effective for nonpublic entities for fiscal years beginning after December 15, 2019 and interim periods within fiscal years beginning after December 15, 2020. The Conference has implemented this standard on the modified retrospective basis for the year ended December 31, 2020. There was no material difference between revenue recognition under the new standard and revenue recognition under legacy USGAAP.

In February 2016, FASB issued ASU No. 2016-02, Leases (Topic 842), to increase the transparency and comparability about leases among entities. The new guidance requires lessees to recognize a lease liability and a corresponding lease asset for virtually all lease contracts and requires additional disclosures about leasing arrangements. ASU No. 2016-02, as amended by ASU No. 2020-05, is effective for nonpublic entities for fiscal years beginning after December 15, 2021 and interim periods within fiscal years beginning after December 15, 2022. ASU No. 2016-02 originally specified a modified retrospective transition method which requires the entity to initially apply the new leases standard at the beginning of the earliest period presented in the financial statements. In July 2018, FASB issued ASU No. 2018-11, Leases (Topic 842): Targeted Improvements, providing a second, optional transition method which allows the entity to apply the new standard at the adoption date and recognize a cumulative-effect adjustment to the opening balance of net assets in the period of adoption. The Conference is currently assessing the impacts of this new standard, including the two optional transition methods.

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) 

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

New Accounting Pronouncements (Continued)

In September 2020, FASB issued ASU No. 2020-07, Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets (Topic 958), to increase the transparency of contributed nonfinancial assets for not-for-profit entities through enhancements to presentation and disclosure. A not-for-profit will be required to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash or other financial assets. The standard also requires a not-forprofit to disclose contributed nonfinancial assets recognized within the statement of activities, disaggregated by category that depicts the type of nonfinancial assets. For each category of contributed nonfinancial assets recognized, the standard requires a not-for-profit to disclose additional qualitative information and policies regarding monetization or utilization of contributed nonfinancial assets; information about any donor-imposed restrictions; valuation techniques and inputs; and the principal market (or most advantageous market) used to arrive at a fair value measure if it is a market in which the recipient not-forprofit is prohibited by a donor-imposed restriction from selling or using the contributed nonfinancial assets. ASU No. 2020-07, is effective for fiscal years beginning after June 15, 2021 with early adoption permitted. The Conference is currently assessing the impacts of this new standard.

## 3. LIQUIDITY AND AVAILABILITY

The Conference strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures.

The following table reflects the Conference's financial assets as of December 31, 2020 and 2019, reduced by amounts that are not available to meet general expenditures within one year of the consolidated statement of financial position date due to external donor restrictions and internal board designations. Amounts not available include board-designated endowments that have been set aside for various purposes. In the event the need arises to utilize the board-designated funds for liquidity purposes, the reserves could be drawn upon through board resolution, and these funds would become available for operational needs.

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 3. LIQUIDITY AND AVAILABILITY (Continued)

The Conference's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statement of financial position date, are as follows:

|  | 2020 | 2019 |  |
| :---: | :---: | :---: | :---: |
| Cash and cash equivalents | \$ 4,390,444 | \$ | 2,471,622 |
| Accounts receivable, net | 1,368,931 |  | 1,799,515 |
| Notes receivable expected within one year | 599,557 |  | 696,125 |
| Investments | 22,480,606 |  | 19,768,354 |
| Beneficial interest | 280,000 |  | 280,000 |
| Total financial assets | 29,119,538 |  | 25,015,616 |
| Less amounts not available to be used for general expenditures within one year |  |  |  |
| Required reserves under guarantees | $(5,952)$ |  | $(29,079)$ |
| Required reserves under mortgage payable | $(12,000,000)$ |  | $(12,000,000)$ |
| Donor-imposed restrictions | $(1,747,279)$ |  | $(1,648,493)$ |
| Board designations | $(5,888,498)$ |  | (4,370,792) |
| FINANCIAL ASSETS AND LIQUIDITY |  |  |  |
| RESOURCES AVAILABLE WITHIN ONE YEAR | \$ 9,477,809 | \$ | 6,967,252 |

As part of the Conference's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Additionally, although the Conference does not intend to spend from its board-designated endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its board-designated endowment could be made available if necessary. However, as discussed in Note 7, substantially all the Conference's financial assets are pledged as collateral under its mortgage payable.

## 4. NOTES RECEIVABLE

The Conference loans funds to churches over terms between 7 and 30 years with interest rates ranging from $4.6 \%$ to $6.0 \%$. The purpose of these loans is to provide church mortgages on more favorable terms. Additionally, the Conference has two notes receivable to unrelated parties with a balance of $\$ 469,703$ at December 31, 2020. At December 31, 2019, the Conference had one note receivable to unrelated parties with a balance of $\$ 66,659$.

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）

## 4．NOTES RECEIVABLE（Continued）

All of the notes receivable are secured and are due as follows：
Years Ending

December 31，
Amount
\＄599，557
2021
2022 588，796
2023 620，665
2024 653，658
2025 1，044，885
Thereafter
12，253，106
TOTAL
\＄15，760，667

The Conference＇s credit quality indicators are performing and nonperforming．Performing loans are those with one or more payments made during the fiscal year．Nonperforming loans are those with no payments made during the fiscal year．The Conference considers all notes receivable to be fully collectible；accordingly，no allowance for doubtful accounts is required．Each church is evaluated for impairment individually．All churches and unrelated party notes are considered performing and current as of December 31， 2020 and 2019.

## 5．FAIR VALUE MEASUREMENTS

The following table presents information about the Conference＇s assets and liabilities measured at fair value on a recurring basis as of December 31，2020：

| Level 1 | Level 2 | Level 3 | Total |
| :---: | :---: | :---: | :---: |


| ASSETS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investments |  |  |  |  |  |  |  |  |
| Mutual funds | \＄ | 48，605 | \＄ | － | \＄ | － | \＄ | 48，605 |
| Pooled investments |  | － | 22，432，001 |  |  | － | 22，432，001 |  |
| Total investments |  | 48，605 | 22，432，001 |  |  | － | 22，480，606 |  |
| Beneficial interest in real estate |  | － | 280，000 |  |  | － |  | 280，000 |
| TOTAL ASSETS | \＄ | 48，605 | \＄22，712，001 |  | \＄ | － | \＄22，760，606 |  |
| LIABILITIES |  |  |  |  |  |  |  |  |
| Interest rate swap | \＄ | － | \＄ | 565，820 | \＄ | － | \＄ | 565，820 |
| TOTAL LIABILITIES | \＄ | － | \＄ | 565，820 | \＄ | － | \＄ | 565，820 |

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 5. FAIR VALUE MEASUREMENTS (Continued)

The following table presents information about the Conference's assets and liabilities measured at fair value on a recurring basis as of December 31, 2019:

| Level 1 | Level 2 | Level 3 | Total |
| :---: | :---: | :---: | :---: |


| ASSETS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investments |  |  |  |  |  |  |  |  |
| Mutual funds | \$ | 45,237 | \$ | - | \$ | - | \$ | 45,237 |
| Pooled investments |  | - | 19,723,117 |  |  | - | 19,723,117 |  |
| Total investments |  | 45,237 | 19,723,117 |  |  | - | 19,768,354 |  |
| Beneficial interest in real estate | - |  | 280,000 |  |  | - | 280,000 |  |
| TOTAL ASSETS | \$ | 45,237 | \$ 20,003, 117 |  | \$ | - | \$ 20,048,354 |  |
| LIABILITIES |  |  |  |  |  |  |  |  |
| Interest rate swap | \$ | - | \$ | 371,218 | \$ | - | \$ | 371,218 |
| TOTAL LIABILITIES | \$ | - | \$ | 371,218 | \$ | - | \$ | 371,218 |

## 6. PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2020 and 2019 consists of:

|  | 2020 |  | 2019 |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| Land and land improvements | $\$ 8,873,460$ | $\$$ | $1,570,000$ |
| Buildings and leasehold improvements | $5,203,502$ | $4,465,719$ |  |
| Equipment, furniture, and fixtures | $1,184,887$ | $1,146,484$ |  |
| Motor vehicles | 387,476 | 414,140 |  |
| $\quad$ Subtotal | $8,649,325$ | $7,596,343$ |  |
| Less accumulated depreciation | $(4,082,708)$ | $(3,808,881)$ |  |
| NET PROPERTY AND EQUIPMENT | $\$ 4,566,617$ | $\$$ | $3,787,462$ |

The property reported as held for sale were four churches in various locations that were assumed by the Conference. Three of the churches were sold during the year. The carrying amount of these assets was $\$ 849,869$ and $\$ 2,099,869$ for the years ended December 31, 2020 and 2019, respectively.

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 7. MORTGAGE PAYABLE

The Conference's debt is governed by a credit facility dated May 20, 2013, as amended May 18, 2018, and is summarized as follows:

| 2020 | 2019 |  |
| :---: | :---: | :---: |
| $\$$ | $5,509,671$ | $\$$ |

## AUDIT

# NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) 

## 7. MORTGAGE PAYABLE (Continued)

The future maturities of the term loan payable at December 31, 2020 are as follows:

| Years Ending <br> December 31, | Amount |
| :--- | ---: |
| 2021 |  |
| 2022 |  |
| 2023 | 629,423 |
| 2024 | 661,827 |
| 2025 | 695,898 |
| Thereafter | 731,717 |
|  | 769,380 |
| TOTAL | $11,058,814$ |

The Conference's mortgage agreement includes certain restrictive covenants related to certain financial ratios. As part of these covenants the Conference shall have expendable cash and investments subject to a first priority perfected lien in favor of the lender of greater than $\$ 12,000,000$ at all times outstanding. At December 31, 2020 and 2019, management believes they are in compliance with all covenants.

Interest charged to operations for the years ended December 31, 2020 and 2019 was $\$ 751,898$ and $\$ 1,102,674$, respectively.

## 8. DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of $\$ 7,000,000$. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at LIBOR plus $1.75 \%$ and pays interest at a fixed rate of $4.99 \%$.

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of $\$ 8,000,000$. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at a floating rate of LIBOR plus $1.75 \%$, with a cap strike rate of $5.25 \%$, and pays a fixed transaction fee of $\$ 365,000$.

Under the agreement, the Conference pays or receives the net interest amount monthly, with the settlements included in interest expense on the consolidated statement of functional expense. The agreements are recorded at fair value with subsequent changes in fair value included in other revenues or expenses.

NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）

## 8．DERIVATIVE FINANCIAL INSTRUMENT－INTEREST RATE SWAP（Continued）

The fair value of the liability for the Conference＇s interest rate swap agreements is measured using Level 2 inputs，as described in Note 2，determined by pricing models maintained by the counterparty to the swap agreements．The pricing models utilize a series of market inputs to determine the present value of future cash flows，with adjustments，as required for credit and liquidity risk．The change in fair market value of the interest rate swap agreement was recorded as an unrealized loss of $\$ 194,602$ for the year ended December 31， 2020 and an unrealized loss of $\$ 342,611$ for the year ended December 31， 2019.

## 9．GUARANTEED LOANS

The Conference is contingently liable for guarantees of a loan made by the United Methodist Development Corporation to member churches totaling $\$ 494,391$ as of December 31， 2020. The loan has an interest rate of $4.75 \%$ and a maturity date of December 1，2034．Under the terms of the guarantee，the Conference is required to have in reserve a minimum of three months of loan payments for the guaranteed loan．The amount of the required reserve at December 31， 2020 and 2019 is $\$ 5,952$ and $\$ 29,079$ ，respectively．

Under the agreements with the member church，the Conference is able to recover any losses from the assets of the member churches

In relation to these guarantees，the following is summarized unaudited financial data for the member church as of December 31， 2020 and 2019：

|  | 2020 |  | 2019 |
| :--- | ---: | ---: | ---: |
| Total assets |  | $4,053,000$ | $\$$ |
| Total liabilities | 500,000 | $1,200,000$ |  |
| Net assets | $3,553,000$ | $3,770,000$ |  |
| Total revenue | 153,024 | 169,400 |  |
| Total expenses | 167,451 | 217,765 |  |

## AUDIT

NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH<br>NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 10. PAYCHECK PROTECTION PROGRAM

Other revenue reported on the statement of activities consists of loan proceeds in the amount of $\$ 1,009,627$ under the Paycheck Protection Program (PPP) received April 12, 2020. The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), and as amended by the Paycheck Protection Program Flexibility Act of 2020 (the PPP Flexibility Act), provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable as long as the borrower uses the loan proceeds during the covered period for eligible purposes, including payroll, benefits, rent and utilities, spends a minimum amount of the loan proceeds for payroll costs, and maintains its payroll levels. Up to $100 \%$ of a loan is forgiven. The forgiveness amount will be reduced if the organization terminates employees or reduces salaries during the covered period. The unforgiven portion of PPP loans issued under the CARES Act is payable over two years at an interest rate of $1 \%$, with a deferral of payments for the first six months.

Accordingly, the Conference has recorded the forgiveness in accordance with guidance for conditional contributions when there is no longer a measurable performance or other barrier and a right to return of the PPP loan or when such conditions are explicitly waived. The Conference has interpreted the conditions of the grant to be the incurrence of eligible expenditures, adjusted for any decrease in full time equivalents and or salary/wage limitations, during a covered period of eight weeks and the submission of the forgiveness application, at which time the Conference will recognize as revenue the amount expected to be forgiven per the application.

As of December 31, 2020, the Conference had satisfied the conditions of the grant and recognized the revenue as other revenue in the consolidated statements of activities and changes in net assets. The loan forgiveness application was formally approved during 2020.

## 11. BOARD-DESIGNATED NET ASSETS

As of December 31, 2020 and 2019, designated net assets represent limitations set forth by action of the governing board of the Conference. The designations are as follows:

|  | 2020 | 2019 |  |
| :--- | ---: | ---: | ---: |
| Camp Seager - Quasi-Endowment Fund |  |  |  |
| Millennial Challenge - Quasi-Endowment Fund | $\$$ | $1,042,471$ | $\$$ |
| Program Ministry Quasi-Endowment | 841,727 | 665,704 |  |
| Ministerial Education Fund | $1,744,999$ | $1,597,091$ |  |
| Townsend/Crossroads UMC | 72,935 | 78,764 |  |
| Church Redevelopment Fund | 106,464 | 93,665 |  |
|  |  | $2,079,902$ | 990,422 |
| TOTAL | $\$ 8,888,498$ | $\$ 4,370,792$ |  |

NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 12. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following as of December 31, 2020 and 2019:

|  | 2020 |  | 2019 |  |
| :---: | :---: | :---: | :---: | :---: |
| Contributions restricted for missionary purposes | \$ | 519,906 | \$ | 507,484 |
| Beneficial interest in real estate |  | 280,000 |  | 280,000 |
| Endowment |  |  |  |  |
| Investment in perpetuity, the income of which is expendable to support general operating expenses |  | 477,533 |  | 477,536 |
| Unappropriated endowment return |  | 469,840 |  | 383,473 |
| Total endowment |  | 947,373 |  | 861,009 |
| TOTAL NET ASSETS |  |  |  |  |
| WITH DONOR RESTRICTIONS | \$ | 1,747,279 | \$ | 1,648,493 |

## 13. ENDOWMENT

The Conference's endowment consists of an individual fund established by donors to provide annual funding to support country parishes. The endowment also includes certain net assets without donor restrictions that have been designated for endowment by the Conference Council. As required by USGAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Conference Council has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the historic dollar value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Conference classifies as net assets with donor restrictions and retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Conference in a manner consistent with the standard of prudence prescribed by UPMIFA.

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 13. ENDOWMENT (Continued)

The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. The endowment assets are invested in accordance with predetermined asset allocation and performance benchmarks. To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's spending policy provides that only the income from endowments may be used according to donor-imposed restrictions. The Conference considers a fund to be "underwater" if the fair value of the fund is less than the sum of (a) original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Conference has adopted a policy to not spend from "underwater" endowments unless directed otherwise by the donor.

Endowment net asset composition by type of fund as of December 31, 2020:

|  | Without <br> Donor Restrictions | With Donor Restrictions |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Donor-restricted | \$ | \$ | 947,373 | \$ | 947,373 |
| Board-designated | 3,629,197 |  | - |  | 3,629,197 |
| TOTAL | \$ 3,629,197 | \$ | 947,373 | \$ | 4,576,570 |

During the year ended December 31, 2020, the Conference had the following endowment related activities:

|  | Without Donor Restrictions |  | With Donor Restrictions |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Endowment net assets, beginning of year | \$ | 3,207,941 | \$ | 861,009 | \$ | 4,068,950 |
| Investment return |  | 450,536 |  | 114,326 |  | 564,862 |
| Additions |  | 110,000 |  | - |  | 110,000 |
| Appropriation of endowment assets for expenditure |  | $(139,280)$ |  | $(27,962)$ |  | $(167,242)$ |
| ENDOWMENT ASSETS, END OF YEAR | \$ | 3,629,197 | \$ | 947,373 | \$ | 4,576,570 |

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）

## 13．ENDOWMENT（Continued）

Endowment net asset composition by type of fund as of December 31，2019：

|  | Without Donor Restrictions |  | With Donor Restrictions |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Donor－restricted | \＄ | － | \＄ | 861，009 | \＄ | 861，009 |
| Board－designated |  | 3，207，941 |  | － |  | 3，207，941 |
| TOTAL | \＄ | 3，207，941 | \＄ | 861，009 | \＄ | 4，068，950 |

During the year ended December 31，2019，the Conference had the following endowment related activities：

| Without Donor <br> Restrictions | With Donor <br> Restrictions | Total |  |
| ---: | ---: | ---: | ---: |
|  |  |  |  |
| $\$$ | $2,669,627$ | $\$$ | 731,329 |
| 561,571 |  | $\$ 3,400,956$ |  |
| 10,751 |  | - |  |
|  |  |  |  |
|  | $(34,008)$ |  | $(22,500)$ |
|  |  |  | $(56,508)$ |

ENDOWMENT ASSETS， END OF YEAR

| $\$ 3,207,941$ | $\$$ | $861,009 \quad \$ 4,068,950$ |
| :--- | :--- | :--- | :--- | :--- |

## 14．REVENUE FROM CONTRACTS WITH CUSTOMERS

The following table provides disaggregation of revenue from contracts with customers based on the timing of the revenue recognition for the years ended December 31， 2020 and 2019：

|  | 2020 |  | 019 |  |
| :---: | :---: | :---: | :---: | :---: |
| Revenue from contracts with customers recognized over time： |  |  |  |  |
| Property insurance | \＄ | 3，532，957 | \＄ | 3，410，245 |
| Health insurance and pension |  | 7，126，890 |  | 6，908，985 |
| Other－camp fees－programs |  | 99，015 |  | 664，842 |
| Total revenue recognized over time |  | 10，758，862 |  | 10，984，072 |
| Sales of goods and services recognized at a point in time |  | 1，559 |  | 8，628 |
| TOTAL REVENUE FROM |  |  |  |  |
| CONTRACTS WITH CUSTOMERS |  | 10，760，421 |  | 10，992，700 |

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 14. REVENUE FROM CONTRACTS WITH CUSTOMERS (Continued)

The portion of other revenue that represents the exchange component has been included in the table above. Other revenue reported in the consolidated statement of activities and changes in net assets includes revenue not related to contracts with customers and has been excluded from the table above.

The Conference has determined that the nature, amount, timing, and uncertainty of revenue and cash flows are affected by the following factors: participation of the Conference's camps.

## 15. POSTRETIREMENT HEALTH PLAN

The Conference sponsors a postretirement health care plan for all Conference employees and participating clergy that meet eligibility requirements.

During the years ended 2020 and 2019, total health benefits owed at year end were $\$ 968,541$ and $\$ 964,254$, respectively.

The Conference received actuarial valuations of postretirement medical benefits as of December 31, 2020. This report was prepared by MWM Consulting Group.

The Conference establishes Health Reimbursement Accounts (HRA) and tax free savings accounts for each clergy family (whether individual or couple). Retirees and spouses may draw funds from the accounts for health premiums, out-of-pocket expenses, and miscellaneous health care expenses. The HRAs are funded annually by the Conference at the rate of $\$ 100$ per year of service (up to 40 years); an equal amount for the clergy person and the spouse. Retirees may select the Medicare supplement plan of their choice.

The payments per retiree are fixed amounts; therefore, changes in inflation assumptions do not change the valuation. The valuation is calculated at a $2.5 \%$ discount rate and assumes $100 \%$ of eligible retirees and spouses will participate.

The following sets forth the plan's funded status reconciled with the obligation recognized on the consolidated statement of financial position at December 31, 2020 and 2019:

Accumulated postretirement benefit obligation as of December 31, 2020 and 2019 was as follows:

|  | 2020 | 2019 |
| :--- | ---: | ---: |
| Retired participants | $\$ 13,439,196$ | $\$ 12,415,777$ |
| Fully eligible active participants | $3,826,864$ | $3,639,581$ |
| Not fully eligible active participants | $5,969,641$ | $5,131,060$ |
| TOTAL |  $\$ 23,235,701$ | $\$ 21,186,418$ |

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）

## 15．POSTRETIREMENT HEALTH PLAN（Continued）

Funded status at December 31， 2020 and 2019 was as follows：

|  | 2020 |  |
| :--- | :---: | :---: |
| Benefit obligation | $\$ 23,235,701$ | $\$ 21,186,418$ |
| FUNDED STATUS | $\$ 23,235,701$ | $\$ 21,186,418$ |

The projected future postretirement benefit payments at December 31， 2020 are as follows：

Years Ending<br>December 31，

Amount

2021
\＄1，538，157
2022
1，523，388
2023
1，492，228
2024
1，480，178
2025
1，469，372
Thereafter
6，781，731

The United Methodist Clergy Fund（the Clergy Fund）is a separately incorporated related organization charged to monitor the investment portfolio of the Clergy Fund which can be distributed to the clergy retirement programs of the Conference．The Clergy Fund＇s Board makes an annual decision on the amount of funds to distribute to the Conference＇s postretirement health plan，$\$ 1,400,000$ and $\$ 1,500,000$ was transferred in 2020 and 2019， respectively．Current policy is to disburse the income or gain of the portfolio．The net present value of the amount available to distribute to the Conference is $\$ 23,235,701$ and $\$ 21,186,418$ at December 31， 2020 and 2019，respectively，on the statement of financial position．The postretirement health benefits paid by the Conference in 2020 and 2019 were $\$ 1,481,619$ and $\$ 1,513,181$ ，respectively．

## AUDIT

NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 16. OPERATING LEASES

The Conference leases its offices under three separate leases with expirations ranging from December 2019 to August 2022 and monthly payments ranging from $\$ 500$ to $\$ 15,616$. For the years ended December 31, 2020 and 2019, lease expense totaled $\$ 197,463$ and $\$ 224,993$, respectively. Future minimum payments under noncancelable operating leases as of December 31, 2020 are as follows:

| Years Ending |  |  |
| :--- | :---: | :---: |
| December 31, |  |  |
|  | Amount |  |
| 2021 | $\$$ | 187,393 |
| 2022 |  | 124,929 |
| TOTAL | $\$$ | 312,322 |

## 17. PENSION PLAN

The Northern Illinois Annual Conference of the United Methodist Church participates in the multi-employer defined benefit program of all U.S. annual conferences managed by the Wespath and controlled by plan documents enacted by the quadrennial General Conference of the UMC. Assets contributed by any conference may be used to provide benefits to clergy of any participating conference. Should an annual conference make contributions less than the total liability of their participants the underfunded obligations are borne by the surviving annual conferences. A decision to withdraw from the plans is in violation of The Discipline (by-laws of the church) and would cause an immediate suspension to the benefits of the Conference's clergy. Across all plans and all employees, the liabilities are funded at approximately $108 \%$.

While there is a single fund for funding the defined benefits of retirees for all annual conferences, the method to calculate the value of benefits earned varies by year of service: before 1982, between 1982 and 2006, and after 2006. Each annual conference contributes according to the actuarial present value of benefits earned by clergy for service during those periods. The administrator of the plan, Wespath, annually calculates liabilities and expected contributions for each annual conference based upon demographic and market changes relative to previous year's reports.

The 2020 contribution for defined benefit plans is calculated from the demographics and assets on January 1, 2018. In the pre- 82 plan, there are 572 beneficiaries, 39 are not yet retired. In the Ministerial Pension Plan (MPP) program there are 922 annuitants, 397 not yet in pay status. As of January 1, 2018, in the Clergy Retirement Security Program defined benefit component (CRSP-DB) there are 571 vested participants, 139 are in pay status.

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE <br> OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS（Continued）

## 17．PENSION PLAN（Continued）

The Conference＇s participation in these plans by EIN／Plan Number，if applicable，is：

| Pension <br> Fund | EIN／Plan <br> Number | Pension <br> Protection <br> Act Zone <br> Status <br> 2018 | Pension <br> Protection <br> Act Zone <br> Status <br> 2019 | FIP／RP <br> Status <br> Pending／ Implemented | Conference＇s Contributions | Surcharge Imposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pre－82 | 32－1899999 | Green | Green | No | \＄560，515 | No |
| CRSP－DB | 52－5599999 | Green | Green | No | 1，554，780 | No |
| MPP | 92－3499999 | Green | Green | No | － | No |

Unless otherwise noted，the most recent pension protection act zone status available in 2020 is for the plans＇year end at January 1，2019．The zone status is based on information that the Conference received from the plans＇and is certified by the plans＇actuary．Among other factors，plans in the red zone are less than $65 \%$ funded，plans in the yellow zone are between $65 \%-80 \%$ funded，and plans in the green zone are more than $80 \%$ funded．The FIP／RP Status Pending／Implemented column indicates plans for which a financial improvement plan（FIP） or rehabilitation plan（RP）is either pending or has been implemented．

The funding status of the Conference＇s share in the multi－employer defined benefit plans for the 2020 funding year（January 1， 2019 results）was as follows：

Actuarial value of plan assets

| Pre－82 plan | $\$ 40,510,523$ |
| :--- | ---: |
| CRSP－DB plan | $28,927,642$ |
| MPP plan annuities | $64,985,145$ |
| Total actuarial value of plan assets |  |

Actuarial value of plan liabilities
Pre－82 plan
CRSP－DB plan
$(26,358,068)$
MPP plan
$(60,329,248)$

Total actuarial value of plan liabilities
$(129,792,223)$

NET PLAN ASSETS

## AUDIT

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 18. RELATED PARTY TRANSACTIONS

The United Methodist Foundation of Northern Illinois Conference, Inc. (the Foundation) is an Illinois not-for-profit corporation whose purpose is to give financial assistance and to provide investment management and administrative services to churches and religious, charitable, and educational philanthropies and institutions related to, or affiliated with the Conference.

The Conference advances a certain portion of the Foundation's operating costs and is subsequently reimbursed by the Foundation. The amount due from the Foundation at December 31, 2020 and 2019 was $\$ 4,263$ and $\$ 4,141$, respectively.

Additionally, approximately $98 \%$ of all receivables are due from related parties, including member churches, in 2020 and 2019 and approximately $71 \%$ and $67 \%$ of revenue is received from related parties, including member churches in 2020 and 2019, respectively.

## 19. SUBSEQUENT EVENTS

Beginning around March 2020, the Covid-19 virus has been declared a global pandemic as it continues to spread rapidly. Business continuity, including supply chains and consumer demand across a broad range industries and countries could be severely impacted for month or beyond as governments and their citizens take significant and unprecedented measures to mitigate the consequences of the pandemic. Management is carefully monitoring the situation and evaluating its options during this time. No adjustments have been made to these consolidated financial statements as a result of this uncertainty.

Subsequent to year end, the Conference applied for and was approved a $\$ 1,810,287$ loan under the Paycheck Protection Program created as part of the relief efforts related to Covid-19 and administered by the Small Business Administration. The loan accrues intertest at $1 \%$ and has a maturity date of five years from date of approval. The Church is eligible for loan forgiveness of up to $100 \%$ of the loan, upon meeting certain requirements. The loan is uncollateralized and is fully guaranteed by the Federal government.

The Conference has evaluated subsequent events through July 10, 2021, which was the date that these consolidated financial statements were available for issuance.

## RESOLUTIONS

Listing of Aproval and Disapproval starting on page 45

## Document: 640.01 <br> Name: Mission Links Advances (Formerly Rainbow Covenant) Author(s): Conference Board of Global Ministries, Shirley Pulgar Hughes, Conference Mission Secretary CCFA Comment:

## ACTION:

The Northern Illinois Conference Board of Global Ministries recommends the following Conference and District Advances.

## Conference Advances:

Abounding Ministries 50000122
Arise Chicago 50000142
North Central College United 50000136
Kids Above All 50000011
Disciple Bible Outreach Ministries 50000149
Facing Forward to End Homelessness 50000007
Illinois Church Action on Alcohol \& Addiction Problems 50000030
Justice For Our Neighbors 50000140
Korean American Campus Ministry 50000076
Midwest Mission Distribution Center 50000150
MYSI Corporation Agency Support 50000107
Native American Ministry of Presence 50000125
NIC Disaster Preparedness and Response 50000148
ORM: Camping Scholarships 50000036
Reconciling Ministries Network 50000111
Refugee One 50000133
Reynoldswood Conference Center 50000043
Rosecrance Kinley Patient Assistance Fund 50000132
Sam Mool House 50000146
The Inclusive Collective at DeKalb 50000135
The Martin Keagy Fund 40000000
The Inclusive Collective at UIC 50000128
United Methodist Homes and Services 50000121
University Christian Ministry at Northwestern Uni 50000101
Wesley Willows Good Samaritan Program 50000144
Wesley Woods Coreference Center 50000046

## District Advances

Bridge Communities, Inc. 60000208

Buddy Bags of Dixon 60000236
Center for Changing Lives 60000106
DuPage United 60000230
Empowering North Korean Refugees 60000235
Faith Community Homes-Affordable Housing 60000220
Fox River Valley United 60000231
Habitat for Humanity: Lake County 60000184
Hemenway Soup at Six 60000216
Hesed House PADS 60000017
Housing Forward (Formerly West Suburban PADS) 60000180
Jennings-Lyon Day Home 60000119
Journeys|The Road Home 60000221
JUST of DuPage 60000101
Lake County United 60000228
Morning Star Mission 60000143
Mujeres a Mujeres (Women to Women) 60000222
The Night Ministry 60000223
PADS of Elgin 60000224
Ridgewood United Community Ministries 60000203
Rockford Urban Ministries 60000129
Rockford Work Camps 60000234
Saturday Kids’ Club of Centennial 60000201
The Seeds Center Community Development Corporation
60000225
United Church of Rogers Park Community Feast 60000178
Waukegan to College 60000233

## RATIONALE:

Each quadrennium the Conference Board of Global Ministries reviews the conference and district missions supported through the advance. This year the advance program has been rebranded as Mission Links: Living the Beatitudes. The CBGM has also moved from a print version of the mission listing to an interactive online version that can be more easily updated while providing accessible resources as church mission committees explore the possibilities for supporting missions within the conference and around the globe. The link can be found at:
https://www.umcnic.org/missionlinks

## Document: 640.02

Name: Special Sundays with Offerings for 2022
Author(s): Conference Council on Finance and Administration, Stephanie Uhl, Chairperson
CCFA Comment:
\% ACTION:
The Northern Illinois Conference recommends the following Special Sundays with offerings for 2022:

## Special Sundays

General Church Offering 2022

Human Relations Day January 16, 2022
UMCOR Sunday
Native American Ministries Sunday
Peace with Justice Sunday
World Communion Sunday
United Methodist Student Day
Conference Offerings 2022
Scouting Ministries
March*
Golden Cross
Volunteers in Mission
Christian Education
Accessibility Sunday
HIV/AIDS Awareness
United Voices for Children

March 27, 2022
May 1, 2022
June 12, 2022
October 2, 2022
November 27, 2022

Any Sunday in February or
April 24, 2022
Any Sunday in July or August
September 4, 2022
November 6, 2022
December 4, 2022
Every 5th Sunday (January, May, July, October)

[^1]
## Document: 650.01 <br> Name: Minimum Salaries for Full-Time Clergy <br> Author(s): CCFA Committee on Equitable Compensation, Stephanie Uhl, Chairperson <br> CCFA Comment:

## ACTION:

Minimum salaries for full-time clergy appointed in the NIC will be as folIows:

## YEAR OF INITIAL APPOINTMENT

(minimum salary set at the beginning of a new appointment, typically July 1)

|  | 2016 <br> $(\$ 34,000)$ | 2017 <br> $(\$ 34,200)$ | 2018 <br> $(\$ 34,450)$ | 2019 <br> $(\$ 34,800)$ | 2020 <br> $(\$ 35,300)$ | 2021 <br> $(\$ 36,360)$ | 2022 <br> $(\$ 36,360)$ |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Resolution <br> passed in: |  |  |  |  |  |  |  |
| 2016 for FY <br> 2017 | $\$ 34,340$ |  |  |  |  |  |  |
| 2017 for FY <br> 2018 | $\$ 34,684$ | $\$ 34,542$ |  |  |  |  |  |
| 2018 for FY <br> 2019 | $\$ 35,031$ | $\$ 34,887$ | $\$ 34,795$ |  |  |  |  |
| 2019 for FY <br> 2020 | $\$ 35,521$ | $\$ 35,375$ | $\$ 35,282$ | $\$ 35,287$ |  |  |  |
| 2020 for <br> FY 2021 | $\$ 36,734$ | $\$ 36,437$ | $\$ 36,341$ | $\$ 36,346$ | $\$ 36,360$ |  |  |
| Proposed <br> in 2021 for <br> FY 2022 | $\$ 36,734$ | $\$ 36,437$ | $\$ 36,360$ | $\$ 36,360$ | $\$ 36,360$ | $\$ 36,360$ |  |

Chart interpretation: Each year, a minimum salary is set for new appointments. This salary amount is listed in the first row, beneath the year the new appointment is made (which typically begins July 1.) A minimum salary is also set for appointments made in previous years. The number listed in the column beneath each year indicates the minimum salary for the pastor appointed to that charge each fiscal year (which typically begins January 1.) Bold, italicized numbers listed in the bottom row are the minimum salaries recommended to the Annual Conference in 2021.

1) Local churches are to provide a minimum of $\$ 5,000$ for accountable reimbursements for their appointed pastor. This covers costs related to travel, continuing education, and other expenses incurred in the course of providing pastoral ministry. Information regarding accountable reimbursements can be downloaded at: https://www.umcnic.org/media/ files/ordained\%20ministry/AccountableReimbursementPoliciesQ_and_A.

## RATIONALE:

This minimum salary schedule is an increase of $0 \%$ to reflect the following: In 2019, CCFA committed to "recommend minimum salaries that move the NIC closer to our Jurisdictional average [in 2020]." While the NIC's minimum salary has been lower than the jurisdictional average, we continue to provide significant coverage for health benefits beyond what is provided in other conferences. When subtracting the contribution by clergy for their health coverage costs from clergy salary, NIC was approximately $2 \%$ below the mean salary for the jurisdiction. In 2020, the minimum salary for full-time clergy was increased by $3 \%$, moving us closer to the average of the jurisdiction.

We recognize the desire to maintain the number of full-time clergy positions to match the number of full-time appointments guaranteed to Commissioned and Ordained Elders. This is increasingly becoming unstainable when we are losing an average of 5 full-time appointments every year.

We also recognize that many local churches struggle to afford full-time clergy appointments. Many of our churches have experienced losses, both in attendance and finances, as a result of 2019 Special Session of General Conference. In 2020 and 2021, the global pandemic has created increased financial hardship for many of our struggling churches. As a result, many local churches have been unable to give pay increases to their pastors and staff at this time. Given the current financial hardship and overall current economic conditions and uncertainty, CCFA recommends a $0 \%$ increase in the minimum salary for 2022.

## Document: 680.01 <br> Name: Benefit Programs <br> Author(s): Conference Board of Pension and Health Benefits CCFA: No action required

## Action:

The Conference Board of Pensions and Health Benefits, partnering with Wespath recommends the following policies for clergy and other eligible participants enrolled in welfare, health and pension benefits.

## I. Health Insurance

The Conference Board of Pensions recommends that the Annual Conference establish the following policies and procedures for administration of
the Conference Health Care Program, effective January 1, 2022.

## A. Mandatory Coverage

1. The following categories of employees are mandated to participate in the Annual Conference health insurance program. In all cases, the spouses, and dependents (such as children) of eligible employees may enroll in the health plan at the election of the participant.

| Category | Discipline 2016 |
| :--- | :---: |
| Elder in full connection (including those from another <br> Methodist denomination and those from another confer- <br> ence) appointed to full-time or service to a conference <br> local church or campus ministry | $338.1,346.1$, <br> $.2, \&, .3$ |
| Associate member appointed to full-time service | 321 |
| Provisional Members on elder track appointed to full- <br> time local church service | 326.2 |
| A full-time local pastor who is under Episcopal appoint- <br> ment to a charge located in the conference | 318.1 |

2. Elders appointed to disability status prior to 65 will be covered under the conference plan until they are eligible for Medicare or for Social Security disability at the cost of the Conference Board of Pensions and Health Benefits. At age 65 and they have maintained their Supplemental Insurance through Via Benefits they, from a premium payment standpoint, will be treated as retired pastors and subject to the HRA guidelines explained in Section D of this Resolution.

## B. Release from Mandatory Coverage - THE PILOT PROGRAM

Based on the implementation of the Affordable Care Act and the ability for individuals to gain coverage on the public exchange, churches can elect to opt out of the Wespath/NIC mandated health programs (HealthFlex).

To elect this option the Churches agree to the following:

1. Agree to pay the monthly HealthCare premium established by the Conference Board of Pensions.
2. Each quarter the Churches will receive a rebate of one month's premium of the HealthCare premium.
3. The maximum amount the Conference Board of Pensions will provide in cash is $(\$ 1,000)$ per month to support clergy to engage a health carrier on the exchange and to help pay for additional personal taxes. The amount provided by the Conference is considered as taxable cash compensation.
4. If Churches fail to make premium payments the Conference holds the right to discontinue the cash support provided to the Pastors.

The objective of allowing Churches to opt out of HealthFlex is to provide a
means to help Churches lower the cost of medical insurance and be able to maintain the promised medical benefit to NIC pastors.

The Conference Board of Pensions can also release a clergy person from mandatory participation in HealthFlex at its discretion when:
a. The clergy person is eligible for health coverage through TRICARE, or Champus. b. The clergy is enrolled in coverage from a former employer or as a dependent on a spouse's employer-provided coverage. The Conference will treat the participant as if they were enrolled in the pilot program and bill the church as explained above (Section B).
C. Local Church and Extension Ministry Coverage Options

1. A local church or extension ministry may elect health insurance in the conference plan available to participants in the following categories who meet the required eligibility criteria:

| Category | $\begin{gathered} \text { Discipline } \\ 2016 \end{gathered}$ | Premium Billed to |
| :---: | :---: | :---: |
| Ordained elder appointed to extension ministries within the connectional structure (other than a unit of the conference or general agency), within an ecumenical agency, within a GBHEM endorsed extension ministry or within a special ministry outside the connectional structure | $\begin{gathered} \text { 344.1a(3), } \\ 344.1 \mathrm{a}(4), \\ 344.1 \mathrm{~b}, \\ 344.1 \mathrm{~d} \end{gathered}$ | Salary <br> Paying Unit |
| Ordained clergy from another denomination (other than UMC) appointed to half-time or more service to a Conference local church or a unit of the Conference | $\begin{aligned} & 346.2, \\ & 346.3, \\ & 338.2, \\ & 346.1 \end{aligned}$ | Salary <br> Paying Unit |
| Provisional, Associate or full clergy member granted voluntary leave of absence not to exceed 1 year | $\begin{aligned} & 354.1 \\ & 354.2 \end{aligned}$ | Participant |
| Clergy member of the Annual Conference granted Sabbatical Leave for up to one year. | 352 | Board of Ordained Ministry |
| Clergy member of the Annual Conference granted medical leave. Premium Paid by Conference for One Year | 357 | Board of Pensions |
| Deacon in full connection appointed to full-time basis in a conference local church, beyond the local church, or UMC related agencies and schools. | $\begin{aligned} & \text { 331.1a, } \\ & \text { 331.1b } \end{aligned}$ | Salary <br> Paying Unit |
| A Provisional member on the Deacon track appointed to serve on a full time basis to an NIC congregation or to the conference. | 326.1 | Salary Paying Unit |


| 75\% of eligible Lay Employees of a local church in |  | Salary <br> the conference normally scheduled to work at least <br> 30 hours per week inclusive of a calendar year |
| :--- | :--- | :--- |

2. In accord with Illinois law, state recognized civil union partners of lay employees are eligible for coverage in a manner similar to spouses.
3. The option to offer coverage is made by the salary paying unit. The choice to accept the coverage shall be made by the participant. The salary paying unit may elect to offer health insurance to one or all categories of persons listed above in Section C. 1. The salary paying unit must make health insurance available to and will be billed for all persons within any specific category employed with the agency or local church. 4. Each salary paying unit must execute annually a sub-adoption agreement with the annual conference, should they desire to offer health coverage to persons in these categories.
4. These categories of persons are also eligible for coverage:

| Category | Billed for Active's Premium |
| :--- | :---: |
| Surviving spouse or dependent children en- <br> rolled in the health plan at time of a <br> participant's death | Participants pay 25\%, <br> Salary Paying Unit (or <br> Board of Pensions) 75\% |
| Divorced spouse enrolled in the plan at time of <br> divorce for 2 years or in accordance with State <br> and Federal law or court order | Divorced Spouse |

D. Retirement Health Administration -

1. Clergy persons eligible for and enrolled in the health plan or participating in the pilot program or waived from mandatory coverage by virtue of being enrolled in their spouse's plan at Mandatory Retirement (Discipline paragraph 357.1), Early Retirement (Discipline paragraph 357.2b), Full Retirement (Discipline Paragraph 357.2c), or Involuntary Retirement (Discipline paragraph 357.3) are eligible for health benefits in retirement through the conference plan. No clergy member retiring under the "20 year rule" (Discipline paragraph 357.2a) is eligible for retiree health coverage.
2. A clergy spouse (or surviving spouse after death of an active member) enrolled in the health plan 5 consecutive years before retirement or enrolled when first eligible for coverage (and prior to participant's retirement) is eligible for coverage after retirement. The family status of the participant cannot change during retirement, except in cases of adoption, childbirth, or death. Participants electing to not participate in retirement health plan at time of retirement may not elect to enroll at a later time.
3. Upon retirement the annual conference shall establish a Health Reimbursement Account (HRA) for the household in the retiree's name. Participants and their spouses who meet the retiree eligibility rules under BOD 357.2 may use the funds in the HRA to pay for medical expenses including premiums, co-pays, deductibles,
dental services, medical services, coinsurance, etc. Like a savings account, the funds do not need to be expended by the end of the calendar year and balances roll forward when unused.
4. Annually, the annual conference will provide a benefit equal to $\$ 100$ per year of ministerial service. This benefit also extends to the Pastor's spouse for the duration of their lifetime. This amount is subject to change based on the needs and circumstances of the Conference and/or participants.
5. This benefit is limited to a maximum of 40 years of service. 40 years of service would provide a benefit of \$4,000 for both the pastor and their spouse.
6. Ministerial service years are determined by the Conference Board of Pensions and Health Benefits. Only years served in the Northern Illinois Conference are considered in the HRA calculation. Special exceptions may be made based on approval by NIC Board of Pensions. Any counting of service years earned by service to non-Northern Illinois Conference appointments recognized prior will not be recognized effective January 1, 2022.
7. The Conference at the discretion of their Board of Pension has the right to change or modify the retiree benefit and or contributions at any time.
8. Full Time Lay Conference employees of the annual conference with 5 continuous years of coverage before retirement will have a contribution equal to $\$ 100$ per year of service to the annual conference deposited in their HRA annually. Eligibility for the HRA is contingent on a participant's enrollment in Medicare B and engagement with the Conference's selected provider.
9. The Conference Board of Pensions and Health Benefits engages Via Benefits to aid clergy retirees aged 65 and above in selection of suitable Medicare supplement coverage and to act as a patient advocate when necessary. To receive the HRA benefit eligible participants must enroll though the Via Benefits program and be enrolled in Medicare B. Clergy who retire prior to 65 and meet the eligibility rules to retire under BOD 357.2 will have the HRA equivalent deducted from the cost of their conference provided medical coverage until they reach Medicare eligibility, enroll in Medicare B and enroll in Supplemental programs through Via Benefits.
E. Active Health Administration
10. Monthly premiums are billed to each charge or salary-paying unit at rates established by the Conference Board of Pensions. Premiums are due the first of each month. Accounts 90 days in arrears are subject to termination as explained in the arrearage policy approved by the Board and the NIC Cabinet. This policy describes the efforts that will be made by the Conference office and the Cabinet to work with Churches that are more than 90 days in arrears. If all efforts to receive payment or develop a payment plan have been
exhausted, then termination of coverage may be the final option. Notification of accounts in arrears will be provided to the District Superintendent, the pastor, the local church PPRC chair, and the local church treasurer prior to termination.
11. If a participant enrolls in one of the HealthFlex Exchange programs that require a payroll deduction to the Conference and those deductions are not made the Conference can have the participant placed in a plan that does not require a payroll deduction.
12. Churches should care that tax reporting is correctly administered for all payroll deductions around health insurance provisions.
13. Active participants seeking to enroll in the Flexible Spending Account Benefit provided by the plan must enroll in November of the year preceding the year of the agreement. Inquiries on billings and enrollment should be directed to the Conference Benefits Administrator, Lameise Turner, at (312) 346-9766, ext. 720.

Problem resolution and inquiries regarding coverage should be directed to the HealthFlex Team at Wespath 1-800-851-2201.

## II. Pension Programs

A. Clergy Retirement Security Program (CRSP) Eligibility. The General Conference of the United Methodist Church established the CRSP as the primary pension program for United Methodist clergy in 2007. Mandatory participation is required when both 1 and 2 are met:

1. The clergy member relationship to the conference is as a:
a. Commissioned Members (Deacon or Elder)
b. Elders in Full Connection
c. Members of Other Conferences appointed in the Northern Illinois Conference (paragraph 346.1 appointments)
d. Full Time Local Pastors
e. Deacons in Full Connection
f. Members of other denomination, appointed to service in an NIC local church if no other pension is provided by their denomination.
2. The clergy member is under Episcopal appointment half-time or more to the following service types:
a. to local churches in the Northern Illinois Conference
b. to the Conference (staff or Cabinet)
c. to a Conference controlled entity (such as a campus ministry or ORM)
d. to Incapacity leave with CPP benefits
3. In order to waive participation, a half-time or more appointed clergy member must sign a waiver form at time of appointment. Please note that persons assigned, but not appointed are not eligible in the program.
4. Local churches are encouraged to enroll as a plan sponsor of UMPIP and to make employer contributions into the accounts of clergy appointed quarter-time.
B. Clergy Retirement Security Program.
5. Comprehensive Protection Plan (CPP). The Comprehensive Protection Plan is the primary death and disability benefit for enrolled clergy. The billing rate for CPP will be established by the Conference office. Appointments with compensation less than full time and those that were considered under special arrangements will be covered and billed based on rates established by UMLifeOptions.
6. CRSP - Defined Contribution
a. The CRSP pension program includes a defined contribution component. Each clergy member will have $2 \%$ of plan compensation deposited in an individual account at the Wespath. All contributions into the account are invested and the enrolled clergy member receives the appreciated value of the account upon retirement.
b. Clergy persons are encouraged to contribute $1 \%$ of their plan compensation into their UMPIP account as a salary deduction. The annual conference will match the first 1\% of UMPIP contributions paid into the participants CRSP-DC account.
7. CRSP - Defined Benefit program. With the defined benefit component each enrolled clergy member will receive a monthly cash benefit from the plan upon retirement. The amount of the benefit is determined by the number of full-time-equivalent years in the program and the denominational average compensation at the time of retirement multiplied by 1.0\%. Annual contributions made by the conference will be invested by Wespath so that the NIC obligation can be met. A portion of defined benefit funding accrues to a reserve fund for funding future variation in market results and other benefits to retirees and future retirees.
C. Billing Methods. The Annual Conference will invoice local churches monthly 16\% (3\% (CPP) $+3 \%$ (CRSP DC) $+10 \%$ (CRSP DB) based on clergy plan compensation required for support of the CRSP and CPP programs. Currently, churches are being billed 16\% of clergy plan compensation. Increases may be necessary in the future.

## D.Pre-82 Defined Benefit Past Service Rate for 2021

> 1. The Conference Board of Pensions recommends that the annual pension rate for service prior to 1982, effective January 1, 2021, be $\$ 605$ per service year, an increase of 0\% from 2021. Surviving spouses shall be supported at the rate of $85 \%$ of participant pension benefit amounts. Special grants will be provided as identified in Section F.
E. Excludable Housing allowance for retired clergy. In accordance with the Private Ruling Letter from the Internal Revenue Service, the Northern Illinois Conference Annual Conference Session reaffirms the limits to housing allowance exclusion for retired and disabled clergy found in the Standing Rules, at Section IV. C. 1, which states: Disabled clergy have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is
also the appropriate organization to designate a housing/rental allowance for disabled ordained or local pastors who are members of this Conference.

An amount equal to 100\% of the pension payments received by a retired clergy, or $100 \%$ of the disability payments received by a disabled clergy, is designated as rental/housing allowance respectively for each retired or disabled ordained or local pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or disability.

## F. Special Grants

1 For the 2020 Northern Illinois Conference Session the Board of Pensions approved grants for participants meeting the following eligibility criteria:
a. Members of the Northern Illinois Annual Conference who retired from an appointment in the conference;
b. Who have at least 15 years of service prior to 1982 compensated at the Past Service Rate (excludes those at the DBSM rate); and,
c. Who have less than 10 years of service to Northern Illinois Conference appointments served while enrolled in the MPP program.

1. For $1 / 1 / 2021$ the amount provided to eligible participants will be $\$ 655$ times their pre-82 years of service. This amount will remain in place until otherwise changed by the Board of Pensions
2. The Conference Board of Pensions also recommends the special grant previously given to Vernon L. Bell be continued for his widow, Enid. Mr. Bell died March 17, 1995. He served 11 years as a full member of the Northern Illinois Conference from June 13, 1954, to August 15, 1965. He took voluntary Leave of Absence from 1965 and Honorable Location in 1966. The service rate at the time of his voluntary location was $\$ 77$. Thus, we recommend for the year commencing July 1, 2020, to June 30 2021, a grant be paid to Mrs. Bell of \$847, actuarially reduced in the same manner as if this grant was paid under the Methodist Ministers Reserve Pension Fund for payments commencing after early retirement date and prior to normal retirement date. Payments shall be paid monthly.
3. The Conference Board of Pensions also recommends that a special grant be made to James W. French for his 3.5 years of service with this Annual Conference from June 1, 1978 through December 31, 1981. We recommend for the year commencing July 1, 2020 to June 30, 2021, a grant of \$140.95 monthly be paid based on the present pension rate, but actuarially reduced since payments are starting prior to full retirement age.
III. Group Life Insurance

The Conference Board of Pensions enrolls in the UMLifeOptions program. Every eligible retired clergy person will be enrolled in the plan with
a benefit of \$5,000 at no cost to the participant. Active clergy persons have $\$ 10,000$ in coverage at the NIC expense when an application is filed during the open enrollment period. Coverage beyond this amount is at the


#### Abstract

cost of the participant and will be billed directly from UMLifeOptions.


## Document: 680.02 <br> Name: Because they Cared Initiative <br> Author: Conference Board of Pensions and Health Benefits CCFA Comment: CCFA consents to creation of this conference-wide appeal

## ACTION:

The Northern Illinois Conference establishes the "Because they Cared" fund where individuals and churches can make contributions in honor of clergy who have served meaningfully through the years. Funds collected will be used in support of the clergy retirement programs of the Conference. We authorize a conference-wide appeal for this initiative. This is a way for us to affirm and celebrate the service of clergy who have made an impact in our lives and churches. We honor their legacy through our commitment to support future clergy in retirement.

## RATIONALE:

The first purpose of the "Because They Cared" initiative is to provide another source of funding for current and future clergy pensions and health benefits. CCFA has considered, referred, and consents to the Conference's consideration of this appeal.

This idea came as a result of considering the need for funding future pensions and health benefits for clergy currently serving. We have sufficient resources to provide for all currently retired clergy and those retiring in the near future. Our stewardship of pensions funds, in coordination with Wespath, has been both faithful and diligent. However, the pool of future retirees combined with the uncertainty of economic projections makes for something akin to a mortgage balloon payment coming due in the future. We have been brainstorming on ways to raise the funds needed to ensure that all current and future clergy are cared for under our covenant.

A secondary purpose is to recognize the contributions of past and current clergy in enriching our lives. Too often we take our dedicated and caring clergy for granted. Clergy morale is a problem in part because we hear the criticisms more powerfully than the affirmation. Most, if not all of us, can think of several clergy who offered the wisdom we needed, or the compassionate presence of God, or life-giving instruction. We need to share those stories. We can tell the stories and honor these clergy who have been special to us with contributions to fund future clergy pensions - with donations in their honor. Donations to the "Because They Cared" Initiative would be acknowledged with the person listed on an "Honor Roll of the Saints."

For a donation of \$100, each of our saints would be listed on a website page. This initiative is a way to express deep appreciation for clergy members and demonstrate the conference's spirit of gratitude for the lives and witnesses that shape us.

# Document: 700.01 <br> Name: Discontinuance of York House United Methodist Church <br> Author(s): Rev. Darneather Murph-Heath, District Superintendent, Elgin District, UMC CCFA Comment: 

(Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the York House United Methodist Church, located in the Village of Beach Park, Waukegan Township of Lake County, Illinois was formed in 1877 and has witnessed to Jesus Christ and served its community and the world for nearly 150 years; and

WHEREAS the York House United Methodist Church faithfully served the community in the Village of Beach Park and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Elgin District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective December 31, 2020. The Elgin District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church,
including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 37768 N. Green Bay Road, Beach Park, Illinois 60087, shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall, in the discretion of the Bishop in consultation with the Cabinet, be either:
> a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to the NORTH PRAIRIE UNITED METHODIST CHURCH in Winthrop Harbor, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, York House United Methodist Church has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as York House United Methodist

Church. The closure has been recommended by the Elgin District Strategy Team, the Elgin District Board on Church Location and Buildings and the District Superintendent.

## Document: 700.02 <br> Name: Discontinuance of Glenbrook Korean United Methodist Church <br> Author(s): Rev. Brittany Isaac, District Superintendent, Chicago Northwestern District, UMC

CCFA Comment:
(Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the Glenbrook Korean United Methodist Church located in the Village of Northbrook, Cook County, Illinois was formed in 1997 and has witnessed to Jesus Christ and served its community and the world for 23 years; and

WHEREAS the Glenbrook Korean United Methodist Church faithfully served the community in the Village of Northbrook and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Chicago Northwestern District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2020. The Chicago Northwestern District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, shall become the assets of the Northern Illinois Conference of The United Methodist Church, and

Shall, in the discretion of the Bishop in consultation with the Cabinet, be either:
> a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or
> b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Glenbrook Korean United Methodist Church has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Glenbrook Korean United Methodist Church. The closure has been recommended by the Chicago Northwestern District Strategy Team, the Chicago Northwestern District Board on Church Location and Buildings and the District Superintendent.

# Document: 700.03 <br> Name: Discontinuance of Ringwood United Methodist <br> Church <br> Author(s): Rev. Darneather Murph-Heath, District Superintendent, Elgin District, UMC CCFA Comment: 

(Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the Ringwood United Methodist Church, located in the

Village of Ringwood, McHenry Township of McHenry County, Illinois was formed in 1855 and has witnessed to Jesus Christ and served its community and the world for nearly 170 years; and

WHEREAS the Ringwood United Methodist Church faithfully served the community in the Village of Ringwood and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Elgin District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective January 31, 2021. The Elgin District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 5214 Barnard Mill Road, Ringwood, Illinois 60072, shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall, in the discretion of the Bishop in consultation with the Cabinet, be either:
a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or
b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the rele-
vant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to the Mount Hope United Methodist Church in McHenry, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Ringwood United Methodist Church has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Ringwood United Methodist Church. The closure has been recommended by the Elgin District Strategy Team, the Elgin District Board on Church Location and Buildings and the District Superintendent.

Document: 700.04
Name: Discontinuance of Community United Methodist Church
Author(s): Rev. Darneather Murph-Heath, District Superintendent, Elgin District, UMC CCFA Comment:
(Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the Community United Methodist Church, located in the City of Wood Dale, Addison Township of DuPage County, Illinois was formed in 1929 and has witnessed to Jesus Christ and served its community and the world for nearly 100 years; and

WHEREAS the Community United Methodist Church faithfully served the community in the City of Wood Dale and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Elgin District Su-
perintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 6, 2021. The Elgin District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 206 N. Wood Dale Road, Wood Dale, Illinois 60191, shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall, in the discretion of the Bishop in consultation with the Cabinet, be either:
a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or
b. Transferred to the Board of Trustees of the Northern Illinois Annu-
al Conference of The United Methodist Church; and
BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to The Center in Itasca, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Community United Methodist Church has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Community United Methodist Church. The closure has been recommended by the Elgin District Strategy Team, the Elgin District Board on Church Location and Buildings and the District Superintendent.

## Document: 700.05

Name: Discontinuance of Chicago: Fernwood UMC Author(s): District Superintendent, Jacques Conway, Chicago Southern District, UMC

## CCFA Comment:

(Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the Chicago: Fernwood UMC located in the Lake Township of Cook County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for having closed on July 1, 2018 and

WHEREAS the Chicago: Fernwood UMC faithfully served the community in the City ofChicago, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Chicago Southern District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective July 1, 2018. The Chicago Southern District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference
recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereofby the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its realproperty commonly known as 100475 S Wallace St, Chicago, IL 60621, shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall, in the discretionof the Bishop in consultation with the Cabinet, be either:
a. Retained by the reincorporated shell Illinois religious corporation referred to above pending saleor other disposition; or b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay offall monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred Chicago:Fernwood UMC Chicago: Maple Park UMC in Chicago, Illinois, unless any such members shall inform the pastor of thetransferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Chicago: Fernwood UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Chicago: Fernwood UMC. The closure has been recommended by the Chicago Southern District Strategy Team, the Chicago Southern District Board ofChurch Location and Buildings and the District Superintendent.

## Document: 700.06 <br> Name: Discontinuance of Lisle: Faith UMC <br> Author(s): District Superintendent, Jeffry Bross, Aurora District, UMC <br> CCFA Comment: <br> (Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the Lisle: Faith UMC located in the City of Lisle, Illinois at the commonly known address of 5395 Westview Lane in Lisle Township of DuPage County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for having closed on July 1, 2021 and

WHEREAS the Lisle: Faith UMC faithfully served the community in the Village of Lisle, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Aurora District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective July 1, 2021. The Aurora District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to Woodridge UMC in Woodridge, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as of 5395 Westview Lane, of Lisle, IL shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall in the discretion of the Bishop in consultation with the Cabinet, be either:
a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or
b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Lisle: Faith UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain
in service as Lisle: Faith UMC. The closure has been recommended by the Aurora District Strategy Team, the Board on Church Location and Buildings and the District Superintendent.

# Document: 700.07 <br> Name: Discontinuance of Bethel United Methodist Church Author(s): Rev. Fabiola Grandon-Mayer, District Superintendent, Rockford District, UMC CCFA Comment: 

(Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the Bethel United Methodist Church, located in the Village of Orangeville, Dakota Township Stephenson County, Illinois was formed in 1854 and has witnessed to Jesus Christ and served its community and the world for nearly 170 years; and

WHEREAS the Bethel United Methodist Church faithfully served the community in the Village of Orangeville and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Rockford District Superintendent has recommended that the church be discontinued effective July 18, 2021. The Rockford District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented unanimously to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that Bethel United Methodist Church will engage with the Dakota Township to donate the church building to the Afolkey Cemetery, which is adjacent to the property; and

BE IT FURTHER RESOLVED that after the donation process with the Dakota Township is concluded, all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 8750 N. Afolkey Road, Orangeville, Illinois 61060, shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall, in the discretion of the Bishop in consultation with the Cabinet, be either:
> a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or
> b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to the Orangeville UMC in Orangeville, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Bethel United Methodist Church has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry
but to no longer remain in service as Bethel United Methodist Church. The closure has been recommended by the Rockford District Board on Church Location and Buildings and the District Superintendent.

## Document: 700.08

Name: Discontinuance of Elkhorn UMC
Author(s): District Superintendent, Brian Gilbert DeKalb District, UMC
CCFA Comment:
(Please note: The "Whereas/Be it resolved" format is being used for legal reasons).

## ACTION:

WHEREAS the Elkhorn UMC located in the City of Polo, Illinois at the commonly known address of 17022 West Brick Church Road in Eagle Point Township of Ogle County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for having closed on July 1, 2021 and

WHEREAS the Elkhorn UMC faithfully served the community in the Village of Polo, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Dekalb District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective July 1, 2021. The DeKalb District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be
transferred to Brookville Grace UMC in Polo, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 17022 West Brick Church Road, Polo, IL 61064, shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall, in the discretion of the Bishop in consultation with the Cabinet, be either:
a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or
b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and
BE IT FINALLY RESOLVED that the appropriate officers of The Northern IIIlinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

## RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Elkhorn UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Elkhorn UMC. The closure has been recommended by the DeKalb District Strategy Team, the Board on Church Location and Buildings and the District Superintendent.

Document: 700.09<br>Name: Advocating for the Rights of Palestinian Children and Families Living Under Israeli Military Occupation Author(s): Paula Roderick, Northern Illinois Conference Board of Church and Society, Elisa Gatz, Chair; NIC MFSA Elisa Gatz \& Louis Felipe Reyes, Co-Chairs; and NIC RMN, Alka Lyall \& Elisa Gatz, Co-Facilitators

## CCFA Comment:

## ACTION:

The Northern Illinois Conference of The United Methodist Church calls upon its clergy, lay leaders, and members to educate themselves about the plight of Palestinian children and families living Israeli military occupation. ${ }^{1}$ We urge our members to consider the dangers of having U.S. funds used by Israeli authorities to detain, subject to torture, imprison Palestinian children in military detention, subject families to home evictions and demolitions, and to annex Palestinian property, when those acts are in violation of international law. We are encouraged and support our legislators who have drafted and cosponsored the Defending the Human Rights of Palestinian Children and Families Living Under Israeli Military Occupation Act, ("The Palestinian Children and Families Act,") (H.R 2590), which addresses these concerns. ${ }^{2}$ The NIC urges clergy, lay leaders, and church members, on their own behalf, to write their Members of Congress to express these concerns regarding the treatment of Palestinian children arrested by Israeli forces in Occupied Palestine and to support efforts demanding immediate protections for Palestinian children and their families, and urge them to cosponsor H.R. 2590. We further request that the Northern Illinois Conference, through its secretary or her/his/their delegate, write to our members of Congress within the geographical area of this conference and respectfully inform them of this resolution and request that they speak up for the rights of children and families living under Israeli military occupation and consider supporting this Act.

[^2]Israel is the only country in the world that systematically prosecutes children in military courts. Each year approximately 700 Palestinian children enter the disturbing Israeli military detention system. ${ }^{3}$ Children as young as twelve have been subjected to arrest, abuse, imprisonment. Children are often held for an extended time with no lawyer and without the presence or even the knowledge of their parents. ${ }^{4}$ Israel operates under a policy that permits the seizure, appropriation, and destruction of Palestinian property and the forcible transfer of civilians in the Israeli controlled and occupied West Bank, in violation of international and humanitarian law. In 2020, Israel reportedly demolished or seized 851 structures across the West Bank and East Jerusalem, displacing over 1,000 people, including over 524 children. ${ }^{5}$

In addition, in 2020 Israel stated that its goal is to formally annex the West Bank to make way for more illegal settlements. ${ }^{6}$ UN Human Rights Chief Michelle Bachelet decried this would not only seriously damage peace efforts, but would have a "disastrous impact on human rights of Palestinians."

In June 2017, the NIC passed "Advocating for the Rights of Children Living Under Israeli Military Occupation," because of grave concerns over the mistreatment of Palestinian children in military detention. ${ }^{7}$ Legislation has been introduced and reintroduced in the U.S. Congress describing the crisis and seeking to prevent the U.S. from financing Israel's military detention, interrogation, abuse and ill-treatment of Palestinian children. ${ }^{8}$

On April 15, 2021, Rep. Betty McCollum (MN-4) introduced the Palestinian Children and Families Act, H.R. 2590, which "seeks to promote justice, equality and human rights for Palestinian children and families by prohibiting Israeli authorities from using U.S. taxpayer funds to detain and torture Palestinian children, demolish and seize Palestinian homes, and further annex Palestinian Land in the occupied West Bank," in violation of international Iaw.

Protecting Palestinian children and their families from abuse and inhu-

[^3]mane treatment is consistent with our own Social Principles, NIC and General Conference resolutions, international law, and basic human rights.

Document: 700.10<br>Name: Resolution to support marginalized communities negatively impacted by COVID-19<br>Author(s): Paula Roderick; Northern Illinois Conference Board of Church and Society, Elisa Gatz, Chair; NIC Chapter of MFSA, Elisa Gatz \& Louis Felipe Reyes, Co-Chairs; NIC RMN, Alka Lyall \& Elisa Gatz, Co-Facilitators; and Northern Illinois Conference United Methodist Women, Lois Moreland-Dean, President<br>CCFA Comment: This legislation encourages support to a GBGM UMCOR fund and does not seek to use conference funding. As a result, it does not impact the conference budget or current spending.

## ACTION:

The Northern Illinois Conference of The United Methodist Church calls upon its members to educate themselves about the plight of nations and all marginalized communities that have been hardest hit by the COVID 19 pandemic and who have the least resources to protect their populations. ${ }^{9}$

NIC urges clergy, lay leaders, and church members, to support our UMC organizations that have been reaching out in this pandemic. We know that the General Board of Global Ministries continues to respond to "the COVID-19 pandemic through health and humanitarian efforts. We are supporting communities around the world with information campaigns, medical equipment, hygiene kits, and supplies to meet basic human needs. As we see cases surge in places like India and Brazil, ..." We urge our members to consider donating individually or through their churches to the GBGM UMCOR COVID 19 Response Fund, Advance 3022612. ${ }^{10}$

NIC United Methodist Women began efforts to ameliorate the conditions of people in need almost from the start of the pandemic, and we are encour-

[^4]aged to support those efforts here and abroad as well. ${ }^{11}$
We commend the efforts of the General Board of Church and Society (GBCS) in making an unrestricted donation to the World Health Organization and calling for racial justice at the 2021 General Conference. ${ }^{12}$ We encourage the NIC to urge the congregations to have a special offering supporting the COVID response.

Finally, we know that the needs far outweigh our faith-based communities' efforts, and we encourage members to write to our Members of Congress and respectfully inform them of this resolution and request that they take all prudent actions to promote the health and welfare here and globally and to provide assistance in areas of the greatest need. ${ }^{13}$

## RATIONALE:

We have long been aware that the pandemic exposed huge disparities in health care, and other critical areas such as housing and employment in poorer, and minority communities. Still we note, as Dr. Fauci, head of the National Institute of Allergy and Infectious Diseases and President Joe Biden's chief medical adviser, Australia" that the wave of infections currently overwhelming the Indian healthcare system has highlighted global inequality... The only way that [we are] going to adequately respond to a global pandemic is by having a global response, and a global response means equity throughout the world." https://www.marketwatch.com/ story/fauci-says-world-shares-blame-for-indias-covid-crisis-for-failing-to-co-ordinate-global-pandemic-response-11619620671. Dr. Fauci's comments echo those of faith based leaders, and leaders of the World Health Organization and United Nations, who have repeatedly called on the richer countries of the world not to snap up all vaccine supply but to share it equitably with poorer nations. Failure to do so ... is allowing new, more infectious variants to spread, and could lead to ones that prove resistant to the current vaccines that have won emergency-use authorization around the world.

We know the World Health Organization has worked tirelessly to join with its partners to provide lifesaving medical equipment such as oxygen concentrators to areas with increasing transmission, initiated a plan to overcome what they have termed the "infodemic" by expanding ways to deliver web based learning. ${ }^{14}$ And to better assist the world wide health community, they continue to update their list of "priority nations." Nation-

[^5]ally, the General Board of Church and Society has observed "COVID-19 has revealed the gross hold of systemic racism throughout our society, including in healthcare, voting rights, employment, housing, banking, policing, jails and prisons, detention centers, the agricultural industry, and more. These systems trap, terrorize, exclude, marginalize, weaken, expose, and kill people of color in this country." ${ }^{15}$

Jesus Christ reached out and healed those who came to him, including people who were despised and rejected because of their illnesses and afflictions. His identification with suffering people was made clear when he said that "whatsoever you do to the least of these, you also do to me." His commandment that "you should treat people in the same way that you want people to treat you" is a basis for our Church for full involvement and compassionate response, especially where the needs are the greatest.

## Document: 700.11 <br> Name: Call for Jurisdictional Conference <br> Author(s): NIC General and Jurisdictional Conference Delegation, Alka Lyall, Chair <br> CCFA Comment:

## ACTION:

The Northern Illinois Conference calls for the convening of the North Central Jurisdictional (NCJ) Conference with elections of new episcopal leader(s) as soon as COVID vaccination practices and state procedures permit such meetings. We believe this should happen in 2021. If the Council of Bishops does not call the regular Jurisdictional Conference sessions, we ask the NCJ College of Bishops to call a special session for the purpose of electing bishop(s), making assignments of bishops, and to conduct other business necessary for the Jurisdiction. The NIC Conference Secretary will communicate the passage of this petition to the office of the Council of Bishops and to all members of the NCJ College of Bishops.

## RATIONALE:

The pandemic has disrupted the scheduled sessions of the General and Jurisdictional Conferences. Such Conferences should be scheduled as soon as practical, and the Book of Discipline does not permit discretionary delays.

- Relief from the pandemic will be asymmetric. It means the conditions necessary to meet as a global body may not be present, even when the conditions to meet as persons in the US are suitable. Linking one condition to another sets unreasonable standards on the ability of the church to function in this time. This is especially true when one evaluates whether vaccine distribution will be sufficient for a global meeting even in late 2022.

[^6]- The Book of Discipline does not require regular Jurisdictional Conferences to follow the General Conference.
- The Annual Conferences require clarity about episcopal assignments over the rest of the quadrennium. There are constitutional and disciplinary requirements assigned to the Jurisdictions (including determining the number of bishops) that are violated when the Jurisdictions are unable to meet.


## Document: 700.12

Name: Support for US Regional Conference
Author(s): NIC General and Jurisdictional Conference Delegation, Alka Lyall, Chair

## CCFA Comment:

## ACTION:

The Northern Illinois Conference views the creation of a US Regional Conference as a necessity for the future of The United Methodist Church. The Conference Secretary shall communicate the support to the organizers of the Christmas Covenant ${ }^{16}$ proposal and to the leadership of the Connectional Table ${ }^{17}$.

## RATIONALE:

- We celebrate being a global church and earnestly and faithfully seek to be in ministry throughout the world by being vital partners in the ministry wherever United Methodists are making disciples and transforming the world. The global church is a place for voices across the connection to discuss what we share, how we move together, how the Methodist movement will express our core theological beliefs in the present.
- Central Conferences are permitted by the Constitution of the UMC to "adapt" the discipline to conform with the needs of any specific context. The United States is also a mission field, where adaptation is necessary. Currently, there is no forum for the US church to adapt polity to the specific needs of our ministry context. Central Conferences should continue their experience-shaped polity without needing to modify the US polity each time it changes.
- The US section of the discipline would deal with the polity specific to the US, such as the structure of local churches, ordination standards, the role of jurisdictions, etc. In many cases these provisions are necessary to conform to US law or regulations that are ill-fitted to governance in other nations.
- The US Regional conference accomplishes specific practical goals and is a necessity for a functional polity.


# Document 700.13 <br> Name: Call for Renewed Anti-Racism in the Form of Humanizing Criminal Justice <br> Author: NIC Commission on Religion and Race, Nadia Kanhai \& Lennox Iton, Co-Chairs; NIC Anti-Racism Task Force, co-chairs Rev. Jarrod Severing and Nadia Kanhai; NIC General Conference Delegation, chair Rev. Alka Lyall; NIC Church and Society, chair Elisa Gatz; Chicago BMCR, president Darryl D. Harris CCFA Comment: 

## ACTION:

In April 2021, a jury convicted former law enforcement officer Derek Chauvin of the murder of George Floyd. This act held one man accountable for horrific, public death of another. Although a step in the right direction, the conviction did not hold the system accountable for countless modern-day lynching of God's beloved Black children at the hands of law enforcement, nor did it bring justice and healing to those victimized.

We call on NIC congregations to actively participate in the challenging Gospel agenda of anti-racism, working toward humanizing our criminal justice system in one or more of the following ways:

- Reaffirming our commitment to develop a criminal justice system characterized by accessibility to all, with impartiality, honesty, integrity, and fairness to all without regard to status. ${ }^{18}$
- Echoing the 2020 call of Chicago Black Methodists for Church Renewal to urge our U.S., State, and local leaders to develop legislation that creates a humane system of policing that respects and protects the life, liberty, and pursuit of happiness of all persons. ${ }^{19}$
- Encouraging our clergy and congregational leaders to build bridges, organizing constructive dialogues of communities of color with political leaders, police departments, and community grassroots organizations for meaningful, tangible results. ${ }^{20}$
- Following the lead of United Methodist Women, in speaking out against extrajudicial kills and the culture of anti-blackness, white advantage and racism that undergirds these killings. ${ }^{21}$ We will amplify silenced voices. We will interrupt the school-to-prison pipeline by moving local

[^7]decision makers to address the criminalization of children and youth of color and reduce racial disparities in school discipline.

## RATIONALE:

- Justice is what love looks like in public. God's justice embraces the vulnerable, ensures equal rights for all, champions the cause of the poor and marginalized and consistently offers God's reparation, justice, truth, and mercy. ${ }^{22}$
- NIC has claimed the strategic work of anti-racism as one of its top priorities and as such, will speak out in times of national importance, resisting the urge to be "nice church people" who avoid conflict. Our private prayers must become public acts of solidarity. We must radically act on our convictions as people of faith. ${ }^{23}$
- Our justice system must be first and foremost about humanization since God's justice always works to bring reconciliation.
- Knowing that we will make mistakes in this challenging work, we will learn to recognize the image of God not in our fragile egos, but in each other and ourselves. We will regroup, forgive others and ourselves, and start again.


## Document: 700.14

## Name: Reaffirmation of Reconciliation and Affirmation of Inclusion of All Persons

Author(s): Church Council of First United Methodist Church, Evanston; Northern Illinois Conference Reconciling Movement Committee: Methodist Federation for Social Action, Northern Illinois Conference, Elisa Gatz \& Louis Felipe Reyes, Co-Chairs; 2020 Northern Illinois Conference General Conference and Jurisdictional Conference Delegation, Alka Lyall, Chair; Danita Anderson; John Bell; Jessie Cunningham; Roger Curless; David Lagos Fonseca; Chris Pearson; Dwight Stewart

## CCFA Comment:

## ACTION:

The Northern Illinois Conference of The United Methodist Church (the "NIC") reaffirms its sacred status as a Reconciling Conference. As such, the NIC affirms the full and unlimited participation of all persons regardless of their gender identity or sexual orientation, including without limiting the generality of this affirmation, LBGTQIA+ persons, in the life of this Annual Conference.

## RATIONALE:

On June 13, 1986, the NIC adopted Resolution 736 declaring itself to be a Reconciling Conference. The NIC further affirmed the full participation

[^8]of homosexuals in the life of the Annual Conference. The NIC was the first annual conference in The United Methodist Church to so declare itself. With the passage of time since 1986, the uncertainties throughout The United Methodist Church concerning homosexuality that prompted the NIC to adopt Resolution 736 have expanded to include the gender identity and sexual orientation of persons other than homosexuals. In these circumstances, it is imperative for the NIC to reaffirm itself to be a Reconciling Conference and further affirm the sacred worth of ALL PERSONS and their full inclusion and participation in the life of this Annual Conference in accordance with the best Wesleyan traditions of grace and inclusion.

## Document: 702.01

Name: Amend NIC Standing Rules regarding Consent Calendar Committee reporting to Annual Conference Author: Rev. Mark Harkness, Cherry Valley United Methodist Church
CCFA Comment:
NOTE: Not approved

## ACTION:

Amend Section I.D.5.a. 3 of the Standing Rules of the Northern Illinois Conference of The United Methodist Church as follows:
3. The Consent Calendar Committee will present a consent calendar with items for approval or non-approval.: including a roll call vote record of each calendar item and a transcript of discussion concerning recommendation for approval or non-approval of each calendar item.

## RATIONALE:

Although the work of the Consent Calendar Committee allows for a more "efficient" use of time at sessions of Annual Conference, its existence also diminishes the conference's capacity to be in dialogue around many issues, and the inherent transparency that in person dialogue within legislative committees provided.

Because the members of the Annual Conference entrust the Consent Calendar Committee with work on their behalf, transparency should be an utmost priority.

Currently, the Committee merely lists recommendations with a brief description. The conference remains uniformed whether this was a unanimous or contested recommendation or what the discussion was around each legislative item.

Furthermore, although the Standing Rules I.D.5.a. 1 specifies the consistency of the Consent Calendar Committee, its exact membership cannot be determined either from the Nominations Report or the Standing Rules except when specific officers are mentioned in that section. Specifically, who are the individuals acting as representatives of the various committees serving on Consent Calendar Committee.

A transcript will help the conference to better evaluate the product (i.e. the Consent Calendar) prior to Annual Conference and to discern whether to take action by initiating or signing petitions to remove items from the calendar. The roll call record of voting provides the members of the conference with the ability to follow-up with questions and evaluate to what extent individual biases contributed to the recommendations of the Committee.

## Document: 702.02

## Name: Revise Standing Rules to Reflect Program Ministries Organization Author(s): Annual Conference Shepherding Team, Liz Gracie \& Myron McCoy, Co-Chairs CCFA Comment:

## ACTION:

Amend the Northern Illinois Conference Standing Rules Section III Conference Agencies. Section C. Disciplinary Bodies as follows:

Delete the present text shown below with a line through it:

## C. DISCIPLINARY BODIES <br> Council on Finance and Administration (T| 611-618)

Purpose: To develop, maintain, and administer a comprehensive and eoordinated plan of fiscal and administrative polieies, procedures, and management services for the annual conference.
Membership: Twentyone (21) persons with a recommended balanceof 7 clergy, 7 laymen and 7 laywomen, elected quadrennially.
Officers: - 612.3
2. Board of Chureh and Society (\$1629)

Purpose: T1629.1
Membership: In addition to those elected, membership shall ineludea member of the Cabinet, Distriet Coordinators of Church and Society, Conference and District Coordinators of Christian Social Involvement of United Methodist Women.
Offieers: Elected as needed.
3. Nurture (TI 630)

Four divisions: Christian Edueation and Nurture, Christian Witness and Outreach, Outdoor and Retreat Ministries and Ministry of the Laity. Each member of the board shall be a member of one of the divisions and one of the sections within that division.
Membership may include a member of the Cabinet; Conferenee Lay Leader; Conference Presidents of United Methodist Men and United Methodist Women, or designees; Conference AgeLevel Coordinators; District Directors of Evangelism, Education, Faith Formation and Stewardship; Conference Director of Lay Speaking; President of Christian Edueators Fellowship; President of Worship, Music and Other Arts Fellowship; Conference Coordinators for Christian Personhood and Supportive Community of United Methodist Women; one representative from each ethnicminority caucus, named by the caucus. At least two of the members shall be youth.
4. Board of Global Ministries (\$1 633)

Purpose: - 6 633.1-6, with four divisions: Mission Motivation, Health and Welfare Ministries, Congregational Development and Parish and Community Ministries. Each member of the board shall be a member of one of the divisions and one of the sections within that division. Membership: May include a member of the Cabinet; ConferenceSecretary of Global Ministries; District Secretaries of Global Ministries; Conference Presidents of United Methodist Women and United Methodist Men, or designees; Conference and District Coordinators of Christian Global Concerns of United Methodist Women; a representa= tive from each conferencerelated health and welfare agency, without vote; 1 representative from each ethnic minority caueus, named by theeaucus. At least 1 person from each district shall be 60 years of ageor over. The membership shall inelude at least 2 persons from each of the regional ministries.
Officers: Elected as needed.
5. Board of Higher Edueation and Campus Ministry (TI 634).

Purpose: -1 634.1-4, and this board sets the compensation of eampus ministers and establishes and monitors housing and travel allowances. Three divisions: Higher Edueation, Campus Ministry, and Interpretation and Public Edueation. Each member of the board shall be a member of one of the divisions. Divisions may establish sections and/or committees and determine their membership.
Membership: In addition to those determined by the Annual Conference, 1 representative from each ethnic minority caueus, named by theeaucus, 1 representative of each campus ministry and each institution of higher edueation related to the Annual Conference, without vote.
Officers: Elected as needed.
6. Board of Pensions (11 639).

Purpose: 1 639.1.
Membership: Twenty members, at least two members from each dis= triet, serving 8year terms, onehalf elected each quadrennium. Officers: प 1639.3.
7. Board of Trustees ( 1640 and 2512)

Purpose: - T| 2512 1-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.
Membership: Twelve persons. The recommended membership is onethird elergy, onethird laymen, and onethird laywomen elected in elasses of three to serve fouryear terms. Each distriet shall have at least one representative. Within four weeks of the close of each Annuat Conference, the Distriet Superintendent assigned to the Boardshall convene a meeting to elect officers.
Officers: - 2512.2.
8. Commission on Archives and History (\$641)

Purpose: T1641.1-4
Membership: may include one representative from each of the following:
——Black Methodists for Church Renewal

- La Junta Hispano Americana

Fellowship of Asian Americans

- One representative from Northern Illinois Annual Conference-
- Historical Society

Fen members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large-
representing, where possible, the historical traditions of the conferenees antecedent to Northern Illinois Annual Conference, one representativefrom the Program Staff, any member of the Jurisdietional Commission on Arehives and History residing within the Conference boundaries, theConference Arehivist, one representative from GarrettEvangelical Theologieal Seminary, site of the Annual Conference Archives.
Officers: Elected as needed.
9. Commission on Christian Unity and Interreligious Relationships (T1 642) Purpose: Include empowerment to respond on behalf of the Conference to matters referred to the denomination by the Council of Religious Leaders of Metropolitan Chicago and/or the Illinois Conferenceof Churches, such as (a) ecelesiastical endorsement of nomination, (b) other matters not in the jurisdiction of denominational representativesin the governing boards and not in conflict with the Standing Rules of the Conference or The Discipline.
Membership: Twentyfour: one clergy and one lay from each district (including the district coordinator for Eeumenieal Concerns and a member of the District Council on Ministries); eleven membersatlarge;; and one Cabinet representative. Ex officio: United Methodists who represent Northern Illinois Conference and serve on boards of ecumenical bodies with whom the Northern Illinois Conference of The United Methodist Church has judieatory affiliation with voice and without vote. Officers: Elected as needed.
10. Conference Council on Youth Ministry (T) 649)

Purpose: T| 649.1-3.
Membership: Three youth members and three youth alternate members from each District plus seven youth atlarge members nominated by the Conference Nominating Committee in consultation with CCYM. Officers: Elected as needed.
11. Commission on Religion and Race (T1 643)

Purpose: 1643.1, 3.
Membership: Twentyseven: three from each district (including the Dis= trict Secretary) and nine at large, recommended by the Commission on
Religion and Race and nominated by the Committee on Nominations. Officers: Elected as needed.
12. Commission on the Status and Role of Women (11644) Purpose: 16644.1, 4.
Membership: four clergy (two women, two men, one a member of theBoard of Ministry), four laywomen and four laymen. One representative from each district to serve also on the District Council on Ministries, should one exist.
One Cabinet representative (without vote); one-staff representative(without vote); two women selected by the executive committee of theConference United Methodist Women; eight persons selected by theeommission itself beeause of their professional training in churchrelated vocations or special interests and competence needed for the work of the commission; one youth representative from CCYM (or its successor body), and any Conference member(s) of the General Commission on the Status and Role of Women.
Officers: T1644.3-Elected as needed, and the chairpersonshall be a woman. 13. Commission on Equitable Compensation (11 625)

Purpose: || 625, and: Review the sehedule of Equitable Compensa-
tion annually, reporting findings to the Conference Council on Financeand Administration; distribute the Equitable Compensation Fund; in consultation with the Cabinet, pass on all applieations for payments from the fund and make request in writing to the office of the Confer= ence Treasurer for any payments approved.
Membership: An equal number of lay and clergy, ineluding one person from each district and 6 membersatlarge with representatives from at least 4 churches with memberships of fewer than 200 members. Officers: Elected as needed.
14. Council on Young Adult Ministry (T 650)

Purpose: 16650 ,
Membership: Members shall be young adults with at least one-half taypersons.
Officers: Elected as needed.
Membership:
When The Book of Discipline of the United Methodist Church sets themembership of a board, agency, commission or committee the pubtished guidelines are primary. When membership is not dictated by The United Methodist Book of Discipline, each committee will be composed of a membership of 12-15 persons balanced with lay and clergy with diversity of gender, ethnieity, and geography.

Substitute the following text for "Standing Rules Section III: Conference Agencies, Section C: Disciplinary Bodies" as follows:

1. Council on Finance and Administration (TI 611-618)

Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.
Membership: Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially.
Officers: || 612.3
2. Board of Pensions ( $\mathbb{1} 639$ ).

Purpose: पा 639.1.
Membership: Twenty members, at least two members from each district, serving 8year terms, one-half elected each quadrennium.
Officers: \1 639.3.
3. Board of Trustees ( $\mathbb{I} 640$ and 2512)

Purpose: $\mathbb{1} 2512$ 1-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.
Membership: Twelve persons. The recommended membership is one third clergy, one-third laymen, and one-third laywomen elected in classes of three to serve four-year terms. Each district shall have at least one representative. Within four weeks of the close of each Annual Conference, the District Superintendent assigned to the Board shall convene a meeting to elect officers.
Officers: पा 2512.2.
4. Commission on Archives and History ( (1 641)

Purpose: पा 641.1-4

Membership: May include one representative from each of the following: Black Methodists for Church Renewal, La Junta Hispano Americana and Fellowship of Asian Americans. One representative from Northern Illinois Annual Conference Historical Society; Ten members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large representing, where possible, the historical traditions of the conferences antecedent to Northern Illinois Annual Conference;
One representative from the Program Staff; Any member of the Jurisdictional Commission on Archives and History residing within the Conference boundaries;
The Conference Archivist; One representative from Garrett-Evangelical Theological Seminary, site of the Annual Conference Archives. Officers: Elected as needed.

## 5. Vital Congregations Ministries

Purpose: To encourage communication and coordination among Committee on Accessibility, Congregational Development \& Redevelopment (Code Red) ( $\ddagger 632 / 645$ ), Keagy Town \& Rural Ministry, and Latinx/Hispanic Ministry Team (National Plan) ( 9655 )
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.
6. Discipleship Ministries (\$1630)

Purpose: To encourage communication and coordination among Young Peoples Ministries ( 1649 \& 650), Conference Board of Higher Education \& Campus Ministries ( $(634)$, Older Adult Ministries ( ${ }^{(1651) \text { ), }}$ Conference Board of Laity (T631), Committee on Spiritual Formation, Outdoor \& Retreat Ministries
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.
7. Justice and Mercy Ministries (\$630)

Purpose: To encourage communication and coordination among Board of Church and Society ( $\ddagger 629$ \& 657), Board of Global Ministries ( $T 1633$ \& 656), Commission on Christian Unity \& Interreligious Relations ( $\ddagger 642$ ), Commission on Religion and Race $\uparrow 634$, Commission on the Status and Role of Women ( $\Phi 644$ ), and the Committee on Native American Ministries ( 9654 )
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy,
laity, gender, age, ethnicity, and districts.

## RATIONALE:

The 2008 United Methodist Book of Discipline created flexibility for annual conference organization. Conferences were encouraged to streamline structures to create relevant, vital program ministries. Based on the Landscape Report (2015) and the ongoing work of the Annual Conference Shepherding Team (ACST), attention has been given to the creation of an organizational structure that would enhance the conference's focus on purpose, mission, and core values, while providing a forum for communication and coordination, reducing redundancy and providing more adaptability, flexibility, and productivity.

In 2020 the ACST formed a task force for reorganization of the program areas in the conference. The task force reported directly to the ACST as they worked. The task force included Mark Manzi (Chair), Deborah Dangerfield, Arnold Rivera, Mary Rawlinson, Laura Underwood, Meg Park, Nancy Pendergrass and Arlene Christopherson.

This task force reviewed the program ministries of the past decade and recommended the retention of some areas, the consolidation of others, and the incorporation of areas that had become inactive or had a focus addressed by other existing boards, committees and task forces. They then organized these committees, boards, task forces and groups in alignment with the purpose, mission and core values of the annual conference.

Committees that were retained and realigned are listed in the legislation. They include: Committee on Accessibility Ministries, Congregational Development and Redevelopment, Keagy Town and Rural, Latinx/Hispanic Ministry Team (National Plan), Conference Board of Higher Education and Campus Ministries, Older Adult Ministries, Outdoor and Retreat Ministries, Conference Board of Laity, Committee on Spiritual Formation, Committee on Native American Ministries, Board of Church and Society, Board of Global Ministries, Commission on Christian Unity and Interreligious Relations, Commission on Religion and Race and the Commission on Status and Role of Women.

Areas that were combined are: Children's Ministries, Youth Ministries, Young Adult Ministries, Education Work Area and the Safe Sanctuaries Task Force into Young People's Ministries.

Committee functions that have been incorporated into other existing areas addressing the same work are: Evangelism into Congregational Development and Redevelopment; Committee on Ethnic Local Church Concerns into Commission on Religion and Race; Restorative and Transformative Justice to both Commission on Religion and Race and Commission on Church and Society. In addition, Strengthening the Black Church for the $21^{\text {st }}$ Century is now under
the leadership of Black Methodists for Church Renewal.
This reorganization of the standing rules does not address a number of existing task forces and other committees that continue to function in the annual conference including the Anti-Gambling Task Force, the HIV/AIDS Task Force and the Eco-Sustainability Network. Allowing for the formation of task forces from time to time gives the conference flexibility in address emerging needs.

Caucuses such as Black Methodists for Church Renewal and Asian American Fellowship are not conference program areas and continue to exist outside the conference structure. Caucuses can apply for conference programming funds for their conference-wide ministry work.

## Document: 702.03 <br> Name: Amend Standing Rules to Restore CCFA authorities Author(s): Conference Council on Finance and Administration, Stephanie UhI, Chair <br> CCFA Comment:

## ACTION:

Amend the Northern Illinois Conference Standing Rules by addition to Section V. Finances and Reports, A. Accounting Policy a new item:
12. CCFA may, after consultation with agencies receiving budgeted funds, establish budget modifications or payment schedules in the event receipts are "inadequate to meet missional needs or unforeseen circumstances." (2016 Book of Discipline paragraph 613.8).

## RATIONALE:

This language was part of the Standing Rules, but wrongly omitted from their revision in 2017. The Book of Discipline tasks CCFA, "to recommend to the annual conference for its action procedures for dealing responsibly with (such) situations." CCFA has needed to respond to economic challenges with modifications in the spending plan when adverse economic conditions mean revenue assumptions are not likely to be met.

Document: 702.04
Name: New Guidelines for Local Church Lay Members to Annual Conference
Author(s): Annual Conference Credential Committee, Ryan Sutton, Chair
CCFA Comment:

## ACTION:

It is proposed that the Northern Illinois Conference of The United Methodist Church (NICUMC) make the following changes to the Standing Rules
affecting the amount of Lay Members to Annual Conference that would come from local churches (effective January 2022):

- Add one additional Lay Member if the church's membership is 200-399. - Add two additional Lay Members if the church's membership is 400-599. Add three additional Lay Members if the church's membership is 600-799. Add four additional Lay Members if the church's membership is 800-999.
Add five additional Lay Members if the church's membership is 1000 or more. These membership milestones are determined through the most recent membership report provided to the Annual Conference through the church's statistical filing.

If there is still a gap between Lay Members and Clergy Members in the voting membership of the NICUMC, the difference will be comprised of District Representatives nominated by the District Superintendents. These persons cannot already be a voting member of the NICUMC per any other category or 'by virtue of office' position, but must adhere to the requirement of being a member of The United Methodist Church for at least two years. Each District Superintendent will turn in their District's nominations (based on a percentage of the total that is needed) to the Credentials Committee by March 15 of the same year as that year's Annual Conference. The slate of District Representatives will be elected at the start of each Annual Conference session in the procedural voting.

## RATIONALE:

The 2016 Discipline states that each Annual Conference must make provisions to have an equal amount of Lay and Clergy Members of the Annual Conference, and the Annual Conference will use its own formula to provide for this equalization (Section VI, Paragraph 32).

> Each chartered church in the NICUMC is guaranteed at least one Lay Member to Annual Conference, and each church that has more than one credentialed clergy is entitled to an equal number of Lay Members to their number of clergy. There are also 'by virtue of office' positions in the NICUMC that, if held by a Lay person, provide additional laity to the Annual Conference session. Even with these provisions, the NICUMC consistently has fewer Lay Members able to attend Annual Conference compared to clergy, and our current system for equalization is not meeting the needs to adequately bridge the gap between Lay Members and Clergy Members.

## Document: 702.05 <br> Name: New List of 'By Virtue of Office’ Lay Member Positions for the Northern Illinois Conference of The United Methodist Church (NICUMC) <br> Author(s): Annual Conference Credential Committee, Ryan Sutton, Chair <br> CCFA Comment:

## ACTION:

It is proposed that the list of 'By Virtue 88 Office' positions be as follows
(which provides that if the position is held by a Lay person, that person is a voting Member to Annual Conference):

> (D) - required by Discipline
erossed out position - NICUMC no longer has that position/group

*     - proposed new position

Conference President - United Methodist Men (D)
District Presidents of United Methodist Men
Conference President - United Methodist Women (D)
District Presidents of United Methodist Women
Conference Lay Leader(s) (D)
District Lay Leaders (D)
Conference President - Young Adult Organization (D)
Conference President - Youth Organization (D)
Conference Chair - College Student Organization (D)
One young person (12-17 years of age) from each District (D)
One young person (18-30 years of age) from each District (D)
Twelve Youth chosen by Conference Council on Youth Ministries
Conference Director - Lay Servant Ministries
Conference Secretary - Global Missions
Conference Director of Connectional Ministries
Conference Secretary
Associate Conference Lay Leader(s)
Lay delegates to the General and Jurisdictional Conferences
Lay members of the Annual Conference Committee
Lay members of the Credentials Committee
Assistant Secretary for Standing Rules
Chair - Conference Administrative Committee
Chair - Annual Conference Committee
Chair - Conference Program Councir
Chair - Board of Church and Society
Chair - Nurture Division (Diseipleship)
Chair = Outreach Division (Diseipleship)
Chair - Advocacy Division (Discipleship)
Chair - Board of Global Ministries
Chair - Board of Higher Education and Campus Ministry
Chair - Board of Pensions
Chair - Board of Trustees
Chair - Commission on Archives and History
Chair - Commission on Christian Unity and Interreligious Concerns
Chair - Commission on Equitable Salaries
Chair - Commission on Religion and Race
Chair - Commission on Status and Role of Women
Chair - Committee on Nominations
Chair = Committee on Personneł
Chair - Committee on Researeh and Planning
Chair - Council on Finance and Administration
Chair - Daily Procedures

*All recognized District Superintendent Supply pastors
*All recognized Certified Lay Ministers
*All lay members of the Annual Conference Shepherding Team
*All lay members of the District Shepherding Teams
*All official District and Conference Committees be allowed to send a total of two lay persons to AC to represent their group (two people total if the Chair is a Clergy Member; one additional person if the Chair is a lay person)
*Conference Disaster Coordinator
*Chair - Church and Society
*Chair - Board of Laity
*Chair - Board of Ordained Ministry
*Chair - Board of Outdoor and Retreat Ministries
*Chair - Children’s Ministries
*Chair - Committee on Accessibility Ministries
*Chair - Committee on Ethnic Local Church Concerns
*Chair - Committee on Investigation
*Chair - Committee on Native American Ministries
*Chair - Congregational Development and Redevelopment
*Chair - Council on Older Adult Ministries
*Chair - Episcopacy Committee
*Chair - Evangelism Work Area
*Chair - Hispanic/Latino Ministry Team
*Chair - Keagy Town and Rural Committee
*Chair - Safe Sanctuaries
*Chair - Spiritual Formation Work Area
*Chair - Volunteers in Mission
*Chair - Young People’s Ministries
*Chancellor
*Annual Conference Steering Team Church Development and Revitalization Representative
*ACST Age Level Ministries Representative
*ACST Justice and Mercy Ministries Representative
In addition, the Credentials Committee is given the authority to add to the list of official positions with Lay Members, as new committees or task forces are created by the Annual Conference.

## RATIONALE:

The Constitution of The United Methodist Church, the Book of Discipline, and the Standing Rules of the NICUMC specify certain positions which, if held by a lay person, automatically make them Lay Members of the Annual Conference. Many of the currently listed positions are no longer present in the NICUMC. The NICUMC consistently has fewer Lay Members than Clergy Members, and our Discipline states we are to have an equal number of Lay Members and Clergy Members attend the Annual Conference sessions. These lay persons cannot also be Lay Members from their local church. A revision to the official listing of 'by virtue of office' positions would allow more Lay Members to attend Annual Conference with voice and vote - these
persons already being an active part of our Conference's ministry. And if new committees are created by the Annual Conference, Credentials would not have to continually offer new legislation to add these new 'by virtue of office' Lay Members.

Document: 702.06
Name: Revised Standing Rules for Legislative Procedures Author(s): NIC Board of Church and Society, Elisa Gatz, Chair; NIC MFSA, Elisa Gatz \& Louis Felipe Reyes, Co-Chairs; NIC RMN, Alka Lyall \& Elisa Gatz, Co-Facilitators; Danita Anderson; John Bell; Rachel Birkhahn-Rommelfanger; Jessie Cunningham; Roger Curless; Elisa Gatz; Gregory Gross; Adrian Hill; David Lagos-Fonseca; Alka Lyall; Chris Pierson; Luis Felipe Reyes; Dwight Stewart; Rita L. Smith; Hwa Young Chong
CCFA Comment: The legislation reinstates the legislative sections of Annual Conference, which CCFA estimates would be an additional cost for our Annual Conference Session of around $\$ 4,000$ to $\mathbf{\$ 6 , 0 0 0}$. This does not include additional hotel costs for staff if this lengthens Annual Conference to an additional day, and it also does not take into account the additional hotel cost to Annual Conference members if the conference is extended. The hotel room rate the Annual Conference received at Renaissance Schaumburg Convention Center in $\mathbf{2 0 2 0}$ was $\mathbf{\$ 1 5 2}$ plus tax per night.

[^9](pursuant to JCD 1080).
3. The Consent Calendar Committee will present a consent calendar with items for approval-or non-approvat.
4. The consent calendar will be available at least 30 days before annuat conference sessions for review.
5. 5. Items from the consent calendar may be removed by a petition signed by members of the annual conference and submitted to the Chair of Daily Proceedings by the deadline given in the agenda. Petition forms will beavailable online or hardeopies from the Chair of Daily Proceedings. 6 . The legislative section will receive legislation that has not been placed
on the consent calendar or any items removed by petition.
7. The consent calendar will be presented and acted upon after the legislative sections have met and had the opportunity to add more items to the consent calendar as announced in the agenda.
8. Late legislation is not eligible for the preliminary consent calendar.
9. After a legislative section acts on any legislative item, if it receives $80 \%$ of the votes in favor as perfected, it shall be placed on the consent calendar with a recommendation for approval. Any
legislative item receiving 80\% of the votes against will also be placed on the consent calendar with a recommendation for disapproval. The consent calendar shall be distributed at least two hours before its consideration as announced or on the agenda.
10. The consent calendar shall be passed by a majority vote.

## RATIONALE:

According to John Wesley, Christian conferencing is one of the means of grace. Through Christian conferencing, we can understand not only our place in God's kin-dom, but we can also be in community with others. Christian formation happens when we are in authentic conversations with others, focused on finding a common understanding of God's will. Bishop Sally Dyck wrote "John Wesley considered this sort of discussion a means of grace because conferring with each other is a means that opens us to God's truth, grace, and growth in faith and spiritual maturity, forgiveness, and humility. What he called "Christian conferencing" has become known as holy conferencing, reminding us that we are called to be set apart and different from the rest of culture in our speech and behavior, most evident in the way we handle disputes." Her Principles of Holy Conferencing study guide lists 8 steps for intentional sharing and learning https://www. chapelhillumc.org/2012/eight_principles_of_holy_conferencing/

With holy conferencing done through legislative sections, legislation can be perfected through deeper understanding, conflict resolution, and spiritual growth.

# STANDING RULES <br> OF THE <br> NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH 

Notes to the printing of the Standing Rules in the 2021 Journal:

1. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church-2016.
2. These Standing Rules, when adopted, are the Standing Rules of the Northern Illinois Conference.
3. Sections of the 2013 Standing Rules (page 164 of the 2013 Journal) relating to Accessibility and Parsonage Housing shall remain in effect until changed by action of the Annual Conference.

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## THE STANDING RULES

## SECTION I ANNUAL CONFERENCE SESSIONS

## A. MEMBERSHIP

1. Membership of the Conference shall be as directed by Paragraphs 32 and 602 in The Book of Discipline. Lay/Clergy Equalization Formula is in II A 4 of the Standing Rules. Full-time and Part-time Local Pastors shall be seated with voice and vote, with restrictions ( $\mathbb{T} 602.1$ d) and may be nominated, with restrictions, as clergy to serve on agencies ( $(1$ 318.5).
2. The Chair of the Credentials Committee shall be available at the Conference site to certify late changes in the seating of lay members or alternate lay members.
3. The Credentials Committee, with the assistance of the Conference ushers, shall monitor the admission of authorized members into the bar of the Conference. Only those members with proper identification badges, designated by the Committee, will be permitted to enter.
4. The Credentials Committee will recommend to the Annual Conference Committee seating areas within the bar of the Conference for authorized non-voting members and guests of the Conference.

## B. PROCEDURES

1. The Standing Rules of the Northern Illinois Conference shall be the procedure for the Northern Illinois Annual Conference, so far as these rules apply. ROBERT'S RULES OF ORDER (Revised) shall be the final parliamentary authority. (The below rules in a. b. c., and d. shall apply to all sessions, plenary and legislative.)
a. A member desiring to speak to the Conference shall hold up the appropriate placard to be recognized by the bishop presiding. Unless raising a point of order or parliamentary inquiry, the member shall not speak until given the floor. When recognized, the member shall proceed to the nearest microphone and shall first announce her or his name, and the name of the church represented.
b. Except for non-debatable motions, no resolution shall be adopted, or question relating to the same decided, without the opportunity having been given for at least two speeches for and two against the said proposal.
c. After three speeches for and three against and provided no secondary motions come before the floor, the questions shall be put automatically. However, the chairperson and/or maker of the motion shall be entitled to speak before the vote is taken.
d. All speeches shall be limited to three (3) minutes.

## 2. Agenda

a. The printed agenda shall be the official agenda of the session, subject to all necessary changes.
b. All matters not provided for in the printed agenda of the session or included in the regular business, all special orders of the day, and all requests for permission to appear before the Conference on the part of non-members shall be referred to the Chair of Daily Procedure.
c. The use of inclusive language shall be encouraged in all oral and written communications of the session, using the Language Guidelines of the 1984 General Conference.
d. The term "minister" shall be used in all documents printed by the Annual Conference when referring to all the people of God (the laos), including the ordained and the laity, and the terms "clergy" and "laity" shall be used when referring to persons of these two distinct groups.
e. The Annual Conference Committee, in consultation with the Conference Commission on Religion and Race, Conference Committee on the Status and Role of Women, and other like bodies shall work together to provide educational opportunities (as the agenda will allow during the annual conference session.)
f. There shall be a Laity Address at the annual session. The Laity Address shall be prepared by the Conference Lay Leader in consultation with the Division of Ministry of the Laity of the Board of Discipleship.
g. The primary responsibility for worship at Annual Conference is assigned to the resident bishop ( $\mathbb{1}$ 630.4b).
h. Addresses and sermons given during Annual Conference session shall be made available upon request to the Conference Office at least six weeks subsequent to the session of Annual Conference.

## C. JOURNAL AND REPORTS

1. The Chair of Daily Procedure is instructed to gather the reports that are to be made to the Annual Conference and publish them under the title "Preliminary Reports." All Historical Reports (400 and 550 series documents), including all financial matters pertaining thereto, for the previous calendar/conference year, are to be in the hands of the Chair of Daily Procedure, in whatever format specified by her/ him, no later than April 1 immediately preceding the called session of annual conference except for the Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits, and the Shepherding Team. All legislative documents pertaining to finance, administration, pensions, health benefits, and matters of program shall be forwarded by the Chair of Daily Procedure to the respective chairs in order for the various committees (specifically: CCFA, CBPHB, and Annual Conference Shepherding Team representing the program areas to make comment, if any, on the submitted legislation.
2. The Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, and the Annual Conference Shepherding Team representing the program areas (shall have in the hands of the Chair of Daily Procedure any and all documents, including the budget, being submitted by C F \& A to the annual conference, as well as an any comment by the date(s) announced by the Chair of Daily Procedures.
3. Historical Reports submitted by agencies numbered 66 and above are limited to a maximum of 500 words. Resolutions regarding Standing Rules and By-Laws are to be submitted by the April 1st deadline. The historical reports (400-series), constitutional amendments passed by General Conference, proposed budget (600.01), requests for funds, resolutions, and other items for action, specifically any 600-series, 700-series, 800-series, or 900-series documents are to be made available to lay and clergy members no less than thirty (30) days in advance of the opening session of the annual conference.
4. All persons, boards, commissions, committees, task forces, etc., submitting legislation mandating the Conference Secretary to distribute such materials to persons, agencies and offices outside the Annual Conference structures, must submit to the Conference Secretary, in writing, a list of names and addresses to whom such materials are to be sent, doing so no later than ten days after the close of the Annual Conference session in which such legislation was supported by action of the Conference. Failure to do so within the specified time limitation will excuse the Conference Secretary from fulfilling the mandate of such legislation.
5. The minutes of the daily sessions of the Conference, as kept by the Secretary, when properly approved, shall be the official JOURNAL of the Conference. The Secretary shall arrange for the audio taping of the Plenary Sessions of Annual Conference. These taped records of proceedings will be used during Journal preparation and maintained in the custody of the Conference Secretary for a period of up to one year.
6. The Conference Secretary will print Policies adopted by the Annual Conference in the JOURNAL. Such Policies will remain in effect unless repealed or altered by action of the Annual Conference.
7. The Journal may be stored and made available in an electronic, or printed, format consistent with the recommendations of the GCFA and The Book of Discipline. The Annual Conference Secretary, in consultation with the Annual Conference Committee, may make the most recent Journal available in the printed format for a fee. Journals of the five most recent years shall be made available at no cost on the website maintained by the Northern Illinois Conference.

## D. LEGISLATION, LEGISLATIVE PROCESS \& CONSENT CALENDAR

1. Finance \& Program Items: All items related to finance shall be presented to the Council on Finance and Administration (CCFA); all items on program shall be presented to the Annual Conference Shepherding Team representing the program areas prior to annual conference action.

## 2. Requests for Funds

a. Proposals before the Conference involving requests for funds or budget items including staff time and direction which have not previously been considered by the Council on Finance and Administration shall be referred to the Council before Conference action is initiated. The Annual Conference Secretary and the Chair of Daily Procedure shall transmit all items to CCFA as soon as practical for their review and comment. The comments of CCFA and/or the Conference Treasurer shall be included in the Preliminary Reports, whenever possible.
b. All conference agencies receiving funds from the Conference shall have provided a complete programmatic and financial report to the Annual Conference Shepherding Team representing the program areas for previous work. The Annual Conference Shepherding Team representing the program areas reports on this work to the Conference.
c. Resolutions approving capital campaigns or special offerings shall be specific as to the beginning and end dates before they may be considered for Conference vote.
d. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
e. There shall be no conference-wide appeal without the approval of the Conference, or, if timing requires, the appeal will be considered, and approval may be given by a $2 / 3$ vote of the District Superintendents and the Council on Finance and Administration acting jointly ( $\mathbb{l}$ 614.5)
3. Document Format: The Chair of Daily Procedure and Conference Secretary, in consultation with the Annual Conference Committee, shall determine the format in which historical reports, legislation, and financial reports are to be presented to the annual conference and are received for submission. Unless an alternate format for submission and presentation is published on or about November 1 the year preceding the pending regular session of annual conference, submissions are to be submitted in an electronic format (i.e.: email, portable storage device, or the like) using the "Action/Rationale" document format. The format of "whereas/therefore be it resolved" is reserved for those documents which civil law requires or expects in this format (e.g.: discontinuance of a congregation legislation).
4. Designation of Legislation: Conference Legislation shall be organized in the following categories with documents presented to the Annual Conference designated as follows:

- 100 Report of Nominating Committee
- 200 Daily Procedure
- 300 Appointments
- 400 Historical Reports
- 550 Reports of Task Forces assigned at previous Annual Conferences
- 600 Proposed Conference Budget
- 620 Proposed Program
- 630 Programs not recommended for funding or received too late
- 640 NIC Advance Specials
- 650 Administrative Items
- 680 Clergy Support Matters
- 700 Resolutions
- 701 Continuing Valid Resolutions
- 702 Changes in Standing Rules
- 703 Policies of the Annual Conference
- 800 Resolutions of Appreciation, Celebration and Recognition
- 900 General and Jurisdictional Conference Matters
- 1000 Miscellaneous Information the Annual Conference Committee may designate other categories as they are needed.


## 5. Consent Procedure, Legislative Sections \& Legislative Procedure a. Consent Procedure

1. All categories, including benevolence, administrative, clergy support, General Conference petitions and other legislation submitted to the annual conference are eligible for the consent calendar except the coordinated budget, Historical Reports, and any declaratory decisions (pursuant to JCD 1080).
2. The consent calendar will be presented and acted upon after the legislative section have met and had the opportunity to add more items to the consent calendar as announced in the agenda.
3. Late legislation is not eligible for the preliminary consent calendar.
4. After a legislative section acts on any legislative item, if it receives $80 \%$ of the votes in favor as perfected, it shall be placed on the consent calendar with a recommendation for approval. Any legislative item receiving $80 \%$ of the votes against will also be placed on the consent calendar with a recommendation for disapproval. The consent calendar shall be distributed at least two hours before its consideration as announced or on the agenda.
5. The consent calendar shall be passed by a majority vote.
f. Legislative Sections
6. Legislative sections will be determined in number and size by the Annual Conference Committee, composed of no fewer than 50 or more than 250 persons.
7. Members of the legislative sections shall be randomly assigned by the Committee on Credentials from among the members of the Annual Conference with equal numbers of clergy and laity assigned to each section.
8. The Chair of Daily Procedure shall receive, assign document numbers to, and make assignment to Sections of all documents of programs, administration, policies, General or Jurisdictional Conference petitions, requests for Judicial Council decision and declarations, and resolutions.
9. The following legislative sections will be given legislation appropriate to their sections (with any legislation added the the discretion of the Annual Conference Committee when needed to even out the legislative workload):
a. Church and Society-This legislative section shall address all matters relating to legislation concerning the Conference Board of Church and Society, Conference Commission on Christian Unity and Inter-religious Concerns, Conference Commission of Religion and Race, Conference Commission on the Status and Role of Women, advocacy, the Social Principles, Justice and Peace issues, and related topics.
b. Discipleship-This legislative section shall address all matters relating to nurture, outreach, witness, United Methodist Women, United Methodist Youth, Conference Board of Laity, United Methodist Men, congregational development and redevelopment, children's ministries, and related topics.
c. Global Ministries-This legislative section shall address all matters relating to the Conference Board of Global Ministries, sister relationships with other annual conferences and autonomous Methodist/Wesleyan bodies and traditions, Advance Specials, Conference Board of Higher Education and Campus Ministries, and related topics.
d. Administration-This legislative section shall address all matters relating to the Conference Board of Trustees, Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, Conference Commission on Equitable Salaries, matters of administrative and personnel policy, Archives and History and related topics.
e. Order-This legislative section shall address all matters relating to the Conference Board of Ordained Ministry, Standing Rules, Episcopacy, Jurisdictional relationships, and related topics.

## f. Legislative Procedure

1. Legislative items will be addressed in only one section.
2. The Chair of Daily Procedure, in consultation with the Annual Conference Committee and cabinet, shall invite and appoint persons to serve as the chair, vice-chair, and secretary of a legislative section giving attention to diversity. The Chair of Daily Procedure shall provide training to the persons appointed for legislative section leadership as to parliamentary procedure, reporting, and recording the action of the legislative section in conjunction with the conference secretary, parliamentarian, and other appropriate person(s) or body(ies).
3. The Section chair, vice chair or secretary will report to the Chair of Daily Procedure the action of the Section on each items assigned to it, giving such minutes and information as will enable the chair to schedule the reports and keep the presiding Bishop informed of matters to be presented.
4. Only those persons assigned to a legislative section shall have voice and vote within the legislative section.
a. When legislation is submitted before annual conference, it needs to include who will be a resource person for the legislative section if one is desired. Resource persons are those persons designated by an author(s) of legislation for the purpose of answering questions during legislative sections, providing background information, or other information which the author(s) believe will be helpful for the section discussion.
b. The Chair of Daily Procedure will provide the legislative section chair(s) a list of those persons who are requested as resource persons for each document.
c. If a resource person is a member of the legislative section, the resource person may speak only as a resource person during the discussion on that piece of legislation but has the right to vote. A resource person who is not a member of the legislative section may speak as invited but cannot vote, and as a resource person and not the author of the legislation, a non-member resource person cannot have the last speech.
5. The Chair of Daily Procedure shall provide the section leadership the appropriate forms for reporting the action of the legislative section.
6. The Section shall register the number of votes for, against and abstaining on all legislation as finally perfected and report such votes to the Chair of Daily Procedure.
7. Section reports shall be made in a printed format. Legislative Section leadership may report the action of the legislative section if the Chair of Daily Procedure believes a report from the leadership will help clarify the printed and distributed report.
8. If necessary and possible, changes in a document made by a legislative section shall be printed and distributed before this legislation is brought before the Conference (unless they can be easily seen and understood verbally or on a PowerPoint).
9. Resolutions adopted by the Conference that are timely and have not been rescinded or superseded may be resubmitted in the 701 series and will be published for a period of five years following their adoption. The original submitting agency/individual has the primary responsibility of indicating in the resolution their desire that the resolution remain in effect or request that designation at the following Conference. The resubmitted material would consist of the title, the year first adopted, and the text of the original "action" section.
d. Legislative Effective Date: All legislation shall become effective upon the close of the session at which it is passed unless a different starting date is specified at the time of passage.

## E. FINANCES

1. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
2. Per Diem and Travel Expenses. Local churches are urged to pay the expenses of their lay members and pastors to all sessions of the Annual Conference.

## F. MISCELLANEOUS

The Annual Conference Committee shall provide within its allotted funds childcare at the site of the sessions for the children of all persons regularly seated on the floor of the Conference who so request. Attention shall be given to proximity, needs of nursing infants and activity needs of active youngsters.

## SECTION II ANNUAL, GENERAL AND JURISDICTIONAL CONFERENCE ELECTIONS

## A. ANNUAL CONFERENCE

1. The Book of Discipline of the United Methodist Church requires the membership of an Annual Conference session have equal lay and clergy members seated on the voting floor. Each Annual Conference is required to create a formula to ensure that for every clergy, including appointed deacons, there be a lay member. For The Northern Illinois Annual Conference, this Section II, A in the Standing Rules outlines how that equalization will occur.

## 2. By the United Methodist Constitution:

a. Clergy Membership includes elders and deacons in full connection, provisional members, associate members and local pastors under appointment.
b. Lay Membership of professing lay members elected by the charge, diaconal ministers, active deaconesses and home missioners under appointment. Additionally, there is a list of conference offices which if held by a lay person makes that lay person a member of the Annual Conference.
c. Lay members should have been members of The United Methodist Church for two years preceding their election and active in The United Methodist Church for four years preceding their election. (Ref: Section VI, Paragraph 32, Article I of the Constitution of the United Methodist Church)

## 3. Local Church/Charge

a. For every clergy appointed to a local church there is a lay member elected.
b. Where there are multiple charges one lay member is to be elected for each church in the charge.
c. An additional lay member shall be added for each of the following reported church professing membership milestones:

- Add one additional Lay Member if the church's membership is 200-399.
- Add two additional Lay Members if the church's membership is 400-599.
- Add three additional Lay Members if the church's membership is 600-799.
- Add four additional Lay Members if the church's membership is 800-999.
- Add five additional Lay Members if the church's membership is 1000 or more.
These membership milestones are determined through the most recent membership report provided to the Annual Conference through the church's statistical filing.

If there is still a gap between Lay Members and Clergy Members in the voting membership of the NICUMC, the difference will be comprised of District Representatives nominated by the District Superintendents. These persons cannot already be a voting member of the NICUMC per any other category or 'by virtue of office' position, but must adhere to the requirement of being a member of The United Methodist Church for at least two years. Each District Superintendent will turn in their District's nominations (based on a percentage of the total that is needed) to the Credentials Committee by March 15 of the same year as that year's Annual Conference. The slate of District Representatives will be elected at the start of each Annual Conference session in the procedural voting.
4. Equalization: If equalization is not achieved through these steps, by September 1 of the immediately completed Annual Conference year, the Annual Conference Credentials Committee will divide the remaining required lay members equally between the districts. Those individuals shall be selected by the District Superintendent and District Lay Leader in a means of the district's choosing. Those selected will be reported to the Annual Conference Credentials Committee no later than January 15 of the next Annual Conference year. Special attention by the District Superintendents and District Lay Leader should be given for the inclusion of youth and young adults and to the racial/ethnicity of their districts. Individuals holding offices included in the equalization cannot be utilized for this purpose.
a. The Annual Conference Credentials Committee shall calculate the number of lay members in each pastoral charge and report to each District Superintendent by September 1, of the year of the immediately completed Annual Conference.
b. Names of lay members and alternates will be requested each year from each pastoral charge in the Conference.
c. The Credentials Committee shall prepare a roster of the duly elected lay members and their respective alternates from each charge in the Annual Conference. This roster shall be submitted to the Annual Conference Committee on or before February 15 of the Annual Conference year. This roster will constitute the committee's initial certification of all members for the ensuing Conference session.
d. Any late changes to the lay member representation must be made in writing to the Credentials Committee at the site of the Annual Conference. This only applies to changes in duly elected lay members or their alternates.
No Lay Member may be credentialed for more than one category. Lay members of the Annual Conference by virtue of an office held may not also serve as the lay member from a local church.
5. Lay Members of the Annual Conference by Virtue of their Office - United Methodist Constitution (Section VI, Paragraph 32, Article 1)
(D) - required by Discipline

- Conference President - United Methodist Men (D)
- District Presidents of United Methodist Men
- Conference President - United Methodist Women (D)
- District Presidents of United Methodist Women
- Conference Lay Leader(s) (D)
- District Lay Leaders (D)
- One young person (12-17 years of age) from each District (D)
- One young person (18-30 years of age) from each District (D)
- Conference Director - Lay Servant Ministries
- Conference Secretary - Global Missions
- Conference Director of Connectional Ministries
- Conference Secretary
- Lay delegates to the General and Jurisdictional Conferences
- Lay members of the Annual Conference Committee
- Lay members of the Credentials Committee
- Assistant Secretary for Standing Rules
- Chair - Annual Conference Committee
- Chair - Board of Church and Society
- Chair - Board of Global Ministries
- Chair - Board of Higher Education and Campus Ministry
- Chair - Board of Pensions
- Chair - Board of Trustees
- Chair - Commission on Archives and History
- Chair - Commission on Christian Unity and Interreligious Concerns
- Chair - Commission on Religion and Race
- Chair - Commission on Status and Role of Women
- Chair - Committee on Nominations
- Chair - Council on Finance and Administration
- Chair - Daily Procedures
- All recognized District Superintendent Supply pastors
- All recognized Certified Lay Ministers
- All lay members of the Annual Conference Shepherding Team
- All lay members of the District Shepherding Teams
- All official District and Conference Committees be allowed to send a total of two lay persons to AC to represent their group (two people total if the Chair is a Clergy Member: one additional person ifthe Chair is a lay person)
- Conference Disaster Coordinator
- Chair - Church and Society
- Chair - Board of Laity
- Chair - Board of Ordained Ministry
- Chair - Board of Outdoor and Retreat Ministries
- Chair - Committee on Accessibility Ministries
- Chair - Committee on Investigation
- Chair - Committee on Native American Ministries
- Chair - Congregational Development and Redevelopment
- Chair - Council on Older Adult Ministries
- Chair - Episcopacy Committee
- Chair - Hispanic/Latino Ministry Team
- Chair - Keagy Town and Rural Committee
- Chair - Safe Sanctuaries
- Chair - Spiritual Formation Work Area
- Chair - Volunteers in Mission
- Chair - Young People's Ministries
- Chancellor
- ACST Vital Congregations Representative
- ACST Discipleship Ministries Representative
- ACST Justice and Mercy Ministries Representative

In addition, the Credentials Committee is given the authority to add to the list of official positions with Lay Members, as new committees or task forces are created by the Annual Conference.

## B. GENERAL AND JURISDICTIONAL CONFERENCES

1. Clergy delegates to General and Jurisdictional Conferences shall be elected by ballot without nomination from the floor (\$1 35).
2. Lay Delegates to General and Jurisdictional Conferences shall be elected by ballot not more than two annual conference sessions before the calendar year preceding the session of the General Conference. (ণ 36) The nominations process shall be managed as follows:
a. Nominations and the process for nominating are the responsibility of the Conference Board of Laity.
b. The Conference Board of Laity shall establish and publish a process which will:
3. Secure biographical sketches and other pertinent information from those wishing to be elected.
4. Secure a commitment to the entire General/Jurisdictional process.
c. Biographical sketches of nominees shall be distributed as part of the pre-conference distribution of materials and a calendar which supports that process shall be published at least sixty (60) day prior to the distribution of the pre-conference materials.
d. Individuals seeking nomination after the established deadlines may be nominated from the floor of the Laity Session at the Annual Conference.
e. Once a nomination has been accepted at the Laity Session biographical information in the format prescribed by the Conference Board of Laity may be distributed in the Laity Session.
f. The nomination process shall remain the responsibility of the Conference Board of Laity or a related successor group.

## 3. Reserve delegates

a. Two clergy and two lay reserve delegates to the Jurisdictional Conference shall be elected in the same manner as the regular delegates (II B 1, 2). They shall be included in all proceedings under II B 3.
b. Northern Illinois Conference shall bear the expenses for two clergy and two lay reserve delegates for the sessions of the General and Jurisdictional Conferences respectively, unless the expenses are paid by General or Jurisdictional Conference.
4. Organization of General and Jurisdictional Conference delegations
a. Beginning with the elections in 1971, the first clergy delegate to be elected to the General Conference shall have the duty of convening all General and Jurisdictional Conference delegates elected at the Annual Conference session, for the purpose of organizing and effecting assignments to legislative committees. In the ensuing quadrennial election of 1975, the first lay delegate to be elected to General Conference shall serve as convener. Thereafter, the convener, chosen in like manner, shall alternate every four years between the lay and clergy delegate first elected.
b. When the delegates shall have been convened, as in II B 4 a, a vote shall be taken by written ballot, without nominations, for one of the General Conference delegates, clergy or lay, to serve as chair of the delegation. All delegates, General and Jurisdictional, shall be eligible to vote. Ballots shall be taken until there is a majority for one. The person thus elected shall serve also as chair of the Jurisdictional Conference delegation. The vice-chair shall be elected in the same manner as the chair.
c. A clergy and a lay delegate who shall serve on the Jurisdictional Conference Committee on Episcopacy shall be elected by written ballot without nominations. The clergy delegates and the lay delegates shall vote by orders until a majority in each is achieved. The alternate delegates, clergy and lay, shall be selected in the same manner as the regular delegates for service on this committee. All other legislative committee assignments for both General and Jurisdictional Conferences shall be made in accordance with the Plan by the General and Jurisdictional Conferences.
5. Tellers: In elections for General and Jurisdictional Conference delegates, arrangements shall be made by the Annual Conference Committee to insure the accurate counting of ballots.

## SECTION III CONFERENCE AGENCIES

## A. AGENCY GUIDELINES

1. The work of the Conference shall be carried forward and its various interests cared for by means of agencies as shall be deemed necessary from time to time ( $\$ 1610.1,2$ ). Nominations to membership of these agencies shall be made by the Committee on Nominations for the quadrennium unless tenure and process are otherwise specified and shall be consistent with annual conference nominations procedures and policies.
2. A Task Force may be formed to accomplish some specific task in a limited time as per conference policy on task force terms and limitations.
3. Each Agency of the Annual Conference shall submit a statement of its policy and the by-laws under which it operates to the Conference Director of Connectional Ministries, who shall, in turn, distribute copies to the Bishop, members of the Cabinet, the Conference Secretary, the Treasurer/Director of Administrative Services of the Annual Conference, and the Program Staff.
4. Voting members of General Agencies are ex officio (voting) members of the corresponding agency or its equivalent structure in the Annual Conference ( $\mathbb{I}$ 610.6, 612.2c, 710.6).
5. It is recommended that all agencies of the Annual Conference be inclusive in their membership ( $\mathbb{1}$ 610.3,5).
6. No person who receives compensation for services rendered or commissions of any kind from an agency shall be eligible for voting membership on that agency. No elected member, officer or other employee shall vote on or take part in deliberations on matters directly or indirectly affecting his or her business, income or employment or the business, income or employment of a member of his/her immediate family.
7. Participation by the Presiding/Resident Bishop: Notwithstanding any other specific provision in these Standing Rules to the contrary, whenever the Presiding/Resident Bishop is ex officio or otherwise a member of or a participant on, any agency, task force, committee or other organization established by the Annual Conference, the Presiding/Resident Bishop shall have voice but not vote thereon, unless otherwise required by The Book of Discipline.

## B. NOMINATIONS PROCEDURE

1. The nominations process is an open process. Persons can be nominated from any source within the Conference. All nominees for membership on conference agencies shall be presented to the Annual Conference by the Committee on Nominations except members-atlarge of conference agencies and those otherwise directed by The Discipline or the Standing Rules. Suggestions of persons particularly qualified for such membership may come to the Committee on Nominations from any agency.
2. Elections at Annual Conference will take place in the following manner: A slate containing only the names of those to be elected at the current session of Annual Conference will be presented. Those who have been serving during the past year will be designated from those most recently nominated. Persons whose names do not appear on the slate
may be offered in accordance with conference nominations procedures subject to the deadline established by the Committee on Nominations for each year's regular session of annual conference. Any additional names offered in nomination for any position to fill a blank space or in substitution for an existing name will need the following information:
a. Position for which person is being nominated
b. Full name, correctly spelled
c. Complete address, home and work phones, if available
d. Personal data
e. Local church affiliation
f. Tenure in previous service to this group
g. Name of person making nominations
h. Consent of nominee to serve

The Committee on Nominations will reconcile Disciplinary and Standing Rules requirements.
3. Except as otherwise directed by The Discipline, when a vacancy occurs in any Conference group:
a. Notification of a vacancy will be made to the Conference Committee on Nominations.
b. The Conference Committee on Nominations shall fill the vacancies within 60 days of notification.
c. The Committee shall consider the office vacant after an attempt to notify by first class mail said member of pending action has been made by the Committee and the member has been given 10 days to appear before the Committee or to respond by letter to explain his/her inactivity.
4. Within 60 days after the Annual Conference session, current lists of names and addresses of all members of the conference bodies shall be provided to all their chairpersons or conveners by the Conference Secretary.
5. The Annual Conference shall elect a Conference Secretary, an Assistant to the Secretary for Standing Rules, and statistician at the first Annual Conference session following the General Conference or Jurisdictional Conference ( $\mathbb{I}$ 603.7). The secretarial staff will be named by the Secretary.
6. All specifications by either The Discipline and the state law as to the manner of election of trustees shall be rigidly followed. In all cases where the Conference is responsible for the election of any trustees of institutions or foundations related to the Conference in any way, and where no other method of nomination is required by The Discipline or by the charter or by-laws of the institution concerned, the Committee shall nominate said trustees after considering any recommendations offered by said institution.
7. Changes in the basic by-laws which affect the election of trustees, managers, directors or governing body of any board, foundation or institution incorporated by the action and authority of Northern Illinois Conference of The United Methodist Church or whose trustees are elected by the Conference shall become effective only after they have been presented to the next regular session of the Conference and approved by Conference action.
8. Guidelines for Organizing Program and Administrative Groups:

Program and Administrative groups exist for the purpose of promoting and providing structure for the work of The United Methodist Church within the boundaries of the Northern Illinois Conference.
a. The Program and Administrative groups shall work cooperatively.
b. The establishment of emphasis areas and special ministry will be recommended by the Shepherding Team to the Annual Conference.
c. Special care shall be taken to balance the participation of the program and administrative groups to include adequate clergy, lay, male, female, age, ethnicity, and geographic representation.
d. No person may serve on more than one Program Emphasis and one Administrative area at any given time.
9. The Conference Program Staff office shall publish by October 1 the list of elected officers of all groups. There will be published a description of all Program and Administrative Areas. The Shepherding Team will be responsible for the publication.

## C. DISCIPLINARY BODIES

1. Council on Finance and Administration ( $\mathbb{I}$ 611-618)

Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.
Membership: Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially. Officers: $\mathbb{1} 612.3$
2. Commission on Equitable Compensation (IT 625)

Purpose: $\mathbb{1}$ 625, and: Review the schedule of Equitable Compensation annually, reporting findings to the Conference Council on Finance and Administration; distribute the Equitable Compensation Fund; in consultation with the Cabinet, pass on all applications for payments from the fund and make request in writing to the office of the Conference Treasurer for any payments approved.
Membership: An equal number of lay and clergy, including one person from each district and 6 members-at-large with representatives from at least 4 churches with memberships of fewer than 200 members.
Officers: Elected as needed.
3. Board of Pensions (IT 639).

Purpose: प 639.1.
Membership: Twenty members, at least two members from each district, serving 8year terms, one-half elected each quadrennium. Officers: ๆ 639.3.
4. Board of Trustees ( $\mathbb{T} \mathbf{6 4 0}$ and 2512)

Purpose: प| 2512 1-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.
Membership: Twelve persons. The recommended membership is one third clergy, one-third laymen, and one-third laywomen elected in classes of three to serve four-year terms. Each district shall have at least one representative. Within four weeks of the close of each Annual Conference, the District Superintendent assigned to the Board shall convene a meeting to elect officers. Officers: |l 2512.2.

## 5. Commission on Archives and History (TI 641)

Purpose: 1 641.1-4
Membership: May include one representative from each of the following: Black Methodists for Church Renewal, La Junta Hispano Americana and Fellowship of Asian Americans. One representative from Northern Illinois Annual Conference Historical Society; Ten members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large representing, where possible, the historical traditions of the conferences antecedent to Northern Illinois Annual Conference; One representative from the Program Staff; Any member of the Jurisdictional Commission on Archives and History residing within the Conference boundaries; The Conference Archivist; One representative from Garrett-Evangelical Theological Seminary, site of the Annual Conference Archives. Officers: Elected as needed.

## 6. Vital Congregations Ministries

Purpose: To encourage communication and coordination among Committee on Accessibility, Congregational Development \& Redevelopment (Code Red) ( $\$ 632 / 645$ ), Keagy Town \& Rural Ministry, and Latinx/Hispanic Ministry Team (National Plan) (\$655) Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

## 7. Discipleship Ministries (II630)

Purpose: To encourage communication and coordination among Young Peoples Ministries ( $\$ 649$ \& 650), Conference Board of Higher Education \& Campus Ministries (\$634), Older Adult Ministries (\$651), Conference Board of Laity ( $(1631)$, Committee on Spiritual Formation, Outdoor \& Retreat Ministries
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.
8. Justice and Mercy Ministries (T630)

Purpose: To encourage communication and coordination among Board of Church and Society ( $\ddagger 629$ \& 657), Board of Global Ministries ( $\$ 633$ \& 656), Commission on Christian Unity \& Interreligious Relations ( $\ddagger 642$ ), Commission on Religion and Race $\uparrow 634$, Commission on the Status and Role of Women ( $\subseteq 644$ ), and the Committee on Native American Ministries (\$654)
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

## D. CONFERENCE AGENCIES

1. Conference Committee on Personnel

Purpose. To facilitate compliance with The Book of Discipline and applicable laws relating to employment, this committee shall develop and execute all personnel policies for all persons employed by the conference in consultation with the conference agencies; particularly the Annual Conference Shepherding Team representing the program areas Conference Council on Finance and Administration, Conference Board of Higher Education and Campus Ministry, and the Conference Board of Outdoor and Retreat Ministries. Such personnel policies shall include and are not limited to: employment policies; salary scales; hiring; evaluation; and termination policies and procedures. The committee shall also make recommendation concerning such employees to the Conference Council on Finance and Administration regarding salary, housing, utilities allowances, professional and business reimbursement, travel expenses, and continuing education for inclusion in the Annual Conference Budget. Persons employed by the Annual Conference, for purposes of this committee, shall include all persons employed by the conference agencies named earlier in this sub-paragraph, the Conference Superintendents assigned to the various districts, and the administrative assistants in the various conference, regional, and district offices.
Resourcing Local Congregations: The committee shall resource local congregations and faith communities and other conference boards and agencies on personnel policies and procedures.
a. Members with Voice and Vote:

1. The bishop
2. Eight at-large members elected to four-year terms. At-large members shall include 2 clergy, 2 laywomen, and 2 laymen
b. Members with Voice but not Vote:
3. Director of Connectional Ministry
4. Treasurer/Director of Administrative Services
5. A representative of the Cabinet
c. The Annual Conference Committee on Personnel may invite to their meetings any others they deem necessary for the purpose of sharing expertise. Those invited may have the right of voice but not vote. The committee shall select their own method of granting voice (i.e.: a formal vote or consensus).
e. Convened for Quadrennium. Within four weeks of the close of the last Annual Conference of each quadrennium, the Dean of the Cabinet shall convene the Personnel Committee to elect officers and organize the work of the committee.
6. Committee on Nominations

Membership: A District Superintendent chosen by the Cabinet; Director of Connectional Ministries; Conference Lay Leader; a representative from each of the following: United Methodist Women, United Methodist Men, Retired Clergy Association, Fellowship of Asian- Americans, Black Methodists for Church Renewal, and LaJunta. An additional sixteen (16)
members to be nominated by the Committee on Nominations with a minimum of two from each district, and with care being given to honor diversity relative to gender, ethnicity, and clergy-lay representation, will be organized in the following terms and classes:
Term: Four-year terms, limited to two full terms.
Classes: Four classes with four members each.
Officers: Chair is nominated by the nominating committee and elected by the Annual Conference for the Quadrennium. The committee shall elect such other officers as it deems necessary from its membership. When a district desires a District Committee on Nominations, it shall be established by its District Council or District Conference.
3. Annual Conference Committee

Purpose: To make arrangements for the regular Annual, Special or Adjourned Sessions of the Conference, to plan and arrange the Agenda of the Annual Conference Session in consultation with the Bishop, to budget the expense, arrange the place of holding the Conference, to provide for child care and to enlist such additional persons necessary for the carrying out of the Conference Sessions and to be available to assist the bishop in organizing and facilitating worship at the Annual Conference Sessions.
Membership: Twenty-four persons to serve terms of four years. It is recommended that $1 / 3$ shall be clergy, $1 / 3$ laymen, $1 / 3$ laywomen. Ex Officio Members: The Bishop, District Superintendents, Director of Connectional Ministries, Conference Lay Leader, Conference Secretary; Chairs or their representatives of the Boards of Church and Society, Discipleship and Global Ministries, Commission on Christian Unity and Interreligious Relationships, Committee on Ushers, Credentials Committee and Council on Finance and Administration; Presidents of UMM and UMW; and the host pastors for the coming session of the Annual Conference.
Officers: Chair, Vice-Chair, and Secretary nominated by the Committee on Nominations and elected by the Conference for the quadrennium. The Vice-Chair shall serve as Chair of Daily Procedure.
4. Credentials Committee

Purpose: Monitor provisions of the equalization formula and be responsible for matters pertaining to certification and seating of Conference members.
Membership: Seven persons, one from each district and the Conference Registrar.
5. United Methodist Foundation of Northern Illinois Conference, Inc. Annual meeting: The Bishop chairs and convenes the members of the Conference as members of the corporation to receive reports and proposals, to elect the Board of Directors for the current class and to vacancies in other classes. At the close of the corporation's business, the bishop, by the vote of the Conference, adjourns the corporation meeting and resumes the Conference business.
Foundation Sunday: The third Sunday of May each year or another Sunday in May or June that may be selected in the local church, not to take an offering but for the purpose of increasing the awareness
of church membership of the Christian stewardship opportunities for one's family and church with a will, trust or life income plan. Officers of the board: President, Vice President, Secretary, and Treasurer, all members of the board; Assistant Treasurer is Conference Treasurer/Director of Administrative Services.
6. Church Builders, a program of the Conference Board of Global Ministries Functions/roles of the Board: Establish policy, decide timing of calls, manage funds received, determine amount of grants, generate and implement Church Builder recruitment plans, maintain up-to-date list of Church Builders, develop and implement promotion plans. Membership: Individuals who pledge \$25 or more, upon call, three times a year for congregational development and redevelopment projects (land purchases, construction of new churches, parsonages, renovation and expansion of existing facilities) in the Northern Illinois Conference. Projects are selected by the Bishop and District Superintendents.Church Builders Board. Twelve members: three each named by the Division of Congregational Development of the Board of Global Ministries, Conference United Methodist Men, the Division on Ministry of the Laity of the Board of Discipleship; plus, the Bishop, one District Superintendent and one Conference program staff person.Organization: Prior to the end of the year of General Conference, the incumbent chairperson of the board convenes the new board for organization and election of officers.
Officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Director and Recruiter
7. Trustees of Illinois Church Action on Alcohol Problems (ILLCAAP) Elected on the basis of one per 50,000 members or major fraction thereof. Nominated by the Division of General Welfare of the Board of Church and Society.
8. Committee to Implement the Hispanic Plan

Membership: Nineteen, including two Hispanic clergy, two Hispanic laity, nine non--Hispanic persons, one representative from LaJunta, one representative from Congregational Development and Redevelopment, Board of Global Ministries and one representative each from the Board of Church and Society, and Higher Education and Campus Ministry, plus a Cabinet representative.
Officers: Chair, vice chair and secretary, elected by the committee.
9. Northern Illinois Conference United Methodist Church Insurance Association Board
Membership: not fewer than 3 and not more than 7 persons annually elected by the Conference Board of Trustees at least three of whom shall be members of the Conference Board of Trustees at time of election. The Conference Treasurer is the Treasurer of the corporation by virtue of position with vote. The membership is governed by the By-Laws and organizing documents.
Function/Responsibilities: The governing body of a separate corporation providing adequate insurance for the Northern Illinois Conference and local churches at reasonable prices. This body is amenable to the Conference Trustees and is responsible for compliance with all laws, regulations, and reporting requirements.

## 10. Red Door Fund Board

Functions/Responsibilities: Separately incorporated, the Red Door Fund Board approves and records financing efforts of NIC local churches, monitors payments of local churches towards the obligations, assures compliance with lending agreements with funders, and protects the conference's interest in avoiding payments against loan guarantees. The Board is authorized to assert the conference interests in legally binding repayment agreements with participating local churches.Membership: not fewer than 5 persons and not more than 7 elected by the Board at least 3 of whom were nominated by the CCFA, 1 nominated by the Conference Trustees, and 1 nominated by the Cabinet. Should the Board decide to expand to 7 persons, one of the additional members should be nominated by the CCFA. The membership is governed by the By-Laws and organizing documents.

## 11. Shepherding Teams ("NIC") (II 608)

## I. Overview

The organizational structure shall be centered on an Annual Conference Shepherding Team ("ACST"). There shall be a separate District Shepherding Team (DST) in each of the districts. One member of each DST ( 6 members in total) shall also serve as a member of the ACST as outlined below. The ACST shall be an adaptive learning organization whose primary purposes shall be to coordinate and communicate the ministry of the NIC for the sake of making disciples for Jesus Christ. The primary purposes of each DST shall be to coordinate the equipping of local churches so that they might be faithful, Christ-centered communities of worship, prayer, witness and change, and to enhance the connection between local churches, the districts and the NIC.

## II. Annual Conference Shepherding Team ("ACST")

a. Responsibilities. The responsibilities of the ACST shall include,
i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the NIC.
ii. Providing coordination of the ministry, mission, and vision of the NIC.
iii. Discerning a 5 -year vision plan; presenting it for approval by NIC; communicating it throughout the NIC, monitoring and adapting it on an annual basis.
iv. Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world.
v. Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries.
vi. Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC.
vii. Stewarding financial and leadership resources for maximum missional impact. The role of the ACST in the budgeting process shall be to augment the existing process in which the budget is prepared by the Conference Council on Finance and Administration ("CCFA") and approved by the NIC. The ACST shall consult with CCFA in the allocation of resources according to the missional priorities of the NIC.
viii. Resolving leadership and function questions that do not require approval by the NIC between annual conference sessions.
ix. Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences.
x. Adapting the organizational structure further to align with the missional priorities of the NIC.
xi. Developing clear and concise qualitative and quantitative metrics to evaluate the effectiveness of ACST structure and work.
xii. Reporting annually to NIC on fulfillment of the above responsibilities.
b. Core Areas of focus. The ACST shall prayerfully focus on the following Core Areas of priority identified in the Landscape process:
i. Congregational Life

1. Creating and revitalizing congregational cultures that are deep in faith and engaged for evangelism.
2. Developing new churches and faith communities.
3. Assessing and reconfiguring local churches.
ii. Clergy Life
4. Fostering clergy health and morale.
5. Fostering an environment that identifies and supports persons with a clear sense of call and commitment to set apart ministry.
6. Fostering on-going faith formation.
7. Ensuring development and accountability of clergy.
iii. Missional Life
8. Equipping, supporting, and connecting local churches for missions of mercy (direct service) in their local communities, across the NIC and beyond.
9. Equipping, supporting, and connecting local churches for justice (systemic change) work in their local communities, across the state and beyond.
10. Advocating diversity, inclusiveness, and cultural competency.
iv. Connectional Resources
11. Managing and allocating conference resources toward NIC vision and strategy.
12. Evaluating, assessing, and communicating the apportionment formula on an on-going basis.
13. Developing systems of administration for use by local churches.
c. Membership.
i. Members. The ACST shall have the following members:

- Voice and Vote (20 Members)
- Co-Chair - Lay
- Co-Chair - Clergy
- Conference Lay Leader
- Board of Trustees, Chair or Designate
- Council on Finance and Administration, Chair or Designate
- Committee on Nominations, Chair or Designate
- Board of Ordained Ministry, Chair or Designate
- Annual Conference Committee, Chair or Designate
- Vital Congregations Ministries, Designate
- Discipleship Ministries, Designate
- Justice and Mercy Ministries, Designate
- 3 Ethnic Caucus Designates
- Lake North DST, Chair (Lay through 2020)
- Lake South DST, Chair (Clergy through 2020)
- Prairie Central DST, Chair (Clergy through 2020)
- Prairie North DST, Chair (Clergy through 2020)
- Prairie South DST, Chair (Lay through 2020)
- Voice Only; No Vote (3 Members)
- Bishop
- Director of Connectional Ministries
- Communications Staff Member
ii. Selection of Members. Members of the ACST shall be selected, as follows:

1. Co-Chairs shall be appointed by the bishop.
2. Conference Lay Leader shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
3. Chairs of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall be chosen per Disciplinary requirements in the ordinary course of the nominations process. In the event that a member of a committee, council or board is to be designated as the member of the ACST in place of the chair, such committee, council, or board shall adopt its own process for designation.
4. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall each be chosen separately, according to the following process:
a. The chairs of the Constituent Groups of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall gather in separate meetings, each convened by the Director of Connectional Ministries for the purpose of nominating 3 candidates for each Designate position. The initial Constituent Groups for purposes of nominating candidates to be the first Designates to the ACST shall be:
5. Vital Congregations Ministries (5 Constituent Groups)

- Committee of Accessibility Ministries
- Congregational Development and Redevelopment (Code Red)
- Spiritual Formation Work Area
- Keagy Town \& Rural Ministry
- Latinx/Hispanic Ministry Team

2. Discipleship Ministries (6 Constituent Groups)

- Conference Board of Higher Education and Campus Ministry (CBHECM)
- Older Adult Ministries
- Outdoor and Retreat Ministries (ORM)
- Young People’s Ministries
- Committee on Spiritual Formation
- Conference Board of Laity

3. Justice and Mercy Ministries (5 Constituent Groups)

- Board of Church and Society
- Commission on Christian Unity \& Interreligious Relations (CCUIR)
- Commission on Religion and Race (CORR)
- Commission on Status and Role of Women (CSROW)
- Native American Ministries

4. Conference Board of Global Ministries (CBGM), including:

- Conference Mission Secretary
- District Mission Secretaries
- District United Methodist Women (UMW) Representatives
- Disaster Coordinator
- Hunger Coordinator
- Refugee Coordinator
- Volunteers in Mission (VIM) Coordinator
- Urban Ministries
- Rural (Keagy) Ministries
- United Methodist Women Representative
- United Methodist Men Representative
b. The Committee on Nominations shall select each Designate from among the 3 nominees with the primary objective of ensuring diversity on the ACST.

5. Designates of the Ethnic Caucuses shall be chosen by the Ethnic Caucuses pursuant to their own process for designation.
6. Chairs of the DSTs shall be chosen as outlined below.
iii. Qualifications and Commitment of Members.
7. Co-Chairs and Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve on the ACST exclusively; they shall not serve in other positions in the NIC or an Ethnic Caucus.
8. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall have demonstrated a genuine interest and concern in most, if not all, of the Constituent Groups being represented and commitment to keeping up with their work and concerns.
9. Members of the ACST shall have demonstrated a genuine interest and commitment to stewardship of the mission, priorities, and vision of the NIC.
10. Members of the ACST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

## iv. Terms

1. To ensure both continuity as well as constant renewal of the ACST, Voting Members shall be limited to a single term of four (4) years unless membership derives from a position in the NIC having different term requirements.
2. Co-Chairs of the ACST shall serve 2 years as Vice Chair followed by 2 years as Chair. The first Chair shall commence on his/her term or about November 2017, serve as Chair for 2 years and
rotate off the ACST on June 30, 2020. The first Vice Chair shall commence his/her term on or about November 2017, become Chair on July 1, 2020, and rotate off on June 30, 2022. A new Vice Chair will commence his/her term every 2 years as the previous Vice Chair rotates to the Chair position.
3. To ensure continuity, Members shall serve four-year terms commencing either,
a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or
b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.
4. The Conference Lay Leader and the Chairs or Designates of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall serve terms as outlined above.
5. Designates of Ethnic Caucuses shall serve terms as outlined above.
6. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve terms as outlined above.
7. Co-Chairs of the DSTs who serve on the ACST as outlined below, shall serve terms as outlined above.
d. Meetings. The ACST shall meet at least four (4) times per year. Each meeting shall have a focus such as analysis and review of the budget, preparation for Annual Conference, leadership development and learning, and acquiring input for more effective ministry. The schedule and topics of meetings shall be determined by the ACST.
III. District Shepherding Teams ("DST")
a. Responsibilities. The responsibilities of each DST shall include,
i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the district.
ii. Coordinating the equipping of local churches and enhancing the connection between local churches.
8. Ascertaining information, such as,
a. Celebrations and best practices,
b. Challenges and shared needs,
c. Opportunities for shared ministries.
9. Providing or directing local churches to training opportunities suited to the district.
iii. Communicating local needs, challenges, and celebrations to ACST for coordinated resourcing and sharing.
iv. Communicating vision and ministry priorities of NIC to the district and local churches and coordinating implementation as best lived out in the district.
b. Membership.
i. Members. Each DST shall have the following members:

- Voice and Vote (11+ Members)
- Co-Chair - District Lay Leader
- Co-Chair - Clergy
- District Lay Leader(s) (in districts with multiple lay leaders, all shall be members of the DST; one at a time shall serve as Co-Chair)
- Board on Church Location and Building, Chair or Designate
- District Committee on Ordained Ministry, Chair or Designate
- New Church Development and Revitalization Team (formerly District Strategy Team), Chair or Designate
- 3 Lay Members At Large
- 3 Clergy Members At Large
- Voice Only; No Vote (1 Member)
- District Superintendent
ii. Selection of Members. Members of each DST shall be selected, as follows:

1. District Lay Leader(s) shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
2. Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall be chosen per Disciplinary requirements. In the event that a member of a committee, board or team is to be designated as the member of the ACST in place of the chair, such committee, board or team shall adopt its own process for designation.
3. Clergy Co-Chair shall be selected by the District Lay Leader(s) and District Superintendent.
4. At Large Lay and Clergy Members shall be selected by the District Lay Leader(s) and District Superintendent.
a. They may represent the particular ministry priorities of each district, e.g., they may include cluster leaders, Lay Servant Academy directors, representatives from mission agencies in the district, etc.
b. They may be selected from among recommendations solicited at annual church conferences or other district entities.
iii. Qualifications and Commitment of Members. Members of the DST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.
iv. Terms.
5. To ensure reinvigoration of the DST, Members shall be limited to a single term of four (4) years unless membership derives from a position having different term requirements.
6. To ensure equal representation of laity and clergy on the ACST at any one time, half the districts shall be represented by the Lay Co-Chair and the other half shall be represented by the Clergy Co-Chair.
a. On the initial ACST, through June 30, 2022, the DST representatives shall be:
i. Lake North DST - Lay Co-Chair
ii. Lake South DST - Clergy Co-Chair
iii. Prairie Central DST - Clergy Co-Chair
iv. Prairie North DST - Clergy Co-Chair
v. Prairie South DST - Lay Co-Chair
b. From July 1, 2022, through June 30, 2026, the DST representatives shall be:
i. Lake North DST - Clergy Co-Chair
ii. Lake South DST - Lay Co-Chair
iii. Prairie Central DST - Lay Co-Chair
iv. Prairie North DST - Lay Co-Chair
v. Prairie South DST - Clergy Co-Chair
7. To ensure continuity, Members shall have four-year terms commencing either,
a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or
b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.
8. The District Lay Leader(s) and the Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall serve terms as outlined above.
9. The At Large Lay and Clergy Members shall serve terms as outlined above.
c. Meetings. Each DST shall meet at least four (4) times per year. The schedule and topics of meetings shall be determined by each DST.

## IV. Diversity of Membership on ACST and DSTs.

a. The Committee on Nominations and Bishop shall make diversity of the ACST a primary consideration in,
i. Appointment of Co-Chairs,
ii. Selection of NIC Lay Leader(s),
iii. Composition of the Board of Trustees, Conference Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee, which choose or elect Chairs or Designates to serve on the ACST,
iv. Selection of Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries.
b. Each District Superintendent and District Lay Leader(s) shall make diversity in each DST a primary consideration in,
i. Selection of District Lay Leader(s) and Lay Co-Chair,
ii. Selection of Clergy Co-Chair,
iii. Rotation of DST Co-Chairs onto the ACST,
iv. Selection of Chairs of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team),
v. Selection of At Large Lay and Clergy Members.
V. Evaluation of Structure. The organizational structure of ACST and DSTs shall be subject to formal evaluation at Annual Conferences in 2019, 2020 and quadrennially thereafter. This evaluation of structure shall be separate from annual reports on the substantive work of the ACST provided for above.
a. The evaluation of structure shall consider features of the ACST and DSTs or their objectives, such as,
i. Diversity of the ACST and DSTs
ii. Quality of Communication by ACST and DSTs
iii. Flexibility and Adaptability of ACST and DSTs to particular issues or events
iv. Improving Clergy Morale
v. Equipping Local Churches
vi. Strengthening the Connection
vii. Streamlining committees and enhancing effectiveness of leadership structure
viii. Recruitment of new leaders from across the NIC
b. The evaluation of structure shall poll groups such as,
i. Local congregations and faith communities
ii. NIC committees, councils and boards
c. The evaluation of structure shall be conducted via a mechanism such as,
i. Electronic Survey
ii. Listening Sessions
VI. Initial Reports to Annual Conference and Rotation of Membership
a. Annual Conference 2019 and 2020 and quadrennially thereafter

- Report by ACST to Annual Conference regarding assessment of structure;
- Opportunity for feedback from Annual Conference;
- Possible submission of legislation proposing adaptation of structure. Such adaptive legislation may be proposed at any annual conference.
b. July 2020. Rotation of Membership.
- The first Chair of the ACST shall rotate off the ACST. The first Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- The Conference Lay Leader and Chairs or Designates of Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall change per Disciplinary requirements in the ordinary course of the nominations process.
- Designates of the Ethnic Caucuses shall rotate off the ACST and be replaced by newly selected Designates.
- The District Lay Leader(s) and the Chairs or Designates of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall change per Disciplinary requirements in the ordinary course of the nominations process.


## c. July 2022. Rotation of Membership.

- The second Chair of the ACST shall rotate off the ACST. The Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall rotate off the ACST and be replaced by Designates newly selected by their respective Constituent Groups
- Co-Chairs representing DSTs on the ACST shall rotate. Those DSTs previously represented by the Lay Co-Chair shall begin to be represented by the Clergy C-Chair and vice versa.
- At Large Lay and Clergy Members of the DSTs shall rotate off the DST and be replaced by newly selected Members.


## SECTION IV CONFERENCE RELATIONS

## A. CONFERENCE CLERGY RECORDS

1. The complete service record for ordained, Associate, LP, those assigned and diaconal members ( $(1606.6$ ) shall be maintained in the conference database under the supervision of the office of the Treasurer/Director of Administrative Services. The Biographical Information Form of The United Methodist Church, together with a schedule of appointments, shall constitute the "complete service record." The NIC secure computer data base will be used to maintain the "complete service record".
2. The Episcopal Office shall hold descriptions of circumstances related to changes in Conference relationships, credentials surrendered to the Bishop or District Superintendent and confidential trial records as well as actions required to be maintained under the Sexual Harassment Policy of the Conference.
3. Further, personnel records (T 606.9) shall be maintained by the Boards of Ordained Ministry, Board of Pensions, and the District Committees on Ordained Ministry, respectively, on behalf of the Annual Conference, subject to the guidelines provided by the General Council on Finance and Administration.

## B. CLERGY MATTERS

1. Pastoral Service is the responsibility of the clergy in charge. The rule of this Conference is that no clergy shall perform pastoral acts in any parish other than the one assigned to him or her except by invitation of the clergy in charge or, in cases of emergency, with the knowledge of the District Superintendent.

## 2. Clergy Compensation and Benefits

## a. Salary:

i. District Superintendents are in partnership in the work of setting compensation.
ii. The salary-paying unit shall not pay salary in advance but after service is rendered on duties agreed upon by the pastor and the salary-paying unit.
b. Vacations and Related Items
i. All pastors shall have a minimum of thirty days vacation each Conference year (July 1 to June 30) which may include a maximum of four Sundays.
ii. Time which the pastor spends in the Conference Camping program, Annual Conference sessions, connectional responsibilities and in evangelism or other mission outreach, including Volunteer in Mission programs shall not be counted against vacation time.
iii. Continuing Education and Spiritual Growth time shall follow वा 351 of The Book of Discipline.
iv. Pastors are urged to be prudent and fair in the application of the above; the parish is the primary site for ministry. Continuing Education, responsibilities beyond the local church and spiritual growth time shall be designed in close partnership with the Staff Parish Relations Committee.
c. Health Insurance shall be provided as directed through the Conference Board of Pensions annual adoption agreement approved by the Annual Conference.
d. Sick Pay: The total clergy compensation package established for salary, benefits and housing shall be continued during a period of illness or disability of any clergy until there is a change in the appointment of such clergy by the presiding Bishop.
e. Car Expense: Payment of the pastor's car expense should be based upon the actual mileage required to serve the parish. The recommended Conference rate shall be whatever the current Internal Revenue Service standard is. The local church is encouraged to pay for actual miles as submitted on a regular voucher basis, as a legitimate cost of having a pastor available for the many places ministry happens.
f. Clergy Professional Expenses shall be prorated in the year the clergy person itinerates to a new appointment allowing adequate funds in the church budget for a successor.
3. Local Church Administrative Expense items: In planning and building the budget of the local church, careful consideration shall be given to provide for the following items:
a. Office expenses such as internet, postage and supplies as well as funds to continually upgrade office technology for efficiency in the work of the church.
b. Office equipment: desk, adequate lighting, bookshelves, computer, chairs for counseling, printer and copy machine.
c. Maintenance and repair of equipment owned by the pastor but used primarily for the work of the church.
d. Honorarium for pulpit supply while the pastor is on vacation.
e. A professional reimbursable account including funds for continuing education, books and publications and reimbursement of expenses incurred in the course of pastoral duties.
f. An annual amount for parsonage upkeep, ongoing maintenance, emergency needs as well as routine repair, decorating and remodeling, such as a garage plus the cost of utilities.

## C. EQUITABLE COMPENSATION:

The Commission on Equitable Compensation shall be in consultation with the NIC Cabinet on all applications for payments from this fund and shall make request in writing to the Conference Treasurer/Director of Administrative Services for any payment approved.

## D. LEAVES:

1. Maternity/Paternity Leave shall be implemented as stated in $\mathbb{1} 355$ of The Book of Discipline.
2. Medical Leave shall be as stated in $\mathbb{T} 356$ of The Book of Discipline.
3. Sabbatical Leave shall follow ๆ| 351 of The Book of Discipline and the Sabbatical Leave Policy published in the conference Journal.
4. Spiritual Growth Leave shall follow $\mathbb{1} 350.3$ of The Book of Discipline. E. HOUSING:
5. Parsonage: The local pastoral charge shall provide an attractive, adequate, comfortable home for its pastor. This is a covenantal relationship between pastor and church. The general upkeep of the parsonage shall be the responsibility of the local church while the pastor is expected to be a good steward of the housing that is provided. Guidelines for parsonage standards, upkeep, accountability and insurance are provided in the policy section of the Annual Conference Journal.
6. Conference Housing: All clergy appointed to the Cabinet, the Conference Program Staff or the Finance Office shall be provided with adequate housing as required by Standing Rules, or with an adequate housing (rental and utility) allowance. Where Conference owned housing is available, the appointee shall live in the housing provided. Conference Housing Standards are listed in the Annual Conference Journal under policies.
7. Furnishing Allowance: Each charge where rent-free housing is provided shall designate, prior to the start of each year and at the same time as the compensation is established, a portion of the total compensation package as a furnishings allowance. Such amount shall be excluded from gross income for income tax purposes to the extent that it is in fact used for the expenses of operating a home. The furnishings allowance shall be established to include all anticipated allowable expenses related to the operation of and the furnishing and equipping of a home. The allowance applies to those provided rent-free housing and shall not be utilized by those receiving a housing allowance in lieu of housing provided. Further guidance on qualified items for a furnishing allowance maybe found at the General Council on Finance and Administration website: www.gcfa.org
8. Housing Allowance shall be provided by each charge where rent-free housing is not provided.
a. This allowance shall be designated prior to the start of each year and at the same time as the clergy compensation package is established. Such amount shall be excluded from gross income for income tax purposes to the extent it is actually used for such expenses. The rental/housing allowance which may be excluded from the clergy's gross income is based on IRS Section 107, and is limited to the lesser of the following three criteria:
i. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
ii. The amount actually expended by the clergy to provide his or her housing, or
iii. The legally determined fair rental value of the parsonage or other housing provided.
b. Retired clergy serving a church are not eligible for an additional housing allowance while serving under assignment or supply as their pension income is designated for housing purposes.
c. Local Pastors while serving under appointment with an active license are eligible for a housing allowance if a parsonage is not provided. This eligibility does not apply when the appointment concludes.
9. Housing Relocation Expenses: The Conference Council on Finance and Administration is responsible for establishing, administering, interpreting, and reviewing policies and procedures in support of the relocation by clergy households serving the Northern Illinois Annual Conference local churches. The policies and procedures shall be published in the Annual Conference Journal.

## F. EXCLUDABLE HOUSING ALLOWANCE FOR RETIRED AND MEDICAL LEAVE CLERGY

1. The practice of The United Methodist Church is to provide a housing allowance for each of its active ordained or local clergy.
2. Pensions paid to retired ordained pastors of The United Methodist Church are considered as deferred compensation and are paid to said retired ordained pastor in consideration of previous active service, in addition medical leave benefits are considered payments in lieu of compensation for active service.
3. The Internal Revenue Service has recognized that the Northern Illinois Conference is the appropriate organization to designate a housing/rental allowance for retired ordained pastors who are members of this Conference.
4. Clergy on medical leave have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for ordained pastors who are members of this Conference on Medical Leave.
5. An amount equal to $100 \%$ of the pension payments received by a retired clergy, or $100 \%$ of the payments received by a clergy on Medical leave, is designated as rental/housing allowance respectively for each retired or disabled ordained pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or when granted medical leave status..
6. The pension or disability payment in which this rental/housing allowance applies shall be the pension or medical leave payment resulting from all service of such retired or disabled ordained pastor from all employment by any local church, Annual Conference, General Agency or institution of The United Methodist Church or of any former denomination that is now a part of The United Methodist Church, or from any other employer who employed the clergy to perform services related to the ministry and who to make contributions to the pension or benefit funds of The United Methodist Church for such retired minister's pensions or disabled minister's benefits.
7. The rental/housing allowance which may be excluded from a clergy's gross income is limited to the lesser of
a. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
b. The amount actually expended by the clergy to provide his or her housing, or
c. The legally determined fair rental value of the housing provided, as specified in Rev. Rul. 71-200, 1971 C. B. 92.

## G. THE UNITED METHODIST MINISTERS CREDIT UNION

(or a successor organization with a different name)
The Credit Union is recognized as a service to the members of Northern Illinois Conference and its policies and operation are approved as they apply to the members of the Conference.

## H. DEATH OF CLERGY MEMBER, SPOUSE, OR CHILD

Information concerning the death of a clergy member of the Conference, or of a spouse or dependent child of a clergy, active or retired, shall be given to the appropriate District Superintendent, who shall communicate this information to the Pensions Office directly. The Pension Office shall notify the clergy members of the Conference.

## I. FULL-TIME DEACON EMPLOYMENT STANDARDS SERVING UM SETTINGS

a. Contract. All local churches and/or Conference agencies employing full-time deacons shall annually review their existing employment contract and/or practices for the purpose of determining what changes, if any, should be made to meet or approach conference standards. All contracts for deacons shall be negotiated according to ๆ 331.10 of The Book of Discipline.
b. Salary. Amount to be agreed upon at the time of employment plus any merit or cost of living increases. It is expected that salary will be guided by the Annual Conference standards for ordained elders and will be at a level comparable to those with similar responsibilities in the employing agency or local church, including a recommended minimum for an accountable reimbursement fund to pay for travel, continuing education, and other costs incurred in the course of providing ministry. The deacon shall observe the usual and standard procedures in accounting for those expenses in the local church as directed by the local church.
c. Benefits (Local Church Setting)
d. Health Insurance. May be negotiated between the Deacon and the salary paying unit as part of the employment contract. ๆ| 331.10c.
i. Pension. All deacons, probationary and in full connection (ordained) are mandatory participants in the Clergy Retirement Security Program (CRSP). All other pension benefits are according to the current Standing Rules.
ii. Housing. Provision for housing or a housing allowance shall be negotiable, such negotiation to be based upon the specific needs of the deacon and shall be guided by IRS rules.
iii. Additional Standing Rules for Clergy are stated in these Standing Rules which also apply to Deacons serving in UM related appointments including sick pay, vacation, continuing education, leaves and reimbursables.
e. Termination. Since deacons are not guaranteed a place of employment in the Church special attention shall be given to termination procedures that allow time for seeking another service appointment. Notification of dismissal shall provide a ninety-day period to final termination of employment unless the contract specifies otherwise or except for causes as listed in The Book of Discipline ๆI 331.10e.

## SECTION V FINANCES AND REPORTS

## A. ACCOUNTING POLICY

1. The Fiscal Year of the Conference and constituent local churches shall commence on January 1 and conclude on December 31.
2. All claims and bills against the Conference budget incurred as expenditures, whether by committees, boards, or individuals, must be submitted to the Conference Treasurer by a date the Conference Council on Finance and Administration determines and announces. The Conference Treasurer or CCFA may refuse payment on claims by Conference bodies not submitted by the determined date.
Apportionments received after the determined date will be credited to the next fiscal year.
3. The Annual Conference finances shall be recorded in keeping with Generally Accepted Accounting Principles (GAAP) as determined by the Financial Accounting Standards Board (FASB) for non-profit religious organizations. An independent audit shall be conducted annually and printed in the Conference Journal with a notice of substantial variations from FASB standards, if any. A letter of response to the auditor's noncompliance findings will be prepared by the CCFA and published in the Conference Journal. Every effort should be made to have the most recent Audit Report, and CCFA response, available prior to the following regularly scheduled session of the Annual Conference.
4. The Annual Conference establishes the conference treasury, amenable to the Conference Council on Finance and Administration, as the central treasury for conference agencies participating in conference funds (from Book of Discipline $\mathbb{T}$ 613.11).
5. The Conference Treasurer report published in the conference journal shall itemize the support made to each local church, expenditures from the Closed Church Fund, and the net expenditures of each program item funded in the previous year.
6. The Council on Finance and Administration shall establish the several funds necessary for the mission and ministry of the annual conference and will interpret the restrictions and designations placed on the funds by Annual Conference action.
7. The Conference Council on Finance and Administration determines the policies for conference investments (except Board of Pension funds), as specified in Book of Discipline $\mathbb{T}$ 613.5. The details of all changes in such policies, including any change in depository institution, shall be reported to the Conference.
8. Bequests or donations for the benefit of the annual conference not restricted by the donor for any specific purpose shall support the general operating fund and/or a general endowment fund of the Annual Conference.
9. Interest earned on capital funds and held by the office of the Conference Treasurer for an indefinite period of time, or a period of time longer than the normal monthly turnover, shall be credited to accounts as directed by the CCFA.
10. Investments shall reflect the religious, social, ethical, and moral positions of The United Methodist Church as they shall be reflected by the Policies Relative to Socially Responsible Investments (Book of Discipline $\mathbb{1}$ 717).
11. When local church buildings become the property of the Annual Conference and the properties are to be sold in accordance with Disciplinary procedures, the disposition of all net assets of the local church shall be deposited in the Closed Church Fund (also known as the Congregational Development Fund). The closed local church's unpaid obligations to the annual conference, including property insurance and clergy benefit delinquencies, shall be drawn from the proceeds of sale. 1\% of gross proceeds from the sale of a closed church asset is reserved to fund archive needs. The assets of the Closed Church Fund shall be directed by the Cabinet in consultation with the Director of Congregational Development and Redevelopment for actual expenditures on starting, developing, and redeveloping local churches in the Annual Conference. Upon recommendation of the Board of Trustees, the Annual Conference, by majority vote, may direct the proceeds to another use.
12. CCFA may, after consultation with agencies receiving budgeted funds, establish budget modifications or payment schedules in the event receipts are "inadequate to meet missional needs or unforeseen circumstances." (2016 Book of Discipline paragraph 613.8).

## B. CONTRACTING, BONDING, AND BORROWING

1. Only an officer of the Corporation, or a person specifically designated by an officer for a specific transaction, is authorized to legally obligate the Conference, unless the authority is otherwise expressly designated by Discipline or Standing Rule. Any member(s) of the Board of Trustees, or a person(s) specifically named and authorized by the Board of Trustees for a designated assignment, is authorized to execute the decisions of that body.
2. The Council on Finance and Administration shall obtain a primary commercial blanket fidelity bond in an amount adequate to cover all officers, treasurers, etc., of the Conference. The Council shall determine the amount of the blanket bond.
3. The Conference Council on Finance and Administration is authorized to establish a line of credit not to exceed 12.5\%, in aggregate, of the adopted annual operating budget to care for Conference operating cash flow needs. The Board of Trustees in consultation with the Cabinet, following requirements of the Book of Discipline, is authorized and directed to pledge as many of the district superintendent parsonages as necessary to secure the line of credit.
4. The Division of Congregational Development must recommend, and the CCFA must approve, any NIC guarantee of a local church mortgage before it can be executed.
5. The Council on Finance and Administration is authorized to establish a Credit Facility with a suitable lender, not to exceed $\$ 25$ million under a 20year amortization to be used to assist refinancing of existing mortgages for qualified member churches, administered through a newly formed subsidiary non-profit corporation, the Red Door Fund, whose articles and bylaws will include a provision that such corporation is, and will remain, amenable to the Annual Conference; also, that the Credit Facility will be secured and collateralized by the Conference's Guaranty, together with a corresponding Pledge/Mortgage of such of its reserve assets, real and personal, (except that no assets resulting from collections from local churches for support of the pension benefits of NIC active and/or retired clergy or any other assets received, designated, earmarked or allocated for that purpose shall be formally or informally encumbered in any way in connection with this undertaking) as are necessary to backup funding of the Plan but not, however, to exceed in value a sum matching one (1) times the amount of the Credit Facility borrowed.

## C. STATISTICAL REPORTING

1. The Senior Pastor is responsible for submitting Statistical reports on time. Lay people may play a significant role in completing the reports.
2. The work of the Conference Statistician shall be done through the office of the Conference Treasurer/Director of Administrative Services.
3. Federated and United Churches whose membership includes members of other denominations shall report only United Methodist members, and the share of expenditures proportionate to the United Methodist membership in Annual Statistical Forms.

## D. CLERGY COMPENSATION REPORTING

1. The Secretary of the Conference is directed to publish each year in the Journal a separate listing titled "(Current year) Compensation" as prepared by the Episcopal Office. It will list the total of the base salary and additional salary benefits paid by the charge (such as travel, continuing education, or other allowances) of pastors and associates (whenever the charge's reported salaries include salaries of more than one pastor).
a. One column of this report shall be headed "Dwelling," and will employ the following code: " P " to indicate a dwelling furnished by the charge, or a dollar amount designated as Housing Allowance if no dwelling is provided by the charge; and "None" to indicate nothing is provided by the local church.
b. One column of this report shall be headed "Expenses." in which will be listed dollar amounts budgeted for travel, business professional expenses, and/or continuing education, etc.

## E. CONFERENCE-WIDE INSURANCE PROGRAM (CWIP)

The Northern Illinois Conference of the United Methodist Church administers and oversees a conference-wide property and liability insurance program. All churches in the Northern Illinois Conference and their ministries are required to participate in the CWIP effective upon the expiration of their current property and liability policies, and in any event, no later than July 1, 2017; exclusion from such mandatory participation shall be at the sole discretion of The Northern Illinois Conference United Methodist Church Insurance Association.

## SECTION VI GENERAL PROVISIONS

## A. HEALTH AND WELFARE MINISTRIES

1. The churches of Northern Illinois Conference are encouraged to observe Golden Cross Sunday on the first Sunday in May. An offering for health/welfare purposes shall be received, the specific use determined annually by the Older Adult Ministries focus area. The Older Adult Ministries focus area will prepare and distribute promotional materials.
2. Those persons or groups who are interested in developing new hospitals and/or homes within the bounds of Northern Illinois Conference and who seek affiliation with Northern Illinois Conference of The United Methodist Church shall consult with the Board of Global Ministries. No such new institution shall receive any official recognition by the Conference until considered by and reported on from the Board of Global Ministries.

## B. CONFERENCE SECRETARY -- SPECIAL RESPONSIBILITIES

1. The Secretary shall be authorized to discover and secure bound copies of all Rock River and Illinois Conference Journals, to search for and secure all other documents of importance to the Conference, and in collaboration with the Commission on Archives and History to care for them properly. The official records of the Conference shall be in the custody of the Conference Secretary. Official historical
records of the Conference (including all those identified in this paragraph), and of the Uniting Conference and of local congregations which are of historic value and which are not essential to the current work of the Conference Secretary are to be kept in the Conference vault or archives.
2. There shall be an Assistant to the Secretary for Standing Rules who will: Assist the Secretary in ensuring that the By-Laws and Standing Rules are consistent with themselves and The Book of Discipline; make recommendations to Boards, Committees and Commissions for changes as well as receive recommendations from them; edit or prepare changes for presentation to the Annual Conference for approval; and prepare the By-Laws and Standing Rules for publication in the Journal. To carry out these duties, the Assistant to the Secretary for Standing Rules will consult with the Secretary, the Chancellor, the Cabinet, and such other sources as the Assistant Secretary for Standing Rules deems necessary. Other duties may be assigned from time to time by the Annual Conference and/or the Conference Secretary.

## C. SAFE SANCTUARIES FOR CHILDREN

1. Each Local Church shall have in place policies and procedures to protect children and youth from abuse, neglect, and sexual misconduct following the Safe Sanctuaries resource booklet.
2. Each Local Church shall submit their policies and procedures to the District Office by their regularly scheduled Charge Conference in 2005.

## THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Northern Illinois Annual Conference
Held Via Virtual Meeting
On July 16-17, 2021 and October 2, 2021
Bishop John L. Hopkins Presiding

## Date When Organized 1840 Number of this Session 182 ${ }^{\text {st }}$ PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium ( $(\|\| 603.7,619)$ ?
a) Secretary: Randy Hayes

Mailing Address: 401 N. Congress, Polo, IL 61064
Telephone: (815) 622-5118
Email: ra50h1y9s@comcast.net
b) Statistician: Lonnie Chafin

Mailing Address: 77 West Washington, Suite 1820, Chicago, IL 60602
Telephone: (312) 346-9766
Email: Ichafin@umcnic.org
c) Treasurer: Lonnie Chafin

Mailing Address: 77 West Washington, Suite 1820, Chicago, IL 60602
Telephone: (312) 346-9766
Email: Ichafin@umcnic.org
2. Is the Annual Conference incorporated ( $\dagger 603.1$ )? Yes
3. Bonding and Auditing:

What officers handling funds of the conference have been bonded, and in what amounts ( $(\|\| 618,2511)$ ?

| Name | Position | Amount Bonded |
| :--- | :--- | :--- |
| Lonnie Chafin | Treasurer | $\$ 250,000$ |
| Brady Goetz | Director of Accounting | $\$ 250,000$ |
| Nicole Minter | Accounts Payable | $\$ 250,000$ |
| David Quinn | Apportionments Administrator | $\$ 250,000$ |
| LaMeise Turner | Benefits Administrator | $\$ 250,000$ |

Have the books of said officers or persons been audited (\$T|617, 2511)? Yes (See Journal.)
4. What agencies have been appointed or elected?
a) Who have been elected chairpersons for the mandated structures listed?

| STRUCTURE | CHAIR | ADDRESS | PHONE | EMAIL |
| :---: | :---: | :---: | :---: | :---: |
| Council on Finance and Administration ( 9611 ) | Stephanie Uhl | 1448 E. 53rd Street, Chicago, IL 60615 | $\begin{aligned} & 773- \\ & 343- \\ & 1724 \end{aligned}$ | sruhl123 <br> @yahoo.com |
| Board of Ordained Ministry ( 1635 ) | Mark Meyers | 401 W. Haven St., New Lenox, IL 60541 | $\begin{aligned} & 815- \\ & 519- \\ & 2081 \end{aligned}$ | revmarkmeyers @gmail.com |
| Board of Pensions (ণ639) | Katherine Paisley | 1226 N. Oak Park Avenue, Oak Park, IL 60302 | $\begin{aligned} & \text { (708) } \\ & 955- \\ & 3662 \end{aligned}$ | katherine @rochelleumc.com |
| Board of Trustees of the Annual Conference ( 92512 ) | Martha Rudy | 500 Lake Street \#502, Evanston, IL 60201 | $\begin{aligned} & (312) \\ & 304- \\ & 0003 \end{aligned}$ | marthajrudy @gmail.com |
| Committee on Episcopacy ( 1637 ) | Elisa Gatz | $\begin{aligned} & 1202 \text { E. 20th, } \\ & \text { Sterling, IL } \\ & \text { 61081 } \end{aligned}$ | $\begin{aligned} & 815- \\ & 441- \\ & 9514 \end{aligned}$ | egatz <br> @sps5.org |
| Administrative Review Committee ( 1636 ) | John Bell (2016), Lisa KruseSafford (2020), So Young Kim (2020) | Bell-425 S. <br> Commonwealth Avenue, Aurora, IL 60506. <br> Kruse-Safford 380 Ridge Ave., Crystal Lake, IL 60014. Kim 327 Hawthorne Ave., Bensenville, IL 60106 | Bell- <br> (630) <br> 417- <br> 8202 <br> Kruse- <br> Safford- <br> (815) <br> 508- <br> 1388 <br> Kim- <br> (773) <br> 344- <br> 7704 | revjohnbell <br> @gmail.com <br> Iksafford @firstchurchcl.org <br> pastorsy1umc <br> @comcast.net |
| Administrative Review Alternates | Myron McCoy (2016) and Patricia Bonilla (2020) | McCoy 77 W Washington $2^{\text {nd }}$ Floor, Chicago, IL 60602. <br> Bonilla - 15731 <br> Woodbine Circle Vernon Hills, IL 60061 | $\begin{aligned} & \text { McCoy } \\ & -312- \\ & 236- \\ & 4548 \\ & \text { Bonilla } \\ & -(847) \\ & 393- \\ & 6348 \end{aligned}$ | myron <br> @chicagotemple.org <br> patricia.bonilla <br> @garrett.edu |

Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies ( $\subseteq 601.1$ ):

| GENERAL AGENCY | CONF. <br> AGENCY | CHAIR | ADDRESS | PHONE | EMAIL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Board of Church and Society | C\&S | Elisa Gatz | 1202 <br> E. $20^{\text {th }}$, <br> Sterling, IL <br> 61081 | $\begin{aligned} & 815- \\ & 441- \\ & 9514 \end{aligned}$ | egatz@sps5.org |
| General Board of Discipleship | Age Level Ministry | Meg ParkLandis | 426 Wesley Avenue \#8, Oak Park, IL 60302 | $\begin{aligned} & 224- \\ & 276- \\ & 9714 \end{aligned}$ | education @firstumcoakpark. org |
| General <br> Board of <br> Global <br> Ministries | CGBGM | Kris <br> Aves, <br> Larry <br> Dunlap <br>  <br> Shirley <br> Pulgar- <br> Hughes | Aves - <br> 33855 <br> Irene Rd, <br> Kirkland, <br> IL 60146, <br> Burg - 107 <br> S. Lark <br> Lane, Car- <br> bondale, IL <br> 62901, <br> Pulgar- <br> Hughes - <br> 24 S. Plum <br> Grove Rd., <br> Schaum- <br> burg, IL <br> 60193 | Aves - <br> (815) <br> 751- <br> 8743 <br> Dunlap- <br> Burg <br> (615) <br> 945- <br> 6411. <br> Pulgar- <br> Hughes <br> - (815) <br> 474- <br> 5540 | Aves - aveskris0 <br> @gmail.com <br> Dunlap-Berg <br> - Idnlpbrg <br> @gmail.com <br> Pulgar-Hughes shirleymph @outlook.com |
| General <br> Board of <br> Ordained <br> Ministry | B00M | Mark Meyers | 401 W. <br> Haven St., New Lenox, IL 60541 | $\begin{aligned} & 815- \\ & 519- \\ & 2081 \end{aligned}$ | revmarkmeyers @gmail.com |
| Higher Education and Campus Ministry | Higher Ed \& Campus | TBD |  |  |  |
| General Commission on Archives and History | Archives \& History | Daniel <br> Swin- <br> son <br> (con- <br> tact) | 540 <br> Fairway <br> Lane, <br> Sycamore, <br> IL 60178 | $\begin{aligned} & 847- \\ & 772- \\ & 6915 \end{aligned}$ | pastordan @sycamoreumc. org |


| GENERAL AGENCY | CONF. AGENCY | CHAIR | ADDRESS | PHONE | EMAIL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Commission on Christian Unity and Interreligious Concerns | Chritian Unity \& Inter relgious | Catiana McKay | 205 S. <br> Bench <br> Street, <br> Galena, IL <br> 61036 | $\begin{aligned} & (630) \\ & 935- \\ & 3312 \end{aligned}$ | catiana.mckay @gmail.com |
| General Commission on Religion and Race | Religion \& Race | Nadia <br> Kan- <br>  <br> Lennox <br> Iton | Kanhai 1110 <br> Lebanon St., Aurora, IL 60505 <br> Iton - 748 Ridgeview St. Downers Grove, IL 60516 | Kanhai <br> (630) <br> 852- <br> 9011 <br> Iton <br> (630) <br> 852- <br> 9011 | Nadia.kanhai @yahoo.com \& itonpere @comcast.net |
| General Com-mis-sion on the Status and Role of Women | $\begin{aligned} & \text { COS- } \\ & \text { ROW } \end{aligned}$ | Irma Clark | 10633 S. Peoria St., Chicago IL 60643 | $\begin{aligned} & 312- \\ & 504- \\ & 9095 \end{aligned}$ | irmklarc @aol.com |
| UMCOM | Com-munications | Anne Marie Gerhardt | 77 W. <br> Washington \#1820, Chicago, IL 60602 | $\begin{aligned} & 312- \\ & 346- \\ & 9766 \end{aligned}$ | agerhardt @umcnic.org |

a) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

| GENERAL <br> AGENCY | CONF. <br> AGENCY | CHAIR | ADDRESS | PHONE | EMAIL |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Criminal <br> Justice and <br> Mercy Minis- <br> tries 9657 | Restor- <br> ative <br> Justice | Richard <br> Mosley <br> Jr. | 327 <br> Ashland, <br> Evanston, <br> IL 60202 | (773) <br> $569-$ <br> 9603 | richardmosleyjr <br> @sbcglobal.net |
| Disability <br> Concerns <br> ๆ653 | Accessi- <br> bility | Violet <br> Johnick- <br> er | 1404 <br> Brooke Rd. <br> Rockford, <br> IL 61109 | $847-$ <br> $651-$ <br> 4857 | violetjohnicker <br> @gmail.com |


| GENERAL AGENCY | CONF. AGENCY | CHAIR | ADDRESS | PHONE | EMAIL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Equitable Compensation \1625 | Equitable Com-pensation | Stephanie Uhl (CCFA) | $\begin{aligned} & 1448 \text { E. } \\ & 53^{\text {rd }} \text { St., } \\ & \text { Chicago IL } \\ & 60615 \end{aligned}$ | $\begin{aligned} & 773- \\ & 343- \\ & 1724 \end{aligned}$ | sruhl123 @yahoo.com |
| Laity $\ 1631$ | Laity | Connie Augsburger, Mark Manzi, Eugene Williams | 77 W. <br> Washington, Suite 1820, Chicago, IL 60602 | 815- <br> 734- <br> 7772, <br> 630- <br> 876- <br> 1632, <br> 773- <br> 610- <br> 3212 | conflayleader @umcnic.org |
| Native <br> American <br> Ministry <br> ๆ654 | Native American | Gene Green and Michelle Lacock |  | $\begin{aligned} & 630- \\ & 346- \\ & 1318 \\ & \text { and } \\ & 630- \\ & 336- \\ & 2317 \\ & \hline \end{aligned}$ | Gene.green @wheaton.edu and mickiol@aol.com |
| Small Membership Church ¢ 645 | Small Churches | Mary Bohal | 69 Snow Street, Chadwick, IL 61014 | $\begin{aligned} & 815- \\ & 718- \\ & 2181 \end{aligned}$ | Rev.marybohall@ gmail.com |

d) Indicate the president or equivalent for the following organizations.

| ORGANIZA- <br> TION | NAME <br> OF <br> AGENCY | CHAIR | MAILING <br> ADDRESS | PHONE <br> NUM- <br> BER | EMAIL |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Confer- <br> ence UMW <br> (IT647) | UMW | Lois <br> More- <br> land- <br> Dean | PO Box <br> 496816, <br> Chicago, IL <br> 60649 | $773-$ <br> $330-$ <br> 8742 | loismoreland <br> @aol.com |
| Confer- <br> ence UMM <br> (IT648) | UMM | George <br> Groves | 24W 431 <br> Cliff Court <br> Naperville, <br> IL 60540 | 630- <br> $742-$ <br> 0051 | groves101 <br> @comcast.net |
| Conference <br> Council on <br> Youth <br> Ministry <br> (IT649) | Coun- <br> cil on <br> Youth <br> Ministry | TBD | TBD | TBD | TBD |

e) Have persons been elected for the following district boards and committees? Answer yes or no.
(1) District Boards of Church Location \& Building (ণ|2518)?

Yes
(2) Committees on District Superintendency ( $\mathbb{T} 669$ )? Yes
(3) District Committees on Ordained Ministry ( $(1666) ?$ Yes
f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

| STRUCTURE | CHAIR | ADDRESS | PHONE | EMAIL |
| :--- | :--- | :--- | :--- | :--- |
| NONE |  |  |  |  |

Have the Secretaries, treasurers, and statisticians kept and reported their respective date in accordance to the prescribed formats (\$606.8)?Yes
5. What is the report of the statistician?
(See Statistical Tables in Journal.)
6. What is the report of the treasure? (See Journal.)
7. What are the reports of the district superintendents as to the status of the work within their districts? (See Journal.)
8. What is the schedule of minimum base compensation for clergy for the ensuing year ( $\|\| 342,625.3$ )? \$36,360
9. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (\|614.1a)? \$805,951
10. What:
a) Amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year ( $\|\| 614.1 d, 1507$ )? \$0
b) What are the apportionments to this conference for the ensuing year?
i. For the World Service Fund? \$ 946,874
ii. For the Ministerial Education Fund? \$ 319,810
iii. For the Black College Fund? $\$ 127,569$
iv. For the Africa University Fund? \$ 28,550
v. For the Episcopal Fund? \$ 280,408
vi. For the General Administration Fund? $\$ 112.434$
vii. For the Interdenominational Cooperation Fund? \$ 25,011
11. What are the findings of the annual audit of the conference treasuries? (See Journal.)
12. Conference and district lay leaders ( (T\|603.9, 660):
a) Conference Co-Lay Leaders: Connie Augsburger, Mark Manzi and Eugene Williams
b) Associate conference Lay Leaders:
c) District and associate district Lay Leaders: Lake North: Ellen Felciana, Chester Lacey \& Bonnie Lill. Lake South: Lisa Butler \& Dawn Shires. Prairie Central: Leonard Jones Prairie North: Melissa Ramirez \& Scott Stitch. Prairie South: Chad Abel, Karen Bonnell \& Tom Weber.
13. List Local Churches which have been:
a) Organized or continued as New Church Starts (\$1259, 1-4, continue to list congregations here until listed in question 14.c, d, or e)

| GCFA Number | CHURCH NAME | DISTRICT | MAILING ADDRESS | PHONE NUMBER | DATE <br> FOUNDED |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 504371 | Machesney Park: New Life | Prairie North | 8301 <br> Mitchell Rd. <br> Machesney <br> Park, IL <br> 61115 | $\begin{aligned} & 815-885- \\ & 4606 \end{aligned}$ | July 2009 |
| 501561 | Skokie: Jesus Loves Korean NFC | Lake North | 8237 Kenton Ave., Skokie, IL 60076 | $\begin{array}{\|l} \hline 217-417- \\ 4461 \end{array}$ | July 2009 |
| 502474 | Chicago Urban Village: South Loop | Lake South | PO Box A3882 Chicago, IL 60690 | $\begin{aligned} & 312-268- \\ & 5300 \end{aligned}$ | July 2009 |
| 515454 | Brookfield: Compassion NFC | Lake South | 9001 W. <br> Lincoln Ave., Brookfield, IL 60513 | $\begin{aligned} & 708-680- \\ & 6749 \end{aligned}$ | July 2010 |

b) Organized or continued as Mission Congregations (TT259, 1-4, continue to list congregations here until listed in questions 14.c, d, or e)
$\left.\begin{array}{|l|l|l|l|l|l|}\hline \begin{array}{l}\text { GCFA } \\ \text { Number }\end{array} & \begin{array}{l}\text { CHURCH } \\ \text { NAME }\end{array} & \text { DISTRICT } & \begin{array}{l}\text { MAILING } \\ \text { ADDRESS }\end{array} & \text { PHONE } & \begin{array}{l}\text { DATE } \\ \text { FOUNDED }\end{array} \\ \hline 001458 & \begin{array}{ll}\text { Chicago: } \\ \text { Lawn } \\ \text { Hispanic }\end{array} & \begin{array}{l}\text { Lake } \\ \text { South }\end{array} & \begin{array}{l}3500 \text { W 63 }\end{array} \\ \hline \text { PI } \\ \text { Chicago, IL } \\ 60629\end{array}\right)$
c) Organized or continued Satellite congregations ( $\mathbb{1} 247.22$, continue to list here until listed in questions 14.a, c, d, or e)

| GCFA <br> Number | CHURCH NAME | DISTRICT | MAILING ADDRESS | PHONE | DATE <br> LAUNCHED |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 503172 | Chicago Urban Village: <br> Edgewater | Lake North | PO Box A3882 Chicago, IL 60690 | $\begin{aligned} & 312- \\ & 268- \\ & 5300 \\ & \hline \end{aligned}$ | July 2011 |
| 515498 | Chicago Urban Village: Hyde Park/ Woodlawn | Lake South | PO Box A3882 Chicago, IL 60690 | $\begin{aligned} & 312- \\ & 268- \\ & 5300 \end{aligned}$ | July 2012 |
| 502543 | Chicago Urban Village: Wicker Park | Lake North | PO Box A3882 <br> Chicago, IL 60690 | $\begin{aligned} & 312- \\ & 268- \\ & 5300 \end{aligned}$ | July 2010 |
|  | Urban Village Church West: River Forest | Lake North | 7970 Lake Street, River Forest, IL 60305 | $\begin{aligned} & 708- \\ & 705- \\ & 5485 \end{aligned}$ | July 2020 |
|  | Urban Village Church: <br> Melrose Park Cosmo | Lake North | 1112 North $9^{\text {th }}$ St. Melrose Park, IL 60160 | $\begin{aligned} & 312- \\ & 778- \\ & 1925 \end{aligned}$ | July 2020 |


| GCFA <br> Number | CHURCH NAME | DISTRICT | ADDRESS | PHONE | DATE <br> CHAR- <br> TERED |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 503456 | Belvidere: <br> Iglesia <br> Cristiana <br> Emerge | Prairie <br> North | 610 Bonus <br> Avenue, Belvid- <br> ere, IL 61008 |  | $7 / 1 / 2020$ |

e) Merged ( $T \||l| 2546,2547)$

1) United Methodist with United Methodist

| DIS- <br> TRICT | GCFA <br> NUM- <br> BER | NAME <br> OF 1 <br> CHURCH | GCFA <br> NUMBER | NAME <br> OF 2 2 <br> CHURCH | GCFA <br> NUMBER | NAME <br> OF <br> MERGED <br> CHURCH | DATE <br> MERGED |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Prairie <br> North | 521980 | Davis: <br> Calvary | 504245 | Rock <br> City | 521980 | Davis: <br> Calvary | Oct. 13, <br> 2019 |
| Prairie <br> North | 522506 | Kent | 523545 | Willow | 523545 | Willow | July 1, <br> 2019 |
| Prairie <br> Cen- <br> tral | 522062 | Elgin: <br> Epworth | 522120 | Elgin: <br> Wesley | 522062 | Elgin: <br> Journey <br> of Hope | June 5, <br> 2020 |
| Lake <br> North | 516493 | Waukeg- <br> an Living <br> Faith | 516540 | Win- <br> throp <br> Harbor | 516493 | Waukeg- <br> an New <br> Hope | July 1, <br> 2019 |

2) Other mergers (indicate denomination)

| DIS- <br> TRICT | GCFA <br> Number | NAME <br> OF 1 <br> CT <br> CHURCH | GCFA <br> Number | NAME <br> OF 2ND <br> CHURCH | GCFA <br> Number | NAME OF <br> MERGED <br> CHURCH | DATE <br> MERGED |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NONE |  |  |  |  |  |  |  |

f) Discontinued or abandoned ( $\mid$ \| $229,341.2,2549$ ) (State which for each church listed.)

1) New Church Start ( $\mathbb{T} 259.2,3)$

| GCFA <br> Number | CHURCH NAME | DISTRICT | LOCATION | DATE <br> CLOSED |
| :---: | :---: | :---: | :---: | :---: |
| 516584 | Beach Park: York House | Lake North | 37768 N. Green Bay Rd., Beach Park, IL 60087 | $\begin{aligned} & 12 / 31 / \\ & 2020 \end{aligned}$ |
| 501093 | Oswego: Wheatland <br> Salem Campus | Prairie <br> Central | 1217 Wolfs Crossing Rd., Oswego, IL 60543 | $\begin{aligned} & 12 / 31 / \\ & 2020 \end{aligned}$ |
| 516425 | Ringwood | Lake North | 5214 Barnard Mill Rd., Ringwood, IL 60072 | $\begin{aligned} & 1 / 31 / \\ & 2021 \end{aligned}$ |
| 501377 | Wood Dale Community | Prairie Central | 206 N. Wood Road, Wood Dale, IL 60191 | $\begin{aligned} & \text { 6/6/ } \\ & 2021 \end{aligned}$ |
| 517101 | Chicago: Fernwood | Lake South | 100475 S. Wallace, Chicago, IL 60621 | $\begin{aligned} & 7 / 1 / \\ & 2018 \end{aligned}$ |
| 519350 | Lisle: Faith | Prairie Central | 5395 West View Lane, Lisle, IL | $\begin{aligned} & 7 / 1 / \\ & 2021 \end{aligned}$ |
| 503137 | Afolkey: Bethel | Prairie North | 8750 N. Afolkey Rd., Orangeville, IL 61060 | $\begin{aligned} & 7 / 18 / \\ & 2021 \end{aligned}$ |
| 503296 | Elkhorn | Prairie South | 17725 W. Chambers Rd., Polo, IL 61064 | $\begin{aligned} & 7 / 1 / \\ & 2021 \end{aligned}$ |

2) Mission Congregation (T259.1a)

| GCFA Number | CHURCH <br> NAME | DISTRICT | LOCATION | DATE CLOSED |
| :--- | :--- | :--- | :--- | :--- |
| NONE |  |  |  |  |

3) Satellite Congregation

| GCFA Number | CHURCH NAME | DISTRICT | LOCATION | DATE CLOSED |
| :--- | :--- | :--- | :--- | :--- |
| NONE | NONE |  |  |  |

4) Chartered Local Church (ণI259.5

| GCFA Number | CHURCH NAME | DISTRICT | LOCATION | DATE CLOSED |
| :--- | :--- | :--- | :--- | :--- |
| NONE |  |  |  |  |

g) Relocated and to what address

| GCFA <br> Number | CHURCH NAME | DISTRICT | ADDRESS | PHYSICAL <br> LOCATION | DATE <br> RELOCATED |
| :--- | :--- | :--- | :--- | :--- | :--- |
| NONE |  |  |  |  | $7 / 1 / 2020$ |

h) Changed NAME of church? (Example: "First" to "Trinity")

| GCFA <br> Number | FORMER <br> NAME | NEW NAME | ADDRESS | DISTRICT |
| :--- | :--- | :--- | :--- | :--- |
| 515660 | Chicago: <br> Irving Park | Chicago: <br> Big Shoulders | P.O. Box 411174, <br> Chicago, IL 60641 | Lake North |

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership ( $\|\| 41,260$ )?

| GCFA <br> Number | NAME | MEMBERSHIP | SEANDING CONFERENCE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

j) What cooperative parishes in structured forms have been established? (T206)

| GCFA <br> Number | PARISH NAME | CHARGE NAME | CHURCH NAME | DISTRICT |
| :--- | :--- | :--- | :--- | :--- |
| NONE |  |  |  |  |

k) What other changes have taken place in the list of churches?

15）Are there Ecumenical Shared Ministries in the Conference？ （ $\mid$｜207，208）
a）Federated Church

| GCFA <br> Number | NAME | DISTRICT | OTHER <br> DENOMINATION（S） |
| :--- | :--- | :--- | :--- |
| 519986 | Amboy：United | Prairie South | UCC／UMC |
| 500431 | Chicago：Church of the <br> Three Crosses | Lake North | UCC／UMC |
| 517305 | Chicago：United <br> Church of Hyde Park | Lake South | Presbyterian USA／UMC |
| 999886 | Grayslake United <br> Protestant | Lake North | UCC／UMC |
| 521160 | Sandwich United | Prairie South | UCC／UMC |
| 516482 | Wauconda <br> Federated | Prairie Cen－ <br> tral | American Baptist／UMC |
| 521502 | Wilton Center | Lake South | American Baptist／UMC |

b）Union Church

| GCFA <br> Number | NAME | DISTRICT | OTHER DENOMINATION（S） |
| :--- | :--- | :--- | :--- |
| 517373 | Melrose Park <br> Cosmopolitan | Lake North | PCUSA／UMC |
| 518162 | Park Forest Grace <br> United Protestant | Lake South | UCC／PCUSA／UMC |
| 515842 | United Church of <br> Rogers Park | Lake North | UCC／UMC |

c）Merged Church

| GCFA <br> Number | NAME | DISTRICT | OTHER DENOMINATION（S） |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

d）Yoked Parish

| GCFA <br> Number | NAME | DISTRICT | OTHER DENOMINATION（S） |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

16）What changes have been made in district and charge lines？ （please list the GCFA Number beside church name）？NONE

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and $A M$ when requested.)
17. Are all the clergy members of the conference blameless in their life and official administration (ণ\||604.4, 605.7)? Yes X No
18. Who constitute:
f) The Administrative Review Committee ( $\| 636$ )? (v)

| COMMITTEE MEMBERS NAMES | ALTERNATE MEMBERS NAMES |
| :--- | :--- |
| John Bell | Patricia Bonilla |
| So Young Kim | Myron McCoy |
| Lisa Kruse-Safford |  |

g) The Conference Relations Committee of the Board of Ordained Ministry (T635.1d)?

| NAME |
| :--- |
| Walton Davis |
| Hyo Sun Oh |
| Pam Rossmiller (Chair) |

h) The Committee on Investigation (\$2703)

| NAME | ALTERNATE MEMBERS NAMES |
| :--- | :--- |
| Greg Chapman (2016) | Anne Hampson (2016) |
| Jane Eesley (2016) | Ryan Sutton (2016) |
| Danita Anderson (2020) | Joyce Frankforther (2020) |
| David Lago-Fonseca (2020) | Nancy Renick (2020) |
| Anna Shin (2016) |  |
| Kris Aves (2020) |  |
| Kathy Cheney-Egan (2020) |  |
| Chuck Dexter (2020) |  |
| Phil Frey (2016) |  |
| Mark Himel (2016) |  |

19. Who are the certified candidates ( $\|\| 310,313,314)$ (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)
a) Who are currently certified as candidates for ordained or licensed ministry?

| NAME | DISTRICT | DATE CERTIFIED |
| :--- | :--- | :--- |
| Rosalyn Anderson | Lake South | $4 / 19 / 2018$ |
| Arnold Hoskins | Lake South | $3 / 18 / 2021$ |
| Leah Ostwald | Lake South | $4 / 30 / 2020$ |
| Joy Stonequist | Lake South | $11 / 10 / 2016$ |
| Sabrina Bermingham | Lake North | $11 / 21 / 2019$ |
| Gloria Feliciano | Lake North | $4 / 27 / 2017$ |
| Myron K. Florence | Lake North | $9 / 24 / 2020$ |
| Kelli Harrison | Lake North | $10 / 22 / 2020$ |
| Anthony Livoti | Lake North | $11 / 14 / 2018$ |
| Colin S. McDonald | Lake North | $10 / 24 / 2019$ |
| Caitlin Closser Peart | Lake North | $9 / 12 / 2019$ |
| Derek Stienmetz | Lake North | $4 / 22 / 2021$ |
| II-Han You | Lake North | $9 / 18 / 2019$ |
| JinSun Park | Prairie Central | $2 / 2 / 2018$ |
| Joel DeGuzman | Prairie Central | $2 / / 1 / 9 / 2020$ |
| NAME | DISTRICT | DATE CERTIFIED |
| Martin Lopez | Prairie Central | $5 / 16 / 2019$ |
| Norm Strom | Prairie Central | $10 / 20 / 2016$ |
| Cory Nordine | Prairie South | $4 / 29 / 2021$ |

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include the name of accepting conference)

| NAME | RECEIVING <br> CONFERENCE | DATE ORIGINALLY <br> CERTIFIED | DATE ACCEPTED BY <br> DISTRICT IN OTHER CONF. |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

| NAME | DISTRICT | DATE CERTIFIED | DATE DISCONTINUED |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

(NOTE: Once a candidate is appointed as FL or PL they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21 ). Students appointed as Local Pastors (ণ318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. ๆ318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)
20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? ( $\$ 315$ - Indicate for each person the year the license was approved): (v 3/4)

| NAME | DISTRICT | YEAR LAST LICENSED |
| :--- | :--- | :--- |
| NONE |  |  |

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. ( $\ddagger 1319.4)$ ? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (v 3/4)
a) Full-time local pastors? (ণ1318.1)

| NAME | FIRST YEAR LICENSE <br> AWARDED | YEARS COMPLETED WITH <br> COURSE OF STUDY |
| :--- | :--- | :--- |
| Kicheon Peter Ahn | 2021 |  |
| Corey Ashley | 2018 |  |
| Lori Bee | 2009 |  |
| Jeffrey Brace | 2018 |  |
| Chapman, Kim | 2011 | M.Div. Graduated 2011 |
| Jaeeon Cho | 2019 |  |
| Nadan Cho | 2021 | M.Div. |
| Mosung Eam | 2018 |  |
| Eddie Eddy | 2013 |  |
| Richard Fassig | 2008 |  |
| Natarsha Gardner | 2016 |  |
| Mark Gilmore | 2015 |  |


| NAME | FIRST YEAR LICENSE <br> AWARDED | YEARS COMPLETED WITH <br> COURSE OF STUDY |
| :--- | :--- | :--- |
| David Jungnickel | 2006 | M．Div．．Graduated 2008 |
| Alex Lee | 2021 |  |
| Young Sun Lee | 2020 |  |
| Joel McClellan | 2019 | M．Div Graduated 2021 |
| Abraham Moller | 2020 |  |
| Brenda Morris | 2011 |  |
| Shirley Pulgar－Hughes | 1998 |  |
| Eric Reniva | 2017 | M．Div Gradated 2018 |
| Stevan Saunders | 2016 | M．Div Graduated 2018 |
| Leslie Stanford | 2017 |  |
| Cheri L．Stewart | 2007 |  |
| Charles Straight | 2008 |  |

b）Part－time local pastors？（ $\$ 1318.2$ ）（Fraction of full－time in one－quarter increments）

| NAME | FIRST YEAR <br> LICENSE <br> AWARDED | FRACTION OF <br> FULL TIME TO <br> BE SERVED | YEARS TO BE <br> COMPLETED WITH <br> COURSE OF STUDY |
| :--- | :--- | :--- | :--- |
| Bruce Anderson | 2016 | $1 / 4$ | M．Div．．2014 |
| Timothy J．Biel Sr． | 2010 | $1 / 2$ | Retired Local Pastor |
| Roger Bronkema | 2013 | $3 / 4$ |  |
| Dana Cox | 2020 | $3 / 4$ |  |
| Clayton Edwards | 2021 | $3 / 4$ |  |
| Sharon Engert | 2009 | $1 / 4$ | COS Graduated 2015 |
| Mary Lou Eubanks | 2015 | $1 / 2$ | MAPCC Graduated <br> 2009 |
| Dawn Gardner | 2021 | $1 / 4$ |  |
| Thomas Hay | 2010 | $1 / 2$ | Retired Local Pastor |
| Roland Hayag | 2010 | $3 / 4$ |  |
| Juan Pablo Herrera | 2020 | $1 / 2$ | MAMD 2021 |
| Mark Himel | 2017 |  |  |
| G Morris Jarkloh | 2020 | $1 / 2$ | M．Div．Graduated 2010 |
| Teresa Lafferty | 2010 | $1 / 2$ |  |
| Mai Le | 2020 | $1 / 4$ | $1 / 4$ |
| Emma Lozano | 2015 | $3 / 4$ | MACE |
| McKune，Kelly | 2021 | $1 / 2$ |  |
| Luther Mason | 2016 | $24 / 4$ |  |
| Deanna Mede | 2011 |  |  |


| NAME | FIRST YEAR LICENSE AWARDED | FRACTION OF FULL TIME TO BE SERVED | YEARS TO BE COMPLETED WITH COURSE OF STUDY |
| :---: | :---: | :---: | :---: |
| Michael Mitchell Sr. | 2013 | 1/2 |  |
| Auderine Molina | 2010 | $3 / 4$ |  |
| Jesus Molina | 2006 | $3 / 4$ |  |
| Joe Munro | 2017 | $3 / 4$ |  |
| Terri Novy | 2019 | 1/2 |  |
| Richard Ottens | 2020 | $1 / 4$ |  |
| Donald Plock | 2017 | 1/2 |  |
| Cherie Quillman | 2020 | $1 / 4$ |  |
| Cris Ramirez | 2012 | 1/2 | COS Graduated 2012 |
| Gary Rich | 2017 | 1/2 |  |
| Ruben Rivera | 2012 | $3 / 4$ |  |
| Janice Shaulis | 2013 | $3 / 4$ | Retired Local Pastor |
| Tina Shelton | 2020 | $1 / 4$ | M. Div2020 |
| Siegfried Schwirblat | 2019 | 1/2 |  |
| Karen Sersen | 2013 | 1/2 |  |
| Jay Hyesan Shin | 2021 | $1 / 4$ |  |
| Sandra J. Smith | 2010 | $3 / 4$ | COS Graduated 2018 |
| Rodney Walker | 2014 | $3 / 4$ | M. Div. Graduated 2016 |
| Jaclyn K. Wills | 2001 | 1/2 | COS Graduated 2006 |
| Chanje Woo | 2021 | $1 / 2$ |  |
| Velda Wright | 2018 | $1 / 4$ |  |

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (T1318.3, 4)?

| NAME | FIRST YEAR LICENSE <br> AWARDED | SEMINARY | HOME CONFERENCE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (ণ318.3)

| NAME | FIRST YEAR LICENSE <br> AWARDED | YEARS COMPLETED IN COURSE <br> OF STUDY |
| :--- | :--- | :--- |
| NONE |  |  |

e) Persons serving as local pastors while seeking readmission to conference membership ( $\|\| 1366.4,367,368.3$ )? (If not in this conference indicate name of conference where serving)

| NAME | SERVING CONFERENCE | COS/SEMINARY |
| :--- | :--- | :--- |
| NONE |  |  |

22. Who have been discontinued as local pastors (ণ1320.1)?

| NAME | DATE DISCONTINUED |
| :--- | :--- |
| Montel Putney | $9 / 1 / 2021$ |

23. Who have been reinstated as local pastors (T320.4)? (v)

| NAME | YEARS COMPETED IN COURSE OF STUDY |
| :--- | :--- |
|  |  |

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership ( $\|\| 331.8,346.1)$ ? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
a) Annual Conference:

| NAME | CLERGY STATUS | HOME CONFERENCE |
| :--- | :--- | :--- |
| Andrea Davidson | FE | California-Nevada |
| Brian Jones | FE | Indiana |
| Tercio Junker | FE | Brazil |
| Ryan Kiblinger | FE | Central Texas |
| Woo Min Lee | FE | Greater New Jersey |
| Terry McLaughlin | RE | Rocky Mountain |
| Vinay Shobhit Pathak | FE | Delhi |
| David Rogula | RE | Iowa |

b) Other Methodist Denominations:

| NAME | CLERGY STATUS | DENOMINATION |
| :--- | :--- | :--- |
| Rose Grace K. Imathiu | OE | Methodist Church in Kenya |
| Richard Mosley, Jr. | RE | African Methodist Episcopal |
| Satya Sudhakar | OE | Church of South India |
| Solomon Sudhakar | OE | Church of South India |

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation ( $\|\| 331.8,346.2)$ ? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

| NAME | CLERGY STATUS | DENOMINATION |
| :--- | :--- | :--- |
| Rich DeVries | Ordained | American Baptist |
| Casey Fiut | Ordained | Roman Catholic |
| Charlene Hill | Ordained | United Church of Christ |
| Erin James-Brown | Ordained | United Church of Christ |
| Dong Keun Lee | Ordained | Korean Methodist Church |
| Aaron McLeod | Ordained | United Church of Christ |
| Julie Windsor Mitchell | Ordained | United Church of Christ |
| Delian Stone | Ordained | United Church of Christ |
| Janette Wilson-Howard | Ordained | Baptist |

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
a) With vote ( $(\$ 586.4[\mathrm{v}])$ ?

| NAME | MEMBER CONFERENCE/ <br> DENOMINATION | FIRST YEAR OF <br> AFFILIATION |
| :--- | :--- | :--- |
| NONE |  |  |

b) Without vote ( $\|\|$ I $334.5,344.4)$ ? (v 2/3)

| NAME | MEMBER CONFERENCE/ <br> DENOMINATION | FIRST YEAR OF <br> AFFILIATION |
| :--- | :--- | :--- |
| Ronna L.Case | California/Nevada | 1997 |
| Elizabeth Collier | South Carolina | 2005 |

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.
27. Who are elected as associate members? $\mathbb{\|} 322$ (3.4 v) (List alphabetically - see note preceding Question 27):

| NAME |
| :--- |
| Allen Campbell (Retired) |
| Brian LeBaron |
| Evaristo Loaiza (Retired) |
| Miguel A. Nieves |
| Donna Jean Trinko (Retired) |

28. Who are elected as provisional members and what seminary are they attending, if in school? (under $\|\| 1322.4,324,325$ )
a. Provisional Deacons under the provisions of $q \| 324.4 \mathrm{a}, \mathrm{c}$ or qा324.5? (3/4 v)

| NAME | SEMINARY |
| :--- | :--- |
| None |  |

b. Provisional Elders under the provisions of $q \| 324.4$ a, b or $\uparrow 324.6$ (3/4 v); ๆ|322.4 (v 3/4)

| NAME | SEMINARY |
| :--- | :--- |
| Ji Eun Mori Seigel | GETS |
| Elizabeth Rutherford | North Park T.S. |

29 Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school ( $\llbracket 326, ~ \llbracket 327 \mathrm{v})$ ?
a) In preparation for ordination as a deacon or elder? ( $q$ I326)

| NAME | CLERGY STATUS | DATE ADMITTED |
| :--- | :--- | :--- |
| Chan Ik Choi | PE | 2016 |
| Kihwan Choi | PE | 2017 |
| Beverly Duke | PE | 2020 |
| Seamus Enright | PE | 2015 |
| Betsy M. Evans | FD | 2020 |
| James Fu | PE | 2020 |
| Tura Jovan Foster Gillespie | PD | 2020 |
| Debra Hawkins | PD | 2018 |
| Uziel Hernandez | PE | 2018 |
| Jin-Ho Hong | PE | 2013 |
| Nancy Grim Hunter | PD | 2016 |


| NAME | CLERGY STATUS | DATE ADMITTED |
| :--- | :--- | :--- |
| William Cody Johnson | PD | 2021 |
| Sung-Eun Kim | PE | 2020 |
| Annie A. Lockhart-Gilrow | PD | 2019 |
| Matthew Mariani | PE | 2020 |
| Elsa Noemi Meza | PE | 2020 |
| Pamela Pirtle | PE | 2016 |
| Kari Rainsberger | PE | 2018 |
| Erin Simmons | PD | 2017 |
| Matthew James Smith | PE | 2017 |
| Megan Dean Tobola | PE | 2014 |
| Tyler Ward | PE | 2020 |
| Michele Watkins | PE | 2014 |
| Dave (DaeGyu) Yim | PE | 2020 |

b) Provisional deacons who became provision elders? (v)

| NAME | ORIGINAL YEAR OF MEMBERSHIP |
| :--- | :--- |
| NONE |  |

c) Provisional elders who became provisional deacons? (v) (Indicate year)

| NAME | ORIGINAL YEAR OF MEMBERSHIP |
| :--- | :--- |
| NONE |  |

d) Provisional members who transferred from other conferences or denominations? (ণI347.1) (v)

| NAME | CLERGY STATUS <br> (PD OR PE) | ORIGINAL YEAR <br> OF MEMBERSHIP | PREVIOUS CONFERENCE <br> OR DENOMINATION |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized ( $\ddagger 1347.6$ ): (v) A person’s orders may be recognized when they are transferring their membership into your annual conference from another Christina denomination. A person who is listed in Q. 30 must also be listed in either Q. 31 a or b, depending on the transfer status.

| NAME | CLERGY STATUS | PREVIOUS DENOMINATION |
| :--- | :--- | :--- |
| None |  |  |

31. What ordained clergy have been received from other Christian denominations ( $\ddagger 1347.3$ ): (List alphabetically - see note preceding Question 27):
a) As provisional members (T1347.3c)? (v)

| NAME | CLERGY STATUS (PD OR PE) | DATE RECEIVED | FORMER DENOMINATION |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

b) As local pastors ( $\mathbb{1} 347.3 \mathrm{a})$ ? (v)

| NAME | CLERGY STATUS (PD OR PE) | DATE RECEIVED | FORMER DENOMINATION |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

32. Who are elected as members in full connection? (List alphabetically - see note preceding Question 27. Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.) (v 3/4):
a) Deacons

| NAME |
| :--- |
| Elizabeth Lauren Evans |
| Christine Voreis Hides |
| Grant Swanson |

b) Elders

| NAME |
| :--- |
| Hope Chernich |
| Juyeon Jeon |
| Violet Jean Johnicker |
| Sun-Ah Kang |

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically - see note preceding Question 27)
a) After provisional membership (ণ330)? (v 3/4)

| NAME | SEMINARY |
| :--- | :--- |
| Elizabeth Lauren Evans | GETS |
| Christine Voreis Hides | GETS |
| Grant Swanson | GETS |

b) Transfer from elder? (ণ1309 (v 3/4)

| NAME | SEMINARY |
| :--- | :--- |
| NONE |  |

34. Who are ordained as elders and what seminary awarded their degree
a) After provisional membership? (ণ335) (v 3/4)

| NAME |  |
| :--- | :--- |
| Hope Chernich | GETS |
| Juyeon Jeon | GETS |
| Violet Jean Johnicker | McCormick Theological Seminary |
| Sun-Ah Kang | GETS |

b) Transfer from deacon? ( 1 309) (v $3 / 4$ )

| NAME | SEMINARY |
| :--- | :--- |
| NONE |  |

35. What provisional members previously discontinued, are readmitted? (ণ365) (v)

| NAME | CLERGY STATUS | YEAR PREVIOUSLY DISCONTINUED |
| :--- | :--- | :--- |
| NONE |  |  |

36. Who are readmitted (ণT\|366-367 [v], ๆ368 [v 2/3])

| NAME | CLERGY STATUS | PREVIOUS STATUS |
| :--- | :--- | :--- |
| NONE |  |  |

37. Who are returned to the effective relationship after voluntary retirement ( $\ddagger$ 357.7) (v)

| NAME | CLERGY STATUS | YEAR RETIRED |
| :--- | :--- | :--- |
| NONE |  |  |

38. Who have been received by transfer from other annual conferences of The United Methodist Church ( $\|\| 1347.1,416.5,635.2 n$ )? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

| NAME | CLERGY <br> STATUS | PREVIOUS CONFERENCE | DATE OF <br> TRANSFER |
| :--- | :--- | :--- | :--- |
| William Cody Johnson | PD | Rio Texas | 2021 |
| Jeremiah Thompson | FE | IGRC | 2021 |
| Megan Thompson | FE | IGRC | 2021 |

39. Who are transferred in from other Methodist denominations ( $\ddagger$ |347.2)? (List alphabetically, Indicate credential.)

| NAME | CLERGY <br> STATUS | PREVIOUS METHODIST <br> DENOMINATION | DATE OF <br> TRANSFER |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
a) Deacons?

| NAME | MEMBER CONFERENCE |
| :--- | :--- |
| NONE |  |

b) Elders?

| NAME | MEMBER CONFERENCE |
| :--- | :--- |
| NONE |  |

41. Who have been transferred out to other annual conferences of The United Methodist Church (ণ416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

| NAME | CLERGY <br> STATUS | NEW CONFER- <br> ENCE | DATE OF TRANSFER |
| :--- | :--- | :--- | :--- |
| Lauren Rhenigans | FD | Minnesota | 2021 |
| Brian Channel | FE | lowa | 2021 |
| Ouk-Yean Kim Jueng | FE | Cal-Nevada | 2021 |
| Thomas Yang | FE | Pacific Northwest | 2021 |

42. Who are discontinued as provisional members ( $¢ 1327$ )? (v).
a) By expiration of eight-year time limit. (\$1327)

| NAME | CLERGY STATUS |
| :--- | :--- |
| NONE |  |

b) By voluntary discontinuance ( $(1327.6$ ) (v)

| NAME | CLERGY STATUS |
| :--- | :--- |
| NONE |  |

c) By involuntary discontinuance (ণI327.6) (v)

| NAME | CLERGY STATUS |
| :--- | :--- |
| NONE |  |

d) By reaching Mandatory Retirement Age ( $\|$ \|327.7)

| NAME | CLERGY STATUS |
| :--- | :--- |
| NONE |  |

43. Who are on location?
a) Who has been granted honorable location (ণ1358.1)?
(1) This year? (v)

| NAME | CLERGY <br> STATUS | CHARGE CONFERENCE <br> MEMBERSHIP | DATE EFFECTIVE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

(2) Previously?

| NAME | YEAR ORIG- <br> INALLY <br> GRANTED | CHARGE CONFER- <br> ENCE MEMBERSHIP | YEAR OF <br> MOST RECENT <br> REPORT |
| :--- | :--- | :--- | :--- |
| Stephen J. Cobb | 1975 | NONE at this time | 2014 |
| Jeffery E. Grumley | 1990 | Pecatonica, IL | 2014 |
| Edgard Perez | 1981 | Colorado Springs, <br> CO: FUMC | 2014 |
| Donald D. Scott | 1991 | NONE at this time | 2014 |

b) Who on honorable location are appointed ad interim as local pastors? ( $\$ 358.2$ ) (Indicate date and appointment.)

| NAME | APPOINTMENT | YEAR ORIGINALLY GRANTED LOCATION |
| :--- | :--- | :--- |
| NONE |  |  |

c) Who has been placed on Administrative Location (T359)
(1) This Year (v)

| NAME | DATE EFFECTIVE | CHARGE CONFERENCE MEMBERSHIP |
| :--- | :--- | :--- |
| NONE |  |  |

(2) Ad Interim Administrative Location (v)

| NAME | DATE EFFECTIVE | CHARGE CONFERENCE MEMBERSHIP |
| :--- | :--- | :--- |
| NONE |  |  |

(3) Previously?

| NAME | YEAR ORIGINALLY <br> PLACED | CHARGE CONFERENCE <br> MEMBERSHIP | YEAR OF MOST <br> RECENT REPORT |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

44. Who have been granted the status of honorable location-retired (ণ358.3)?
a) This year? (v)

| NAME | CLERGY <br> STATUS | YEAR HONORABLE LOCATION <br> ORIGINALLY GRANDED | CHARGE CONFERENCE <br> MEMBERSHIP |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

b) Previously?

| NAME | CLERGY <br> STATUS | YEAR HONORABLE <br> LOCATION ORIGINALLY <br> GRANDED | CHARGE <br> CONFERENCE <br> MEMBERSHIP |
| :--- | :--- | :--- | :--- |
| Bonnie R. Davies | FE | 2006 | Unknown |
| Jerry Hatton | FE | 1977 | Unknown |
| Mary Jo McDougall | FE | 2002 | Unknown |
| Phyllis L. White | FE | 2007 | Unknown |

45. Who have had their status as honorably located and their orders terminated ( $\ddagger$ 358.2)? (v)

| NAME | DATE EFFECTIVE | PRIOR CLERGY STATUS |
| :--- | :--- | :--- |
| NONE |  |  |

46. Who have had their conference membership terminated?
a) By withdrawal to unite with another denomination. ( $\| 360.1, .4$ ) (v)

| NAME | DATE EFFECTIVE | PRIOR CLERGY STATUS |
| :--- | :--- | :--- |
|  |  |  |

b) By withdrawal from the ordained ministerial office ( $\mathbb{\|} 360.2, .4) ?(v)$

| NAME | DATE EFFECTIVE | PRIOR CLERGY STATUS |
| :--- | :--- | :--- |
| NONE |  |  |

c) By withdrawal under complaints or charges ( $\|\| 360.3, .4 ; 2719.2)$

| NAME | DATE EFFECTIVE | PRIOR CLERGY STATUS |
| :--- | :--- | :--- |
| NONE |  |  |

d) By termination of orders under recommendation of the Board of Ordained Ministry ( $\ddagger$ I358.2, 359.3)? (v)

| NAME | DATE EFFECTIVE | PRIOR CLERGY STATUS |
| :--- | :--- | :--- |
| NONE |  |  |

e) By trial (ণ12713)?

| NAME | DATE EFFECTIVE | PRIOR CLERGY STATUS |
| :--- | :--- | :--- |
| NONE |  |  |

47. Who have been suspended under the provisions of $\mathbb{T} 362.1 d$, $\mathbb{T} 2704.2 \mathrm{c}$ or $\mathbb{T} 2711.3$ ? (Give effective dates. Indicate credential)

| NAME | DATE EFFECTIVE | PRIOR CLERGY STATUS |
| :--- | :--- | :--- |
| NONE |  |  |

48. Deceased
a) What Associate Members have died during the year?

Active:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

Retired:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

b) What provisional members have died during the year? (Indicate credential)
Active:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

Retired:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

c) What elders have died during the year?

Active:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| Joseph Kim | $2 / 23 / 1957$ | $6 / 11 / 2019$ |

Retired:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| Robert Ash | $10 / 26 / 1934$ | $5 / 5 / 2021$ |
| William Blomberg | $11 / 27 / 1932$ | $12 / 23 / 2020$ |
| Linda Lou Bacon Eller | $5 / 14 / 1933$ | $12 / 19 / 2020$ |
| Barbara Diane Gillham | $11 / 12 / 1948$ | $4 / 4 / 2021$ |
| Seymour Halford | $11 / 20 / 1932$ | $6 / 1 / 2021$ |
| Aaron Louis Johnson | $8 / 29 / 1934$ | $11 / 5 / 2020$ |
| George Ewing Ogle | $1 / 17 / 1929$ | $11 / 15 / 2020$ |
| Mason E. Scholl | $6 / 29 / 1929$ | $12 / 12 / 2020$ |
| Raymond Thomas Vosburgh | $9 / 22 / 1944$ | $11 / 16 / 2020$ |
| Thomas John Walker | $6 / 19 / 1937$ | $4 / 9 / 2021$ |
| James McKendree Wall | $10 / 27 / 1928$ | $3 / 22 / 2021$ |

Retired Diaconal

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

d) What deacons have died during the year?

Active

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
|  |  |  |

Retired

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

e) What local pastors have died during the year?

1) Active

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

2) Retired:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| Mary L. Flatness | $7 / 23 / 1942$ | $9 / 27 / 2020$ |
| Roland Harkleroad | $1 / 31 / 1950$ | $5 / 29 / 2021$ |

49. What provisional or ordained members (elders and deacons) have received appointment in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference ( $\|\| 331.8,346.1) ?$

| NAME | STATUS | CONFERENCE | YEAR |
| :--- | :--- | :--- | :--- |
| Sarah Casey | FE | Pacific Northwest | 2016 |
| Heju Nam Cha | FE | Illinois Great Rivers | 2019 |
| Elizabeth Evans | PD | Great Plaines | 2020 |
| Betsy Evans | FD | West Virginia | 2020 |
| William Green | FE | Baltimore/Washington | 2016 |
| Vickie Hadaway | FE | Michigan Area | 2018 |
| Eun Young Ko | FE | Desert Southwest | 2021 |
| Jon McCoy | FE | Mississippi | 2020 |
| Paul Nolden | FE | New England | 2017 |
| Kenneth Roh | FE | Cal/Pac | 2020 |
| Mark Schol | FE | Greater New Jersey | 2018 |
| Ran Yoo | FE | Wisconsin | 2016 |
| Kook Jin Yun | FE | Minnesota | 2017 |
| Christian Van | FE | North Georgia | 2020 |
| Jennifer Wilson | FE | Wisconsin | 2021 |

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation ( $\ddagger 1353$ )? (Indicate credential. Record Charge Conference where membership is held.) Name, Number of Years, Charge Conference.
a.Voluntary?
1) Personal, 5 years or less ( 1353.2 a 3 ) (v)

| NAME | CLERGY <br> STATUS | DATE EFFECTIVE | CHARGE CONFERENCE |
| :--- | :--- | :--- | :--- |
| Regina Davis-Bridges | FD | $7 / 1 / 2021$ |  |
| Monty Fox | FE | $6 / 1 / 2018$ |  |
| Paul Judd | FE | $2 / 1 / 2020$ |  |
| Cheryl Magrini | FD | $7 / 1 / 2020$ |  |

2) Personal, more than 5 years ( $\ddagger$ 353.2a 3) (v 2/3)

| NAME | CLERGY STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| Jonathan B. Hayag | FD | $7 / 1 / 2014$ |  |

3) Family, 5 years or less ( $\| 353.2$ b 3) (v)

| NAME | CLERGY STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| Laura Barkley | FE | $4 / 5 / 2021$ |  |

4) Family, more than 5 years ( $q 1353.2 b 3$ ) (v 2/3)

| NAME | CLERGY STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| Judith Early Best | FE | 2007 |  |

5)Transitional (T353.2c)

| NAME | CLERGY <br> STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| Susan Flinn-Portee, | FE | $9 / 1 / 2019$ | Oak Park: FUMC |
| Adrienne Stricker | FD | $1 / 1 / 2021$ |  |

b )Involuntary

1) Involuntary Leave ( $\| 354$ )? (v 2/3)

| NAME | CLERGY STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

2) Ad Interim Involuntary Leave (JCD 1355) (v)

| NAME | CLERGY STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

51. Who are granted sabbatical leave ( $\| 351$ )? (v)

| NAME | CLERGY STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

52. Who have been granted medical leave due to medical or disabling conditions ( $\| 356$ )? (v)

| NAME | CLERGY <br> STATUS | DATE EFFECTIVE | CHARGE <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| Geraldine Black | FE | $11 / 1 / 2003$ |  |
| Laura Crites | FE | $11 / 20 / 2017$ |  |
| Lynda W. Hawkins | FE | $7 / 1 / 2005$ |  |
| Anna Awilda Nolla | FE | $1 / 1 / 2007$ |  |

53. What members in full connection have been retired ( $\uparrow$ I357): (List alphabetically. If retiring in the interim between conference sessions ( $\| 357.2 d$ ), indicate the effective date of retirement.) (Under $\uparrow 357.1$, no vote required; under $\mathbb{1} 357.2$, (v); under $\uparrow 357.3$ (v 2/3)

Deacons
a) This year?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| NONE |  |

b)Previously?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
|  |  |

Elders
a) This year?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| Young Choi | $7 / 1 / 2021$ |
| Richard Darr | $7 / 1 / 2021$ |
| Judith Marie Giese | $7 / 1 / 2021$ |
| Barbara L. Good | $7 / 1 / 2021$ |
| Christine S. Hoffmeyer | $7 / 1 / 2021$ |
| Chung-Nam Kwak | $7 / 1 / 2021$ |
| Sherrie Lowly | $9 / 1 / 2020$ |
| Darneather Murph-Heath | $7 / 1 / 2021$ |
| Becky Nicol | $3 / 21 / 2021$ |
| Dwight A. Stewart | $7 / 1 / 2021$ |
| Michael Scott Stoner | $7 / 1 / 2021$ |

b) Previously? List attached at end of the report

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| NONE |  |

54. What associate members have been retired (ণ1357): (List alphabetically. If retiring in the interim between conference sessions (II357.2d), indicate the effective date of retirement.) (Under $\mathbb{1} 357.1$, no vote required; under $\uparrow 357.2$, (v); under $\uparrow 357.3$ (v 2/3).
a) This year

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| NONE |  |

b)Previously?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| NONE |  |

55. What provisional members have been previously retired ( $\mathbb{1} 358,2008$ Book of Discipline)?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| Louis Roos | $7 / 1 / 2009$ |
| Henry Vellinga | $7 / 1 / 2002$ |

56. Who have been recognized as retired local pastors ( $\| 320.5)$ :
a. This year?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| Timothy J. Biel, Sr. | $7 / 1 / 2021$ |
| Donna C. Hoffman | $1 / 1 / 2021$ |
| Terry McDorman | $7 / 1 / 2021$ |
| Janice G. Shaulis | $7 / 1 / 2021$ |

b. Previously?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| Walter (Slim) Coleman | $10 / 1 / 2014$ |
| Karen E. Hundrieser | $7 / 1 / 2017$ |
| Thomas Hay | $7 / 2 / 2020$ |
| Penelope Hoffman | $7 / 1 / 2017$ |
| David Holden | $7 / 1 / 2018$ |
| Joe Jamison | $7 / 1 / 2004$ |
| Jerry Martz | $7 / 2 / 2020$ |
| Alan Meyer | $7 / 1 / 2015$ |
| Cecilia Obret | $7 / 1 / 2015$ |
| Diana K. Otterbacher | $7 / 1 / 2015$ |
| Kirk C. Scott | $7 / 1 / 2019$ |
| Mary Steinwandt | $7 / 2 / 2020$ |
| Linda Walker | $7 / 1 / 2018$ |
| Nancy L. Weingartner | $3 / 1 / 2016$ |
| Donald Wright | $7 / 15 / 2020$ |

a) By appointment category and conference relationship?

NOTES:
(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows: q344.1a, c): the number of clergy members appointed within the United Methodist connectional structures, including district superintendents, or to an ecumenical agency. ๆ344.1b: the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
ๆ344.1d: the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
NOTE: Report those in extension ministry in one category only.
See the Discipline paragraphs indicated for more detailed description of these appointment categories.
NOTE: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

| Categories | FD | FE | PD | PE | $\begin{gathered} \mathrm{AM} / \\ \mathrm{AF} \end{gathered}$ | FTLP | PTLP |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Appt. to Local Church | 10 | 182 | 0 | 21 | 2 | 24 | 40 |
| Appt. to ABLC | 13 | 0 | 6 | 0 | 0 | 0 | 0 |
| $\begin{aligned} & \text { Extension } \\ & (\mathrm{q} 316.1 ; 344.1 \mathrm{a}, \mathrm{c})(77 \mathrm{a}) \\ & \hline \end{aligned}$ | 0 | 17 | 0 | 2 | 0 | 0 | 0 |
| $\begin{aligned} & \text { Extension } \\ & \text { ( } \mid \text { \|316.1;344.1b) (77b) } \end{aligned}$ | 0 | 10 | 0 | 0 | 0 | 0 | 0 |
| $\begin{aligned} & \text { Extension } \\ & (\mathrm{q} 316.1 ; 344.1 \mathrm{~d})(77 \mathrm{c}) \end{aligned}$ | 0 | 18 | 0 | 1 | 0 | 0 | 0 |
| Appt. to Attend School | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
| Appt. to other Conf. | 1 | 13 | 1 | 0 | 0 | 0 | 0 |
| LOA (50a1, a2) | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
| On Family Leave (50a3, a4) | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| On Sabbatical Leave (51) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| On Medical Leave (52) | 0 | 4 | 0 | 0 | 0 | 0 | 0 |
| On Transitional Leave (50a5) | 1 | 1 |  |  |  |  |  |
| Retired (53, 54, 55) | 18 | 304 | 0 | 2 | 3 | 5 | 0 |
| Total Clergy Members | 49 | 555 | 7 | 26 | 5 | 29 | 40 |
| Grand Total | 711 |  |  |  |  |  |  |

(b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

| 2020 Clergy Demographics |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Categories | FD |  | FE |  | PD |  | PE |  | $\mathrm{AM} /$AF |  | FTLP |  | PTLP |  |
|  | M | F | M | F | M | F | M | F | M | F | M | F | M | F |
| Asian | 1 | 1 | 73 | 32 |  |  | 5 | 2 |  |  | 6 | 1 | 2 | 2 |
| Black |  | 5 | 28 | 25 |  | 2 |  | 5 |  | 1 | 1 | 1 | 4 | 4 |
| Hispanic |  | 1 | 8 | 3 |  |  | 2 | 1 | 2 |  | 1 | 1 | 4 | 2 |
| Native Am |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |
| Pacific Islander |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 9 | 35 | 224 | 134 | 1 | 4 | 5 | 2 | 2 | 2 | 8 | 5 | 11 | 11 |
| Multi-Racial |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |
| Total | 10 | 43 | 364 | 194 | 1 | 6 | 12 | 10 | 4 | 3 | 16 | 8 | 21 | 19 |

## PART III CERTIFICATION IN SPECIALIZED MINISTRY

NOTE: Indicate credential of persons in part III: FD, FE, PD, PE, AM, FL, PL, AND LM.
58.Who are the candidates in process for certification in specialized ministry?

| NAME | CERLGY/LAY STATUS | SPECIALIZED MINISTRY |
| :--- | :--- | :--- |
| Newby, Karen | Lay | Music Ministry |

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.

| NAME | CLERGY/LAY STATUS | SPECIALIZED MINISTRY |
| :--- | :--- | :--- |
| James Hagedorn | Lay | Christian Education |

60. Who are transferred in as certified person in specialized ministry?

| NAME | CLERGY/LAY STATUS | SPECIALIZED MINISTRY |
| :--- | :--- | :--- |
| NONE |  |  |

61. Who are transferred out as certified person in specialized ministry?

| NAME | CLERGY/LAY STATUS | SPECIALIZED MINISTRY | RECEIVING <br> CONFERENCE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

62. Who have been removed as a certified person in specialized ministry?

| NAME | CLERGY/LAY STATUS | SPECIALIZED MINISTRY |
| :--- | :--- | :--- |
| NONE |  |  |

## PART IV CERTIFIED LAY MINISTRY (III268, and 666.10 The Book of Discipline)

63. Who are certified as lay ministers ( $\mathbb{T} 268$, and 666.10)?
(List alphabetically by district)

| NAME | DISTRICT |
| :--- | :--- |
| Lino Aragon | Lake North |
| Fay Bennett | Lake North |
| Xiomara Castro | Lake North |
| Katherine Brock | Lake South |
| Irma Clark | Lake South |
| Walton Davis Jr. | Lake South |
| Kris Warning | Lake South |
| Peggy Hansen | Prairie Central |
| Kris Aves | Prairie North |
| Dawn Barr | Prairie North |
| Kurt Beystehner | Prairie North |
| Alicia Butler | Prairie North |
| Dawn Crowley | Prairie North |
| Steven Pearce | Prairie North |
| Joann Roth-Crackenberger | Prairie North |
| Paul Vehmeier | Prairie North |
| Antoinette (Toni) Lucas | Prairie South |
| James Miller | Prairie South |
| Marcia Peddicord | Prairie South |
| Jeff Spang | Prairie South |

## PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to The 1992 Book of Discipline)
64. Who are transferred in as diaconal ministers ( $\| 312$ )?

| NAME | PREVIOUS ANNUAL CONFERENCE | DATE |
| :--- | :--- | :--- |
| NONE |  |  |

65. Who are transferred out as diaconal ministers (ๆ312)?

| NAME | PREVIOUS ANNUAL CONFERENCE | DATE |
| :--- | :--- | :--- |
| NONE |  |  |

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action ( $\| 313.3$ )? (Under $\mathbb{1} 313.3 \mathrm{a}$, no vote; under $\mathbb{1} 313.3 \mathrm{~b}$ (v 2/3)

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| NONE |  |

67. What diaconal ministers have died during the year?
a) Effective:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

b) Retired:

| NAME | DATE OF BIRTH | DATE OF DEATH |
| :--- | :--- | :--- |
| NONE |  |  |

68. What diaconal ministers have been granted leaves of absence under ๆ313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

| NAME | TYPE OF LEAVE | DATE ORIGINALLY GRANTED |
| :--- | :--- | :--- |
| NONE |  |  |

69. What diaconal ministers have been granted an extended leave (ণ1313.1e):

| NAME | DATE ORIGINALLY GRANTED |
| :--- | :--- |
| NONE |  |

70. Who have returned to active status from extended leave ( $\ddagger$ I313.1e)? (v)?

| NAME | DATE ORIGINALLY GRANTED |
| :--- | :--- |
| NONE |  |

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers ( $\| 313.2$ )
(Under $\mathbb{1} 313.2 \mathrm{~b}, \mathrm{v} 2 / 3$ )
a. This year?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| None |  |

b. Previously?

| NAME | DATE EFFECTIVE |
| :--- | :--- |
| Bonnie D. Johansen-Werner | $7 / 1 / 2019$ |
| Cecelia Long | $11 / 1 / 2014$ |

## PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
a. What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted? ( $\|\| 1338.2,342.2,1506)$ ? (v 2/3, after 8 years $v 3 / 4$ ):

| NAME | APPOINTMENT | FRACTION OF <br> FULL-TIME <br> SERVICE |
| :--- | :--- | :--- |
| Juancho Campañano | Western Springs | $1 / 2$ |
| Paula Cripps-Valejo | Chicago: Humboldt Park | $1 / 2$ |
| Violet Johnicker | Rockford: Brooke Road | $3 / 4$ |
| Sung-Ah Kang | Chadwick: Hope, Fairhaven <br> \& Hickory Grove | $3 / 4$ |
| Tom Rawlinson | Chicago: St. Matthew \& Faith | $1 / 2$ |

b. What deacons in full connection and provisional deacons are approved for appointment to less than full-time service ( $\|$ |331.7)?

| NAME | APPOINTMENT | FRACTION OF <br> FULL-TIME SERVICE |
| :--- | :--- | :--- |
| Barbara Javore | Glencoe North Shore | $1 / 2$ |
| Virginia Rainey | Lombard: fuMC | $1 / 2$ |
| Bonny Roth | Evanston FUMC | $3 / 4$ |

73. Who have been appointed as interim pastors under the provisions of ๆ338.3 since the last session of the annual conference, and for what period of time?

| NAME | APPOINTMENT | START DATE | END DATE |
| :--- | :--- | :--- | :--- |
| NONE |  |  |  |

74. What elders, deacons (full connection and provisional), associate members, and local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (See the attached list)

## See appointment list starting on page 52

75. What changes have been made in appointments since the last annual conference session? (Attach list. Including and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

## See appointment list starting on page 52

76. What elders (full connection and provisional), associate members and local pastors are appointed to extension ministries for the ensuing year? See appointment list starting on page 52
a. Within the connectional structures of United Methodism ( $\ddagger$ 344.1a, c)?
b. To ministries endorsed by the Board of Higher Education and Ministry (331.1b)?
c. To other valid ministries under the provisions of $\mathbb{T} 344.1 \mathrm{~d}$ ? (v 2/3)
77..Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

| NAME | CLERGY STATUS | APPOINTMENT |
| :--- | :---: | :---: |
| M Jade Barclay | FD | ABLC |
| Patricia Bonilla | FD | School |
| Elizabeth Lee Bowes | FD | ABLC |
| Jane Cheema | FD | Local Church |
| Regina Davis-Bridges | FD | Leave of Absence |
| Wesley Patton Dorr | FD | Local Church |
| Betsy Evans | FD | \\|346.1 |
| Elizabeth Evans | FD | \\|346.1 |
| Tura Jovan Foster Gillespie | PD | ABLC |


| NAME | CLERGY STATUS | APPOINTMENT |
| :---: | :---: | :---: |
| Gloria Grasse Hendrix | FD | ABLC |
| Nancy C. Grim Hunter | FD | ABLC |
| Gregory D. Gross | FD | ABLC |
| Debra L. Hawkins | PD | ABLC |
| Jonathan B. Hayag | FD | Leave of Absence |
| Christine Voreis Hides | FD | Ecumenical Ministry |
| Heesung Hwang | FD | ABLC |
| Adrienne Ilseman | FD | ABLC |
| Deborah Ingram | FD | ABLC |
| Monica Deanne Isaac | FD | ABLC |
| Barbara B. Javore | FD | Local Church |
| William Cody Johnson | PD | ABLC |
| Kimberly N. Lewis-Davis | ABLC | ABLC |
| Annie A. Lockhart-Gilroy | PD | ABLC |
| Teran Edward Loeppke | FD | ABLC |
| Danice Loveridge | FD | ABLC |
| Cheryl T. Magrini | FD | Leave of Absence |
| Claire M. Marich | FD | Ecumenical Ministry |
| Lynn Mikels | FD | Local Church |
| Kimberly L. Neace | FD | Local Church |
| Lucas Pepper | FD | ABLC |
| Virginia Ellen Rainey | FD | Local Church |
| Mary Rawlinson | FD | Leave of Absence |
| Bonny S. Roth | FD | Local Church |
| Erin Simmons | PD | ABLC |
| John Smoke | FD | ABLC |
| Sheryl Steele | FD | Local Church |
| Adrienne Anne Stricker | FD | Leave of Absence |
| Grant Tyler Swanson | FD | ABLC |
| Allyson Talbert | FD | ABLC |
| James Turner | FD | ABLC |
| Kathryn Wellman | FD | Local Church |

78．Who are appointed to attend school（T416．6）？（List alphabetically all those whose prime appointment is to attend school．

| NAME | CLERGY <br> STATUS | SCHOOL |
| :--- | :--- | :--- |
| Joshua Bailey－Green | FE | University of Chicago |
| Patricia Bonilla | FD | GETS |
| Park，Kyungsu | FE | UCLA Health，Los Angeles，CA |
| Rawlinson，Mary | FD | New York Mount Sinai Health Systems |

79．Where are the diaconal ministers appointed for the ensuing year （ণ310）［1992 Discipline］？（Attach list）

| NAME | CLERGY STATUS | DATE EFFECTIVE | DIACONAL MINISTRY APPOINTMENT | CHARGE CONFERENCE |
| :---: | :---: | :---: | :---: | :---: |
| Kathryn Cheney－Eagan | Diaconal | 11／1／ 2014 | Reconciling Ministries Network， Chicago，IL | Chicago： <br> Holy <br> Covenant |

80．What other personal notations should be made？（Include such matters as changes in pension credit（ $T 1506.5$ ），corrections or additions to matters reported in the＂Business of the Annual Conference＂form in previous years，and legal name changes of clergy members and diaco－ nal ministers．）
a）Deaconesses

| NAME | CLERGY <br> STATUS | DATE <br> EFFECTIVE | DIACONAL <br> MINISTRY <br> APPOINTMENT | CHARGE <br> CONFER <br> ENCE |
| :--- | :---: | :--- | :--- | :--- |
| Joy de Leon <br> Hayag | Deaconess | $7 / 1 / 2016$ | Rockford： <br> Christ | Lanark |
| Catherine <br> Celia Inserra | Deaconess | $2 / 25 /$ <br> 2019 | Kids Above All | Park Ridge <br> First |
| Christina M <br> Meyer | Deaconess | $7 / 1 / 2014$ | Rockford <br> Public <br> School， <br> Rockford，IL | Oregon |
| Amy Janet <br> Reimer | Deaconess | $7 / 1 / 2018$ | Wilmette | Wilmette <br> Trinity |

b) Ecumenical Shared Ministries - Other Denomination $\| 345$

|  | CLERGY |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| NAME | STATUS | DATE <br> EFFECTIVE | ECUMENICAL <br> SHARED <br> MINISTRIES | CHARGE <br> CONFERENCE |
| Christine <br> Hides | FD | $7 / 1 /$ <br> 2019 | Kenilworth <br> Union Church | Park Ridge <br> First |
| Carol Hill | FE | $11 / 1 /$ <br> 2018 | Park Ridge <br> Community <br> Church |  |
| Claire Marich | FD | $7 / 1 /$ | Non- <br> Denominational <br> 2020 | Union Church <br> of Christ, <br> Hinsdale, IL |
| Bromleigh <br> McCleneghan | FE | $7 / 1 /$ |  |  |

81. Where and when shall the next Conference Session be held
$(\llbracket 603.2,3)$ June 8, 2022, at The Renaissance Center, Schaumburg, IL

## APPOINTMENTS LISTING STARTS ON PAGE 52

RETIRED CLERGY

| NAME | START DATE |
| :--- | :--- |
| Ahne, Joseph <br> Joo-young | $1 / 1 / 2009$ |
| Allen, Lowell Dean | $7 / 1 / 1992$ |
| Allen-Stewart, <br> Patricia E. | $7 / 1 / 2017$ |
| Alphonse, Martin Paul | $7 / 1 / 2014$ |
| Aram, Stephen Paul | $7 / 1 / 2015$ |
| Arroyo, Francisco | $9 / 1 / 2006$ |
| Asbury, Douglas A. | $7 / 1 / 2014$ |
| Atherton, John C. | $7 / 1 / 1996$ |
| Atkins Jr, Robert A. | $7 / 1 / 2015$ |
| Atkinson, Donna <br> Louise | $10 / 1 / 2002$ |
| Babler, Thomas <br> Eugene | $7 / 1 / 2012$ |
| Baer, Jeffrey Dean | $7 / 1 / 2006$ |
| Baker, Donald A. | $7 / 1 / 2011$ |
| Baker, Robert L. | $1 / 1 / 2005$ |


| NAME | START DATE |
| :--- | :--- |
| Barnhart, Norma Lee <br> Kerns | $7 / 1 / 2014$ |
| Bartels, Frederick <br> Vincent | $7 / 1 / 2020$ |
| Beckonchrist, <br> Bonnie L. | $7 / 1 / 2013$ |
| Benson, Donald Robin | $7 / 1 / 2007$ |
| Bergstrom, Philip <br> Arnold | $10 / 1 / 1998$ |
| Bergstrom, William <br> Warner | $7 / 1 / 2005$ |
| Berman, Frank M. | $10 / 1 / 2005$ |
| Berry Jr, Gessel | $7 / 1 / 2016$ |
| Birkhahn- <br> Rommelfanger, <br> Betty Jo | $7 / 1 / 2015$ |
| Blackwell, Philip L. | $7 / 1 / 2014$ |
| Blake, Rosalee Turvy | $3 / 1 / 2020$ |


| NAME | START DATE |
| :--- | :--- |
| Bonebrake, <br> Douglas B. | $7 / 1 / 1996$ |
| Boryk, John Alan | $7 / 1 / 2009$ |
| Bowden, Douglas <br> Quaife | $7 / 1 / 2012$ |
| Bowers, Sally Ann | $7 / 1 / 2016$ |
| Brandner, Gale T. | $7 / 1 / 2013$ |
| Brandt, Gavin C. | $1 / 1 / 2014$ |
| Britton, Barry William | $12 / 1 / 2016$ |
| Brown, Carol Ann | $7 / 1 / 2013$ |
| Bruehl, Richard G. | $7 / 1 / 2005$ |
| Bryan, Bill L. | $7 / 1 / 1996$ |
| Bullmer, Sharon L. | $7 / 1 / 2013$ |
| Bullmer, Steven F. | $7 / 1 / 2013$ |
| Burkhart, Robert G. | $9 / 1 / 2007$ |
| Bush-Norris, Jean E | $7 / 1 / 2010$ |
| Caliendo, Cathryn | $7 / 1 / 2018$ |
| Campbell, Allen R. | $7 / 1 / 2002$ |
| Campbell, Bonnie F. | $7 / 1 / 2008$ |
| Campbell, James <br> Frank | $9 / 1 / 1998$ |
| Cantwell, John R. | $7 / 1 / 2001$ |
| Carlson, Richard T. | $7 / 1 / 2020$ |
| Carrasco, Oscar <br> Natanael | $7 / 1 / 2015$ |
| Carter, Eugene L. | $7 / 1 / 1991$ |
| Catlin, Arthur David | $9 / 1 / 1998$ |
| Chase, JoAnne | $1 / 1 / 2007$ |
| Cho, Eun Chol | $7 / 1 / 2000$ |
| Chung, Eun-Hae | $7 / 1 / 2013$ |
| Coleman, Frances | $7 / 1 / 1994$ |
| Comerford, Jan <br> Parsons | $7 / 1 / 2020$ |
| Cools, Darlene | $7 / 1 / 2010$ |
| Corrol L. | $12 / 1 / 2013$ |
| Camaret Ann | $1 / 2013$ |
|  |  |


| NAME | START DATE |
| :---: | :---: |
| Crone, James L. | 7/1/2013 |
| Cross, Sr., Thomas H. | 7/1/2006 |
| Curl, Gary L. | 7/1/2008 |
| Dahl, Stephen A. | 7/1/2015 |
| D'Aquila, Martha Windham | 7/1/2008 |
| Darr, Richard S. | 7/1/2021 |
| Das, Man Singh | 7/1/1999 |
| David, George E. | 7/1/2010 |
| Davis, Daniel C. | 7/1/2014 |
| Decker, David M. | 7/1/2007 |
| Deming, Linda K. | 7/1/2018 |
| Deppe, Martin Louis | 7/1/1999 |
| Dickson, Elmer A. | 7/1/1991 |
| Dillard, Kay Bevans | 8/1/2002 |
| Dillinger, Rodney Bruce | 7/1/1997 |
| Doss Jr, Ulysses S. | 11/1/1997 |
| Dripps, Philip M. | 7/1/1999 |
| Dvorachek, Nancy J. | 5/1/2008 |
| Dye, Rodney B. | 7/1/2018 |
| Eichelberger, David Alan | 1/1/2010 |
| Emery, Charles W. | 7/1/2008 |
| Esbrook, Cheryl R. | 7/1/2009 |
| Facemyer, Daniel D. | 7/1/2005 |
| Facemyer, Diana Mason | 7/1/2013 |
| Ferguson, Peter R. | 7/1/2002 |
| Field, Scott Nelson | 7/1/2019 |
| Findon, Carol R. | 1/1/2007 |
| Fish, Glenda S. | 7/1/2006 |
| Fisher, Deborah Lee | 7/1/2012 |
| Fisher, Neal F. | 7/1/2001 |
| Francis, Dean L. | 8/1/2018 |
| Frank, Sharon Ann | 7/1/2009 |
| Franke, George E. | 6/1/2001 |


| NAME | START DATE |
| :--- | :--- |
| Friedrich, Corydon E. | $7 / 1 / 1999$ |
| Furnish, Victor Paul | $7 / 1 / 1993$ |
| Galbreath, Beth L. | $7 / 1 / 2019$ |
| Galbreath, James T. | $7 / 1 / 2014$ |
| Galow, Clyde F. | $7 / 1 / 1990$ |
| Ganzel, Katherine E. | $11 / 1 / 2005$ |
| Geiger, Jamison S. | $7 / 1 / 2016$ |
| Gerardy Sr., Paul J. | $7 / 1 / 2006$ |
| Gibbons, James L. | $12 / 31 / 2001$ |
| Giese, Judith Marie | $7 / 1 / 2021$ |
| Gilbert, J. Christine | $7 / 1 / 2014$ |
| Gillham, <br> John Markman | $7 / 1 / 2001$ |
| Glabe, Wayne Everett | $7 / 1 / 1994$ |
| Good, Barbara L. | $7 / 1 / 2021$ |
| Good, Raney K | $12 / 31 / 2019$ |
| Gotschall, R. Bruce | $7 / 1 / 2009$ |
| Graham, Ronald R. | $7 / 1 / 1992$ |
| Gramley, Margaret | $7 / 1 / 2012$ |
| Greene, Austin Wayne | $7 / 1 / 2006$ |
| Greene, Ronald O. | $1 / 1 / 2019$ |
| Grey, Thomas A. | $7 / 1 / 2004$ |
| Groh, Dennis Edward | $1 / 1 / 2007$ |
| Guest, Donald Francis | $7 / 1 / 2019$ |
| Hage, Denise | $7 / 1 / 2013$ |
| Haight, Emily Demme | $7 / 1 / 2012$ |
| Hakeem, Berty | $11 / 1 / 2003$ |
| Haley, David Lee | $7 / 1 / 2018$ |
| Hampson, Anne <br> Cowick | $11 / 7 / 2019$ |
| Han, Sang-Hyu | $7 / 1 / 2008$ |
| Harden, Harlene | $7 / 1 / 2018$ |
| Hardwick, Thomas <br> Marion <br> Harman, Robert John <br> Clifford | $7 / 1 / 2005$ |
|  | $7 / 1 / 2012$ |


| NAME | START DATE |
| :--- | :--- |
| Harmon, Thomas C. | $7 / 1 / 2011$ |
| Harris, Cecelia <br> Swafford | $7 / 1 / 2020$ |
| Harris, Georgia-Gay | $7 / 1 / 2008$ |
| Hawkins, Tony Lynn | $7 / 1 / 2011$ |
| Hayag, Bienvenido F. | $11 / 1 / 2007$ |
| Heiss, Richard L. | $7 / 1 / 2003$ |
| Hiestand, Edgar L. | $7 / 1 / 1999$ |
| Hoffman, Donna C. | $1 / 1 / 2021$ |
| Hoffmann, <br> Charlette J. | $7 / 1 / 2020$ |
| Hoffmeyer, <br> Christine S. | $12 / 1 / 2020$ |
| Hofler, Henry | $1 / 1 / 2007$ |
| Hong, Kye Ile | $7 / 1 / 2019$ |
| Hougen, Gary A. | $7 / 1 / 2010$ |
| Hougsted, Wesley L. | $7 / 1 / 1999$ |
| Howard, Thomas Lee | $7 / 1 / 2002$ |
| Howland, Steven Greg | $7 / 1 / 2011$ |
| Huber, Irvine Fred | $7 / 1 / 1982$ |
| Hudson, John L. | $3 / 15 / 2001$ |
| Hundrieser, <br> Richard Allen | $7 / 1 / 2000$ |
| Hutchison, <br> Jonathan David | $7 / 1 / 2016$ |
| Inman, Donna June | $7 / 1 / 2008$ |
| Isaacs, Barbara R. | $7 / 1 / 2013$ |
| Jacobs, Mark W. | $7 / 1 / 2015$ |
| Janes, Bruce C. | $7 / 1 / 1996$ |
| Jang, William <br> Soon Chang | $7 / 1 / 2017$ |
| Johansen-Werner, <br> Bonnie D. | $7 / 1 / 2019$ |
| Johnson, C. Wesley | $7 / 1 / 1978$ |
| Jones, Theodore A. | $7 / 1 / 2010$ |
| Jordan, John Edward | $7 / 1 / 1999$ |
| Jun, Nam-Jin | $1 / 1 / 2013$ |
| 271 Kaller, David B. | $7 / 1 / 2009$ |


| Klimson, Pauletta J. | 7/1/2015 |
| :---: | :---: |
| Krueger, Kermit M. | 7/1/2008 |
| Kwak, Chung-Nam | 7/1/2021 |
| Kwak, Nosoon | 7/1/2002 |
| Kwon, Duk Kyu | 7/1/2016 |
| Lacock, Michelle Oberwise | 8/1/2021 |
| Landis, C. William | 7/1/2017 |
| Lansberry, Marilyn E. | 3/1/2009 |
| Larimer Jr, Guilford M. | 7/1/1998 |
| Lauffer, Carson D. | 7/1/1999 |
| Leach, Howard T. | 7/1/1996 |
| Lee, Daniel B. | 7/1/2011 |
| Lee, Keyong Hee | 7/1/2011 |
| Lemmel, Kenneth G. | 1/1/1999 |
| Lenters, William Ray | 7/1/2015 |
| Ling, Kathryn Wrolstad | 7/1/2011 |
| Loaiza, Evaristo | 7/1/1991 |
| Long, Cecelia | 11/1/2014 |
| Long, Donald V. | 7/1/1998 |
| Longenbaugh, Lynn Everitt | 7/1/2003 |


| NAME | START DATE |
| :---: | :---: |
| Lowly, Sherrie R. | 9/1/2020 |
| Mahan, L Louise | 7/1/2005 |
| Mayer, Mario S. | 7/1/2019 |
| Mayer, Richard Lee | 10/1/2001 |
| McClellan, Scott Allen | 7/1/2018 |
| McCleneghan, Brett William | 1/1/2018 |
| McCullen Parr, Lois | 6/1/2020 |
| McDonald, Greta Schumm | 7/1/2018 |
| McDonald, James Brian | 7/1/2018 |
| McFarlane, Tom James | 6/1/2011 |
| McKinney, Mary Gay | 7/1/2017 |
| McLeland, Morgan L. | 7/1/2002 |
| McNally, Patrick James | 7/1/2007 |
| McWilliams, Robert E. | 7/1/1992 |
| Meador, Maryann McFadden | 7/1/2015 |
| Melton, John Gordon | 7/1/2011 |
| Mevis, Duane B. | 7/1/1997 |
| Meyers, John Peter | 7/1/2005 |
| Miller, Craig Robert | 7/1/2011 |
| Miller, J. Raymond | 9/1/1999 |
| Mindrup, J. Steven | 7/1/2019 |
| Misewicz-Perconte, Linda | 1/1/2020 |
| Mitrovich Jr, Nicholas S. | 7/1/2003 |
| Mixon, Bettye S. | 7/1/2008 |
| Momsen, Linda Foster | 7/1/2005 |
| Moon, Soong-In Steve | 7/1/2019 |
| Moon, SungJa Lee | 7/1/2020 |
| Morales, Dennis | 7/1/1999 |
| Morrell, Michael A. | 7/1/2016 |
| Morris, Frederick B. | 7/1/1995 |


| NAME | START DATE |
| :---: | :---: |
| Morris, Michael B. | 7/1/2015 |
| Mosley Jr., Richard | 7/1/2017 |
| Moyer, Margaret Ellen | 7/1/2003 |
| Mueller, William Alan | 4/1/2017 |
| Murph-Heath, Darneather | 7/1/2021 |
| Newhouse, David A. | 7/1/2014 |
| Nicholson Jr, Wilbur T. | 9/11/1988 |
| Nicol, Becky | 7/1/2021 |
| Nicol, Harry Lynn | 10/1/2014 |
| Noren, Carol Marie | 9/1/2016 |
| Noxon, Andrew Carson | 7/1/1996 |
| Obalil, William D. | 7/1/2015 |
| O'Brien, Terrence V. | 9/1/2003 |
| Ogie-Kristianson, Bonnie G. | 12/1/2015 |
| Ogle, George Ewing | 12/31/1993 |
| Oh, Sung Kown | 9/1/2015 |
| Oliver, Richard E. | 7/1/2005 |
| Olumstad, Glenna L. | 7/1/2018 |
| Ostrander, Thomas Earl | 7/1/2013 |
| Owen, William G. | 7/1/2013 |
| Pangilinan, Rogelio T. | 9/1/2010 |
| Paris, Lawrence A. | 7/1/2020 |
| Park, Yang Ja | 7/1/2004 |
| Park, Young Ok | 10/1/2015 |
| Paschall, Beth | 7/1/2000 |
| Patten, C Alfred | 7/1/2005 |
| Peterson, Kathleen | 9/1/2009 |
| Petty, Thomas R. | 10/1/2011 |
| Piercy, Rex E. | 1/1/2016 |
| Ping, William F | 7/1/1994 |
| Pleas, Sylvia Frances | 7/1/2003 |
| Potenza, Thomas John | 7/1/2011 |


| NAME | START DATE |
| :--- | :--- |
| Pries, Lynn L. | $7 / 1 / 2014$ |
| Purser, Ronald Ward | $8 / 1 / 2011$ |
| Randle, Burton G. | $7 / 1 / 1989$ |
| Rathod, John B. | $7 / 1 / 2008$ |
| Rathod, Timothy B. | $7 / 1 / 2017$ |
| Rebuck, Arnold Ray | $7 / 1 / 2002$ |
| Reed, H. Jason | $7 / 1 / 2013$ |
| Reed, William Kirk | $7 / 1 / 2011$ |
| Reeves, Kathy Nadine | $7 / 1 / 2019$ |
| Rhoads, Raymond K. | $7 / 1 / 1998$ |
| Rial, Anne | $7 / 1 / 2017$ |
| Richardson, Heldia R. | $8 / 1 / 2000$ |
| Robey, Marvin Gerald | $7 / 1 / 2002$ |
| Robinson, Emma <br> Calvin | $7 / 1 / 2010$ |
| Rogula, David Gerald | $7 / 1 / 2007$ |
| Rolfe, Curtis M. | $7 / 1 / 1997$ |
| Roos, Louis | $7 / 1 / 2009$ |
| Roots, Brian Paul | $7 / 1 / 2017$ |
| Ruth, Orrell Charles | $7 / 1 / 1999$ |
| Sagehorn, Sandra | $11 / 1 / 2007$ |
| Sampson, Albert R. | $7 / 1 / 2011$ |
| Schenck, Daniel L. | $7 / 1 / 2013$ |
| Schilling, |  |
| Karen Lee Ann | $4 / 1 / 2015$ |
| Schlub, Teresa Rae | $8 / 1 / 2008$ |
| Schmidt, David H. | $10 / 1 / 2000$ |
| Schmidt, Martha M. | $7 / 1 / 2002$ |
| Scholl, Mason E. | $7 / 1 / 1999$ |
| Schultz, Margaret L. | $7 / 1 / 2002$ |
| Scorgie, James E. | $8 / 1 / 2001$ |
| Seyller, David Allan | $7 / 1 / 2008$ |
| Seymour, Jack L. | $7 / 1 / 2014$ |
| Shealy Jr, William R. | $7 / 1 / 1997$ |
| Shears, Albert M. | $7 / 1 / 2014$ |
| Sheets, Philip Wayne | $1 / 1 / 2018$ |
|  |  |


| NAME | START DATE |
| :--- | :--- |
| Shelton, Richard W | $12 / 1 / 2006$ |
| Sherk, Judith A. | $7 / 1 / 2017$ |
| Shields Jr., Addison | $7 / 1 / 2014$ |
| Siaba, Fernando | $7 / 1 / 2016$ |
| Simpson, William <br> Arthur | $7 / 1 / 2011$ |
| Smith, Harold W. | $4 / 1 / 2004$ |
| Snider, D. Joseph | $7 / 1 / 2008$ |
| Speidel, Royal E. | $11 / 1 / 2001$ |
| Spurgeon, Ann F. | $7 / 1 / 2012$ |
| Stewart, Dwight A. | $7 / 1 / 2021$ |
| Stoner, Michael Scott | $7 / 1 / 2021$ |
| Streyffeler, Alan Lee | $7 / 1 / 2006$ |
| Suh, Peter Kikon | $5 / 1 / 2009$ |
| Sutton, Lana T. | $10 / 1 / 2007$ |
| Svendsen, <br> Kent Lowell | $7 / 1 / 2018$ |
| 夏 |  |
| Swanson, Rolla C. | $7 / 1 / 1998$ |
| Taryor, Nya Kwiawon | $1 / 1 / 2010$ |
| Taylor, Irene | $7 / 1 / 2020$ |
| Taylor-Thirus, Francine | $5 / 1 / 2007$ |
| Thangaraj, Anthony | $10 / 1 / 2003$ |
| Thomas, Darius E. | $7 / 1 / 2007$ |
| Thomas, Donald M. | $7 / 1 / 1997$ |
| Thomas, Penny Kay | $7 / 1 / 2007$ |
| Thomson, Larry Alan | $7 / 1 / 2012$ |
| Tinsley Taylor, <br> Deborah G. | $7 / 1 / 2018$ |
| Trinko, Donna Jean | $7 / 1 / 2013$ |
| Turner, James | $7 / 21 / 1999$ |
| Tulloch, <br> George Kenneth | $7 / 1 / 2002$ |
| Turner, C. Kay | $11 / 30 / 2013$ |


| NAME | START DATE |
| :---: | :---: |
| Vosburgh, Raymond | 1/1/2007 |
| Vosteen, Christina Louise | 7/1/2020 |
| Vrooman Jr, F. Gates | 7/1/2004 |
| Wachholz, Wayne R. | 12/31/1996 |
| Wainwright, Harry | 12/31/1999 |
| Walden, Donald E. | 7/1/1994 |
| Walkington, Jay Paul | 7/1/2007 |
| Wang, Richard A. | 7/1/2007 |
| Warner, Joseph AJ. | 1/1/2005 |
| Waters, Gary P. | 8/1/2019 |
| Watson, Robert J. | 7/1/2000 |
| Wattles, Gary N. | 7/1/2000 |
| Waynick Jr, Leo Banks | 7/1/1995 |
| Webb, Arthur | 7/1/1998 |
| Wickersham, Ruth Carolyn | 1/1/2014 |
| Williams, Jamie Hanna | 7/1/2017 |
| Williams, Margaret Ann | 7/1/2006 |
| Williams, Stephen Clair | 7/1/2017 |
| Willis, Le'on M. | 7/1/2014 |
| Wilson, James M. | 7/1/2013 |
| Wise, Mary M. | 7/1/2017 |
| Wood, Richard Reginald | 7/1/2015 |
| Woosnam, George T. | 7/1/2015 |
| Youdris, Betsy | 7/1/2004 |
| Young, Charles Leslie | 7/1/2001 |
| Young, Henry James | 7/1/2005 |
| Young, James 0. | 8/1/2009 |
| Young, Richard L. | 7/1/2011 |
| Younts, Carolyn P. | 7/1/1997 |
| Younts, Robert W. | 2/1/1996 |


| NAME | START DATE |
| :--- | :--- |
| Zavala, O. Roger | $10 / 1 / 2016$ |
| Ziegler, Steven R. | $1 / 1 / 2011$ |
| Zink, Lora J. | $7 / 1 / 2012$ |
| Zolk, Cynthia A. | $7 / 1 / 2016$ |

## EXTENSION MINISTRY AND ABLC APPOINTMENTS LISTING STARTS ON PAGE 63

# BY-LAWS OF THE NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH 

Notes to the printing of the By-Laws in the 2021 Journal:

1. These by-laws were first adopted at the Special Session September 21, 1968 meeting in Elgin, Illinois. They have been amended from time to time by the action of the Annual Conference.
2. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church - 2016.

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## Article I Offices

Section 1. Principal Office: The principal office of the corporation in the State of Illinois shall be located in the City of Chicago, County of Cook. The corporation may have such other offices, either within or without the State of Illinois, as the Board of Trustees may determine or as the affairs of the corporation may require from time to time.

Section 2. Registered Office and Registered Agent: The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent, whose office is identical with each registered office, as required by the Illinois General Not-for-Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois, and the address of the registered office may be changed from time to time by the Board of Trustees.

## Article II Members

Section 1. Class of Members: The corporation shall have one class of members consisting of those persons designated as Clergy Members (as defined by the Constitution and Discipline of The United Methodist Church) who are on appointment to Charges within the boundaries of Northern Illinois Annual Conference or who are serving elsewhere by appointment of the presiding Bishop and those persons designated as Lay Members who, from time to time, are elected to Northern Illinois Conference by the Charges of the conference and those additional Lay Members as provided by Paragraph 32, Article I of the Constitution of The United Methodist Church by virtue of office or for purposes of equalizing lay and clergy membership as shall from time to time be provided for by the Standing Rules of the Conference. The qualifications and rights of members shall be as, from time to time, designated in the Discipline of The United Methodist Church.

Section 2. Voting Rights: Each member shall be entitled to one vote on each matter submitted to a vote of the membership; provided, however, only Clergy Members may vote on measures concerning the granting or validation of local pastor's license, ordination, reception into full conference clergy membership or any question concerning the character and official conduct of ordained clergy; and, provided further, that Clergy and Lay Members shall vote separately in elections of delegates to General and Jurisdictional Conferences and in other matters, if so provided by the Discipline of The United Methodist Church. Voting shall be in person only by members at membership sessions.

Section 3. Terms of Membership:
(a) Lay Members elected by the Charge Conferences of this Conference shall be elected for a term of four (4) years or until a successor is duly elected and qualified as a member. Vacancies occurring, from time to time, by reason of death or resignation of a member shall be filled at any Charge Conference of the Charge wherein such vacancy occurs.
(b) Except as otherwise provided in the Discipline of The United Methodist Church, a Clergy Member shall serve as a member of the corporation.

## Article III Sessions of Members

Section 1. Annual Session: The annual session of the members shall be held at such time as the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference shall designate for the purpose of electing trustees and for the transaction of such other business as may come before the session. The place of the session shall be designated by the Annual Conference but may be changed when necessary by a majority of the district superintendents, with the consent of the Bishop. The order of business shall be, from time to time, as prescribed in the Discipline and Standing Rules of the conference.

Section 2. Special Sessions of the Annual Conference: Special sessions of the Annual Conference may be set at any annual session of the corporation or may be called by the Bishop with a concurrence of threequarters (3/4) of the district superintendents of the conference. A special session of the Annual Conference shall have only such powers as are stated in the call for such special session.
Section 3. Notice of Sessions: Written or printed notice stating the place, day and hour of any session of members shall be delivered, either personally or in an efficient and economical way, to each member entitled to vote at such session, not less than five (5) days before the date of such session, by or at the direction of the Bishop or other persons involved in calling the session. In case of a special session, or when required by statute or by these by-laws, the purpose or purposes for which the session is called shall be stated in the notice. If mailed, the notice of a session shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the corporation, with postage thereon prepaid.

Section 4. Quorum: The members of the Northern Illinois Annual Conference present and voting at any duly announced session shall constitute a quorum.

## Article IV Officers

Section 1. Officers: The officers of the corporation shall be a president, a vice president, an assistant vice president, a secretary, a treasurer/director of administrative services, a statistician and such other officers as may be elected in accordance with the provisions of this Article. The Annual Conference may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable. The officers are to have the authority and perform the duties usually pertaining to their offices, and such other duties prescribed, from time to time, by the Annual Conference. No individual shall hold more than one office except the treasurer/director of administrative services may also serve as statistician, if so elected, and shall also serve as an assistant secretary with duties limited to matters related to the Board of Trustees, but only as authorized and directed by the secretary.

Section 2. President: The president of the corporation shall be the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference. The president shall be the principal executive officer of the corporation and shall in general supervise all of the business and affairs of the corporation. The president may sign, with the secretary, assistant secretary or any other proper officer of the corporation authorized by the Board of Trustees, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Trustees has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Trustees, by these by-laws, by statute or by the Discipline of The United Methodist Church, to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president.

Section 3. Vice Presidents:
(a) The President of the Conference Board of Trustees shall serve ex officio as vice president of the Conference Corporation. In the absence of the president or in event of the president's inability or refusal to act, the vice president shall perform the duties of the president and, when so acting, shall have all the powers of and be subject to all the restrictions upon the president; provided, however, the vice president shall perform no duties of an Episcopal nature, which under the Discipline, are performable only by the Bishop. The vice president shall perform such other duties as from time to time may be assigned by the president or by the Annual Conference.
(b) The Vice President of the Conference Board of Trustees shall serve as assistant vice president of the Conference Corporation. The assistant vice president shall perform the duties as outlined in article IV, Section 3 (a) in the absence of the vice president.

Section 4. Treasurer/Director of Administrative Services. The position of Treasurer/Director of Administrative Services shall be as detailed in the Discipline and as may from time to time be defined and established by this Conference and the Conference Council on Finance and Ad-ministration. The functions of this position shall include, but not be limited to, the following:

Conference Treasurer functions (which include cash management, financial reporting, record keeping, central treasury functions, internal control, oversight of accounting functions, interpretation of the conference budget and finances, administrator of the policies of the Conference Council on Finance and Administration, pension and insurance matters related to the Conference Board of Pensions, support of the office of Statistician).

Administrative Services functions (which include serving as the office manager and personnel director, purchasing agent, information systems, property and liability insurance under the direction of and in consultation with the Conference Board of Trustees, and as the administrator of the policies of the Conference Board of Trustees, the Conference Board of Pensions, the Conference Committee on Personnel and the Conference Administrative Committee).

The Treasurer/Director of Administrative Services shall give bond for the faithful discharge of official duties in such sum and with such surety or sureties as the Annual Conference shall determine. The Treasurer/ Director of Administrative Services shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these by-laws; and in general perform all the duties incident to the office of treasurer.

Section 5. Secretary: The secretary shall keep the minutes of the sessions of the members and the Board of Trustees in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these bylaws; keep a register of the post office address of each member which shall be furnished to the secretary by such member, and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the president or by the Annual Conference.

Section 6. Statistician: The statistician shall compile all data pertaining to membership, finances and other information concerning the local Charges and prepare reports on such data for the Conference Journal. The statistician shall also compile such other information as the Annual Conference shall, from time to time, assign.

Section 7. Assistant Treasurers and Assistant Secretaries: If required by the Annual Conference, the assistant treasurer shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Annual Conference shall determine. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer/director of administrative services or the secretary or by the Annual Conference.

Section 8. Election and Term of Office: The vice president and assistant vice president shall be elected annually by the Board of Trustees. The secretary, treasurer/director of administrative services and statistician shall be elected by the Annual Conference for a term of four years or until their successors in office are duly elected and qualified. The terms of any additional officers elected by the Annual Conference shall be set by the Annual Conference at the time of their election. New offices may be created and filled at any regular or duly called special session of the Annual Conference.

Section 9. Vacancies and Removal: In the event a vacancy shall occur in the interim of the annual sessions, the office shall be filled as follows: (1) The Board of Trustees shall elect a new vice president (president of the Trustees) or assistant vice president (vice president of the Trustees). (2) The Bishop, after consultation with the district superintendents, shall appoint a person as secretary or statistician to serve until the next session of the Conference. (3) If a vacancy shall occur in the office of treasurer/director of administrative services, the Council on Finance and Administration, in consultation with the Bishop, shall fill the vacancy until the next session of the Conference. Vacancies filled at the session of the Conference shall be for the unexpired term of the Conference officers.

## Article V Board of Trustees

Section 1. General Powers: The business and affairs of the corporation shall be managed by its Board of Trustees in the interim period between
sessions of the members. Trustees need not be members of the corporation.

Section 2. Number, Tenure and Qualifications: The number of trustees shall be twelve (12), and it is recommended that one third be clergy, one third lay men and one third lay women, provided that each district shall have at least one representative, with care being taken to ensure representative inclusiveness (Paragraphs 2512 and 610.5). Trustees shall be elected in classes at the annual session of the conference for a term of four (4) years (or until their successors are elected).

Section 3. Ex-Officio Members: The secretary and the treasurer/director of Administrative services of the Annual Conference shall serve ex officio, without a right to vote, as secretary and treasurer of the Board of Trustees; provided, however, nothing herein shall preclude the election of these officers as voting members of the Board of Trustees, pursuant to Section 2 of this Article. The Director of Connectional Ministries shall likewise serve ex officio on the Board of Trustees without the right to vote.

Section 4. Regular Meetings: Within four weeks of the close of each Annual Conference, the Board shall hold its regular annual meeting to elect officers. The District Superintendent assigned to the Board of Trustees shall convene the meeting.

Section 5. Special Meetings: Special meetings of the Board of Trustees may be called by or at the request of the Bishop, the president of the Board of Trustees or any three trustees. The person or persons authorized to call special meetings of the board may fix any place as the place for holding any special meeting of the board called by them.

Section 6. Notice: Notice of any special meeting of the Board of Trustees shall be given at least five (5) days previous thereto by written notice delivered personally or sent by mail or telegram to each trustee at the address of such trustee as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope as addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Any trustee may waive notice of any meeting. The attendance of a trustee at any meeting shall constitute a waiver of notice of such meeting, except where a trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or duly called special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 7. Quorum: The members of the Northern Illinois Annual Conference Board of Trustees present and voting at any duly announced meeting shall constitute a quorum, providing that at least 5 trustees be present as a quorum at a trustee meeting.

Section 8. Manner of Acting: The act of a majority of the trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees, unless that act of a greater number is required by law or by these by-laws.

Section 9. Vacancies: Vacancies occurring between sessions of an annual conference shall be filled as follows: Upon nomination by the conference committee on nominations, the district superintendents shall, by majority vote, elect a trustee to serve until the next annual meeting of the trustees. Vacancies shall be filled by the annual conference for the unexpired term. (Paragraph 2512.2)

Section 10. Informal Action by Trustees: Any action required by law to be taken at a meeting of trustees, or any action which may be taken at a meeting of trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the trustees.

Section 11. Officers of the Board of Trustees:
(a) At the annual meeting, the Board of Trustees shall elect a president and a vice president, whose duties shall be those normally associated with such positions and with such additional duties as, from time to time, are assigned by the trustees. These officers shall serve until their successors are duly elected and qualified. The president shall preside at all meetings of the Board of Trustees, and the vice president shall preside in the absence of the president. Any vacancies occurring in these offices shall be filled by the Board of Trustees at a duly called special meeting or annual meeting.
(b) The secretary and the treasurer/director of administrative services of the corporation shall serve ex officio as secretary and treasurer of the Board of Trustees as provided in Article IV, provided, however, should either of these persons be serving as elected members of the Board of Trustees, they shall be ineligible for the office of president or vice president.

## Article VI Governmental Landmarking of Church-Owned Property

Section 1. The Annual Conference Board of Trustees is the official body that must be notified by any designating agency of intent to designate as an historical landmark any property of entities for which the Northern Illinois Conference is the successor in interest.

Section 2. The Annual Conference Board of Trustees shall assist other Boards of Trustees, and if necessary intervene, in opposing any governmental effort to involuntarily designate any church-owned property as a Cultural, Historical or Architectural Landmark.

Section 3. The Annual Conference Board of Trustees, or the Board of Trustees of any agency, organization or local church which voluntarily wishes to cooperate with a governmental body in having any property landmarked which said Board of Trustees holds in trust for The United Methodist Church, must do the following:
(a) Comply with the provisions of The Discipline in regard to the encumbrance of church property; and either
(1) Obtain the consent of the Conference Board of Trustees, the presiding bishop and of a majority of the cabinet; or
(2) Obtain the consent of the Annual Conference.

## Article VII Discontinued or Abandoned Church ReIncorporation

Section 1. When in accordance with the then current Book of Discipline of The United Methodist Church (the "Discipline"), a local church is discontinued or abandoned and the property of said local church becomes the property of the Annual Conference, such local church shall be incorporated under the provisions of Sections 46a to 46k of the Illinois Religious Corporation Act [805 ILCS 110/46a-46k] with the Annual Conference Board of Trustees as the Trustees of the newly formed corporation.

Section 2. Said newly formed corporation shall exist for the sole purposes of being the legal entity to dispose of its existing property, and any other property to which its predecessor religious corporation may become entitled, as the rightful successor to any gift and/or bequest or other transfer made to such discontinued church.

Section 3. All proceeds of property sales and all gifts and/or bequests received by a corporation established under the provisions of this Article shall remain the property of the Annual Conference in accordance with the Discipline.

## Article VIII Contracts, Checks, Deposits and Funds

Section 1. Contracts: The Board of Trustees may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc.: All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Annual Conference in session or acting through its Council on Finance and Administration.

Section 3. Deposits: All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Annual Conference in session or its Council on Finance and Administration may select.

Section 4. Gifts: The Board of Trustees may accept on behalf of the corporation any contribution, gift, bequest, trust or devise for the general purposes or for any special purpose of the corporation.

## Article IX Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its meetings, those of the Board of Trustees and agencies having any of the authority of the Board of Trustees and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member or the member's agent or attorney for any proper purpose at any reasonable time.

## Article X Fiscal Year

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

## Article XI Seal

The Conference shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal."

## Article XII Waiver of Notice

Whenever any notice is required to be given under the provisions of the Illinois General Not-for-Profit Corporation Act or under the provisions of the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

## Article XIII Amendments to By-Laws

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the members present at any regular or duly called special session of the Annual Conference.

## Article XIV Compliance with Constitution and Discipline

Section 1. Corporate Term: The term "Annual Conference" as used in these by-laws and in the Constitution and Discipline of The United Methodist Church and the term "corporation" as used in these by-laws shall be synonymous and understood to refer to the Northern Illinois Annual Conference, a general not-for-profit corporation of the State of Illinois.

Section 2. Limitation on By-Laws: In the event any provision of these by-laws shall not be in compliance with the Constitution and Discipline of The United Methodist Church, the provisions of the Discipline shall prevail, to the extent consistent with the law of Illinois, and this document shall be considered as amended from time to time where necessary for compliance with the Discipline.

## Article XV Corporate Limitations

This corporation shall be responsible for the authorized acts of the corporate officers and agents and the authorized activities of conference agencies shall be deemed to be the acts of the corporation. Nothing herein shall be construed to permit any local Charge, or any board, committee, council or agency affiliated with a local Charge, or any separate related religious or non-profit institution, or any trustee, officer or agent thereof, to contract for or in any way bind the corporation or render it liable for any act or omission of such Charge, board, committee, council, agency or institution

## Article XVI Incorporated Conference-Related and Affiliated Institutions

A number of religious, educational and non-profit incorporated institutions participate directly or indirectly in the work and service of The United Methodist Church within the boundaries of the Annual Conference and are related in varying degrees to the Annual Conference, some being under the control thereof and others being autonomous while in close consultative and connectional relation. Their respective relationships to the Northern Illinois Annual Conference shall be as set forth in their articles of incorporation, by-laws and applicable provisions of the Discipline. All such incorporated institutions shall be solely responsible for their own acts, omissions, contracts and undertakings.

The nomination and election of the directors or trustees of said incorporated related and affiliated institutions shall be as provided in their respective articles of incorporation and by-laws as well as by the Discipline.

## Article XVII Standing Rules

The Standing Rules of the Northern Illinois Annual Conference, as from time to time amended, shall have the status and constitute a part of the by-laws of the conference; provided, however, such Standing Rules shall be consistent with the Constitution and Discipline of The United Methodist Church and the laws of Illinois.

## Article XVIII Indemnification of Officers, Directors, Trustees and Key Staff

The corporation shall indemnify any and all persons who may serve or who have served at any time as officers, directors, trustees or staff (excluding general office, clerical or stenographic employees) of (1) the Corporation, Northern Illinois Annual Conference of The United Methodist Church; (2) the District Superintendents of said Conference; (3) The Methodist Ministers' Pension Fund; (4) the United Methodist Foundation; (5) Church Properties Reimagined; (6) the Board of Global Ministries; (7) the Council on Finance and Administration; and the respective heirs, executors and administrators of such indemnified persons against any and all expenses (including attorney's fees) incurred by them in connection with the defense or
settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors, officers, trustees or staff members of the corporation or the other associated entities described above. The corporation also shall indemnify any of the foregoing for damages, fines, judgments, and amounts paid in settlement in connection with such action, suit, or proceeding, and appeals therefrom, except in relation to matters as to which any such officer, director, trustee or key staff member shall be adjudged in any action, suit or proceeding to be liable for willful misconduct in the performance of duties, such officer, director, trustee or staff member shall reimburse the corporation for all attorney's fees and costs expended by it, or which it has been obligated to spend, as a part of the defense of such officer, director, trustee, or key staff member.

Any indemnification hereunder shall be made only as authorized in the specific case upon a determination that the person has met the applicable standard of conduct and that indemnification is otherwise lawful and proper. Such determination shall be made by the Board of Trustees of the Northern Illinois Annual Conference (hereinafter called "the Board") by a majority vote of a quorum consisting of members not parties to such claim, action, suit or proceedings, or, if such a quorum cannot be convened, or even if convened, cannot or does not act for any reason, by special independent legal counsel in a written opinion.

The Board may authorize and direct that insurance be purchased and maintained on behalf of any person who is, was, or may be entitled to be indemnified hereunder against any liability asserted against and incurred by such person in any such capacity, or arising out of status as such, whether or not the institution would provide indemnity against such liability under the provisions hereof.

## LAITY

We strive to ensure the accuracy of this section, but we rely churches to consistently update their information using the NIC portal or by notifying their District Administrators with regards to updates and changes.

# Lay Members to Annual Conference \& Alternates 

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(708) 729-9022

\author{
Wietlispach, John \\ Prairie Central
}

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divineadjustment50@gmail.com
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9358 S. Homan, Evergreen Park,, 60805

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Zimmerman, Teresa Prairie North

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(708) 895-0967

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(815) 975-2383

\section*{CLERGY SERVICE RECORDS}

This roll and record have been carefully prepared according to the NIC database records. If there are errors, please notify your District office in writing. This record is not to be considered the basis for calculating official years of service; such information is accurately and officially kept by the Board of Pensions. No pastoral service before the date of admission on probation is recorded; lay pastor appointments are omitted. The year mentioned is the year the appointment was made. Since addresses appear in the Clergy Directory, they are not reproduced here.

\section*{BISHOPS}

\section*{Jordan, Charles W.}

Bishop
Probation 1958. Full 1960. 1958 Chicago: Arnold Memorial (Assistant). 1959 Chicago: Woodlawn (Associate). 1960 Chicago: Woodlawn. 1966 Rockford: Director, Urban Work. 1971 Conference Program Staff. 1982 Superintendent Southern District. 1987 Chicago: St. Mark. 1992 elected to the episcopacy.

\section*{Malone, Tracy}

Bishop
Probation 1993. Full 1995. 1993 Lombard: First (Associate). 1996 Southlawn. 2001 Aurora: Wesley. 2007 Wheaton: Gary Memorial. 2011 Chicago Southern District (Superintendent). 2016 elected to the episcopacy.

\section*{ELDERS}

Ahn, Ilsup
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2001. Full 2004. 2001 Cedarville (3/4 time), To attend school (1/4 time). 2003 Orland Park: First Korean. 2004 North Park College. (CC: Evanston: First)

\footnotetext{
Ahne, Joseph Joo-young
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1984. Full 1988. 1984 In School. Chicago: Vincent. 1985 Mt. Prospect: Northwest. 1986 Mt. Prospect: Wesley. 1990 Elmhurst: Faith. 8/1993 York House. 1995 In School. 6/2003 Torch-Trinity Graduate School (Seoul, S. Korea). 1/2004 Master Life Mission Institute (Deer Park, IL, President). 2009 Retired.

\section*{Alagodi, Melwyn S.}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2013. Full 2020 (Recognition of Orders from Church of South India). 3/1/2009 Chadwick: Hope/Fair Haven (DS Supply). 9/1/2009 Chadwick: Hope/ Fair Haven/Hickory Grove. 2014 Tinley Park. 2017 Manhattan.
}

\section*{Allen, Lowell Dean}

Elder (Full Member) ๆ|335
Probation 1951 (Missouri). Full 1958. 1959 Rock River Conference. 1953 Davis, Dakota. 1958 Thomson, Hickory Grove, Argo Fay. 1961 Polo. 1967 Harding, Serena, Prairie Center. 1971 Rock Falls. 1979 Rockford: Christ (Associate). 1981 Aurora: Bethany. 1985 Chicago: Edison Park. 9/1992 Retired. 1993 Shirland/Owen Center (Until 3/2000).

\section*{Allen-Stewart, Patricia E.}

Elder (Full Member) ๆ1335
Probation 1978. Full 1983. 1991 Lake Villa. 2003 Personal leave. 4/2011 Galena, Scales Mound. 2014 Galena. 2017 Retired.

\section*{Alphonse, Martin Paul \\ Elder (Full Member) ๆ1335 \\ 9/2000 Northern Illinois Conference. 2000 Hebron. 2002 Stockton: Calvary. 2003 Multnomah Bible College (Portland OR, Professor of Intercultural Studies). 2014 Retired. (CC: Stockton: Calvary)}

\section*{Anderson, Cynthia Peters}

Elder (Full Member) \(\ddagger 1335\)
Probation 2004. Full 2007. 2001 Itasca: Bethany (Assistant, Less than full time). 2002 Barrington: Barrington (Associate). 2014 Batavia.

Anderson, Danita R.
Elder (Full Member) ๆ|335
Probation 1983. Full 1985. 1983 Chicago: St. Mark (Associate). 1986 Maywood: Neighborhood. 1990 Ingleside, Whitfield. 1997 Aurora: Bethany of Fox Valley. 2001 Aurora District (Superintendent). 2008 Glen Ellyn: St. Thomas. 2012 Homewood: St. Andrew. 2014 Woodridge.

\section*{Aram, Stephen Paul}

Elder (Full Member) ๆ|335
Probation 1984. Full 1987. 1984 Winthrop Harbor/North Prairie. 1991 Freeport: Embury. 1999 Harvard: First. 2002 Oak Lawn: First. 2009 Shannon: Bethel. 2015 Retired.

Arroyo, Francisco
Elder (Full Member) ๆ1335
Probation 1981 (Puerto Rico). Full 1983. 1984 Northern Illinois Conference. 1984 Chicago: Humboldt Park. 1998 Rockford District (Superintendent). 1/1999 Basilea Parish. 3/1999 Bethany Ravenswood, Adalberto Memorial. 9/2005 Disability. 9/2006 Retired.

Asbury, Douglas A.
Elder (Full Member) ๆ|335
Probation 1987. Full 1989. 1987 Mt. Hope. 1990 Naperville: Christ the Redeemer. 1/1992 Plato Center, Burlington. 8/1996 Warren. 2000 In School. 2003 Brookfield: First (1/2 Time). 2005 In School. 2009 Riverside. 2013 Riverside (1/2 time). 2014 Retired.

\section*{Aslesen, David P.}

Elder (Full Member) \(\ddagger 335\)
Probation 1997 (Dakotas). Full 1999 (Northern Illinois Conference). 1997 Glenview: Glenview (Associate). 1999 Evanston: Wheadon. 2000 Chicago: First (Associate). 2001 Riverside. 11/2005 Rockford: Grace. 2012 Lake Bluff: Grace. 2015 Park Ridge: First.

\section*{Atherton, John C.}

Elder (Full Member) ๆ1335
Probation 1960. Full 1964. 1960 Compton. 1962 Rockford: Grace (Associate). 1965 Pistakee Highlands. 1967 Ohio. 1970 Conference Point Camp (Williams Bay, WI, Director). 1974 Plainfield: Sharon. 1982 Sugar Grove. 1985 Walnut. 1996 Retired.

\section*{Atkins Jr, Robert A.}

Elder (Full Member) ๆ1335
Probation 1980. Full 1982. 1980 Malden. 1984 Rockford: Christ (Co-pastor). 3/1993 LaGrange: First. 2000 Wilmette: Trinity. 2005 Naperville: Grace. 2015 Retired.

\section*{Atkinson, Donna Louise}

Elder (Full Member) ๆ|335
Probation 1972. Full 1975. 1972 In School. 1973 Blue Island: Grace (Associate). 1977 Harvey: Academy. 1982 Sabbatical Leave. 1983 Chicago Heights: First. 9/1985 Chicago Northern District (Superintendent). 1991 Highland Park: Bethany (Less than full time). 1999 Highland Park: Bethany (Full time). 10/2002 Retired.

Babler, Thomas Eugene
Elder (Full Member) ๆ1335
Probation 1968. Full 1975. 1970 In School. 1973 LaMoille: Community. 1980 Ottawa, Epworth. 1985 Aurora: Bethany of Fox Valley. 1994 Naperville: Community. 2009 Sandwich: United. 2012 Retired.

\section*{Baer, Jeffrey Dean \\ Elder (Full Member) ๆ|335}

Probation 1965 (South Indiana). Full 1969. 6/1969 Northern Illinois Conference. 1967 Chicago: Humboldt Park (Assistant, In School). 1969 Cedarville. 1970 New Milford, Davis Junction. 1977 North Chicago: Emmanuel. 1983 Wilton Center: Federated. 1985 Warren. 1989 Stockton: Calvary. 2002 Downers Grove: Faith. 9/2006 Retired.

Bailey-Green, Joshua
Elder (Full Member) ๆ1335
Provisional 2018. Full 2020. Assigned 2013 Lombard: Faith (part time,) Assigned 2013 Lombard: First (part time.) 3/01/2014 Appointed to Lombard: Faith ( \(1 / 4\) time) and Lombard: First (1/2 time. 2014 Batavia, Associate. 2021 1/2 time Batavia Assoc. and 1/2 time Appt. to school. 2021 Appt. to School.

Baker, Donald A.
Elder (Full Member) ๆ335
Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference) . 2002 Youth Organizations Umbrella, Inc. (Executive Director). 2011 Retired.

\section*{Baker, Robert L.}

Elder (Full Member) đ335
Probation 1966 (Rocky Mountain). Full 1970 (Yellowstone). 1966 In School. 1971 Northern Illinois Conference. 1971 Crystal Lake: First (Associate). 1981 Cary. 1996 Sabbatical. 1998 Carpentersville: Trinity (Less than full time). 1/2005 Retired.

\section*{Barkley, Laura E.}

Elder (Full Member) đ335
Provisional 2011. Full 2013. 2011 Rockford: Christ (Associate). 2013 Palos Heights. 2016 Medical LOA. 8/1/18 Barrington: Salem. 4/5/2021 Family LOA.

\section*{Barnhart, Norma Lee Kerns \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation 1990. Full 1992. 1990 Chicago: Trinity. Oak Park: Faith. 3/1993 Chicago: Church of the Three Crosses. 2001 Sabbatical Leave. 2002 Rockford: Court Street. 2006 Elmhurst: First. 2014 Retired.

Bartels, Frederick Vincent
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2008. Full 2010. 9/2007 Green Garden (1/2 time). 2008 Polo: Emmanuel. 2009 Polo: Emmanuel, East Jordan. 2013 Crete. 2017 Joliet: Grace. 2020 Retired.

Beckonchrist, Bonnie L.
Elder (Full Member) đ|335
Probation 1982. Full 1984. 1982 Woodridge (Associate). 1985 Joliet: Ingalls Park. 1990 Chicago: Parish of the Holy Covenant. 9/1999 Glen Ellyn: First. 2003 Arlington Heights: First. 2013 Retired.

Bell, James M.
Elder (Full Member) đ335
Probation 2002. Full 2007. 2001 Joliet: Grace (Associate). 2004 Libertyville (Associate). 2009 Libertyville: Word of Life. 2011 Alden (1/4 time), Harvard: First (3/4 time). 2013 Elgin: Cornerstone. 2018 Belvidere: First.

Bell, John D.
Elder (Full Member) đ335
Probation 1995. Full 1997. 1994 Cherry Valley. 1/1997 Bartlett: Good Shepherd. 2006 Yorkville: Trinity. 2013 Aurora: Wesley.

Benson, Donald Robin Elder (Full Member) đ335
Probation 1980. Full 1984. 1980 In School. 1981 Maple Park, Courtland. 1984 Franklin Grove. 2/1989 Kaneville. 1995 Oswego: Prairie. 2/1999 Hinckley. 2004 Freeport: Embury. 2007 Retired.

Bergstrom, Philip Arnold
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1959. Full 1962. 1959 North Prairie. 1960 Spring Grove. 1962 Kirkland. 1965 Bethany (Albany, Byron). 1968 Chicago: Avondale. 1970 Sugar Grove. 1974 Melrose Park: Covenant, Little White Church. 1984 Lockport: First. 1985 Leave of Absence. 9/1989: Harding, Serena. 1/1992 Marseilles. 1994 Worth. 10/1998 Retired.

Bergstrom, William Warner
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1994 (On recognition of orders from American Baptist). Full 1996. 9/1991 Chadwick: Hope. 1995 Plainfield: Sharon. 1997 Malta, Northwest Malta. 2001 Mt. Morris: Disciples. 2005 Retired. (CC: Rockford: Grace).

\section*{Berman, Frank M.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1969. Full 1971. 1969 DeKalb: University Church, Wesley Foundation (Assistant). 1971 Chicago: Memorial, Kedzie. 1973 Albany. 1977 Dixon: First (Associate). 1986 Rockton. 8/1992 Sterling: Wesley. 1997 Wilmington. 2001 Joliet: Ingalls Park. 10/2005 Retired.

\section*{Berry Jr, Gessel}

Elder (Full Member) đ335
Probation 1969. Full 1973. 1989 Western Michigan. 1994 Northern Illinois Conference. 1969 Chicago: Vincent (In School). 1971 Chicago: Vincent. 1973 Chicago: New Gresham. 1984 Highland Park: Bethany. 1994 General Board of Pensions. 1995 Zion: Memorial. 2/1999 Chicago: Hartzell Memorial. 2004 Evanston: Sherman. 2016 Retired.

Best, Judith Early
Elder (Full Member) đ335
Probation 1990. Full 1993. 1990 Garrett Evangelical Theological Seminary (Director of Development). 1991 Lemont. 1994 Leave of Absence. 2007 Family Leave.

\section*{Biekman, Robert}

Elder (Full Member) \(\mathbb{3} 35\)
Provisional (West Ohio). Full 2010 (Northern Illinois). 5/2007 Chicago: Southlawn. 2012 Chicago: Maple Park. 1/2015 Chicago: Maple Park (1/2 time), Urban Ministry Coordinator (1/2 time). 1/2/2020 Extension Ministry; ELCA. (CC: Chicago United Church of Rogers Park)

Biel Jr., Timothy J.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2004. Full 2007. 2003 Cary (Associate). 2008 Evergreen Park: First. 2014 Homewood: St. Andrew. 2018 Skokie: Central. 9/1/2020 Skokie: Central (3/4)/Chicago: Elston Avenue (1/4). 1/1/2021 Skokie: Central.

Birkhahn-Rommelfanger, Betty Jo
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1974 (Central Illinois). Full 1978 (Northern Illinois Conference). 1976 Northern Illinois Conference. 1976 Aurora: Fourth Street (Associate). 1979 Rockford: Harlem. 1984 Joliet: Ingalls Park. 1985 Evanston: Wheadon. 1996 Ravenswood Fellowship. 2004 Waukegan: First. 2007 Frankfort. 8/2009 Arlington Heights: Church of the Incarnation. 2014 Chicago: Parish of the Holy Covenant. 2015 Retired.

\section*{Birkhahn-Rommelfanger, Rachel Elder (Full Member) đ335}

Provisional 2014. Full 2016. 2014 Chicago: Berry Memorial. 9/1/2016 Disability Leave. 11/1/2016 Medical Leave. 10/2/2017 Voluntary LOA. 1/14/2019 Connectional Table. 1/1/2021 Chicago Job's Council. (CC: Dolton: Faith)

\section*{Blachford, Eric F.}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2010. Full 2012. 2005 Rockford: Harlem, Rockford: Beth Eden, and Evans (Associate). 2012 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Rockford: NFC. 2014 Harvard: First (3/4 time), Alden (1/4 time). 2021 Naperville: Grace.

Black, Geraldine J.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1987. Full 1989. 1987 Chicago: Fellowship. 1991 Chicago: New Gresham. 1999 Chicago: Grace-Calvary. 11/2003 Medical Leave.

Blackwell, Philip L.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1967. Full 1972. 1967 In School. 1970 Apple River. 1974 Rockford: Broadway. 1979 United Methodist Foundation at University of Chicago. 1985 Wilmette: Trinity of the North Shore. 1/1998 NIC Chief Program Officer. 2001 Chicago: First (Temple). 2014 Retired.

\section*{Blade, Nancy Eileen}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1990. Full 1992. 1988 Shannon (Assistant), Florence. 1989
Florence, Ridott. 1990: Earlville. 1994 Pearl City: First, Zion. 1997
Mount Carroll. 2000 Mount Morris. 2001 Elmhurst: Christ. 2006 Cherry Valley. 2010 Ottawa: Epworth. 2015 West Chicago: First. 2019 Kaneville

\section*{Bohall, Mary}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2014. Full Elder 2016. 2014 Chadwick: Hope, Fairhaven, Hickory Grove. 2018 Mendota: First.

Bonebrake, Douglas B.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1960. Full 1962. 1960 Chicago: Irving Park (Assistant). 1962 Apple River. 1966 Addison: Good Samaritan. 1971 Oak Park: First. 1977 Dolton: Faith. 9/1988 Oak Forest. 1994 Joliet: Grace. 1996 Retired. (CC: Naperville: Grace)

\section*{Boryk, John Alan}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1971. Full 1973. 1971 Dolton: Faith (Associate). 1974
Thornton. 1983 Harvey: First. 1988 Rockford: Aldersgate. 1995 Freeport: Faith. 1996 Belvidere: First. 3/2000 Durand. 1/2004 Park Ridge: First. 2009 Retired.

\section*{Bourke Jr., Thomas Edmond}

Elder (Full Member) đ335
Probation 2006. Full 2009. 3/2006 Seneca, Marseilles. 2011 Dakota Rock Grove. 2014 Bolingbrook: Crossroads of Faith. 2019 Sandwich.

\section*{Bowden, Douglas Quaife}

Elder (Full Member) đ335
Probation 1968 (Detroit). Full 1976 (Northern Illinois Conference). 1975 Northern Illinois Conference. 1975 Skokie: Central (Assistant). 1976 Chicago: Elston Avenue. 1980 Wilmette: Trinity Church of the North Shore (Associate). 1987 Rockford: Our Master's. 9/1996 Freeport: Faith. 2007 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Retired.

Probation 1980 (Central Illinois). Full 1986. 1984 Northern Illinois Conference. 1984 Brookville, Elkhorn. 1990 Florence. 1991 (Less than full time). 1992 Freeport Area Cooperative of Churches (Less than full-time). 9/1996 Freeport: Faith. 1998 Polo: First. 8/2002 Leave of Absence. 2003 Youth Development Educator, Dane County, WI. 2008 Voluntary Leave of Absence. 2010 Appointment to attend school. 2011 University of Wisconsin Hospital and Clinics (Chaplain). 2016 Retired.

Brandner, Gale T.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1997. Full 1999. 1997 Pearl City: First, Zion. 2000 Mendota: Zion. 2010 Walnut. 2013 Retired. 2014 Leon Retired Serving (Until 2015).

\section*{Brandt, Gavin C.}

Elder (Full Member) 『335
Probation 1995 (Recognition of Orders). Full 1997 (Recognition of Orders). 11/1992 Elizabeth. 1994 Lena. 2000 Channahon. 2008 Hampshire: First. 1/2014 Retired. 2/2015 Cedarville, Red Oak (Assigned until 4/30/2016).

Britton, Barry William
Elder (Full Member) đ335
Probation 1975. Full 1978. 1975 Rockford: North Boone Parish (Assistant, In School). 1976 East Jordan. 1982 In School. 1986 Rockford Memorial Hospital (Chaplain and CPE Supervisor). December 1, 2016 Retired. (CC: Hunter)

\section*{Bross, Jeffry John}

Elder (Full Member) ๆ1335
Probation 2004. Full 2007. 2004 Batavia (Associate). 2009 Batavia: Flowing Grace. 2018 Aurora District Superintendent.

\section*{Brown, Carol Ann}

Elder (Full Member) \({ }^{\text {|I335 }}\)
Probation 1979. Full 1981. 1978 Chicago: Emmaus. 1979 Mt Prospect: Trinity (Associate). 1981 Chicago: Albany Park. 1986 Chicago: Joyce. 1989 Southern Illinois (II 346.1). 1990 Chicago: Berry Memorial. 9/1995 Glencoe: Northshore. 10/2004 Northbrook. 2008 Hinsdale. 2013 Retired.

\section*{Brown, Norval I.}

Elder (Full Member) ๆ|335
Probation 1977. Full 1981. 1977 Chicago: St. Mark. 1979 Chicago: West Englewood. 1982 Maywood: Neighborhood. 1986 Chicago: Southlawn. 1994 Chicago: Gammon Memorial. 1998 Aurora: Fourth Street. 2002 Homewood: St. Andrew. 2003 Southern District Campus Ministry. 2007 Carol Stream: St. Andrew (Interim). 9/2007 Park Forest: Grace United Protestant, Thornton. 2017 Deerfield: Christ. 2020 Cary.

Brown, P. Devon
Elder (Full Member) \({ }^{1} 335\) Full 1991 (Recognition of Orders from AME Zion). 1990 Schaumburg: Our Saviour's. 8/1992 Chicago: St. Mark (Associate). 1995 Chicago: Faith. 2013 Chicago: St. Mark.

\section*{Bruehl, Richard G.}

Elder (Full Member) ๆ1335
Probation 1961. Full 1964. 1961 Chicago: Edison Park (Assistant). 1962 Evanston: Covenant (Assistant). 1964 In School. 1967 Vanderbilt University Divinity School (Faculty). 1987 Pastoral Counseling and Psychotherapy (Nashville, TN). 2005 Retired. (CC: Des Plaines: First)

Bryan, Bill L.
Elder (Full Member) \(\ddagger 335\)
Probation 1952. Full 1957. 1952 Toledo Circuit. 1953 Lynn, Branch, Wyanoose. 1954 Gibson City. 1958 Granite City. 1964 East Jordan. 1968 Naperville: Grace (Associate). 1972 Palos Heights. 1976 Chicago Southern District (Superintendent). 1982 Elmhurst: First. 1989 Palatine: First. 1996 Retired. (CC: Naperville: Grace)

Bullmer, Sharon L. Elder (Full Member) ๆ335
Probation 1978. Full 1983. 1978 In School. 1979 Wyanet. 1984 Aurora: Fourth Street (Associate). 1987 Leaf River, German Valley. 1992 Orangeville, Afolkey. 2002 Harvard: First. 2008 Ingleside (1/2 time). 2013 Retired.

\section*{Bullmer, Steven F.}

Elder (Full Member) \(\mid 1335\)
Probation 1975. Full 1979. 1975 In School. 1977 Rochelle (Associate). 1979 St. Charles (Associate). 1982 Plainfield: Sharon. 1987 Polo: Emmanuel. 1992 Freeport: Trinity. 2000 Lena, Winslow, McConnell. 2002 Marengo. 2008 Crystal Lake: First. 2013 Retired.

\section*{Bunt, Julie L.}

Elder (Full Member) đ335
Probation 2000. Full 2004. 2000 Morrison (Associate). 2004 La Moille: Community. 2008 Freeport: Trinity, Cedarville. 2012 Freeport: Trinity, Embury. 2016 Mount Morris: Disciples.

\section*{Burkhart, Robert G.}

Elder (Full Member) đ335
Probation 1961. Full 1964. 1964 Chicago: Bethany. 1965 Chicago: Parish of Reconciliation. 1970 Elgin: Faith (Associate). 1972 Elmhurst: First (Associate). 1978 Rockford: Our Master’s. 1987 Skokie: Central. 9/2007 Retired.

\section*{Butler, Robert}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2011. Full 2013. 2010 Naperville: Wheatland Salem, Oswego Campus. 2015 Marengo. 01/01/2016 LOA. 2017 Itasca: The Center NFC. 2021 Itasca: The Center/Wood Dale: The Center Wood Dale NFC.

Byrne, Brenda
Elder (Full Member) đ|335
Probation 1991. Full 1997. 1988 Willow, Kent. 1991 Freeport: Faith (Associate, Less than full time). 1993 New Milford (Less than full time). 1995 Fair Haven. 1/1997 Fair Haven, Argo Fay. 2000 Argo Fay, Thomson. 2005 In School, Triumph (1/4 time). 2007 Northern Illinois Hospice and Grief Center, Rockford (Spiritual Counselor). 2015 Davis: Calvary (3/4 time), Rock City (1/4 time). 2017 Davis: Calvary (1/4), Rock City (1/4), Burritt (1/2). 01/2020 Davis: Calvary (1/2), Burritt (1/4). 9/1/2020 Davis: Calvary (1/2). 1/1/2021 Durand/Davis: Calvary.

\section*{Caliendo, Cathryn}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2006. Full 2012. 2003 Cicero: Wesley. 2015 Cicero: Wesley (3/4 time), River Forest (1/4 time). 2018 Retired.

Campanano, Digna
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 1999 (Recognition of Orders from United Church of Christ in the Philippines). Full 2000. 8/1998 Chicago: Pullman (Less than full time). 1999 Melrose Park: Cosmopolitan. 2003 To Attend School. 10/2003 Chicago: Edison Park (1/4 time). 8/2004 Lisle: Faith (1/2 time). 2006 Good Shepherd Advocate Hospital, Barrington, IL (Chaplain). 2014 Advocate Sherman Hospital, Elgin, IL (Chaplain). (CC: Riverside)

Campanano, Juancho C.
Elder (Full Member) đ335
Provisional 1997 (Recognition of Orders from United Church of Christ in the Philippines). Full 1999. 1997 Chicago: First (Associate). 1999 Elmhurst: Faith. 2004 Lemont. 2007 Aurora: Wesley. 2013 Naperville: Wesley. 2016 Hazel Crest: Community/Blue Island: Grace. 2017 Bethany Methodist Corp. 10/1/2019 Extension Ministry J.U.S.T. of DuPage. 2020 Western Springs 1/2 time. (CC: Riverside).

Campbell, Bonnie F. Elder (Full Member) đ335
Probation 1999. Full 2001. 1999 Elk Grove Village: Prince of Peace. 9/2006 Des Plaines: First (Associate). 2008 Retired. (CC: Lombard First.

\section*{Campbell, James Frank \\ Elder (Full Member) đ335}

Full 1958. 1992 West Englewood. 1995 Readmission to Conference Membership. 1995 Mandell. 1997 Leave of absence. 9/1998 Retired.

Campbell, Robert B.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1995. Full 1997. 1994 Mokena. 1998 Freeport: First. 2001 Chicago: New Hope. 2006 Chicago: New Hope (1/2 time), Willow Wellness Center (Park Ridge, 1/2 time). 2007 Willow Wellness Center (Park Ridge, IL, Co-Director). (CC: Park Ridge: First)

Cantwell, John R.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1961. Full 1964. 1961 Winthrop Harbor. 1963 Chicago: Armitage Avenue. 1964 Chicago: Armitage Avenue, Central Spanish Parish. 1976 Chicago: Albany Park. 1972 Thomson. 1975 Steward, Creston. 1980 Frankfort. 2001 Retired.

\section*{Carlson, Richard T.}

Elder (Full Member) đ335 Probation 1982. Full 1984. 1981 Crystal Lake: First (Associate). 1985 South Elgin: Community. 1993 Dixon: First. 5/1995 Honorable Location. 2003 Readmitted. 8/2003 Bolingbrook: Crossroads of Faith. 2008 Barrington: Salem. 2014 Elgin: First. 2020 Retired. 2020 Waukegan: New Hope 1/2 time.

Carr, Jay D.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1984. Full 1987. 1984 Malden. 1986 Dixon: First (Associate). 1989 Oswego: Prairie. 1994 Princeton. 1999 Roscoe. 2010 New Lenox. 2017 Libertyville.

Carrasco, Oscar Natanael
Elder (Full Member) \(\| 335\)
1992 Tr. N. Ind. 1992 Chicago: East Side and 1994 Hegewish. 1996 Oaklawn: First. 4/15/2002 Director of Connectional Ministries. 2007 Elgin District Superintendent. 2015 Retired. 2015 Prophetstown (Until 2017)

\section*{Carroll, Douglas Allynn}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2010. Full 2012. 2005 Pearl City: First, McConnell (Less than full time). 2010 McConnell, Pearl City: First (Full time). 2014 Manhattan. 2017 Poplar Grove. 1/1/2021 Pearl City: First/McConnell/ Stockton: Wesley.

\section*{Carter, Eugene L.}

Elder (Full Member) ๆ1335
Probation 1953 (Central Kansas). Full 1957 (Rock River). 1955 Rock River Conference. 1953 In School. 1955 Elmhurst (Assistant). 1958 Crete. 1967 Geneva. 1973 Libertyville: First. 1984 Elgin: First. 1991 Retired. 11/1991 Ingleside (Until 7/2006).

\section*{Casey, Sarah}

Elder (Full Member) ๆ|335
Provisional 2013. Full 2015. 2013 Naperville: Community (Associate). 2016 346.1 Appointed to Pacific Northwest Conference.

Casey, Timothy D.
Elder (Full Member) ๆ|335
Probation (Nebraska). Full 2001. 1996 Northern Illinois Conference. 1996 Plainfield: First (Associate). 2006 Bartlett: Good Shepherd. 2017 Channahon. 2021 Lemont.

Catlin, Arthur David
Elder (Full Member) ๆ1335
Probation 1967. Full 1973. 1968 In School. 1970 Joliet: Trinity. 1976 Wilmington. 1994 Aurora: Bethany of Fox Valley. 1997 Sabbatical. 1998 Leave of Absence. 9/1998 Retired.

Cha, Heju Nam
Elder (Full Member) ๆ1335
Probation 2003. Full 2007. 2003 Harding, Serena. 2004 Morrison (Associate). 2007 Appointment to another conference (Tennessee). 2009 Family Leave. 2013 Appointment to Attend School (Seoul, South Korea). 2019 ๆ 346.1 Illinois Great Rivers.

Chernich, Hope M.
Elder (Full Member) ๆ1335 Provisional 2018. Full 2021. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 2018 Chicago: Irving Park/Chicago: Grace of Logan Square.

Cho, Eun Chol
Elder (Full Member) ๆ|335
Probation 1958 (Korean Central). Full 1960 (Korean Central). 1976 Chicago: Mayfair. 1977 Northern Illinois Conference. 1981 Cedarville. 1984 Park Ridge: Good Shepherd. 1/1988 Chicago: First Korean. 1996 Alpha Korean. 3/2000 Retired.

Choi, Eun-Hye
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1998. Full 2000. 1998 Palatine: First (Associate). 2001 West Dundee: First. 2006 Chicago: Morgan Park. 2011 Plainfield. 2018 Glenview: Glenview.

Choi, Young Eun
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1986. Full 1988. 1986 Chicago: Alpha Korean. 1989 Chicago: Joyce. 12/1992 Berwyn: First. 1997 Villa Park: Asbury Korean. 2002 West Ohio (?? 346.1). 2012 Northbrook: Glenbrook Korean. 2014 Plainfield: Sharon. 3/1/2017 Medical LOA. 2021 Retired.

Chong, Hannah Hwa-Young
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1993. Full 1995. 1993 Greenwood, Ringwood. 1996 Wilmette: Trinity. 2000 Arlington Heights: Church of the Incarnation. 2005 Sabbatical Leave. 8/2006 Elk Grove: Prince of Peace. 2011 Glenview: Glenview. 2018 Naperville: Community

\section*{Chong, Kwan}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1992. Full 1997. 1992 Scales Mound, Council Hill. 1993 DeKalb: First. 8/1994 Chicago: Calvary. 1999 Wood Dale Community Church. 3/2003 To Attend School. 2005 Chicago: Clair Christian. 9/2007 Hampshire: Zion. 2009 Telos Holistic Healing Center (Wheeling). 2014 Global Healing Mission (Barrington, IL). (CC: Northbrook: North Northfield)

Christian, Avani-Cosset S.
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2010. 2012 Full. 2010 Dixon: First (Associate). 2013 Kaneville. 2019 West Chicago: First.

Christopherson, Arlene W.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1985. Full 1987. 1985 Midlothian. 1988 Polo: First. 1/1992 Downers: First (Associate). 1995 Sycamore (Co-Pastor). 2000 Elgin District (Superintendent). 2007 NIC Bishop’s Assistant. 2016 Bishop's Assistance and Director of Connectional Ministries (CC: Chicago: First Temple.

Christy, Scort
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2017. Full 2020. 8/15/2015 Elmwood Park (DS Supply, 1/4 time). 6/1/2016 Elmwood Park (Local Pastor, 1/4 time). 2017 Evanston: Emmanuel.

\section*{Chung, Eun-Hae}

Elder (Full Member) đ|335
Probation 1996. Full 1998. 1996 Schaumburg: Salem Korean. 9/1999 Glenbrook Korean. 2/2003 Naperville: DuPage Korean. 2008 Palos Heights. 2013 Retired.

\section*{Cochran, Daniel}

Elder (Full Member) 11335
Provisional 2017. Full 2020. 2017 Hinsdale 1/2 Assoc. Pastor. 2018 Naperville: Grace (Assoc). 2021 Wheaton: Aldersgate.

\section*{Comerford, Jan Parsons}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1990. Full 1996. 8/1989 Kirkland. 10/1991 Hinsdale. 1/1997 Genoa: Faith. 2001 McHenry: First. 1/2006 Sabbatical. 2006 Belvidere: First (Associate). 2010 South Elgin: Community. 2020 Retired.

Conway, Jacques A.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1996. Full 1999. 1995 Chicago: Christ (Less than full time). 1998 Greater Englewood (Associate, 3/4 time). 1999 Oak Park Police Department (1/4 time). 2/2003 Maywood: Neighborhood (3/4 time). 2013 Maywood: Neighborhood (3/4 time), Chicago: St. Matthew (1/4 time). 9/1/2016 Chicago Southern District Superintendent.

\section*{Coon, Christian T.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1998 (lowa). Full 2000 (Northern Illinois Conference). 1998 Chicago: Riverside. 11/2001 Deerfield: Christ. 2009 Chicago: Urban Village (Co-Pastor). 2019 River Forest/River Forest: Urban Village West.

\section*{Cory, Carol L.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1981. Full 1984. 1981 Chicago: Ashburn. 1987 Chicago: First (Temple) (Associate). 1991 North Central College (Chaplain). 1994 Itasca: Bethany. 2001 Cary. 2008 Retired. (CC: Naperville: Grace)

Couture, Pamela D.
Elder (Full Member) đ335
Probation 1981. Full 1984. 1981 Roselle (Associate). 1984 In School. 1989 Candler School of Theology (Assistant Professor of Pastoral Care). 1997 Faculty Resource Center, Association of Theological Schools in the United States and Canada (Director). 1998 Colgate-Rochester Divinity School (Associate Professor of Pastoral Theology). 2004 Saint Paul School of Theology, Kansas City, MO (Vice-President of Academic Affairs and Dean). 2010 Emmanuel College of Victoria University in the University of Toronto, Toronto, Ontario, Canada (June \& Geoffrey Martin Chair of Church \& Community). 2014 Retired. 1/1/2020 Extension Ministry Toronto School of Theology.

Cox, Brittany R. M.
Elder (Full Member) \(\mathbb{1} 335\)
Full 2016. Provisional 2014. 2014 || 345 First United Church of Oak Park. 5/1/2018 Chicago: Church of the Three Crosses

Crail, Jonathan S.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2004. Full 2007. 1999 Capron, Chemung (Less than full time). 2004 Harding, Serena. 2009 Wheaton: Gary Memorial (Associate). 2013 Oak Lawn: First. 2017 DeKalb: First.

Cripps-Vallejo, Paula
Elder (Full Member) \(\mathbb{1} 335\)
Full 2017, transfer from lowa Conference. 2011 Bensenville: First. 5/1/2014 Chicago: Humboldt Park (3/4 time), Chicago: Emanuel (1/4 time). 3/1/2016 Chicago: Humboldt Park. 1/15/2021 Chicago: Humboldt Park (1/2 time).

Crites, Laura J.
Elder (Full Member) đ335
Probation 2005. Full 2010. 2005 DeKalb: First (Associate). 2010 Hinckley: First. 2016 Ashton/Franklin Grove. 12/2017 Medical Leave.

Crone, James L.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1978 (Central Illinois). Full 1986 (Northern Illinois Conference). 1978 In School. 1978 Chicago: Bethel. 1980 Freeport: Trinity. 1992 Rockford: Beth Eden. 1996 Ottawa: Epworth. 2007 Belvidere. 2013 Retired.

\section*{Cross, Harriette D.}

Elder (Full Member) đ335
Probation 1997. Full 2001. 1996 North Chicago: Emmanuel. 1997 Aurora: Wesley (Associate). 2001 Chicago: N.E.W. Ministries, Southern District Campus Ministry. 2003 Schaumburg: Our Saviour’s (Associate). 2007 Oak Park: Cornerstone. 2010 Chicago: Englewood, Chicago: Rust Memorial. 2017 Wilmington.

Cross, Sr., Thomas H.
Elder (Full Member) 11335
Probation 1961 (North Alabama). Full 1963 (North Alabama). 1966 Rock River Conference. 1966 Chicago: West Pullman. 1971 Chicago: Julia Gay. 1972 Yorkville, Millbrook. 1981 Bolingbrook: Friendship. 1987 Oak Park: First. 11/1999 Elmhurst: First. 2006 Retired.

\section*{Culpepper, Calvin}

Elder (Full Member) đ|335
Provisional 2009. Full 2011. 2/2005 Elgin: Cornerstone (Associate). 2011 Rockford: Court Street.

\section*{Curl, Gary L.}

Elder (Full Member) đ|335
Probation 1965 (Central Illinois). Full 1979. 1965 Baltimore Conference. 1968 Discontinued. 1975 Reinstated (Central Illinois). 1975 Northern Illinois Conference. 1975 Chicago: Union Avenue. 1978 Chicago: Irving Park. 1980 LaSalle: Grace. 1990 Orland Park. 2000 Antioch. 8/2005 Elgin: Epworth. 2006 Morrison. 2008 Retired.

\section*{Dahl, Stephen A.}

Elder (Full Member) \(\mid 1335\)
Probation 1965. Full 1969. 1965 In School. 1967 Cicero: Calvary. 1970 Park Ridge: First (Associate). 1973 Buffalo Grove: Kingswood. 1984 Bethany Home and Hospital (Chicago, Assistant to the President). 1985 Bethany Home and Hospital (Chicago, President and Chief Executive). 2015 Retired. (CC: Bethany: Ravenswood)

D'Aquila, Martha Windham
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1986 (Mississippi). Full 1989 (Mississippi). 1986 Alsip: Christ. 11/1987 Winfield: Community (425.1). 2/1988 Northern Illinois Conference. 1991 In School. 4/1994 Mississippi Transformation. 1997 Leave of Absence. 2001 Family Leave. 2008 Retired.

Darr, Richard S.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1998. Full 2005. 2/1998 Greenwood, Ringwood. 10/2000 Minooka. 2009 Park Ridge: First. 2015 Geneva. 2021 Retired.

\section*{Das, Man Singh}

Elder (Full Member) đ335
Probation 1965. Full 1967. 1965 Maywood: Neighborhood (Assistant). 1967 In School. 1969 Northern Illinois University (Faculty). 1992 South Asian Community. 1999 Retired.

David, George E.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1977 (On Recognition of Elder's Orders from Wesleyan Church). Full 1982. 1977 Tampico. 1981 Chadwick. 1985 Palatine: First (Associate). 1987 Chicago: First (Associate). 1989 Highland Park: Bethany. 1991 Malta, North West Malta. 1997 River Forest. 2001 Itasca: Bethany. 2006 Rockford: Aldersgate. 2010 Retired. 2013 Ingleside (Until 2015). 8/1/2017 Elmhurst: Faith Evangelical (Interim). 2018 Cary (Assoc., 1/4 time). 7/8/2019 Cary (Pastor, full time). 7/1/2020 Cary (Assoc., 1/4 time).

\section*{Davis, Daniel C.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1974 (Central Illinois). Full 1981 (Northern Illinois Conference). 1979 Northern Illinois Conference. 1979 Chicago: Union Avenue. 1983 Rockford: Broadway. 1985 Berwyn. 11/1992 Peotone. 8/1995 Rockton. 2000 Hampshire: First. 2005 Chicago: United Church of Rogers Park. 2006 Tinley Park. 2009 Joliet: Ingalls. 2013 Harvard/Alden. 2014 Retired. 2014 Lindenhurst: Trinity (Until 2018).

Decker, David M.
Elder (Full Member) đ335
Probation 1993. Full 1995. 1989 Pearl City: First, Zion. 1994 Algonquin: Christ. 1/2004 Durand. 2006 Deer Ridge Ministries (Durand, IL). 2007 Retired. 2011 German Valley, Winnebago (Until 9/2013).

\section*{Deming, Linda K.}

Elder (Full Member) ๆ1335
Provisional 1998. Full 2002. 1997 Alden. 1998 Mt. Greenwood. 2002 Galena. 2004 Leland. 2008 Wood Dale: Community. 2013 Ottawa: Evangelical. 2014 Medical Leave of Absence. 2018 Retired.

\section*{Deppe, Martin Louis}

Elder (Full Member) \(\mid 1335\)
Probation 1961. Full 1963. 1961 Chicago: Mandell. 1964 Chicago: Gresham. 1970 Evanston: First (Associate). 1975 Chicago: Morgan Park. 1984 Hinsdale. 1990 Sabbatical. 1991 Irving Park. 1999 Retired.

\section*{Dickson, Elmer A. \\ Elder (Full Member) đ335}

Probation 1954. Full 1957. 1954 In School. 1957 Lemont. 1961 Westchester: Hope. 1965 Ashton: United. 1967 Chicago: St. Mark (Associate). 1969 Elgin: Epworth. 1976 Carol Stream: St. Andrew. 1983 Chicago: East Side. 9/1987 Freeport: Embury. 1991 Retired.

\section*{Dickson, Wesley S. \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation 2006. Full 2009. 2006 Coleta, Sterling/Rock Falls Youth Cooperative. 6/2009 Bolingbrook: Crossroads of Faith. 2014 Sterling: Wesley. 2017 New Lenox.

Dillard, Kay Bevans
Elder (Full Member) đ335
Probation 1976. Full 1979. 1976 In School. 1977 Hebron. 1982 Polo: First. 1988 Rochelle. 9/1992 Chicago Southern District (Superintendent). 5/1999 Maple Park: Grace. 8/2002 Retired. 2002 Maple Park: Grace (until 2004).

\section*{Dillinger, Rodney Bruce}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1962 (Wyoming). Full 1969 (Rock River). 1966 Rock River Conference. 1966 Rockford: Evans Memorial. 1970 Carol Stream: St. Andrew. 1976 Lemont. 1979 Rockford: Beth Eden. 1992 Roselle. 1997 Retired.

\section*{Diss, Daniel F.}

Elder (Full Member) đ335
Full (Illinois Great Rivers). 2002 Chicago: Granville (Less than full time). 3/2003 Genoa: Faith. 2003 Northern Illinois Conference. 2012 Joliet: Grace. 2017 Glen Ellyn: First.

Doh, Eunbae
Elder (Full Member) đ335
Full 2011 (On Recognition of Orders from Korean Methodist). 10/2005
St. Charles: Baker Memorial (Associate). 2009 Stockton: Calvary. 2014 Arlington Heights: Church of the Incarnation. 2021 Channahon.

\section*{Doss Jr, Ulysses S.}

Elder (Full Member) ๆ1335
Probation 1960 (East Wisconsin). Full 1961 (Rock River Conference). 1961 Chicago: St. Matthew (Associate). 1963 Chicago: Olivet. 1968 University of Montana (Faculty). 11/1997 Retired.

\section*{Dripps, Philip M.}

Elder (Full Member) ๆ1335
Probation 1958 (Minnesota). Full 1961 (Rock River). 1959 Rock River Conference. 1959 Chicago: Ogden Park. 1965 University of Chicago (Methodist Chaplain). 1973 Orland Park. 1979 Highland Park: Bethany. 1984 Oswego: Good Shepherd. 1992 St. Charles: Baker Memorial (Associate). 1999 Retired.

\section*{Dunlap-Berg, Larry Edward}

Elder (Full Member) ๆ|335
Probation 1977. Full 1980. 1978 Chicago: Albany Park. 1981 Chicago: Humboldt Park, Northeastern Illinois University. 1984 In School. 1987 General Board of Higher Education and Ministry (Coordinator). 1988 Don Elliott Associates. 1989 Employment \& Training, Tennessee Department of Labor (Grants Analyst, CC: Lincoln). 1991 Cumberland Science Museum, Nashville, TN (Coordinator of Exhibit Interpretation. 2018 Transitional LOA. (CC: Chicago: Ravenswood Fellowship). 2020 NIC Volunteer in Missions.

Dvorachek, Nancy J. Elder (Full Member) ๆ335
Probation 1998. Full 2001. 1998 Ashton. 2003 Sterling: Wesley. 2008 Retired.

Dye, Rodney B.
Elder (Full Member) ๆ1335
Probation 2001. Full 2004. 9/1992 Apple River. 1996 Lanark. 11/2003 Erie. 2018 Retired.

\section*{Earley, Melissa L.}

Elder (Full Member) ๆ|335 Probation 1998 (Rocky Mountain). Full 2000. 1998 Geneva (Associate). 2004 Sabbatical. 2005 Waukegan: Living Faith. 2010 Northbrook: Northbrook. 2017 Arlington Heights: First.

\section*{Eaton, Gregory J.}

Elder (Full Member) ๆ1335
Provisional 1998 (North Central New York). Full 2000 (Northern Illinois). 10/1999 Northern Illinois Conference. Chicago: First (Associate). 2000 Sycamore. 2002 Des Plaines: First. 2005 Arbor Falls Foundation (Glenview, IL, Executive Director). 2020 Eaton and Associates (CC: Chicago: Union Avenue)

\section*{Eesley, Jane S.}

Elder (Full Member) ๆ|335
Probation 1996. Full 1998. 1996 Chicago: Mayfair. 12/1997 Naperville: Community (Associate). 10/2005 DeKalb: First. 2011 Rockford: Christ.

Eichelberger, David Alan
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1974 (Western Pennsylvania). Full 1977 (Western Pennsylvania). 1989 Elmhurst: Christ. 1990 Northern Illinois Conference. 5/1994 Crystal Lake: First (Associate). 1998 FOCUS (Director). 2002 Aurora: Fourth Street. 2009 Retired.

\section*{Emery, Charles W.}

Elder (Full Member) đ335
Probation 1965 (Minnesota). Full 1969 (Minnesota). 1976 Chicago: Logan Square. 1968 Winona. 1970 Northern Illinois Conference. 1970 Lombard: Mt. Calvary. 1972 Lombard: First (Associate). 1976 Minister to Society. 1992 Glencoe: North Shore. 9/1995 Villa Park: Calvary. 2008 Retired.

\section*{Esbrook, Cheryl R. \\ Elder (Full Member) đ|335}

Probation 1994. Full 1997. 1994 Morrison (Associate). 1997 Channahon. 2000 Rockton. 2006 Zion: Memorial. 2009 Retired.

\section*{Esguerra, Romir Reyes}

Elder (Full Member) đ335 Probation 1984. Full 1987. 1983 Thomson, Argo Fay. 1988 Ashton. 8/1994 DeKalb: First (Associate). 1997 Wheaton: Aldersgate. 2000 Oak Park: St. John's. 2008 Villa Park: Calvary. 2012 Chicago: Berry Memorial. 2014 Schaumburg: Our Redeemer’s. 2020 Joliet: Grace.

Facemyer, Daniel D.
Elder (Full Member) đ335
Probation 1969. Full 1971. 1969 Minooka. 1971 DeKalb: First (Associate). 1975 Lombard: Faith. 1978 Downers Grove: First (Associate). 1982 Crete. 1989 Glenview (Co-pastor). 12/1990 Medical leave. 1992 Disability leave. 10/1992 Edison Park. 1997 Plainfield: First. 2005 Retired.

Facemyer, Diana Mason
Elder (Full Member) 『335
Probation 1973 (New York). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Garrett Evangelical Theological Seminary (Admissions Counselor). 1976 Naperville: Community (Associate). 1978 Dakota Rock Grove. 1979 NIC Program Staff. 1989 Glenview (Co-pastor). 1996 Glen Ellyn: St. Thomas. 2008 Aurora District (Superintendent). 2013 Retired.

Ferguson, Peter R.
Elder (Full Member) đ|335
Probation 1979. Full 1981. 1979 Plato Center, Burlington. 1985 Crystal Lake: First (Associate). 1987 Leave of Absence. 1988 General Board of Pensions. 9/1998 To Attend School. 2000 Leave of Absence. 2002 Retired. (CC: Elgin: Wesley)

\section*{Field, Scott Nelson}

Elder (Full Member) ๆ|335
Probation 1978. Full 1982. 1978 In School. 1980 Wheatland-Salem. 2013 Crystal Lake: First. 2019 Retired.

\section*{Findon, Carol R.}

Elder (Full Member) ๆ|335
Probation 1985. Full 1987. 1985 Morris: First (Associate). 1988 Family Shelter Service of DuPage County. 9/1989 Samaritan Interfaith Pastoral Counseling Center. 2007 Retired. (CC: Naperville: Grace)

Fisher, Deborah Lee
Elder (Full Member) ๆ1335
Probation 1980. Full 1982. 1980 Orland Park (Associate). 1982 Worth. 1987 Hoffman Estates: Our Saviour's. 1994 Chicago Northwestern District (Superintendent). 1996 Aurora District (Superintendent). 2001 Downers Grove: First. 2007 Lake Bluff: Grace. 2012 Retired.

\section*{Fisher, Neal F.}

Elder (Full Member) ๆ|335 Probation 1958 (Southern New England). Full 1960 (Southern New England). 1980 Northern Illinois Conference. 1980 Garrett Evangelical Theological Seminary (President). 2001 Retired. (CC: Evanston: First)

\section*{Flinn-Portee, Susan Louise}

Elder (Full Member) 91335
Full (Illinois Great Rivers). 1998 Northern Illinois Conference. 1998 Northwestern Memorial Hospital. 2014 Harris Methodist Hospital (Ft. Worth, TX, Director Pastoral Care). . 9/1/2019 Transitional LOA. (CC: Oak Park: First).

Ford, Jacqueline P.
Elder (Full Member) ๆ|335
Probation 2008. Full 2010. 2006 Alsip: Christ, Chicago: Mt. Greenwood. 2007 Alsip: Christ, Campus Ministries. 2010 Chicago: Ingleside-Whitfield.

\author{
Fox, Monty W.
}

Elder (Full Member) ๆ|335
Provisional 2009. Full 2011. 2004 Tampico, Harmon. 2010 Cherry Valley. 2015 Belvidere: First. 2018 LOA.

\section*{Francis, Dean L.}

Elder (Full Member) ๆ1335
Probation 1980 (Western Michigan). Full 1983 (Western Michigan). 1995 Northern Illinois Conference. 1995 Evanston: First. 8/1/2018 Retired.

\section*{Frank, Sharon Ann}

Elder (Full Member) ๆ1335
Probation 1981. Full 1983. 1981 Mt. Prospect: Trinity (Associate). 1985 Chicago: Elston Avenue. 1991 In School (Lutheran General Hospital). 1994 Lutheran General Hospital. 1995 St. Luke Hospital (Saginaw, MI, CPE Associate Supervisor). 1995 Dartmouth-Hitchcock Medical Center (Lebanon, NH, CPE Supervisor). 2009 Retired. (CC: Evanston: Wheadon)

\section*{Franke, George E.}

Elder (Full Member) ๆ|335
Full (Central PennsyIvania). 1998 Northern Illinois Conference. 1998 Extension Ministries. 6/2001 Retired. (CC: Waukegan: First)

\section*{Friedrich, Corydon E.}

Elder (Full Member) ๆ|335
Probation 1960 (Alabama-West Florida). Full 1962 (Alabama-West Florida). 1969 In School, Chicago: Bethel. 1970 Northern Illinois Conference. 1970 Chicago: Berry Memorial. 1972 Church of Three Crosses. 1975 Chicago: Joyce. 1986 Chicago Lawn. 1993 Community: South Elgin. 1999 Retired.

\section*{Furnish, Victor Paul \\ Elder (Full Member) ๆ1335 \\ Probation 1953. Full 1955. 1953 Rockford: Grace (Assistant). 1955 In School. 1959 Perkins School of Theology (Faculty). 1993 Retired. (CC: Rockford: Grace)}

\section*{Galbreath, James T. \\ Elder (Full Member) ๆ|335 \\ Probation 1970 (North Indiana). Full 1974 (Northern Illinois). 1971 Chicago: West Pullman. 1972 Northern Illinois Conference. 1972 Chicago: West Pullman, St. Stephen's. 1976 Rockford: Bethany. 1984 Pecatonica. 1993 Evergreen Park: First. 1999 Princeton. 2010 Woodridge. 2014 Retired. (CC: Brookfield: Compassion)}

\section*{Galow, Clyde F.}

Elder (Full Member) ๆ|335
Probation 1947. Full 1952. 1952 East Peoria. 1954 Sierra Leone. 1974 South Elgin: Community. 1976 Ashton. 1986 Yorkville, Millbrook. 1990 Retired. (CC: Aurora: Fourth Street)

\section*{Gamlin, Kurt Alan}

Elder (Full Member) ๆ1335 Probation 1979. Full 1982. 1979 In School. 1980 Reynolds. 1984 Hinsdale (Associate). 1991 Antioch. 2/2000 Leave of Absence. 2000 Wheaton: Aldersgate. 2012 Woodstock: First. 2018 McHenry: First

Ganzel, Katherine E.
Elder (Full Member) ๆ|335
Probation 1991. Full 1994. 1991 Park Ridge: First (Associate). 1995 Rockford: Aldersgate. 3/2000 DeKalb: First. 11/2005 Retired.

\section*{Garcea Jr., Joey Millard}

Elder (Full Member) ๆ1335
Provisional 2018. Full 2020. 10/01/2014 Apple River (DS Supply, 1/4). 2015 Apple River (Local Pastor, 1/4). 7/15/2015 Scales Mound (1/4). 02/01/2017 Savanna: First. 2020 Prophetstown.

\section*{Garcea, Tiffany}

Elder (Full Member) థ1335
Provisional 2016. Full 2019. Local Pastor 2013. 2013 Scales Mound (1/4). 7/15/2015 Elizabeth and Hanover. 10/1/2018 Elizabeth (1/2). 2020 Erie.

\section*{Geiger, Jamison S.}

Elder (Full Member) 11335
Probation 1977 (Eastern Pennsylvania). Full 1980 (Eastern Pennsylvania). 1982 Northern Illinois Conference. 1982 Bensenville: First. 1989 Naperville: Community (Associate). 1994 Wilmington. 1997 Hinsdale: First. 8/2001 Libertyville. 2011 Wheaton: Gary. 2016 Retired

\section*{Gerardy Sr., Paul J.}

Elder (Full Member) đ335
Probation 1980. Full 1984. 1975 Harmon, Eldena (In School). 1981 Pierce. 1983 Leland, Suydam. 10/1990 Hinckley. 2/1999 Zion: Memorial. 2006 Retired. 2008 Hebron (Assigned). 2012 Cedarville, Red Oak (Assigned, until 11/2014).

\section*{Gibbons, James L.}

Elder (Full Member) đ335
Probation 1957 (Central Texas). Full 1959 (Rock River Conference: courtesy of Central Texas). 1959 In School, Illinois Boys Reformatory (Chaplain). 1961 St. Charles, Illinois State Training School for Boys (Chaplain). 1963 Rock River Conference. 1963 Audy Memorial Home (Chaplain). 1967 West Side Medical Center. 1968 Metropolitan West Side Parish. 1973 University of Chicago Hospitals and Clinics (Director Chaplaincy Service). 1984 Christ Hospital (Chaplain and Coordinator of Education Department of Pastoral Care). 1988 Evangelical Systems (Corporate Director of CPE). 12/2001 Retired. (CC: Chicago: Gammon Memorial)

Gilbert, Brian David
Elder (Full Member) \(\mathbb{1} 335\)
Full (Tennessee). 2012 Northern Illinois Conference. 2010 DeKalb: First (Associate). 2013 DeKalb: First, Cortland (1/4 time). 2015 Princeton: First. 2019 DeKalb District Superintendent.

Gillham, John Markman
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1960 (Missouri East). Full 1962 (Missouri East). 1970 In School. 1975 Northern Illinois Conference. 1970 Hegewisch. 1975 Chicago: Clearing. 1978 Joliet: Jesse Walker. 1985 Evergreen Park. 1993 Woodstock: First. 12/1996 Naperville: Wesley. 2001 Retired.

\section*{Glabe, Wayne Everett}

Elder (Full Member) 『335 Probation 1952. Full 1957. 1952 Mowegua. 1943 Tonica: Richland. 1957 Pearl City, McConnell, Winslow. 1963 LaSalle, Granville. 1964 Marshall: Trinity. 1967 Ashton: Reynolds. 1973 Chadwick. 1981 Mundelein. 1984 LaMoille: Community. 1989 Chicago: Mt. Greenwood, Bethel. 1994 Retired.

González, Annie Jeanne
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1989. Full 1991. 1989 Lincoln, McKinley Park, Elsdon (Associate). 1991 Northlake, Northlake Hispanic. 8/1996 Cicero: Wesley. 5/2000 Leave of Absence. 2000 Grace House. 2002 Grace House, St. Leonard's Ministries (1/2 time), St. Luke UUC (1/2 time). 2010 St. Leonard's Ministries. 2010 Chicago: Union Avenue (Assigned , 1/4 time). 2/5/2018 Metropolitan Family Services, Chicago, IL. 2019 Access Community Health Network. (CC: Chicago: Union Avenue).

\section*{Good, Barbara L.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1987. Full 1990. 1987 Chicago: Bethany (Riverview Park West). 1989 Lansing: First (Associate). 10/1992 Cicero: Wesley. 1996 Wheaton: Gary Memorial (Associate). 2000 Sycamore. 5/2002 Joliet: Grace. 2003 Sabbatical. 1/2004 Chicago: Trinity. 8/2005 Antioch. 2013 Oregon. 2016 Palos Heights. 2020 Palos Heights 1/2 and Evergreen Park 1/2. 2021 Retired.

\section*{Good, Steven R.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1987. Full 1989. 1987 Geneva (Associate). 1992 Elgin: First (Associate). 1994 Sugar Grove. 2012 Channahon. 2016 Oswego: Good Shepherd

Gotschall, R. Bruce
Elder (Full Member) đ335
Full (Kansas East). 8/1997 Leland. 1998 Northern Illinois Conference. 2/2000 Peotone. 2003 Homewood: St. Andrew. 2009 Retired.

\section*{Graham, Ronald R.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1953. Full 1955. 1953 In School. 1955 Harvey: Academy. 1959 Chicago: Thoburn. 1966 Maywood: First. 1971 Evanston: Covenant. 1977 Des Plaines: First. 1982 Roselle. 1992 Retired. (CC: Elmhurst: First)

\section*{Gramley, Margaret}

Elder (Full Member) đ335
Probation 1983. Full 1985. 1983 Carol Stream: St. Andrew’s. 1988 In School. 8/1994 Lutheran General Hospital (Senior Staff Psychotherapist). 11/1995 Lutheran General Hospital (Senior Staff Psychotherapist, 1/4 time), Chicago: Grace of Logan Square (3/4 time). 8/2003 Chicago: Irving Park. 2005 Buffalo Grove: Kingswood. 2012 Retired.

Grandon-Mayer, Fabiola
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2013. Full Elder 2016. 2012 Elgin: First (Less than full time). 2014 Rockford: Centennial. 2019 Rockford District Superintendent.

Green, William E.
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2012. Full 2016. 8/2009 Chicago: Granville. 2012 Arlighton Heights: First (Associate). 2015 346.1 Baltimore Washington Conference.

\section*{Greene, Austin Wayne}

Elder (Full Member) đ|335
Probation 1970. Full 1972. 1970 Garrett Theological Seminary (Director of Student Services). 1982 Methodist Theological Seminary in Ohio (Director of Development). 1994 Christian Theological Seminary, Indianapolis, IN. 2006 Retired. (CC: Evanston: First)

\section*{Greene, Ronald 0.}

Elder (Full Member) \(\mathbb{1} 335\)
Full 1987 (Minnesota). 1996 Northern Illinois Conference. 1990 Aurora: First (Less than full time). 1993 Aurora: First, Winfield Community. 1997 Westmont: First. 2007 Winthrop Harbor, North Prairie. 2012 River Forest. 2015 Algonquin: Christ. 1/1/2019 Retired.

\section*{Grey, Thomas A.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1970. Full 1972. 1970 Chicago: Joyce. 1975 Chicago: United Church of Rogers Park. 1981 University Park: Pilgrimage Protestant Congregation. 1989 Galena. 10/1992 ILLCAAP. 1993 Sabbatical Leave. 1994 The National Coalition Against Legalized Gambling (National Spokesperson). 2004 Retired.

Groh, Dennis Edward
Elder (Full Member) ๆ335
Probation 1962. Full 1965. 1962 In School. 1968 Garrett Evangelical Theological Seminary (Professor). 8/1996 Illinois Wesleyan University. 2007 Retired. (CC: Evanston: Covenant).

Guest, Donald Francis
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1982 (Recognition of Orders from African Methodist Episcopal). Full 1984. 1981 Chicago: Julia Gay. 1984 Chicago: Washington Heights. 1988 Chicago: St. Mark (Associate). 1990 Chicago: Gammon. 1994 Hartzell Memorial. 2/1999 Chicago Southern District (Superintendent). 2006 California Nevada. 2019 Retired. 2019 Retired. 2019 Retired Assigned Chicago: Epworth (3/4 time). 2020 Retired Assigned Chicago: Epworth (3/4 time)/Chicago: Granville Avenue (1/4 time).

Hadaway, Vickie L.
Elder (Full Member) \(\mid 1335\)
Probation 2002. Full 2005. 1/2002 Oak Park: Cornerstone. 2007 Chicago: Irving Park. 2012 Sugar Grove. 2/2014 Sabbatical Leave. 2/2015 Leave of Absence. 2015 Cherry Valley. 2018 346.1 Michigan Conference.

Haight, Emily Demme
Elder (Full Member) đ335
Probation 1972. Full 1978. 1972 In School. 1976 Maple Park, Cortland. 1979 Garrett Evangelical Theological Seminary (Faculty). 1985 Elmhurst: First (Associate). 9/1986 Center for Religion and Psychotherapy of Chicago. 9/2004 Still Waters Counseling Ministries (New Lenox, IL). 2012 Retired. (CC: Orland Park: Faith)

\section*{Haines, Calvin}

Elder (Full Member) ๆ|335
Provisional 2014. Full 2017. 2014 Freeport: First. 2020 Morrison.
Hakeem, Berty Elder (Full Member) ๆ1335
Deacon and Elder 1959 (North India). 1992 Northern Illinois Conference. 1992 LaSalle: Grace. 1996 Elmhurst: First. 11/1999 Dixon: First. 11/2003 Retired.

\section*{Haley, David Lee}

Elder (Full Member) ๆ|335
Probation 1974 (Memphis). Full 1977 (Memphis). 1980 Northern Illinois Conference. 1979 In School. 1980 Hermosa-Salem. 1/1982 Chicago: Berry Memorial. 1990 West Chicago: First. 9/2007 Skokie: Central. 2018 Retired.

Hall, William L.
Elder (Full Member) ๆ1335
Provisional 2002. Full 2005. 8/2001 Glenview: Glenview (Associate). 2004 Chicago: Parish of the Holy Covenant. 2009 Chicago: Urban Village (Co-Pastor). 1/1/2016 The Epicenter Group, UK (CC: Chicago: Urban Village Wicker Park.)

Hamilton, Rob A.
Elder (Full Member) ๆ1335
Probation 2008. Full 2010. 2008 Glenview: Glenview (Associate). 2011 Geneva (Associate). 2015 Rochelle. 2021 Geneva.

Han, Sang Hun
Elder (Full Member) ๆ|335
Probation 2008. Full 2012. 2008 Buffalo Grove: Kingswood (Associate). 2011 Ashton. 2016 Addison: Good Samaritan

Han, Sang-Hyu
Elder (Full Member) ๆ1335
Full (West Ohio). 2002 Villa Park: Asbury Korean. 2007 Northern Illinois Conference. 2008 Retired.

Harbour, Sandra E.
Elder (Full Member) ๆ|335
Probation 1996. Full 1998. 1996 Morris: First (Associate). 2000 Prophetstown. 2005 Family Leave. 1/2007 To Attend School. 2007 Gulfside Regional Hospice (New Port Richey, FL, Chaplain). 11/2013 Transitional leave. 9/2014 Moffitt Cancer Center (Tampa, FL). (CC: Rockford: Christ)

Harden, Harlene
Elder (Full Member) ๆ|335
Probation 1994. Full 2000. 1994 Fellowship, Pullman. 8/1998 Waukegan: First (Associate). 2004 Chicago: St. James. 2008 Sycamore (Associate). 6/1/2018 Retired.

\section*{Hardin Hermann, Wendy C.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1997 (Alabama-West Florida). Full 1999 (Northern Illinois Conference). 1997 Hinsdale (Associate). 2000 Chicago: United Church of Rogers Park. 2005 Family Leave. 2007 Chicago: New Hope (1/2 time). 2011 Family Leave. 2014 Glenview: Glenview (Associate, 1/2 time). 2017 Mt. Prospect: Trinity.

Hardwick, Thomas Marion
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1964 (Central Illinois). Full 1970 (Northern Illinois). 1968 Rock River Conference. 1968 Green Garden. 1971 Leland, Suydam. 1973 Glen Ellyn: First (Associate). 1974 Durand. 3/2000 Rockford: Aldersgate. 2005 Retired. (CC: Rockford: Aldersgate).

Harkness, Mark A.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1999. Full 2002. 1999 Aurora: Bethany of Fox Valley (Associate). 2001 Belvidere (Associate). 2003 Mount Carroll. 9/2010 Kaneville. 2013 Walnut. 2018 Cherry Valley.

Elder (Full Member) \(\mathbb{1} 335\) Probation 1957. Full 1962. 1962 East Jordan. 1964 Chicago: Parish of the Holy Covenant. 1968 Naperville: Community. 1973 In School. 1975 Board of Global Ministries, National Division. 1984 Chicago Northern District (Superintendent). 9/1985 General Board of Global Ministries (Director of Planning). 1989 General Board of Global Ministries (Deputy General Secretary World Division). 2000 Retired. (CC: Chicago: Holy Covenant).

Harman, Thomas Clifford
Elder (Full Member) đ335
Probation 1972. Full 1975. 1972 In School. 1973 Tampico. 1977 Rockford: Grace. 1980 Roscoe. 1991 Belvidere. 1996 Disability. 2012 Retired.

Harmon, Thomas C.
Elder (Full Member) \(\mathbb{1} 335\) Probation 1969. Full 1972. 1969 In School. 1970 Glen Ellyn: First (Associate). 1973 Glenview (Associate). 1977 Forreston. 1985 Ottawa: Epworth. 8/1992 Naperville: Wesley. 12/1996 Sycamore. 2000 LaGrange: First. 2011 Retired.

\section*{Harris, Cecelia Swafford}

Elder (Full Member) ๆ335
Probation 1994. Full 1997. 1994 In School. 1995 St. Mark (Associate). 1997 Hazelcrest: Community. 1/2000 Chicago: St. Matthew. 2013 Waukegan: First. 2020 Retired.

Hartzell, Linny K.
Elder (Full Member) đ335
Full 2016. Provisional 2012. 2012 Blue Island: Grace, Hazel Crest: Community. 2016 Joliet: Hope. 2021 Homewood: St. Andrews.

Hawking, Carol J.
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 1998. Full 2010. 1/1998 Chicago: Mayfair. 11/1998 Leave of Absence. 3/1999 South Indiana (337.1). 6/2000 Leave of Absence. 2001 Family Leave. 6/2008 Chicago Interfaith Committee on Worker Issues - ARISE (Executive Director, 3/4 time), Oak Park: Euclid Avenue (1/4 time). (CC: Oak Park: Euclid Avenue)

\section*{Hawkins, Lynda Willingham}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1989. Full 1991. 1989 Chicago: Grace United of Logan Square. 10/1992 Leave of Absence. 1993 Joliet: Ottawa St. 2/1996 United Church of Hyde Park. 2000 Family Leave. 2005 Medical Leave.

\section*{Hawkins, Tony Lynn}

Elder (Full Member) đ335
Probation 1967. Full 1973. 1968 Chadwick, Fairhaven (Associate). 1972 Belvidere (Associate). 1975 Mount Carroll. 1983 Milledgeville. 1990 Erie. 11/2003 Dixon: First. 2011 Retired.

\section*{Hayag, Bienvenido F.}

Elder (Full Member) \(\mathbb{1} 335\)
Full (Philippines Central). 9/1999 Thornton (đ| 337.1). 2001 Northern Illinois Conference. 2001 Thornton. 3/2003 Plattville. 2003 Melrose Park: Cosmopolitan. 10/2005 Ashton: Reynolds. 2007 Polo: Emmanuel. 11/2007 Retired.

Heiss, Richard L.
Elder (Full Member) đ335
Probation 1961 (North Indiana). Full 1964 (Rock River). 1961 Joliet: Richards Street (Assistant), In School. 1962 Chicago: Trinity (Assistant). 1963 Barrington (Associate). 1967 Kendall College (Chaplain). 1972 Kendall College (Vice-President). 1976 United Methodist Foundation (Executive Director). 1993 Staley/Robeson/ Ryan/St. Lawrence, Inc. 1/1994 United Methodist Foundation (Executive Director). 2003 Retired. (CC: Deerfield: Christ)

Hickok, Michael Ray
Elder (Full Member) đ335
Probation 1994 (On Recognition of Orders from American Baptist). Full 2002. 1992 Schaumburg: Our Savior. 1995 Naperville: Grace (Associate). 2001 Hinsdale. 2008 Joliet: Grace. 2013 Cary. 2019 Bolingbrook: Crossroads of Faith.

\section*{Hiestand, Edgar L.}

Elder (Full Member) đ|335
Probation 1956. Full 1961. 1956 In School. 1959 Wheaton: Aldersgate. 1963 Maywood: Neighborhood. 1970 Chicago: West Ridge. 1984 River Forest (Co-Pastor). 1997 Harvard: First. 1999 Retired (CC: Oak Park: First).

\section*{Hill, Carol}

Elder (Full Member) ๆ1335
Provisional 2009. Full 2011. 2009 Park Ridge: First (Associate). 2013 Chicago: Epworth. 2016 Dundee: First. 2017 Dundee: First (3/4 time), Carpentersville: Trinity ( \(1 / 4\) time). 4/1/2018 Dundee: First. 11/1/2018 II 345 Park Ridge Community Church (CC: Elgin District)

\section*{Himel, Scott}

Elder (Full Member) ๆ|335
Provisional 2012. Full 2015. 2012 To School. 2013 Rockford: Christ (Associate). 2018 Glencoe: North Shore.

\section*{Hoffmann, Charlette J.}

Elder (Full Member) ๆ|335
Probation 1996. Full 1998. 1996 Polo: Emmanuel. 8/1999 Evergreen Park: First. 2004 River Forest. 2012 Villa Park: Calvary. 2017 Antioch. 2020 Retired. 2020 Hebron 1/4 time.

\section*{Hoffmeyer, Christine S.}

Elder (Full Member) ๆ|335 Provisional (New York). Full 2005 (Northern Illinois Conference). 10/2002 Wilmette: Trinity (Associate). 2005 Chicago: Irving Park. 2007 Westmont: First, Lombard: Faith. 9/2008 To Attend School. 2009 Transitional Leave. 2009 Advocate Lutheran General Hospital, North Shore University Health System (Evanston, IL, Chaplain). 12/2020 Retired.

Hong, Caleb Yong-Min
Elder (Full Member) ๆ1335
Probation (North Georgia). Full (North Georgia). 8/2006 Northern Illinois Conference. 2005 Oregon: Oregon, Oregon: Lighthouse. 2010 Orland Park: Faith.

\section*{Hong, Kye Ile}

Elder (Full Member) ๆ|335
Full 1999 (Western New York). 10/1999 Northern Illinois Conference. 10/1999 Schaumburg: Salem Korean. 8/2004 Prospect Heights: Central Korean. 2009 Melrose Park: Cosmopolitan. 2017 Franklin Park: First/Melrose Park: Cosmopolitan/Elmwood Park. 1/1/2019 Franklin Park: First/Melrose Park: Cosmopolitan. 2019 Retired.

\section*{Hong, Sarah (Hye-Jin)}

Elder (Full Member) ๆ1335
Probation 2008. Full 2010. 2005 Dixon: First (Associate). 2010 New Lenox (Associate). 5/2015 Minooka.

\section*{Hood, Melissa A.}

Elder (Full Member) ๆ|335
Probation 2003. Full 2007. 8/2001 Dixon First (Assistant). 2003 Hazel Crest: Community. 2007 Plainfield: Sharon. 2009 Naperville: Community (Associate). 2013 Roselle. 2018 Elgin: Cornerstone.

Hougen, Gary A.
Elder (Full Member) ๆ1335
Probation 1983. Full 1986. 1983 In School. 1984 York House.
9/1988 Arlington Heights: First. 1992 Aurora: Fourth St. 1998 Arlington Heights: Church of the Incarnation. 2000 Winthrop Harbor, North Prairie. 2004 Chicago: Ravenswood Fellowship. 2010 Retired.

Hougsted, Wesley L.
Elder (Full Member) ๆ1335
Probation 1959. Full 1961. 1959 In School. 1961 Chicago: Lamon Avenue. 1964 Chicago: Albany Park. 1966 La Grange (Associate). 1967 Fernwood. 1970 Voluntary Location. 1976 Readmitted after Honorable Location. 1976 Chana. 1984 Brookfield: First. 1991 Wood Dale: Community. 1999 Retired. 2003 Mundelein (Until 1/2005).

\section*{Howard, Thomas Lee}

Elder (Full Member) ๆ|335
Probation 1975. Full 1978. 1975 Rochelle (Associate). 1976 Freeport: Trinity. 1980 LaMoille: Community. 1984 Naperville: Community (Associate). 1989 Rock Falls. 1993 Addison: Good Samaritan. 1997 Leave of Absence. 2002 Retired.

Howland, Steven Greg
Elder (Full Member) ๆ335 Probation 1974. Full 1980. 1974 In School. 1977 Glenview: First (Associate). 1981 Chicago: Chicago Lawn. 1986 Downers Grove: First (Associate). 10/1991 Deerfield: Christ. 1996 Glenview. 9/2000 LeWay Resources. 2001 River Forest. 2004 Schaumburg: Our Saviour's. 2011 Retired.

\section*{Huber, Irvine Fred}

Elder (Full Member) ๆ|335 Probation 1940 (North West Canada). Full 1945 (North West Canada). 1950 Tonica: Richland (Illinois). 1954 Illinois EUB Conference. 1954 Chicago: Calvary. 1962 Evangelist. 1964 Maple Park, Pierce. 1969 Sabbatical. 1970 Fox River Grove: Community. 1977 Sabbatical. 1978 Lombard: Faith. 11/1981 Leave of Absence. 1982 Retired. (CC: Lombard: Faith)

\section*{Hudson, John L.}

Elder (Full Member) ๆ|335
Probation 1958 (New York East). Full 1961 (Rock River). 1961 Chicago: Julia Gay. 1965 Northlake. 1968 Chicago: Epworth (Associate). 1971 Chicago: Epworth Bethany Parish (Associate). 1972 Chicago: Bethany (Ravenswood). 1976 Chicago: Granville Avenue. 3/2001 Retired.

Hundrieser, Richard Allen Elder (Full Member) ๆ1335 Probation 1989. Full 1991. 1985 Fox River Grove. 1989 Dixon: First (Associate). 1992 Polo: Emmanuel. 1996 Walnut. 2000 Retired. 2002 Kingston, Herbert. 1/2004 Kingston (Until 7/2004).

\section*{Hutchison, Jonathan David}

Elder (Full Member) ๆ|335
Probation 2000. Full 2002. 2000 Rochelle. 2007 Elgin: First. 2011 DeKalb: First. 10/2014 Medical Leave. 2016 Retired. 2017 Elgin: Wesley \(1 / 4\) time (Until 12/31/17)

\section*{Hyon, Hyewon Sophia}

Elder (Full Member) ๆ|335
Provisional 2017. Full 2019. 2015 Coleta (Assigned, 1/2). 9-1-2015 Coleta (LP 1/2). 11/2016 Coleta (1/2) / Milledgeville (1/4). 2017 Coleta (1/2) / Milledgeville (1/2). 2019 Chicago: First (Chicago Temple) Associate Pastor.

\section*{Isaac, Brittany}

Elder (Full Member) ๆ1335
Provisional 2013. Full 2015. 1/2012 Chicago: Urban Village (Associate, less than full time). 1/2014 Chicago: Urban Village (Associate). 2018 Chicago Northwestern District Superintendent. (CC: Evanston: First)

\section*{Isaacs, Barbara R.}

Elder (Full Member) ๆ1335
Probation 1975 (Kansas West). Full 1977 (Northern Illinois Conference). 1977 Albany. 1979 Rockford: Court Street (Associate). 1983 North Central College (Naperville, IL, Chaplain). 1991 General Board of Higher Education \& Ministry (Nashville, TN, Director Campus Ministry). (CC: Rockford: Court Street) 1995 In School. 1998 General Board of Pensions (Chaplain, 3/4 Time), Loyola University (1/4 Time). 2005 Mt. Prospect: Trinity. 2006 General Commission on Religion and Race. 2010 General Commission on Religion and Race (Team Leader). 9/2013 Retired.

Jacobs, Mark W.
Elder (Full Member) ๆ|335
Probation 1977. Full 1981. 1979 Winslow, McConnell. 1983 Lanark. 1989 Algonquin: Christ. 1991 Oregon. 1/2002 Oregon, Oregon: Lighthouse. 2009 Naperville: Community. 2012 Elgin: Epworth. 2015 Retired.

\section*{Jacques, Susan C.}

Elder (Full Member) ๆT335
Probation 1994. Full 1996. 1994 Lemont. 10/2000 Roselle. 8/2004 In school. 9/2005 St. Vincent House, Heart Center of Indiana (Chaplain). (CC: Downers Grove: First).

\section*{Janes, Bruce C.}

Elder (Full Member) ๆ1335
Probation 1951 (Kentucky). Full 1954 (Kentucky). 1960 Rock River Conference. 1960 West Pullman. 1966 Lake Villa: Community. 1969 Milledgeville. 1973 Orangeville, Afolkey. 1981 Prophetstown. 1996 Retired. 10/1997 Dakota, Rock Grove.

\section*{Jang, Sejoon}

Elder (Full Member) ๆ|335
Provisional 2012. Full 2015. 2012 Savanna: First. 2016 Hinckley: First.

Elder (Full Member) ๆ335
Full 1988 (Korean Methodist). 1998 Northern Illinois Conference. 8/2001 Mundelein: Vision. 2017 Retired.

\section*{Jeon, Juyeon}

Elder (Full Member) ๆ|335
Provisional 2016. Full 2021. 1/1/2016 Buffalo Grove: Kingswood (Local Pastor, 1/2 time). 2016 Chicago: Epworth. 7/15/2018 Genoa: Faith. 2021 Bensenville: First.

\section*{Jo, Sun Hyung}

Elder (Full Member) ๆ|335
Provisional 2011. Full 2013. 8/2010 Wheeling: First Korean (Associate). 2011 Rockford: Christ (Associate). 2013 Skokie: Jesus Love Korean.

\section*{Johnicker, Violet}

Elder (Full Member) \(\ddagger 1335\)
Provisional 2019. Full 2021. 6/2018 Rockford: Brooke Road. 2021 Rockford: Brooke Road (3/4 time).

\author{
Johnson, C. Wesley
}

Elder (Full Member) ๆ335
Probation 1952 (Nebraska). Full 1958 (Rock River). 1956 Rock River Conference. 1955 St. Charles (Assistant). 1956 Galena (until 1959). 1962 Carthage College (Assistant Professor). 1964 Buena Vista College (Associate Professor). 1965 Evansville College, Indiana. 1977 Leave of Absence. 1978 Retired.

Johnson, Joseph A.
Elder (Full Member) ๆ1335
Probation 1999. Full 2002. 1999 Dixon: First (Associate). 8/2001 Chicago: Epworth. 2009 Chicago: Trinity. 2014 Elmhurst: First.

Johnson, Matthew Warren H.
Elder (Full Member) \(\ddagger 335\) Probation 2008. Full 2010. 2004 Capron, Chemung. 11/2007 Geneva (Associate). 2011 Chicago: Parish of the Holy Covenant. 2014 Naperville: Grace (Associate). 2018 Barrington (Associate)

\section*{Jones, Michael R.}

Elder (Full Member) ๆ1335
Probation 2007. Full 2010. 2007 Stockton: Wesley, Kent, Willow. 2011 Dixon: First. 2015 Shannon: Bethel. 2020 Extension Ministry CPR. (CC: Savanna: First)

Jones, Theodore A.
Elder (Full Member) ๆ1335
Probation 1970. Full 1975. 1970 Plattville In School. 1972 Morris (Associate). 1974 Dakota, Rock Grove. 1978 Rockford: Court Street (Associate). 1982 Waukegan: Faith. 1991 Roscoe. 9/1997 Leave of Absence. 1998 Oak Park: St. John's. 2000 Orland Park. 2010 Retired.

\section*{Jordan, John Edward}

Elder (Full Member) ๆ|335
Probation 1960 (Newark, courtesy for Rock River). Full 1964 (Cali-fornia-Nevada). 1973 Northern Illinois Conference. 1980 General Board of Global Ministries. 4/1987 Christianity and Crisis (Managing Publisher). 1/1990 University YMCA at the University of Illinois, Urba-na-Champaign (Executive Director). 1999 Retired. (CC: Sycamore)

\section*{Joyce, Lindsey Long}

Elder (Full Member) \(\ddagger 1335\)
Provisional 2015. Full 2017. 2014 Oak Park: St. John’s. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 8/1/2018 Chicago: United Church of Rogers Park/Chicago: Epworth. 2019 Chicago: United Church of Rogers Park (3/4 time)/Chicago: Irving Park (1/4 time).

\section*{Judd, Paul A.}

Elder (Full Member) ๆ|335
Provisional 2012. Full 2014. 2011 Sterling: First, Sterling: Trinity. 2015 DeKalb: First. 2017 II 346.1 Central Texas Conference. 2019 Medical LOA. 2/1/2020 Personal LOA.

Elder (Full Member) ๆ|335
Probation 1995. Full 1997. 11/1994 Northbrook: Sharon Korean. 1997 General Board of Global Ministries. 2013 Retired.

Jung, Singyo
Elder (Full Member) \({ }^{\text {TI335 }}\)
Provisional 2018. Full 2020. 2018 Lake Villa.
Kaller, David B.
Elder (Full Member) ๆ1335
Probation 1976 (New York). Full 1978 (Northern Illinois). 1976 Plattville. 1977 Northern Illinois Conference. 1979 Cedarville. 1981 Stockton: Wesley. 1985 Thornton. 1991 Thornton, Chicago Heights: First. 1994 Steward, Creston. 2001 Waukegan: Faith. 2005 Worth. 2006 Joliet: Ingalls Park. 2009 Retired.

\section*{Kang, Jin-Hee}

Elder (Full Member) \({ }^{\text {|T335 }}\)
Provisional 2012. Full 2014. 2012 Winthrop Harbor. 2014 Winthrop Harbor ( \(1 / 2\) time), North Prairie ( \(1 / 2\) time). 2015 Winthrop Harbor (full time). 2017 Winthrop Harbor (3/4 time); 2017 Waukegan: Living Faith (1/4 time). 2019 Waukegan: Living Faith (1/2 time). 2020 Rock Falls.

\section*{Kang, Jungmi (Deborah)}

Elder (Full Member) ๆ1335
Provisional 2015. Full 2018. 2015 DeKalb: First (Assoc.). 2018 \|346.1 Illinois Great Rivers Conference. 6/15/2021 Morris: First (Assoc.).

\section*{Kang, Sun-Ah}

Elder (Full Member) ๆ1335
Provisional Elder 2019. 2018 Chadwick: Hope / Hickory Grove / Fair haven.

Kardon, Hannah
Elder (Full Member) ๆ1335
Full 2016. Provisional 2013. 2013 Chicago: Elston Avenue. 5/1/2016 Chicago: Urban Village- Wicker Park (Assoc.).

Keate, Leanne J.
Elder (Full Member) ๆ335
Provisional 2013. Full 2019. 2013 Harmon, Tampico.
Keck, Donald C.
Elder (Full Member) ๆ1335
Probation 1957. Full 1959. 1957 In School. 1959 Pecatonica, German Valley. 1962 Palatine (Associate). 1965 Elmhurst (Associate). 1968 Yorkville, Millbrook. 1972 Palatine: First (Associate). 1978 Waukegan: Faith. 1982 Rockford: Aldersgate. 1988 Glen Ellyn: First (Associate). 1990 Northbrook: N. Northfield. 1992 Elgin: Faith. 1998 Retired.

\section*{Kell, Barbara Page}

Elder (Full Member) \({ }^{\text {|T335 }}\)
Probation 1979. Full 1983. 1979 In School. 1981 Freeport: Embury. 1983 Kirkland. 1987 Woodstock (Co-pastor). 1993 Milledgeville. 2001 Aurora: Bethany of Fox Valley (Co-pastor). 2006 Lansing: First. 2014 Retired. (CC: Onalaska, WI UMC)

Kell, David Page
Elder (Full Member) ๆ335
Probation 1967 (Missouri East). Full 1969 (Missouri East). 1969 New York Conference. 1973 Northern Illinois Conference. 1973 Evanston: First (Associate). 1975 DeKalb: First (Associate). 1987 Woodstock (Co-pastor). 1993 Rock Falls. 2001 Aurora: Bethany of Fox Valley (Co-Pastor). 2003 Retired. 2003 Aurora: Bethany of Fox Valley (Ended 1/2004). January 1, 2004 Lockport: Christ (Until 2005). (CC: Onalaska, WI UMC)

Keller, Robert
Elder (Full Member) ๆ1335
Probation 1956 (Central Pennsylvania). Full 1958 (Troy). 5/1962 Rock River Conference. 1962 Chicago: Grace. 1970 Aurora: First. 1978 Woodridge. 1984 Sabbatical. 1985 Northbrook. 1992 Chicago: Ravenswood Fellowship. 1996 Center for Community Leadership (Founding Director). 1997 Retired. (CC: Chicago: Ravenswood Fellowship)

Kelsey-Powell, Judith A.
Elder (Full Member) ๆ1335
Probation 1972. Full 1975. 1972 In School. 1973 Plattville. 1976 Chicago: Bethany (Ravenswood). 1983 Joliet: Trinity. 1986 Chicago: United Church of the Medical Center. 1994 Morgan Park. 2/2001 Disability. 2002 Chicago: Mt. Greenwood (1/4 Time). 5/2004 Disability. 2012 Retired.

\section*{Kelsey-Powell, Keith Anthony}

Elder (Full Member) 11335
Probation 1984. Full 1987. 1984 Wyanet. 1986 Chicago: St. Mark (Associate). 1989 University Park: Pilgrimage Protestant Congregation. 1999 Chicago: Morgan Park. 2006 Rockford: Court Street. 2011 Retired. 2016 Retired. 2016 Davis Junction.

Ketzel, James A.
Elder (Full Member) đ335
Full 2004 (On Recognition of Orders from Presbyterian USA). 1995 Waterman. 2005 Orangeville, Afolkey. 2009 Hampshire: Zion. 2011 Davis: Calvary, Rock City (Less than full time). 2015 Retired.

\section*{Kim, GaHyung}

Elder (Full Member) đ335
Probation 1988. Full 1993. 1988 Aurora: Wesley (Associate). 1991 Winthrop Harbor, North Prairie. 5//1/1996 Wauconda: Federated Church. 12/1/2000 Chicago: Calvary. 2002 DeKalb: First (Associate). 2005 Naperville: Community (Associate). 2009 Oak Lawn: First. 2013 Sycamore. 2015 Lake Bluff: Grace. 2019 Lockport: First/Lisle: Faith. 2021 Lockport: First.

Kim, Heewon Elder (Full Member) 【1335
Provisional 2014. Full 2017. 6/2014 Dixon: First (Associate). 2020 Rockford New Life, Evans \& Harlem.

Kim, Hogun
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2015. Full 2017. 2015 Mendota: Zion. 2021 Flossmoor: South Suburban Korean.

\section*{Kim, Jin Yang}

Elder (Full Member) đ335
Provisional 2014. Full 2016. 12/2011 Creston, Steward. 2017 GBGM (Switzerland).

\section*{Kim, Kwangtae}

Elder (Full Member) đ335
Full 2012 (On Recognition of Orders). 2004 Chicago: First Korean (Wheeling).
Kim, Peter Youngkil
Elder (Full Member) \(\mid 1335\)
Probation 1989. Full 1993. 1989 Chicago: Alpha Korean. 1996 DuPage Korean. 2008 Retired.

Kim, SoYoung
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2012. Full 2018. 2011 Chicago: New Hope (Less than full time). 2014 Bensenville: First. 2021 Barrington: Salem.

\section*{Kim, Theddeus J.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1994. Full 2001. 1994 Korean American Campus Ministry (Director). 1998 The Korean Church of Atlanta, Roswell Georgia (337.1). 2001 Warren. 9/2004 Schaumburg: Salem Korean.

\author{
Kim, Thomas E.
}

Elder (Full Member) đ335
Probation 1993. Full 1995. 1993 Thomson, Argo Fay. 1/1997
Thomson. 1997 Rockford: Our Masters. 2000 DuPage Korean. 2001 Chicago: First (Temple), (Associate). 2004 Roselle. 2009 Prospect Heights: Central Korean. 2015 Sabbatical leave. 2016 Oregon. 5/21/2018 UMCom. (CC Mundelein: Vision.)

Kim, Yoon Ki
Elder (Full Member) \(\mathbb{1} 335\)
2014 Northern Illinois Conference. 2011 Glenview: Galilee Korean. 2014 Northbrook: Glenbrook Korean. 6/1/2016 Flossmoor: South Suburban Korean. 2021 Elmhurst: Faith Evangelical.

\section*{Kim, Young Seon}

Elder (Full Member) 11335
Provisional 1997. Full 1999. 1999 South Suburban Korean. 1999 Schaumburg: Pioneer Korean. 2002 Cherry Valley. 10/2005 Leave of Absence. 10/2005 The Manna Korean Methodist Church (South Korea, Associate). 2011 Family Leave. 2013 GBGM (Director Next Generation Ministries, Dar es Salaam, Tanzania). (CC: Afolkey: Bethel)

\section*{King, Claude R.}

Elder (Full Member) đ335
Probation 1998. Full 2001. 1997 Harvey: New Church. 3/1998 Harvey: First Wesleyan Academy. 9/1999 Chicago: Kelly. 2000 Glen Ellyn: First (Associate). 2007 Chicago: First (Temple), (Associate). 2013 Olympia Fields. 2018 Downers Grove: First.

\section*{Kingery, Thomas}

Elder (Full Member) ๆ335
Probation 1982. Full 1984. 1981 Brookville-Elkhorn. 1983 Rockford: Harlem. 1988 Plano. 1995 Galena. 1998 Pecatonica. 2006 Rockton. 2014 Wilmington: First. 2017 Retired.

Klemmedson, Kolleen Ann
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1993. Full 1996. 1992 Ohio, Red Oak. 1998 Elmhurst: Christ. 2001 Albany. 2005 Leave of Absence. 2009 || 345 United Presbyterian USA. 8/1/2020 Retired.

Klimson, Pauletta J.
Elder (Full Member) 11335
Probation 2001. Full 2004. 1/2000 Savanna (Assistant). 2001 Coleta, Sterling, Rock Falls Youth Cooperative. 2005 Ottawa: First. 2011 Fenton. 2015 Retired.

Knight, Kelli Beard
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2010. Full 2012. 2008 Campus Minister (Less than full time). 2012 Franklin Park. 2013 Orland Park: Faith (Associate). 2015 Chicago: Parish of the Holy Covenant.

\section*{Ko, Eun-Young}

Elder (Full Member) 11335
Probation 2010. Full 2012. 2010 Maple Park: Grace. 2016 Northbrook: Glenbrook Korean. 2019 Elmhurst: Faith Evangelical. 2021 ๆ346.1 Desert Southwest Conf.

Krings, Matthew J.
Elder (Full Member) 11335
Provisional 2015. Full 2017. 2015 New Lenox (Associate). 2020 Chicago: Berry Memorial.

Krueger, Kermit M.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1966 (Detroit). Full 1972 (Northern Illinois). 1969 Northern Illinois Conference. 1969 Chicago: Grace of Logan Square (Assistant). 1970 Chicago: Parish of Reconciliation. 1978 Chicago: Bethany (Albany, Byron). 1983 Chicago: Elston Avenue. 1985 Chicago: Hemenway. 2/1990 Evanston: Epworth. 1992 United Church of Rogers Park. 1995 Brookfield: First. 2002 Brookfield: First, Cicero: Wesley. 2003 Peotone. 2004 Evergreen Park: First. 2008 Retired.

Elder (Full Member) \(\mathbb{1} 335\)
Provisional (Virginia). Full 2002 (Northern Illinois). 8/1999 Northern Illinois Conference. 1999 LaMoille. 2004 North Boone Co-Active Ministry (Poplar Grove, Blaine, Hunter). 2010 Elgin: Cornerstone. 2013 Rockford District Superintendent. 2019 Crystal Lake: First

Kwak, Chung-Nam
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1989. Full 1991. 1989 Chana. 1992 Leland, Suydam. 9/1994 Palatine: Cham-JoEun Korean. 2003 Mount Hope. 8/2003 Palatine: Cham-JoEun (3/4 time), McHenry: Mt. Hope (1/4 time). 8/2005 Lombard: Faith. 2007 United Church of Sandwich. 9/2008 Appleton: Zion (346.1, Wisconsin). 2013 Paw Paw \& Compton. 2014 Rockford: Brooke Road. 2017 Tinley Park. 2021 Retired.

\section*{Kwak, Nosoon}

Elder (Full Member) đ335
Probation 1979. Full 1982. 1979 Chicago: Korean of South Suburban Chicago. 1981 Korean Campus Ministry. 1983 Northbrook: Sharon Korean. 1991 In School. 1991 Mokwon University (Old Testament Professor). 2002 Retired.

Kwon, Duk Kyu
Elder (Full Member) đ335
Probation 1983. Full 1985. 1983 Barrington: First (Associate). 1988 Carol Stream: St. Andrew. 1993 Elgin District (Superintendent). 2000 North Central Jurisdiction Korean Mission (Mission Superintendent). 10/2004 Glencoe: North Shore. 8/2009 Woodstock: First. 2012 Downers Grove: Faith. 2016 Retired.

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2004. Full 2007. 2004 To Attend School. 2006 Chicago:
Maple Park. 2012 United Theological Seminary. 2015 Louisville Presbyterian Theological Seminary (Louisville, KY, Assistant Dean). 2017 Oak Park: St. John's. 2019 Oak Park: St. John's (3/4)/Melrose Park: Cosmopolitan (1/4). 2020 Elgin: First.

Lacock, Michelle Oberwise
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1984. Full 1991. 1984 School. 1985 Lyndon/Leon. 1986 Freeport: Faith. 1988 School. 1990 Peoria: University UMC, IIlinois Great Rivers. 1993 Glasford/Kingston Mines and Banner UMC, Illinois Great Rivers. 1994 School. 1998 Genesis Medical Center, Iowa. 1999 Alexian Brothers Medical Center. 1999 Rush Hospital. 2004 Advocate Health Systems. 2007 Rush Medical Center. 2008 Adventist Medical Center. 2008 Wesley M

Lagos-Fonseca, David
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2003. Full 2006. 6/2001 Wilmington (Co-Pastor). 2008 Cary (Co-Pastor). 2013 Chicago: First (Temple), (Associate). 2015 Schaumburg: Our Saviour's.

Landis, C. William
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1976. Full 1980. 1976 Prairie View, In School. Kingswood (Associate). 1980 Sheridan, Norway. 1989 Savanna. 2002 Sycamore. 2013 Antioch. 2017 Retired.

\section*{Langdon, Dennis}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2006. Full 2009. 2001 Chicago: New Gresham. 2003 Chicago: New Gresham, Vincent. 2004 Chicago: South Shore. 2011 Chicago: Morgan Park. 2017 Chicago: Morgan Park (3/4 time)/Chicago: Trinity (1/4 time).

Lansberry, Marilyn E.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1986. Full 1988. 1986 Lyndon, Leon. 1988 Midlothian (Less than full time). 1993 Scenic Video Production (Acton CA). 1/1994 Children's Bureau of Southern California. 1996 Disability. 2009 Retired.

Larsen, Kristen J.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1990. Full 1992. 1990 Plainfield: First (Associate). 1996 North Northfield. 1998 Minooka. 9/2000 Glenview. 2011 Glen Ellyn: First. 2017 Crete.

\section*{Lauffer, Carson D.}

Elder (Full Member) 11335
Probation 1973 (Missouri West). Full 1983 (Northern Illinois). 1978 Northern Illinois Conference. 1978 Worth. 1982 Mokena. 1984 Rockford: Court Street (Associate). 1989 Rockford: Harlem. 1992 Northbrook: North Northfield. 1996 Prophetstown. 1999 Retired.

\section*{Leach, Howard T.}

Elder (Full Member) đ335
Probation 1954. Full 1957. 1954 In School. 1957 Peotone, West Peotone. 1960 Chicago: South Shore. 1966 Orangeville, Cedarville. 1969 Oak Park: First (Associate), St. John's. 1970 Forest Park, Oak Park: St. John's. 1974 Glen Ellyn: First (Associate). 1975 Stockton: Wesley. 1981 Shirland, Owen Center. 1984 Chicago: West Ridge. 1988 Hegewisch. 1989 Hegewisch (Less than full time). 1992 Seneca: First. 1996 Retired.

\section*{LeCompte, Carol J.}

Elder (Full Member) đ335
Provisional 2011. Full 2014. 2011 Naperville: Wheatland Salem (1/2 time). 10/2014 Transitional LOA. 2015 OhioHealth Riverside Methodist Hospital (Columbus, OH, Contingent Chaplain). (CC: Naperville: Wheatland Salem.) 12/01/2019 Atrium Health, Pineville.

Lee, DooSoo
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2012. Full 20162012 Pearl City: First, McConnell. 2016 Hampshire: Zion. 8/1/2018 US Army Chaplin.

\section*{Lee, Esther Eunjin}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2014. Full 2016.2010 Tampico, Harmon. 2014 Flossmoor: South Suburban Korean (Assistant Pastor, Overflow English Ministry). 2015 Geneva (Associate). 2020 Deerfield: Christ.

Lee, Hong-kien Jeremiah
Elder (Full Member) đ335
Provisional 2014. Full 2016. 2014 Glen Ellyn: St. Thomas. 4/2018 Sugar Grove (Interim). 2018 Naperville: Community (Associate).

\section*{Lee, Hyujae}

Elder (Full Member) đ335
Probation 2005 (Wisconsin). Full 2007 (Northern Illinois Conference). 2005 Palatine: Cham-Jo Eun (3/4 time), McHenry: Mt. Hope (1/4 time). 2007 Palatine: YangMoon (1/2 time), Mount Hope (Co-Pastor, 1/4 time), Ringwood (Co-Pastor, 1/4 time). 2008 Wilmington (Co-Pastor). 2014 Highland Park: Galilee. 2018 Woodstock: First.

\section*{Lee, Jongmin (Martin)}

Elder (Full Member) đ335
Probation 1993. Full 1995. 1993 Freeport: Faith (Associate). 1994 Chicago: First Korean (Associate). 1/1997 Bensenville. 2000 NIC Director of Congregational Development and Redevelopment. (CC: Chicago: First (Temple)

\section*{Lee, Keyong Hee}

Elder (Full Member) \(\mathbb{1} 335\)
Full 1986 (Seoul). 1984 Northern Illinois Conference. 1984 Glenview: Galilee Korean. 2011 Retired.

Lee, Paul (Hyerncherl)
Elder (Full Member) ๆ|335
Provisional 2013. Full 2015. 2013 Waterman. 2019 Sterling: Wesley.
Lee, Rosa (Yeonshin)
Elder (Full Member) \(\ddagger 1335\)
Provisional 2016. Full 2018. 2013 Milledgeville (1/2). 2015 Cortland (1/4) NIU Campus Ministry (3/4). August 2019 Dixon: Grace.

Lee, Soon Sun P. Elder (Full Member) ๆ1335
Probation 1996. Full 1999. 1995 Riley. 8/1996 Plato Center, Burlington. 5/1998 Burlington. 2002 Dixon: Grace. 2008 Harvard: First. 8/2011 Sabbatical. 2012 Hebron (Less than full time). 2014 Dundee: First. 2016 Durand. 8/2018 Wauconda Federated.

Lee, Taekhwan
Elder (Full Member) ๆ|335
Provisional 2018. Full 2020. 11/1/2016 Chicago: West Ridge (Local Pastor, \(1 / 4\) time). 2017 Chicago: West Ridge (1/2 time)/Evanston: Hemenway ( \(1 / 2\) time). 2018 Chicago: West Ridge (3/4 time)/Evanston: Hemenway ( \(1 / 4\) time). 2019 Chicago: West Ridge (3/4 time)/Chicago: Granville Avenue (1/4 time). 2020 Rockford: Christ (Associate).

Lemmel, Kenneth G.
Elder (Full Member) ๆ|335
Probation 1963. Full 1966. 1963 Arlington Heights (Assistant). 1964 In School. 1966 Arlington Heights (Associate). 1968 Homewood: St. Andrew's. 1979 Belvidere: First. 1985 Aurora District (Superintendent). 1990 Park Ridge: First. 1999 Retired. (CC: DesPlaines: First)

\section*{Lenters, William Ray}

Elder (Full Member) ๆ1335
Probation 2000 (Recognition of Orders from Christian Reformed). Full 2004. 2000 Rosecrance. 2015 Retired. (CC: Rockford: Christ)

Lightsey, Pamela R.
Elder (Full Member) ๆ1335
Provisional 2001 (South Georgia). Full 2005 (Norther Illinois Conference). 2001 Chicago: Southlawn. 1/2007 Garrett-Evangelical Theological Seminary (Dean of Students). 2011 Boston University School of Theology (Associate Dean). 1/2/2018 Meadville Lombard Theological School. (CC: Chicago: Broadway)

\section*{Lim, Kwang Sung}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2003. Full 2010. 2003 Belvidere: First (Associate).
9/2004 Orland Park: First Korean. 2008 Itasca: Bethany. 2012 Winthrop Harbor: North Prairie. 2014 Family Leave. 2015 Ingleside (1/2 time). 2019 Seneca: First / Marseilles. 9/15/2021 LOA.

\section*{Ling, Kathryn Wrolstad}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2003. Full 2006. 2003 Chicago: Union Ave. 1/2004 Lanark. 2011 Retired.

\section*{Long, Donald V.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1961 (Tennessee). Full 1965 (Rock River). 1965 Rock River Conference. 1965 Chicago: St. Paul, Wesley Foundation (Associate). 1967 Rockford: Grace (Associate). 1969 Rockford: Harlem. 1979 Surrender of Ministerial Office. 1982 Readmitted after Surrender of Ministerial Office. 1982 Steward, Creston. 1988 Rockford: Broadway. 1992 Rockford: Broadway, Christ the Carpenter. 1999 Retired.

Longenbaugh, Lynn Everitt Elder (Full Member) đ|335 Probation 1957. Full 1962. 1959 Sheldon. 1962 Rock Grove, Fairfield. 1965 Rock City, Rock Grove. 1966 Forreston: First. 1972
Chicago: Mt. Greenwood. 1975 Elgin: Wesley. 1980 Morrison. 1994 Wheaton: Gary Memorial. 1996 LaSalle: Grace. 2003 Retired.

Lowly, Sherrie R.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1999. Full 2001. 1998 Galena. 4/2002 Chicago: Berry Memorial. 2012 Itasca: Bethany (1/2 time). 1/15/17 Waukegan: Living Faith (1/4 time). 2017 Northbrook: Northbrook. 9/1/2020 Retired.

\section*{Lukasick, Carolyn}

Elder (Full Member) đ335
Provisional 2012. Full Elder 2016. 2011 Marseilles, Seneca: First. 2015 Ottawa: Epworth. 2021 Rockton.

Lyall, Alka
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2002. Full 2005. 2000 Leland. 2004 Freeport: First. 2008 Aurora: Bethany of Fox Valley. 2015 Chicago: Broadway.

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1975. Full 1979. 1975 In School. Alden: Community. 1977
Skokie: Central (Associate). 1978 Chicago: Norwood Park. 1983
Chicago: Broadway. 1991 Arlington Heights: Church of the Incarnation. 1992 Sabbatical. 1993 Leave of Absence. (Berry Memorial C.C.) 8/1996 University of Denver Wesley Foundation. 3/1999 Parish Resource Center. 10/2003 Denver, CO: Christ (3/4 time). 2005 Retired.

\section*{Mann, Michael D.}

Elder (Full Member) ๆ1335
Probation 2005. Full 2008. 2003 Rockford: Court Street (Associate). 3/2006 Hinckley: First. 2010 NIC Staff (Associate Director of Mission and Advocacy). (CC: Carol Stream: St. Andrew) 2016 Carol Stream: St. Andrew

\section*{Marino, Cindy S.}

Elder (Full Member) ๆ|335
Probation 2007. Full 2010. 2004 Rockford: Christ (Associate). 2011 Rochelle. 2015 Naperville: Grace.

\section*{Mayer, Mario S.}

Elder (Full Member) ๆ|335
Full 12/2013. 2010 Carpentersville: Trinity (Less than full time). 2010 Elgin: El Mesias (Less than full time). 2013 Carpentersville: Trinity (Less than full time). 2014 Rockford: Beth Eden. 2019 Retired.

\section*{Mayer, Richard Lee}

Elder (Full Member) ๆ|335
Probation 1966 (South lowa). Full 1970 (Rock River). 1968 Rock River Conference. 1966 In School. 1968 LaGrange: First (Associate). 1972 Lydon, Leon. 1976 Chicago: East Side (Associate). 1980 Oswego: Prairie. 1989 Lake Villa. 1991 Lisle: Faith. 2001 Retired.

\section*{McClellan, Scott Allen}

Elder (Full Member) ๆ|335
Probation 1982. Full 1984. 1981 Chicago: Bethel, Ravenswood. 1985 Hebron. 1990 Lindenhurst: Trinity. 1996 Wheaton: Aldersgate. 1997 Leave of Absence. 2002 Lena, Winslow, McConnell. 2009 Morris: First. 2014 McHenry: First, McHenry: Mount Hope. 2018 Retired.

\section*{McCleneghan, Brett William}

Elder (Full Member) ๆ1335
Probation 1979. Full 1982. 1979 Palatine: First (Associate). 1983 Park Ridge: First (Associate). 1991 Glenview (Co-pastor). 9/1994 Northbrook. 2001 Park Ridge: 9 I 345 Community UCC. 12/20/2017 Personal LOA. 1/1/2018 Retired. 9/1/2019 Retired serving Extension Ministry.

\section*{McCleneghan, Bromleigh Jean}

Elder (Full Member) ๆ335
Probation 2006. Full 2009. 2006 Riverside. 2009 St. Charles: Baker Memorial (Associate). 2012: Leave of Absence. 10/2012 Association for Congregational Life at Rockefeller Chapel, Univ. of Chicago. 2015 प 345 Union Church of Hinsdale, Hinsdale, IL.

\section*{McCoy, Jon}

Elder (Full Member) ๆ|335
Probation (Mississippi). Full (Mississippi). 1/2004 Northern Illinois Conference. 1/2004 Chicago: St. Mark. 2013 Hinsdale. 2019 Northbrook: North Northfield. 2020 ๆ346.1 Mississippi Conference. CC: CNW

\section*{McCoy, Myron F.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1980. Full 1984. 1980 In School. 1982 Chicago: St. Mark (Assistant). 1984 Chicago: St. Mark (Associate). 1985 Chicago: South Shore. 1988 Chicago Southern District (Superintendent). 10/1992 Chicago: St. Mark. 2003 St. Paul's School of Theology (Kansas City, MO, President). 2014 Chicago: First (Temple).

\section*{McCullen Parr, Lois}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2001. Full 2004. 2001 Naperville: Grace (Associate). 8/2005 Voluntary Leave of Absence. 8/2006 Northbrook: North Northfield. 8/2009 Chicago: Broadway. 2015 Extension Ministry: Reconciling Ministries Network (Regional Organizer for Northern Jurisdictions). 9/1/2017 Washtenaw Intermediate School District. (CC: Dolton: Faith) 6/1/2020 Retired.

\section*{McDonald, Greta Schumm}

Elder (Full Member) 1335
Probation 1975. Full 1979. 1975 In School. 1977 Elizabeth. 1985 Libertyville: First (Associate). 1/1999 New Lenox (Co-Pastor). 2010 Downers Grove: First (Co-Pastor). 2018 Retired.

\section*{McDonald, James Brian}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1976 (United Church of Canada). 1976 (Rocky Mountain). 1977 Hanover. 1978 Northern Illinois Conference. 1985 Libertyville: First (Associate). 1/1999 New Lenox (Co-Pastor). 2010 Downers Grove: First (Co-Pastor). 2018 Retired.

McFarlane, Tom James
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1974. Full 1979. 1974 In School. 1977 Apple River. 1980 Bartlett. Aurora: Fox Valley. 1981 Kaneville. 1/1988 Care and Counseling (St. Louis, MO). (CC: Kaneville) 5/1998 Center for Counseling and Pastoral Care (St. Louis, MO). 2011 Retired.

\section*{McKay, Catiana P.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2003. Full 2007. 2003 Addison: Good Samaritan. 2007 Chicago: United Church of Rogers Park. 2017 Galena.

\section*{McKinney, Mary Gay}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1977. Full 1981. 1979 Earlville. 1983 Chicago: Clearing. 1989 Riverdale: Ivanhoe Community. 9/1994 Plainfield: First. 1997 DeKalb: First. 2/2000 Sabbatical Leave. 2/2001 Howard Eychaner \& Associates. 10/2001 Howard Eychaner \& Associates (1/4 time), Mayfield UCC (ণ 345, 3/4 time). 5/2011 Open Prairie UCC (Princeton, IL, वा 345). 2017 Retired.

\section*{McLeland, Morgan L.}

Elder (Full Member) ๆ1335
Probation 1958 (South lowa). Full 1960 (Rock River). 1958 In School. 1959 Chandler. 1962 Normal Park. 1963 Yorkhouse. 1968 Forest Park. 1970 Melrose Park. 1972 Chicago: Albany Park. 1979 Kaneville. 1981 Orangeville, Afolkey. 1987 Barrington: Salem. 1996 Fox River Grove: Community. 2002 Retired. 2002 Fox River Grove: Community, (Until 2013).

\section*{McNally, Patrick James}

Elder (Full Member) ๆ|335
Probation 1982. Full 1984. 1981 Chicago: Epworth. 1985 Citizens Alert (Chicago, IL, Executive Director). 1986 Aurora: First. 9/1990 Leave of absence. 1991 CONDUCT (Executive Director). 1992 Leave of Absence. 1995 Brookfield: Community. 1997 Addison: Good Samaritan. 1998 Leave of absence. 2000 ๆ346.1 Minnesota. 2007 Retired.

\section*{McWilliams, Robert E. \\ Elder (Full Member) ๆ335}

Probation 1955 (North lowa). Full 1958 (North lowa). 1957 Clinton: First (Assistant). 1960 Rock River Conference. 1960 Bridgeview: Redeemer. 1966 Glen Ellyn: First (Associate). 1966 Glen Ellyn: St. Thomas. 1986 Western Springs. 1988 Bartlett. 1989 Leave of Absence. 1992 Retired.

\section*{Meador, Maryann McFadden}

Elder (Full Member) ๆ1335
Probation 1999 (North Texas). Full 2001 (Northern Illinois). 1999 Cedarville. 6/1999 Northern Illinois Conference. 2000 Burritt, Cedarville. 2/2001 Rockford: Grace. 2003 Mendota: First. 2008 Family leave. 2015 Retired.

\section*{Melad Jr., Victor}

Elder (Full Member) ๆ|335
Full 2016. Transfer from Manila Philippines Annual Conference. 10/2012 Chicago: Edison Park.

Melton, John Gordon
Elder (Full Member) ๆ1335
Probation 1965 (North Alabama). Full 1968 (North Alabama). 1976 Northern Illinois Conference. 1975 Evanston: Emmanuel. 1980 Institute for the Study of American Religion (Director). North Chicago. 1983 Institute for the Study of American Religion, University of California, Santa Barbara (Director). 2011 Retired. (CC: Chicago: Emmanuel)

Mevis, Duane B.
Elder (Full Member) \({ }^{\text {|T335 }}\)
Probation 1957 (Wisconsin E.U.B.). Full 1959 (Wisconsin E.U.B.). 1960 Gibson City (Illinois). 1962 Forreston. 1966 Peoria: First (Central Illinois). 1969 Northern Illinois Conference. 1969 Villa Park: Asbury. 1973 Aurora: Bethany. 1981 Naperville: Wesley. 1990 Hinsdale. 1997 Retired.

\section*{Meyers, John Peter}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1971. Full 1975. 1973 Chicago: Grace United of Logan Square (Associate). 1974 Fenton. 1985 Rockford: Brooke Road. 1989 Ottawa: First. 2005 Retired.

Meyers, Mark John
Elder (Full Member) 11335
Provisional 2009. Full 2011. 2010 Roscoe (Associate). 2010 Roscoe, Hilltop Ministries. 2/2013 New Life. 2014 New Life (3/4 time), Shirland (1/4 time). 2017 Prophetstown. 2020 New Lenox.

\section*{Meyers, Melissa A.}

Elder (Full Member) đ335
Probation 2008. Full 2011. 2006 Sheridan, Norway. 2010 Orland Park: Faith (Associate). 2013 Genoa: Faith. 2018 Freeport: Faith.

\section*{Meyers, Paul C.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1995. Full 1997. 1995 Rockford: Court Street (Associate). 1998 Elgin: Cornerstone. 2010 Roscoe.

\section*{Miller, Craig Robert \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference). 2002 Lansing: First. 2006 Plainfield: Plainfield. 2011 Retired.

Miller, J. Raymond
Elder (Full Member) đ335
Probation 1958 (Pittsburgh). Full 1961 (Northern Illinois Conference). 1958 Chicago: Austin First (Assistant). 1960 Chicago: Halsted Street Institution Church. 1960 Chicago: Memorial. 1963 Melrose Park. 1968 Chicago: Trinity (Associate). 1971 Harvey: First. 1981 Glenview: First. 1989 Crystal Lake: First. 9/1999 Retired.

\section*{Mindrup, J. Steven}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1970. Full 1974. 1970 In School. 1972 Freeport: Embury (Associate). 1976 Rockford: Christ the Carpenter. 1981 Rockford: Grace. 1/2001 Wesley Willows Retirement Center. (CC: Rockford: Christ the Carpenter). 12/2005 Cherry Valley. 2006 Dundee: First. 2014 United Church of Sandwich. 2019 Retired.

\section*{Misewicz-Perconte, Linda}

Elder (Full Member) 11335
Probation 1979. Full 1985. 1979 In School. 1982 Mt. Hope. 1/1986 Leave of Absence. 1993 Aurora: Bethany of Fox Valley (Less than full time). 1/1999 Woodridge. 2010 Sabbatical. 2010 Chicago: Ravenswood Fellowship. 1/1/2020 Retired.

\section*{Mitchell, Timothy J.}

Elder (Full Member) \(\mid 1335\)
Probation 2001. Full 2004. 1997 Franklin Grove. 2004 Peotone. 1/2011 West Chicago: First. 2015 Dixon: First.

\section*{Mixon, Bettye S.}

Elder (Full Member) ๆ1335
Probation 1990. Full 1992. 1987 In School, Carbon Cliff (Central Illinois). 4/1990 Chicago: Epworth. 2000 Rockford: Centennial. 2008 Retired.

\section*{Momsen, Linda Foster}

Elder (Full Member) ๆ|335 Probation 1979. Full 1982. 1979 Carpentersville: Trinity. 1982 Glenview (Associate). 1989 Tinley Park. 1994 Woodridge. 1/1999 Park Ridge: First. 10/2003 Sabbatical. 10/2004 Ministry Mentors. 2005 Retired.

\section*{Moon, Soong-In Steve}

Elder (Full Member) ๆ1335
Probation 1986. Full 1988. 1986 Shin-II Korean. 1988 In School. 1989 Chicago: Bethany (Riverview Park West). 10/1995 Arlington Heights: Hallelujah Korean. 5/2004 Arlington Heights: Hallelujah Korean/Hebron. 2005 Arlington Heights: Church of the Incarnation. 2009 Northbrook: North Northfield. 2019 Retired.

\section*{Moon, SungJa Lee}

Elder (Full Member) ๆ1335
Probation 1988. Full 1990. 1988 Chicago: First Korean. 1990 In School. 1991 Chicago: Calvary. 1994 Arlington Heights: First (Associate). 9/1998 Elgin: Wesley. 2005 Des Plaines: First. 2012 McHenry: First, Mt. Hope. 2014 Barrington: Salem. 9/2016 Rck: Aldersgate. 2020 Retired.

\section*{Moore, Jeffrey P.}

Elder (Full Member) ๆ1335
Provisional 2006. Full 2009. 2006 Itasca: Bethany. 2009 Hinsdale. 2010 Camp Pendleton, CA (Navy Chaplain). 2015 Coast Guard Training Center (Yorktown, VA). 2016 Federal Correctional Institution, Allenwood, PA. (CC: Hinsdale)

\section*{Morales, Dennis}

Elder (Full Member) ๆ|335
Probation 1981 (Puerto Rico). Full 1988. 1981 El Mesias. 1983 Scales Mound. 1985 Tampico. 1988 New Milford. 9/1992 Rockton. 1995 Rockford: Brooke Road. 4/1998 Amboy: First , Davis Junction. 12/1998 Davis Junction. 1999 Retired. 2002 Winnebago (Until 2005).

Morgan, Barbara J.
Elder (Full Member) ๆ335
Probation 2005 (Recognition of Orders from American Baptist). Full 2008. 2004 Chicago: St. Mark (1/4 time), Chicago: New Gresham (3/4 time). 2005 Chicago: New Gresham. 2011 Chicago: St. Mark (Associate). 2016 Evanston: Sherman. 2020 Waukegan: First.

Morrell, Michael A.
Elder (Full Member) ๆ335
Probation 2005. Full 2008. 2005 Kirkland. 2008 Mendota: First. 2016 Retired.

\section*{Morris, Frederick B.} Elder (Full Member) ๆ|335 Probation 1955 (North lowa). Full 1959 (Rock River). 1959 In School. 1960 Addison: Good Samaritan. 1963 Missionary (Brazil). 1969 Sabbatical. 1970 Missionary (Brazil). 1975 Library of Congress. 1976 National University of Costa Rica (Faculty). 1978 Costa Rica: San Jose (Associate). 1983 Institute for Central American Studies (San Jose, Costa Rica, Executive Director). 1988 Malta. 1991 Chicago: Broadway. 1995 Retired.

\section*{Morris, Michael B.}

Elder (Full Member) 『335
Probation 1974. Full 1979. 1974 In School. 1977 Freeport: Faith (Associate). 1979 Appointed to attend school. 1980 Chicago: Wellington Park. 1982 Chaplain: Rosecrance Homes for Children. 1984 Shannon. 1989 McHenry: First. 2001 Palatine: First. 2015 Retired.

Mowry, Keck N.
Elder (Full Member) \(\mathbb{1} 335\) Probation 1998 (New York). Full 2002 (Northern Illinois Conference). 1998 DeKalb: First (Associate). 2002 Oswego Prairie. 2008 Marengo. 2015 Palatine: First.

\section*{Mueller, William Alan}

Elder (Full Member) ๆ|335 Probation 1976. Full 1981. 1976 In School. 1977 Chicago: Emmaus. 1978 Chicago: Mayfair. 1982 Alsip: Christ. 11/1985 Chicago Heights. 1/1991 Evanston: Covenant. 1994 In School. 1996 Leave of Absence. 9/1996 Harbor Light Hospice (Glen Ellyn). 1998 Advocate Bethany Hospital (Chicago). 3/2006 Resurrection Health Care (Melrose Park, IL). 2007 Winnetka Congregational Church (Acting Associate). 2009 Winnetka Congregational Church (Associate). 4/1/2017 Retired. (CC: Skokie: Central)

Murph-Heath, Darneather
Elder (Full Member) ๆ1335
Probation 1996. Full 1998. 1996 Chicago: Norwood Park. 1998 Chicago: Gorham. 2005 Crystal Lake: First (Associate). 2011 Schaumburg: Our Saviour's. 2015 Elgin District Superintendent. 2021 Retired.

Na , Hyemin
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2009. Full 2011. 2009 Tinley Park. 2014 Appointed to attend school. 9.1.2020 Appt. to Extension Ministry/Drew University

Nanabray, Audrea F.
Elder (Full Member) ๆ1335
Probation 1993. Full 1995. 1993 Chicago: Woodlawn. 2002 Chicago: Englewood, Rust Memorial. 2004 Family Leave. 8/2005 Chicago: Greater Englewood Parish. 2008 Chicago: Gorham. 2013 Chicago: Faith. 2018 Homewood: St. Andrew (1/2) and Chicago: Faith (1/2). 2020 Des Plaines: First.

Nesbit, Caitlyn Butler
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2018. Full 2020. 2015 Orland Park: Faith (Associate). July 2021 Palos Heights: Palos /Evergreen Park: First.

Newcomb, Howard James
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1994. Full 1997. 1991 Woodstock: Greenwood, Ringwood. 1993 Bartlett: Good Shepherd. 1/1997 Barrington (Associate). 10/2002 Group Workcamps Foundation (Loveland, CO, Workcamp Program Manager). 10/2007 Morris: First. 2009 Mount Morris: Disciples. 2013 Addison: Good Samaritan. 3/2016 Marengo.

Newhouse, David A.
Elder (Full Member) \(\mathbb{1} 335\)
Full (South Indiana). 1995 Northern Illinois Conference. 2/1995 Gurnee: The Living Well. 2001 Garrett-Evangelical Theological Seminary. 9/2006 Elgin: Epworth. 2012: Batavia. 2014 Retired.

\section*{Nicholson Jr, Wilbur T.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1964. Full 1967. 1964 Chicago: Hegewisch, In School. 1967 Oak Forest. 9/1988 Retired.

Nicol, Becky
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2012. Full 2014. 2012 Burlington. 1/2015 Medical LOA. 2017 Personal LOA. 8/2017 Geneva (1/4). 3/1/2021 Retired. 2021 Retired. 2021 Retired Serving Bartlett: Good Shepherd (1/2 time).

Nicol, Harry Lynn
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1969. Full 1971. 1969 Deerfield: Christ (Associate). 1975 Community Organizer?Counselor, Lake County Youth Service. 1978 Minooka. 1984 Buffalo Grove: Kingswood. 10/1991 Leave of Absence. 8/1993 Big Brothers, Big Sisters (Executive Director). 4/2003 NIC UM Foundation. 10/2014 Retired.

Nolan, Marilyn Joan
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2008. Full 2010. 2002 Scales Mound (Less than full time). 2008 Dixon: Grace. 2019 Lanark.

Nolden, Paul M.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1998. Full 2000. 1991 Malden. 1994 Lyndon, Leon. 1997 Morrison (Associate). 1/2000 Bolingbrook: Crossroads of Faith. 8/2003 Walnut. 2010 Poplar Grove. 2014 Lansing: First. 2016 Leave of Absence. 2017 II 346.1 New England Conference.

\section*{Nolla, Ana Awilda}

Elder (Full Member) đ|335
Full (Puerto Rico). 1990 Northern Illinois Conference. 1989 Elgin: El Mesias. 1998 Waukegan Area New Hispanic Church Project. 8/2005 Waukegan: San Pablo (1/2 time). 1/2007 Medical Leave.

\section*{Noren, Carol Marie}

Elder (Full Member) 1335
Probation 1974. Full 1979. 1974 In School. 1977 Barrington: Salem (Associate). 1982 In School. 1986 Duke University (Faculty). (CC: Chicago: Morgan Park) 9/1993 North Park Theological Seminary. 9/1/2016 Retired. (CC: Chicago: Morgan Park)

Norman, Colleen M.
Elder (Full Member) đ335
Probation 1999. Full 2006. 1/1/2000 Chicago: Olivet, Mandell. 2000 Chicago: First ((Temple), Associate). 2003 Chicago: Kelly. 2006 Chicago: Kelly (3/4 time), Chicago: Woodlawn (1/4 time). 8/1/2006 Chicago: Kelly, Woodlawn. 8/1/2015 Mt. Prospect: Trinity. 8/1/2017 Oak Lawn: First. 10/1/2019 Hazel Crest: Community/Oak Lawn: First. 2020 Chicago: South Lawn.

Ntim, Kwadwo
Elder (Full Member) ๆ335
Probation 1998. Full 2000. 1998 Mt. Hope. 1998 Chicago: African Community. 2003 Stockton: Calvary. 2009 Zion: Memorial.

Obalil, William D.
Elder (Full Member) đ335
Probation 1972. Full 1976. 1972 In School. 1973 Western Springs (Assistant). 1974 Lake-in-the-Hills. 1978 Elmhurst: First (Associate). 1985 Elk Grove Village: Prince of Peace. 1994 Morrison. 2000 Geneva. 2015 Retired.

\section*{O'Brien, Terrence V.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1996. Full 2000. 1996 Seneca. 1999 Earlville (Less than full time). 11/2001 Leave of Absence. 9/2003 Retired.

Ogie-Kristianson, Bonnie G. Elder (Full Member) 『335
Probation 1974 (South Georgia). Full 1978 (Northern Illinois). 1976 Northern Illinois Conference. 1976 Freeport: Embury (Associate). 1980 Galena. 1988 Evanston: Hemenway. 1/1990 NIC Program Staff (Council Director). 1/1998 Wilmette: Trinity. 2000 Sabbatical Leave. 2001 Leave of Absence. 2002 LeeWay Resources. 2004 Sacred Stems Ministry, New Smyrna Beach, FL (President). 2015 Transitional Leave of Absence. 12/1/2015 Retired. (CC: Glencoe: Northshore)

Oglesby Jr., Dennis M.
Elder (Full Member) đ|335
Probation 1992. Full 1996. 2015, transfer from Minnesota. 10/1994
Evanston: Sherman (until 1997). 10/1997 Dolton: Faith (until 9/2000). 2013 Harvey: First Wesley Academy. 9/1/2015 Harvey: Transformation Community. 2020 Evanston: Sherman.

Oh, CheonEui
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2009. Full 2011. 2009 Orangeville, Afolkey. 2014 Sugar Grove. 4/2/2018 General Commission on Communications.

\section*{Oh, Grace \\ Elder (Full Member) đ335}

Full 2016. Provisional 2014. 2014 Ottawa: Evangelical. 2017 Chicago: Englewood-Rust. 10/1/2019 Chicago Englewood-Rust (3/4 time)/ Thornton (1/4 time).

\author{
Oh, Hyo Sun
}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2010. Full 2014. 2010 Sheridan, Norway. 2016 Lemont. 2021 Roselle.

\section*{Oh, Sung Kown}

Elder (Full Member) \(\mathbb{1} 335\)
Full 1989. 10/1994 Cary (Associate). 1998 Korean American Campus Ministry (until 2007). 8/1998 Chicago: Hyde Park Korean (until 2007). 2007 Hazel Crest: Community. 2011 Blue Island: Grace. 2012 Lindenhurst: Trinity. 2013 Worth (Less than full time). 9/1/2015 Retired.

\section*{Oladipo, Amos N.}

Elder (Full Member) \(\mathbb{1} 335\)
Full (Methodist Church in Nigeria). 2004 Chicago: African Community. 2005 Northern Illinois Conference. 2006 Brookfield: Community, First (3/4 time), Chicago: African Community (1/4 time). 2009 Chicago: Epworth (3/4 time), African Community (1/4 time). 2013 Chicago: African Community. 2014 Chicago: Mandell (3/4 time), Lombard: Faith (1/4 time). 2017 Thornton/Park Forest: Grace United Protestant. 9/1/2019 Park Forest: Grace United Protestant/Blue Island: Grace. 2020 Park Forest: Grace United Protestant 1/2 and Oak Lawn First 1/2.

Oliver, Richard E.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1965 (Iowa E.U.B.). Full 1967 (Northern Illinois Conference). 1967 Elgin: Faith (Associate). 1970 Wood Dale: Community. 1980 Elgin: Wesley. 3/1992 Buffalo Grove: Kingswood. 2005 Retired.

Olumstad, Glenna L.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2007. Full 2009. 2013 Glencoe: North Shore. 2007 Joliet: Hope. 2013 Glencoe: North Shore. 2018 Retired.

\section*{Ostrander, Thomas Earl}

Elder (Full Member) \(\mathbb{1} 335\) Probation 1973. Full 1977. 1973 In School. 1975 Libertyville: First (Associate). 1985 Elgin: First (Associate). 1992 Arlington Heights: Incarnation. 1998 Morris: First. 2007 Downers Grove: First. 2010 Princeton. 2013 Retired.

\section*{Owen, William G.}

Elder (Full Member) ๆ335
Probation 1997. Full 2001. 1993 Esmond. 2000 Grayslake: United Protestant. 1/2004 To Attend School. 2005 Albany. 2007 Waukegan: First. 2013 Retired.

Paik, Young Min
Elder (Full Member) đ335
Provisional 2002. Full 2005. 2002 Lean, Winslow, McConnell. 3/2003 Northbrook: Glenbrook Korean. 2012 Leave of Absence. 2012 Yonsei University School of Theology (Field Education Director).

\section*{Paisley, Katherine T.}

Elder (Full Member) \(\mathbb{1} 335\)
Full (Tennessee). 2012 Northern Illinois Conference. 8/2008 Freeport: First (346.1). 2012 Chicago: Irving Park. 2017 Oak Park: First. 2021 Rochelle.

Pangilinan, Rogelio T.
Elder (Full Member) \(\mathbb{1} 335\)
Probation (Recognition of Orders from Filipino United Church). Full 1983. 1983 Chicago: United Filipino Mission Church. 1985: St. John's, Filipino and American. 1995 Chicago: Elston Avenue. 2010 Retired. 9/2010 Lombard: Faith (Until 2013).

Panlilio, Noah Reyes
Elder (Full Member) đ335
Probation 1985 (Philippines). Full 1988 (Philippines). 8/1995 Park Ridge: First (Associate). 1997 Plattville. YEAR Northern Illinois Conference. 10/2000 Lemont. 2004 Sandwich: United. 2007 Lockport: First. 11/2010 Chicago: Elston Avenue. 2013 Malta/Malta: Northwest. 2019 Morrison. 2020 Oak Park: St. John's.

\section*{Paradiso, Krista}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2014. Full 2019. 2014 Chicago: Trinity. 5/1/2016 Chicago: Elston Avenue. 1/1/2020 Chicago: Elston Avenue (3/4)/Chicago: Berry Memorial (1/4). 7/1/2020 Chicago: Elston Ave. (3/4). 9/1/2020 Northbrook: Northbrook.

Paris, Lawrence A.
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2014. Full 2016. 2013 Lindenhurst: Trinity (1/2 time). 2014 Evergreen Park: First. 1/1/2020 Evergreen Park: First (3/4 time). 2020 Retired.

Park, Kwan Woo
Elder (Full Member) \(\mathbb{1} 335\)
Full 2011. 2008 Naperville: Korean. 2020 Mundelein: Vision Church.

Elder (Full Member) ๆ1335
Provisional 2013. Full 2018. 2012 Elizabeth (1/2 time). 2013 Elizabeth ( \(1 / 2\) time), Hanover (1/2 time). 2015 Journey Community (1/2 time), Wheeling: First Korean (Associate, 1/2 time). 2017 New Life (3/4), Rck: Evans (1/4). 2020 Personal LOA.

\section*{Park, Misook}

Elder (Full Member) ๆ335
Probation 1998. Full 2000. 1998 GBGM Missionary. 2000 Sam Mool Korean.

\author{
Park, SangMyung (Sam)
}

Elder (Full Member) ๆ|335
Provisional 2012. Full 2014. 10/2009 Glenview: Galilee Korean (Associate). 2010 La Moille: Community. 2015 Aurora: Bethany of Fox Valley.

Park, Yang Ja Elder (Full Member) ๆ1335
Probation 1992. Full 1994. 1991 Chicago: Elston. 1992 Chicago: Elston, Albany Park. 1995 Ashburn, Clearing. 1998 Plainfield: First (Associate). 2000 Morris: First (Associate). 2001 Naperville: DuPage Korean. 2002 Sabbatical. 2003 Lisle: Faith (3/4 time), Plainfield: First (Associate, 1/4 time). 2004 Retired. 2004 Plainfield: First (Until 2005).

\section*{Park, Young Ok}

Elder (Full Member) ๆ335
Probation 1991. Full 1993. 1991 Brookfield: Community. 1994 Morris: First (Associate). 1996 Evanston: Wheadon. 1997 Glencoe: Han-Ma-Eum. 1999 Garrett-Evangelical Theological Seminary (Director of Development). 2001 Genoa: Faith. 3/2003 University Park: Pilgrimage Protestant Congregation, Thornton. 9/2007 Carol Stream: St. Andrew. 2010 Waukegan: Living Faith. 9/2012 Freeport: First. 2014 Sabbatical leave. 2015 Leave of absence. 10/1/2015 Retired.

Park, Young-Mee
Elder (Full Member) ๆ1335
Provisional 2005. Full 2008. 2003 Dixon: First (Associate). 2005 Oak Park: First. 2013 DeKalb District (Superintendent). 2019 Hinsdale.

Patten, C Alfred
Elder (Full Member) ๆ1335
Probation 1962. Full 1964. 1962 Manhattan. 1964 Hinckley. 1967 Chicago: Chicago Lawn. 1974 Sycamore (Team Pastorate). 1984 Sycamore. 1987 Rockford District (Superintendent). 1992 Baker Memorial. 2005 Retired.

Paul, Lisl Heymans
Elder (Full Member) ๆ|335
Probation 2003. Full 2006. 2003 Palatine: First (Associate). 2007 To Attend School. 9/2007 Southern District Campus Ministry (1/2 time). 2008 To Attend School (1/2 time). 2015 Family Leave of Absence. 2018 GETS. (CC Evanston: First) 445

\section*{Peluso-Verdend, Gary E.} Elder (Full Member) đ335
Full (Oklahoma). 2000 Northern Illinois Conference. 2000 Garrett Evan-gelical-Theological Seminary. 2005 Phillips Theological Seminary (Tulsa, OK). 2009 Phillips Theological Seminary (President). (CC: Glen Ellyn: First)

\section*{Percell, Deborah A.}

Elder (Full Member) \(\| 335\)
Probation 2005. Full 2008. 2005 Waterman. 2009 Morris: First (Associate). 2015 Elgin: Epworth. 2019 Lake Bluff: Grace

\section*{Pereira, Peter R.}

Elder (Full Member) đ335
Probation 1986. Full 1988. 1986 Elmhurst: Faith. 1990 In School. 1991 Hope for Today Ministries, Carrollton, GA Evangelist. (CC: Elmhurst: First)

\section*{Peterson, Kathleen}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1973. Full 1977. 1973 Wheaton: Gary Memorial (Minister of Christian Education). 1974 Evanston: Wheadon, University Christian Ministry (Northwestern University). 1975 Winthrop Harbor, North Prairie. 1981 Glenview (Associate). 1982 Chicago: Mt. Greenwood. 1989 Palos Heights. 8/2005 Chicago: Trinity. 2009 Retired.

Petty, Thomas R.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1972. Full 1977. 1972 In School. 1973 Buffalo Grove: Kingswood (Assistant). 1974 Roselle (Assistant), In School. 1975 Roselle (Associate). 1981 Yorkville, Millbrook. 1986 Sabbatical. 1987 Leave of Absence. 1988 Sterling: Wesley. 1992 NIC Staff (Conference Treasurer/Director of Administrative Services). 1996 Palatine: First. 4/1999 Garrett Evangelical-Theological Seminary (Vice President of Business Affairs, CFO). 2008 Morrison. (CC: Hinsdale). 2011 Retired.

Pickens, Larry Duane
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1985. Full 1987. 1985 Chicago: St. Mark (Associate). 1988 Chicago: Gorham. 1998 Chicago: Maple Park. 2001 Elgin: First. 2004 General Commission on Christian Unity \& Interreligious Concerns (General Secretary). 1/2008 Sabbatical. 2008 Northbrook. 2010 Appointed to New York Conference. 2012 Chicago: Southlawn. 1/2015 Lehigh Conference of Churches (Allentown, PA). (CC: Crete). 2021 PA Council of Churches.

Piercy, Rex E.
Elder (Full Member) \(\mathbb{1} 335\)
Full (lowa). 2003 Northern Illinois Conference. 2003 Garrett Evan-gelical-Theological Seminary. 4/2005 Congregational UCC (Arlington Heights, पा 345). 1/1/2016 Retired. (CC: United Church of Rogers Park)

Pierson, Christopher
Elder (Full Member) ๆ1335
Probation 1992. Full 1994. 1988 Chicago: Julia Gay. 10/1991 Aurora: Wesley (Associate). 1997 Roselle. 9/2000 NIC Staff (Director of Outreach \& Witness Ministries). 2007 NIC Staff (Director of Connectional Ministries). (CC: Schaumburg: Our Redeemer's): 2016 Wheaton: Gary

Pleas, Sylvia Frances Elder (Full Member) ๆ1335
Probation 1979. Full 1986. 1979 In School. 1982 Chicago: St. Luke. 1987 Waukegan (Associate). 1991 Chicago: South Shore. 1/1998 Western Springs. 2003 Retired.

\author{
Potenza, Thomas John \\ Elder (Full Member) ๆ|335 \\ Probation 1973. Full 1976. 1973 In School. 1974 Plainfield: United (Associate). 1975 Barrington: First (Associate). 1980 Lisle: Faith. 1984 Orland Park. 1990 Elgin: Epworth. 2003 Glen Ellyn: First. 2011 Retired.
}

Poust, David William Elder (Full Member) đ1335
Probation 2005. Full 2013. 2003 Elizabeth. 2007 Rockford: Christ (Associate). 2011 Forreston / Leaf River. 2018 Walnut.

Preston, James C.
Elder (Full Member) ๆ1335
Full 1992 (Texas). 1997 Northern Illinois Conference. 1997 Reconciling Congregations (Outreach Coordinator). 1998 Rockford: Brooke Road. 2006 Chicago Northwestern District (Superintendent). 2012 Buffalo Grove: Kingswood.

Price, David R.
Elder (Full Member) ๆ|335
Probation 1995. Full 2003. 1994 Lansing (Associate). 1995 Kirkland. 1997 Homewood, St. Andrew's. 11/1998 Lombard: Faith. 2005 Mokena. 2013 Joliet: Hope. 2016 Lansing: First.

Pries, Lynn L.
Elder (Full Member) ๆ|335
Probation 1967 (Minnesota EUB). Full 1973 (Northern Illinois). 1971 Northern Illinois Conference. 1967 In School. 1971 Channahon. 1974 Aurora: Wesley (Associate). 1977 Cicero: Wesley. 1/1987 Worth. 1994 North Central College (Chaplain). 2014 Retired.

Purser, Ronald Ward
Elder (Full Member) ๆ1335
Probation 1973. Full 1975. 1973 LaGrange: First (Associate). 1977 Elgin: Faith (Associate). 1981 Bartlett. 1988 Barrington: First (Associate). 1993 Genoa: Faith. 10/1996 Leave of Absence. 2001 UCC (345). 8/2011 Retired.

Rand, Cerna Castro
Elder (Full Member) ๆ335
Probation 2003. Full 2006. 2004 Chicago: First ((Temple), Associate). 2011 Elk Grove: Prince of Peace. 2020 LaGrange: First.

\section*{Randle, Burton G.}

Elder (Full Member) 11335
Probation 1950 (Central Kansas). Full 1953 (Central Kansas). 1955 Rock River Conference. 1955 Wilmette (Associate). 1978 Disability. 1979 Lake Bluff, Chicago Homes for Children (Coordinator of Volunteers). 1984 Glenview: First (Associate) and Lake Bluff, Chicago Homes for Children (Less than full time). 1989 Retired.

\section*{Rathod, John B.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1984. Full 1987. 1982 Evanston: Emmanuel. 1984 Evanston: Emmanuel Gujarati Congregation. 1991 Evanston: Emmanuel. 1997 Mindanao, Philippines. 2003 Ashton. 2004 Elmhurst: Faith Evangelical. 2008 Retired.

\section*{Rathod, Timothy B.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1997 (Recognition of Orders from Methodist Church of India). Full 1999. 1997 Evanston: Emmanuel. 2017 Retired.

\section*{Rawlinson, Thomas}

Elder (Full Member) đ335
Provisional 2013. Full 2015. 2012 Glenview: Glenview (Associate). 2013 Glenview: Glenview (3/4 time), Chicago: St. Matthew (1/4 time). 2014 Chicago: New Hope (1/2 time), Community Partners for the Common Good (Executive Director, 1/2 time). 2017 Naperville: Community (Assoc. Pastor). 2018 Personal LOA (CC Chicago: St. Matthew). 2019 St. Matthew (1/4 time). 2020 Chicago: St. Matthew (1/2)/ Chicago: Faith (1/2).

Reed, H. Jason
Elder (Full Member) đ335
Probation 1976. Full 1983. 1976 Hinsdale (Associate). 1979 Wholistic Health Center. 1983 LaGrange: First (Associate). 1994 Oak Forest: First. 2001 Naperville: Wesley. 2013 Retired.

\section*{Reed, William Kirk}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1972 (North Georgia). Full 1980 (Northern Illinois). 1973 Chicago: Berry Memorial. 1975 Northern Illinois Conference. 1978 North Northfield. 1990 Sycamore (Co-Pastor). 10/1996 Mt. Prospect: Trinity. 2005 Wilmette: Trinity. 2011 Retired.

Reeves, Kathy Nadine
Elder (Full Member) đ335
Probation 1980. Full 1982. Chicago: Gemmon Memorial (Associate). 1982 Harvey: First (Associate). 1984 Oak Park: Frances Willard Memorial. 1991 Health \& Welfare, General Board of Global Ministry (Executive Secretary). (CC: Oak Park: Willard). 2/2000 Oak Park: Euclid. 1/2006 Medical Leave. 2019 Retired.

Reid, Adonna Davis
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2008. Full 2010. 2007 Chicago: St. Mark (Associate). 2011 Chicago: South Shore. 2021 Oak Park First.

Reyes, Luis F F.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1989 (Puerto Rico). Full 1995 (Northern Illinois). 1992 Northern Illinois Conference. 1992 El Buen Pastor, Hermosa Salem. 4/1995 Chicago: Jesus, El Buen Pastor. 10/1995 Chicago: Berry Memorial. 2000 Bensenville: First. 2011 Lombard: First.

\section*{Rhoads, Raymond K.}

Elder (Full Member) \(\mathbb{1} 335\) Probation 1964. Full 1966. 1964 Elizabeth. 1969 Elmhurst: First (Associate). 1972 Des Plaines: First (Associate). 1977 Morris: First. 1984 Crystal Lake. 1989 Barrington. 1992 Rockford District (Superintendent). 1998 Retired.

Rial, Anne
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1997. Full 2002. 1996 Timber Ridge. 1998 Mokena. 2005 Lockport: First. 2007 Lemont. 8/2013 The Inn at Willows Fall (Chaplain). 2017 Retired. (CC: Joliet: Ingalls Park)

Richardson, Heldia R.
Elder (Full Member) ๆ335
Probation 1986 (Recognition of Orders from Christian Methodist Episcopal). Full 1986. 1980 Chicago: Vincent. 1982 In School. 1984 Harvey: Wesley. 1994 Washington Heights (Less than full time). 5/1997 Leave of Absence. 9/1997 Homewood: St. Andrew. 1998 Leave of absence. 8/2000 Retired.

Robey, Marvin Gerald
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1965 (Central Illinois). Full 1969 (Northern Illinois Conference). 1965 Hinsdale (Associate), In School. 1967 Rock River Conference. 1969 Rockford: Brooke Road. 1983 Rosecrance Homes for Children (Director of Development). 1986 Parkview Retirement Home (Freeport, IL, Administrator). (CC: Freeport: Trinity) 2002 Retired. (CC: Scales Mound)

Robinson, Emma Calvin Elder (Full Member) đ335
Probation 1981. Full 1985. 1985 In School. 1983 Markham: Community. 1986 Chicago: Faith. 1995 Wesley. 2010 Retired.

Rogers, Derek M. Elder (Full Member) đ335
Probation 2011. Full 2013. 2011 Polo: First. 2012 Polo: Faith. 2015 Naperville: Wheatland Salem (Associate). 2018 Aurora: Flowing Grace (Forth).

Roh, Kenneth
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2008. Full 2011. 2007 Flossmoor: South Suburban Korean. 2013 Frankfort. 2020 đ346.1 Cal-Pac Conference.

\section*{Rolfe, Curtis M.}

Elder (Full Member) 11335
Probation 1960 (South Dakota). Full 1964 (Northern Illinois). 1962 Warren. 1963 Rock River Conference. 1965 Palatine (Associate). 1969 Rockford: St. John. 1980 Sabbatical. 1981 British Methodist Church. 1982 Channahon. 1991 Lombard: Faith. 1997 Retired.

\section*{Roots, Brian Paul}

Elder (Full Member) đ335
Probation (Missouri West). Full (Missouri West). 2009 Deerfield: Christ. 2011 Northern Illinois Conference. 2017 Retired.

\section*{Rossmiller, Pam M.}

Elder (Full Member) 『335
Provisional 2010. Full 2012. 2009 Kirkland: First. 2012 Rockford: Grace.

\section*{Rough, James Harry}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1977. Full 1981. 1979 Aurora: Fourth Street (Associate). 1982 In School. 1985 Lutheran General Hospital (Park Ridge, IL, Chaplain and CPE Supervisor). 1986 Children's Hospital National Medical Center. 1994 In school. 2003 Havenwood Heritage Heights Retirement Village (Concord, NH). (CC: Naperville: Community)

\section*{Rubietta, Richard Ronald}

Elder (Full Member) đ335
Probation 1986. Full 1992. 1986 Shannon (Associate), Florence. 1988 Morris: First (Associate). 1992 Joliet: Trinity. 8/1996 Grayslake: United Protestant. 4/1999 Sabbatical. 2000 Abounding Ministries (Grayslake, IL, NIC Approved Evangelist). (CC: Lake Villa)

Ruth, Orrell Charles
Elder (Full Member) đ335
Probation 1957. Full 1963. 1959 Belvidere. 1961 Chicago: Logan Square (Assistant). 1963 Alexis Henderson. 1965 Atwood Heights. 1974 Freeport: First. 1979 Ottawa: First. 1989 Lake Bluff: Grace. 1995 Schaumburg: Our Redeemer's. 1999 Retired.

\section*{Sampson, Albert R.}

Elder (Full Member) 『335
Probation 1978 (On Recognition of Orders from Baptist). Full 1981. 1974 Chicago: Fernwood. 2011 Retired.

\section*{Samson, Ayla}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2017. Full 2020. 9/1/2012 Chicago: G2G (Assigned, 1/2 time). 5/1/2015 Chicago G2G (Local Pastor, 1/2 time). 2017 Lombard: Faith (3/4 time), Chicago: G2G (1/4 time). 2019 Lombard: Faith (full time).

Sanders, Michelle Taylor
Elder (Full Member) \(\mathbb{1} 335\) Probation 2001. Full 2004. 2001 Chicago: St. Mark. 2004 Chicago: Hartzell Memorial, St. James. 8/2015 Chicago: Kelly Woodlawn.

Sathuri, Robert Nathan
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2001. Full 2004. 1999 Polo: Emmanuel. 2007 Lake Villa. 2011 Elgin: First. 2014 Morris: First.

\section*{Schenck, Daniel L.}

Elder (Full Member) đ335
Probation 1992. Full 1994. 1991 Scales Mound, Council Hill. 1992 Poplar Grove. 1997 Poplar Grove, Blain, Hunter Co-Active Ministry. 2004 Elgin: First. 2007 Galena, Elizabeth, Scales Mound. 2010 Morrison. 2013 Retired.

Schilling, Karen Lee Ann
Elder (Full Member) đ335
Probation 1981. Full 1989. 1981 In School. 1982 Morris (Associate). 1985 Elizabeth. 1989 Sterling: First. 1999 Franklin Park. 2001 Freeport: First. 2004 Sabbatical. 2005 Leave of Absence. 1/2007 Freeport Hospital (Chaplain, 1/4 time). 2007 St. Clare Hospital (Baraboo, WI, Chaplain). 2015 Retired.

\section*{Schlub, Teresa Rae}

Elder (Full Member) đ335 Probation 1973. Full 1978. 1973 In School. 1974 Morris (Associate). 1976 Leaf River, German Valley. 1982 East Jordan. 1986 Paw Paw. 8/1989 LaMoille. 1990 Memorial Hospital (Chaplain). 1992 LaMoille: Community. 1995 Capron. 1998 Capron, Blane, Hunter. 9/2000 Disability. 8/2008 Retired.

Schmidt, David H.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1961 (Central Illinois). Full 1964 (Rock River). 1963 Rock River Conference. 1963 Chemung, Harvard (Assistant). 1964 In School. 1969 Thornton. 1974 Bensenville: First. 1978 Chicago: Mt. Greenwood. 1982 Polo: Emmanuel. 1986 DeKalb: University. 1992 NIU Chaplain. 1998 Chicago: West Ridge. 10/2000 Retired.

Schmidt, Martha M.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1983. Full 1986. 1983 Capron. 8/1989 Woodstock Memorial Hospital. 1996 Sabbatical. 1997 Chemung. 2000 Leave of Absence. 9/2001 Freedom Farm (Harvard, IL, Counselor). 2002 Retired. (CC: Harvard)

\section*{Schol, Mark}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2017. Full 2019. 1/15/2012 Chicago: Grace of Logan Square (Assigned, 1/2 time). 11/15/2012 Chicago: Grace of Logan Square (Local Pastor, 1/2 time). 2013 Chicago: Grace of Logan Square. 2017 ||346.1 Greater New Jersey Conference.

\section*{Schultz, Margaret L.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1984. Full 1991. 1984 In School. 1986 Loyola University Medical Center (Maywood, IL, Chaplain). (CC: Downers Grove: First) 1995 Leave of Absence. 2002 Retired.

\section*{Scorgie, James E.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1962. Full 1964. 1962 Chicago: Embury. 1965 Chicago: St. John's (Associate). 1966 Chicago: Thoburn. 1971 Mt. Morris. 1982 Rockford District (Superintendent). 1987 Libertyville. 8/2001 Retired.

\section*{Scott, Martha Lynne}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1975 (Central Illinois). Full 1982 (Northern Illinois). 1980 Transfer to Northern Illinois Conference. 1980 Chicago: Lincoln, McKinley Park. 1986 Lincoln, McKinley Park, Elsdon. 1991 University of Chicago Divinity School (Director Field Education \& Church Relations). 1996 Garrett-Evangelical Theological Seminary (CC: Chicago: Holy Covenant). 8/1999 Chicago Northwestern District (Superintendent). 2006 Oak Park: Euclid Avenue.

\section*{Scott, Tammy}

Elder (Full Member) \(\mathbb{1} 335\)
Probational Deacon 2006. Full Deacon 2009. Full Elder 2020. 2006 Wilmette: Trinity (Education). 5/2010 Transitional Leave. 8/2012 Minooka (until 2014). 1/2013 Bolingbrook: Friendship (until 8/2013). 2014 Naperville: Grace. 2018 Sugar Grove.

Severing, Jarrod A.
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2018. Full 2020. 2015 Lanark. 2019 Elgin: Epworth

Seyller, David Allan
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1979. Full 1983. 1978 Franklin Grove. 1979 In School. 1984 Peotone. 1989 Zion: Memorial. 1995 Lansing: First. 2002 Crystal Lake. 2008 Retired. 2015 Burlington (3/4 time).

\section*{Seymour, Jack L.}

Elder (Full Member) \(\mathbb{1} 335\)
Full (North Carolina). 1999 Northern Illinois Conference. 1999 Gar-rett-Evangelical Theological Seminary (Academic Dean and Professor of Religious Education). 2006 Garrett-Evangelical Theological Seminary (Professor of Religious Education). 2014 Retired. (CC: Evanston: First)

Shapley, Dean H.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1994 (West Michigan). Full 2001 (Northern Illinois). 1994 Northern Illinois Conference. 1995 Yorkhouse. 10/2000 Schaumburg: Our Saviour's (Associate). 2003 Western Springs. 2013 Adventist Hospital (Bolingbrook, IL, Chaplain, 1/2 time), Lombard: Faith and Lisle: Faith (1/2 time). 2014 Massachusetts General Hospital (Boston, MA, Staff Chaplain). 1/1/2018 Lowell General Hospital, Lowell, MA Dir. of Mission \& Chaplaincy. (CC: Chicago: First).

Shealy Jr, William R.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1952. Full 1954. 1952 South Deering. 1953 In School. 1954 West Pullman. 1960 In School. 1966 Tufts University. 1968 Virginia Wesleyan College (Norfolk, VA, Faculty). 1997 Retired. (CC: Chicago: South Shore)

\section*{Shears, Albert M.}

Elder (Full Member) đ335
Probation 1985. Full 1987. 1985 South Deering, Vincent. 4/1988 Chicago: Maple Park. 3/1998 Greater Englewood Parish. 2005 Leave of Absence. 2014 Retired.

Sheets, Philip Wayne
Elder (Full Member) \(\mathbb{1} 335\) Probation 1977 (Baltimore). Full 1979 (Baltimore). 1977 Idlewylde. 1981 Northern Illinois Conference. 1981 Chicago: Irving Park. 1991 Channahon. 1997 Des Plaines: First. 2002 Chicago: Calvary. 2005 Oswego: Good Shepherd. 2016 Lockport: First. 1/1/2018 Retired serving. 2019 Retired (Until 2019).

Shelton, Richard W
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1977. Full 1983. 1977 Chicago: West Englewood. 1978 Honorable Location. 1979 Chicago: Woodlawn. 1981 Readmitted to Probationary Membership. 1988 Chicago: Grace, Calvary. 1999 Chicago: New Gresham. 2001 Plano. 11/2003 Involuntary Leave of Absence. 12/2006 Involuntarily Retired.

Sherk, Judith A.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1989. Full 1992. 1989 Elgin: Grace. 1993 Waukegan: First (Associate). 1998 Mundelein. 2001 Steward \& Creston. 2009 Libertyville (Associate). 4/2011 Wilton Center Federated Church. 2014 Orangeville, Afolkey. 2017 Retired. 2017 Orangeville / Afolkey: Bethel (Until 2018).

Shields Jr., Addison
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1979. Full 1981. 1978 Evanston: Sherman. 1981 Washington Heights. 1984 Chicago: St. James. 1990 Maywood: Neighborhood. 1/1998 Chicago: South Shore. 2004 Rockford District (Superintendent). 2006 Chicago Southern District (Superintendent). 2011 LaGrange: First. 2014 Retired. Retired Serving 2021 Harvey: Transformation.

\section*{Shin, Daniel}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1995. Full 1997. 1995 Leave of Absence. 9/1995 Homewood: St. Andrew. 1997 Leave of absence. 2000 In School. 2013 Interdenominational Theological Center, Gammon Theological Seminary (Atlanta, GA). 9/1/2017 Drew Theological Seminary, Madison, NJ. (CC: Chicago First (Temple))

\section*{Shin, KyungHae Anna}

Elder (Full Member) đ335
Probation 1993. Full 1995. 1993 Capron. 1995 Family Leave. 1997 Ewha Woman's University (Seoul, Korea). 2000 Leave of Absence. 2002 Hinsdale (Associate). 2008 Oswego: Oswego Prairie. 2010 Sabbatical. 2011 Bolingbrook: Friendship.

\section*{Siaba, Fernando}

Elder (Full Member) đ335
Probation 1974 (Troy). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Chicago: Emmaus. 1976 Chicago: Ravenswood. 1978 Aurora: Primera Iglesia Metodist Unida. 1980 Belvidere (Associate). 1983 Joliet: Faith. 1/1992 Polo: First. 1998 Chicago: Humboldt Park. 2010 Carol Stream: St. Andrew. 2016 Retired.

\section*{Simpson, William Arthur \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation 1962. Full 1965. 1962 In School. 1964 Chicago: Pullman. 1966 In School. 1971 Union Theological Seminary (Faculty). 1984 Leave of Absence. 1988 Fordham University (Professor). 2011 Retired. (CC: Chicago: St. James)

Singh, Ashish Emmanuel
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2017. Full 2019. 2017 UMC of Libertyville (Associate).

\section*{Singleton, Jonathan M.}

Elder (Full Member) 11335
Full (North Indiana). 12/1998 Northern Illinois Conference. 12/1998 Mendota: Zion. 2000 Sterling: Trinity. 2004 Winthrop Harbor, North Prairie. 2007 Freeport: Embury. 2012 Sandwich. 2014 Stockton: Calvary.

Smick, Megan A.
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2014. Full Elder 2016. 8/2005 New Milford, Davis Junction. 2014 Rockton. 8/2018 Oregon.

Smith, Brian C.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1998 (Illinois Great Rivers). Full 2000 (Northern Illinois). 1998 Northern Illinois Conference. 1998 Cary (Associate). 2003 Evanston: Covenant. 5/2004 Chicago: Joyce. 2007 Addison: Good Samaritan. 2013 Wilmette: Trinity.

Smith, Harold W.
Elder (Full Member) đ335
Probation 1964 (Pacific Northwest). Full 1969 (Rock River). 1967 Rock River Conference. 1967 Chicago: St. Matthew (Associate). 1968 Chicago: Joyce. 1969 Chicago: Armitage Avenue. 1973 Pullman, Park Forest South. 1974 Pullman. 1978 Midlothian. 1984 Elmwood Park. 1986 Chicago: Trinity. 1/1994 General Board of Global Ministries (Missionary to Senegal). 2000 Missionary to Italy. 4/2004 Retired.

Snider, D. Joseph
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1994 (Recognition of Orders from Cumberland Presbyterian). Full 1996. 1992 Davis, Rock City. 1994 Reynolds. 1997 Sterling: Wesley. 2003 Elgin: Epworth. 2005 Palos Heights. 2008 Retired.

\section*{Sokol, Karl D. F.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2006. Full 2009. 2004 Franklin Grove. 2011 Brookfield: Compassion.

Speidel, Royal E.
Elder (Full Member) \(\mathbb{1} 335\) Probation 1961 (Dakota EUB). Full 1962 (Dakota EUB). 1968 Lindenhurst, Prairie View. 1969 Northern Illinois Conference. 1974 Chicago: First ((Temple), Associate). 1987 Bolingbrook: Fellowship. 11/2001 Retired.

\section*{Spurgeon, Ann F.}

Elder (Full Member) \(\mathbb{1} 335\) Probation 1994 (Central Illinois). Full 2000 (Northern Illinois). 1994 Northern Illinois Conference. 1992 Roselle (Associate, Less than full time). 1995 Buffalo Grove: Kingswood (Associate). 2001 Barrington: Salem. 2008 Channahon. 2012 Retired.

\section*{Starwalt, Joy E.}

Elder (Full Member) 11335
Probation 1987. Full 1989. 1987 Belvidere: First (Associate). 1992 Marengo. 1/2000 Belividere: First. 2009 Illinois Great Rivers (346.1) Newman, IL Murdock UMC. 4/17/2017 LincoInland Hospice, Mattoon, IL. (CC: Belvidere, FUMC)

Steele, Tedd
Elder (Full Member) đ335
Probation 2008. Full 2011. 2009 Arlington Heights: First (Associate). 2012 Wheaton: Aldersgate. 2016 Naperville: Wesley. 2021 Yorkville: Trinity.

Stewart, Dwight A.
Elder (Full Member) đ|335
Probation 1979. Full 1982. 1978 Chicago: South Deering (Assistant). 1979 In School. 1980 South Deering. 1982 Harvey: Academy. 1984 Chicago: First ((Temple), Associate). 1987 Chicago: Wesley. 1995 Euclid Avenue. 11/1999 Ingleside, Whitfield. 2002 Chicago: Trinity. 1/2004 West Suburban Hospital (Oak Park, IL, Chaplain). 2013 Mount Morris. 2016 Chicago: St. Mark (Assoc.). 2020 Harvey: Transformation. 2021 Retired.

\section*{Stoner, Michael Scott}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1983. Full 1988. 1983 In School. 1984 Henderson (Central Illinois). 1986 Naperville: Grace (Senior Associate). 1995 Batavia. 2012 Sabbatical. 2013 Yorkville: Trinity. 2021 Retired.

\section*{Streyffeler, Alan Lee}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1962 (lowa). Full 1966 (lowa). 1967 Illinois EUB Conference. 1967 Parish of Reconciliation. 1970 Evanston: Wheadon. 12/1977 Sabbatical. 1978 Board of Global Ministries (Tanzania). 1980 Albany. 1982 Joliet: Richards Street. 1988 Missionary (Zimbabwe), General Board of Global Ministries, World Division (CC: Parish of Reconciliation). 1996 Missionary to Senegal. 2003 General Board of Global Ministries, North Central Jurisdiction Mission Interpreter in Residence. 2006 Retired.

\section*{Suh, Peter Kikon \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation 1990. Full 1993. 1990 Mt. Prospect: Wesley. 2001 Mt. Prospect: Wesley (Less than full time). 2003 Winnetka: Wesley (Less than full time). 2009 Retired.

\section*{Sutton, Lana T.}

Elder (Full Member) đ335
Probation 1986. Full 1989. 1986 Forest Park: Wesley. 1991 Forest Park: Wesley, Melrose Park: Covenant. 1993 River Forest (Co-Pastor). 12/1996 Woodstock: First. 2004 Naperville: Wheatland Salem (Associate). 2006 Durand. 10/2007 Retired.

Sutton, Ryan M.
Elder (Full Member) ๆ335
Probation 1998. Full 2001. 1998 Brookville, Elkhorn. 2001 Gurnee: The Living Well. 2002 Gurnee: The Living Well, Antioch. 2005 Wauconda: Federated Church. 2013 Morrison. 2019 Princeton: First.

\section*{Svendsen, Kent Lowell}

Elder (Full Member) ๆ335 Probation 1993. Full 1997. 1993 Plattville. 1997 Reynolds. 2002 Forreston, Leaf River. 4/2004 Military Leave of Absence. 4/2005 Forreston, Leaf River. 2011 Millbrook (Less than full time). 2011 Plano (Less than full time). 2016 Mendota: First. 2018 Retired.

\section*{Swanson, Rolla C.}

Elder (Full Member) đ335
Probation 1956 (Nebraska). Full 1963 (Nebraska). 1956 Chicago: Bethany (Ravenswood) (Assistant). 1958 In School. 1/1959 McHenry: Mt. Hope. 6/1959 Missionary in Democratic Republic of Congo and Zimbabwe. 1963 Omaha, Nebraska: Faith-Westwood. 1966 Chicago: St. Stephen's (Associate). 1967 In School. 1968 Harvey: First (Associate). 1969 Northern Illinois Conference. 1969 Chicago: Ashburn. 1973 Oswego: Good Shepherd. 1984 Woodridge. 1988 Minooka. 1998 Retired.

Swinson, Daniel Lloyd
Elder (Full Member) ๆ1335
Probation 1979. Full 1985. 1979 In School. 1981 Lyndon, Leon. 1985 Chadwick. 1990 Mount Morris. 2000 Morrison. 2006 Mount Prospect: Trinity. 8/2015 Sycamore.

\author{
Tabb Sr., Marcus
}

Elder (Full Member) đ335
Full 9/1/2019, transfer from African Methodist Episcopal Church. 11/15/15 Chicago: Granville Avenue (346.1, 1/4 time). 9/1/2016 Maywood: Neighborhood (346.1, 3/4 time), Chicago: Granville Avenue (1/4 time). 2017 Maywood: Neighborhood. 2021 Chicago: South Shore.

Tabb, Robyn
Elder (Full Member) đ335
Full 9/1/2019, transfer from African Methodist Episcopal Church. 2017 Chicago: Resurrection. 2020 Elk Grove: Prince of Peace.

\section*{Takahashi, Yoshiya \\ Elder (Full Member) \(1 \mid 335\)}

Provisional 1999. Full 2001. 1999 Ravenswood Fellowship. 1/2003 Megumi Kindergarten (Tokushima, Japan). 2005 Warren. 2011 Appointed to attend school. 2012 Highland UMC, North Carolina. 2011 Appointed to North Carolina Conference. 6/2014 University of Virginia Health System (Chaplain). 2017 II 346.1 North Carolina Conference. 12/1/2020 Extension Ministry Duke University Hospital.

\section*{Talapian, Reuel Argamaso \\ Elder (Full Member) đ335}

Full (Philippines). 2011 Northern Illinois Conference. 2008 Oak Park: St. John's. 8/2014 Chicago: West Ridge (1/2 time), Chicago: St. Matthew (Associate, 1/2 time). 2017 Chicago: West Ridge (1/2 time), Evanston: Hemenway (1/2 time). 2018 Evanston: Hemenway. 12/31/2021 Retired.

\begin{abstract}
Taryor, Nya Kwiawon
Elder (Full Member) đ|335
Probation 1974 (Liberia Central). Full 1976 (Liberia Central). 1980 Northern Illinois Conference. 1980 Maywood: Neighborhood. 1982 Chicago: West Englewood. 1/1986 Leave of Absence. 11/1986 Piney Woods Country Life School (Piney Woods, MS, Dean of Chapel). 1988 Hamilton College (Clinton, NY, Chaplain). (CC: West Englewood) 1998 Beulah Heights Bible College (Atlanta, GA, Visiting Instructor). 2010 Retired.
\end{abstract}

\section*{Taylor, Irene}

Elder (Full Member) đ335
Probation 1998 (Recognition of Orders from Progressive Baptist). Full 2001. 1997 Riverdale: Ivanhoe. 2011 Waukegan: Living Faith. 2015 Des Plaines: First. 2020 Retired. 9/1/2020 Retired serving Ingleside (1/4 time).

\section*{Taylor-Thirus, Francine}

Elder (Full Member) \(\mid 1335\)
Probation 1994. Full 1996. 1994 Wilmette: Trinity. 1996 St. James. 1999 Carol Stream: St. Andrew. 1/2001 N.E.W. Ministries. 2/2001 General Board of Discipleship. 2004 Joliet: Grace (Associate). 2006 Chicago: United Church of Rogers Park. 5/2007 Retired.

\section*{Telomen, Lisa Eileen}

Elder (Full Member) đ335
Probation 1987. Full 1994. 1987 Maple Park, Cortland. 1990 Reynolds. 5/1992 Morris: First (Associate). 1994 Mayfair. 1996 Leave of Absence. 1998 Lombard: First. 2001 Evanston: Hemenway. 8/2005 Naperville: Grace (Associate). 2014 LaGrange: First. 2020 Geneva (Associate).

\section*{Thangaraj, Anthony}

Elder (Full Member) đ335
Probation 1980. Full 1983. 1980 In School. 1981 Thomson, Argo Fay. 1983 Plattville. 1985 Harmon, Eldena. 1988 Northlake. 1991 Oak Park: Frances Willard Memorial. 1993 Faith-Willard Memorial. 1993 Chicago: Trinity, Faith-Willard Memorial. 1997 Chicago: Edison Park. 10/2003 Elgin: Grace (until 2005). 10/2003 Retired.

Elder (Full Member) đ335 Full 1967. 1975 Northern Illinois Conference. 1975 Chicago: Grace, Calvary. 1978 Chicago: Ingleside, Whitfield. 1984 Chicago: New Gresham. 1989 Harvey: First. 9/2000 Chicago: Kelly. 2003 Chicago: First (Temple) (Associate). 2007 Retired.

Thomas, Donald M.
Elder (Full Member) đ335
Probation 1956 (North Georgia). Full 1959 (Northern Illinois). 1958 Rock River Conference. 1958 Mt. Prospect: Trinity. 1962 Mt. Carroll. 1967 Park Forest: Grace United. 1969 Ottawa: First. 1973 Elgin: Faith. 1977 Dixon: First. 1983 Rockford: Court Street. 12/1992 Barrington. 1997 Retired.

Thomas, Penny Kay
Elder (Full Member) đ335 Probation 1981. Full 1984. 1981 In School. 1982 Chicago: Pullman. 1987 Chicago: Ashburn. 1991 Chicago: First (Temple) (Associate). 2000 Sabbatical Leave. 2001 Frankfort. 2007 Retired.

Thompson, Jeremiah
Elder (Full Member) \(\mathbb{1} 335\)
2017 Sterling: Wesley. 2019 Malta. 2021 Transferred into NIC.

Thompson, Megan
Elder (Full Member) \(\mathbb{1} 335\)
2017 Steward/Creston. 2021 Transferred to NIC. 10/15/2021 Marseilles/Seneca: First.

\section*{Thomson, Larry Alan}

Elder (Full Member) ๆ1335
Probation 1972. Full 1975. 1972 In School. 1973 Freeport: Faith (Associate). 1977 Coleta, Malvern. 1979 Harding, Serena. 1989 Shannon. 2001 Rock Falls. 2007 Savanna, Hickory Grove. 2012 Retired.

Tichenor, Leona N.
Elder (Full Member) ๆ|335
Probation (Kentucky). Full 1998 (Northern Illinois). 1996 Lindenhurst: Trinity. 2002 Olympia Fields. 2013 Joliet: Ingalls Park, Trinity.

\section*{Tinsley Taylor, Deborah G.}

Elder (Full Member) ๆ335
Probation 2008. Full 2013. 11/2006 Lockport: Christ. 8/2007 Morrison: Associate. 2008 Rockford: Centennial Multicultural. 2010 Aurora: Fourth Street. 2018 Retired. 2018 Riverside/Cicero: Wesley.

\section*{Todd, Brett A.}

Elder (Full Member) ๆ1335
Probation 1992. Full 1994. 1990 Esmond. 1992 Maple Park. 1/1994 Albany. 1998 Surrender of Ministerial Office. 2003 Readmitted. 2003 Carol Stream: St. Andrew. 2007 Rochelle. 2011 Wilmette: Trinity. 2013 LaSalle: Grace. 2020 Rockford: Aldersgate.

\section*{Tucker, Edward Lee}

Elder (Full Member) ๆ|335
Probation 1961. Full 1964. 1961 Chicago: St. John’s (Assistant). 1964 Chicago: Logan Square. 1966 Northwest United Methodist Parish. 1966 Albany. 1973 Cicero: Wesley. 1977 Glen Ellyn: First (Associate). 1988 Western Springs. 1994 Tinley Park. 1998 Retired. (CC: Glen Ellyn: First)

\section*{Tulloch, George Kenneth}

Elder (Full Member) ๆ|335
Full (Western Pennsylvania). 8/1992 Plainfield: Sharon. 10/1994 Park Forest: United Protestant. 5/1996 Northern Illinois Conference. 1999 Chicago: Pullman,South Deering. 1/2001 Chicago: Bethany Riverview. 2/2004 Retired.

\section*{Turner, C. Kay}

Elder (Full Member) ๆ|335
Probation 1993. Full 1995. 8/1992 Joliet: Richards Street. 1993 Joliet: Richards Street (1/2 time), New Lenox (1/2 time). 1994 Harvey: Academy. 1997 Naperville: Wheatland Salem (Associate). 2001 Chicago: Maple Park. 8/2003 Midlothian, Alsip: Christ. 2006 Sabbatical. 2007 Leave of Absence. 8/2009 Lisle: Faith. 2013 Loyola University Health Systems, Gottlieb Memorial Hospital (1/2 time, Chaplain). October 1, 2016 Leave of Absence. (CC: Naperville: Wheatland Salem). 8/1/2018 Medical LOA. 2020 Retired.

Turner, William Jason
Elder (Full Member) ๆ1335
Provisional 2006. Full 2009. 2006 Kaneville. 2010 Elmhurst: Faith Evangelical. Eff. 7/17/2017, Extension Ministry: Dayone Pact. (CC: Itasca The Center)

\section*{Underwood, Laura Wilson}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2014. Full 2017. 2014 Department of Affairs. 2015 Morris: First (Associate), 5/1/2021 Extension Ministry Heartland Hospice Buffalo Grove.

\section*{Van, Christian Tung}

Elder (Full Member) đ335
Provisional 2005 (Recognition of Orders from Baptist). Full 2009. 2004 Chicago: First Vietnamese. 2014 General Board Global Ministry (Executive Secretary of Asian American Language Ministry and Pacific Islanders). 2018 North Georgia Conference. 2019 Sabbatical LOA. 2020 \|346.1 North Georgia Conference.

\section*{Verboom, Ronni Sue}

Elder (Full Member) \(\mathbb{3} 335\)
Probation 1987. Full 1989. 1987 Greenwood, Ringwood. 1991 Mundelein. 1998 Crystal Lake: First (Associate). 2005 St. Charles: Baker Memorial. 12/2013 Retired.

Voigt, Kathleen R.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2004. Full 2011. 2003 Cedarville. 2008 Ohio, Red Oak (Bureau). 2010 Red Oak (Bureau) (1/2 time), Wyanet (1/2 time). 2013 Pecatonica. 2018 Erie. 2020 Antioch.

Voinovich, Andersen Reed
Elder (Full Member) 11335
Provisional 2018. Full 2020. 2018 Downers Grove: First (Associate).
Vosteen, Christina Louise
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2005. Full 2008. 2003 Park Ridge: First (Associate). 11/2003 Plano. 2011 Waterman, Cortland. 2013 Western Springs. 2020 Retired.

\section*{Vrooman Jr, F. Gates}

Elder (Full Member) đ335
Probation 1966 (North East Ohio). Full 1969 (Rock River). 1967 Rock River Conference. 1966 In School. 1967 Chicago: Julia Gay. 1971 Maywood: First. 1974 Sycamore (Team Pastorate). 1984 Morris: First. 1994 Schaumburg: Our Savior's. 2004 Retired.

\section*{Wachholz, Wayne R.}

Elder (Full Member) 『335
Probation 1959. Full 1962. 1959 Austin: First (Associate). 1961 Central Park. 1965 Amboy, Franklin Grove. 1967 Amboy (Yoked). 1971 Plano. 1980 Sterling: Wesley. 1988 Naperville: Grace (Associate). 1990 Joliet: Jesse Walker. 9/1993 Bensenville. 12/1996 Retired. (CC: Prophetstown)

\section*{Wagner, Richard Prugh \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation 1988. Full 1992. 1988 Lena (Associate). 1990 Morrison (Associate). 1994 Pierce, Cortland. 2000 Wilton Center Federated. 2005 Elgin: Wesley. 2011 Lake Villa. 2018 Olympia Fields.

\section*{Wainwright, Harry}

Elder (Full Member) đ335
Full (Western Pennsylvania). 1997 Bristol. 10/1998 Northern Illinois Conference. 12/1999 Retired.

\section*{Walden, Donald E.}

Elder (Full Member) đ335
Probation 1953 (Illinois). Full 1955 (Illinois). 1953 Chicago: Memorial. 1955 Left without appointment to attend school. 1956 Deland. 1960 Rock River Conference. 1960 Chicago: Chicago Lawn. 1967 Sabbatical. 1968 In School. 1971 Chicago: Wesley , In School. 1973 Minister to Society. 8/1989 Oak Park: First. 1991 Minister to Society. (CC: Oak Park: First) 1994 Retired. (CC: Champaign: First)

\section*{Walkington, Jay Paul \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation 1965. Full 1970. 1965 In School. 1968 Arlington Heights: First (Associate). 1973 Addison: Good Samaritan. 1991 Schaumburg: Our Redeemer’s. 1995 Lake Bluff: Grace. 2007 Retired.

\section*{Walters, Chris \\ Elder (Full Member) ๆ|335}

Provisional 2011. Full 2013. 2011 Plainfield (Associate). 2016 President, NIC United Methodist Foundation. (CC: Glenview)

Wang, Richard A.
Elder (Full Member) đ335
Probation 1967. Full 1971. 1967 In School. 1969 Elizabeth: First. 1973 Mokena. 1976 Belvidere (Associate). 1980 Cherry Valley. 1994 Marseilles. 2000 Rockford: Our Master's. 2007 Retired. (CC: Rockford: Court Street)

\section*{Warner, Joseph AJ.}

Elder (Full Member) đ335
Full (Wisconsin). 1992 Rockford: Centennial (Associate). 1993 Winnebago. 1996 Northern Illinois Conference. 2002 Orangeville, Afolkey. 12/2004 Retired.

Waters, Gary P.
Elder (Full Member) \(\mathbb{1} 335\) Probation 1993. Full 1995. 1993 Freeport: First. 1998 Dundee: First. 2001 Northbrook. 9/2004 Belvidere (Associate). 2/2006 McHenry: First. 2009 McHenry: First (1/2 time), Mount Hope (1/2 time). 2012 Glen Ellyn: St. Thomas. 2014 Grayslake: United Protestant. 2017 Personal LOA. 7/1/2019-7/31/2019 Cary. 8/1/2019 Retired.

Watson, Robert J.
Elder (Full Member) đ|335
Probation 1960. Full 1963. 1960 In School. 1962 Mokena. 1967 Freeport: Embury (Associate). 1970 Malta: Malta Northwest. 1977 Rockford: Evans. 1985 Forreston. 1991 Sterling: Trinity. 2000 Retired.

\section*{Wattles, Gary N.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1970. Full 1976. 1970 In School. 1974 Freeport: New Mission. 1975 Markham: Community. 1983 Thornton. 1985 Leave of Absence. 1990 Disability. 2000 Retired.

\section*{Waynick Jr, Leo Banks}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1954 (Eastern Pennsylvania). Full 1959 (Eastern Pennsylvania). 1977 Center for Parish Development (Illinois, Senior Research Director). 1980 Ecumenical Center for Stewardship Studies (Director). 1982 T.E.A.M. 1983 NIC Program Staff. 1984 Northern Illinois Conference. 1995 Retired. (CC: Naperville: Community)

\section*{Weber, Jenny R.}

Elder (Full Member) đ335
Probation (Nebraska). Full 2001 (Northern Illinois). 1999 Chicago: Broadway. 2000 Sandwich. 2004 Geneva (Associate). 8/2007 Chicago: Broadway. 8/2009 Glencoe: North Shore. 2013 Oak Park: First. 2017 Kirkland. 2019 1/2 Kirkland and 1/2 New Morning Retreat Center.

Whang, Heon-Young (Henry) Elder (Full Member) đ1335
Provisional 1998. Full 2000. 1998 Malden, Wyanet. 2001 Korea Nazarene University. 2003 Handong Global University (Pohang, South Korea). 1/2008 Durand. 2010 Flossmoor: South Suburban Korean. 3/15/2016 Extension Ministry Seoul Theological University, Seoul Korea. (CC Flossmoor South Suburban Korean UMC)

Wickersham, Ruth Carolyn
Elder (Full Member) đ335
Probation 1975. Full 1981. 1975 In School. 1977 Pistakee Highlands: Mt. Hope. 1978 Pistakee Highlands. 1979 Leave of Absence. 1980 Alsip: Christ. 1982 In School. 1984 Rockford: Bethany. 1987 Leave of Absence. 11/1987 Davis Junction (less than full time). 1995 Kaneville. 1997 Berwyn: First. 2003 Purdue University (Hammond, IN). 2013 Moraine Valley Community College and St. Xavier University. 2014 Retired.

Williams, Jamie Hanna
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1982. Full 1986. 1983 Wheaton: Aldersgate. 1996 Deerfield: Christ. 11/2001 Bolingbrook: Friendship. 2008 Sabbatical. 2009 Appointed to School. 2011 Libertyville (Co-Pastor). 2017 Retired.

Williams, Stephen Clair
Elder (Full Member) 【1335
Probation 1976 (Central Pennsylvania). Full (Central Pennsylvania). 1986 Downers Grove: Faith. 2/1988 Northern Illinois Conference. 1988 Naperville: Wesley (Associate). 1992 Franklin Park. 1999 Lombard: First. 2011 Libertyville (Co-Pastor). 2017 Retired.

Willis, Le'on M.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1997 (Recognition of Orders from New Testament Baptist).
Full 2001. 1997 Harvey: Wesley (Less than full time). 1998 Har-
vey: Wesley (Full time). 11/1998 Chicago: Hartzell. 1999 Evanston:
Sherman. 2004 Chicago: Englewood/Rust Memorial. 2010 Chicago:
Wesley. 2013 Chicago: Gorham. 2014 Retired.

\section*{Wilson, Bradford Bryan}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1982. Full 1985. 1981 Tampico. 1985 Stockton: Wesley. 1991 Rockford: Brooke Road. 1995 Fenton. 9/2006 Downers Grove: Faith. 2012 Des Plaines: First. 2015 Sterling: First (3/4 time), Sterling: Trinity (1/4 time).

\section*{Wilson, James M.}

Elder (Full Member) 11335 Probation 1972. Full 1974. 1972 Elgin: Faith (Associate). 1977 Zion: Memorial. 1983 Joliet: Grace. 1993 DeKalb District (Superintendent). 1997 Barrington. 2013 Retired. 2014 Hebron. 2020 Return to full Retirement.

Wilson, Jennifer Ann
Elder (Full Member) \({ }^{1} 335\)
Probation 2002. Full 2005. 2002 Elizabeth. 2003 La Salle: Grace. 2013 Naperville: Wheatland Salem. 2021 ๆ 346.1 Wisconsin Conference.

Winkler, Christopher
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2009. Full 2011. 2009 Roselle. 2013 Barrington.

\section*{Wisdom, Richard C.}

Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2000. Full 2002. 1996 Kingston, Herbert. 2000 Rockford: Christ (Associate). 2003 Rockford: Christ (Senior Pastor). 2011 DeKalb District (Superintendent). 2013 Aurora District (Superintendent). 2018 Plainfield: First

\section*{Wise, Mary M.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1989. Full 1992. 1988 Chicago: South Deering, Pullman. 1994 Elgin: First. 1999 South Elgin: Community. 2005 Dolton: Faith. 2009 Medical Leave. 2017 Retired.

Witt, Wendy A.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1987. Full 1989. 1987 Plattville. 1990 Joliet: Ottawa Street. 1993 University UMC (Oklahoma Conference, Less than full-time) . 6/1994 Dolton: Faith. 1997 Chicago: Faith, Willard, Trinity. 1/2002 United Campus Ministries/ Wesley Foundation (DeKalb, Director/Campus Minister). 2003 Suydam (1/2 time), United Campus Ministries. 2006 Suydam, Cortland, Earlville. 2009 Cortland. 2011 Chicago: First (Temple) (Associate). 2019 Dundee: First

\section*{Woo, Kyeong-Ah}

Elder (Full Member) ๆ|335
Provisional 2005. Full 2008. 2005 East Jordan. 2007 Glen Ellyn: First (Associate). 2009 Burlington. 2012 Kirkland: First. 2017 GBGM Missionary Switzerland.

\section*{Woo, Min Hyuk}

Elder (Full Member) ๆ|335
Full 2011 (from Detroit Conference). 2008 Barrington: YangMoon Korean. 2013 Appointed to Wisconsin Conference. 2017 Mundelein: Vision Korean. 2020 Northbrook: North Northfield.

\section*{Wood, Richard Reginald}

Elder (Full Member) ๆ1335
Probation 1968. Full 1973. 1968 In School. 1971 Joliet: Faith, In School. 1973 Joliet: Faith. 1978 Illinois Consortium on Government Concerns (Springfield, Director). 1990 Illinois Stewardship Alliance (Director). (CC: Oregon) 11/1994 Leave of Absence. 2001 Food Animal Concerns Trust (Executive Director). 2015 Retired.

\section*{Woolery Sr., Charles A.}

Elder (Full Member) ๆ1335 Probation (lowa). Full 2000 (Northern Illinois). 2000 Harvey: First Wesley Academy. 2013 Chicago: Wesley.

Woosnam, George T.
Elder (Full Member) ๆ|335
Probation 1971. Full 1975. 1971 In School. 1973 Brookville, Elkhorn. 10/1974 Winfield: Community. 1979 Ottawa: Evangelical. 1982 Waterman. 1990 Yorkville, Millbrook. 1993 Pecatonica. 1998 Albany. 2001 Shannon: Bethel. 2009 Oregon. 2013 Princeton. 2015 Retired.

\section*{Yoo, Mi-Sook}

Elder (Full Member) ๆ|335
Probation (Wisconsin). Full 2010 (Northern Illinois). 2007 Northern Illinois Conference. 2007 Ringwood (Co-Pastor, Less than full time), and Mount Hope (Co-Pastor, Less than full time). 2008 Wilmington (Co-Pastor). 2014 Barrington (Associate). 2019 Algonquin Christ.

\section*{Yoo, Ran}

Elder (Full Member) \(\ddagger 1335\)
Provisional Elder 2016. Full 2019. 2016 【ा 346.1 Wisconsin.
Yoon, Charles Insun Elder (Full Member) đ335
Probation (On recognition of Orders from Korean Methodist). Full 2008. 2005 Prophetstown. 2011 Crystal Lake: First (Associate). 2016 Downers Grove: Faith

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1962 (West Wisconsin). Full 1966 (Rock River). 1965
Rock River Conference. 1962 Lake Bluff, In School. 1965 In School. 1966 Rockford: Harlem. 1969 Rockford: Genesis House for Released Convicts (Director). 1973 North Boone Parish. 1978 Alaska: University of Alaska (Chaplain). 1984 United Campus Ministry, Inc., University of Alaska (Director). 1993 Leave of Absence. 1995 Alaska (426.1). 2001 Retired. (CC: Rockford: Court Street)

Young, Henry James
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1982 (On recognition of Orders from Baptist). Full 1984. 1982 Garrett-Evangelical Theological Seminary (Faculty). 2005 Retired. (CC: Chicago: St. Mark)

\section*{Young, James 0. \\ Elder (Full Member) \(\mathbb{1} 335\)}

Probation 1984. Full 1991. 1983 Carpentersville: Trinity. 1988 Leave of Absence. 1990 Palatine: First (Associate). 1998 Tinley Park. 2004 Woodstock: First. 2009 Retired.

\section*{Young, Richard L.}

Elder (Full Member) 11335
Probation 1998. Full 2000. 1997 Crete. 2011 Retired. 2013 Peotone and Green Garden.

Younts, Carolyn P.
Elder (Full Member) \(\mathbb{1} 335\)
Probation 1984. Full 1990. 1983 Ridott (Less than full time). 1989 Manhattan, Green Garden. 1995 Leave of Absence. 1995 Kennesaw (426.1). 1997 Retired.

Younts, Robert W.
Elder (Full Member) 11335
Probation 1956 (West North Carolina). Full 1958 (West North Carolina). 1962 Missouri East Conference. 1965 Wellington Park (Rock River). 1966 Rock River Conference. 1968 Mt. Carroll. 1971 Lake Villa. 1979 Freeport: First. 1989 Park Forest: Grace United. 8/1994 The Christian Council of Metropolitan Atlanta (North Georgia Conference). 1/1997 Retired.

Yun, Kook Jin
Elder (Full Member) \(\mathbb{1} 335\)
Probation (Illinois Great Rivers). Full (Illinois Great Rivers). 2012 Northern Illinois Conference. 2009 Skokie: Jesus Love Korean. 2013 Virginia Conference (346.1). 12/1/2016 Purdue Korean, West. Layafette, IN (346.1). 2017 TI 346.1 Minnesota.

Zajac, Mary
Elder (Full Member) \(\mathbb{1} 335\)
Probation 2006. Full 2009. 2006 Plainfield: First (Associate). 2009 Minooka. 12/2013 St. Charles: Baker Memorial.

Zaki, Zaki Labib
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 2000. Full 2007. 1997 Chicago: East Side. 2012 Chicago Northwestern District (Superintendent). 2018 Roselle. 2021 Naperville: Wheatland Salem.

\section*{Zavala, O. Roger}

Elder (Full Member) \(\mathbb{1} 335\)
Probation (Recognition of Orders from American Baptist). Full 2000. 1993 Des Plaines: Iglesia Metodista Unida Hispana (Less than full time). 1996 Des Plaines: Iglesia Metodista Unida Hispana (Full Time). 2008 Waukegan: San Pablo. 2009 Aurora: First, Nueva Vida. 2011 Elgin: Wesley. 10/1/2016 Retired. 10/2/2016 Retired: Serving Elgin: Wesley. 7/1/2017 Returned to Retirement.

\section*{Ziegler, Steven R.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 2002. Full 2005. 2002 Hampshire: Zion. 9/2007 West Chicago: First. 2011 Retired.

\section*{Zink, Lora J.}

Elder (Full Member) \(\mathbb{1} 335\)
Probation 1990. Full 1992. 1988 Millington. 1990 Plattville. 1993 Sheridan, Norway. 1996 East Side. 1997 Lockport: First. 2005 Mount Morris. 2009 Homewood: St. Andrew. 2012 Retired. 2015 Rockford: Christ (Until 2015).

Zolk, Cynthia A.
Elder (Full Member) \(\mathbb{1} 335\)
Provisional 1988. Full 1993. 1988 Aurora: Fourth Street (Associate). 1989 Wheaton: Gary (Associate). 1996 Waukegan: Living Faith. 2001 Franklin Park: First. 2006 Rockford: Brooke Road. 2009 Harding \& Serena. 2014 Harding, Serena \& Wedron. 2016 Retired.

\section*{PROVISIONAL ELDERS}

\section*{Choi, Chan Ik}

Elder (Provisional Member)
Provisional 2016. 8/1/2015 Chana/Lighthouse. 2019 Chicago: Urban Village (South Loop). 1/1/2021 Chicago: Urban Village (South Loop \& Edgewater).

Choi, Kihwan
Elder (Provisional Member)
Provisional 2017. 2015 Seneca/Marseilles. 2019 Northbrook: Glenbrook Korean. 2020 Naperville: Korean.

\section*{Dukes, Beverly D.}

Elder (Provisional Member)
Provisional 2020. 2018 Chicago: East Side DS Supply. 2020 Homewood: St. Andrew. 2021 Maywood: Neighborhood.

Elder (Provisional Member)
Provisional 2015. 2015 Reynolds.
Fu, James
Elder (Provisional Member)
Provisional 2020. 2017 Elmhurst: Christ (1/4 time - DS Supply).
3/15/18 Elmhurst: Christ- 1/2 time Local Pastor. 2020 Elmhurst: Christ (3/4 time) Villa Park: Calvary (1/4 time).

\section*{Hernandez Martinez, Uziel}

Elder (Provisional Member)
Provisional 2018. 2014 Assigned to: Carpentersville: Bethel NFC 1/4, Carpentersville: Trinity 1/4 and Elgin: El Mesias 1/2. 2017 Carpentersville: Bethel (1/4 time), Elgin: El Mesias (3/4 time). 2018 Elmhurst: Faith Evangelical. 2019 Rockford: Centennial.

\section*{Hong, Jin-Ho}

Elder (Provisional Member)
Provisional 2013. 2011 Franklin Grove. 8/2015 Prospect Heights: Central Korean.

\author{
Kim, Sung-Eun \\ Elder (Provisional Member) \\ Provisional 2020. 2018 Forreston: First / Leaf River. \\ Mariani, Matthew \\ Elder (Provisional Member)
}

Provisional 2020. 2017 Hampshire: First (Full Time Local Pastor). 11/1/2018 Hampshire: First (1/2) and Hampshire: Zion (1/2).

Meza, Elsa Noemi
Elder (Provisional Member)
Provisional 2020. 2018 Elgin: Wesley. 2020 Chicago: El Redentor del Calvario/The Redeemer of Calvary.

Pirtle, Pamela
Elder (Provisional Member)
Provisional 2016. 2014 Chicago: Gorham. 2/1/2019 Extension Ministry COSROW. (CC Chicago: St. Mark)

Rainsberger, Keri Leigh
Elder (Provisional Member) ๆ326.2
Provisional 2018. 2017 Lena.
Roos, Louis
Elder (Provisional Member)
Probation 2004 (Recognition of Orders from American Baptist).
2/2001 Chicago: Pullman, South Deering. 10/2002 Highland Park: Bethany. 2004 Beach Park: York House. 2009 Retired.

Rutherford, Elizabeth
Elder (Provisional Member)
Provisional 2021. 02/01/2017 Apple River/ Scales Mound (Assigned, 1/2 time). 2017 Apple River / Scales Mound (Local Pastor, 1/2 time). 2021 Apple River/Scales Mound (3/4 time, split 50/50\%)

\section*{Siegel, Mori JiEun}

Elder (Provisional Member)
Provisional 2021. 2018 Red Oak / Wyanet. 2020 Chicago: Ravenswood Fellowship.

\section*{Smith, Matthew James}

Elder (Provisional Member)
Provisional 2017. 2014 Winnebago \& German Valley UMC's. 2016 Pearl City: First / McConnell. 2019 Chana / Oregon Lighthouse.

Tobola, Megan D.
Elder (Provisional Member)
Provisional 2014. 2013 Wheaton: Gary (Associate). 2015 Waukegan: Living Faith. 2017 Bartlett: Good Shepherd. 2021 Naperville: Wesley.

\section*{Vellinga, Henry R.}

Elder (Provisional Member)
Probation 1997 (Recognition of Orders from Congregational Christian). 1996 Chicago: Trinity. 2002 Retired.

\section*{Ward, Tyler Anthony}

Elder (Provisional Member)
Provisional 2020. 2020 Transitional LOA. 5/17/2021 GBGM. (CC:
Naperville: Community)

\begin{abstract}
Watkins, Michele E.
Elder (Provisional Member)
Provisional 2014. 2014 General Board of Global Ministry (Intern:
SBC21). 2014 Iliff School of Theology, Denver, CO. 9/1/2018 University of San Diego, San Diego, CA Assistant Professor. (CC: Chicago: St. Mark).

\section*{Yim, Dave DaeGyu \\ Elder (Provisional Member)}

Provisional 2020. 2015 Leland/Suydam. 2017 Ottawa: Evangelical / Leland. 2020 Savanna: First.
\end{abstract}

\section*{DEACON}

Barclay, M Jade
Deacon (Full Member) ๆ1330 Provisional 2017. Full 2019. 2017 Reconciling Ministry Network. 11/1/2018 enfleshed. (CC: Chicago Broadway)

Blake, Rosalee Turvy
Deacon (Full Member) \(\ddagger 330\) Full 1997. 1991 Consecrated Diaconal Minister. 1992 Certified in Christian Education. 1990 Hinsdale. 1992 Naperville: Grace. 1995 NIC Staff (Media Resource Librarian). 2004 In School. 2005 Transitional Leave. 2006 To Attend School. 2009 St. Joseph Hospital, Denver, CO and Boulder Community Hospital, Boudler, CO, Chaplain. 2011 Agape Healthcare, Denver, CO. 3/1/2020 Retired. (CC: Downers Grove: First)

Bonilla, Patricia
Deacon (Full Member) \(\mathbb{1} 330\)
Provisional 2015. Full 2019. 2015 Deerfield: Christ. 6/1/2017 Transitional LOA. 3/15/2018 Deerfield: Christ (1/2 time). 2020 Appointed to Attend School.

Bowes, Elizabeth Lee
Deacon (Full Member) \(\mathbb{1} 330\)
Probation 2006. Full 2009. 2006 Naperville: Wesley (Education, Less than full time). 9/2007 North Central College (Naperville, IL, Part-time, Assistant to the Director of Leadership, Ethics \& Values). 8/2008 North Central College (Full time). 2009 Transitional Leave. 2/2010 Schaumburg: Our Redeemer's (Education, Less than full time). 1/2012 Glen Ellyn: First (Discipleship, 1/2 time). 9/15/2015 First Church of Lombard UCC. 2/5/2016 Transitional LOA. 2/6/2017 Personal LOA. 2018 Everytown For Gun Safety Action Fund. (CC: Naperville: Community)

Chase, JoAnne
Deacon (Full Member) \(\mathbb{1} 330\)
Full 1997. 1992 Consecrated Diaconal Minister. 1993 Certified in Christian Education. 1986 Naperville: Community. 12/2006 Retired.

Cheema, Jane
Deacon (Full Member) \(\mathbb{1} 330\) Full 2002. 1999 Consecrated Diaconal Minister. 1999 Certified in Christian Education. 2002 Evanston: First.

Cools, Darlene
Deacon (Full Member) \(\mathbb{1} 330\)
Probation 2002. Full 2005. 2002 Certified in Christian Education. 1999 Libertyville. 2003 Des Plaines: First. 2006 Transitional Leave. 2007 Family Leave. 2010 Retired.

Crain, Margaret Ann Deacon (Full Member) \(\mathbb{C} 330\)
Full 1997 (North Georgia). 1986 Consecrated Diaconal Minister. 1998 Garrett Evangelical Theological Seminary. 1999 Northern Illinois Conference. 2013 Retired.

Davis-Bridges, Regina
Deacon (Full Member) \(\mathbb{1} 330\)
Provisional 2001. Full 2004. 1999 Homewood: St. Andrew. 2002 South Holland School District (Principal). 2017 Season’s Hospice, Des Plaines, IL. 7/18/2018 Transitional LOA. (CC: Homewood: St. Andrew)

Dorr, Wesley Patton
Deacon (Full Member) \(\mathbb{1} 330\)
Probation 2005 (Mississippi). Full 2008. 2005 Roselle. 2008 Chicago: United Church of Rogers Park (Minister of Education \& Outreach). 12/1/2018 Downers Grove: First.

\section*{Evans, Elizabeth}

Deacon (Full Member) \(\mathbb{1} 330\)
Provisional 2019. 2021 Full. 3/4 time - 2019 Arlington Heights: First (Pastor of Student \& Justice Ministries). 2020 ๆ346.1 Great Plaines Conf.

\section*{Fish, Glenda S.}

Deacon (Full Member) \(\mathbb{1} 330\)
Full 1997. 1988 Consecrated Diaconal Minister. 1988 Certified in Christian Education. 1988 LaGrange: First. 2006 Retired.

\section*{Galbreath, Beth L.}

Deacon (Full Member) \(\mathbb{1} 330\)
Full 2009. 2006 Princeton: First. 2007 Digital Culture Ministry. 2009 Galbreath Digital Culture Ministry (Woodridge, IL). 2019 Retired. (CC: Brookfield)

\section*{Galbreath, Beth L.}

Deacon (Full Member) đ330
Full 2009. 2006 Princeton: First. 2007 Digital Culture Ministry. 2009 Galbreath Digital Culture Ministry (Woodridge, IL). 2019 Retired. (CC: Brookfield)

\section*{Good, Raney K \\ Deacon (Full Member) \(\mathbb{1} 330\)}

Full 1997. 1987 Consecrated Diaconal Minister (Central Illinois). 1988 Certified in Christian Education. 1988 Northern Illinois Conference. 1988 St. Charles: Baker Memorial. 1993 Sugar Grove (Christian Education Consultant). 2006 Kaneland School District \#302 (Teacher). 12/31/2019 Retired.

Grasse Hendrix, Gloria
Deacon (Full Member) ๆ330
Provisional 2009. Full 2011. 2009 Chicago Uptown Ministry (Pastoral Counselor). 9/2013 Center for Religion and Psychology, Chicago, IL (Counselor). (CC: Chicago: Ravenswood)

\section*{Gross, Gregory D.}

Deacon (Full Member) đ330
Provisional 2004. Full 2010. 2004 Glenview (Associate). 10/2006 Glenview (Associate, 1/2 time). 1/2008 To Attend School. 2008 The Center on Halsted (Chicago, IL, Clinical Manager). 2013 Transitional Leave. 2014 Night Ministry (Chicago, IL, Community Health Manager). 2020 Care for Real. (CC: Chicago: Berry Memorial).

Hage, Denise
Deacon (Full Member) \(\mathbb{1} 330\)
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Certified in Christian Education. 1989 Lombard: First. 1993 Downers Grove: First (Christian Education Consultant). 1997 Westmont Junior High School (Westmont, IL, Teacher). 2013 Retired.

\section*{Hampson, Anne Cowick}

Deacon (Full Member) \(\mathbb{1} 330\)
Provisional Elder 1977-84 (Detroit). 2002 Provisional Deacon. Full Deacon 2004. 2007 Transfer to NIC. 2007 Center for Religion and Psychotherapy (Chicago, IL). 2009 Samaritan Counseling Center (Winnetka, IL). 8/2012 Private practice in psychotherapy (Chicago: First (Temple). 2015 Private Practice in Psychotherapy (Evanston, IL). (CC: Evanston: First) 11/7/2019 Retired.

\section*{Harris, Georgia-Gay}

Deacon (Full Member) ๆ330
Full 1997. 1986 Consecrated Diaconal Minister (East Missouri). 1994 Northern Illinois Conference. 1994 Buffalo Grove: Kingswood. 1998 Habitat for Humanity (Church Relations \& Training Manager). 1/2006 Transitional Leave. 2007 Buffalo Grove: Kingswood (Minister of Congregational Care). 2008 Retired.

\section*{Hayag, Jonathan B.}

Deacon (Full Member) \(\mathbb{1} 330\)
Full 2004. 1990 Consecrated Diaconal Minister. 2002 Northern Illinois Conference. 2002 Roscoe UMC (Director of Worship Arts). 2014 Personal LOA.

Hides, Christine Voreis
Deacon (Full Member) đ330
Provisional 2019. Full 2021. 2019 Ecumenical Appt. to Kenilworth Union Church, Kenilworth, IL. (CC: Park Ridge: First.)

Hwang, Heesung
Deacon (Full Member) ๆ330
2016 Provisional. 2018 Full. 2016 Appointed to School. 2019 Chicago Theological Seminary. (CC: Chicago: First Temple)

Ilseman, Adrienne Ann
Deacon (Full Member) \(\mathbb{1} 330\)
Full 1998. 1989 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1992 Naperville: Grace. 1992 Garrett-Evangelical Theological Seminary. 1994 Study and Personal Leave. 1998 Christian Education Consultant. 2000 Glen Ellyn: First. 2006 Transitional Leave. 2007 Healing Flow Yoga \& Retreat Ministries (Minister of Healing Arts), Naperville, IL. (CC: Naperville: Wesley)

Ingram, Deborah
Deacon (Full Member) \(\mathbb{1} 330\)
Provisional 2017. Full 2020. 2017 Appointed to School. 9/11/2017 Covenant Care at Home. 11/20/2017 Advocate Good Samaritan Hospital, Downers Grove, IL. (CC: Oswego: Good Shepherd)

Inman, Donna June
Deacon (Full Member) \(\mathbb{1} 330\)
Full 1997. 1994 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1997 Roscoe UMC. 2008 Retired.

\section*{Isaac, Monica Deanne}

Deacon (Full Member) \(\mathbb{1} 330\)
Probation 2008. Full 2010. 2007 Chicago: Parish of the Holy Covenant (until 2014). 2008 Loyola University Medical Center (until 8/2010). 1/2015 Urban Village Church, Andersonville (1/4 time, Children's Minister). 1/1/2017 Appointed to School. (CC Evanston: First- Supervising DS = Prairie North)

Javore, Barbara B.
Deacon (Full Member) \(\mathbb{1} 330\)
Probation 1999. Full 2004. 1996 Glencoe: North Shore (Director of Christian Education).

King-Lucas, Gladys
Deacon (Full Member) \(\mathbb{1} 330\)
Provisional 2011. Full 2013. 2011 Marcy-Newberry (Chicago, IL, Assistant Director of Church Relations). 2015 Personal Leave of Absence. 2020 Retired.

Lee, Daniel B.
Deacon (Full Member) \(\mathbb{1} 330\)
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Loyola University (Chicago, IL). 2011 Retired.

Lewis-Davis, Kimberly N. Deacon (Full Member) q330
Provisional 2014. Full 2016. 2014 Chicago Police Department (Chaplain). (CC: Maple Park)

Loeppke, Teran Edward
Deacon (Full Member) \(\mathbb{1} 330\)
Probation 2005. Full 2008. 2005 UNITE HERE Local 1. 8/2013 Family Leave of Absence. 7/15/2016 Oak Park: Euclid (1/2 time, Pastor of Congregational and Community Development). 2017 Transitional Leave. 6/1/2019 ABLC Interfaith Fellowship for Universal Health Care.

Loveridge, Danice
Deacon (Full Member) 【330 Provisional 2014. Full 2017. 2014 Poplar Grove. 9/2016 Rockford Urban Ministries. 3/30/2017 Belvidere Boone County Food Pantry, Capron, IL. 6/14/2019 Transitional LOA. (CC Belviedere FUMC) 5/1/2020 ABLC 4HealthyU. (CC: Cherry Valley).

\section*{Magrini, Cheryl T.}

Deacon (Full Member) 【|330
Provisional 2002. Full 2005. 2002 Certified in Christian Education. 1998 North Northfield. 2001 Glenview. 3/2005 Chicago: First (Temple). 2011 Bi-Polar Support Alliance Chicago Loop Chapter (President). 9/1/2016 Woodland Spiritual Retreats for Women in Ministry, Woodstock, IL (CC: Chicago: First (Temple) 2020 Personal LOA.

\section*{Marich, Claire M}

Deacon (Full Member) \(\mathbb{1} 330\)
Probation 2008. Full 2010. 2008 Advocate Lutheran General Hospital (CRP Program). 2009 Innovative Hospice. 2012 Heartland Hospice (Hillside, IL, Spiritual Care Coordinator). 10/1/2016 Personal Leave of Absence. (CC: Downers Grove: First) 2020 Ecumenical Shared MInistries.

Mikels, Lynn
Deacon (Full Member) ๆ330
Full 1997. 1994 Consecrated Diaconal Minister. 1994 Certified in Christian Education. 1997 Arlington Heights: First (Minister of Christian Education). 2007 Arlington Heights: First.

Moyer, Margaret Ellen
Deacon (Full Member) ๆ1330
Full 1997. 1992 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1989 Northbrook. 2003 Retired.

\section*{Neace, Kimberly L.}

Deacon (Full Member) \(\ddagger 330\)
Provisional 2011. Full 2013. 2011 Naperville: Wheatland Salem (Less than full time). 2013 Naperville: Wheatland Salem (Less than full time). 1/15/2021 St. Charles: Baker Memorial.

Pepper, Lucas C.
Deacon (Full Member) ๆ1330
Provisional 2011. Full 2015. 2012 Buffalo Grove: Kingswood. 2015 Buffalo Grove: Kingswood, In School. 2017 Buffalo Grove: Kingswood, Assoc. Pastor. 10/1/17 Jay Stream Middle School (CC: West Dundee: First).

Rainey, Virginia Ellen
Deacon (Full Member) 11330
Probation 2004. Full 2007. 2004 Bethany Retirement Home. 1/2012 Lombard: First. (CC: Lombard: FUMC)

Rawlinson, Mary Deacon (Full Member) ๆ330 Provisional 2014. Full 2017. 2014 Attend School. 10/2015 St. Leonard's Ministries. 2017 Hesed House. 6/11/2018 Bethany Methodist Hospital Family Guidance Center, Chicago, IL. (CC: Chicago: United Church of Rogers Park). 2020 Appt. to Attend School.

Rawlinson, Mary
Deacon (Full Member) \(\ddagger 330\)
Provisional 2014. Full 2017. 2014 Attend School. 10/2015 St. Leonard's Ministries. 2017 Hesed House. 6/11/2018 Bethany Methodist Hospital Family Guidance Center, Chicago, IL. (CC: Chicago: United Church of Rogers Park). 2020 Appt. to Attend School.

\section*{Rice, Sharon E.}

Deacon (Full Member) \(\mathbb{1} 330\)
Provisional 2009. Full 2011. 2009 New Hope UMC (Des Moines, IA, Director of Christian Education). 2010 Transitional Leave. 2015 Personal Leave of Absence. 2017 Sugar Grove (1/4 Deacon). 09/01/2017 Belvidere: First (Deacon).

\section*{Roth, Bonny S.}

Deacon (Full Member) ๆ330
Provisional 2012. Full 2014. 2012 Evanston: First.

\section*{Sagehorn, Sandra}

Deacon (Full Member) ๆ|330
Full 1997 (Central Texas). 1988 Consecrated Diaconal Minister (Central Texas). 1985 Certified in Christian Education. 1998 Northern Illinois Conference. 1998 Wheaton: Gary Memorial. 11/2007 Retired.

\section*{Smoke, John}

Deacon (Full Member) ๆ|330
Provisional Ekder 1998. Full Elder 2000. Full Deacon 2008. 1998 Ohio, Red Oak. 2001 Downers Grove: First (Associate). 2006 Downers Grove: First (Assistant, Deacon Track 309.2). 2008 Hillcrest Elementary School (Downers Grove, IL). (CC: Downers Grove: First).

Steele, Sheryl
Deacon (Full Member) \(\ddagger 330\)
Probation 2007. Full 2011. 2007 Plainfield (Minister of Christian Education).

Stricker, Adrienne Anne
Deacon (Full Member) ๆ1330
Provisional 2013. Full 2015. 2013 Northminster Presbyterian Church (331.4a, \(1 / 2\) time). 8/2014 First Presbyterian Church of Arlington Heights (331.4a). 3/2015 Chicago: Parish of the Holy Covenant (Associate Minister of Education \& Administration, 3/4 time). 8/1/2017 Connectional Table Administrative Coordinator. (CC: Skokie: Central) 2021 Transitional LOA.

\section*{Swanson, Grant Tyler}

Deacon (Full Member) ๆ1330
Provisional 2019. Full 2021. 2019 Garrett Evangelical Theological Seminary, Recruitment Coordinator. (CC: Chicago: Urban Village Edgewater)

Talbert, Allyson
Deacon (Full Member) ๆ330
Provisional 2008. Full 2010. 2008 LaGrange. 1/2013 Young Men’s Christian Association of the USA (Meeting planner). 1/2014 Attend School Clinical Pastoral Education Residency Program. 9/2014 Transitional Leave. 11/2015 Associate Chaplain, Northwestern Memorial Hospital. 6/19/2017 University of Illinois Hospital \& Health Sciences System, Chicago, IL. (CC: Chicago: Hartzell Memorial/St. James)

Turner，James
Deacon（Full Member） \(\mathbb{1} 330\)
Full 1997． 1979 Consecrated Diaconal Minister（Florida）． 1985 Recer－ tified Church Business Administrator by GCFA． 1986 Northern Illinois Conference． 1999 Retired．

\author{
Wellman，Kathryn Deacon（Full Member） \(\mathbb{1} 330\) \\ Provisional 2017．Full 2020． 2017 Naperville：Wesley．（CC：Naperville：Wesley）
}

Williams，Margaret Ann Deacon（Full Member） \(\mathbb{1} 330\)
Full 1997． 1978 Consecrated Diaconal Minister． 1969 Certified in Social Work． 1956 Chicago：Marcy－Newberry Association． 1963 Woodlawn Community Service Agency． 1965 Hyde Park Kenwood Community Conference． 1971 Chicago：Marcy－Newberry Association． 2006 Retired．

\section*{Youdris，Betsy}

Deacon（Full Member） \(\mathbb{\|} 330\)
Full 1997． 1991 Consecrated Diaconal Minister． 1991 Certified in Christian Education． 1983 Westmont：First． 1985 Hinsdale． 1990 Evanston：First． 1994 Wheaton：Gary Memorial． 1997 Mt．Prospect：Trinity． 2004 Retired．

\section*{PROVISIONAL DEACON}

Evans，Betsy M．Deacon（Provisional Member）『324．4a or 4c Provisional 2020． 2020 đ346．1 to West Virginia

Gillespie，Tura Jovan Foster Deacon（Provisional Member）\｜ 324.4 a or 4c Provisional Deacon 2020． 2020 Teaching Cultural Compassion，ABLC．

Grim Hunter，Nancy C．Deacon（Provisional Member）\｜324．4a or 4c Provisional 2016． 2016 Chicago State University（Assistant Dean \＆ Professor）．（CC：Oak Park：St．John’s）

Hawkins，Debra L．Deacon（Provisional Member）q1324．4a or 4c Provisional 2018． 2018 Advocate Christ Medical Center，Oak Lawn，IL． （CC：Harvey Transformational Community）

Johnson，William Cody Deacon（Provisional Member）【324．4a or 4c Provisional Rio Texas Conference 2020． 2021 Transfer from Rio Texas to NIC．6．7．2021 ABLC Advocate Aurora Health．

Lockhart－Gilroy，Annie A．Deacon（Provisional Member）『324．4a or 4c Provisional 2019． 2019 ABLC Phillips Theological Seminary．（CC： Evanston：First）

\section*{Simmons, Erin}

Deacon (Provisional Member) \(\mathbb{1} 324.4 \mathrm{a}\) or 4c
Provisional 2017. 2017 Chicago: First (Temple). 3/1/2018 ABLC to Lutheran Social Services, Dixon, IL. 5/16/2019 Dept. Children, Youth and Families, State of Washington. (CC: Princeton First).

\section*{ASSOCIATE AND AFFILIATE RELATIONSHIPS}

\section*{Case, Ronna Lynne}

Affiliate Relationship \(\mathbb{1} 334.5\) \& \|344.4
1997 St. James Hospital (Chicago Heights, IL, Chaplain). (CC: Chicago: Parish of the Holy Covenant)

\section*{Collier, Elizabeth J. \\ Affiliate Relationship \(\llbracket 334.5\) \& \(\mathbb{} \| 344.4\)} 2004 Alexian Brothers Medical Center.

\section*{Campbell, Allen R. \\ Associate Member 1 |322 \\ 1989 Received as Associate Member. 1981 Elgin: Grace. 1989 Peotone. 11/1992 Rochelle. 1/2000 Marengo. 2002 Retired.}

\section*{LeBaron, Brian K.}

Associate Member \(\mathbb{1} 322\)
2008 Received as Associate Member. 2006 Davis: Calvary, Rock City. 2011 Lena. 2017 Polo: Faith.

Loaiza, Evaristo
Associate Member ๆ|322
1983 Received as Associate Member (Deacon). 1983 Chicago: El Divino Redentor. 1991 Retired. 1991 El Buen Samaritano (Until 1995).

\section*{Nieves, Miguel A.}

Associate Member \({ }^{1} 322\)
2001 Received as Associate Member (Deacon, pre-1992 BOD). 1996 Chicago: El Redentor del Calvario. 2001 Chicago: Union. 2005 Aurora: First, Nueva Vida. 2009 Waukegan: San Pablo (1/2 time). 2009 Beach Park: York House (1/2 time). 2015 Winthrop Harbor: North Prairie (1/2 time). 2021 Winthrop Harbor: North Prairie (full time)

Trinko, Donna Jean
Associate Member ๆ|322
2009 Received as Associate Member. 2002 Plattville. 2010: Ottawa: Evangelical. 2013 Retired. 11/2014 Winfield: Community (Until 2/15/2016). 2013 Retired.

\section*{MEMBERS OF OTHER CONFERENCES \(\mathbb{T} 46.1\)}

\author{
Davidson, Andrea \\ Member Other Conference \(\uparrow\) |346.1 2015 Chicago: Hartzell Memorial.
}

\section*{Imathiu, Rose Grace \\ Member Other Conference \(\ddagger 346.1\)} 2012 Naperville: Grace. 2018 Evanston: First.

> Jones, Brian Felker Member Other Conference ๆ346.1 2008 Lombard: Faith (Less than full time). 2010 Family Leave (Indiana). 2015 Wheaton: Gary (1/2 time). Junker, Tercio Bretanha \(\begin{aligned} & \text { 2020 Affiliate Member. } 2020 \text { Garrett-Evangelical Theological Semi- } \\ & \text { nary. 1/1/2021 Poplar Grove. }\end{aligned}\)

Kiblinger, Ryan B. \(\quad\) Member Other Conference đ|346.1 2018 Grayslake: UPC

Lee, Woo Min Member Other Conference đ|346.1 2018 Korean-American Campus Ministry(1/2 time)/Chicago: Hyde Park Korean (1/4 time).
\(\begin{array}{cc}\text { McLaughlin, Terry } & \text { Member Other Conference q\|346.1 } \\ 2011 \text { Waterman. } 2011 \text { Retired/Serving Assigned to Plattville. }\end{array}\)
Rogula, David Gerald Member Other Conference đ|346.1
Full 2000 (lowa). 2007 Retired (lowa). 12/2007 Ottawa Epworth (346.1, Interim pastor). 2/2008 Leland (346.1, Interim pastor). 2009 Esmond (Assigned).

\section*{Stewart, Glen Allen}

Member Other Conference đ346.1
Retired 2002 (Illinois Great Rivers) 2018 Paw Paw / Compton. Retired 11/2019

\section*{MEMBERS OF OTHER DEMONINATIONS \(\mathbb{}\) I346.2}

\author{
DeVries, Rich
}

Member Other Denominations \(\ddagger\) \$346.2
Fiut, Kazimierz
Member Other Denominations \({ }^{1} 346.2\)
2010 Des Plaines: Nuevo Amanecer (Less than full time). 2010 Chicago: El Redentor del Calvario/The Redeemer of Calvary (Assigned, 1/2 time). 2012 Chicago Polish Ministry (Assigned, \(1 / 4\) time). 2013 Ringwood (Less than full time). 2014 New Milford, Davis Junction. 12/15/2015 New Milford

\section*{Hill, Charlene \\ Member Other Denominations \(\mathbb{1} 346.2\) \\ 11/20/2016 Chicago: United Church of Hyde Park. \\ James-Brown, Erin Member Other Denominations \(\mathbb{1} 346.2\) \\ 1/1/2020 Chicago: Ravenswood Fellowship (Interim DSS, 3/4 time). 6/30/2020 Assignment ended. 8/1/2020 Chicago: Irving Park (1/2 time (Assigned).}

Lee, Dong Keun
Member Other Denominations ๆ346.2 2018 Palos Heights: Orland Park Korean (DS Supply).

McLeod, Aaron J.
Member Other Denominations \(\mathbb{1} 346.2\)
2/1/2019 Chicago: Gorham (DSS Interim). 2019 Chicago: Gorham.

Mosley Jr., Richard Member Other Denominations ๆ|346.2 1991 Chicago: Rust Memorial (Less than full time). 1994 Evanston: First (Associate). 1997 Morgan Park (Associate). 6/1999 St. James. 2004 Waukegan: First (Associate). 2007 Evanston: Hemenway. 2017 Retired. 9/30/2018 Chicago: Clair Christian (Retired Serving).

Pathak, Vinay Shobhit Member Other Denominations \|346.2 7/15/2020 Chicago: Indo Pak.

Stone, Delian M.
Member Other Denominations \(\| 346.2\) 1999 University Park: Pilgrimage. 2011-2013 Chicago: New Gresham (1/2 time). 2016 Chicago: Trinity (1/2 time). 6/30/2017 Appointment ends. 2020 Chicago: Resurection.

Sudhakar, Satya Member Other Denominations \(\mathbb{1} 346.2\) 2018 Ashton / Franklin Grove. 2021 Ottawa: Epworth.

Sudhakar, Solomon
Member Other Denominations \(\mathbb{1} 346.2\)
2016 Rock Falls. 2020 LaSalle: Grace

Wilson-Howard, Janette Member Other Denominations ๆ|346.2 12/1/2016 Chicago: Fernwood (DSS 1/4 time). 2020 Chicago: Fernwood 1/4 time and Chicago: Maple Park 1/2 time.

\section*{DIACONAL MINISTERS}

\section*{Bush-Norris, Jean E \\ Diaconal Ministers}

Certified: Music, 1974 *Consecrated: Diaconal Minister, 1977 Associate to Pastor, Kingswood UMC, Buffalo Grove, 1977-1985 Transferred to Minnesota Conference, 1985 Diaconal Minister of Program, Normandale Hylands UMC, 1985-1988 Diaconal Minister, Eden Prairie, 1988-1990 Transferred to Northern Illinois Conference, 1990 Church Growth Consultant, Trinity UMC, Freeport, 1990-1991 Local Pastor at Warren UMC, 1991-1996 Associate Council Director of Northern Illinois Conference, 1996-PRESENT Reinstated as Diaconal Minister in Northern Illinois Conference, 1997. Retired.

\section*{Carr, Charlotte \\ Diaconal Ministers}

Certified: Christian Education. 1985 Consecrated: Diaconal Minister. 1983 Director of Christian Education, First Korean UMC, Chicago. 1988 Leave of Absence. 1990 Director of Education, Alpha Korean UMC, Chicago. 1996 Director of Education, Rust Memorial UMC, Chicago. 1999 Leave of Absence.

Cheney-Egan, Kathryn
Diaconal Ministers 1996 Consecrate Diaconal Minister; 1996 Assistant Director, Center for Conflict Management, Chicago; 1995-1996 Administrative Assistant, Holy Covenant UMC, Chicago;1997-2001 Development Officer at Community Renewal Society;2007 Development/Communications Director, Metropolitan Tenants Organization. 11/1/2014 Director of Fund Development, Reconciling Ministries Network. (CC: Evanston: First).
Coleman, Frances Diaconal Ministers

Certified: Director of Music, 1979 *Consecrated: Diaconal Minister, 1979 Choir Director (Summer Term) North Central College, Naperville, 1979 Aurora College Choir Director (Spring), 1984 Visiting Director at North Central College (Spring), 1984 Organist/Director of Music, Wesley UMC of Naperville. 1994 Retired.

Long, Cecelia
Diaconal Ministers
*Consecrated Diaconal Minister, 1998 General Secretary, General Commission on the Status and Role of Women, 1989-2001. Conciliar Officer, General Council on Ministries, 2002-2005. Executive Director, Mercy Manor, 2005 - present. November 1, 2014 Retired.

\footnotetext{
Paschall, Beth
Diaconal Ministers
1990 Consecrated: Diaconal Minister. 1988 Parish Visitor, Palos UMC, Palos Heights. 2000 Retired.
}

\section*{DEACONESS \(\mathbb{1} 416.3\)}
Hayag, Joy Deaconess ๆ416.3Commissioned Deaconess 2014. 2014 Community Outreach Coordi-nator, Pitter Patter Pantry, Carol County. 2015 Director of Children andFamily Ministries Rockford: Christ. (CC: Rockford: Christ)
Inserra, Catherine Celia Deaconess ๆ4416.32018 Commissioned Deaconesses. 2018 Park Ridge: First.2/25/2019 Kids Above All (formerly ChildServ)
Meyer, Christina ..... Deaconess ๆ416.32014 Deaconesses Special Education Teacher, Rockford Public SchoolDistrict. (CC: Oregon).
Reimer, Amy Deaconess \(\uparrow 416.3\)

\section*{CLERGY COMPENSATION}
\[
\begin{array}{ll}
\text { Key: } & H=\text { housing allowance } \\
& P=\text { parsonage }
\end{array}
\]

Clergy Compensation is as of October 20, 2021

\section*{LAKE NORTH CHURCHES}

District Superintendent \$91,674
\begin{tabular}{|l|l|l|l|l|l|l|l|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 1001 & Woo, Chanje & \begin{tabular}{l} 
Arlington Heights: \\
Church of the \\
Incarnation
\end{tabular} & \(\$ 25,000\) & \(\$ 0\) & \(\$ 25,000\) & \(\$ 0\) & Yes \\
\hline 1002 & \begin{tabular}{l} 
Earley, \\
Melissa L.
\end{tabular} & \begin{tabular}{l} 
Arlington Heights: \\
First
\end{tabular} & \(\$ 85,946\) & \(\$ 4,600\) & \(\$ 90,546\) & \(\$ 0\) & Yes \\
\hline 1002 & Mikels, Lynn & \begin{tabular}{l} 
Arlington Heights: \\
First
\end{tabular} & \(\$ 47,698\) & \(\$ 1,000\) & \(\$ 48,698\) & \(\$ 0\) & No \\
\hline 1004 & \begin{tabular}{l} 
Edwards, \\
Clayton Scott
\end{tabular} & \begin{tabular}{l} 
Buffalo Grove: \\
Kingswood
\end{tabular} & \(\$ 35,000\) & \(\$ 1,000\) & \(\$ 36,000\) & \(\$ 11,000\) & No \\
\hline 1004 & \begin{tabular}{l} 
Preston, \\
James C.
\end{tabular} & \begin{tabular}{l} 
Buffalo Grove: \\
Kingswood
\end{tabular} & \(\$ 85,000\) & \(\$ 5,000\) & \(\$ 90,000\) & \(\$ 24,000\) & No \\
\hline 1005 & \begin{tabular}{l} 
Cortes, \\
Jacobita
\end{tabular} & \begin{tabular}{l} 
Chicago: Adalberto \\
Memorial
\end{tabular} & \(\$ 0\) & \(\$ 0\) & \(\$ 0\) & \(\$ 0\) & Yes \\
\hline 1006 & \begin{tabular}{l} 
Lartey, Fred- \\
rick
\end{tabular} & \begin{tabular}{l} 
Chicago: African \\
Community
\end{tabular} & \(\$ 20,400\) & \(\$ 0\) & \(\$ 20,400\) & \(\$ 0\) & No \\
\hline 1007 & \begin{tabular}{l} 
Krings, Mat- \\
thew J.
\end{tabular} & \begin{tabular}{l} 
Chicago: Berry \\
Memorial
\end{tabular} & \(\$ 45,675\) & \(\$ 5,000\) & \(\$ 50,675\) & \(\$ 0\) & Yes \\
\hline 1008 & \begin{tabular}{l} 
Moller, Jenny \\
B.
\end{tabular} & \begin{tabular}{l} 
Chicago: Bethany \\
Riverview Pk- \\
Jesus El Buen Pastor
\end{tabular} & \(\$ 26,000\) & \(\$ 0\) & \(\$ 26,000\) & \(\$ 0\) & Yes \\
\hline 1009 & \begin{tabular}{l} 
Chernich, \\
Hope M.
\end{tabular} & \begin{tabular}{l} 
Chicago: \\
Big Shoulders
\end{tabular} & \(\$ 19,000\) & \(\$ 2,500\) & \(\$ 21,500\) & \(\$ 10,000\) & No
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 1015 & \begin{tabular}{l}
Guest, \\
Donald \\
Francis
\end{tabular} & Chicago: Epworth & \$29,332 & \$5,000 & \$34,332 & \$0 & Yes \\
\hline 1016 & Le, Mai & Chicago: First Vietnamese & \$12,000 & \$0 & \$12,000 & \$0 & No \\
\hline 1017 & Chernich, Hope M. & Chicago: Grace of Logan Square & \$19,000 & \$2,500 & \$21,500 & \$10,000 & No \\
\hline 1018 & \begin{tabular}{l}
Guest, \\
Donald \\
Francis
\end{tabular} & Chicago: Granville Avenue & \$12,000 & \$500 & \$12,500 & \$0 & Yes \\
\hline 1019 & CrippsVallejo, Paula & Chicago: Humboldt Park & \$25,000 & \$0 & \$25,000 & \$0 & Yes \\
\hline 1020 & \begin{tabular}{l}
Pathak, \\
Vinay \\
Shobhit
\end{tabular} & Chicago: Indo Pak & \$38,000 & \$5,000 & \$43,000 & \$23,000 & No \\
\hline 1021 & Gardner, Dawn Marie & Chicago: Mandell & \$12,000 & \$0 & \$12,000 & \$0 & Yes \\
\hline 1022 & Joyner, Nicholas & Chicago: Olivet & \$15,450 & \$0 & \$15,450 & \$0 & No \\
\hline 1023 & Knight, Kelli Beard & Chicago: Parish of the Holy Covenant & \$53,500 & \$5,000 & \$58,500 & \$0 & Yes \\
\hline 1024 & Siegel, Mori JiEun & \begin{tabular}{l}
Chicago: \\
Ravenswood \\
Fellowship
\end{tabular} & \$36,359 & \$5,000 & \$41,359 & \$0 & Yes \\
\hline 1025 & Rawlinson, Thomas & Chicago: St. Matthew & \$0 & \$0 & \$0 & \$0 & Yes \\
\hline 1025 & Walker, Rodney C. & Chicago: St. Matthew & \$37,950 & \$1,000 & \$38,950 & \$0 & No \\
\hline 1026 & Joyce, Lindsey Long & Chicago: United Church of Rogers Park & \$40,000 & \$5,000 & \$45,000 & \$20,000 & No \\
\hline 1027 & Choi, Chan Ik & Chicago: Urban Village Edgewater & & & & & No \\
\hline 1028 & Kardon, Hannah & Chicago: Urban Village Wicker Park & \$48,000 & \$5,000 & \$53,000 & \$24,000 & No \\
\hline 1029 & Jarkloh Jr., G. Morris K. & Chicago: West Ridge & \$26,000 & \$3,500 & \$29,500 & \$0 & Yes \\
\hline 1030 & \begin{tabular}{l}
Lee, Esther \\
Eunjin
\end{tabular} & Deerfield: Christ & \$50,000 & \$5,000 & \$55,000 & \$0 & Yes \\
\hline 1031 & Nanabray, Audrea F. & Des Plaines: First & \$46,000 & \$3,000 & \$49,000 & \$24,000 & No \\
\hline 1032 & Aragon, Lino & Des Plaines: Nuevo Amanecer & \$0 & \$1,200 & \$1,200 & \$0 & No \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 1032 & Castro, Xiomara & Des Plaines: Nuevo Amanecer & \$0 & \$1,200 & \$1,200 & \$0 & No \\
\hline 1033 & Christy, Scort & Evanston: Emmanuel & \$52,561 & \$6,000 & \$58,561 & \$0 & Yes \\
\hline 1034 & Cheema, Jane & Evanston: First & \$65,398 & \$5,000 & \$70,398 & \$0 & Yes \\
\hline 1034 & Imathiu, Rose Grace & Evanston: First & \$96,900 & \$5,000 & \$101,900 & \$0 & Yes \\
\hline 1034 & Roth, Bonny S. & Evanston: First & \$4,251 & \$1,000 & \$5,251 & \$38,260 & No \\
\hline 1035 & Talapian, Reuel Argamaso & Evanston: Hemenway & \$48,000 & \$3,500 & \$51,500 & \$0 & Yes \\
\hline 1036 & \begin{tabular}{l}
Oglesby Jr., \\
Dennis M.
\end{tabular} & Evanston: Sherman & \$57,136 & \$6,000 & \$63,136 & \$0 & Yes \\
\hline 1037 & Molina Jr., Jesus & Franklin Park: First & \$41,000 & \$3,000 & \$44,000 & \$0 & Yes \\
\hline 1038 & Himel, Scott & Glencoe: North Shore & \$46,000 & \$5,000 & \$51,000 & \$29,784 & No \\
\hline 1038 & Javore, Barbara B. & Glencoe: North Shore & \$19,000 & \$1,250 & \$20,250 & \$0 & Yes \\
\hline 1039 & Choi, Eun-Hye & Glenview: Glenview & \$69,060 & \$6,200 & \$75,260 & \$0 & Yes \\
\hline 1040 & Kiblinger, Ryan B. & Grayslake: United Protestant & \$55,594 & \$1,500 & \$57,094 & \$0 & Yes \\
\hline 1041 & Eam, Mosung & Highland Park: Galilee & \$37,800 & \$5,000 & \$42,800 & \$0 & Yes \\
\hline 1042 & Percell, Deborah A. & Lake Bluff: Grace & \$58,350 & \$5,000 & \$63,350 & \$0 & Yes \\
\hline 1043 & Carr, Jay D. & Libertyville & \$97,521 & \$8,500 & \$106,021 & \$0 & Yes \\
\hline 1043 & \begin{tabular}{l}
Singh, \\
Ashish Emmanuel
\end{tabular} & Libertyville & \$49,940 & \$6,000 & \$55,940 & \$9,940 & No \\
\hline 1044 & Dukes, Beverly D. & \begin{tabular}{l}
Maywood: \\
Neighborhood
\end{tabular} & \$36,425 & \$4,000 & \$40,425 & \$18,000 & No \\
\hline 1045 & Herrera, Juan Pablo & Melrose Park: Cosmopolitan & \$8,225 & \$2,000 & \$10,225 & \$10,000 & No \\
\hline 1046 & MolinaPerez, Shalamar & Melrose Park: Red Door (Little White) NFC & \$0 & \$2,000 & \$2,000 & \$0 & Yes \\
\hline 1047 & Herrera, Juan Pablo & Melrose Park: Urban Village NFC & \$11,147 & \$3,000 & \$14,147 & \$0 & No \\
\hline 1048 & Park, Misook & Mount Prospect: Sam Mool Korean & \$18,600 & \$1,000 & \$19,600 & \$21,600 & No \\
\hline
\end{tabular}
\begin{tabular}{|l|l|l|l|l|l|l|l|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 1049 & \begin{tabular}{l} 
Hardin \\
Hermann, \\
Wendy C.
\end{tabular} & \begin{tabular}{l} 
Mount Prospect: \\
Trinity
\end{tabular} & \(\$ 60,900\) & \(\$ 5,000\) & \(\$ 65,900\) & \(\$ 0\) & No \\
\hline 1050 & \begin{tabular}{l} 
Park, Kwan \\
Woo
\end{tabular} & \begin{tabular}{l} 
Mundelein: Vision \\
Church
\end{tabular} & \(\$ 36,500\) & \(\$ 5,000\) & \(\$ 41,500\) & \(\$ 0\) & No \\
\hline 1051 & \begin{tabular}{l} 
Woo, Min \\
Hyuk
\end{tabular} & \begin{tabular}{l} 
Northbrook: \\
North Northfield
\end{tabular} & \(\$ 50,376\) & \(\$ 3,000\) & \(\$ 53,376\) & \(\$ 0\) & Yes \\
\hline 1052 & \begin{tabular}{l} 
Paradiso, \\
Krista
\end{tabular} & \begin{tabular}{l} 
Northbrook: \\
Northbrook
\end{tabular} & \(\$ 51,000\) & \(\$ 3,000\) & \(\$ 54,000\) & \(\$ 0\) & Yes \\
\hline 1053 & \begin{tabular}{l} 
Hawking, \\
Carol J.
\end{tabular} & \begin{tabular}{l} 
Oak Park: Euclid \\
Avenue
\end{tabular} & \(\$ 0\) & \(\$ 0\) & \(\$ 0\) & \(\$ 1,389\) & No \\
\hline 1053 & \begin{tabular}{l} 
Scott, \\
Martha \\
Lynne
\end{tabular} & \begin{tabular}{l} 
Oak Park: Euclid \\
Avenue
\end{tabular} & \(\$ 66,279\) & \(\$ 0\) & \(\$ 66,279\) & \(\$ 0\) & Yes \\
\hline 1054 & \begin{tabular}{l} 
Reid, Adonna \\
Davis
\end{tabular} & Oak Park: First & \(\$ 51,000\) & \(\$ 5,000\) & \(\$ 56,000\) & \(\$ 24,000\) & No \\
\hline 1055 & \begin{tabular}{l} 
Panlilio, \\
Noah Reyes
\end{tabular} & Oak Park: St. John's & \(\$ 36,000\) & \(\$ 5,000\) & \(\$ 41,000\) & \(\$ 0\) & Yes \\
\hline 1056 & \begin{tabular}{l} 
Mowry, \\
Keck N.
\end{tabular} & Palatine: First & \(\$ 75,391\) & \(\$ 4,300\) & \(\$ 79,691\) & \(\$ 0\) & Yes \\
\hline 1057 & \begin{tabular}{l} 
Aslesen, \\
David P.
\end{tabular} & Park Ridge: First & \(\$ 72,856\) & \(\$ 6,000\) & \(\$ 78,856\) & \(\$ 0\) & Yes \\
\hline 1058 & Hong, Jin-Ho & \begin{tabular}{l} 
Prospect Heights: \\
Central Korean
\end{tabular} & \(\$ 35,154\) & \(\$ 5,000\) & \(\$ 40,154\) & \(\$ 0\) & Yes \\
\hline 1066 & \begin{tabular}{l} 
Ntim, \\
Kwadwo
\end{tabular} & \begin{tabular}{l} 
Smith, \\
Brian C.
\end{tabular} & Wilmette: Trinity & \(\$ 72,369\) & \(\$ 6,000\) & \(\$ 78,369\) & \(\$ 0\) \\
\hline 1059 & \begin{tabular}{l} 
Coon, \\
Miguel A. \\
Christian T.
\end{tabular} & River Forest & \(\$ 40,000\) & \(\$ 5,000\) & \(\$ 45,000\) & \(\$ 0\) & No \\
\hline 1060 & \begin{tabular}{l} 
Coon, Chris- \\
\end{tabular} & \begin{tabular}{l} 
River Forest: \\
\end{tabular} & Urban Village West
\end{tabular}

\section*{LAKE SOUTH CHURCHES}

District Superintendent \$91,674
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 2001 & Biel Sr., Timothy J. & Alsip: Christ & \$14,400 & \$2,000 & \$16,400 & \$7,680 & No \\
\hline 2002 & Miller, Innis L. & Blue Island: Grace & \$15,000 & \$2,000 & \$17,000 & & No \\
\hline 2003 & Espinoza, Saturnino & Blue Island: La Gracia de Dios NFC & \$14,300 & \$0 & \$14,300 & \$0 & Yes \\
\hline 2004 & Sokol, Karl D. F. & Brookfield: Compassion & \$47,803 & \$1,600 & \$49,403 & \$0 & Yes \\
\hline 2005 & Rodríguez, Ramiro & Chicago: Amor de Dios & \$9,000 & \$0 & \$9,000 & \$0 & Yes \\
\hline 2006 & Garcia, Rosa & Chicago: Chicago Lawn & \$0 & \$0 & \$0 & \$0 & No \\
\hline 2007 & Mosley Jr., Richard & Chicago: Clair Christian & \$12,000 & \$2,000 & \$14,000 & \$0 & No \\
\hline 2008 & Montgomery, D. Josiah & Chicago: East Side & \$12,000 & \$1,000 & \$13,000 & \$0 & No \\
\hline 2009 & Oh, Grace & Chicago: Engle-wood-Rust & \$41,000 & \$2,000 & \$43,000 & \$0 & No \\
\hline 2010 & Rawlinson, Thomas & Chicago: Faith & \$18,000 & \$2,000 & \$20,000 & & No \\
\hline 2011 & \begin{tabular}{l}
Hyon, \\
Hyewon \\
Sophia
\end{tabular} & \begin{tabular}{l}
Chicago: \\
First (Temple)
\end{tabular} & \$45,720 & \$4,125 & \$49,845 & & Yes \\
\hline 2011 & McCoy, Myron F. & \begin{tabular}{l}
Chicago: \\
First (Temple)
\end{tabular} & \$118,906 & \$14,597 & \$133,503 & \$0 & Yes \\
\hline 2012 & Houston, Robert & Chicago: Freedom & \$7,500 & \$0 & \$7,500 & \$7,500 & No \\
\hline 2013 & McLeod, Aaron J. & Chicago: Gorham & \$36,601 & \$10,500 & \$47,101 & \$23,340 & No \\
\hline 2014 & Miller, Innis L. & Chicago: Grace Calvary & \$9,600 & \$0 & \$9,600 & \$0 & No \\
\hline 2015 & Mason, Luther & Chicago: Greenstone & \$20,000 & \$0 & \$20,000 & \$0 & No \\
\hline 2016 & Davidson, Andrea & Chicago: Hartzell Memorial & \$39,656 & \$3,500 & \$43,156 & \$38,400 & No \\
\hline 2017 & \begin{tabular}{l}
Lee, Woo \\
Min
\end{tabular} & Chicago: Hyde Park Korean & \$1,800 & \$0 & \$1,800 & \$6,000 & No \\
\hline 2018 & Ford, Jacque line \(P\). & Chicago: Ingleside-Whitfield & \$45,058 & \$5,000 & \$50,058 & \$17,053 & No \\
\hline 2019 & Sanders, Michelle Taylor & Chicago: Kelly Woodlawn & \$60,258 & \$7,200 & \$67,458 & \$12,000 & No \\
\hline
\end{tabular}
\begin{tabular}{|l|l|l|l|l|l|l|l|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 2020 & \begin{tabular}{l} 
Lozano, \\
Emma
\end{tabular} & Chicago: Lincoln & \(\$ 0\) & \(\$ 0\) & \(\$ 0\) & \(\$ 0\) & Yes \\
\hline 2021 & \begin{tabular}{l} 
Wilson- \\
Howard, \\
Janette
\end{tabular} & \begin{tabular}{l} 
Chicago: Maple \\
Park
\end{tabular} & \(\$ 24,000\) & \(\$ 3,000\) & \(\$ 27,000\) & & No \\
\hline 2022 & \begin{tabular}{l} 
Langdon, \\
Dennis
\end{tabular} & \begin{tabular}{l} 
Chicago: \\
Morgan Park
\end{tabular} & \(\$ 37,374\) & \(\$ 4,500\) & \(\$ 41,874\) & \(\$ 0\) & Yes \\
\hline 2023 & \begin{tabular}{l} 
Mitchell Sr., \\
Michael
\end{tabular} & \begin{tabular}{l} 
Chicago: New \\
Gresham
\end{tabular} & \(\$ 22,575\) & \(\$ 2,500\) & \(\$ 25,075\) & \(\$ 0\) & No \\
\hline 2024 & \begin{tabular}{l} 
Stone, \\
Delian M.
\end{tabular} & \begin{tabular}{l} 
Chicago: \\
Resurrection
\end{tabular} & \(\$ 26,000\) & \(\$ 3,500\) & \(\$ 29,500\) & \(\$ 0\) & Yes \\
\hline 2025 & \begin{tabular}{l} 
Tabb Sr., \\
Marcus
\end{tabular} & \begin{tabular}{l} 
Chicago: South \\
Shore
\end{tabular} & \(\$ 43,500\) & \(\$ 5,000\) & \(\$ 48,500\) & & Yes \\
\hline 2026 & \begin{tabular}{l} 
Norman, \\
Colleen M.
\end{tabular} & Chicago: Southlawn & \(\$ 55,200\) & \(\$ 3,000\) & \(\$ 58,200\) & & Yes \\
\hline 2027 & \begin{tabular}{l} 
Brown, P. \\
Devon
\end{tabular} & Chicago: St. Mark & \(\$ 82,500\) & \(\$ 7,000\) & \(\$ 89,500\) & \(\$ 21,000\) & No \\
\hline 2028 & \begin{tabular}{l} 
Langdon, \\
Dennis
\end{tabular} & Chicago: Trinity & \(\$ 21,000\) & \(\$ 500\) & \(\$ 21,500\) & \(\$ 0\) & Yes \\
\hline 2029 & \begin{tabular}{l} 
González, \\
Annie \\
Jeanne
\end{tabular} & \begin{tabular}{l} 
Chicago: Union \\
Avenue
\end{tabular} & \(\$ 4,000\) & \(\$ 0\) & \(\$ 4,000\) & \(\$ 14,000\) & No \\
\hline 2030 & Hill, Charlene
\end{tabular} \begin{tabular}{l} 
Chicago: United \\
Church of Hyde \\
Park
\end{tabular}\(\quad \$ 0\)\begin{tabular}{l} 
K.
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 2038 & Voinovich, Andersen Reed & Downers Grove: First & \$41,000 & \$5,000 & \$46,000 & \$0 & Yes \\
\hline 2039 & Nesbit, Caitlyn Butler & Evergreen Park: First & \$18,000 & \$1,200 & \$19,200 & & Yes \\
\hline 2040 & Kim, Hogun & Flossmoor: South Suburban Korean & \$42,429 & \$3,000 & \$45,429 & \$0 & No \\
\hline 2041 & Novy, Terri & Frankfort & \$8,500 & \$1,250 & \$9,750 & & No \\
\hline 2042 & Young, Richard L. & Green Garden & \$29,868 & \$0 & \$29,868 & \$18,000 & No \\
\hline 2043 & Shields Jr., Addison & \begin{tabular}{l}
Harvey: \\
Transformation Community
\end{tabular} & \$24,795 & \$3,000 & \$27,795 & \$0 & No \\
\hline 2044 & Power, Tennille L. & Hazel Crest: Community & \$24,795 & \$2,500 & \$27,295 & & No \\
\hline 2045 & Park, YoungMee & Hinsdale & \$76,500 & \$5,000 & \$81,500 & & No \\
\hline 2046 & Hartzell, Linny K. & Homewood: St. Andrew & \$45,000 & \$4,000 & \$49,000 & \$12,000 & No \\
\hline 2047 & Rand, Cerna Castro & LaGrange: First & \$76,650 & \$12,000 & \$88,650 & \$0 & Yes \\
\hline 2048 & Price, David R. & Lansing: First & \$62,220 & \$3,600 & \$65,820 & \$0 & Yes \\
\hline 2049 & Casey, Timothy D. & Lemont & \$52,000 & \$4,000 & \$56,000 & & Yes \\
\hline 2051 & Kim, GaHyung & Lockport: First & \$50,000 & \$7,000 & \$57,000 & & Yes \\
\hline 2052 & Alagodi, Melwyn S. & Manhattan & \$45,000 & \$5,000 & \$50,000 & \$0 & Yes \\
\hline 2053 & Novy, Terri & Mokena & \$17,500 & \$2,000 & \$19,500 & & No \\
\hline 2054 & Dickson, Wesley S. & New Lenox & \$75,000 & \$6,500 & \$81,500 & \$0 & Yes \\
\hline 2054 & Meyers, Mark John & New Lenox & \$44,650 & \$5,000 & \$49,650 & & Yes \\
\hline 2055 & Oladipo, Amos N . & Oak Lawn: First & \$21,000 & \$2,000 & \$23,000 & & Yes \\
\hline 2056 & Wagner, Richard Prugh & Olympia Fields & \$43,000 & \$3,000 & \$46,000 & \$0 & Yes \\
\hline 2057 & Hong, Caleb Yong-Min & Orland Park: Faith & \$71,007 & \$5,000 & \$76,007 & \$0 & Yes \\
\hline 2058 & Lee, Dong Keun & Palos Heights: Orland Park Korean & \$12,000 & \$0 & \$12,000 & & Yes \\
\hline
\end{tabular}
\begin{tabular}{|l|l|l|l|l|l|l|l|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 2059 & \begin{tabular}{l} 
Nesbit, \\
Caitlyn Butler
\end{tabular} & Palos Heights: Palos & \(\$ 27,000\) & \(\$ 1,800\) & \(\$ 28,800\) & & Yes \\
\hline 2060 & \begin{tabular}{l} 
Oladipo, \\
Amos N.
\end{tabular} & \begin{tabular}{l} 
Park Forest: Grace \\
United Protestant
\end{tabular} & \(\$ 32,256\) & \(\$ 1,020\) & \(\$ 33,276\) & \(\$ 0\) & Yes \\
\hline 2061 & \begin{tabular}{l} 
Young, \\
Richard L.
\end{tabular} & Peotone & \(\$ 28,000\) & \(\$ 4,000\) & \(\$ 32,000\) & \(\$ 0\) & No \\
\hline 2062 & \begin{tabular}{l} 
Tinsley \\
Taylor, \\
Deborah G.
\end{tabular} & Riverside & \(\$ 20,000\) & \(\$ 0\) & \(\$ 20,000\) & \(\$ 0\) & Yes \\
\hline 2063 & Oh, Grace & Thornton & \(\$ 12,000\) & \(\$ 0\) & \(\$ 12,000\) & \(\$ 0\) & No \\
\hline 2064 & \begin{tabular}{l} 
Gilmore, \\
Mark
\end{tabular} & Tinley Park & \(\$ 43,000\) & \(\$ 3,000\) & \(\$ 46,000\) & & Yes \\
\hline 2065 & \begin{tabular}{l} 
Campanano, \\
Juancho C.
\end{tabular} & Western Springs & \(\$ 35,460\) & \(\$ 2,500\) & \(\$ 37,960\) & & No \\
\hline 2066 & \begin{tabular}{l} 
Cross, \\
Harriette D.
\end{tabular} & Wilmington & \(\$ 49,000\) & \(\$ 3,000\) & \(\$ 52,000\) & \(\$ 0\) & Yes \\
\hline 2067 & DeVries, Rich & \begin{tabular}{l} 
Wilton Center \\
Federated Church
\end{tabular} & & & & & No \\
\hline
\end{tabular}

\section*{PRAIRIE CENTRAL CHURCHES}

District Superintendent \$91,674
\begin{tabular}{|l|l|l|l|l|l|l|l|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 3001 & \begin{tabular}{l} 
Han, Sang \\
Hun
\end{tabular} & \begin{tabular}{l} 
Addison: Good \\
Samaritan
\end{tabular} & \(\$ 42,700\) & \(\$ 5,000\) & \(\$ 47,700\) & \(\$ 0\) & Yes \\
\hline 3002 & Yoo, Mi-Sook & Algonquin: Christ & \(\$ 38,779\) & \(\$ 4,000\) & \(\$ 42,779\) & \(\$ 13,390\) & No \\
\hline 3003 & \begin{tabular}{l} 
Voigt, \\
Kathleen R.
\end{tabular} & Antioch & \(\$ 50,000\) & \(\$ 5,000\) & \(\$ 55,000\) & \(\$ 0\) & Yes \\
\hline 3004 & \begin{tabular}{l} 
Park, \\
SangMyung \\
(Sam)
\end{tabular} & \begin{tabular}{l} 
Aurora: Bethany of \\
Fox Valley
\end{tabular} & \(\$ 46,504\) & \(\$ 5,000\) & \(\$ 51,504\) & \(\$ 0\) & Yes \\
\hline 3005 & \begin{tabular}{l} 
Lopez, \\
Martin
\end{tabular} & \begin{tabular}{l} 
Aurora: First Nueva \\
Vida
\end{tabular} & \(\$ 12,000\) & \(\$ 0\) & \(\$ 12,000\) & \(\$ 0\) & No \\
\hline 3006 & \begin{tabular}{l} 
Rogers, \\
Derek M.
\end{tabular} & \begin{tabular}{l} 
Aurora: Flowing \\
Forth
\end{tabular} & \(\$ 53,100\) & \(\$ 5,000\) & \(\$ 58,100\) & \(\$ 27,000\) & No \\
\hline 3007 & Bell, John D. & Aurora: Wesley & \(\$ 63,808\) & \(\$ 5,500\) & \(\$ 69,308\) & \(\$ 24,000\) & No \\
\hline 3008 & \begin{tabular}{l} 
Johnson, \\
Matthew \\
Warren H.
\end{tabular} & \begin{tabular}{l} 
Barrington: \\
Barrington
\end{tabular} & \(\$ 53,700\) & \(\$ 6,000\) & \(\$ 59,700\) & \(\$ 15,000\) & No \\
\hline 3008 & \begin{tabular}{l} 
Winkler, \\
Christopher
\end{tabular} & \begin{tabular}{l} 
Barrington: \\
Barrington
\end{tabular} & \(\$ 95,533\) & \(\$ 5,000\) & \(\$ 100,533\) & \(\$ 0\) & Yes \\
\hline 3009 & \begin{tabular}{l} 
Kim, \\
SoYoung
\end{tabular} & Barrington: Salem & \(\$ 50,000\) & \(\$ 5,000\) & \(\$ 55,000\) & \(\$ 0\) & Yes \\
\hline 3010 & Nicol, Becky
\end{tabular} \begin{tabular}{l} 
Bartlett: Good \\
Shepherd
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 3011 & Anderson, Cynthia Peters & Batavia & \$72,000 & \$5,000 & \$77,000 & \$12,000 & No \\
\hline 3012 & Jeon, Juyeon & Bensenville: First & \$40,000 & \$3,000 & \$43,000 & \$0 & Yes \\
\hline 3013 & Hickok, Michael Ray & Bolingbrook: C rossroads of Faith & \$43,200 & \$2,000 & \$45,200 & \$28,000 & No \\
\hline 3014 & \begin{tabular}{l}
Shin, \\
KyungHae \\
Anna
\end{tabular} & Bolingbrook: Friendship & \$39,500 & \$5,000 & \$44,500 & \$23,000 & No \\
\hline 3015 & Mann, Michael D. & Carol Stream: St. Andrew & \$43,251 & \$2,004 & \$45,255 & \$24,900 & No \\
\hline 3016 & Brown, Norval I. & Cary & \$60,000 & \$5,000 & \$65,000 & \$0 & Yes \\
\hline 3016 & David, George E. & Cary & \$12,000 & \$0 & \$12,000 & \$0 & No \\
\hline 3017 & KruseSafford, Lisa A. & Crystal Lake: First & \$88,400 & \$5,000 & \$93,400 & \$26,700 & No \\
\hline 3018 & Hood, Melissa A. & Elgin: Cornerstone & \$59,364 & \$5,200 & \$64,564 & \$0 & Yes \\
\hline 3019 & LaBoy, Felicia Howell & Elgin: First & \$65,000 & \$4,500 & \$69,500 & \$0 & Yes \\
\hline 3020 & Severing, Jarrod A. & Elgin: Journey of Hope & \$42,000 & \$5,000 & \$47,000 & \$0 & Yes \\
\hline 3021 & Rivera, Ruben & Elgin: La Luz de Cristo & \$39,400 & \$4,000 & \$43,400 & \$14,400 & No \\
\hline 3022 & Tabb, Robyn & \begin{tabular}{l}
Elk Grove: \\
Prince of Peace
\end{tabular} & \$41,000 & \$5,000 & \$46,000 & \$0 & Yes \\
\hline 3023 & Fu, James & Elmhurst: Christ & \$38,000 & \$5,000 & \$43,000 & \$0 & No \\
\hline 3024 & Kim, Yoon Ki & Elmhurst: Faith Evangelical & \$38,300 & \$5,000 & \$43,300 & \$0 & Yes \\
\hline 3025 & Johnson, Joseph A. & Elmhurst: First & \$75,557 & \$4,000 & \$79,557 & \$0 & Yes \\
\hline 3026 & Sersen, Karen & Fox River Grove: Community & \$13,800 & \$0 & \$13,800 & \$0 & No \\
\hline 3027 & Hamilton, Rob A. & Geneva & \$70,000 & \$5,000 & \$75,000 & & Yes \\
\hline 3027 & Telomen, Lisa Eileen & Geneva & \$41,000 & \$6,000 & \$47,000 & \$0 & Yes \\
\hline 3028 & Diss, Daniel F. & Glen Ellyn: First & \$65,000 & \$5,000 & \$70,000 & \$0 & Yes \\
\hline 3029 & Hoffmann, Charlette J. & Hebron & \$18,000 & \$0 & \$18,000 & \$0 & No \\
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\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 3030 & Taylor, Irene & Ingleside & \$10,000 & \$2,500 & \$12,500 & \$0 & No \\
\hline 3031 & Butler, Robert & Itasca: The Center & \$35,375 & \$0 & \$35,375 & \$0 & Yes \\
\hline 3032 & Sarabia, Ivan & Joliet: Cristo Es EI Camino NFC & \$0 & \$0 & \$0 & & No \\
\hline 3033 & Esguerra, Romir Reyes & Joliet: Grace & \$63,000 & \$5,000 & \$68,000 & \$0 & Yes \\
\hline 3034 & DeBaun, Ron & Joliet: Hope & \$18,000 & \$2,000 & \$20,000 & \$0 & No \\
\hline 3035 & Tichenor, Leona N . & Joliet: Ingalls Park & \$37,271 & \$3,750 & \$41,021 & \$0 & Yes \\
\hline 3036 & Tichenor, Leona N . & Joliet: Trinity & \$12,424 & \$1,250 & \$13,674 & \$0 & No \\
\hline 3037 & Jung, Singyo & Lake Villa & \$36,400 & \$5,000 & \$41,400 & \$0 & Yes \\
\hline 3038 & Samson, Ayla & Lombard: Faith & \$35,000 & \$3,000 & \$38,000 & \$0 & Yes \\
\hline 3039 & Rainey, Virginia Ellen & Lombard: First & \$0 & \$0 & \$0 & \$0 & No \\
\hline 3039 & Reyes, Luis F F. & Lombard: First & \$49,519 & \$15,570 & \$65,089 & \$26,500 & No \\
\hline 3040 & Gamlin, Kurt Alan & McHenry: First & \$58,600 & \$5,000 & \$63,600 & \$0 & Yes \\
\hline 3041 & Bee, Lori & McHenry: Mount Hope & \$41,325 & \$0 & \$41,325 & \$0 & Yes \\
\hline 3042 & Chong, Hannah Hwa-Young & Naperville: Community & \$75,480 & \$5,000 & \$80,480 & \$0 & Yes \\
\hline 3042 & \begin{tabular}{l}
Lee, \\
Hong-kien \\
Jeremiah
\end{tabular} & Naperville: Community & \$43,248 & \$5,000 & \$48,248 & \$0 & Yes \\
\hline 3043 & Blachford, Eric F. & Naperville: Grace & \$58,000 & \$4,000 & \$62,000 & & Yes \\
\hline 3043 & Himel, Mark & Naperville: Grace & \$10,508 & \$5,000 & \$15,508 & \$0 & No \\
\hline 3044 & Christian, AvaniCosset S. & Naperville: Hope Indian NFC & \$0 & \$0 & \$0 & \$0 & No \\
\hline 3045 & Choi, Kihwan & Naperville: Korean & \$35,287 & \$5,000 & \$40,287 & & Yes \\
\hline 3046 & Tobola, Megan D. & Naperville: Wesley & \$54,000 & \$4,000 & \$58,000 & \$18,000 & No \\
\hline 3046 & Wellman, Kathryn & Naperville: Wesley & \$30,750 & \$0 & \$30,750 & \$0 & No \\
\hline 3047 & \begin{tabular}{l}
Zaki, Zaki \\
Labib
\end{tabular} & \begin{tabular}{l}
Naperville: \\
Wheatland Salem
\end{tabular} & \$65,000 & \$5,000 & \$70,000 & & No \\
\hline 3048 & Good, Steven R. & Oswego: Good Shepherd & \$65,485 & \$5,000 & \$70,485 & \$18,000 & No \\
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\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 3049 & Ashley, Corey & \begin{tabular}{l}
Oswego: \\
Wellspring NFC
\end{tabular} & \$39,140 & \$3,000 & \$42,140 & \$0 & No \\
\hline 3050 & Steele, Sheryl & Plainfield & \$54,311 & \$6,664 & \$60,975 & \$0 & No \\
\hline 3050 & Wisdom, Richard C. & Plainfield & \$82,687 & \$5,000 & \$87,687 & \$0 & No \\
\hline 3051 & Lafferty, Teri Jean & Plainfield: Sharon & \$24,960 & \$1,000 & \$25,960 & \$0 & Yes \\
\hline 3053 & Oh, Hyo Sun & Roselle & \$43,000 & \$3,000 & \$46,000 & \$0 & Yes \\
\hline 3054 & PulgarHughes, Shirley M. & \begin{tabular}{l}
Schaumburg: \\
Our Redeemer's
\end{tabular} & \$50,000 & \$5,000 & \$55,000 & \$0 & Yes \\
\hline 3055 & Lagos-Fonseca, David & Schaumburg: Our Saviour's & \$66,953 & \$5,000 & \$71,953 & \$0 & Yes \\
\hline 3056 & Kim, Theddeus J. & \begin{tabular}{l}
Schaumburg: \\
Salem Korean
\end{tabular} & \$40,080 & \$1,800 & \$41,880 & \$0 & Yes \\
\hline 3057 & Shelton, Tina & South Elgin: Community & \$11,000 & \$2,000 & \$13,000 & \$0 & No \\
\hline 3058 & Neace, Kimberly L. & St. Charles: Baker Memorial & \$55,000 & \$5,000 & \$60,000 & \$0 & No \\
\hline 3058 & Zajac, Mary & St. Charles: Baker Memorial & \$74,622 & \$5,000 & \$79,622 & \$0 & Yes \\
\hline 3059 & Fu, James & Villa Park: Calvary & \$0 & \$0 & \$0 & \$0 & No \\
\hline 3060 & Lee, Soon Sun P. & \begin{tabular}{l}
Wauconda: \\
Federated Church
\end{tabular} & \$45,860 & \$3,850 & \$49,710 & \$17,000 & No \\
\hline 3061 & Christian, AvaniCosset S. & West Chicago: First & \$46,000 & \$3,840 & \$49,840 & & Yes \\
\hline 3062 & Witt, Wendy A. & West Dundee: First & \$50,000 & \$5,500 & \$55,500 & \$0 & Yes \\
\hline 3063 & Cochran, Daniel & Wheaton: Aldersgate & \$58,000 & \$5,000 & \$63,000 & & No \\
\hline 3064 & Jones, Brian Felker & Wheaton: Gary & \$0 & \$1,500 & \$1,500 & \$31,285 & No \\
\hline 3064 & Pierson, Christopher & Wheaton: Gary & \$73,424 & \$12,000 & \$85,424 & \$34,754 & No \\
\hline 3065 & Anderson, Bruce & Winfield: Community & \$12,600 & \$1,600 & \$14,200 & \$10,000 & No \\
\hline 3066 & Das, Man Singh & Winfield: South Asian & \$8,000 & \$0 & \$8,000 & \$0 & No \\
\hline 3068 & Anderson, Danita R. & Woodridge & \$61,869 & \$6,196 & \$68,065 & \$0 & Yes \\
\hline 3069 & Lee, Hyujae & Woodstock: First & \$50,000 & \$5,000 & \$55,000 & \$0 & Yes \\
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\section*{PRAIRIE NORTH CHURCHES}

District Superintendent \$91,674
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 3070 & Butler, Robert & Wood Dale: The Center Wood Dale NFC & \$0 & \$0 & \$0 & \$0 & Yes \\
\hline 4002 & Lee, Alex Sangwon & Alden & \$9,750 & \$1,250 & \$11,000 & \$0 & Yes \\
\hline 4003 & \begin{tabular}{l}
Rutherford, \\
Elizabeth
\end{tabular} & Apple River & \$14,000 & \$1,700 & \$15,700 & \$0 & No \\
\hline 4004 & Cho, Nadan & Argo Fay & \$6,584 & \$1,000 & \$7,584 & \$0 & Yes \\
\hline 4005 & Bell, James M. & Belvidere: First & \$53,000 & \$5,000 & \$58,000 & \$22,949 & No \\
\hline 4005 & Rice, Sharon E. & Belvidere: First & \$18,000 & \$3,500 & \$21,500 & \$15,292 & No \\
\hline 4006 & Ramirez, Cristobal & Belvidere: Iglesia Cristiana Emerge & \$15,000 & \$1,000 & \$16,000 & \$12,000 & No \\
\hline 4007 & Hay, Thomas T. & Blaine & \$5,400 & \$1,000 & \$6,400 & \$5,000 & No \\
\hline 4008 & Seyller, David Allan & Burlington & \$28,800 & \$0 & \$28,800 & \$0 & No \\
\hline 4009 & \begin{tabular}{l}
Pearce, \\
Steven M.
\end{tabular} & Burritt & \$8,000 & \$1,000 & \$9,000 & \$0 & No \\
\hline 4010 & Shin, Jay Hyesang & Capron & \$7,500 & \$500 & \$8,000 & \$0 & No \\
\hline 4011 & Rich, Gary & Cedarville & \$17,600 & \$1,500 & \$19,100 & \$0 & Yes \\
\hline 4012 & Kang, Sun-Ah & Chadwick: Hope & \$10,252 & \$1,000 & \$11,252 & \$0 & Yes \\
\hline 4013 & Shin, Jay Hyesang & Chemung & \$7,500 & \$500 & \$8,000 & \$0 & No \\
\hline 4014 & Harkness, Mark A. & Cherry Valley & \$48,080 & \$5,000 & \$53,080 & \$0 & Yes \\
\hline 4015 & Stanford, Leslie R. & Dakota Rock Grove & \$37,200 & \$5,000 & \$42,200 & \$0 & Yes \\
\hline 4016 & \begin{tabular}{l}
Kelsey- \\
Powell, Keith \\
Anthony
\end{tabular} & Davis Junction & \$0 & \$1,333 & \$1,333 & \$14,420 & No \\
\hline 4017 & Byrne, Brenda & Davis: Calvary & \$15,700 & \$2,000 & \$17,700 & \$0 & Yes \\
\hline 4018 & Byrne, Brenda & Durand & \$20,000 & \$2,500 & \$22,500 & \$0 & Yes \\
\hline 4019 & Bronkema, Roger & Elizabeth: First & \$16,320 & \$3,000 & \$19,320 & \$0 & No \\
\hline 4020 & Kang, Sun-Ah & Fairhaven & \$10,252 & \$1,000 & \$11,252 & \$0 & Yes \\
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\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 4021 & Kim, Sung-Eun & Forreston: First & \$25,924 & \$3,600 & \$29,524 & \$0 & Yes \\
\hline 4022 & Meyers, Melissa A. & Freeport: Faith & \$53,550 & \$5,000 & \$58,550 & \$0 & No \\
\hline 4023 & \begin{tabular}{l}
Gardner, J. \\
Natarsha
\end{tabular} & Freeport: First & \$37,000 & \$4,000 & \$41,000 & \$0 & Yes \\
\hline 4024 & \begin{tabular}{l}
Eddy, \\
Edward J.
\end{tabular} & Freeport: Harmony & \$51,333 & \$5,000 & \$56,333 & \$0 & Yes \\
\hline 4025 & McKay, Catiana P. & Galena & \$40,000 & \$5,000 & \$45,000 & \$0 & Yes \\
\hline 4026 & Chapman, Kimberly D. & Genoa: Faith & \$41,000 & \$4,000 & \$45,000 & \$8,000 & Yes \\
\hline 4027 & Plock, Donald & German Valley & \$6,780 & \$2,500 & \$9,280 & \$5,760 & No \\
\hline 4028 & Mariani, Matthew & Hampshire: First & \$19,295 & \$2,000 & \$21,295 & \$0 & Yes \\
\hline 4029 & Mariani, Matthew & Hampshire: Zion & \$19,295 & \$2,000 & \$21,295 & \$0 & Yes \\
\hline 4030 & \begin{tabular}{l}
Ottens, \\
Richard
\end{tabular} & Hanover & \$12,000 & \$2,500 & \$14,500 & \$0 & No \\
\hline 4031 & Lee, Alex Sangwon & Harvard: First & \$29,250 & \$3,750 & \$33,000 & \$0 & Yes \\
\hline 4032 & Wills, Jaclyn K. & Herbert: Davis & \$16,740 & \$0 & \$16,740 & \$0 & No \\
\hline 4033 & \begin{tabular}{l}
Kang, \\
Sun-Ah
\end{tabular} & Hickory Grove & \$10,252 & \$1,000 & \$11,252 & \$0 & Yes \\
\hline 4034 & Hay, Thomas T. & Hunter & \$5,400 & \$1,000 & \$6,400 & \$5,000 & No \\
\hline 4035 & Wills, Jaclyn K. & Kingston & \$21,525 & \$500 & \$22,025 & \$0 & Yes \\
\hline 4036 & Weber, Jenny R. & Kirkland: First & \$24,390 & \$3,500 & \$27,890 & \$0 & Yes \\
\hline 4037 & Nolan, Marilyn Joan & Lanark & \$42,864 & \$5,000 & \$47,864 & \$0 & Yes \\
\hline 4038 & Kim, Sung-Eun & Leaf River & \$10,082 & \$1,400 & \$11,482 & \$0 & Yes \\
\hline 4039 & Rainsberger, Keri Leigh & Lena & \$36,437 & \$5,000 & \$41,437 & \$0 & Yes \\
\hline 4040 & Kim, Heewon & Rockford: Evans & \$10,660 & \$1,250 & \$11,910 & \$0 & Yes \\
\hline 4041 & Kim, Heewon & Rockford: Harlem & \$4,100 & \$500 & \$4,600 & \$0 & Yes \\
\hline 4042 & Kim, Heewon & Machesney Park: New Life & \$26,650 & \$3,250 & \$29,900 & \$0 & Yes \\
\hline 4043 & Newcomb, Howard James & Marengo & \$59,340 & \$3,000 & \$62,340 & \$0 & Yes \\
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\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 4044 & Carroll, Douglas Allynn & McConnell & \$17,600 & \$1,700 & \$19,300 & \$0 & Yes \\
\hline 4045 & Cho, Nadan & Mount Carroll & \$20,500 & \$2,000 & \$22,500 & \$0 & Yes \\
\hline 4046 & Fiut, Kazimierz & New Milford & \$10,000 & \$2,500 & \$12,500 & \$8,375 & No \\
\hline 4047 & Schwirblat, Siegfried & Orangeville & \$20,000 & \$2,500 & \$22,500 & \$0 & Yes \\
\hline 4048 & Carroll, Douglas Allynn & Pearl City: First & \$16,600 & \$1,700 & \$18,300 & \$0 & Yes \\
\hline 4049 & Hayag, Rolland B. & Pecatonica & \$19,000 & \$2,000 & \$21,000 & \$0 & Yes \\
\hline 4050 & \begin{tabular}{l}
Junker, \\
Tercio Bretanha
\end{tabular} & Poplar Grove & \$53,000 & \$5,000 & \$58,000 & \$0 & Yes \\
\hline 4051 & Rich, Gary & Freeport: Red Oak & \$6,760 & \$250 & \$7,010 & \$0 & Yes \\
\hline 4052 & Todd, Brett A. & Rockford: Aldersgate & \$55,000 & \$3,500 & \$58,500 & \$0 & Yes \\
\hline 4053 & Reniva, Eric M. & Rockford: Beth Eden & \$36,000 & \$3,000 & \$39,000 & \$0 & Yes \\
\hline 4054 & Johnicker, Violet & Rockford: Brooke Road & \$29,000 & \$3,000 & \$32,000 & \$0 & Yes \\
\hline 4055 & \begin{tabular}{l}
Hernandez \\
Martinez, \\
Uziel
\end{tabular} & \begin{tabular}{l}
Rockford: Centenni- \\
al Multicultural
\end{tabular} & \$41,174 & \$5,000 & \$46,174 & \$0 & Yes \\
\hline 4056 & Terrell, Steven D. & Rockford: Christ the Carpenter & \$21,000 & \$2,000 & \$23,000 & \$0 & Yes \\
\hline 4057 & Eesley, Jane S. & Rockford: Christ & \$88,535 & \$5,900 & \$94,435 & \$0 & Yes \\
\hline 4057 & Lee, Taekhwan & Rockford: Christ & \$36,500 & \$4,000 & \$40,500 & \$0 & Yes \\
\hline 4057 & Mede, Deanna Moore & Rockford: Christ & \$32,520 & \$4,000 & \$36,520 & \$0 & Yes \\
\hline 4058 & Culpepper, Calvin & Rockford: Court Street & \$65,565 & \$7,000 & \$72,565 & \$0 & Yes \\
\hline 4059 & Rossmiller, Pam M. & Rockford: Grace & \$50,000 & \$6,500 & \$56,500 & \$15,750 & No \\
\hline 4060 & Lukasick, Carolyn & Rockton & \$40,000 & \$3,000 & \$43,000 & \$0 & Yes \\
\hline 4061 & \begin{tabular}{l}
Meyers, \\
Paul C.
\end{tabular} & Roscoe & \$74,665 & \$7,166 & \$81,831 & \$0 & Yes \\
\hline 4062 & Yim, Dave DaeGyu & Savanna: First & \$41,000 & \$5,000 & \$46,000 & \$0 & Yes \\
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\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 4063 & Rutherford, Elizabeth & Scales Mound & \$14,000 & \$1,700 & \$15,700 & \$0 & No \\
\hline 4064 & Morris, Brenda Elaine & Shannon: Bethel & \$46,200 & \$5,000 & \$51,200 & \$0 & Yes \\
\hline 4065 & \begin{tabular}{l}
Hayag, \\
Rolland B.
\end{tabular} & Shirland & \$10,000 & \$1,000 & \$11,000 & \$0 & Yes \\
\hline 4066 & Singleton, Jonathan M. & Stockton: Calvary & \$48,413 & \$3,300 & \$51,713 & \$0 & Yes \\
\hline 4067 & Carroll, Douglas Allynn & Stockton: Wesley & \$16,600 & \$1,700 & \$18,300 & \$0 & Yes \\
\hline 4068 & Cho, Nadan & Thomson & \$9,500 & \$1,000 & \$10,500 & \$0 & Yes \\
\hline 4069 & Barr, Dawn & Van BrocklinFlorence & \$22,000 & \$2,000 & \$24,000 & \$0 & No \\
\hline 4070 & Bronkema, Roger & Warren & \$14,000 & \$2,500 & \$16,500 & \$14,700 & No \\
\hline 4071 & Carroll, Cheryl L. & Willow & \$12,000 & \$2,000 & \$14,000 & \$0 & No \\
\hline 4072 & Plock, Donald & Winnebago & \$6,780 & \$2,500 & \$9,280 & \$5,760 & No \\
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\section*{PRAIRIE SOUTH CHURCHES}

\section*{District Superintendent \$91,674}
\begin{tabular}{|l|l|l|l|l|l|l|l|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 5001 & \begin{tabular}{l} 
Lucas, \\
Antoinette \\
(Toni)
\end{tabular} & Albany & \(\$ 24,000\) & \(\$ 1,000\) & \(\$ 25,000\) & \(\$ 0\) & Yes \\
\hline 5003 & \begin{tabular}{l} 
Shaulis, \\
Janice G.
\end{tabular} & Ashton & \(\$ 18,500\) & \(\$ 2,500\) & \(\$ 21,000\) & \(\$ 0\) & Yes \\
\hline 5004 & \begin{tabular}{l} 
Benavidez, \\
Rod
\end{tabular} & Brookville & \(\$ 13,000\) & \(\$ 1,000\) & \(\$ 14,000\) & \(\$ 0\) & No \\
\hline 5005 & \begin{tabular}{l} 
Smith, \\
Matthew \\
James
\end{tabular} & Chana & \(\$ 17,650\) & \(\$ 3,120\) & \(\$ 20,770\) & \(\$ 0\) & Yes \\
\hline 5006 & \begin{tabular}{l} 
Doh, Eunbae \\
\hline \(\mathbf{0}\) \\
\hline 0 \\
\hline
\end{tabular} \\
\hline 5007 & \begin{tabular}{l} 
McClellan, \\
Joel
\end{tabular} & Channahon & \(\$ 59,000\) & \(\$ 3,000\) & \(\$ 62,000\) & \(\$ 0\) & Yes \\
\hline 5008 & Cox, Dana M. & Compton & \(\$ 18,207\) & \(\$ 2,500\) & \(\$ 20,707\) & \(\$ 0\) & Yes \\
\hline 5009 & \begin{tabular}{l} 
Quillman, \\
Cherie
\end{tabular} & Cortland & \(\$ 12,000\) & \(\$ 2,500\) & \(\$ 14,500\) & \(\$ 0\) & No \\
\hline 5010 & You, II-Han & Creston & \(\$ 9,125\) & \(\$ 1,250\) & \(\$ 10,375\) & \(\$ 0\) & Yes \\
\hline 5011 & \begin{tabular}{l} 
Crail, \\
Jonathan S.
\end{tabular} & DeKalb: First & \(\$ 63,499\) & \(\$ 5,000\) & \(\$ 68,499\) & \(\$ 0\) & Yes \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 5012 & Lee, Young Sun & Dixon: First & \$37,500 & \$2,000 & \$39,500 & & Yes \\
\hline 5012 & Mitchell, Timothy J. & Dixon: First & \$55,922 & \$4,000 & \$59,922 & \$0 & Yes \\
\hline 5013 & Lee, Rosa (Yeonshin) & Dixon: Grace & \$40,000 & \$5,000 & \$45,000 & \$0 & Yes \\
\hline 5014 & Smith, Sandra J. & Earlville & \$23,000 & \$3,500 & \$26,500 & \$0 & Yes \\
\hline 5015 & Miller, James & East Jordan & \$36,000 & \$10,800 & \$46,800 & \$0 & No \\
\hline 5017 & Garcea, Tiffany & Erie & \$43,260 & \$7,000 & \$50,260 & \$0 & Yes \\
\hline 5018 & Rogula, David Gerald & Esmond & \$24,480 & \$3,500 & \$27,980 & \$0 & Yes \\
\hline 5019 & Ahn, Kicheon Peter & Fenton & \$18,500 & \$5,000 & \$23,500 & \$0 & No \\
\hline 5020 & Shaulis, Janice G. & Franklin Grove & \$18,500 & \$2,500 & \$21,000 & \$0 & Yes \\
\hline 5021 & Fassig, Richard M. & Harding & \$6,110 & \$650 & \$6,760 & \$0 & Yes \\
\hline 5022 & Keate, Leanne J. & Harmon & \$9,499 & \$300 & \$9,799 & \$0 & No \\
\hline 5023 & Jang, Sejoon & Hinckley: First & \$44,700 & \$5,000 & \$49,700 & \$0 & Yes \\
\hline 5024 & Blade, Nancy Eileen & Kaneville & \$42,230 & \$3,000 & \$45,230 & & Yes \\
\hline 5025 & Jungnickel, David A. & LaMoille: Community & \$45,500 & \$6,000 & \$51,500 & \$0 & Yes \\
\hline 5026 & Sudhakar, Solomon & LaSalle: Grace & \$50,000 & \$5,000 & \$55,000 & & Yes \\
\hline 5027 & Moller, Abraham & Leland & \$17,500 & \$2,500 & \$20,000 & & Yes \\
\hline 5028 & Ahn, Kicheon Peter & Leon & \$18,500 & \$5,000 & \$23,500 & \$0 & No \\
\hline 5029 & Peddicord, Marcia & Malden & \$10,400 & \$0 & \$10,400 & \$0 & No \\
\hline 5030 & Thompson, Jeremiah & Malta & \$44,000 & \$5,000 & \$49,000 & \$0 & Yes \\
\hline 5031 & Munro, Joe Michael & Maple Park: Grace & \$33,063 & \$2,500 & \$35,563 & \$0 & No \\
\hline 5032 & Thompson, Megan & Marseilles & \$18,250 & \$2,500 & \$20,750 & & Yes \\
\hline 5033 & Bohall, Mary & Mendota: First & \$39,193 & \$5,000 & \$44,193 & \$0 & Yes \\
\hline 5034 & Brace, Jeffrey & Mendota: Zion & \$37,500 & \$5,000 & \$42,500 & \$0 & Yes \\
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\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 5035 & Engert, Sharon & Millbrook & \$0 & \$600 & \$600 & \$15,000 & No \\
\hline 5036 & McClellan, Joel & Milledgeville & \$18,207 & \$2,500 & \$20,707 & \$0 & Yes \\
\hline 5037 & Fassig, Richard M. & Millington & \$7,050 & \$750 & \$7,800 & \$0 & No \\
\hline 5038 & Hong, Sarah (Hye-Jin) & Minooka & \$46,775 & \$6,000 & \$52,775 & \$0 & Yes \\
\hline 5039 & Kang, Jungmi (Deborah) & Morris: First & \$45,000 & \$3,000 & \$48,000 & & Yes \\
\hline 5039 & Sathuri, Robert Nathan & Morris: First & \$71,775 & \$5,000 & \$76,775 & \$0 & Yes \\
\hline 5040 & Haines, Calvin & Morrison & \$55,000 & \$5,000 & \$60,000 & & Yes \\
\hline 5041 & Bunt, Julie L. & Mount Morris: Disciples & \$50,638 & \$5,000 & \$55,638 & \$0 & Yes \\
\hline 5042 & Fassig, Richard M. & Norway & \$11,750 & \$0 & \$11,750 & \$0 & No \\
\hline 5043 & Smick, Megan A. & Oregon & \$52,000 & \$5,000 & \$57,000 & \$0 & Yes \\
\hline 5044 & Smith, Matthew James & Oregon: Lighthouse & \$17,650 & \$3,120 & \$20,770 & \$0 & No \\
\hline 5045 & Sudhakar, Satya & Ottawa: Epworth & \$36,500 & \$3,000 & \$39,500 & & No \\
\hline 5046 & Moller, Abraham & Ottawa: Evangelical & \$17,500 & \$2,500 & \$20,000 & & No \\
\hline 5047 & Stewart, Cheri Lynn & Ottawa: First & \$42,000 & \$5,000 & \$47,000 & \$0 & Yes \\
\hline 5048 & Cox, Dana M. & Paw Paw & \$26,250 & \$3,750 & \$30,000 & \$0 & Yes \\
\hline 5049 & Saunders, Stevan D. & Plano & \$47,000 & \$3,500 & \$50,500 & \$0 & No \\
\hline 5050 & McLaughlin, Terry & Plattville & \$32,250 & \$0 & \$32,250 & \$0 & No \\
\hline 5051 & LeBaron, Brian K. & Polo: Faith & \$36,360 & \$5,500 & \$41,860 & \$0 & Yes \\
\hline 5052 & Sutton, Ryan M. & Princeton: First & \$67,349 & \$5,000 & \$72,349 & \$0 & Yes \\
\hline 5053 & Garcea Jr., Joey Millard & Prophetstown & \$35,287 & \$5,000 & \$40,287 & \$0 & Yes \\
\hline 5054 & McKune, Kelly & Red Oak DeKalb & \$20,500 & \$2,000 & \$22,500 & \$0 & Yes \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline ID \# & Contact & Church & Base & Reimb & Total & H & P \\
\hline 5055 & Enright, Seamus & Reynolds & \$36,734 & \$5,000 & \$41,734 & \$0 & Yes \\
\hline 5056 & Paisley, Katherine T . & Rochelle & \$56,000 & \$5,000 & \$61,000 & & Yes \\
\hline 5057 & Kang, Jin-Hee & Rock Falls & \$36,500 & \$5,000 & \$41,500 & \$0 & Yes \\
\hline 5058 & \begin{tabular}{l}
Bourke Jr., \\
Thomas Edmond
\end{tabular} & Sandwich: United & \$54,000 & \$5,000 & \$59,000 & & No \\
\hline 5059 & Thompson, Megan & Seneca: First & \$18,250 & \$2,500 & \$20,750 & & No \\
\hline 5060 & Fassig, Richard M. & Serena & \$22,090 & \$2,350 & \$24,440 & \$0 & No \\
\hline 5061 & Wright, Velda M. & Sheridan & \$18,544 & \$2,000 & \$20,544 & \$0 & Yes \\
\hline 5062 & Wilson, Bradford Bryan & Sterling: First & \$37,016 & \$4,500 & \$41,516 & \$0 & Yes \\
\hline 5063 & Wilson, Bradford Bryan & Sterling: Trinity & \$16,080 & \$1,500 & \$17,580 & & No \\
\hline 5064 & Lee, Paul (Hyerncherl) & Sterling: Wesley & \$54,889 & \$5,500 & \$60,389 & \$0 & Yes \\
\hline 5065 & You, II-Han & Steward & \$27,375 & \$3,750 & \$31,125 & \$0 & Yes \\
\hline 5066 & Scott, Tammy & Sugar Grove & \$44,980 & \$5,000 & \$49,980 & \$0 & Yes \\
\hline 5067 & Munro, Joe Michael & Sycamore & \$14,000 & \$0 & \$14,000 & \$0 & No \\
\hline 5067 & Swinson, Daniel Lloyd & Sycamore & \$76,990 & \$8,000 & \$84,990 & \$0 & Yes \\
\hline 5068 & Keate, Leanne J. & Tampico & \$27,151 & \$3,000 & \$30,151 & \$0 & Yes \\
\hline 5069 & Smith, Sandra J. & Triumph & \$11,125 & \$0 & \$11,125 & \$0 & No \\
\hline 5070 & Poust, David William & Walnut & \$44,000 & \$5,000 & \$49,000 & \$0 & No \\
\hline 5071 & Cho, Jaeeon & Waterman & \$36,920 & \$5,000 & \$41,920 & \$0 & Yes \\
\hline 5072 & McKune, Kelly & Wyanet & \$12,000 & \$2,000 & \$14,000 & \$0 & Yes \\
\hline 5073 & Steele, Tedd & Yorkville: Trinity & \$54,000 & \$5,000 & \$59,000 & & No \\
\hline & \begin{tabular}{l}
Lee, Woo \\
Min
\end{tabular} & Korean American Campus Ministry/ University of Chicago & \$30,000 & \$2,500 & \$32,500 & \$0 & No \\
\hline
\end{tabular}

\section*{ROLL OF DECEASED CLERGY}

The roll of the deceased from June 1985 to June 2011 will be found in the 2015 JOURNAL of the Northern Illinois Conference on pages 372 to 380. The roll of the deceased from June 1968 to June 1985 will be found in the 1985 JOURNAL of the Northern Illinois Conference on pages 310 to 313. The roll of deceased members of Rock River Conference, Norwegian-Danish Conference and Central Northwest Conference prior to June 1985 is in the 1968 JOURNAL of Northern Illinois Conference, pages 204 to 213. The roll of former Evangelical United Brethren Illinois Conference members is in their 1968 JOURNAL, page 17.
\begin{tabular}{|c|c|c|c|}
\hline NAME & WHEN/WHERE & WHERE BURIED & REC'D IN FULL/WHERE \\
\hline Robert B. Haight & 8/2/11 lowa & Iowa & 1980 NIC \\
\hline Sally L. Chipman & 8/8/11 Naperville, IL & Illinois & 2005 NIC \\
\hline Dawn E. Gotoh & 8/25/11 Ontario & Ontario & 1998 NIC \\
\hline Edward R. Kenworthy, Jr & \begin{tabular}{l}
\[
10 / 1 / 11
\] \\
Southington, CT
\end{tabular} & New York & 1945 N. IL \\
\hline R. Bruce Breneman & 3/9/12 Dubuque, IA & Cremation & 1963 Rock River \\
\hline William A. Cull & 3/12/12 Illinois & Springfield, IL & 1959 N. IL \\
\hline Norman Lodal & 6/24/12 & & 1947 Rock River \\
\hline Robert B. Crocker & 6/25/12 Illinois & Arlington Hts, IL & 1945 NW Ind. \\
\hline Darrell D. Sample & 7/20/12 Illinois & Girard, IL & 1954 Rock River \\
\hline Barbara R. Greicar & 9/2/12 Illinois & Cremation & \\
\hline Edwin F. Rode & 10/16/12 Illinois & TBD & \[
\begin{aligned}
& 1955 \text { Pacific } \\
& \text { NW }
\end{aligned}
\] \\
\hline James Darby & 11/4/12 Thailand & Thailand & \begin{tabular}{l}
1955 \\
Memphis
\end{tabular} \\
\hline Leonard L. Huff & 11/6/12 Illinois & Polo, IL & \begin{tabular}{l}
1950 NW \\
Canada
\end{tabular} \\
\hline James C. Saltzman & 12/28/12 Illinois & Joliet, IL & 1973 NIC \\
\hline Thomas Moe & 1/15/13 Illinois & Kirkland, IL & 1991 NIC \\
\hline Marjorie R. J. Drickey & 2/8/13 Illinois & Spencer, NE & \\
\hline Richard E. Matteson & 4/13/13 Michigan & Michigan & 1968 NIC \\
\hline James Odom & 5/11/13 & & \begin{tabular}{l}
\[
1945 \text { S. }
\] \\
Illinois
\end{tabular} \\
\hline James Paul Cole & 5/28/13 Illinois & no burial & 1957 NY \\
\hline Lillian I. Gibbs & 6/15/13 Illinois & Northbrook, IL & 1996 NIC \\
\hline Forrest V. Hergert & 7/3/13 Arkansas & Hebert Springs, AR & 1958 Rock River \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline NAME & WHEN/WHERE & WHERE BURIED & REC'D IN FULL/WHERE \\
\hline William G. Johnson & 8/4/13 Illinois & New Lenox, IL & 1956 Rock River \\
\hline Joy Bauer-Bulla & 8/17/13 Illinois & Montpelier, OH & 2006 NIC \\
\hline Fredric W. Lippert & 12/6/13 Wisconsin & Cremation & 1963 N. IL \\
\hline George A. Tate & 12/27/13 & TBD & 1951 \\
\hline Gerald H. Brantford & 12/27/13 & TBD & 1953 \\
\hline Patricia Longabaugh & 12/27/13 & TBD & TBD \\
\hline David W. Carlisle & 12/29/13 Illinois & Memphis, TN & 1967 RockRiver \\
\hline Ramon L. Nieves & 1/16/14 & Chicago, IL & 1990 NIC \\
\hline Kathleen J. Hendricks & 3/7/14 Michigan & Belmont, MI & 1975 NIC \\
\hline Gary Gardner Wesley Pierce & 4/26/14 & Batavia, IL & \\
\hline Darrell D. English & 5/13/14 Illinois & Rockton, IL & 1958 NIC \\
\hline George E. Jacobs & 5/29/14 Indiana & Franklin, IN & 1945 \\
\hline James Dixon Pfannenstiel & \begin{tabular}{l}
6/8/2014 \\
Wisconsin
\end{tabular} & Baraboo, WI & 1961 Rock River \\
\hline Howard C. Benson & 7/3/14 Winfield, IL & Boyne Falls, MI & \begin{tabular}{l}
1953 Rock \\
River
\end{tabular} \\
\hline Linda K. Hood & 7/18/14 Freeport, IL & Cremation & Local pastor \\
\hline Dale Eugene Luther & 9/8/14 Michigan City, MI & Cremation & 1958 Rock River \\
\hline John Walter Cason & \begin{tabular}{l}
11/3/14 Chapel \\
Hill, NC
\end{tabular} & Cremation & 1950 Rock River \\
\hline Martha Adene Coursey & 12/3/14 Rockford, IL & Skokie, IL & 1974 NIC \\
\hline Larry Lee Hilkemann & 12/6/14 Geneva, IL & Cremation & \begin{tabular}{l}
1965 \\
Nebraska
\end{tabular} \\
\hline Draper Herbert Bishop & 12/27/14 Lincoln, NE & Cremation & 1945 Rock River \\
\hline Jodeen D. Immer & \begin{tabular}{l}
\[
1 / 15 / 15
\] \\
Montgomery, IL
\end{tabular} & Cremation & Local pastor \\
\hline Samuel Son & 3/28/15 Plano, TX & Allen, TX & 1987 NIC \\
\hline Richard Sprague Ferris & \begin{tabular}{l}
4/19/15 \\
Northbrook, IL
\end{tabular} & Chicago, IL & 1957 Rock River \\
\hline Carolyn Stokes Lambert & 5/19/15 Richton Park, IL & Blue Island, IL & \begin{tabular}{l}
1990 \\
Louisiana
\end{tabular} \\
\hline Russell L. Carlson & 6/24/15 Niles, IL & Oak Lawn, IL & 1963 Rock River \\
\hline Adelaida Gonzales & 7/27/15 Niles, IL & Niles, IL & 1982 NIC \\
\hline Carl Allen Sattelberg & 8/19/15 Rockford, IL & Rockford, IL & 1953 Rock River \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline NAME & WHEN/WHERE & WHERE BURIED & REC'D IN FULL/WHERE \\
\hline Paul Robert Olsen & 8/25/15 E Peoria, IL & Sterling, IL & 1949 Rock River \\
\hline Fred G. Hinshelwood & \begin{tabular}{l}
10/29/15 \\
Shawano, WI
\end{tabular} & TBD & 1961 Rock River \\
\hline Paul K Zeman, Sr. & 12/2/15 Dixon, IL & TBD & 1954 Rock River \\
\hline Stanley G. Lane & 12/30/15 Joliet, IL & Cremation & 1957 Rock River \\
\hline Ernest W. Cummings & 4/5/16 Rockford, IL & Des Plaines, IL & 1947 Rock River \\
\hline Sung Sang Park & \[
\begin{aligned}
& \text { 4/6/16 Los } \\
& \text { Angeles, CA }
\end{aligned}
\] & Covina, CA & 1989 NIC \\
\hline E. Dale Kleinschmidt & 4/20/16 Elgin, IL & No burial & 1957 Rock River \\
\hline John Wesley Jenkins & 4/21/16 Chicago, IL & Cremation & 1969 NIC \\
\hline Kenneth W. Kortemeier & 5/11/16 Rockford, IL & TBD & \begin{tabular}{l}
\[
1952 \text { Rock }
\] \\
River
\end{tabular} \\
\hline Roger E. Cheek & 6/20/16 Mount Morris & Chapel Hill & \begin{tabular}{l}
1974 Maple \\
Park/ \\
Memorial \\
Gardens
\end{tabular} \\
\hline Robert H. King & 9/2/16 Rockford, IL & Cremation & 1959 Mokena \\
\hline James E. Will & 9/10/16 Illinois & TBD & 1952 NJ \\
\hline James Allen & 9/13/16 Illinois & TBD & \begin{tabular}{l}
\[
1959
\] \\
Jeruselem
\end{tabular} \\
\hline John K. Rankin & 9/17/16 Texas & TBD & 1952 Texas \\
\hline Laura Odegard & 9/22/16 lowa & Waukon, IA & 1977 lowa \\
\hline Gregory R. Dell & 10/30/16 Illinois & TBD & 1972 NIC \\
\hline Jack Hayes & 11/25/16 Illinois & Private & 1980 NIC \\
\hline James B. Swain & 11/28/16
Connecticut & TBD & 1958 NY East \\
\hline Thoburn W. Anderson & 12/3/16 Arizona & Arizona & 1949 Cicero \\
\hline Marshall Esty & 12/4/16 Arizona & Church of the Psalms & 1960 South Deering \\
\hline Gordon G. Smith & 12/27/16 & TBD & 1961 I-W \\
\hline William Baily & 1/12/17 N.C. & TBD & 1962 W N.C. \\
\hline Ermalou Roller & 3/22/17 & TBD & 1980 NIC \\
\hline Orlando Moller & 6/2/17 Illinois & TBD & 2011 \\
\hline David W. Davies Jr. & 6/12/17 Illinois & TBD & 2000 \\
\hline Eugene H. Winkler & 6/16/17 Illinois & Naperville, IL & 1969 Mo. W \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline NAME & WHEN/WHERE & WHERE BURIED & REC'D IN FULL/WHERE \\
\hline Erika Lemke Hundrieser & 8/21/17 & TBD & 1986 \\
\hline H. Frederick Brown & 10/7/17 Illinois & Cremation & 1966 Detroit \\
\hline Gardiner E. Wyman & 12/10/17 Illinois & Private & 1956 Rock River \\
\hline James N. Moore & 12/17/17 Illinois & Rockford, IL & 1958 \\
\hline Kenneth E. Krause & 12/20/17 Illinois & Rockford, IL & \\
\hline Kenneth Crandall & 2/7/18 Illinois & Rockford, IL & 1952 \\
\hline James F. Galuhn & 3/16/18 Illinois & TBD & 2004 NIC \\
\hline Thomas Vern Heather & 3/17/18 Illinois & TBD & 1965 \\
\hline W. Robert Wentworth & 6/5/18 Mass. & TBD & 1952 N.H. \\
\hline Leonard Lloyd Sukut & 8/5/18 Illinois & Darien, IL & \begin{tabular}{l}
1953 NW \\
Canada
\end{tabular} \\
\hline Alan B. Anderson & 9/3/18 Kentucky & TBD & 1961 \\
\hline Russell Coats & 9/11/18 Ohio & Sterling, IL & 1954 \\
\hline Frederick L. Rickleff & 10/21/18 Wisconsin & TBD & 1947 \\
\hline Mary Willis Mayes & 10/30/18 Minn. & Minneapolis, MN & 1986 \\
\hline Robert L. Vaughn & 12/16/18 Illinois & Malta, IL & 1964 \\
\hline Carol M. Madalin & 12/23/18 Illinois & TBD & 2008 \\
\hline Phillip Henry Burke Jr. & 12/23/18 Indiana & TBD & 1961 \\
\hline David E. Scott & 1/19/19 Illinois & TBD & 1971 \\
\hline Lowell William Eckberg & 1/30/19 & TBD & TBD \\
\hline David F. Fison & \[
\begin{aligned}
& \text { 1/31/19 } \\
& \text { Washington }
\end{aligned}
\] & Ferndale, WA & 1956 \\
\hline Wm Gehl Devore & 2/4/19 Illinois & North Chicago, IL & \begin{tabular}{l}
1947 Rock \\
River
\end{tabular} \\
\hline Evans E. Crawford Jr. & \begin{tabular}{l}
\[
2 / 16 / 19
\] \\
Washington, DC
\end{tabular} & Private & \begin{tabular}{l}
1958 \\
Lexington
\end{tabular} \\
\hline Kathleen Brinkmeier & 2/23/19 Minn. & Raye Township, PA & \\
\hline Richard D. Tholin & 3/12/19 Illinois & TBD & 1952 \\
\hline Kwame John R. Porter & 4/8/19 Illinois & Chicago, IL & 1965 \\
\hline Douglas Albert Williams & 6/11/19 Illinois & TBD & 1987 \\
\hline Billie Jean Westmoreland & 78/19/19 Illinois & Chicago, IL & 1998 \\
\hline Guy V. Martin & 9/16/19 & TBD & 1964 \\
\hline Samuel Batt & 9/29/19 Wisconsin & Ripon, WI & 1947 \\
\hline Preston D. Woods & 10/5/19 Illinois & TBD & 1968 \\
\hline Carl J. Zager & 10/14/19 Illinois & TBD & 1953 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline NAME & WHEN/WHERE & WHERE BURIED & REC'D IN FULL/WHERE \\
\hline Wanda Y. Parker & 10/22/19 Illinois & TBD & 1990 \\
\hline Emery A. Percell & 12/2/19 Illinois & TBD & 1961 \\
\hline David Kirk & 2/14/20 Florida & St. Petersburg, FL & 1962 \\
\hline William Alexander Nicoll & 2/20/20 Illinois & TBD & 1951 \\
\hline Don C. Leo & 3/9/20 Illinois & TBD & 1963 \\
\hline Wayne E. McArthur & 4/13/20 Okla. & TBD & 1962 \\
\hline Paul E. Nicholas & 4/15/20 Illinois & TBD & 1997 \\
\hline William Glenn Kirk & 4/20/20 Arizona & TBD & 1961 \\
\hline Jack William Bremer & 4/30/20 Vermont & Private & 1961 \\
\hline Susan M. Wessels & 5/5/20 lowa & Cremation & 1961 \\
\hline Ernest C. Singh & 5/25/20 Illinois & TBD & 2002 \\
\hline Wm Omar Logan Jr. & 7/22/20 Florida & TBD & \begin{tabular}{l}
\[
1967
\] \\
Rock River
\end{tabular} \\
\hline John F. Smith & 8/5/20 Illinois & Springfield, IL & 1964 \\
\hline Frederick C. Eisenhut & 8/22/20 Illinois & TBD & 1969 \\
\hline Ewald Albert Lieske & 9/16/20 Illinois & TBD & 1943 \\
\hline Mary L. Flatness & 9/27/20 Illinois & Minooka, IL & 2001 \\
\hline Aaron Louis Johnson & \begin{tabular}{l}
\[
11 / 5 / 20
\] \\
Tennessee
\end{tabular} & Chattanooga, TN & 1975 \\
\hline George Ewing Ogle & 11/15/20 Colorado & Boulder, CO & 1959 \\
\hline Raymond Thomas Vosburgh & 11/16/20 Illinois & TBD & 1970 \\
\hline Mason E. Scholl & 12/12/20 Illinois & TBD & 1955 \\
\hline Linda Lou Bacon Eller & 12/19/20 Colorado & TBD & 1979 \\
\hline William Blomberg & 12/23/20 Illinois & Cedarville, IL & 1959 \\
\hline Joseph Kim & 3/3/21 Illinois & TBD & 2012 \\
\hline James McKendree Wall & 3/22/21 Illinois & TBD & 1956 \\
\hline Barbara Diane Gillham & 4/4/21 Florida & TBD & \begin{tabular}{l}
\[
1991
\] \\
Oklahoma
\end{tabular} \\
\hline Thomas John Walker & 4/9/21 Illinois & TBD & 1963 \\
\hline Robert Ash & 5/5/21 Illinois & Oelwein, IA & 1971 \\
\hline Roland Harkleroad & 5/29/21 Illinois & TBD & 2003 \\
\hline Seymour Halford & 6/1/21 Illinois & TBD & \begin{tabular}{l}
\[
1957
\] \\
Memphis
\end{tabular} \\
\hline
\end{tabular}

\section*{MEMOIRS}

\section*{WILLIAM BLOMBERG}

November 27, 1932 - December 23, 2020
William "Bill" H. Blomberg, age 88 of Cedarville, IL, passed away at home on Wednesday, December 23, 2020. He was born November 27, 1932 in Evanston, IL.

He received his Master's Degree in Theology from Garrett Theological Seminary. Bill married Diane "Dee" Horton on June 29, 1957. He served as a Chaplain in the Army Reserves, stateside from 1964-1972. He attended Army Chaplain School at Ft. Hamilton, NY in 1966. From the time he was a young man, Bill was called to the Ministry and served as a Pastor for several area churches for over 50 years. He started at Hanover UMC, South Elgin UMC, Embury UMC, First Mendota UMC, Mount Carroll UMC. He was currently serving as Staff Caller at First Lutheran Church of Freeport.

He loved spending time at his cabin and working on the farm. He had a love for animals, especially dogs. Bill's passion was for serving people. He was able to find a friend in anybody and dedicated his life to helping those in need.

\title{
MARY LINDA RANDOLPH FLATNESS
}

\author{
July 23, 1942 - September 27, 2020
}

Pastor Mary Linda Randolph Flatness was born July 23, 1942 in Sterling, Illinois and was the first of four children born to Verdun and Marion (Hult) Randolph. As a young girl, she spent the war years in Burlington, lowa with her mother, brother Tim and grandparents, Margie and Percy Hult, while her father was in the South Pacific. The family later moved to Springfield, Illinois where sisters, Sally and JoAnn, joined the family. The Randolphs were members of Laurel Methodist Church where Mary enjoyed singing in the High School Choir, attending Methodist Youth Fellowship and participating in the family potluck dinners throughout her youth. She was active in Rainbow Girls and held various leadership roles. She studied piano and dance and cultivated a lifelong love of music. She graduated from Springfield High School in 1960.

Mary received her Bachelor of Science Degree from Southern Illinois University in Carbondale in 1964, with a Major in Education and a Minor in History. She continued her advanced education throughout her career in education administration and later pastoral studies. She accepted her first job as a Junior High School English teacher in Minooka, Illinois and stayed in that school district throughout her career, advancing to Principal of the Middle School. She also was faculty sponsor of the Speech and Drama Clubs. She was able to take advantage of early retirement in 1994.

She wed Gerald Flatness at the Minooka United Methodist Churchon July 10, 1965. They shared 30 years of loving family life that included six stepchildren:Keith (Debbie) Flatness, Melode Galbreath, Connie (Jim) Kloiber, Larry (Sandy Elder) Flatness, Gail Flatness and Jeff (JoLynne) Flatness; 16 grandchildren, 40 great grandchildren, and 3 great-great grandchildren. When Jerry passed away on July 10, 1995, Mary became more involved with the Methodist church, first in Minooka and then taking on various support and substitute pastoral duties throughout the northwestern Illinois area.

She moved to Milledgeville to serve as full time pastor for the Milledgeville United Methodist Church until she retired from the ministry in 2005. She enjoyed officiating at weddings and baptisms, home and hospital visitations, and support to those in need. She was an advocate for her congregation in their times of celebration or need. She took great pride in organizing Sunday services and always researched and prepared her sermons with care. As her health restricted her ability to continue her duties, Pastor Mary retired once more and moved to Dixon, Illinois. There she was a member of the Grace United Methodist Church andactive in their Women's Circle and various fundraising activities. She was an occasional substitute pastor as well and served on the board of the local homeless shelter. She gifted her religious studies volumes to advance pastoral studies at the University of Manilla in the Philippines.

Mary enjoyed knitting, her bridge club, and her pets, both dogs and cats over the years. As an avid communicator, she wrote thousands of cards and letters to friends and family throughout the year, and especially at Christmas. With the advent of social media, she also added Facebook to her connectivity methods. Her home was filled with photos of the faces of former students and congregation members with their families who continued to share their lives with Mary. She will be missed and was loved by all for the generous, caring woman who gave her life to others.

At the age of 78, on Sunday, September 27, 2020, Mary L. Flatness was called home to join her Lord and Savior in Heaven.

\section*{BARBARA DIANE FERRIS GILLHAM}

November 12, 1948 - April 4, 2021
Rev. Barbara Diane Ferris Gillham, 72, passed away on Easter Sunday, April 4, 2021. She made a miraculous recovery after spending several months in ICU on a ventilator (non-Covid) and enjoyed the remaining months of her life with her son and grandsons and daughter-in-law in Orlando, Florida.

She was born in Tahlequah, Oklahoma to Scott Spear Ferris and Eleanor K Ferris on November 12, 1948. As a youth she enjoyed spending time with her many cousins on the family ranch at Blue River.

A retired Pastor of the United Methodist Church, she joined St. Lukes United Methodist Church (Oklahoma City) at the age of nine and was active in many areas before being ordained in 1991. She received her Masters of Divinity in 1989 and studied at SMU Perkins School of Theology and OCU Graduate School of Religion. She served as Pastor in both the Oklahoma and Illinois Conferences of the United Methodist Church at several congregations before retiring to Florida to be close to her family.

\section*{GEORGE E. OGLE}

January 17, 1929-November 15, 2020
Rev. George E. Ogle was born in the railroad town of Pitcairn, Pennsylvania. He was the first in his family to go to college, thanks to a scholarship arranged by his high school principal and a typewriter donated by a generous neighbor.

He graduated from Maryville College in 1951 and Duke Divinity School in 1954. He was ordained a minister in the Evangelical United Brethren Church (later the UMC)and went to post-war South Korea as a short-term missionary, 1954-1957.

During a brief stint as a student and inner-city pastor in Chicago, George met and married Dorothy Lindman (May 9, 1959).They returned to Korea together as lifetime missionaries and began their new life in the industrial port city of Incheon. All four of their children were born in Korea.

George and his Korean colleagues founded the Incheon Urban Industrial Mission (UIM) in which Korean pastors worked in factories alongside the laborers. George served as a chaplain for a steel mill and rail car shop. Over the next decade, they ran educational programs for workers and accompanied them in their struggle for justice and respect.

During his furloughs in the U.S., George completed his Ph.D. in International Industrial Relations at the University of Wisconsin, and in1973, he was invited to teach International Relations at Seoul National University.

But South Korea had become a military dictatorship under General Park ChungHee. Many Christians, workers, and students were jailed and even tortured for calling for the democratization of the country. It was during this time that George spoke publicly for eight innocent men who had been accused of sedition and sentenced to death. For this, he was deported from Korea in December 1974. [On April 9, 1975, the eight men were executed. Thirty-two years later, they were fully exonerated by a democratic Korean government.]

From 1975 to 1981, George taught at the Candler School of Theology in Atlanta. From 1981 to 1991, he served as Director of the Department of Social and Economic Justice for the UMC General Board of Church and Society. He was then given a post-retirement appointment as Director of Illinois IMPACT, the public policy arm of the Illinois Conference of Churches. In 1984, George was able to make his first of many post-deportation visits to South Korea, and in 1998, he was invited as a special guest to the inauguration of President Kim Dae-Jungin 1998.

In 1995 George visited North Korea, and in 1995 and 1996, he travelled to Russia with Amnesty International to serve as an interpreter with North Korean refugees there. George and Dorothy have long advocated for a formal end to the Korean War and for peace and reconciliation on the peninsula.

Retirement took George to Marietta, GA and then Lafayette, CO. He has won several awards and written many books, but he is most remembered for his extraordinary kindness, compassion, curiosity, and humor; and for being the best husband, Dad, and Pappy ever. He is survived by his wife Dorothy, four children, and six grandchildren.

\section*{JAMES MCKENDREE WALL}

October 27, 1928 - March 22, 202
The life of James McKendree Wall was prolific and storied, rich in family and friendships, all steeped in his strong Methodist faith. Following a stint with the U.S. Air Force during the Korean War, James returned to Georgia to continue his work as a sportswriter with two Atlanta newspapers. Having already received his undergraduate from Emory University he returned to his alma mater for his Divinity degree. As an ordained Methodist minister, James would continue on to serve several appointments in the United Methodist Conference in both Georgia and Illinois. He would in later years be named by Emory as a "Maker of History". Settling down in Illinois and earning his second Master of Divinity from the University of Chicago, James enjoyed a lengthy tenure as President and Editor of The Christian Century, an ecumenical influential journal, playing a major role in the dialogue on ethical and religious concerns. He also served as editor for numerous other publications, including the Christian Advocate.

Realizing an interest in relating religion to film, James served in many capacities including the National Council of Churches Film and Industry Committee and was named to the Motion Picture Industry for the National Council of Churches, serving as a consultant to the Ratings Board. As an adjunct professor and author of numerous books and publications, he earned an Honorary Lifetime Member of the North American Interfilm. James launched his foray into politics in 1972 as a Democratic nominee for Congress from Illinois. Following his work as Delegate to the Democratic National Convention he continued as Chairman of President Jimmy Carter's Illinois campaigns; subsequently he was appointed by President Carter to a special White House Fellowship. James also successfully led Paul Simon's senatorial campaign and was an advisor to President Bill Clinton's general election campaign. Under President Clinton's administration, James served as a member of a Bioethics Task Force for NASA, participating in assignments requested by the CDC.

The heart of a servant, James volunteered on a regular basis with many organizations. Among his most proud are hisserviceon the Board of the Elmhurst Public Library and Friends of Seraj, an organization that develops public libraries in underserved Palestinian villages. His love of journalism gives him a lengthy list of published books and articles and his admirablelife gives him no less than six honorary Doctoral degrees from across the nation. However, in the final chapter of James' life he most reflected upon his family as his most loved and valued legacy. In addition to his wife of 67 years, James leaves behind three sons, four grandchildren and four great grandchildren. We will all spend the rest of our own lives grateful for the time spent with such a great man...to us he was simply "Dad" and "Pop."
MAP OF THE DISTRICTS IN THE NORTHERN ILLINOIS CONFERENCE


\section*{STATISTICAL TABLES}

\section*{Items in tables are as follows:}
\begin{tabular}{|r|l|}
\hline 1 & Total professing members reported at close of last year \\
\hline 2a & Received this year through Profession of Christian Faith other than confirmation \\
\hline 2b & Received this year through Profession of Christian Faith through confirmation \\
\hline 2c & Restored by affirmation of Christian Faith \\
\hline 2d & \begin{tabular}{l} 
Correct previous years reporting errors of total professing membership numbers by \\
addition
\end{tabular} \\
\hline 2e & Tranferred in from other United Methodist churches \\
\hline 2f & Transferred in from non-United Methodist churches \\
\hline 3a & Removed from membership role by Charge Conference action \\
\hline 3b & Withdrawn from Professing Membership \\
\hline 3c & \begin{tabular}{l} 
Correct previous years reporting errors of total professing membership numbers by \\
subtraction
\end{tabular} \\
\hline 3d & Transferred out to other United Methodist churches \\
\hline 3e & Transferred out to non-United Methodist churches \\
\hline 3f & Removed by death \\
\hline 4 & Total professing members reported at close of this year \\
\hline 5a & Members - Asian \\
\hline 5b & Members - African American/Black \\
\hline 5c & Members - Hispanic/Latino \\
\hline 5d & Members - Native American \\
\hline 5e & Members - Pacific Islander \\
\hline 5f & Members - White \\
\hline 5g & Members - Multi-Racial \\
\hline 5 & Total Membership Ethnicity \\
\hline 6a & Members - Female \\
\hline 6b & Members - Male \\
\hline 6 & Total membership Gender \\
\hline 7 & Average attendance at all weekly worship services \\
\hline 7a & Number of persons who workshop online \\
\hline 8a & Number of persons baptized this year (ages 0-12) \\
\hline 8b & Number of persons baptized this year (ages 13 and older) \\
\hline 8 & Total number of persons baptized this year \\
\hline 9 & Total baptized members who have not become professing members \\
\hline 10 & Number of other constituents of the church \\
\hline 11a & \begin{tabular}{l} 
Number of Children (ages 0-11) in all Christian formation groups and other small \\
group ministries
\end{tabular} \\
\hline 11b & \begin{tabular}{l} 
Number of Youth (ages 12-18) in all Christian formation groups and other small \\
group ministries
\end{tabular} \\
\hline 11c & \begin{tabular}{l} 
Number of Young Adults (ages 19-30) in all Christian formation groups and other \\
small group ministries
\end{tabular} \\
\hline 11d & \begin{tabular}{l} 
Number of Other Adults (ages 31 and older) in all Christian formation groups and \\
other small group ministries
\end{tabular} \\
\hline Total number of persons participating in Christian formation groups and other \\
small group ministries
\end{tabular}
\begin{tabular}{|r|l|}
\hline 12 & Total enrolled in confirmation preparation classes this year \\
\hline 13 & Average weekly attendance (all ages) in Sunday church school \\
\hline 14 & Number of participants in Vacation Bible School \\
\hline 15 & \begin{tabular}{l} 
Number of ongoing classes and other small groups (all ages) for learning in Sunday \\
Church School
\end{tabular} \\
\hline 16 & \begin{tabular}{l} 
Number of ongoing classes and other small groups (all ages) other than Sunday \\
Church School
\end{tabular} \\
\hline 17 & Number of short-term classes and small groups (all ages) for learning \\
\hline 18 a & Membership in United Methodist Men Amount paid for projects (UMM) \\
\hline 18 b & Amount paid for projects (UMW) \\
\hline 19 a & Membership in United Methodist Women \\
\hline 19 b & Amount paid for local church and community work (UMW) \\
\hline 20 a & Number of UMVIM teams sent from this local church \\
\hline 20 b & Number of persons sent out on UMVIM teams from this local church \\
\hline 21 & \begin{tabular}{l} 
Total Number of community ministries for outreach, justice, and mercy offered by \\
this local church
\end{tabular} \\
\hline 21 a & Of the ministries counted in Line 21, how many focus on global/regional health? \\
\hline 21 b & \begin{tabular}{l} 
Of the ministries counted in Line 21, how many focus on engaging in ministry with \\
the poor/socially marginalized?
\end{tabular} \\
\hline 22 & \begin{tabular}{l} 
Number of persons from your congregation serving in mission/community \\
ministries
\end{tabular} \\
\hline 23 & \begin{tabular}{l} 
Number of persons served by community ministries for outreach, justice, and \\
mercy
\end{tabular} \\
\hline 24 & Market value of church-owned land, buildings and equipment \\
\hline 25 & Market value of all other assets (cash, securities, other property, etc.) \\
\hline 26 & Debt secured by church physical assets \\
\hline 27 & Other debt \\
\hline \(28 a\) & Amount Apportioned to the local church by the Conference \\
\hline 28 b & Amount Apportioned to the local church by the District \\
\hline \(29 a\) & Amount Paid by the local church to the Conference for apportionments \\
\hline 29 b & Amount paid by the local church to the District for all apportionments \\
\hline 30 & General Advance Specials \\
\hline 31 & World Service Special \\
\hline 32 & Annual Conference Advance Specials \\
\hline 33 & Youth Service Fund \\
\hline 34 & All other funds sent to Conference for connectional mission and ministry \\
\hline 35 & Annual Conference Special Sunday Offerings \\
\hline \(36 a\) & Human Relations Sunday \\
\hline 36 b & UMcOR Sunday \\
\hline 36 c & Peace with Justice Sunday \\
\hline 36 d & Native American Ministries \\
\hline 36 e & World Communion Sunday \\
\hline \(36 f\) & UM Student Day \\
\hline 37 & Total amount given directly to United Methodist causes \\
\hline 38 & Total amount given to non-United Methodist benevolent and charitable causes \\
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\begin{tabular}{|c|c|}
\hline 39 & Total paid for direct-billed and/or non-apportioned clergy pension and other nonhealth benefits \\
\hline 40 & Total paid for direct-billed and/or non-apportioned clergy health benefits \\
\hline 41a & Amount paid in base compensation to the Senior Pastor (including UMPIP and Flex/MRA deductions) \\
\hline 41b & Total amount of base compensation to all Associate Pastors (including PIP and Cafeteria Plan deductions) \\
\hline 41c & Base compensation paid to/for any Deacons not included in 41a or 41b. \\
\hline 42a & Amount paid to Sr. Pastor for housing, household, utility allowances \\
\hline 42b & Amount paid to Assoc. Pastor for housing, household, or utility allowances \\
\hline 42c & Housing benefits paid to/for any Deacons not included above \\
\hline 43 & Amount paid to senior pastor \& associate(s) for accountable reimbursements \\
\hline 44 & Amount paid to senior pastor \& associate(s) for any other cash allowances - non accountable \\
\hline 45 & Amount paid for Lay Staff salary \\
\hline 46 & Amount spent for local church program expenses \\
\hline 47 & Total amount spent for other local church operating expenses \\
\hline 48 & Amount paid for principal and interest on indebtedness, loans, mortgages, etc \\
\hline 49 & Amount paid on capital expenditures for building, improvements, and major equipment purchases \\
\hline 50 & TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES (SUM OF LINES 29a-49) \\
\hline 51 & Number of giving units or households giving to the local church \\
\hline 52a & Amount received through pledges \\
\hline 52b & Amount received from non-pledging, but identified givers \\
\hline 52c & Amount received from unidentified givers \\
\hline 52d & Amount received from Interest and Dividends \\
\hline 52e & Amount received from sale of church assets \\
\hline 52f & Amount received through building use fees, contributions, and rentals \\
\hline 52g & Amount received through fundraisers and other sources \\
\hline 52 & TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN \\
\hline 53a & Capital Campaigns \\
\hline 53b & Memorials, Endowments, and Bequests \\
\hline 53c & Other Sources and Projects \\
\hline 53d & Amounts received for Special Sundays, Advance Specials, and other forms of directed benevolent giving \\
\hline 53 & TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS \\
\hline 54a & Equitable Compensation Funds received by Church or Pastor \\
\hline 54b & Advance Special, apportioned, and connectional funds received by Church \\
\hline 54c & Other grants and financial support from institutional sources \\
\hline 54 & TOTAL INCOMES FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH \\
\hline 55 & TOTAL CHURCH INCOME (Sum of Lines \(52+53+54\) ) \\
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\hline 슷 & \(\bigcirc\) & \(\bigcirc\) & 0 & \(\bigcirc\) & \(\checkmark\) & \(\checkmark\) & N & \(\checkmark\) & N & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\checkmark\) & N & ๑ & \(\checkmark\) & ค \\
\hline \[
\stackrel{\pi}{\lambda}
\] & \(\bigcirc\) & \(\bigcirc\) & 0 & \(\bigcirc\) & N & \(\checkmark\) & \(\bigcirc\) & \(\checkmark\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\checkmark\) & N & \(\bigcirc\) & \(\bigcirc\) & m \\
\hline \[
\underset{\sim}{\lambda}
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\hline 응 & \(\bigcirc\) & \(\bigcirc\) & 0 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & m \\
\hline No & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) \\
\hline & \[
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& \frac{\pi}{=} \\
& \frac{1}{\pi} \\
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\end{aligned}
\] &  &  &  & Chicago：Berry Memorial &  & \[
\begin{aligned}
& \frac{0}{\omega} \\
& \frac{0}{0} \\
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& \frac{0}{\omega} \\
& .00 \\
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\end{aligned}
\] & Chicago: Broadway &  & Chicago：Church of 3 Crosses &  &  &  &  &  &  &  &  &  &  & \[
\begin{aligned}
& \varepsilon \\
& \begin{array}{l}
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\end{aligned}
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\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline 유N & & & \(\bigcirc\) & \(\bigcirc\) & － & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & － & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) \\
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\hline N & \(\bigcirc\) & へ & \(\bullet\) & \(\bigcirc\) & \(\bigcirc\) & \(\stackrel{\infty}{\sim}\) & 9 & \(\bigcirc\) & \(\bigcirc\) & \(\llcorner\) & \(\bigcirc\) & \(\bigcirc\) & \(\stackrel{1}{\sim}\) & ก & \(\llcorner\) & \(\bigcirc\) & \(\stackrel{\sim}{\sim}\) & \％ & \(\llcorner\) & \(\bigcirc\) & \(\bigcirc\) \\
\hline 글 & & \(\sim\) & \(\sim\) & － & \(\bullet\) & \(\bullet\) & \(\checkmark\) & \(\checkmark\) & \(\bigcirc\) & \(\sim\) & \(\bigcirc\) & \(\sim\) & N & m & \(\bigcirc\) & \(\cdots\) & N & 7 & \(\sim\) & \(\bigcirc\) & \(\checkmark\) \\
\hline 入ّ & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & － & \(\bigcirc\) & \(\checkmark\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & 0 & \(\sim\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\llcorner\) & \(\checkmark\) & \(\bigcirc\) & \(\checkmark\) \\
\hline \(\stackrel{\text { N }}{ }\) & \(\bigcirc\) & \(\sim\) & \(\sim\) & \(\llcorner\) & － & \(\bullet\) & \(\checkmark\) & \(\checkmark\) & \(\bigcirc\) & m & \(\bigcirc\) & \(\sim\) & N & － & \(\bigcirc\) & \(\checkmark\) & N & 7 & \(\sim\) & \(\bigcirc\) & \(\checkmark\) \\
\hline 응 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & 0 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\checkmark\) & 0 & \(\bigcirc\) \\
\hline 윰 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & － & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & － & － & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & － & － & \(\bigcirc\) \\
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\begin{aligned}
& \frac{\varepsilon}{0} \\
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& \frac{3}{3} \\
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& 000 \\
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& \frac{0}{6}
\end{aligned}
\] &  &  &  &  &  &  \\
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\hline 육 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) \\
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\hline & 42a & 42b & 42c & 43 & 44 & 45 & 46 & 47 & 48 & 49 & 50 & 51 & 52a & 52b & 52c & 52d \\
\hline Geneva & 0 & 2,500 & 0 & 7,990 & 0 & 234,593 & 31,281 & 109,949 & 0 & 66,497 & 755,087 & 276 & 611,737 & 26,652 & 836 & 463 \\
\hline Genoa: Faith & 3,000 & 0 & 0 & 3,663 & 0 & 25,228 & 1,295 & 39,645 & 0 & 0 & 157,654 & 75 & 125,539 & 0 & 912 & 21 \\
\hline German Valley & 5,280 & 0 & 0 & 2,500 & 0 & 645 & 2,375 & 18,245 & 0 & 23,855 & 65,339 & 28 & 0 & 29,727 & 592 & 1,225 \\
\hline Glen Ellyn: First & 0 & 0 & 0 & 4,666 & 0 & 134,826 & 12,155 & 129,038 & 103,359 & 11,720 & 554,683 & 111 & 324,617 & 50,029 & 446 & 392 \\
\hline Glencoe: North Shore & 28,991 & 0 & 0 & 6,250 & 0 & 41,829 & 4,938 & 62,170 & 0 & 11,390 & 280,778 & 41 & 210,848 & 23,787 & 309 & 34,637 \\
\hline Glenview: Glenview & 0 & 0 & 0 & 2,425 & 0 & 106,868 & 6,540 & 122,970 & 0 & 0 & 424,327 & 131 & 262,727 & 45,893 & 473 & 151 \\
\hline Grayslake: United Protestant & & 0 & 0 & 500 & 0 & 34,999 & 1,097 & 36,488 & 0 & 0 & 158,135 & 62 & 103,777 & 23,783 & 1,643 & 1,042 \\
\hline Green Garden & 18,000 & 0 & 0 & 0 & 0 & 3,250 & 2,000 & 18,375 & 0 & 6,374 & 73,283 & 33 & 0 & 53,773 & 93 & 1,040 \\
\hline Hampshire: First & 245 & 0 & 0 & 605 & 0 & 3,098 & 230 & 28,851 & 0 & 0 & 68,131 & 38 & 0 & 56,426 & 444 & 843 \\
\hline Hampshire: Zion & 0 & 0 & 0 & 604 & 0 & 600 & 42 & 9,758 & 0 & 4,238 & 59,659 & 17 & 0 & 46,945 & 883 & 5,300 \\
\hline Hanover & 0 & 0 & 0 & 296 & 0 & 0 & 307 & 9,501 & 2 & 0 & 32,661 & 21 & 0 & 26,066 & 696 & 485 \\
\hline Harding & 0 & 0 & 0 & 509 & 0 & 635 & 0 & 11,980 & 0 & 0 & 23,452 & 8 & 5,525 & 4,230 & 1,320 & 0 \\
\hline Harmon & 0 & 0 & 0 & 0 & 0 & 0 & 136 & 3,065 & 0 & 0 & 20,146 & 12 & 0 & 23,672 & 0 & 12 \\
\hline Harvard: First & 5,000 & 0 & 0 & 3,000 & 0 & 13,851 & 1,951 & 70,645 & 0 & 14,968 & 190,500 & 83 & 108,000 & 41,341 & 171 & 2,775 \\
\hline Harvey: Transformation & 19,760 & 0 & 0 & 610 & 0 & 23,594 & 4,455 & 62,589 & 0 & 0 & 166,115 & 65 & 116,725 & 0 & 0 & 0 \\
\hline Hazel Crest: Community & 0 & 0 & 0 & 90 & 0 & 23,881 & 1,476 & 41,501 & 0 & 1,950 & 108,911 & 16 & 73,038 & 11,060 & 0 & 6 \\
\hline Hebron & 0 & 0 & 0 & 0 & 0 & 0 & 791 & 12,766 & 0 & 65,820 & 100,572 & 27 & 26,536 & 2,787 & 173 & 3 \\
\hline Herbert: Davis & 2,000 & 0 & 0 & 61 & 0 & 0 & 2,185 & 4,901 & 0 & 0 & 27,387 & 13 & 0 & 26,301 & 780 & 1 \\
\hline Hickory Grove & 0 & 0 & 0 & 1,950 & 0 & 0 & 377 & 2,586 & 0 & 0 & 22,824 & 0 & 0 & 0 & 15,882 & 0 \\
\hline Highland Park: Galilee & 0 & 0 & 0 & 1,300 & 0 & 5,400 & 4,100 & 21,100 & 10,078 & 1,200 & 112,171 & 35 & 13,400 & 82,100 & 0 & 0 \\
\hline Hinckley: First & 0 & 0 & 0 & 4,939 & 700 & 0 & 7,469 & 35,649 & 63,248 & 100,093 & 319,921 & 95 & 210,099 & 0 & 328 & 253 \\
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STATISTICAL TABLES

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & & & & & & & & & 78*1 7VOI & IIVIS & & & & \\
\hline & 52e & 52f & 52g & 52 & 53a & 53b & 53c & 53d & 53 & 54a & 54b & 54c & 54 & 55 \\
\hline Addison: Good Samaritan & 0 & 12,783 & 2,408 & 123,314 & 0 & 1,505 & 0 & 2,430 & 3,935 & 0 & 0 & 0 & 0 & 127,249 \\
\hline Afolkey: Bethel & 0 & 0 & 0 & 12,379 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 12,379 \\
\hline Albany & 0 & 600 & 310 & 61,382 & 530 & 2,185 & 0 & 80 & 2,795 & 0 & 0 & 0 & 0 & 64,177 \\
\hline Alden & 0 & 0 & 0 & 48,149 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 48,149 \\
\hline Algonquin: Christ & 0 & 9,313 & 5,753 & 145,597 & 0 & 3,547 & 19,000 & 0 & 22,547 & 0 & 0 & 0 & 0 & 168,144 \\
\hline Alsip: Christ & 0 & 7,010 & 2,969 & 49,105 & 2,206 & 0 & 5,062 & 4,260 & 11,528 & 0 & 0 & 0 & 0 & 60,633 \\
\hline Amboy: United First & 0 & 0 & 0 & & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Antioch & 20,375 & 275 & 2,647 & 246,058 & 22,525 & 1,685 & 0 & 1,770 & 46,355 & 0 & 0 & 0 & 0 & 292,413 \\
\hline Apple River & 0 & 0 & 703 & 34,361 & 0 & 3,026 & 0 & 0 & 3,026 & 0 & 0 & 1,000 & 1,000 & 38,387 \\
\hline Argo Fay & 0 & 120 & 3,600 & 21,033 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 21,033 \\
\hline Arlington Heights: First & 0 & 14,070 & 113,662 & 822,023 & 348,241 & 11,861 & 25,500 & 14,383 & 399,985 & 0 & 0 & 0 & 0 & 1,222,008 \\
\hline Arlington Heights: Incarnation & 0 & 11,150 & 22,848 & 101,754 & 0 & 34,017 & 0 & 0 & 34,017 & 0 & 0 & 0 & 0 & 135,771 \\
\hline Ashton & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Aurora: Bethany of Fox Valley & 0 & 21,780 & 15,377 & 230,772 & 0 & 11,587 & 2,825 & 5,763 & 20,175 & 0 & 0 & 0 & 0 & 250,947 \\
\hline Aurora: First Nueva Vida & 28,095 & 33,097 & 260,282 & 360,585 & 1,405 & 2,413 & 3,671 & 0 & 7,489 & 0 & 0 & 0 & 0 & 368,074 \\
\hline Aurora: Flowing Forth & 0 & 0 & 105 & 167,584 & 0 & 0 & 0 & 635 & 635 & 0 & 0 & 0 & 0 & 168,219 \\
\hline Aurora: Wesley & 0 & 5,960 & 21 & 329,893 & 77,505 & 3,915 & 0 & 5,015 & 86,435 & 0 & 0 & 5,067 & 5,067 & 421,395 \\
\hline Barrington: Barrington & 0 & 14,250 & 0 & 940,828 & 88,929 & 33,487 & 79,297 & 86,953 & 288,666 & 0 & 0 & 0 & 0 & 1,229,494 \\
\hline Barrington: Salem & 0 & 50,784 & 279 & 213,823 & 0 & 3,923 & 5,970 & 8,772 & 18,665 & 0 & 0 & 0 & 0 & 232,488 \\
\hline Bartlett: Good Shepherd & 0 & 2,400 & 2,682 & 150,764 & 5,102 & 50 & 0 & 217 & 5,369 & 0 & 0 & 0 & 0 & 156,133 \\
\hline Batavia & 0 & 14,200 & 80,281 & 592,246 & 4,798 & 20,050 & 64,150 & 0 & 88,998 & 0 & 0 & 0 & 0 & 681,244 \\
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\hline & 52e & 52f & 52g & 52 & 53a & 53b & 53c & 53d & 53 & 54a & 54b & 54c & 54 & 55 \\
\hline Davis: Calvary & 0 & 0 & 0 & 31,620 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 31,620 \\
\hline Deerfield: Christ & 0 & 30,050 & 4,114 & 265,977 & 0 & 475 & 14,172 & 7,870 & 22,517 & 0 & 0 & 0 & 0 & 288,494 \\
\hline DeKalb: First & 0 & 550 & 10,484 & 353,099 & 246,410 & 3,580 & 11,123 & 10,550 & 271,663 & 0 & 0 & 0 & 0 & 624,762 \\
\hline Des Plaines: First & 0 & 2,447 & 4,790 & 216,115 & 4,486 & 2,734 & 0 & 560 & 7,780 & 0 & 0 & 0 & 0 & 223,895 \\
\hline Des Plaines: Nuevo Amanecer & 0 & 14,400 & 0 & 14,400 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 14,400 \\
\hline Dixon: First & 0 & 2,255 & 0 & 349,535 & 0 & 500 & 0 & 35,890 & 36,390 & 0 & 0 & 0 & 0 & 385,925 \\
\hline Dixon: Grace & 0 & 0 & 0 & 106,549 & 6,550 & 4,410 & 1,292 & 10,753 & 23,005 & 0 & 0 & 0 & 0 & 129,554 \\
\hline Dolton: Faith & 0 & 0 & 0 & & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Downers Grove: Faith & 0 & 6,394 & 0 & 220,495 & 12,814 & 0 & 0 & 0 & 12,814 & 0 & 0 & 0 & 0 & 233,309 \\
\hline Downers Grove: First & 1,000 & 57,162 & 96,331 & 1,037,990 & 200 & 14,581 & 0 & 9,276 & 24,057 & 0 & 0 & 9,806 & 9,806 & 1,071,853 \\
\hline Durand & 0 & 100 & 0 & 108,912 & 0 & 16,643 & 0 & 25 & 16,668 & 0 & 0 & 0 & 0 & 125,580 \\
\hline Earlville & 0 & 0 & 65 & 48,806 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 48,806 \\
\hline East Jordan & 0 & 7,150 & 3,600 & 79,270 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 79,270 \\
\hline Elgin: Cornerstone & 0 & 2,760 & 0 & 19,510 & 0 & 9,986 & 0 & 1,910 & 11,896 & 0 & 0 & 0 & 0 & 31,406 \\
\hline Elgin: First & 0 & 21,765 & 10,388 & 638,799 & 0 & 1,585 & 0 & 0 & 1,585 & 0 & 0 & 0 & 0 & 640,384 \\
\hline Elgin: Journey of Hope & 0 & 15,214 & 1,453 & 240,064 & 12,650 & 2,380 & 0 & 12,223 & 251,905 & 0 & 0 & 0 & 0 & 491,969 \\
\hline Elgin: La Luz de Cristo & 0 & 250 & 0 & 104,260 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 104,260 \\
\hline Elizabeth: First & 0 & 1,720 & 4,919 & 56,962 & 0 & 1,125 & 0 & 0 & 1,125 & 0 & 0 & 3,000 & 3,000 & 61,087 \\
\hline Elk Grove: Prince of Peace & 0 & 4,147 & 11,455 & 162,883 & 220 & 0 & 0 & 0 & 220 & 0 & 0 & 0 & 0 & 163,103 \\
\hline Elkhorn & 0 & 2,100 & 0 & 14,122 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 14,122 \\
\hline Elmhurst: Christ & 0 & 2,370 & 0 & 97,441 & 0 & 25 & 0 & 0 & 25 & 0 & 5,000 & 0 & 5,000 & 102,466 \\
\hline
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\hline & 52e & 52 f & 52g & 52 & 53a & 53b & 53c & 53d & 53 & 54a & 54b & 54c & 54 & 55 \\
\hline Geneva & 0 & 300 & 0 & 639,988 & 0 & 6,153 & 0 & 0 & 6,153 & 0 & 0 & 0 & 0 & 646,141 \\
\hline Genoa: Faith & 0 & 3,531 & 692 & 130,695 & 0 & 37,681 & 0 & 3,540 & 41,221 & 0 & 0 & 0 & 0 & 171,916 \\
\hline German Valley & 58,038 & 0 & 950 & 90,532 & 0 & 0 & 0 & 1,307 & 1,307 & 0 & 0 & 0 & 0 & 91,839 \\
\hline Glen Ellyn: First & 0 & 5,431 & 99 & 381,014 & 0 & 73,554 & 46,984 & 3,019 & 123,557 & 0 & 0 & 0 & 0 & 504,571 \\
\hline Glencoe: North Shore & 0 & 12,231 & 1,300 & 283,112 & 0 & 5,117 & 3,000 & 24,000 & 32,117 & 0 & 0 & 0 & 0 & 315,229 \\
\hline Glenview: Glenview & 0 & 105,337 & 15,713 & 430,294 & 0 & 4,065 & 0 & 0 & 4,065 & 0 & 0 & 0 & 0 & 434,359 \\
\hline Grayslake: United Protestant & 0 & 2,248 & 4,907 & 137,400 & 0 & 737 & 0 & 0 & 737 & 0 & 0 & 0 & 0 & 138,137 \\
\hline Green Garden & 0 & 0 & 0 & 54,906 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 54,906 \\
\hline Hampshire: First & 0 & 1,890 & 1,326 & 60,929 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 60,929 \\
\hline Hampshire: Zion & 0 & 0 & 0 & 53,128 & 0 & 0 & 0 & 448 & 448 & 0 & 0 & 0 & 0 & 53,576 \\
\hline Hanover & 0 & 4,800 & 0 & 32,047 & 0 & 0 & 0 & 4,005 & 4,005 & 0 & 0 & 100 & 100 & 36,152 \\
\hline Harding & 0 & 0 & 0 & 11,075 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 11,075 \\
\hline Harmon & 0 & 0 & 620 & 24,304 & 0 & 0 & 0 & 140 & 140 & 0 & 0 & 0 & 0 & 24,444 \\
\hline Harvard: First & 0 & 26,500 & 13,480 & 192,267 & 0 & 13,265 & 0 & 0 & 13,265 & 0 & 0 & 0 & 0 & 205,532 \\
\hline Harvey: Transformation & 0 & 25,425 & 25,600 & 167,750 & 343 & 0 & 9,927 & 585 & 10,855 & 0 & 0 & 0 & 0 & 178,605 \\
\hline Hazel Crest: Community & 0 & 6,820 & 4,195 & 95,119 & 0 & 40 & 6,013 & 0 & 6,053 & 15,096 & 0 & 3,000 & 18,096 & 119,268 \\
\hline Hebron & 0 & 0 & 0 & 29,499 & 7,090 & 103,540 & 0 & 81 & 110,711 & 0 & 0 & 0 & 0 & 140,210 \\
\hline Herbert: Davis & 0 & 0 & 0 & 27,082 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 27,082 \\
\hline Hickory Grove & 0 & 0 & 86 & 15,968 & 0 & 0 & 0 & 210 & 210 & 0 & 0 & 0 & 0 & 16,178 \\
\hline Highland Park: Galilee & 0 & 22,800 & 0 & 118,300 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 118,300 \\
\hline Hinckley: First & 0 & 980 & 25,655 & 237,315 & 23,536 & 870 & 79,905 & 13,490 & 122,647 & 0 & 0 & 0 & 0 & 359,962 \\
\hline & & & & & & & & & ATISTICAL & TABLES & & & & \\
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& \text { n } \\
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& 0 \\
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\end{aligned}
\] & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
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& \substack{N \\
\infty \\
\hline}
\end{aligned}
\] & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
& 10 \\
& \underset{1}{1} \\
& \text { ले }
\end{aligned}
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\stackrel{\bullet}{\mathrm{N}}
\] & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
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& \circ \\
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& 10
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\stackrel{4}{N}
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& \circ \\
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\end{aligned}
\] & \[
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& \stackrel{0}{n} \\
& \stackrel{1}{n}
\end{aligned}
\] & \[
\begin{aligned}
& \mathrm{O} \\
& \mathrm{O} \\
& \text { N }
\end{aligned}
\] & \(\bigcirc\) & \[
\begin{aligned}
& \stackrel{1}{\sim} \\
& \stackrel{1}{n} \\
& \hline
\end{aligned}
\] & \[
\begin{aligned}
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& -1 \\
& 0 \\
& \text { in }
\end{aligned}
\] & \[
\begin{aligned}
& \stackrel{1}{2} \\
& \stackrel{1}{+} \\
& \stackrel{y}{n}
\end{aligned}
\] & \[
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& \circ \\
& \text { ค } \\
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\end{aligned}
\] & \[
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& \text { N } \\
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& \stackrel{\rightharpoonup}{n} \\
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\begin{aligned}
& \circ \\
& \stackrel{\ddots}{0} \\
& \text { - }
\end{aligned}
\] & \[
\begin{aligned}
& \circ \\
& \underset{H}{H} \\
& \underset{\sim}{6} \\
& \stackrel{y}{n}
\end{aligned}
\] & \[
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& \text { iv }
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\hline \[
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\hline & \[
\begin{aligned}
& 3 \\
& 0 \\
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\end{aligned}
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& \text { U } \\
& 0 \\
& 0 \\
& 0 \\
& 0 \\
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\end{aligned}
\] & \[
\begin{aligned}
& 0 \\
& \frac{1}{0} \\
& 00 \\
& 0 \\
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\end{aligned}
\] & \[
\begin{aligned}
& \frac{\square}{0} \\
& \frac{U 1}{4} \\
& \frac{\bar{C}}{\pi} \\
& \frac{\pi}{2}
\end{aligned}
\] & \(\stackrel{c}{0}\)
\(\frac{0}{0}\)
\(\frac{1}{0}\)
\(\ddot{0}\)
\(\frac{0}{0}\)
\(\frac{1}{c}\)
\(\frac{\bar{\sigma}}{1}\) & \[
\begin{aligned}
& 0 \\
& \frac{0}{\sqrt{0}} \\
& \hline
\end{aligned}
\] & \[
\underset{\frac{0}{\square}}{\stackrel{0}{\square}}
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\begin{aligned}
& \frac{\infty}{0} \\
& \frac{0}{\lambda} \\
& \underset{\sim}{i}
\end{aligned}
\] &  & \[
\begin{aligned}
& \frac{0}{0} \\
& \frac{0}{0} \\
& \frac{1}{2} \\
& 0 \\
& \hline 1
\end{aligned}
\] & \[
\begin{aligned}
& \frac{0}{\overline{0}} \\
& \frac{1}{0} \\
& 0 \\
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\end{aligned}
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\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \(\stackrel{\text { ® }}{ }\) & \[
\begin{aligned}
& \infty \\
& \stackrel{\infty}{\sim} \\
& \underset{\sim}{\sim} \\
& \text { N}
\end{aligned}
\] & \[
\begin{aligned}
& \text { N} \\
& \underset{1}{5} \\
& \underset{\sim}{7}
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& \stackrel{\sim}{\infty}
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\underset{N}{N}
\end{gathered}
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& \underset{\sim}{1} \\
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& \sim
\end{aligned}
\] & \[
\begin{aligned}
& \stackrel{1}{0} \\
& \stackrel{1}{7} \\
& \stackrel{1}{7} \\
& \stackrel{7}{2}
\end{aligned}
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M & \[
\begin{aligned}
& \ddagger \\
& \hline \\
& \underset{N}{N} \\
& \stackrel{N}{2}
\end{aligned}
\] & \(\underset{7}{7}\)
\(\underset{7}{5}\)
\(\underset{7}{2}\) & \[
\begin{aligned}
& \stackrel{\varrho}{5} \\
& \stackrel{1}{N} \\
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\begin{aligned}
& 8 \\
& \hline \\
& + \\
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\begin{aligned}
& \underset{N}{N} \\
& \text { N}
\end{aligned}
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& \underset{\sim}{7} \\
& \underset{N}{N}
\end{aligned}
\] \\
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\] & \(\bigcirc\) & \[
\begin{aligned}
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& \text { O } \\
& \text { i }
\end{aligned}
\] & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
& \text { N } \\
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\begin{aligned}
& \mathrm{O} \\
& \mathrm{O} \\
& \text { in }
\end{aligned}
\] & 응 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) \\
\hline U & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
& \text { O} \\
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\end{aligned}
\] & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
& \tilde{N} \\
& \underset{\sim}{\mathrm{~N}}
\end{aligned}
\] & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
& 0 \\
& 0 \\
& \text { i }
\end{aligned}
\] & 응 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) \\
\hline 운 & \(\bigcirc\) & \[
\begin{aligned}
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& 0 \\
& i
\end{aligned}
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\begin{aligned}
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& \text { m }
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\hline \[
\stackrel{\mathbb{T}}{6}
\] & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & 0 & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & 0 & \(\bigcirc\) \\
\hline ก๊ & \[
\begin{aligned}
& \text { N } \\
& \underset{\sim}{0} \\
& \underset{N}{N}
\end{aligned}
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\begin{aligned}
& \text { ®? } \\
& \stackrel{\rightharpoonup}{+}
\end{aligned}
\] & \[
\begin{aligned}
& 0 \\
& \stackrel{0}{2} \\
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\stackrel{\text { N }}{\substack{\text { N } \\ \text { N }}}
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\begin{aligned}
& \infty \\
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\begin{aligned}
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& 0 \\
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\end{aligned}
\] & \[
\begin{aligned}
& \text { の } \\
& \stackrel{1}{\lambda} \\
& \underset{\infty}{\infty}
\end{aligned}
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\begin{aligned}
& \stackrel{\circ}{0} \\
& \stackrel{0}{\gamma}
\end{aligned}
\] & \[
\begin{aligned}
& \stackrel{\rightharpoonup}{7} \\
& \stackrel{+}{+}
\end{aligned}
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& \circ \\
& \stackrel{0}{\mathrm{~N}} \\
& \stackrel{N}{\mathrm{~N}}
\end{aligned}
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& \stackrel{N}{N} \\
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\end{aligned}
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& \underset{\sim}{m} \\
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& \cdots
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& \text { 寸 } \\
& \stackrel{1}{1} \\
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& \text { மٌ }
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\] & \[
\begin{aligned}
& \hline 6 \\
& \overleftarrow{\sigma}
\end{aligned}
\] & \[
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& \text { M } \\
& \underset{\sim}{0} \\
& \underset{N}{N}
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\stackrel{\wedge}{\mathrm{m}}
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& \stackrel{0}{7}
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\begin{aligned}
& \text { LO } \\
& \stackrel{1}{2} \\
& \underset{N}{2}
\end{aligned}
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\begin{aligned}
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& م \\
& \text { م) }
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\stackrel{\infty}{6}
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\end{aligned}
\] & \(\stackrel{\bigcirc}{\sim}\) & \[
\begin{aligned}
& 0 \\
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& \text { م }
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\] & \(\bigcirc\) & \(\bigcirc\) & ค & \[
\begin{aligned}
& 0 \\
& \underset{N}{\underset{N}{2}}
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\] & \[
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& \stackrel{+}{2}
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\end{tabular} & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) \\
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& \text { N }
\end{aligned}
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\begin{aligned}
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& 8 \\
& 0 \\
& \underset{y}{*}
\end{aligned}
\] & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \[
\begin{aligned}
& \circ \\
& \text { o } \\
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& \stackrel{\rightharpoonup}{N} \\
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\hline N్ల๊ & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \[
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& \stackrel{1}{n}
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\begin{aligned}
& \stackrel{\mathrm{H}}{1} \\
& \stackrel{0}{\mathrm{~N}} \\
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& \underset{7}{2}
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& \underset{\sim}{i}
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& +\infty
\end{aligned}
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\begin{aligned}
& \underset{-}{\gamma} \\
& \underset{\sim}{N} \\
& \stackrel{N}{N}
\end{aligned}
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& \text { だ }
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\hline No & \(\bigcirc\) & \[
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& \stackrel{-1}{0} \\
& \underset{\sim}{4}
\end{aligned}
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& \text { No }
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& \stackrel{1}{N} \\
& \underset{N}{n}
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& \stackrel{0}{-} \\
& \underset{-}{2}
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\] & \[
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& \stackrel{i}{7}
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\hline \[
\stackrel{\otimes}{\underset{\sim}{\sim}}
\] & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\stackrel{1}{0}\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) & \(\bigcirc\) \\
\hline &  &  &  &  &  &  &  &  &  &  & \[
\begin{aligned}
& 0 \\
& 0 \\
& 0 \\
& \text { O} \\
& \text { O}
\end{aligned}
\] & \[
\begin{aligned}
& \mathbb{O} \\
& \overline{\mathbb{0}} \\
& \text { N} \\
& \underset{\sim}{0}
\end{aligned}
\] &  &  &  &  &  &  &  & \[
\begin{aligned}
& \mathbb{0} \\
& \stackrel{C}{D} \\
& \underset{\sim}{0} \\
& \hline
\end{aligned}
\] &  \\
\hline
\end{tabular}

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & 52e & 52 f & 52g & 52 & 53a & 53b & 53c & 53d & 53 & 54a & 54b & 54c & 54 & 55 \\
\hline Wauconda: Federated Church Waukegan: First Waukegan: New Hope & \[
\begin{array}{r}
0 \\
43,000 \\
0
\end{array}
\] & \[
\begin{array}{r}
0 \\
800 \\
4,450
\end{array}
\] & \[
\begin{array}{r}
0 \\
4,006 \\
0
\end{array}
\] & \[
\begin{array}{r}
0 \\
285,806 \\
97,820
\end{array}
\] & 0
0
0 & 0
4,723
0 & 0
0
0 & 0
1,392
0 & 0
6,115
0 & 0
0
0 & 0
0
0 & 0
0
0 & 0
0
0 & \[
\begin{array}{r}
0 \\
291,921 \\
97,820
\end{array}
\] \\
\hline West Chicago: First West Dundee: First Western Springs & 0
0
0 & \[
\begin{array}{r}
4,875 \\
5,050 \\
27,680
\end{array}
\] & \[
\begin{array}{r}
31 \\
0 \\
0
\end{array}
\] & \[
\begin{aligned}
& 227,749 \\
& 168,318 \\
& 105,840
\end{aligned}
\] & 0
0
0 & \[
\begin{array}{r}
30,691 \\
7,356 \\
75
\end{array}
\] & 0
0
0 & \[
\begin{array}{r}
0 \\
2,200 \\
1,050
\end{array}
\] & \[
\begin{array}{r}
30,691 \\
9,556 \\
374,192
\end{array}
\] & 0
0
0 & 0
0
0 & \[
\begin{array}{r}
4,493 \\
0 \\
19,600
\end{array}
\] & \[
\begin{array}{r}
4,493 \\
0 \\
19,600
\end{array}
\] & \[
\begin{array}{r}
262,933 \\
177,874 \\
499,632
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\] \\
\hline \begin{tabular}{l}
Wheaton: Aldersgate \\
Wheaton: Gary \\
Wheeling: First Korean
\end{tabular} & \[
\begin{aligned}
& 0 \\
& 0 \\
& 0
\end{aligned}
\] & \[
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25,469 \\
2,545 \\
0
\end{array}
\] & \[
\begin{array}{r}
2,650 \\
17,679 \\
0
\end{array}
\] & \[
\begin{aligned}
& 140,239 \\
& 873,430 \\
& 815,248
\end{aligned}
\] & \[
\begin{array}{r}
0 \\
24,972 \\
0
\end{array}
\] & \[
\begin{array}{r}
1,000 \\
26,410 \\
0
\end{array}
\] & \[
\begin{array}{r}
0 \\
0 \\
64,265
\end{array}
\] & 0
11,327
0 & \[
\begin{array}{r}
1,000 \\
62,709 \\
64,265
\end{array}
\] & 0
0
0 & 0
0
0 & 0
0
0 & 0
0
0 & \[
\begin{aligned}
& 141,239 \\
& 936,139 \\
& 879,513
\end{aligned}
\] \\
\hline \begin{tabular}{l}
Willow \\
Wilmette: Trinity \\
Wilmington
\end{tabular} & 0
0
0 & \[
\begin{array}{r}
0 \\
1,440 \\
1,800
\end{array}
\] & \[
\begin{aligned}
& 1,571 \\
& 5,031 \\
& 5,627
\end{aligned}
\] & \[
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22,233 \\
311,653 \\
171,026
\end{array}
\] & 0
189,775
40 & \[
\begin{array}{r}
0 \\
0 \\
3,070
\end{array}
\] & 0
0
0 & \[
\begin{array}{r}
9,154 \\
288 \\
13,052
\end{array}
\] & \[
\begin{array}{r}
9,154 \\
190,063 \\
16,162
\end{array}
\] & 0
0
0 & 0
0
0 & \[
\begin{array}{r}
0 \\
0 \\
2,000
\end{array}
\] & \[
\begin{array}{r}
0 \\
0 \\
2,000
\end{array}
\] & \[
\begin{array}{r}
31,387 \\
501,716 \\
189,188
\end{array}
\] \\
\hline \begin{tabular}{l}
Wilton Center Federated \\
Winfield: Community \\
Winfield: South Asian
\end{tabular} & 0
0
0 & 0
10,000
0 & 0
0
0 & \[
\begin{array}{r}
0 \\
107,888 \\
14,000
\end{array}
\] & 0
0
0 & 0
45,000
0 & 0
0
0 & \[
\begin{array}{r}
0 \\
1,379 \\
500
\end{array}
\] & \[
\begin{array}{r}
0 \\
46,379 \\
500
\end{array}
\] & 0
0
0 & 0
0
0 & 0
0
0 & 0
0
0 & \[
\begin{array}{r}
0 \\
154,267 \\
14,500
\end{array}
\] \\
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Winthrop Harbor: North Pr \\
Wood Dale: Community
\end{tabular} & \[
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0
\end{array}
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25,264
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0
0 & \[
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105,657
\end{array}
\] & \[
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0 \\
0
\end{array}
\] & \[
\begin{array}{r}
2,717 \\
0 \\
28,668
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\] & 0
0
0 & \[
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0 \\
1,732
\end{array}
\] & \[
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0 \\
220,573
\end{array}
\] & \[
\begin{array}{r}
40,852 \\
0 \\
0
\end{array}
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0
0 & 0
0
0 & \[
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40,879 \\
0 \\
0
\end{array}
\] & \[
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63,392 \\
0 \\
326,230
\end{array}
\] \\
\hline Woodridge Woodstock: First Wyanet & \[
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& 0 \\
& 0
\end{aligned}
\] & \[
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16,940 \\
0
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\] & \[
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158 \\
9,904 \\
663
\end{array}
\] & \[
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224,098 \\
40,915
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0
0 & \[
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580 \\
1,275
\end{array}
\] & \[
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0 \\
2,948
\end{array}
\] & \[
\begin{array}{r}
8,924 \\
0 \\
546
\end{array}
\] & \[
\begin{array}{r}
19,249 \\
580 \\
4,769
\end{array}
\] & 0
0
0 & 0
0
0 & \[
\begin{array}{r}
0 \\
0 \\
1,500
\end{array}
\] & \[
\begin{array}{r}
0 \\
0 \\
1,500
\end{array}
\] & \[
\begin{array}{r}
330,160 \\
224,678 \\
47,184
\end{array}
\] \\
\hline \begin{tabular}{l}
Yorkville: Trinity \\
Zion: Memorial
\end{tabular} & 0
0 & \[
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23,985 \\
300
\end{array}
\] & 98 & \[
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& 460,441 \\
& 210,536
\end{aligned}
\] & \[
\begin{array}{r}
0 \\
3,050
\end{array}
\] & \[
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& 6,975 \\
& 5,365
\end{aligned}
\] & 0
0 & \[
\begin{array}{r}
30 \\
187
\end{array}
\] & \[
\begin{aligned}
& 7,005 \\
& 8,602
\end{aligned}
\] & 0
0 & 0
0 & 0
0 & 0
0 & 467,446
219,138 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & 1 & & 2a 2 b & 2 b & 2c & 2d & 2 e & \(2 f\) & 2f 3 & 3 a & 3b & 3 c & & 3d & 3 C & & \(3 f\) & 4 & & 5a & 5b & 5 c & 5d & 5 e & \(5 f\) & & & 5 \\
\hline Lake North District & 13,655 & & 747 & 72 & 20 & 394 & 201 & & 5728 & 82 & 105 & 31 & & 36 & 6 & 4 & 134 & 13,6 & 381 & 1,870 & 1,690 & 677 & 8 & 60 & 7,9 & & \multicolumn{2}{|l|}{13,638} \\
\hline Lake South District & 13,942 & & 373 & 30 & 11 & 123 & 21 & & 1223 & 34 & 302 & 17 & & 41 & 50 & & 97 & 13,1 & 79 & 34 & 3,686 & 427 & 7 & 13 & 7,5 & 12 & \multicolumn{2}{|l|}{13,179} \\
\hline Prairie Central District & 20,464 & & 78 & 74 & 12 & 257 & 114 & & 3023 & 30 & 119 & & 83 & 61 & 30 & & 219 & 20,2 & & 723 & 263 & 227 & 10 & 66 & 16,3 & 76, 2, & \multicolumn{2}{|l|}{20,287} \\
\hline Prairie North District & 12,851 & & 525 & 53 & 5 & 176 & 21 & & 1711 & 16 & 45 & 13 & & 20 & 5 & & 247 & 12,5 & & 24 & 132 & 219 & 10 & 32 & 11,5 & & \multicolumn{2}{|l|}{12,558} \\
\hline Prairie South District & 14,728 & & 40 & 41 & 6 & 13 & 25 & & 612 & 29 & 41 & & 32 & 18 & & 6 & 274 & 14,3 & & 39 & 23 & 47 & 8 & 11 & 13,8 & & \multicolumn{2}{|l|}{14,359} \\
\hline Northern Illinois Conference & 75,640 & & 281 & 70 & 54 & 963 & 382 & & 2299 & 91 & 612 & 74 & & 176 & 20 & & 1,071 & 74,0 & & 3,001 & 5,794 & 1,597 & 43 & 182 & & 6, & \multicolumn{2}{|l|}{74,021} \\
\hline & 6a & & 6b & & 6 & & 7 & & 7 a & 83 & a 8 b & & 8 & 9 & & 10 & & 11a & & 1 b & 11c & 11d & & 1 & 12 & 13 & \multicolumn{2}{|l|}{14} \\
\hline Lake North District & 7,944 & & 5,694 & & 13,638 & & 4,136 & & ,721 & & 5612 & & 62 & 1,10 & & & ,235 & 954 & & 875 & 549 & 2,711 & & 5,089 & 132 & 825 & 376 & 142 \\
\hline Lake South District & 7,717 & & 5,462 & & 13,179 & & 2,990 & & 40 & & 27 & & 11 & 1, & & & 12 & 741 & & 449 & 215 & 2,114 & & 3,519 & 89 & 617 & 230 & 132 \\
\hline rairie Central District & 11,423 & & 8,864 & & 20,287 & & 4,614 & & ,446 & & 7123 & & 91 & 1, & & & , 401 & 1,140 & & 844 & 346 & 2,896 & & 5,226 & 146 & 1,173 & 820 & 227 \\
\hline Prairie North District & 7,182 & & 5,376 & & 12,558 & & 2,959 & & ,733 & & 36 & & 42 & 1,18 & & & 4 & 72 & & 417 & 127 & 1,16 & & 2,430 & 99 & 519 & 388 & 78 \\
\hline Prairie South District & 8,362 & & 5,997 & & 14,359 & & 2,706 & & 3,927 & & 53 & & 61 & 1, & & & 999 & 672 & & 686 & 84 & 1,626 & & 3,068 & 121 & 49 & 506 & 96 \\
\hline Northern Illinois Conference & 42,628 & & 31,393 & & 74,021 & & 17,405 & & ,067 & 4 & 4351 & & 26 & & & 14,0 & & 4,230 & & 271 & 1,321 & 10,510 & & ,332 & 587 & 3,629 & 2,320 & 75 \\
\hline & 16 & 17 & 18a & & 18b & & 19a & & 19b & & 19c & 2a & & ob & 21 & & 1 a & 21b & 22 & & 23 & & 24 & & & & \multicolumn{2}{|l|}{26} \\
\hline Lake North District & 291 & 331 & 1427 & & 8,879 & & 1,272 & & 8,825 & & 304 & 4 & & 35 & 438 & & 78 & 272 & 2,22 & 22 & 63,130 & 225,1 & 142, & ,739 & 332,7 & 2,687 & \multicolumn{2}{|l|}{7,785,156} \\
\hline Lake South District & 234 & 157 & 742 & & 11,757 & & 1,106 & & 9,086 & & 252 & 1 & & 5 & 247 & & 66 & 124 & 1,24 & 248 & 70,734 & 141,0 & ,084, & ,887 & 8,82 & 4,993 & \multicolumn{2}{|l|}{3,278,171} \\
\hline Prairie Central District & 289 & 232 & 239 & & 24,623 & & 1,864 & & 5,357 & & 321 & 8 & & 35 & 402 & & 38 & 302 & 3,61 & 16 & 147,213 & 253,2 & 283, & ,294 & 13,58 & 4,387 & \multicolumn{2}{|l|}{12,366,457} \\
\hline Prairie North District & 128 & 101 & 1235 & & 14,235 & & 757 & & 6,369 & & 92 & 4 & & 7 & 477 & & 61 & 160 & 1,348 & 48 & 36,942 & 105,5 & 591, & 1,974 & 9,64 & 8,910 & \multicolumn{2}{|l|}{1,385,208} \\
\hline Prairie South District & 124 & 141 & 1375 & & 35,362 & & 1,041 & & 6,835 & & 315 & 3 & & 2 & 389 & & 80 & 269 & 1,66 & 66 & 67,841 & 108,8 & 884, & ,685 & 11,61 & 8,099 & \multicolumn{2}{|l|}{1,782,953} \\
\hline Northern Illinois Conference & 1,066 & 962 & 2 1,85 & & 94,856 & & 6,040 & & 6,472 & & 1,284 & 20 & & 94 & 1,953 & & 23 & 1,127 & 10,10 & 103 & 385,860 & 833,9 & ,987 & 7,579 & 376,3 & 9,076 & \multicolumn{2}{|l|}{26,597,945} \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & 27 & 28 a & 28b & 29a & 296 & 30 & |31 & 32 & |3з & 34 & 35 & 36a & 36b & 36 c & 36d & 36e & \(36 f\) & 37 \\
\hline Lake North District & 270,779 & 1,319,795 & 0 & 989,774 & 0 & 81,337 & 0 & 33,623 & 0 & 0 & 482 & 1,341 & 6,443 & 344 & 834 & 592 & 320 & 293,613 \\
\hline Lake South District & 463,989 & 1,118,559 & 0 & 757,765 & 0 & 38,296 & 0 & 7,745 & 0 & 0 & 8,275 & 1,742 & 5,894 & 1,460 & 794 & 1,333 & 363 & 81,831 \\
\hline Prairie Central District & 440,772 & 1,860,344 & 0 & 1,143,394 & 0 & 103,621 & 0 & 31,301 & 0 & 0 & 4,116 & 2,128 & 20,126 & 1,792 & 2,595 & 2,381 & 1,653 & 136,118 \\
\hline Prairie North District & 218,948 & 829,807 & 0 & 631,997 & 0 & 23,488 & 0 & 6,994 & 0 & 0 & 3,277 & 1,112 & 3,544 & 261 & 210 & 682 & 541 & 40,316 \\
\hline
\end{tabular}


\section*{STATISTICAL TABLES}```


[^0]:    See accompanying notes to the consolidated financial statements.

[^1]:    * This fund supports Boy Scouts, Girl Scouts, Campfire, 4-H, Big Brothers and Big Sisters, and Amachi programs.

[^2]:    RATIONALE:
    1 See, e.g., Human Rights Watch, April 27, 2021,
    https://www.hrw.org/report/2021/04/27/threshold-crossed/israeli-authorities-and-crimes-apartheid-and-persecution
    2 As of April 29, 2021, HR2590 has 17 cosponsors, including 4 Illinois Members of Congress here in the geographical area of NIC: Reps. Bobby Rush (1st Dist.), Marie Newman (3rd Dist.), Jesus "Chuy" Garcia (4th Dist.) and Danny Davis (7th Dist.). Over 100 human rights and faith-based organizations, including among others General Board of Church and Society, United Methodists for Kairos Response, National Council of Churches US, J Street, Jewish Voice of Peace Action, American Muslims for Palestine, Movement for Black Lives, which shows the growing support for human rights for Palestinians.

[^3]:    3 See, DCI-P, No Way To Treat A Child, http://nwttac.dci-palestine.org; United Methodists for Kairos Response, Palestinian Children \& the Israeli Occupation, https://www.kairosresponse.org/quick_facts_series.html.

    4 See, United Nations Children's Fund (UNICEF) report, described the problem as "widespread, systemic, and
    institutionalized." https://www.unicef.org/oPt/UNICEF oPt Children in Israeli Military Detention Observations and Recommendati ons - 6 March 2013.pdf. For more on the mistreatment of Palestinian children in military detention, see also, https://www.hrw.org/world-report/2016/children-behind-bars

    5 United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA) https://www.ochaopt.org/content/ west-bank-demolitions-and-displacement-january-2021.
    6 UMC has long opposed the buildup of illegal settlements, See, Book of Resolutions, 6111.For a current status, see B'tselem Report, March 2021, This is Ours - and This Too, https://www.btselem.org/publications/202103_this_is_ ours_and_this_too
    7 NIC is just one of many annual conferences that have grown increasingly concerned by the mistreatment of Palestinian children and its effects on their families.
    8 In 2017, Rep. Betty McCollum introduced, H.R. 4391, Promoting Human Rights by Ending Israeli Military Detention of Palestinian Children Act, which legislative action was re- introduced into Congress in the 2019, (HR2407). For a fuller summary of the previous bills, see No Way To Treat A Child, Legislative overview, https://nwttac.dci-palestine. org/hr2590_legislation_overview.

[^4]:    9 We acknowledge and are grateful that many folks, including United Methodists in many parts of the world, are beginning to feel hopeful as vaccines become more readily available. Yet, we know many peoples in poor, Black and Brown, other marginalized communities here, and in nations around the world such as India, Brazil, have limited or no access to COVID-19 testing, medical supplies, and vaccinations. 10 The UMCOR COVID 19 Response Fund, Advance 3022612 "Since the start of the novel coronavirus outbreak, Global Ministries has worked with partners around the world to respond to this humanitarian crisis. The Global Health unit and UMCOR have worked with health boards, medical professionals, disaster management coordinators and faith leaders to prevent the spread of this disease. Grants have been awarded to provide clean water and medical equipment at health facilities and to address the economic challenges caused by the pandemic, such as food insecurity. The situation in some countries, like India and Brazil, is dire and the surge of spread is not expected to peak for weeks. Grants from the UMCOR COVID-19 Response Fund will help strengthen the response of health care facilities, provide much needed medical supplies, increase access to clean water and hygiene facilities and address food insecurity and other economic challenges facing communities, particularly those in underdeveloped countries.

[^5]:    11 See, https://www.unitedmethodistwomen.org/news/international-covid-19-grants-united-methodist-women.
    12https://www.umcjustice.org/news-and-stories/church-and-society-executive-committee-meets-to-address-racial-justice-and-covid-19-pandem-ic-1048.
    13 The General Board of Church and Society offered a draft of a letter, which can be modified and changed as appropriate in writing or meeting with our Members of Congress. see,https://www.umcjustice.org/what-you-can-do/advocacy/take-action/week-1. 14 WHO observes "the ways in which people are connected in their local communities often determines their perception of, use of and further sharing of information. This ultimately influences the uptake of protective behaviors during the pandemic, demonstrating that access to reliable health information about the COVID-19 pandemic through trusted information channels can save lives."

[^6]:    15 For more information on ways to work on a local level, see, https://www.umc.org/en/how-we-serve/promoting-health-and-wholeness/ coronavirus-information-resources., see also, https://www.umcjustice.org/news-and-stories/get-your-shot-1296.

[^7]:    182016 Book of Resolutions, \#5031, https://www.umcjustice.org/who-we-are/social-principles-and-resolutions/humanizing-criminal-jus tice-5031

    19 "Bending Toward Justice," umcnic.org/news/bending-toward-justice
    20 "MARCHA Calls the Global Church to Eradicate Racism" and UMC Book of Resolution \#3374.
    marchaumc.org/marcha-calls-the-global-church-to-eradicate-racism
    21 "Black Lives Matter to God and Black Lives Matter to United Methodist Women,"

[^8]:    22 "Now, Christians, Let's Have a Real Conversation," gcorr.org/news/now-christians-lets-have-a-real-conversations-have-a-real-conversation 23 A Statement from the NIC Cabinet: "We Must Resist Racism," umcnic.org/news/a-statement-from-the-nic-cabinet-we-must-rsist-racism-
    the-nic-cabinet-we-must-resist-racism

[^9]:    ACTION:
    Amend the Northern Illinois Conference Standing Rules Section 5a by deleting the following text that has been shown with a line through it and renumbering the remaining text:
    5. Consent Procedure, Legislative Sections \& Legislative Procedure a. Consent Procedure

    1. A Consent Calendar Committee will be formed annually with onerepresentative from the Annual Conference Committee, Annual Conference Shepherding Team representing the program areas, Trustees, CFA, theeabinet, and the Board Of Pensions with the Treasurer, DCM, lay leader, eonference secretary, and Chair of the Daily Proceedings along with other at-large members as needed. The Consent Calendar Committee wilt determine a preliminary-consent calendar for the annual conference in eonsultation with the bishop.
    2. All categories, including benevolence, administrative, clergy support, General Conference petitions and other legislation submitted to the annual conference are eligible for the consent calendar except the coordinated budget, Historical Reports and any declaratory decisions
