



**Position:** Music Director

**Objective:**

To lead and inspire the congregation of all ages in music-making experiences, fostering spiritual growth, enhancing worship, and strengthening community ties through a diverse and inclusive music program.

**Key Responsibilities:**

- Coordinate and implement a comprehensive music ministry, aligning with congregational and community needs.
- Continuously learn about music and congregational dynamics for relevant music planning.
- Align music programs with the church's broader goals and communicate these to the congregation.
- Enhance the spiritual life of the congregation through diverse musical offerings.
- Lead and manage the music program, including committee meetings and planning sessions.
- Collaboratively plan worship services, including special events, with the pastor and worship team.
- Develop and support effective musical leadership within the church.
- Engage with external music organizations and resources for church music development.
- Keep abreast of current literature and materials in church music.
- Represent music concerns in church boards and conferences.
- Manage the music budget and maintain a safe, healthy work environment.

**Skills and Interests:**

- Proficiency in choral direction and familiarity with a broad range of church music repertoire.
- Ability to engage with people of diverse ages and musical backgrounds.
- Experience in working with volunteers and leading committees.

- Research skills for music selection and worship planning.
- Understanding of effective worship principles and cultural sensitivity.
- Respect and care for the congregation, with a commitment to inclusivity.
- Technical skills in digital music production and management are desirable.

**Role Specifications:**

- A leader and team player, open to blending traditional and contemporary music styles.
- Salary: \$9,000 annually for 5-10 hours/week; potential for increased salary with additional skills.
- Planning and leading weekly worship services, with cultural and liturgical sensitivity.
- Leading the main service, choir direction, and operating under the guidance of the Holy Spirit.
- Conducting choir rehearsals and leading key annual musical events.
- To plan, at least quarterly, for worship with the pastor, musicians (i.e., accompanist, children's choir leader, worship committee, etc.), and others who may be responsible for planning and leading worship. This cooperative planning, led by the pastor, will outline all worship services, including the use of Scripture, music, and special services including the annual presentations of "The Messiah" by Handel & "Seven Last Words of Christ" by DuBois.
- First option for music direction at special services.
- Managing the music budget and fostering a positive work environment.

**Start Date:** Targeting March 2024

**Application:** Submit a letter of interest, music samples, and CV to [office@hartzell.church](mailto:office@hartzell.church) by March 31st. Please, no phone calls.