2026 Preliminary Journal

Northern Illinois Annual Conference of The United Methodist Church

2026 Journal
of
The Northern Illinois Conference
of The United Methodist Church

Including
The Official Proceedings
of
The Regular Session
of
The One-Hundred and Eighty-Seventh
Annual Conference
Sunday, June 14
through
Tuesday, June 16, 2026

Renaissance Schaumburg Convention Center
Schaumburg, Illinois

Bishop Dan Schwerin, Presiding
Randy Hayes, Secretary

THE MISSION OF OUR ANNUAL CONFERENCE

"The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God."
(The United Methodist Book of Discipline, ¶ 601).

THE VISION OF OUR ANNUAL CONFERENCE

Making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice, and mercy.

CORE VALUES

In responding together to God's call for our Annual Conference, we desire a culture that values:

- Focus on mission
- Evaluation, accountability, and support for growth
- Experimentation and risk-taking (with room for failure) for the purpose of learning
- Transparency
- Honesty and graciousness with each other
- Safe spaces for sharing
- Relationship-building
- Provision of resources/services closer to the local church
- Fostering and celebrating diversity (as a conference, in our community and in the world)

ANNUAL CONFERENCE PRIORITIZED GOALS

Goal 1: To grow and reach new disciples of Jesus Christ

Goal 2: To live out the conviction that racism is incompatible with christian teaching

Goal 3: To increase the number of highly vital congregations

Approved at 2019 Annual Conference

THE CABINET

Dan Schwerin
Bishop

Danita R. Anderson
Assistant to the Bishop

Christian Coon
Director of Congregational Development

Fabiola Grandon-Mayer
Director of Connectional Ministries

Victor Melad, Jr.
District Superintendent
Lake North

Audrea Nanabray
District Superintendent
Lake South

Brian Gilbert
District Superintendent
Prairie South

Wendy Hardin Hermann
District Superintendent
Prairie Central

Hwa-Young Chong
District Superintendent
Prairie North

2026 Ordination, Commissioning, Licensing and Award Classes

Bishop Dan Schwerin with 2026 Ordinand
Abby Savannah Holcombe

2026 Comissioning Class with Bishop Dan Schwerin
Left to Right: Chanje (CJ) Woo, Kelly McKune, Allison N. Kojak, Jonah Briggs Boutell,
Bishop Dan Schwerin, Sarah Champlin Boutell, Nadan Cho, Hwankyu Kim, Alex Sangwon Lee

Northern Illinois Conference Cabinet
Left to Right: Victor Melad Jr., Audrea Nanabray, Hwa-Young Chong, Brian Gilbert, Bishop Dan
Schwerin, Danita R. Anderson, Christian Coon, Fabiola Grandon-Mayer, Wendy Hardin Hermann

2026 One Matters Discipleship Ministries Award

- Lake North: Evanston: First UMC
- Lake South: Chicago: House of Praise UMC
- Prairie Central: Naperville: Grace UMC
- Prairie North: Rockford: Christ UMC
- Prairie South: Plattville UMC

#BeUMC Awards

- Outstanding layperson: Robbie Moultrie, Chicago: Resurrection UMC
- Outstanding clergy member: Rev. Dr. Char Hoffmann (Posthumously)
- Outstanding congregation: Durand UMC

Mission Links Awards

- Philip Otterbein Award for Highest Total Giving Kingswood UMC in Buffalo Grove and Deerfield
- John Wesley Award for Highest Giving per Member Hope UMC in Joliet

Bishop Dan Schwerin with Ecumenical Guest Rev. Dr. Craig Howard (Executive Presbyter of Chicago), Bible Study Leader Sally Vonner (General Secretary/CEO United Women in Faith), Rev. Dr. Giovanni Arroyo (GCORR General Secretary)

2026 Licensed Local Pastors with Bishop Dan Schwerin Left to Right: SamStanes Stephen Raj, Rachel Grover, Bishop Dan Schwerin, Joy Hayag, Shawn Saldano

2026 New Certified Lay Ministers

- Shaileshkumar Alendry
- Rebecca Casey
- Tom Carter
- Jessica Houston
- Lois Moreland-Dean
- Lois Nemeth
- Selena Roberts
- Dawn Shires

2026 New Church Planters

- Denice Haynes
- Juan Pablo Herrera
- La'Kendreia Gibson-Webster

2026 Transfers of Order Class with Bishop Dan Schwerin Left to Right: Jonathan Grace, Bishop Schwerin, Seonwoong (Isaac) Hwang, Dong Keun Lee

NORTHERN ILLINOIS CONFERENCE
303 E. Wacker Dr., Suite 2020
Chicago IL 60601
(312) 346-9766

BISHOP
Dan Schwerin

DANITA R. ANDERSON, ASSISTANT TO THE BISHOP
303 E. Wacker, Suite 2020, Chicago IL 60601

DISTRICT SUPERINTENDENTS
303 E. Wacker, Suite 2020, Chicago IL 60601
Lake North: VICTOR MELAD, JR.
Lake South: AUDREA NANABRAY
Prairie Central: WENDY HARDIN HERMANN
Prairie North: HWA-YOUNG CHONG
Prairie South: BRIAN GILBERT

CONFERENCE PROGRAM STAFF
FABIOLA GRANDON-MAYER, DIRECTOR OF CONNECTIONAL MINISTRIES
VICTORIA REBECK, DIRECTOR OF COMMUNICATIONS
CHRISTIAN COON, DIRECTOR OF CONGREGATIONAL DEVELOPMENT & REDEVELOPMENT
303 E. Wacker, Suite 2020, Chicago, IL 60601
JEFF CASEY, DIRECTOR OF OUTDOOR AND RETREAT MINISTRIES
200 Stam St., Williams Bay, WI 53191

CONFERENCE TREASURER and DIRECTOR OF ADMINISTRATIVE SERVICES
ELAINE MOY; 303 E. Wacker Dr., Suite 2020, Chicago, IL 60601

ANNUAL CONFERENCE SECRETARY
RANDY HAYES; 303 E. Wacker Dr., Suite 2020, Chicago, IL 60601

ASSISTANTS TO THE SECRETARY
MARY GAY MCKINNEY, BOARD OF ORDAINED MINISTRY REGISTRAR
1001 Ashley Dr., Dekalb, IL 60115
KIMBERLY LEWIS-DAVIS, BOARD OF ORDAINED MINISTRY REGISTRAR
9358 S. Homan, Evergreen Park, IL 60805
ALKA LYALL, NOMINATIONS
3344 N Broadway, Chicago, IL 60657

RECORDING SECRETARIAL STAFF
JEFF BRACE, Mendota: Zion UMC
SEAMUS ENRIGHT, Ottawa: First UMC
PAUL LEE, Sterling: Wesley UMC
BETSY LOVELADY-SMITH, Rochelle UMC
MARCIA PEDDICORD, Mount Morris: Disciples UMC
MEGAN SMICK, Oregon UMC

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Note from the Annual Conference Secretary:

The 187th Annual Conference of the Northern Illinois Conference of the United Methodist Church was a special time of remembrances. We noted that we were celebrating the 70th anniversary of the Ordination of Women, the 50th Anniversary of Volunteers in Mission, the 40th anniversary as a Reconciling Conference, and the 30th Anniversary of the Order of Deacons. The theme of the 187th Annual Conference was "Practicing Hope." Every speaker and every report given celebrated this theme as the work of the conference boards, committees, and congregations were lifted up. Special Music led by Worship Leader Drew Jones Marquez and the NIC Praise Team, with Rev. Jacob Tipantasig-Wolverton on the keyboard inspired the gathered body of more than 800 delegates, volunteers and guests. Sally Vonner, the General Secretary/CEO of United Women in Faith brought a meaningful Bible Study on Romans 5:3-5 (...We take pride in our problems because we know that trouble produces endurance, endurance produces character, and character produces hope...ESV.) Bishop Dan Schwerin's address talked about *refugia* moments as part of our hope in the inexhaustible love of God. Rev. Dr. Brian Gilbert's Memorial Service address focused on 'Finding Hope Through the River.' There was a Mass Choir from churches around the conference for the Celebration of Ministry as well as the Federation of Asian American Choir during the Retirement Service.

Special thanks go to the following who worked as assistant secretaries: Pastor Jeff Brace, Rev. Seamus Enright, Rev. Dr. Paul Lee, Betsy Lovelady-Smith, Pastor Marcia Peddicord and Rev. Megan Smick.

Please note that while the production of the journal attempts to accurately represent the Annual Conference proceedings, there is always the possibility of human error. If in perusing these pages you find errors, please forgive them. If anything needs to be corrected, please bring the errors to the attention of Rev. Fabiola Grandon-Mayer, NIC Dirrector of Connectional Ministries.

Randy Hayes, Secretary, Northern Illinois Annual Conference
303 E. Wacker Dr., Suite 2020, Chicago, IL 60601
acsecretary@umcnic.org

Boards, Commissions, & Committees
2024-2028 (2026 Edition)
Document 100

This list is current as of September 4, 2026.

NOTES:
1. Bold Represents the new nominations for 2026.
2. Blanks are left intentionally for additional nominations
3. Offices or committees listed before person's name indicate membership because of office. These persons are ex- officio and have both voice and vote, but are not elected by Annual Conference. They are chosen by the organizations, committees that they Represent or are members because of the office they hold.
4. Consultants have voice but not vote

DISTRICT
Lake North = LN
Lake South = LS
Prairie Central = PC
Prairie North = PN
Prairie South = PS

MEMBER TYPE
Lay = L
Deaconess = LD
Clergy = C
Elder = E
Deacon = D
Retired Elder = RE
Retired Deacon = RD
Associate Member = A
Local Pastor = LP
Retired Local Pastor = RLP

RACE/ETHNICITY
Asian = A
African American = B
Hispanic = H
Multi-ethnic = ME
Native American = NA
White = W
Other or chooses not to disclose = O

GENDER
Female = F
Male = M
Non-binary = NB
Transgender = T
Other or chooses not to disclose = O

AGE
Youth (12-18) = YO
Younger Adult (19-35) = Y
Adult (36-64) = A
Older Adult (65+) = O

Conference Council on Finance and Administration (2020/2024 BoD ¶ 611-619)

(elects its own President, Vice President, and Secretary)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Mann, Michael (Chair)	PC	C	W	M	A	2024
Messing, Cathleen (Katie) (Secretary)	PS	L	W	F	O	2024
Brooks, Joan	PN	L	W	F	A	2022
Christy, Scort	LN	C	A	M	A	2023
Dunfrund, William	PS	L	W	M	O	2021
Gracie, Elizabeth	LN	L	W	F	O	2024
Lagos-Fonseca, David	PC	C	H	M	A	2020
Lee, Jeremiah	PC	C	A	M	A	2024
Newby, Thomas	PS	L	W	M	O	2024
Rausa, Frank	PS	L	A	M	O	2023
Smith, Rebecca	LN	L	W	F	A	2020
Sutton, Barbara	LS	L	B	F	O	2023
Topcik, Gerold (Jerry)	PC	L	W	M	O	2023
Wasney, Richard	LS	L	W	M	O	2024
Assistant to the Bishop: Anderson, Danita R.	-	-	-	-	-	-
Cabinet Rep.: Hwa Young Chong	-	-	-	-	-	-
Treasurer: Moy, Elaine	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Personnel (elects its own officers)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Birkhahn-Rommelfanger, Rachel (Chair)	LS	C	W	NB	A	2023
Williams, Fe (Vice Chair)	PC	L	B	F	A	2023
Fleming, Richard	PC	L	W	M	O	2023
Hagedorn, James	LN	L	W	M	O	2023
Roderick, Paula	LN	L	B	F	A	2023
Smith, David	PS	L	W	M	O	2023
	PN	C				
Bishop: Schwerin, Dan	-	-	-	-	-	-
No Vote:						
Treasurer/Dir. of Administrative Services: Moy, Elaine	-	-	-	-	-	-
Cabinet Rep.:	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Equitable Compensation (2020/2024 BoD¶ 624) (elects its own officers)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Bell, John (Chair)	LS	C	W	M	A	
Davenport, Veronica	LN	L	B	F	A	
Hamack, Janeen	**PC**	**L**	**W**	**F**	**O**	
Hoffman, Scott	PN	L	W	M	A	
Shaw, Jarice	LS	L	B	F	Y	
Swanick, Beth	LN	L	W	F	A	
	PC	C				
	PS	C				
Staff:						
District Superintendent: Gilbert, Brian	-	-	-	-	-	-

Board of Pensions and Health Benefits (2020/2024 BoD¶ 638)

(elects its own Chair, Vice Chair, Secretary, and Treasurer)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Swanick, Beth (Chair)	LN	L	W	F	A	2018
Dangerfield, Deborah	LS	L	B	F	A	2018
Fischer, Kristin	PC	L	W	F	O	2022
Gaughan, Kristina	LS	L	W	F	A	2018
Massey, Glynis P.	LS	L	B	F	A	2024
Nicol, Harry	LN	C	W	M	O	2022
Nolan, Marilyn	**PN**	**C**	**W**	**F**	**O**	**2026**
Reyes-Rosario, Luis F.	PS	C	H	M	A	2024
Rogers, Derek	**PS**	**C**	**W**	**M**	**A**	**2026**
Smith, Matthew	PN	C	W	M	A	2024
Van Haften, Dan	PC	L	W	M	O	2022
		L		M		
		L		M		
Cabinet Rep.: Gilbert, Brian	-	-	-	-	-	-
Conference Benefits Officer: Weaver, Cheryl	-	-	-	-	-	-
Treasurer: Moy, Elaine	-	-	-	-	-	-
Assistant to the Bishop: Anderson, Danita R.	-	-	-	-	-	-

Board of Trustees (2020/2024 BoD¶ 640, 2512.1-8) (elects its own officers)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Voigt, Katie (President)	PC	C	W	F	A	2025
Bailey, Grant	LN	L	W	M	Y	2023
Doty, Karen	LN	L	W	F	O	2022
Dunham, Mark	LS	L	B	M	Y	2023
Freiberger, Chuck	PC	L	W	M	A	2025
Lee, Paul (Ex-officio)	LN	C	A	M	A	
Lukasick, Carolyn	**PN**	**C**	**W**	**F**	**A**	**2026**
McIntosh, Mike	**PC**	**L**	**W**	**M**	**A**	**2026**
Miller, James H.	PS	C	W	M	O	2024
Paradiso, Krista	LN	C	W	F	A	2025
Saavedra, Daniel	PN	L	H	M	A	2022
Wood, Bob	LS	L	W	M	O	2020
		L		F		
	PC	L		F		
Treasurer/Dir. of Administrative Services: Moy, Elaine	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola						
Cabinet Rep.: Coon, Christian	-	-	-	-	-	-
Cabinet Rep.: Nanabray, Audrea	-	-	-	-	-	-

Red Door Fund (elected by Red Door Fund Board; information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Roselieb, Doug (Chair)	-	-	-	-	-	-
Ashely, Corey	-	-	-	-	-	-
Blade, Nancy	-	-	-	-	-	-
Gracie, Liz	-	-	-	-	-	-
Mann, Michael	-	-	-	-	-	-
Sutton, Barbara	-	-	-	-	-	-
Prather, Phil	-	-	-	-	-	-
Cabinet Rep.: Coon, Christian	-	-	-	-	-	-
Treasurer/Dir. of Administrative Services: Moy, Elaine						

Archives & History (2020/2024 BoD¶ 641)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Swinson, Dan (Conference Historian, Convener)	PS	C	W	M	O	-
Steenwyk, Marilyn	PS	L	W	F	O	2024
Wang, Richard	PN	C	W	M	O	-
Whitcomb, Cate	LN	L	W	F	O	2024
General Commission on Archives & History: Noren, Carol	LN	C	W	F	A	-
Black Methodists for Church Renewal Rep.:						
Fellowship of Asian Americans Rep.:						
Hispanic/Latine Ministry Team Rep.:						

Committee on Nominations

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Lyall, Alka (Chair)	LN	C	A	F	A	2021
Carter, Mildred	LN	L	B	F	A	2024
Dean, Marc	**LS**	**L**	**B**	**M**	**A**	**2026**
Heimann, Ben	LN	L	W	M	A	2024
Meyers, Mark	**LS**	**C**	**W**	**M**	**A**	**2026**
Reid, Adonna Davis	LN	C	B	F	A	2024
Rochet, Auderine	PN	C	H	F	A	2024
Severing, Jarrod	**PC**	**C**	**W**	**M**	**A**	**2026**
Shin, Jay	PN	C	A	F	A	2024
	PN	L				
	PC	L				
	PS	L				
	PS	C				
Cabinet Rep.: Melad Jr., Victor	-	-	-	-	-	-
Conferece Co-Lay Leader: Williams, Eugene	-	-	-	-	-	-
Black Meth. for Church Renewal Rep.: Dangerfield, Deborah	-	-	-	-	-	-
Fellowship of Asian Amer Rep.: Hartzell, Linny	-	-	-	-	-	-
Hispanic/LatinX Ministry Team Rep.: Meza, Noemi	**-**	**-**	**-**	**-**	**-**	**-**
Retired Clergy Association Rep.: Murph-Heath, Darneather	-	-	-	-	-	-
UWFaith Rep.: Jayapalan, Beth	-	-	-	-	-	-
UMM Rep.: McGregor, Craig	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Annual Conference Committee

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Dangerfield, Deborah (Chair 2020)	LS	L	B	F	A	2020
Fu, James (Chair of Daily Proceedings, Vice Chair 2024)	PC	C	A	M	A	2021
Oskiowicz, Linda (Secretary, 2024)	PC	L	W	F	O	2022
Bell, Veletta	LS	L	B	F	A	2021
Chapman, Kim	PN	C	W	F	A	2021
Davis, Diana	**LS**	**L**	**B**	**F**	**A**	**2026**
Dean, Marc	LS	L	B	M	O	2025
Hong, Sarah	**PN**	**C**	**A**	**A**	**A**	**2026**
Mariani, Matthew	PN	C	ME	M	A	2020
Rice, Sharon	PC	C	W	F	A	2021
Rudy, Martha	LN	L	W	F	A	2023
Salatan, Hazel	**LN**	**C**	**A**	**F**	**A**	**2026**
Spengler, Amanda	**PS**	**L**	**W**	**F**	**A**	**2026**
Stanford, Leslie	**PN**	**C**	**W**	**F**	**A**	**2026**
Tipantasig-Wolverton, Jacob	PC	C	W	M	A	2024
		L		M		
		L		M		
Conference Secretary: Lee, Paul (interium)	-	-	-	-	-	-
Conference Co-Lay Leader: Williams, Eugene	-	-	-	-	-	-
Church and Society Rep.:						
Global Ministries Rep.:						
CUIR Rep.:						
Finance and Admin Rep.:						
UMM Rep.: McGregor, Craig	-	-	-	-	-	-
UWFaith Rep.: McIntosh, Erica	-	-	-	-	-	-
Cabinet Rep.:	-	-	-	-	-	-
Credentials Rep.:	-	-	-	-	-	-
Conference Registrar: Alonso, Ariel	-	-	-	-	-	-
Dir. of Communications:	-	-	-	-	-	-
Communication Specialist: Smith, Lisa	-	-	-	-	-	-
Bishop: Schwerin, Dan	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Credentials Committee

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Lee, Rosa (Chair)	LN	C	A	F	A	2024
Mede, Deanna	**PN**	**C**	**W**	**F**	**A**	**2026**
Orr, Sharon	PC	L	W	F		2025
Pendergrass, Nancy	LN	L	W	F	A	2024
Roberts, Selena	**LS**	**L**	**B**	**F**	**O**	**2026**
	PS					
Conference Registrar: Alonso, Ariel	-	-	-	-	-	-

Board of Ordained Ministry (2020/2024 BoD¶ 634)

(appointed by Bishop and elected by Annual Conference)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Brown, Norval I. (Chair)	PC	E	B	M	O	2018
Alagodi, Melwyn	**PN**	**E**	**A**	**M**	**A**	**2026**
Bell, James	PN	E	W	M	A	2016
Blachford, Eric	PC	E	W	M	A	2021
Christian, Avani-Cossett	PC	E	A	F	A	2017
Conway, Jacques	LS	E	B	M	A	2023
Dukes, Beverly	PC	E	B	F	A	2023
Engert, Sharon	PS	RLP	W	F	O	2016
Fu, James	PC	E	A	M	A	2023
Garcea, Tiffany	PN	E	W	F	A	2019
Gonzalez, Annie	**LS**	**E**	**H**	**A**	**A**	**2026**
Harris, Darryl	LS	L	B	M	A	2024
Himel, Scott	LN	E	W	M	A	2016
Hong, Yong-Min (Caleb)	PN	E	A	M	A	2016
Jarklow, G. Morris	**LS**	**E**	**B**	**M**	**A**	**2026**
Jayapalan, Jay	LN	L	A	M	A	2023
Kehr, GleeAnn	PC	L	W	F	A	2021
Kim, Heewon	PN	E	A	M	A	2017
Lee, Paul	PS	E	A	M	A	2019
Lee, Taekhawan (T.K.)	PN	E	A	M	A	2024
Lewis-Davis, Kimberly	LS	D	B	F	A	2022
Lukasick, Carolyn	PN	E	W	F	A	2023
Lyall, Alka	**LN**	**E**	**A**	**F**	**A**	**2026**
Marasigan, Ligaya	LN	L	A	F	O	2016
McBride, Carolyn J.	LS	L	B	F	A	2018
McKinney, Mary Gay	PS	RE	W	F	O	2017

Board of Ordained Ministry (contd.)	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Meyers, Melissa	PC	E	W	F	A	2016
Morris, Brenda	PN	LP	W	F	A	2023
Nesbit, Caitlyn	LS	E	W	F	A	2023
Oberwise-Lacock, Michelle	PC	RE	NA	F	A	2023
Oh, Hyo Sun	PC	E	A	F	A	2016
Rand, Cerna	**LS**	**E**	**A**	**F**	**A**	**2026**
Reyes-Rosario, Luis F.	PS	E	H	M	A	2019
Rochet, Auderine	PN	LP	H	F	A	2023
Rutherford, Elizabeth	PN	E	W	F	A	2023
Seonwoong, Isaac	**LN**	**E**	**A**	**M**	**A**	**2026**
Showalter-Swanson, Grant	LN	D	W	M	A	2021
Siaba, Judith	LN	L	H	F	O	2021
Smick, Megan A.	PS	E	W	F	A	2018
Smith, Brian	LN	E	W	M	A	2019
Smith, Sandra	PS	L	W	F	A	2021
Steele, Sherry	PC	D	W	F	A	2022
Sudhakar, Solomon	PS	E	A	M	A	2024
Thompson, Megan	PS	E	W	F	A	2023
Wellman, Kathy	PS	D	W	F	A	2021
Wills, Jaclyn K.	PN	LP	W	F	A	2018
Yim, Dave	PN	E	A	M	A	2023
Cabinet Rep.: Hardin-Hermann, Wendy	-	-	-	-	-	-
Conference Co-Lay Leader: Williams, Eugene	-	-	-	-	-	-

District Committee on Ordained Ministry (Lake North)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Lyall, Alka (Chair)	LN	C	A	F	A	
Edwards, Clayton (Recording Secretary)	LN	C	W	M	A	
Carter, Mildred	LN	L	B	F	A	
Downing, David	**LN**	**L**		**M**	**A**	
Gunnell, David	LN	L	W	M	A	
Lee, Rosa	**LN**	**C**	**A**	**F**	**A**	
Park, Sam (Registrar)	LN	C	A	M	A	
Sathuri, Robert	**LN**	**C**	**A**	**M**	**A**	
Siaba, Judy (Scheduler)	LN	L	H	F	A	
Stigger, Judy (Psych coordinator)	LN	L	W	F	A	
District Superintendent: Melad, Victor	-	-	-	-	-	-

District Committee on Ordained Ministry (Lake South)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Williams, Eugene (Chair)	LS	L	B	M	A	
Dangerfield, Deborah (Secretary)	LS	L	B	F	A	
Davis, Kimberely	LS	C	B	F	A	
Meyers, Mark	LS	C	W	M	A	
Nesbit, Caitlyn	LS	C		F	A	
Oladipo, Amos	LS	C	B	M	A	
Rand, Cerna (Mentor coordinator)	LS	C	A	F	A	
Sumner, Debbi (Hospitality)	LS			F	A	
Ward, Sandy	LS			F	A	
Vosteen, Christina (Registrar)	LS	C	W	F	A	
District Superintendent: Nanabray, Audrea	LS	C	B	F	A	

District Committee on Ordained Ministry (Prairie Central)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Meyers, Melissa (Chair)	PC	C	W	F	A	
Bee, Lori (Recording Secretary)	PC	C		F	A	
Becker, Mary	**PC**	**L**	**W**	**F**	**O**	
Blachford, Eric (Vice Chair)	PC	C	W	M	A	
Christian, Avani-Cosset S.	PC	C	A	F	A	
Cho. Jake	PC	C	A	M	A	
Han, Sang Hun	**PC**	**C**	**A**	**M**	**A**	
Hansen, Peggy	PC	L	W	F	A	
Lee, Soon Sun (Mentor Coordinator)	PC	C	A		A	
Neace, Kim	PC	C		F	A	
Scott, Tammy	PC	C	W	F	A	
Singh, Ashish (Registrar)	PC	C	A	M	A	
District Superintendent: Hardin-Hermann, Wendy	PC	C	W	F	A	

District Committee on Ordained Ministry (Prairie North)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
McClellan, Joel (Chair)	PN	C		M	A	
Alagodi, Melwyn (Vice-Chair)	PN	C	A	M	A	
Smith, Matthew (Secretary)	PN	C	W	M	A	
Hong, Caleb	PN	C	A	M	A	
Kang, Jin-Hee	PN	C	A	F	A	
Lee, Jeremiah	PN	C	A	M	A	
Messley, John	PN	L		M	A	
Thomson, Lynette (Registrar)	PN	L		F	A	
Wills, Jackie (Local Pastor)	PN	LP		F	A	
District Superintendent: Chong, Hwa Young	PN	C	A	F	A	

District Committee on Ordained Ministry (Prairie South)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Smick, Megan (Chair)	PS	C	W	F	A	
Arends, Ann	PS	L	W	F	A	
Bohall, Mary	**PS**	**C**	**W**	**F**	**A**	
Burke, Tom	PS	C	W	M	A	
Hayes, Randy (Registrar)	PS	L	W	M	A	
Kang, Sun-Ah	**PS**	**C**	**A**		**A**	
Lovelady-Smith, Elizabeth	PS	L	W	F	A	
Rogers, Derek	**PS**	**C**	**W**	**M**	**A**	
Reyes, Luis F.	PS	C	H	M	A	
Sampson, Ayla	**PS**	**C**	**A**	**F**	**A**	
Schwingle, Jamie	PS	L	W	F	A	
District Superintendent: Gilbert, Brian	PS	C	W	M	A	

Committee on the Episcopacy (2020/2024 BoD¶ 636)

(moving to joint comm. for Episcopal Area)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Lee, Esther Eunjin (Chair)	LN	C	A	F	A	2020
Hayag, Joy	PN	L	A	F	A	2020
Yoon, Charles	**LS**	**C**	**A**	**M**	**A**	**2026**
Board of Trustees Rep.: Voigt, Katie	PC	C	A	F	A	2025
NCJ Committee on the Episcopacy: Gilbert, Brian	PS	C	W	M	A	2020
NCJ Committee on the Episcopacy: Lyall, Ronnie	LS	L	A	M	Y	2024
Conference Co-Lay Leader: Williams, Eugene	CS	L	B	M	O	-

Administrative Review Committee (2020/2024 BoD¶ 635) (information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Kim, So Young		C	A	F	A	2020
Kruse-Safford, Lisa		C	W	F	A	2020
Preston, James		C	W	M	A	2024
Alternates						
King, Claude		C	B	M	A	2024
Samson, Ayla		C	A	F	A	2024

Committee on Investigation (2020/2024 BoD¶ 2703.2)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Clergy						
Alagodi, Melwyn	PN	C	A	M	A	2024
Bross, Jeffry	LN	C	W	M	A	2024
Isaac, Brittany	LN	C	W	F	A	2024
Oh, Mori	LN	C	A	F	A	2024
Alternate Clergy						
Keate, Leanne	PS	C	W	F	A	2024
Park, Sam	LN	C	B	M	A	2024
Rawlinson, Tom	LN	C	NA	M	A	2024
Laity						
Augsburger, Connie	PS	L	NA	F	A	2024
Lusk, Donald	LS	L	B	M	A	2024
Alternate Laity						
Aves, Kris	PN	L	W	F	A	2020
Carver, Dale	LS	L	W	M	A	2024
Maxon, John	PC	L	W	M	A	2024
Sam, Cindy	LS	L	B	F	A	2024

Keagy Town and Rural Committee

(appointed by Prairie North and Prairie South districts; information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Rutherford, Elizabeth (Chair)	PN	C	W	F	A	
Alagodi, Melwyn	PN	C	A	M	A	
Hecathorn, Ann	PS	L	W	F	A	
Keate, Leanne	PS	C	W	F	A	
Lee, Rosa	PS	C	A	F	A	
Lucas, Toni	PS	C	W	F	O	
Oorlog, Robert	PN	L	W	M	A	
Saam, David	PS	L		M	A	
Thompson, Jeremiah	PS	C	W	M	A	
Prairie North District Sup: Chong, Hwa-Young	PN	C	H	F	A	
Prairie South District Sup: Gilbert, Brian	PS	C	W	M	A	

Board of Laity (2020/2024 BoD¶ 630) (information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Conference Co-Lay Leader: Augsburger, Constance	PS	L	ME	F	A	2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	A	2020
Clergy Rep.:	-	-	-	-	-	-
Conference Lay Servant Ministries Dir.: Emery, Kim	**PN**	**L**	**W**	**F**	**A**	**2026**
District Lay Leader: Lynch, Kimberly	**PC**	**L**	**B**	**M**	**A**	**2026**
District Co-Lay Leader: Feliciano, Ellen	LN	L	W	F	A	-
District Co-Lay Leader: Lacey, Chester	LN	L	B	M	A	2020
District Lay Leader: Carver, Dale	**LS**	**L**	**B**	**F**	**A**	**2026**
District Lay Leader:	PS					
District Lay Leader: Aves, Kris	PN	L	W	F	A	2024
UWFaith President: Farley, Barb	-	-	-	-	-	-
UWFaith Rep.: Steenwyk, Marilyn	-	-	-	-	-	
UMM Rep.: McGregor, Craig	-	-	-	-	-	-
UMM Youth Services Rep.: Loeppert, Jim	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

DISCIPLESHIP MINISTRIES

Board of Higher Education & Campus Ministries (2020/2024 BoD¶ 633)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Cochran, Daniel (Chair, 2024)	PC	C	W	M	A	2021
Edward, Clayton	LN	C	W	M	Y	2024
McClellan, Joel	PN	C	W	M	A	2024
Mowry, Keck	LN	C	W	M	A	2025
Princer, Jason	PC	LP	W	M	A	2025
Segrest, Philip	LS	L	W	M	A	2021
Tipantasig-Wolverton, Jacob	PC	C	W	M	A	2024
Ward, Tyler	PC	C	W	M	A	2021
The Inclusive Collective (NIU) Rep.:						
The Inclusive Collective (UIC) Rep.:						
Korean American Campus Ministry Rep.: Hwang, Ale				M		2021
North Central College Campus Min Rep.: Birdsong, Shelley				F		2021
University Christian Ministries Campus Min Rep.: Brick, Katie				F		2021
Shepherding Team Rep.: Hayag, Joy	PN	L	A	F	A	2024
Cabinet Rep.:	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Board of Outdoor & Retreat Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Rea, Charles (Co-Chair, 2016)	PS	L	W	M	A	2016
Pries, Lynn (Secretary, 2024)	PC	C	W	M	O	2015
Dunham, Don	LS	L	W	M	O	2020
Edwards, Susan	PS	L	W	F	O	2024
Emery, Kim	**PN**	**L**	**W**	**F**	**A**	**2026**
Kloepping, Jason	PS	L	W	M	A	2017
Lane, James	LN	L	W	M	O	2024
Loeppert, James	PC	L	W	M	O	2025
McKune, Kelly	PS	C	W	F	A	2024
Nesbit, Claude	LS	L	W	M	A	2024
Spengler, Amanda	**PS**	**L**	**W**	**F**	**A**	**2026**
Board of Trustee Rep.:						
Shepherding Team Rep.: Hayag, Joy	PN	C	A	F	A	2024
Dir. of Outdoor and Retreat Ministries: Casey, Jeff	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Discipleship and Spiritual Formation (2020/2024 BoD¶ 629)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Enright, Seamus (Chair, 2024)	PS	C	W	M	A	2024
Davis, Diana	LS	L	B	F	A	2024
Feliciano, Ellen	LN	L	W	F	O	2024
Garcea, Tiffany	**PN**	**C**	**W**	**F**	**A**	**2026**
Howell, Katherine	PN	L	NA	F	O	2024
Kim, Heewon	PC	C	A	M	A	2020
Jarklow, G. Morris	LS	C	B	M	A	2025
Shelton, Tina	LS	C	B	F	A	2021
UWFaith Spiritual Growth Coordinator: Inserra, Catherine	LN	LD	W	F	A	-
Shepherding Team Rep.: Hayag, Joy	PN	L	A	F	A	2024
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Council on Older Adult Ministries (2020/2024 BoD¶ 651)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Melad, Joann (Chair)	LN	LD	A	F	A	2024
Bennett, Fay	LN	L	B	F	O	2021
Hayag, Joy	PN	C	A	F	A	2024
Lundgren, Martha	LN	LD	W	F	A	2024
Salatan, Hazel	**LN**	**C**	**A**	**F**	**A**	**2026**
Shepherding Team Rep.: Hayag, Joy	PN	C	A	F	A	2024
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Council on Young People's Ministries (2020/2024 BoD¶ 649)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Rice, Sharon (Chair, 2024)	PC	C	W	F	A	2021
de Castro, Fernando	LN	C	B	M	A	2024
Hagedorn, James	LN	L	W	M	O	2023
Lee, Taekhwan (TK)	PN	C	A	M	A	2024
Shepherding Team Rep.: Hayag, Joy	PN	C	A	F	A	2024
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

VITAL CONGREGATIONS MINISTRIES

Committee on Accessibility Ministries (2020/2024 BoD¶ 653)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Crusius, Christina (Co-Chair, 2024)	LN	L	W	F	Y	2023
Dungan, Alexander (Co-Chair, 2024)	LN	L	W	O	Y	2023
Chisholm-Wynter, Debbie	**LN**	**L**	**B**	**F**	**A**	**2026**
Kloepfer, Amanda	PN	L	W	F	A	2024
Nolan, Marilyn	**PN**	**C**	**W**	**F**	**O**	**2026**
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Hispanic/LatinX Ministry Team (2020/2024 BoD¶ 655) (information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Aragon, Lino (Co-Chair)	LN	LP	H	M	A	
Meza, Noemi E. (Co-Chair)	LN	E	H	F	A	
Aragon, Xiomara	LN	LP	H	F	A	
Cripps-Vallejo, Paula	LN	E	W	F	A	
Junker, Tércio	PN	E	H	M	A	
Rochet, Auderine	PN	LP	H	F	A	
Moreno, Luis Roberto	LN	LP	H	M	A	
Reyes-Rosario, Luis F.	PS	E	H	M	A	
Salgado, Jacqueline	LN	LP	H	F	Y	
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Fellowship of Asian Americans (information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Rand, Cerna Castro (President)	LS	C	A	F	A	
Hartzell, Linny (V. President)	PC	C	A	F	A	
Kim, Heewon (Secretary)	PC	C	A	M	A	
Guevarra, Agnes (Treasurer & Scholarship coordinator)	LS	L	A	F	A	
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Chicago BMCR Exec Board (information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Woolery, Charles A. (President)	LS	C	B	M	A	
Dowlen, Madison (V. President)	LS	L	B	M	A	
Cecil, Dwayne	LS	L	B	M	A	
Dangerfield, Deborah	LS	L	B	F	A	
Dukes, Beverly	LS	C	B	F	A	
Gulledge, Sandra	LS	C	B	F	A	
Hall, Pearl	LS	L	B	F	A	
Harris, Darryl	LS	L	B	M	A	
Hart, Lillye (Treasurer)	LS	L	B	F	A	
Jarkloh, Jr. G. Morris	LS	C	B	M	A	
Mason, Luther	LS	C	B	M	A	
Massey, Glynis P.	LS	L	B	F	A	
McBride, Carolyn	LS	L	B	F	A	
Miller, Innis	LS	C	B	M	A	
Shields, Addison	LS	C	B	M	O	
Tabb, Marcus	LS	C	B	M	A	
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

PATH- Planting and THriving Team (for information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Crail, Jonathan (Chair 2020)	PS	C	W	M	A	2020
Cross, Harriette	LS	C	B	F	A	2023
Johnicker, Violet	PN	C	W	F	A	2025
Moreno Cruz, Luis Roberto	LN	C	H	M	A	2024
Preston, James	LN	C	W	M	A	2024
Severing, Jarrod	PC	C	W	M	A	2020
Shepherding Team Rep.:						
Dir. of Cong Dev. & Redev. : Coon, Christian	-	-	-	-	-	-

JUSTICE AND MERCY MINISTRIES

Board of Church and Society (2020/2024 BoD¶ 653)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Birkhahn-Rommelfanger, Rachel (Chair, 2024)	LS	C	W	NB	A	2024
Chapman, Kim	PN	C	W	F	A	2021
Fetters, Piers	LS	L	W	M	Y	2020
Hererra, Juan Pablo	**LN**	**C**	**H**	**M**	**A**	**2026**
Johnicker, Violet	PN	C	W	F	A	2024
UWFaith Social Action Coordinator: Tiffin, Kathy	-	-	-	-	-	-
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Board of Global Ministries (2020/2024 BoD¶ 632)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Samson, Ayla (Chair, 2024)	PS	C	A	F	A	2024
Boutell, Jonah	PC	C	W	M	Y	2024
Marasigan, Ligaya	LN	L	A	F	A	2024
Miller, Innis	LS	C	B	M	A	2024
Ntim, Kwadwo	LN	C	B	M	O	2022
Oh, Hyo Sun	PC	C	A	F	A	2024
NIC UWFaith E&I Coord: Stratton, Marlene	-	-	-	-	-	-
Disaster Coordinator: Monk, Colin	-	-	-	-	-	-
UMM Rep.: McGregor, Craig	-	-	-	-	-	-
Refugee Coordinator: Crail, Jonathan	-	-	-	-	-	-
Refugee Coordinator: Crail, Rhodalyne	-	-	-	-	-	-
VIM Coordinator: Dunlap-Berg, Larry	-	-	-	-	-	-
VIM Coordinator: Aves, Kris	-	-	-	-	-	-
Conference Mission Secretary: Pulgar-Hughes, Shirley	-	-	-	-	-	-
Cabinet Rep.: Hwa-Young Chong	-	-	-	-	-	-
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Creation Care

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Cross, Harriette (Chair)	LS	C	B	F	A	2025
Alton, Richard	LN	L	W	M	O	2025
Blade, Nancy	LN	C	W	F	A	2025
Burnham, Carolyn	PC	L		F	A	2025
Buscato, Debbie	**LN**	**L**	**A**	**F**	**A**	**2026**
Doh, Eun Bae	**PC**	**C**	**A**	**M**	**A**	**2026**
Lowmiller, Cathie		L		F	A	2025
Lowmiller, Don		L		M	A	2025
Mede, Deanna	**PN**	**C**	**W**	**F**	**A**	**2026**
Mintchell, Gary	**PC**	**L**	**W**	**M**		**2026**
Shepherding Team Rep.:	LN	C	W	F	A	
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Inclusion

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Cox, Britt (co-chair)	LN	C	W	F	A	2025
Wahlskog (Voinovich), Andi (co-chair)	PC	C	W	NB	Y	2025
Smith, Donna	PS	L	W	F	A	2025
Heimann, Benjamin	LN	L	W	M	A	2025
Shepherding Team Rep.:						

Commitee on Native American Ministries (2020/2024 BoD¶ 654)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Oberwise Lacock, Michelle (Chair)	PS	C	ME	F	A	2014
Blade, Nancy	PS	C	W	F	A	2014
Blumer, Martha		**L**	**W**	**F**	**A**	**2026**
Buchholz, Bill		L	NA	M	O	2018
Curiel, Michelle	PC	L	H	F	Y	2021
Green, Gene L.	PC	L	W	M	A	2022
Miller, Craig R.	PC	C	W	M	O	2017
Parks, Judy	PN	L	W	F	O	2022
Rawlinson, Thomas	LN	C	NA	M	A	2022
Rendel, Jim	LS	C	A	M	A	2017
Showalter-Swanson, Grant	LN	C	W	M	Y	2019
Stricker, Adrienne	PC	C	NA	F	Y	2012
Schranz, Joseph Standing Bear (Consultant)	-	-	-	-	-	-
Johnson, Andrew (Consultant)	-	-	-	-	-	-
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Conference Commitee on Christian Unity and Interreligious Relations (2020/2024 BoD¶ 642)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Hyon, Hyewon (Sophia) (Chair)	LS	C	A	F	A	2024
Alendry, Shailesh Kumar	PC	L	A	M	O	2025
Christopherson, Arlene	**LS**	**C**	**W**	**F**	**O**	**2026**
Del Porto, Susan	**PC**	**L**	**W**	**F**	**A**	**2026**
Doh, Eunbae	LN	C	A	M	A	2019
Gullspie, Tura Foster	LN	L	W	F	Y	2018
Meza, Noemi	LN	C	H	F	A	2023
Pries, Lynn	PC	C	W	M	O	2019
Rendell, Jim	**LS**	**C**	**A**	**M**	**A**	**2026**
Strand-Jordan, Megan	LS	L	W	F	Y	2025
Tobola, Megan (ex-officio)		C	B	F	A	
Zaki, L Zaki	PC	C	O	M	A	2025
Ecumenical Officer: McKay, Catiana	-	-	-	-	-	-
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Commitee on Commission on Religion and Race (2020/2024 BoD¶ 643)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Alexander, Tim (Co- Chair)	PC	L	W	M	O	2024
Kanhai, Nadia (Co- Chair)	PC	L	A	F	A	2018
Aragon, Lino	LN	C	H	M	A	2024
Choi, Chan Ik	PC	C	A	M	A	2025
Guzman, Richard	PC	L	A	M	A	2024
Krings, Matthew	LN	C	W	M	A	2024
Lee, Alex	PN	C	A	M	A	2024
Lucas, Toni	PS	L	W	F	O	2024
Massey, Glynis	LS	L	B	F	A	2025
Rogers, Lisa	PC	L	W	F	A	2024
Tabb, Marcus	LS	C	B	M	A	2024
Lyall, Alka- member GCORR board	LN	C	A	F	A	2020
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Conference Commission on the Status and Role of Women (2020/2024 BoD¶ 644)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Smith, Rita L. (Chair)	LS	L	B	F	A	2020
Aragon-Castro, Xiomara	LN	C	H	F	A	2024
Gonzalez, Annie	LS	C	H	F	A	2024
Isaacson, Margaret (Peg)	LS	L	W	F	O	2024
Jeon, Juyeon	LN	C	A	F	A	2024
Lee, Rosa	PS	C	A	F	A	2024
UWFaith Social Action Coordinator: Tiffin, Kathy	-	-	-	-	-	-
Shepherding Team Rep.:						
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Annual Conference Shepherding Team

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Co-Chair: Manzi, Mark	PC	L	W	M	O	
Co-Chair: Hong, Caleb	PN	C	A	M	A	2025
Annual Conf Comm: Dangerfield, Deborah	LS	L	B	F	A	2020
Board of Ordained Ministry: Brown, Norval I.	PC	C	B	M	A	
Board of Trustees: Voigt, Katie	LN	L	W	M	Y	2025
Committee on Nominations: Lyall, Alka	LN	C	A	F	A	2024
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O	2020
Council on Fin and Admin: Mann, Michael	PC	C	W	M	A	2024
Discipleship Ministries: Hayag, Joy	PN	C	A	F	A	2024
Justice and Mercy Ministries:						
Vital Congregation Ministries:						
BMCR Rep.: Woolery, Charles	LS	C	B	M	A	
FAA Rep.: Rand, Cerna	LS	C	A	F	A	
Hispanic/Latinx Ministries Rep- Meza, Noemi	PS	C	H	F	A	
Dist S T Prairie North: Aves, Kris	PN	L	W	F	A	
Dist S T Prairie North: Lee, Jeremiah	PN	C	A	M	A	
Dist S T Prairie South:						
Dist S T Prairie South: Enright, Seamus	PS	C	W	M	A	
Dist S T Prairie Central: Lynch, Kimberly	PC	L	W	F	A	
Dist S T Prairie Central: Hamilton, Rob	PC	C	W	M	A	
Dist S T Lake North: Lacey, Chester	LN	L	B	M	A	
Dist S T Lake North: Siegel, Mori Jieun	LN	C	A	F	A	
Dist S T Lake South: Cisneros, Vanessa	LS	L	H	F	Y	
Dist S T Lake South: Miller, Innis	LS	C	B	M	A	
Bishop: Schwerin, Dan	-	-	-	-	-	-
Assistant to Bishop: Anderson, Danita	-	-	-	-	-	-
Dir. of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-
Dir. of Communications:	-	-	-	-	-	-

Conference Positions

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Conference Co-Lay Leader: Augsburger, Constance	PS	L	NA/W	F	A	2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O	2020
Conference Secretary: Lee, Paul (interim)	**LN**	**C**	**A**	**M**	**A**	**2026**
Assistant Sec. for Standing Rules: Pendergrass, Nancy	LN	L	W	F	A	2024
Secretary of Global Ministries: Pulgar-Hughes, Shirley	PC	C	H	F	A	2013
Treasurer: Moy, Elaine	LN	L	A	F	A	2024
Statistician: Quinn, David	-	L	W	M	A	2021
Conference Chancellor: Godfrey, Richard	-	-	-	-	-	
Conference Historian: Swinson, Dan		C	W	M	O	
Conf. Lay Servant Ministries Dir.: Emery, Kim	**PN**	**L**	**W**	**F**	**A**	**2026**
Conference Registrar: Alonso, Ariel	-	L	W	F	A	-
Committee on Nominations: Lyall, Alka	LN	C	A	F	A	2024
Conference Ecumenical Officer: McKay, Catiana		C	W	F	A	
Conference Disaster Coordinator: Monk, Colin	PS	L	W	M	A	
VIM Coordinator: Berg-Dunlap, Larry		C	W	M	A	
VIM Coordinator: Aves, Kris	PN	L	W	F	A	
Refugee Co-Coordinator: Crail, Jonathan	PC	C	W	M	A	
Refugee Co-Coordinator: Crail, Rhodalyne	PC	L	W	F	A	

DOCUMENT 200 - DAILY PROCEEDINGS

NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH

ONE HUNDRED EIGHTY-SEVENTH SESSION

BEGINNING WITH CLERGY SESSION SUNDAY, JUNE 14, 2026

THROUGH PLENARY 6 TUESDAY, JUNE 16, 2026

ALL EVENTS TOOK PLACE AT THE RENAISSANCE SCHAUMBURG CONVENTION CENTER 1551 N. Thoreau Dr., Schaumburg, Ill.

CLERGY SESSION

Sunday, June 14, 2026, 1:30 p.m.

CALL TO ORDER

Rev. Dr. Norval Brown called the meeting to order at 1:30 p.m. and offered the opening prayer. Rev. Jacob Tipantasig-Wolverton led the assembled group in the singing of "And Are We Yet Alive." Bishop Dan Schwerin then offered prayer.

Rev. Dr. Brown opened the meeting by lighting a candle praying "Lord, Let your light be present." He reminded the group of the respectful communication guidelines: "I"statements, listening, sensitive pondering, examination, confidentiality and trust.

MOTION: DESIGNATED LAITY

Rev. Dr. Brown then moved: 'Bishop, I move that the laypersons, local pastors, and associate members of the annual conference who are members of Northern Illinois Conference Board of Ordained Ministry be seated within the Clergy Session with voting privileges. And that the following Annual Conference staff persons be allowed to be present during the 2026 Clergy Session: Marva Andrews - Bishop's Executive Administrative Assistant; Rev. Victoria Rebeck - Director of Communications; Randy Hayes - Conference Secretary; Rev. Cheryl Weaver, Conference Benefits Officer and Elaine Moy, Conference Treasurer and Director of Administrative Services.' **The motion was seconded and affirmed by hand vote.**

VOTING RULES

Rev. Dr. Brown restated the voting rules as a reminder to the group. 'You can vote at the Clergy Session on matters of ordination, character and conference relations of other clergy if you are a clergy member in full connection or you are a member of the Board of Ordained Ministry. You cannot vote at Clergy Session if you are a Provisional Member, Associate or Affiliate Clergy Member, Full-Time or Part-Time Local Pastor, Clergy Member of another annual conference or other Methodist Denomination (¶ 346.1), Clergy from other denominations (¶ 346.2), or Laity.'

BISHOP'S WELCOME

Bishop Schwerin offered a passage from John Wesley's Journal from December 31, 1762 citing 'a year of uncommon trials and uncommon blessings.' He encouraged the group noting that "we must hold these together" quoting Romans 5:3-5: "Not only that, but we rejoice in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not put us to shame, because God's love has been poured into our hearts through the Holy Spirit who has been given to us" (ESV).

WESPATH AND CLERGY BENEFITS

Rev. Cheryl Weaver, Conference Benefits Officer and Elaine Moy, Conference Treasurer discussed Wespath and Clergy Benefits. Ms. Moy told the group that it was not about being 'tech' all the time and that human bonding is the heart of who they are as staff, explaining that 'wellness' is not the core of the church but that we need to focus on it, indicating that no one is too busy to focus on health. She said that insurance rates will go up 21% next year. She encouraged people to check their retirement accounts regularly so that they can be responsible for their financial wellbeing when they retire. Ms. Moy closed by saying that the number one reason people don't retire at 65 is financial. Rev. Weaver also stressed that it was important to check their Wespath benefits once a quarter. She indicated that there is a need to control rates and one way to do this is with claim reduction, further stressing that it is important to get regular care. She also indicated that if your church has not paid the insurance premiums to reach out to their District Superintendent because this impacts everyone. Ms. Moy closed indicating that they wanted the group to be healthy because we are currently unhealthy as a conference. They want the group to engage with the retirement program adding that the Conference offers free healthcare in retirement. She closed by encouraging clergy to get their Quest yearly exam.

MORAL AND OFFICIAL CONDUCT OF ALL ORDAINED CLERGY AND LOCAL PASTORS

Rev. Dr. Hwa-Young Chong gave the report on clergy conduct indicating that there were no active charges against any clergy. She encouraged people to please attend to clergy ethics.

PRESENTATION OF CANDIDATES FOR MINISTRY

Bishop Schwerin called upon Rev. Mary Gay McKinney, Registrar of Elders and Rev. Kimberly Lewis-Davis, Registrar of Deacons to present the candidates.

Recommended for **provisional membership and commissioning** as **Deacon** candidates:

KOJAK, ALLISON
625 Clarence Avenue, Oak Park, Illinois 60304
Undergraduate degree and institution to be clarified by Deacon Registrar
M.A. Garrett-Evangelical Theological Seminary
F, Caucasian/US (PD)

BOUTEL, SARAH CHAMPLIN
1307 Berkenshire Lane, Elk Grove Village, Illinois 60007
B.A. Fordham University
M.Div. Boston University School of Theology
F, Caucasian/US (PD)

Recommended for **provisional membership and commissioning** as **Elder** candidates:

BOUTELL, JONAH BRIGGS
1307 Berkenshire Lane, Elk Grove Village, Illinois
B.A. Kentucky Wesleyan College
M.Div. Boston University School of Theology
M, Caucasian/US, (PE)

CHO, NADAN
2690 Bonita Court, Lisle, IL 60532
B.TH. Methodist Theological University, Seoul
In process University of Chicago Divinity School, Garrett-Evangelical Theological Seminary
M, Asian/Korean (PE)

KIM, HWANKYU
222 South Avenue, Hampshire, IL 60140
B.A. Seoul Theological University
M.Div. Drew University Theological School
M, Asian/Korean (PE)

LEE, ALEX SANGWON
1005 Second ST, Harvard, IL 60033
B.S. California State University, Northridge
M.Div. Fuller Theological Seminary
M, Asian/Korean (PE)

MCKUNE, KELLY ANN
46w742 Main Street Road, Elburn, IL 60119
B.S. St. Ambrose University
M.Div. Garrett-Evangelical Theological Seminary
F, Caucasian/US (PE)

WOO, CHANJE
1807 S. Milbrook Lane, Arlington Heights, IL 60005
B.A. Yonsei University, Seoul
M.Div. Garrett-Evangelical Theological Seminary
M, Asian/Korean (PE)

Bishop Schwerin called for the **vote to affirm and all were affirmed by hand vote with no dissenting votes.** The candidates then received certificates.

Recommended for **Full Membership and Ordination** as **Elder**:

HOLCOMBE, ABBY SAVANNAH
513 Thatcher AV, River Forest, IL 60305
B.S. Mississippi College
M.Div. Garrett-Evangelical Theological Seminary
F, Caucasian, PE

Bishop Schwerin called for the **vote by hand which was affirmed with no dissenting votes.** Ms. Holcombe received her certificate.

Rev. Howard (Doc) Newcomb attempted to move to add the name of one additional candidate for consideration as an elder. This candidate had not been on the list of candidates referred by the Board of Ordained Ministry. Bishop Schwerin then asked the following questions, per Book of Discipline and Judicial Decisions: "The presiding bishop should ask the maker of the motion, 'has the candidate received

the recommendation by three-fourths majority of the Board of Ordained Ministry?' Rev. Newcomb answered "no." "Has the candidate exhausted eight years of candidacy?" The answer from Rev. Newcomb was "no." Bishop Schwerin then quoted the following: "If not, the presiding bishop must rule this motion out of order insofar as the 2020/2024 Book of Discipline ¶335 provides for approval "upon recommendation by three-fourths majority vote of the Board of Ordained Ministry"; Judicial Council Decision 690 requires that all disciplinary requirements be met; Judicial Council Decision 1404 requires bishops to prevent actions that violate disciplinary requirements; Judicial Council rulings 157 and 1199 do not nullify this requirement; and to date, there is no Judicial Council ruling directly interpreting the current language of ¶335. Hence, Bishop Schwerin declared that the motion was out of order.

CONFERENCE RELATIONS REPORT AND VOTE

Bishop Schwerin called upon Rev. Luis F. Reyes-Rosario, Chairperson of the Conference Relations Committee to present the Conference Relations Report. Rev. Reyes-Rosario thanked the staff at local churches, indicating that there had been changes and the current document as presented "is good for today." The Conference Relations Report was presented with each section (1–18) **voted on and approved as required.**

EPISCOPAL OFFICE REPORT

Bishop Schwerin called upon Rev. Danita R. Anderson, Assistant to the Bishop, to present the Episcopal Office Report. Rev. Anderson informed the gathered assembly that each one of those present has a status and that both the episcopal office and conference relations need to know if someone's name has been inadvertently left off any of the lists. She pointed out that ordained clergy must be appointed and discussed various statuses that impact clergy. She also instructed the clergy present that in order to change their status, they must start with the SPRC, adding that if a clergy person is not serving a church, they need to communicate with episcopal office. She also reported that some changes of status—sites for extension ministry— have to be approved by the Board of Ordained Ministry (BOM) 6 months ahead of time. She informed the group that a clergy person must be appointed to retirement and that the status of involuntary retirement can be initiated by either the cabinet or the BOM. Rev. Anderson stressed that clergy must request retirement at least 90 days before the Annual Conference—indicating that "we ask for a reply by December first," adding that they need to know this ahead of time so they can fill your appointment. She also asked that clergy please schedule their retirement for a date of June 30. Rev. Anderson encouraged the gathered clergy that if they are moving out of a parsonage to make plans to do so in a timely way. She closed by informing the group that later this year they will be making changes to parsonage policies and reiterating the steps of notification for those in a local church: first step is SPRC, then the DS, and then the episcopal office.

FELLOWSHIP OF LOCAL PASTORS

Pastor Sandy Smith was called upon to present the report of Local Pastors. Pastor Smith indicated that District Superintendent Rev. Dr. Brian Gilbert had been present at their Fellowship's recent yearly gathering. She indicated that the Fellowship supported voting rights of LLPs. She then shared statistics on their members: two associate members, 21 Licensed Local Pastors, 41 part-time pastors, 17 District Superintendent Supply pastors and 21 Certified Lay Ministers. She then shared the names of the new LLPs. Following the presentation, **the full-time local pastors and part-time local pastors vote was taken and they were affirmed by hand vote.**

ORDER OF DEACONS REPORT

Revs. Sherry Steele and Grant Showalter-Swanson were called upon to present the Order of Deacons' Report. They indicated that they had attended a national conference which included a discussion of the role of deacons with the sacraments. They clarified the understanding of serving in secondary appointments. They pointed out that this is the 30th anniversary of the establishment of the Order of Deacons and that the Deacons were gathering to celebrate with dinner Monday night. They both offered themselves as resources to those wanting more information on the Order of Deacons.

ORDER OF ELDERS REPORT

Rev. Dr. Paul Lee, co-chair of the Order of Elders was called upon to present the Order of Elders Report. Rev. Dr. Lee reported that the Order of Elders had met this year under the theme of "Crowded Table" to create space with—prayer, conversation, holy communion, and "tons of pie to eat!" He pointed out that the Order of Elders is a covenant community in which "we are strengthened to speak with prophetic courage and pastoral tenderness, not because we are fearless or have all the answers...but because we are held by grace, and entrusted by good news." Rev. Dr. Lee indicated that he had been in this position for 6 years and nominated Rev. Melissa Meyers as the co-chair of the Order of Elders. **The hand vote affirmed the election with no opposition votes.**

BOARD OF ORDAINED MINISTRY REPORT CHAIRPERSON'S REPORT

Rev. Dr. Brown, chairperson, indicated that the members had participated in the North Central Jurisdiction's "Ignite" workshop in which members had the opportunity "to be filled with discernment, fellowship, education, and support" as they explored their call into ministry. The fellowship members have explored improvements to candidate conferences, and discussed various methods to do this. Rev. Dr. Brown indicated that the Board of Ordained Ministry had voted to approve the suggested changes as well as providing support services for clergy. He asked that all clergy please help the Board of Ordained Ministry to support them in changes of status, noting that "we have been asked to make decisions outside of the BOM because of people not following the process for changes of status." He expressed his thanks to the BOM and to those who are completing their terms. He closed with a special remembrance of Rev. Dr. Char Hoffman who had been on the Board. He closed by thanking Rev. Danita R. Anderson and Lisa Smith for gathering the information for Clergy Session.

ADJOURNMENT

Bishop Schwerin adjourned the Clergy Session at 3:22 p.m.

LAITY SESSION

Sunday, June 14, 2026, 1:30 p.m.

The gathering for the Laity Session was led by the Board of Laity worship team. Barb Farley, NIC UWFaith president, welcomed the gathered group and introduced Ms. Sally Vonner, UWFaith General Secretary/CEO. She then introduced the NIC Board of Laity asking them to stand and be greeted. Following introductions, Ms. Farley asked for a Moment of Silence for Rev. Dr. Char Hoffman, a longtime supporter of the Laity and Laity Session, who had recently passed. Ms. Farley recognized the first time attendees asking them to stand. She also welcomed all youth and young adults attending, asking them to stand to be recognized. Ms. Farley then shared about the index cards on the seats, asking participants to write one question on each card for the Young Adult panel to address.

WORSHIP SERVICE

Following the instructions, the group sang "My Hope is Built" and the Call to Worship was led by Rev, Fabiola Grandon-Mayer, Director of Connectional Ministries. The Scriptures were read: Romans 5:3–4, Romans 5:5, Psalms 27:14 and Romans 8:24–25 which was followed by Holy Communion.

PROGRAM: PRACTICING HOPE

District co-Lay Leader, Eugene Williams, introduced the program, entitled 'Practicing Hope,' and introduced the Young Adult Panel: Milan Christian, West Chicago: New Hope UMC; Vanessa Cisneros, Alsip: La Garcia de Dios; Vivian Porrez, Chicago: Resurrection UMC; Joshua Hayag, Rockford: Christ UMC; and Arunima Sudhakar, Lasalle: First UMC. Kimberly Lynch was the Young Adult Panel Moderator.

The Young Adult Panel responded to a series of prepared questions and then engaged with additional questions from the audience, sharing a message of hope centered on Jesus Christ, compassion, welcome, prayer, discipleship, and showing Christ's love to others. Panelists encouraged the church to create more opportunities for young people and people of all generations to connect, serve, lead, and learn from one another, while supporting youth through mentorship and Christian education. They identified their gifts including music, technology, service, and leadership, as ways they are called to contribute to the church and encouraged others to discover and use their own gifts. They addressed the challenges young people face in following Christ, the church's relevance in today's world, meaningful ways to reach people outside traditional church settings, and the importance of meeting people where they are. Following the discussion the Young Adult Panel received a standing ovation.

Announcements and upcoming events were made by Ms. Steenwyk who also thanked all who were present. The Laity Session closed with prayer and a sending forth.

PLENARY SESSION 1

Sunday, June 14, 2026, at 4:00 p.m.

Gathering music was led by Rev. Jacob Tipantasig-Wolverton with the NIC Praise Team. Bishop Dan Schwerin called the conference to order at 4:00 p.m., greeting the gathered conference members and expressing gratitude for their presence. He called upon Rev. Dr. Michelle Oberwise-Lacock, retired NIC Elder and chair of the Committee on Native American Ministries, to share with the group the Land Management Acknowledgment which acknowledges and honors 'the ancestral lands of past, present, and future who were the original inhabitants of this land.' She challenged the gathered group to consider what we could do differently that would move us forward in partnership with Native Americans in our communities, and gave several examples of such actions that could extend acknowledgment into practical reparation and building connections with Native American Communities around the Annual Conference.

Following Rev. Dr. Oberwise-Lackok's presentation, Bishop Schwerin thanked her for her faithful ministry. He lifted up the Theme of this year's Annual Conference: Practicing Hope. Bishop Schwerin gave the opening prayer for the work of the Annual Conference.

Bishop Schwerin introduced and thanked the members on the dais: Deborah Dangerfield, Conference Committee Chair and Parliamentarian in training; Rev. Katie Voigt, Parliamentarian; and Randy Hayes, Annual Conference Secretary. Bishop Schwerin also welcomed Rev. Jim Fu, Vice Chair of the Annual Conference and Chair of Daily Proceedings. He welcomed all those at Annual Conference, acknowledging new members to Annual Conference and those who were returning.

ORGANIZING MOTIONS

Bishop Schwerin called upon Deborah Dangerfield for the Organizing Motions.

Motion #1 Agenda and Registration: Ms. Dangerfield moved that: "The agenda for this session be the agenda printed in the booklet we received at check-in; that the registration list be the roll call for the Northern Illinois Annual Conference session; and that The Standing Rules as printed in the 2025 Northern Illinois Conference Journal are the Standing Rules for this session of the Annual Conference." Bishop Schwerin first called for questions or debate, and hearing none, called for vote by show of hands for those who affirmed the motion and those who opposed the motion by the same sign. **Following the hand vote, the motion was affirmed.**

Motion #2 Extended Voice: Ms. Dangerfield moved that: "The Conference Council on Finance and Administration (CCFA), the Conference Board of Trustees who are not already members of the Annual Conference, the conference staff, and persons who are present in relation to the documents before us, and all other persons, certified by the Credentials Committee who are not otherwise voting members, shall be given the right of voice for this session of the Annual Conference." Bishop Schwerin again called for questions or debate, and hearing none, called for vote by show of hands for those who affirmed the motion and those who opposed the motion by the same sign. **Following the hand vote, the motion was affirmed.**

Motion #3 Voting Bar: Ms. Dangerfield moved that: "The plenary floor of the session of Annual Conference be the Conference floor, including the platform on which we currently stand, excluding the chairs and/or tables at the back of the hall designated for guests and visitors, and that the plenary floor as just defined, be the voting bar of the conference." Bishop Schwerin again called for questions or debate, and hearing none, called for vote by show of hands for those who affirmed the motion and those who opposed the motion by the same sign. **Following the hand vote, the motion was affirmed.**

This concluded the Organizing Motions.

HISTORICAL REPORTS

Bishop Schwerin called upon Rev. Jim Fu, Chair of Daily Proceedings. Rev. Fu invited the delegates to turn to the Historical Documents (documents numbered in the 400 series) explaining that these documents represent much of the work done through the Annual Conference in 2025 through 2026 to date, He then moved acceptance of the Historical Reports. Bishop Schwerin called for questions or debate regarding the documents. Hearing none, he called for the question with a display of hands. **Following the hand vote, the Historical Documents were accepted with no opposing votes noted.**

LATE LEGISLATION

Rev. Fu explained the process involving late legislation, noting that late legislation cannot be considered during the legislative sections and would only be considered in a plenary session if time allowed. He indicated that only one piece of late legislation had been received: Document: 620.01 Name: Discernment and Transition Planning for Camp and Retreat Ministry, Author(s): Bishop's Camp and Retreat Ministry Taskforce, Annual Conference Shepherding Team. Rev. Fu moved to accept the late legislation, noting that a 2/3 vote was required to accept. Bishop Schwerin called upon a hand vote and **the late legislation was accepted with only three opposing hand votes noted.** Rev. Fu indicated that there were a total of 16 pieces of legislation and discussed the consent calendar which would be presented following the legislative sections, noting that the consent calendar is a way to streamline the legislation approval process for legislation that is not considered controversial. He also noted that legislation can be lifted from the Consent Calendar.

ORDINATION CLASS/HISTORIC QUESTIONS

Bishop Schwerin called Rev. Kimberly Lewis-Davis, Board of Ordained Ministry Deacon Registrar to call the candidates forward. Rev. Lewis-Davis called Abby Holcombe and Bishop Schwerin asked her the Historic Examination for Admission into Full Connection questions.

BELOVED COMMUNITY INITIAL REPORT

Bishop Schwerin called upon Conference Commission on Religion and Race co-chairs, Nadia Kanhai and Tim Alexander, and Conference Commission on the Status and Role of Women Chair, Rita L. Smith, to offer guidance on the work of this year's Annual Conference. The gathered body was encouraged to be attentive to who would be speaking, and noting where there was success and where there was marginalization. The initial statistics of those registered were shared. Status: Laity 374, Clergy 283, Guests 119 and NIC Staff 19. Gender: Female 356, Male 288, Undisclosed 9, Other 4. Ethnicity: White 440; Native American 3; Multi-ethnic 6; Undisclosed 16; Hispanic: Puerto Rican 3; Hispanic: Mexican 10; Hispanic: South American 3; Hispanic 10; Black: Caribbean 4; Black: African American 47; Black 26; Asian: Vietnamese 2; Asian: Korean 47; Asian: Fillipino/a 18; Asian: East Indian 8; Asian 12.

The gathered group was encouraged to talk to monitors about what they heard and saw during sessions, emphasizing that all need to be heard, and that the monitors would be ready and willing to talk. They told the body that they would be reporting at the end of the Annual Conference.

COMMITTEE ON NOMINATIONS INITIAL REPORT

Bishop Schwerin called upon Rev. Alka Lyall, Chair of Nominations Committee, to give the initial report of the Committee on Nominations, noting that new positions were highlighted in bold. Rev. Lyall briefly reviewed the report noting that the name of Rev. Dr. Char Hoffmann, recently deceased, had been left on the initial report out of respect and in honor of Rev. Dr. Hoffmann. Rev. Lyall encouraged people to look at the report and to fill out a nomination form if they met any of the specific demographics for which there is a need.

LEGISLATIVE SECTION INSTRUCTIONS AND ACKNOWLEDGMENT OF GUESTS

Bishop Schwerin called upon Rev. Jim Fu to give final instructions regarding the Legislative Sections scheduled to meet at 8:30 a.m. the following morning. Rev. Fu encouraged people to participate only in the Legislative Section to which they were assigned, described the process, and displayed a slide showing where the sessions were to meet.

Bishop Schwerin acknowledged Rev. Dr. Craig Howard, Executive Presbyter of Chicago as the ecumenical guest and then called upon Randy Hayes, Annual Conference Secretary, to give the announcements. Mr. Hayes acknowledged the people from various agencies who were present at this Annual Conference; General Commission on Religion and Race: Rev. Dr. Giovanni Arroyo, General Secretary; United Women in Faith: Ms. Sally Vonner, President/CEO; Global Ministries: Rev. Kay Woo, Program Manager; Rev. Jennifer Huff, Mission Engagement Liaison for North Central Jurisdiction; Rev. Tyler Ward, Executive Officer; Rev. Jin Yang Kim, Liaison for Peace and Justice in the Middle East; North Central Jurisdiction - Volunteers in Missions: Rev. Dr. Tammy Kuntz; and Wespath: Lois Long. Mr. Hayes then gave the announcements. The first plenary session was dismissed at 4:54 p.m.

CELEBRATION OF MINISTRY

Sunday, June 14, 2026, 7:00 p.m.

The Celebration of Ministry Service began with the gathering music led by the NIC Praise Team singing 'House of the Lord,' 'Build My Life,' and 'Firm Foundation.' The Processional Hymn was 'In Christ Alone' with 'The Solid Rock' sung as the Clergy processed. Conference Co-Lay Leader Eugene Williams led the Call to Worship which was followed by Bishop Schwerin leading the responsive Centering Prayer. The Recognition of Common Ministry and Reaffirmation of Baptism was led by Bishop Schwerin and Rev. Grant Showalter-Swanson.

Rev. Danita R. Anderson, Assistant to the Bishop, introduced the guests and announced the celebrations: 70 years of the Ordination of Women, 40 years as a Reconciling Ministries Conference and 30 years of the Ordination of Deacons.

Pastor Brenda Morris and Bishop Schwerin recognized the following newly Licensed Local Pastors for 2026: Rachel Grover, Joy Hayag, Shawn Saldano, and SamStanes Stephen Raj.

Romans 5:3-5 was read in Spanish by Pastor Auderine Rochet and in Tagalog by Rev. Cerna Castro Rand, while English was shown on the screen. The NIC Praise Team led the audience in singing the Word in Music, including 'How Firm A Foundation', and 'Firm Foundation (He Won't)'.

Bishop Schwerin gave the sermon titled, 'Hope Never Fails'.

Rev. Luis F. Reyes-Rosario led the 'Affirmation of Faith for Immigration Rights' written by Rev. Dr. Lydia Muñoz.

The following were presented to be commissioned, recognized or ordained:

To be commissioned for the work of a deacon: Sarah Champlin Boutell, Allison N. Kojak

To be commissioned for the work of an elder: Jonah Briggs Boutell, Nadan Cho, Hwankyu Kim, Alex Sangwon Lee, Kelly McKune, Chanje (CJ) Woo

To be ordained as an elder: Abby Savannah Holcombe

Orders were also recognized for Jonathan Grace, Seonwoong (Isaac) Hwang, and Dong Kuen Lee.

The NIC Praise Team presented the Song of Worship 'Available,' while those to be commissioned were robed by their mentors.

Bishop Schwerin then administered the commissioning with the laying on of hands, the renewal of the Ministry of the Deacon, and the ordination of the Elder by the laying on of hands.

Following this, Rev. Dr. Norval Brown, Board of Ordained Ministry Chair, gave the invitation to offering, proceeds of which were to go to the United Methodist Ministerial Education Fund to support the ongoing work of the NIC Board of Ordained Ministry.

The NIC Mass Choir, made up of singers from across the conference, presented the piece 'Total Praise.'

The Holy Eucharist was celebrated and Bishop Schwerin dismissed the gathered body with a blessing.

The Hymn of Celebration, 'All the People Said Amen' was sung by the NIC Praise Team.

LEGISLATIVE SECTIONS

There were seven legislative sections. Participants were randomly assigned to sections when they registered for the Annual Conference . Legislation was divided among the sections. Approval and disapproval can be found starting on page 35.

Section 1 Team Leader: Rev. Megan Smick; Parliamentarian: Mildred Carter; Scribe: Rev. Seamus Enright
640.01 - Special Sundays with Offerings for 2027
702.03 - Proceeds of Closed Church Sales

Section 2 Team Leader: Rev. D. Josiah Montgomery; Parliamentarian: Pastor Leslie Sanford; Scribe: Rev. Harriet Cross
650.01 - Discontinuance of Alsip: Christ
702.02 - Revise Standing Rules related to Shepherding Tea

Section 3 Team Leader: Rev. Luis F. Reyes-Rosario; Parliamentarian: Rev. Megan Tobola; Scribe: Dawn Shires
640.02 - Mission Links Advances (Formerly Rainbow Covenant)
680.02 - Minimum Salaries for Full-Time Elders

Section 4 Team Leader: Rev. Michael Mann; Parliamentarian: Lois Moreland-Dean; Scribe: Rev. Ryan Sutton
650.02 - Discontinuance of Naperville: Wheatland Salem
702.06 - Change to Conference Housing Policy

Section 5 Team Leader: Mark Manzi; Parliamentarian: Rev. Rosa Lee; Scribe: Rev. Sharon Rice
702.01 - Revise Standing Rules related to Nominations Committee
702.05 - Timely Publishing of NIC Conference Journal

Section 6 Team Leader: Rev. Joel McClellan Parliamentarian: Rev. Kimberly Lewis-Davis; Scribe: Kimberly Lynch
702.04 - Elimination of The United Methodist Ministers Credit Union
700.01 - Creation Care Action Resolution

Section 7 Team Leader: Rev. Caleb Hong; Parliamentarian: Harold Sweeney; Scribe: Deaconess Catherine Inserra
680.01 - Amend the Conference Policies under 680.01 Benefits Program

PLENARY SESSION 2

Monday June 15, 2026, 9:45 a.m.

Plenary Session Two began following the morning's Legislative Sections meetings. Rev. Jacob Tipantasig-Wolverton provided gathering music prior to the session opening. Bishop Schwerin highlighted a number of books that were available to those attending; *Five Marks of a Methodist* by Steve Harper which everyone received when they checked in; and books available at the display tables including the *A Year of Practicing Hope Devotional* produced by the NIC Committee on Discipleship and Spiritual Formation, and *Building Beloved Community* by The United Methodist Church Council of Bishops.

BIBLE STUDY SESSION 1

Bishop Schwerin introduced the Bible Study Leader, Ms. Sally Vonner, President/CEO of United Women in Faith. Ms. Vonner focused the study on Romans 5:3-5 and guided the body in a discussion of hope. She provided time for small table discussions to complete the sentence 'Hope is _____.' She pointed out that this is the 70th anniversary of the ordination of women, following decades of hope and prayer. She asked the body to consider how we all can practice hope. Bishop Schwerin thanked Ms. Vonner following the conclusion of the morning's Bible study.

EPISCOPAL ADDRESS

Bishop Schwerin told the gathered body that our hope focuses on an inexhaustible God indicating that hope never fails us because God's love is poured out in each moment. He said that the journey creates the pilgrim who needs refuge at times, emphasizing that this is not running away. Citing Psalm 91, which tells us that refuge is found under God's wing, he added that having a refuge allows species to survive. He then developed the concept of *refugia* which is a moment in time for what is next, a defining process for hope adding that under extreme circumstances there can be survival because of *refugia*. He further stated that *refugia* is non-violent and good for survival adding that our Annual Conference has a history of *refugia* for groups in need. Bishop Schwerin told the group that *refugia* is a practice of hope, the Annual Conference theme, and that God uses the *refugia* seasons of life to help us practice hope. He also added that a *refugia* church is much more like a New Testament church, indicating that perhaps our small congregations are an opportunity to stop focusing on grown and start focusing on the community. The Bishop informed the body that all flourishing is mutual and that shared crisis creates common purpose. He shared that he is asking for a '*refugia* moment' in both conferences this summer in order to work on creating a culture of innovation. He shared that the number one congregational characteristic that staves off closure is being open to change and that the most predictive factor of a church closing is losing women over the age of 60. He also shared that over 40% of UMC churches have had zero baptisms in the last 5 years. Bishop Schwerin told the group that "Hoarding will not save us, and all flourishing is mutual". He reporting on work by Claudia Marchan, the Immigration Law and Justice of Northern Illinois, and the Rapid Response Team during "Operation Midway Blitz," as well as churches that had 'Knowing Your Rights' training. Bishop Schwerin encouraged us all to innovate the way we do Jesus-work adding that innovation is for the sake of love citing the churches. He indicated his pride in NIC churches raising over $50,000 for people who could not go to work to use in meeting their bills. He encouraged the group to be open to change emphasizing again that *refugia* is a method of hope.

EPISCOPACY COMMITTEE REPORT

Bishop Schwerin called upon the Rev. Dr. Esther Lee, co-chair of the Committee on Epscopacy with Wisconsin, to give the Episcopacy Committee Report. Rev. Dr. Lee recognized the members of the committee and reviewed the role of the committee. She emphasized that the Kingdom of God is built on humility and service. She told the body that NIC has paid 100% of the episcopal fund apportionment. She then discussed equity in clergy salaries and appointments. She told the body that God's call is the same: to plant, to build and to serve, pointing out the challenges of financial pressures and clergy isolation. She closed by indicating that hope is the discipline of planting seeds whose harvest we can't see yet and she asked for prayer for this committee and our Bishop. She concluded with prayer.

GREETINGS FROM GCORR SECRETARY

After Bishop Schwerin thanked Rev. Dr. Lee, he invited Rev. Dr. Giovanni Arroyo, GCORR General Secretary to bring greetings. Bishop Schwerin informed the gathered group that Rev. Dr. Arroyo is the first Hispanic/Latino in the denomination's history to be the General Secretary of the General Commission on Religion and Race. Rev. Dr. Arroyo briefly discussed the shift that was occurring from acknowledging that racism exists to actively committing to change and becoming an anti-racism church. He emphasized that hope is not 'wishful thinking.' He thanked NIC "for your continuing commitment to embody this commitment through the work of your conference Commission on Religion and Race. Through their ongoing investment on cross-racial/cross-cultural ministry, through the work of your Conference Commission on Religion and Race, you continue to foster education, accountability, dialogue, and transformation. Through the partnership that we are working with you, we will be walking and equipping leaders to serve faithfully across cultural differences, helping our congregations to better walk together, embracing the diversity which is God's gift to us."

CONFERENCE COMMITTEE ON FINANCE AND ADMINISTRATION

Bishop Schwerin called upon Kim Emery, Chair of the Conference Committee on Finance and Administration, for the budget presentation and report from CCFA. The proposed budget which is available in the 600 section of this Journal, starting on page 71.

Ms, Emery informed the gathered body that in 2025, 80% of apportionments were received which is the highest percentage since 2016. She noted that 24 churches paid over 100% of their apportionments, and 53 churches gave more in percentage, with fewer churches giving less. The average apportionment giving was 81%, which was an increase from 2024 when the average was 41%. Churches submitted 92% of Health and Pension Premiums as compared to 80% in 2024. The Clergy responsible premiums was 92% as compared to 85% in 2024, but the Church insurance premiums received were 82%, down from 90% in 2024.

The full historical report can be found in Historic Document 400.06, on page 168.

CONSENT CALENDAR

Bishop Schwerin called Rev. Jim Fu to introduce the Consent Calendar. Rev. Fu indicated that the Consent Calendar had been posted on the NIC website and that a printed copy was being made available to them at their tables. He further informed the group that the Consent Calendar was now available before them for no less than two hours before we would take a vote on it. He then reminded the group that the consent calendar is passed by majority vote. Out of the 13 pieces of legislation eligible to be considered in legislative sections, all received the required yes or no votes, 80% for or 80% against to be placed on the consent calendar, some with amendments.

The Consent Calendar was presented as followed:

CONCURRENCE (APPROVED)

DOC#	SEC	TITLE	VOTES NEEDED (80%)	VOTES FOR	VOTES AGAINST	TOTAL
640.01	1	Special Sundays with Offerings for 2027	45	56	0	56
640.02	3	Mission Links Advances (Formerly Rainbow Covenant)	53	64	2	66
650.01	2	Discontinuance of Alsip: Christ	44	55	0	55
650.02	4	Discontinuance of Naperville: Wheatland Salem	42	52	1	53
680.01	7	Amend the Conference Policies under 680.01 Benefits Program	50	58	4	62
680.02	3	Minimum Salaries for Full-Time Elders	57	61	10	71
700.01	6	Creation Care Action Resolution - In line 13 &14 strike "honoring each species extinction as a death of divinity." Replace with "mourning each species extinction as a tragic loss of God's creation."	43	51	3	54
702.01	5	Revise Standing Rules related to Nominations Committee	38	47	0	47
702.02	2	Revise Standing Rules related to Shepherding Team - Amended to say "Conference Council of Finance and Administration" at first mention of CCFA on line 51	44	55	0	55
702.03	1	Proceeds of Closed Church Sales	49	61	0	61

CONCURRENCE (APPROVED) (Contd.)						
DOC#	SEC	TITLE	VOTES NEEDED (80%)	VOTES FOR	VOTES AGAINST	TOTAL
702.04	6	Elimination of The United Methodist Ministers Credit Union	42	51	1	52
702.05	5	Timely Publishing of NIC Conference Journal - In section 7 replace "The Journal may be stored and made available no later than 90 days after the conclusion of the annual conference" with "The preliminary journal of the annual conference shall be made available no later than 90 days following the conclusion of the annual conference, with a final journal being made available no later than 90 days prior to the next annual conference,"	42	53	0	53
702.06	4	Change to Conference Housing Policy	46	57	0	57

GCSRW AND CSROW VIDEO AND REPORT

Following a video celebrating the 70th anniversary of the ordination of women in The United Methodist Church, Bishop Schwerin called upon Rita L. Smith, Chair, to present the Commission on the Status and Role of Women (CSROW) report. Ms. Smith called upon Rev. Hyewon Sophia Carno, a member of the General Commission to give the report. Ms. Carno told the group that "We make sure that yes actually means yes. So we monitor, we advocate, we educate, and we resource. We show up when women are silenced, sidelined or overlooked. And we remind the church that a fully engaged, fully empowered membership is not optional. It's the mission." Ms. Smith informed the group that there were flowers on the center table for women clergy to take in celebration, and then briefly reviewed the 70 years, highlighting some of the early women beginning with Maud Keister Jensen who was the first woman to be received into full conference membership and ordained in the Methodist Church in 1956, and Constance Elmes who was the first woman received into full connection in the Rock River Conference. The presentation ended with a Litany of Commemoration, written by Michele E. Watkins, Ph.D., who grew up at St. Mark UMC in Chicago, celebrating this event.

The full historical report can be found in Historic Document 400.29, on page 190.

ORDER OF DEACONS REPORT

Bishop Schwerin called upon Rev. Sherry Steele and Rev. Grant Showalter-Swanson, co-chairs of the Order of Deacons, to give the Order of Deacons Report. They celebrated this year is the 30th Anniversary of the Order of Deacons and all the Deacons present at the Plenary were asked to stand and then given a round of applause.

The presenters encouraged the members of the Annual Conference to get to know a Deacon. Rev. Kathy Wellman led the Annual Conference in a True/False Pop Quiz about the Deacon's Order:

The group sponsored a Deacon BINGO Card with the prize of a baked pie by Rev. Sharon Rice. Rev. Rice also shared pies with the Bishop and the cabinet. Rev. Barbara Javore, the first commissioned Deacon in the NIC, presented gifts to the newly commissioned Deacon, Rev. Allison N. Kojak, including a ceramic pitcher, symbolizing service, and a communion cup set. Rev. Adrienne Anne Ilseman presented a pitcher and a cup to the newly commissioned Deacon, Rev. Sarah Champlin Boutell.

Rev. Christine Hides then led a Litany of Gratitude to close this presentation.

ANNOUNCEMENTS AND LUNCH-AND-LEARN INSTRUCTIONS

Following the Order of Deacons Report, Bishop Schwerin called upon Randy Hayes, Annual Conference Secretary, to give the announcements. Following the announcements, Deborah Dangerfield, AC Committee Chair, gave instructions regarding the Lunch-and-Learn Sessions.

Bishop Schwerin encouraged all to welcome those coming to the Memorial Service to be held after and to honor that time at 1:45 p.m. He then offered a word of Blessings for the Lunch.

He adjourned Session 2 at 12:10 p.m.

LUNCH AND LEARN

All Annual Conference Registered Participants received a box lunch. They select the group they wanted to join for a time of learning, presentation, and fellowship. Box lunches were available for guests as well, with pre-registration and payment. Participants we given the option of attending 6 sessions or taking their meal to go. The Lunch-and-Learn options were: Practicing Hope, Living Mission, sponsored by the NIC Board of Global Ministries; Practicing Hope as an Anti-Racist Christian, sponsored by the NIC Commission on Religion and Race; Practicing Hope with Discipleship, sponsored by the NIC Committee on Discipleship and Formation; Roots, Resilience, and the Road Ahead, sponsored by Chicago Black Methodist for Church Renewal; Fresh Expressions, Sharing the Gift of Community in a Lonely World, sponsored by the NIC Office of Congregational Development; and Public Witness in Unprecedented Times - A Faculty Panel Discussion, sponsored by Garrett-Evangelical Theological Seminary.

MEMORIAL SERVICE

Monday, June 15, 2026, 1:45 p.m.

OPENING WORDS AND PRAYER

The Memorial Service began with the gathering music, "Promises" led by the NIC Praise Team. The Opening Words, based on 1 Corinthians 15, was led by Rev. Kicheon Ahn with the Opening Prayer being given by Pastor Lino Aragon. The NIC Praise Team led those gathered in singing "In Christ Alone." Pastor Marcia Peddicord presented a scripture interpretation of Joshua 3 and 4 which was followed by the song "Wade in the Water." Rev. Dr. Brian Gilbert, District Superintendent of the Prairie South District, brought the message entitled 'Finding Hope Through the River.' The song of response, "Hope's Gonna Find You" was led by the NIC Praise Team.

ACT OF REMEMBRANCE AND THANKSGIVING

Following the singing of the Song of Reflection, "Wade in the Water", Randy Hayes, NIC Annual Conference Secretary, read the names of the departed. Verses of "Wade in the Water" were sung in-between the namings of the various groups.

Names of the Departed

Active Clergy

- Betsy Evans, Dec. 14, 2024

Retired Clergy

- Donna Atkinson, Jan. 27, 2026
- Bill Bryan, May 13, 2025
- Rodney Dillinger, Mar. 30, 2026
- Philip M. Dripps, Apr. 15, 2026
- Hayes Fletcher, Feb. 4, 2026
- Janice Gilbert, Jul. 6, 2025
- Charlette Hoffmann, Apr. 6, 2026
- Donald Keck, Oct. 26, 2025
- Patrick McNally, Feb. 28, 2026
- Fernando Siaba, Oct. 6, 2025
- Mary Elise Thomas, Sep. 26, 2025
- James Wilson, Oct. 6, 2025
- Donald Wright, Feb. 7, 2025
- Lora Zink, Aug. 12, 2025

Spouses of Active Clergy

- Vi Tran, Nov. 11, 2025

Spouses of Retired Clergy

- Helen Gibbons, May 11, 2025
- Faith McWilliams, Oct. 1, 2025
- Virginia Nicholson, Jan. 6, 2026

Surviving Spouses of Deceased Clergy

- Helen Beck, Jun. 12, 2025
- Erma Brian, Jun. 11, 2025
- Lorraine Cheek, May 12, 2025
- Evelyn "Ruth" Johnson, Jun. 6, 2025
- Dorothy Lindman Ogle, Oct. 30, 2025
- June Porter, Dec. 4, 2025
- Freda Whittle, Apr. 16, 2025

Lay Members to Annual Conference

- Joyce Bowles, Dec. 25, 2025
- Gail Bradshaw, Oct. 25, 2025
- Juanita Dean, Feb. 5, 2026
- Nancy Duel, Sep. 20, 2025
- John George, Dec. 20, 2025
- Claudia Johnson, Apr. 27, 2026
- Robin Koptik, Jan. 10, 2026
- Al McClellan, Sep. 17, 2025
- Vern White, Jun. 27, 2025

A final verse of "Wade in the Water" was sung at the conclusion of the reading of names.

REMEMBRANCE AT TABLES

Each table had small stones placed on them. Those at the service were encouraged to take a stone, remember one of the saints who rest from their labor, and bring a stone of one of the light bearers around the room as 'we raise our Ebeneezer.' At the conclusion of the service, participants could retrieve their stone to take with them and "remember the great cloud of witnesses around us". The hymn "Come Thou Fount of Every Blessing" was sung.

PRAYER AND CLOSING

Rev. G. Morris Jarkalow gave the closing prayer which was followed by singing "Leaning on the Everlasting Arms." Rev. Dr. Brian Gilbert gave the Benediction and the service ended.

Plenary Session 3

Monday June 15, 2026, 3:30 p.m.

Plenary Session Three was called to order at 3:30 p.m. following the Memorial Service. Bishop Schwerin called upon young adult member, Dalton Cejka, of Grace UMC in Rockford, to bring the opening prayer.

UNITED METHODIST VOLUNTEERS IN MISSION PRESENTATION

Bishop Schwerin called upon Rev. Dr. Tammy Kuntz, Director of the United Methodist Volunteers in Mission of the North Central Jurisdiction, to present information about UMVIM as it celebrates its 50th anniversary. Rev. Dr. Kuntz explained they are is the short-term mission agency of the UMC. It mobilizes laity and clergy to provide disaster relief, construct and repair facilities, conduct medical clinics, and lead educational programs on short-term assignments. Rev. Dr. Kuntz shared that they are or have been in 23 states, 28 countries and have 3,364 volunteers.

FAITHFUL ACTION INSTRUCTIONS

Following the prayer, Bishop Schwerin called upon Nadia Kanhai and Tim Alexander, co-chairs of CCORR, to share instructions and information regarding the evening's public demonstration. They thanked those who had helped plan the Faithful Action Event, and briefly discussed specifics of the event and gave instructions regarding the walk to Meacham Road following Plenary Three adjournment.

CONSENT CALENDAR

Bishop Schwerin called upon Rev. James Fu to present the Consent Calendar for action. Rev. Fu indicated that one document, 680.02 Minimum Salary for Full-Time Elders, had been lifted from the Consent Calendar leaving 12 items on the Consent Calendar. Rev. Fu read through the numbers of the items of legislation on the Consent Calendar indicating whether or not there had been changes made. Following the reading, Rev. Fu moved the approval of the Consent Calendar as read and as published on the AC website. **Bishop Schwerin called for a hand vote, and then declared that the Consent Calendar had been confirmed.**

The Consent Calendar presented and approved is as follows:

CONCURRENCE (APPROVED)

DOC#	SEC	TITLE	VOTES NEEDED (80%)	VOTES FOR	VOTES AGAINST	TOTAL
640.01	1	Special Sundays with Offerings for 2027	45	56	0	56
640.02	3	Mission Links Advances (Formerly Rainbow Covenant)	53	64	2	66
650.01	2	Discontinuance of Alsip: Christ	44	55	0	55
650.02	4	Discontinuance of Naperville: Wheatland Salem	42	52	1	53
680.01	7	Amend the Conference Policies under 680.01 Benefits Program	50	58	4	62
700.01	6	Creation Care Action Resolution - In line 13 &14 strike "honoring each species extinction as a death of divinity." Replace with "mourning each species extinction as a tragic loss of God's creation."	43	51	3	54
702.01	5	Revise Standing Rules related to Nominations Committee	38	47	0	47
702.02	2	Revise Standing Rules related to Shepherding Team - Amended to say "Conference Council of Finance and Administration" at first mention of CCFA on line 51	44	55	0	55
702.03	1	Proceeds of Closed Church Sales	49	61	0	61
702.04	6	Elimination of The United Methodist Ministers Credit Union	42	51	1	52

CONCURENCE (APPROVED) (Contd.)						
DOC#	SEC	TITLE	VOTES NEEDED (80%)	VOTES FOR	VOTES AGAINST	TOTAL
702.05	5	Timely Publishing of NIC Conference Journal - In section 7 replace "The Journal may be stored and made available no later than 90 days after the conclusion of the annual conference" with "The preliminary journal of the annual conference shall be made available no later than 90 days following the conclusion of the annual conference, with a final journal being made available no later than 90 days prior to the next annual conference,"	42	53	0	53
702.06	4	Change to Conference Housing Policy	46	57	0	57

PRAYER FOR CLOSED CHURCHES

Bishop Schwerin called on District Superintendent Rev. Wendy Hardin Hermann to come forward to offer a prayer for churches that were closed this year through action of the Annual Conference.

BOARD OF TRUSTEES AND INSURANCE REPORT

Bishop Schwerin called Rev. Katie Voigt, Chair of the Conference Board of Trustees, and Beth Stahl, NIC Risk Manager, to bring the Trustees and Insurance Report. Rev. Voigt told those in attendance that the Board of Trustees had been maintaining and caring for parsonages for Conference Staff, working on rehabilitating closed churches for new ministry possibilities, and trying to sell other closed churches. She indicated that the BOT spent $311,000 on parsonages and other properties within the BOT's care, although only $50,000 had been budgeted for this purpose. $484,000 from the Closed Church Fund was spent on rehabilitating or trying to keep closed churches secure when trying to sell them. $138,000 additionally was spent on buildings that New Faith Communities are in. This money also came from the Closed Church Fund. This is a total of $933,000 which was spent on buildings in 2025. Currently there are five churches that are on the market, and the BOT celebrates that new ministries have started in buildings that have been rehabilitated. Trying to ease the burden of these expenses on the apportionment budget is why the BOT has proposed the change in how the BOT can use the Closed Church Fund. (Legislation 702.03). Additionally, a webinar was created for local church trustees about their duties and responsibilities. The Conference Insurance Board has been doing a large part of the work to keep local churches safe and cared for in case of an emergency. Rev. Voigt explained that one important element is to insure property coverage at replacement cost, further indicating that the BOT is resuming the five-year appraisal cycle, with 20% of the churches reviewed each year. She also stressed the importance of liability insurance to protect the church, pastors, staff, trustees, and volunteers. In closing, Rev. Voigt shared that the NIC has a strong insurance program in place which only works if we all do our part.

The full historical report can be found in Historic Document 400.07, on page 169.

CLERGY FUND REPORT

Bishop Schwerin called upon the Rev. Michael Mann, President of the United Methodist Clergy Fund, to share the fund's report. Rev. Mann explained that the fund was founded in 1885 with several initial gifts to help "superannuated ministers," their "widows" (sic), and their dependents. Currently, the Clergy Fund gives money for retiree health benefits. As of May 22, 2026, the fund has grown to: $40,849,202. There are currently Health Reimbursement Accounts for 278 Retired Clergy, further noting that there were an additional 226 HRAs that were fully exhausted by 12/31/2025. Benefits

were increased in 2026 to $125 per year of service (up to 40 years) for clergy and their spouses. He noted that the Fund will pay out $1,750,000 in 2026. Rev. Mann encouraged the Annual Conference members to include the Clergy Fund in their yearly donations or estate plan.

The full historical report can be found in Historic Document 400.13, on page 174.

PENSION AND HEALTH BENEFITS REPORT

Bishop Schwerin called upon Rev. Cheryl Weaver, NIC Benefits Officer, and Beth Swanick, Chair of the Conference Committee Pension and Health Benefits, to give their report. They explained that the Board oversees the administration of benefits and funds that support those benefits namely Compass, Health-flex and CPP (the death/disability benefit). The Board sets the rates for clergy/churches for Retirement and Health benefits, additionally doing benefit education and advocacy. They explained that Wespath bills NIC, NIC collects from churches, and NIC pays Wespath. They additionally explained that the rates are not a straight flow-through of Conference cost. The Board subsidizes rates from reserves. They indicated that there was a 7% increase in 2025, and a 12% increase in 2026 with only 6% passed on to the churches. The percent of increase for 2027 is 20% plus, with the amount to the churches being announced mid-summer. The Clergy Flat Rate plus the clergy premium portion are combined to offset a portion of the NIC total costs. The amount billed by Conference may be a little more or less than the plan's rate plus the Clergy Flat Rate. They explained that because we are a connectional church, this process allows as reasonable a rate as possible. Regarding pensions, the Northern Illinois Conference has fully transitioned to the COMPASS retirement plan. Clergy have retained the pension benefits they earned in previous plans. They encouraged the Clergy to review their balances in the Wespath Benefits Access and emphasized the power of compound interest: the best time to save for retirement is now.

The full historical report can be found in Historic Document 400.09, on page 171.

MISSION LINK AWARDS

Bishop Schwerin called upon Pastor Shirley Pulgar-Hughes to present the Link awards. The Mission Links Awards are awarded to churches within the Northern Illinois Conference that have given 100% of their apportionments and supported a project in each of the 7 giving areas. Following a brief video, she presented the John Wesley award, which goes to the congregation with the highest giving per member to mission, to Hope UMC in Joliet with a giving percentage of 84%. She then presented the Philip Otterbein award, which goes to the congregation with the highest overall giving to mission, to the Kingswood UMC in Buffalo Grove and Deerfield, who gave $25,580.

#BEUMC AND ONE MATTERS AWARDS

Bishop Schwerin then called upon Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries, to present the #BeUMC awards and the One Matters Awards.

#BeUMC Award
Rev. Grandon-Mayer explained that the #BeUMC award honors one church, one lay person, and one Clergy person who embody our shared United Methodist vision to love boldly, serve joyfully, and lead courageously.

#BeUMC Church Award: Durand United Methodist Church

#BeUMC Laity Award: Ms. Robbie Moultrie, member of Resurrection UMC in Chicago

#BeUMC Clergy Award: Rev. Dr. Charlette 'Char' Hoffmann (Posthumously);
accepted by her husband Glenn Hoffmann, daughter Jennifer Bodden,
and son Kenneth Hoffmann.

One Matters Award
The One Matters Award is given to churches that have moved from 0 baptisms and 0 professions of faith into positive numbers as they redirected their focus toward intentional discipleship.

This year's recipients are:

- Lake North: Evanston: First UMC
- Lake South: Chicago: House of Praise UMC
- Prairie Central: Naperville: Grace UMC
- Prairie North: Rockford: Christ UMC
- Prairie South: Plattville UMC

ANNUAL CONFERENCE SHEPHERDING TEAM REPORT

Bishop Schwerin called upon Rev. Caleb Hong and Mark Manzi, co-chairs of the Annual Conference Shepherding Team, to present the ACST report. They explained the purpose and activities of the ACST: facilitate communications; consult with CCFA; provide support for the Board of Trustees, District Shepherding Teams, local churches, and the Annual Conference. They also provide training events, noting that in the upcoming year they will have a retreat on cultural competency. They also shared that this year they provided direction for the Bishop's Camp and Retreat Ministry Task Force.

The full historical report can be found in Historic Document 400.05, on page 167.

Following their report, they then lead the conference in a Table Talk Exercise, encouraging the conference members to answer the following questions around the table: What gives you hope? What are celebrations from your local church from the last year? What would you like the ACST to know? Following the exercise, several members of the gathered body provided answers to these questions. Bishop Schwerin thanked Rev. Hong and Mr. Manzi for their strong leadership.

BISHOP'S APPEAL PRESENTATION

Bishop Schwerin gave a brief history of the Bishop's Appeal indicating that this has been a tradition since 2012. He shared that the 2026 appeal will benefit two key initiatives; the construction of a high school in Tanzania, led by NIC missionary Rev. Young Seon Kim, known as Christina; and the Endowment for Theological Education in the Central Conferences, now called Regional Conferences. He emphasized that this year's appeal is about justice, empowerment, and partnership. As a connectional church, he added, we believe that every child deserves an education, and that every community deserves well-trained spiritual leadership.

He then called upon Rev. Young Seon Kim to give an introduction. Rev. Kim described her work in Tanzania showing slides of the school and children. She told of how they were able to finish building a secondary school and described what this means to the people. Bishop Schwerin thanked Rev. Kim. The Bishop instructed the conference that the District Superintendents would be standing at the exit doors to take the Bishop's Appeal offering as people exited. He then reminded the group that they were invited to participate in the Faithful Action Love Your Neighbor event which was organized by the Conference Commission on Religion and Race, further indicating that volunteers would be available to guide participants outside to walk to Meacham Road.

ANNOUNCEMENT AND ADJOURNMENT

Following announcements, Bishop Schwerin then closed with prayer for the offering, adjourning the Plenary at 6:15 p.m.

Plenary Session 4
Tuesday, June 16, 2026, 8.30 a.m.

Plenary Four began following the gathering music provided by Rev. Jacob Tipantasig-Wolverton with the NIC Praise Team. Bishop Schwerin called upon youth member, Pedro Mayer, from Our Redeemer's UMC in Schaumburg to bring the opening prayer.

BIBLE STUDY SESSION 2

Bishop Schwerin welcomed back Ms. Sally Vonner for the second Bible Study session. She continued the Bible Study started the previous day focusing on both Romans 5:3-5 and Romans 8:24-25. She reminded the assembly that love is our superpower which has carried us for 187 years and will carry us for another 187, noting that we work in the present and praise God for the future. She reiterated the scripture: Trouble produces endurance, endurance produces character and character produces hope and asked the gathered audience 'What is your hope for the NIC in 2028 and what will you do to ensure that this happens?' assuring those present that "There is no shame in putting all our hope in Jesus." She then discussed ways to practice hope in difficult times, including being grounded in the Scripture, ritual, and rest. She encouraged all to speak out for justice and reminded the audience that others are walking the path with them and that we are called to support and share with other committees and groups because we are connectional. She asked those present to have some brief group discussions. Following the discussions, she gave Bishop Schwerin a copper baton and called for him to be faithful, bold, courageous, and resilient, encouraging the gathered group "to not let him drop the baton." Bishop Schwerin thanked Ms. Vonner for her inspirational Bible Study.

LAITY ADDRESS

Bishop Schwerin called Eugene Williams, NIC Co-Lay Leader to bring the Laity Address. Mr. Williams thanked Bishop Schwerin and his wife, Julie, the cabinet members and all those who work behind the scenes. He introduced the Board of Laity on the dais with him. He asked the gathered assembly to take his presentation as a prayer indicating that if we ever needed the Lord, we definitely need him now. He said that he appreciated the fact that we are moving the needle forward and are working to break the tendency for White Supremacy in our churches. He advocated that practicing hope means very little when it becomes convenient, further emphasizing that "we can't take our foot off the gas" and that we can't be stuck in our own self-pity. He advocated that people do need hope, and that practicing hope means that we are addressing racism and social justice, even if it means that we are fighting the same battles again and again. He reminded those present that we cannot practice hope from the sidelines and reminded us that we need to be patient with each other. He emphasized that when we practice hope, we will see God's hand emerging.

GREETINGS FROM GETS PRESIDENT

Bishop Schwerin introduced the Rev. Dr. Javier Viera, President of Garrett-Evangelical Theological Seminary (GETS). Rev. Dr. Viera briefly discussed how the history of GETS is intertwined with the history of the Northern Illinois Conference. He went on to say that we struggle every day as Christians with things like Artificial Intelligence (AI) and Christian Nationalism, and how militaristic power surges across the globe. He added that he sees all these events as theological questions, stating that we all are living through another crisis of meaning. He then posed the question "What does it mean to be human?" emphasizing that this is a profoundly theological question which makes these questions not just for politicians but for the church as well. He advised that we need the church to address these questions, noting that this moment isn't unique because the church has faced these moments before. He advised that we need people capable of discernment, hope, compassion, and humility which is why theological education matters. Theological education is one of the few places left where we can

ask these questions. He then asked "What does hope look like in an age of anxiety?" Rev. Dr. Viera concluded his remarks indicating that theological education cannot be separated from the church, and the church needs theological education to lead us in these questions.

FRANCIS ASBURY AWARD

Bishop Schwerin then presented Rev. Dr. Viera with the Francis Asbury Award on behalf of the General Board of Higher Education, in partnership with the Northern Illinois Conference. The award recognizes United Methodist individuals who have made a significant contribution to fostering United Methodist ministries in higher education. Bishop Schwerin noted that Rev. Dr. Viera's contributions include visionary leadership, faithful dedication, and an unwavering commitment to accessible theological education. His work has created meaningful pathways for both laity and clergy, fostering collaboration, partnerships, innovative ideas, and transformative projects that have expanded opportunities for learning and spiritual growth, especially within our Hispanic/LatinX communities. Through his tireless efforts, he has built bridges across communities, strengthened connections among leaders, and made theological education more inclusive and attainable for all who seek to deepen their faith and service.

CABINET REPORT

Bishop Schwerin called on the Cabinet to come forth for their report. Rev. Dr. Hwa-Young Chong, Dean of the Cabinet and District Superintendent of the Prairie North District, gave the report which can be found in the Historical Reports, number 400.01 on page 164. Rev. Dr. Chong described how the Cabinet practices hope while slides of the Cabinet in action around Northern Illinois were being displayed on the screens. She then presented gifts from the Cabinet to Bishop and Mrs. Schwerin including a Bonsai Pine and a membership to the Chicago Botanical Garden. Bishop Schwerin expressed his gratitude to the Cabinet for the gifts.

FIXING OF APPOINTMENTS

Each District Superintendent then read the names of churches with new appointments within each district and the Bishop read the name of each appointment. Bishop Schwerin and Rev. Danita R. Anderson read the new Appointments Beyond the Local Church. Appointments were thus fixed.

The full appointment listing can be found starting on page 58 .

CCFA BUDGET VOTE

Bishop Schwerin called upon Kim Emery who then introduced Rev. Michael Mann, the new chair of CCFA. They answered budget-related questions that had been given to them following their initial presentation. Following this, Ms. Emery called for the adoption of the budget as presented (Document 600). **Bishop Schwerin called for a show of hands for the acceptance of this budget, followed by a show of hands against the budget. The Motion was accepted with no (0) show of hands in opposition to the motion.**

LEGISLATION: 680.02 MINIMUM SALARIES FOR FULL-TIME ELDERS

Rev. James Fu was called upon to present legislation. He brought forth 680.02 Minimum Salaries for Full-Time Elders which was lifted from the Consent Calendar. He moved to accept the legislation. John Bell, chair of the Equitable Compensation Committee moved an amendment to change line 8 to an increase of 7% increasing the minimum salary for elders to $49,936 and the minimum salary for LLPs to $45,869. This amendment received a second and was discussed. Following discussion, **the amendment was passed by hand vote.** Bishop Schwerin called for discussion of 680.02 as amended. There was one speech for and one against. Seeing no further discussion, Bishop Schwerin called for a hand vote. **There were no votes against the motion as amended and Bishop Schwerin declared that the motion as amended was accepted.**

Following the legislation vote, it was announced that the nominations report had been uploaded and that a limited number of printed copies were available. Participants were encouraged to view the uploaded report online as it was ten pages long. The session was adjourned at 10:48 a.m.

RETIREMENT SERVICE

Tuesday, June 16, 2026, 11:00 a.m.

GREETING AND REFLECTIONS

The Retirement Service began with gathering songs: "Living Hope" and "The Solid Rock (My Hope is Built)."

Bishop Dan Schwerin brought greetings and reflections to the gathered body. Chelsea Guanzon led the Call to Worship based on Psalm 62:5-8. Rev. Hyo Sun Oh led A Prayer of Praise. Rev. Heewon Kim read Romans 5:3-5 in Korean with the English translation being printed in the program booklet and on screen. The NIC Praise Team led the singing of the hymn of worship: "Goodness of God."

RECOGNITION OF THE RETIREES

Bishop Schwerin led a responsive reading which recognized the retirees. Following the reading, Rev. Danita R. Anderson, Assistant to the Bishop, introduced the retirees.

Retiring Class of 2026 (Years of Service)

- Elizabeth Bowes (16 ¼)
- Norval Brown (49)
- Eun-Hye Choi (28)
- Marylou Eubanks (12)
- Kurt Gamlin (46 ¾)
- Sandra Harbour (30)
- Adrenne Ann Ilseman (28)
- Barbara Javore (27)
- David Jungnickel (16 ½)
- Emma Lozano (11)
- Timothy Mitchell (24 ½)
- Barbara Morgan (21 ½)
- Kwadwo Ntim (27)
- Awilda Nolla (42)
- Grace Oh (11)
- Christopher Pierson (37)
- Richard Wisdom (26 ½)

In keeping with the "Practicing Hope" theme of the Annual Conference, the retiring clergy were invited to reflect on one of the three following questions:

1. What brought you hope in your ministry?
2. What are your hopes for the United Methodist Church's future?
3. What hopeful advice would you give to clergy?

The NIC Fellowship of Asian American Choir shared special music: "One Faith, One Hope, One Lord". The choir was under the direction of Deaconess Geraldine Mencias, with accompanist Rachel Villanueva, and Haidar Barbarj on the trumpet.

The retirees participated in a ceremonial passing of the light assisted by Chelsea Guanzon and Rev. Kim Chapman.

Retiree Rev. Norval Brown passed the mantle (stole) the newly ordained Rev. Abby Holcombe.

PARTING HYMN AND BENEDICTION

"The Summons" was sung for the parting hymn and Bishop Schwerin gave the Benediction. The NIC Praise Team provided the Postlude "For Everyone Born" and the service was ended.

Plenary Session 5
Tuesday, June 16, 2026, 1:45 p.m.

Bishop Schwerin began the fifth session by recognizing the work of the Annual Conference Committee for their work throughout the year, planning and preparing for these sessions. He asked members of the committee to stand and be recognized. He then called upon young adult, Zachary Cowan, a member of Dakota Rock Grove UMC in the Prairie North District, to bring a prayer.

Bishop Schwerin announced that the Bishop's Appeal had raised $30,960.52 as of the beginning of the fifth session. The Ministerial Education Fund had raised $2,561. Bishop Schwerin encouraged people to continue to give to these important funds.

MIDWEST METHODIST FOUNDATION ANNUAL MEETING

At 1:47 p.m. Bishop Schwerin recessed the NIC Annual Conference and called to order the annual meeting of the Midwest Methodist Foundation. Marta Rodriguez, Board President presented the Board of Directors and presented the Annual Report. She shared the Foundation's Vision: Encouraging lifelong generosity with God's abundance. The foundation provides fiduciary oversight for individuals, churches, organizations and firms and is aligned with the United Methodist Social Principles for all their investment activities. They currently have $112 million in assets under management. She indicated that they have three simple rules, which are based on John Wesley's Three Simple Rules which they follow: Do no harm, Do good and Stay in Love with God. Rev. Chris Walters, CEO, then explained the resources available to the local churches. They fund a free Generosity hotline that allows a church to have one free consultation with Horizons Stewardship. Midwest Methodist Foundation also has a Good Futures Accelerator which assists churches, at a 50% discount, in using their property within their neighborhood to generate income. He showed a brief film from the Sisbro Folx, a small covenant community that formed to fund worthy activities. Following the video, the Annual meeting was adjourned at 2:06 p.m.

CAMP MINISTRY TASK FORCE REPORT

Bishop Schwerin then called upon Rev. Rob Hamilton, Chair of the Camp Ministry Task Force, to give the Camp Task Force report. The purpose of the Task Force is to assess the current viability of the ministry, explore ways to strengthen and improve, and help discern a clear and sustainable direction for its future. Rev. Hamilton called Linda Brennan who asked those in the auditorium to stand if they had been to one of the camps, or sent children or youth to one of the camps. Many people in the gathering stood. She indicated that they wanted to understand and honor the emotion that is behind this ministry because they want to ground their hope beginning with the current reality so they can plan for the future. Rev. Kelly McKune discussed the current reality, indicating that naming the reality is part of practicing hope. She noted that they have been using a space-sharing model which is not sustainable as the camping program is currently $1.6M in debt. Rev. Hamilton then briefly discussed the emerging vision that emphasizes a single site that focuses on discipleship and determining whether either of the current sites can support this vision, and what is the long-term feasibility of the camping program. The current recommendation is to not take reservations for 2027.

The full historical report can be found in Historic Document 400.35, on page 195.

UWFaith VIDEO: A brief video highlighting the work of the NIC United Women in Faith was shown.

YOUNG PEOPLE'S MINISTRY REPORT

Bishop Schwerin called upon Rev. Sharon Rice, Chair of the Council on Young People's Ministry, to give their report. Rev. Rice reviewed the mission of the Council: discipleship-making; faith formation; mission and service; justice and outreach for children, youth, young adults; and the many people who work with them. She described some of their events including J.O.Y. Camp, the NIC Youth Fall Retreat, the Spring Interfaith Bus Trip, and the Christmas in July Institute. Two youth/young adult members, Dalton Cejka and Milan Christian, briefly described their experiences with the Council and various Youth and Young Adult activities.

RAPID RESPONSE TEAM REPORT

Bishop Schwerin called upon Rev. Lindsey Joyce to give the report of the Rapid Response Team. Rev. Joyce shared that their grounding principle is "If you come for one of us, you come for all of us!" It was noted that the Rapid Response Team was recently called upon in Chicago with ICE was performing conducting raids. Rev. Joyce told the group that all "must be clear that what is happening because of ICE is evil, injustice and oppression".

She suggested that members build a communication structure that has weekly meetings; The team then shared the three ways of engaging: first is rapid response; Rev. Abby Holcombe described the second as protesting: declaring peace, praying with our feet and Pastor Juan Pablo Herrera described the third: ministry to clergy and people of color. Rev. Joyce closed by discussing trauma-informed care and passed out symbolic whistles like had been passed out on the street to signal when ICE was in neighborhoods.

RECOGNITION OF CERTIFIED LAY MINISTERS AND CHURCH PLANTERS

Bishop Schwerin called upon Rev. Peggy Hansen, Lay Servants Ministries Director for the last ten years and who is concluding her tenure this year to read the names of the new Certified Lay Ministers and Rev. Christian Coon to read the names of new Church Planters.

Certified Lay Ministers:
Shaileshkumar Alendry, Rebecca Casey, Tom Carter, Jessica Houston, Lois Moreland-Dean, Lois Nemeth, Selena Roberts, Dawn Shires.

Church Planners: Denice Haynes, Juan Pablo Herrera, La'Kendreia Gibson-Webster.

Bishop Schwerin prayed for this group of new CLMs and Church Planters.

NOMINATIONS REPORT AND VOTE

Rev. Alka Lyall brought the Nomination Report (Document 100) indicating that the report had been shared electronically and further indicating that it had been updated. She moved the acceptance of the updated report, which received a second. **By hand vote, this report was accepted as printed.** Rev. Lyall recognized and thanked the Nominations committee.

The full nominations slate can be found in Document 100, on page 2.

MISSIONS COMMITTEE

Rev. Ayla Samson reported on the Mission Truck collections. She recognized the church with the most volunteers as Our Redeemer's UMC. She reported that almost two trucks were filled with donations of almost 7,000 pounds. 53 churches contributed and the donations were sent to Midwest Missions. It was noted that the Prairie Central District had contributed the most.

COMMITTEE ON INCLUSION

Rev. Britt Cox reported on the formation of this new committee, pointing out that NIC had become a Reconciling Conference some 40 years ago.

Bishop Schwerin then dismissed the Plenary at 3:26 p.m. for a ten-minute break.

Plenary Session 6

Tuesday June 16, 2026, 3:37 p.m.

Bishop Schwerin called the sixth and final session of the 187th Northern Illinois Annual Conference to order at 3:37 p.m. He thanked all present for their attentiveness and engagement, and for their energy and insight. He told the gathered body that "This week's gathering gives me hope as we hear stories of discipleship-making and missions that grow out of our churches' work. He then introduced young adult member, Estefany Sanabria, a member of the Humboldt Park UMC in Chicago, to bring the session prayer.

LEGISLATION 620.01

Bishop Schwerin called upon Rev. Jim Fu to bring the legislation. Rev. Fu brought the last remaining document, the one piece of late legislation: 620.01, Discernment and Transition Planning for Camp and Retreat Ministry, brought by the Bishop's Camp and Retreat Ministry Taskforce and Annual Conference Shepherding Team. Rev. Fu moved to accept the document. Jim Loeppert, a lay member of the annual conference ORM Board, moved to amend the motion. The amendment affirmed a renewed commitment to intentionally engaging children, youth, young adults, and families in spiritual growth with the camp. The amendment also intended to keep the camp open through 2027, maintaining facilities only as needed for basic operations, emergencies, and safety as the Taskforce did their discernment and planning. Bishop Schwerin called for the document to be shown on the screen and described the process, as outlined in the standing rules, indicating that the body would be hearing alternating speeches in favor of the amendment and speeches against the amendment. There followed the three alternating speeches for the amendment and three speeches against the amendment before the hand vote was taken. **The result of the hand vote was that the amendment to the initial motion did not pass.**

This failure to pass placed the original motion with the original 620.01 in front of the annual conference body for vote. Debate on the original document ensued with three speeches for and two against. A representative of CCFA indicated that the proposed cost ($50,000) could be absorbed into the 2027 budget. Following debate, Bishop Schwerin called for a hand vote. **The original motion, 620.01, was affirmed by hand vote.**

LEADERSHIP GATHERING

Bishop Schwerin informed the Annual Conference regarding the Council of Bishops' Leadership Gathering to be held in Calgary, Alberta, Canada this coming October. He indicated that this meeting will be bringing together representatives from every episcopal area across the connection to gather in fellowship, prayer, discernment and hope. Bishop Schwerin announced that the following will be attending: Eugene Williams, Conference Lay Leader; Rev. Violet Johnicker, Director of Rockford Urban Ministry and the Church Planter of a New Faith Community in Rockford; Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries; and Jeremiah Cottrell-Duebner, clergy serving in Wisconsin. Mr. Williams, and Rev. Grandon-Mayer gave brief reports and there was prayer for the gathering.

BELOVED COMMUNITY REPORT

As there was no further legislation or conference business, the Beloved Community Report was given by the co-leaders of CCORR, Nadia Kanhai and Tim Alexander, and the chair of CSROW, Rita L. Smith with Peg Isaacson, Lay Delegate from First UMC in Chicago, often called the Temple. It was noted that the monitoring group needed more volunteers as they did not have enough to monitor the legislative sections. There was the suggestion that we need to get more representation from local churches to increase the non-white participation and to increase the youth and young adult participation. It was suggested that the term 'siblings' is more inclusive than 'brothers and sisters.' It was mentioned that in the clergy session there was some language used that could be perceived as ageist. They apologized that during the Faithful Action event, they did not make a provision for people who could not get to Meacham on their own, and that we didn't make sufficient provision for people to be heard.

ADJOURNMENT OF ANNUAL CONFERENCE

Bishop Schwerin thanked all gathered and called for all to bear witness to practicing hope. Annual Conference Committee Chair, Deborah Dangerfield thanked the Annual Conference Committee and Conference staff. She additionally thanked the AV3 staff for making the process a smooth one. She thanked all the 'green vest' volunteers for greeting, giving directions, and so forth. Ms. Dangerfield encouraged the Annual Conference attendees to complete the evaluation survey that they would be receiving.

DATES FOR UPCOMING ANNUAL CONFERENCES

Deborah Dangerfield announced the dates for the 2027 Annual Conference as June 14-17 and the 2028 Annual Conference as June 12-14.

MOTION TO ADJOURN/ADJOURNMENT

Ms. Dangerfield then moved to adjourn the 187th session of the Northern Illinois Annual Conference. **Bishop Schwerin then called for those in favor of adjourning the 187th Annual Conference to please signify by saying "Yes." The Conference was adjourned.** There were no announcements and Bishop Schwerin gave the closing Benediction at 5:30 p.m.

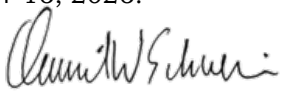
CONFERENCE SESSIONS

(The Conference Sessions prior to 1968 are listed on pages 222-23 of the 1968 JOURNAL of the Northern Illinois Conference. The Conference Sessions between 1969 and 2010 are listed on page 41 of the 2015 JOURNAL of the Northern Illinois Conference.)

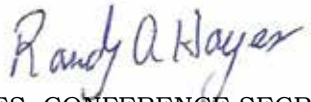
NO.	Place	Date/Time	Bishop	Secretary
172	St. Charles, Ill.	June 8-11, 2011	Hee-Soo Jung	Lora Zink
173	St. Charles, Ill.	June 6-9, 2012	Hee-Soo Jung	Lora Zink
174	St. Charles, Ill.	June 5-8, 2013	Sally Dyck	Lora Zink
175	St. Charles, Ill.	June 8-10, 2014	Sally Dyck	Lora Zink
176	St. Charles, Ill.	June 14-16, 2015	Sally Dyck	Lora Zink
177	St. Charles, Ill.	June 5-7, 2016	Sally Dyck	Deborah Tinsley-Taylor
178	St. Charles, Ill.	June 4-6, 2017	Sally Dyck	Deborah Tinsley-Taylor
179	St. Charles, Ill.	June 3-5, 2018	Sally Dyck	Deborah Tinsley-Taylor
180	Schaumburg, Ill.	June 2-4, 2019	Sally Dyck	Deborah Tinsley-Taylor
181	Virtual, based in Barrington, Ill.	Nov. 14, 2020	Sally Dyck	Deborah Tinsley-Taylor
182	Virtual, based in Barrington, Ill.	July 16-17, 2021 Oct 2, 2021	John L. Hopkins	Randy Hayes
183	Schaumburg, Ill.	June 8-10, 2022	John L. Hopkins	Randy Hayes
184	Schaumburg, Ill.	June 6-8, 2023	Dan Schwerin	Randy Hayes
185	Schaumburg, Ill.	June 16-18, 2024	Dan Schwerin	Randy Hayes
186	Schaumburg, Ill.	June 9-11, 2025	Dan Schwerin	Randy Hayes
187	Schaumburg, Ill.	June 14-16, 2026	Dan Schwerin	Randy Hayes

OFFICIAL CERTIFICATION

We hereby certify that the foregoing is the correct record of the proceedings of the 187th Annual Session (counting all antecedent conferences) of the Northern Illinois Conference of The United Methodist Church, held in Schaumburg, IL June 14-16, 2026.



DANIEL SCHWERIN, PRESIDING BISHOP

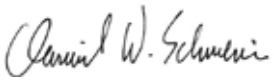


RANDY A. HAYES, CONFERENCE SECRETARY

CERTIFICATE OF ORDINATION

This certifies that on Sunday June 14, 2026, at the Renaissance Convention Center, Schaumburg, IL, in accordance with the provisions of *The Book of Discipline* of The United methodist Church and the election of the Northern Illinois Conference. I ordained as an Elder in Full Connection:

Abby Savannah Holcombe



Daniel W. Schwerin, Presiding Bishop

EXCUSED ABSENCES AT 2026 Annual Conference SESSIONS

Patricia Bonilla
Bob Butler
Jacques Conway
Daniel Diss
Sharon Engert
MaryLou Eubanks
Adrienne Ilseman
Joseph Johnson
Hannah Kardon
Sung-Eun Kim
Tammy Scott
Andi Washiskog
Mi-Sook You

2026 Legislation Results

Discussion and vote start on page 35

Doc #	Name	Approval	Discussion and vote on page	Starts on Page
100	Nominations	Plenary 5	31, 47	2
400	Historical Reports	Plenary 1	30	164
600	2027 Budget	Plenary 1, 4	35, 44	71
620.01	Discernment and Transition Planning for Camp and Retreat Ministry	Late Legislation approved to accept in Plenary 1, Discussed and approved in Plenary 6	48	120
640.01	Special Sundays with Offerings for 2027	Concurence in Legislative Section 1, Approved on Consent Calendar in Plenary 3	35, 39	122
640.02	Mission Links Advances (Formerly Rainbow Covenant)	Concurence in Legislative Section 3, Approved on Consent Calendar in Plenary 3	35, 39	122
650.01	Discontinuance of Alsip: Christ	Concurence in Legislative Section 2, Approved on Consent Calendar in Plenary 3	35, 39	124
650.02	Discontinuance of Naperville: Wheatland Salem	Concurence in Legislative Section 3, Approved on Consent Calendar in Plenary 3	35, 39	125
680.01	Amend the Conference Policies under 680.01 Benefits Program	Concurence in Legislative Section 3, Approved on Consent Calendar in Plenary 3	35, 39	126
680.02	Minimum Salaries for Full-Time Elders - Amend line 8 to - increase of 7% for the next fiscal year Elder 2027 recommended amount changed to $49,936 LLP 2027 recommended amount changed to $45,869	Concurence in Legislative Section 3, Lifted from Concent Calendar before Plenary 3, Discussed and approved as ammended in Plenary 4	35, 44	127

continuing from previous page

Doc #	Name	Approval	Discussion and vote on page	Starts on Page
700.01	Creation Care Action Resolution - In line 13 &14 strike "honoring each species extinction as a death of divinity." Replace with "mourning each species extinction as a tragic loss of God's creation."	Concurence in Legislative Section 6, Approved as ammended on Consent Calendar in Plenary 3	35, 39	129
702.01	Revise Standing Rules related to Nominations Committee	Concurence in Legislative Section 5, Approved on Consent Calendar in Plenary 3	35, 39	130
702.02	Revise Standing Rules related to Shepherding Team - Amended to say "Conference Council of Finance and Administration" at first mention of CCFA on line 51	Concurence in Legislative Section 2, Approved as ammended on Consent Calendar in Plenary 3	35, 39	133
702.03	Proceeds of Closed Church Sales	Concurence in Legislative Section 1, Approved on Consent Calendar in Plenary 3	35, 39	142
702.04	Elimination of The United Methodist Ministers Credit Union	Concurence in Legislative Section 6, Approved on Consent Calendar in Plenary 3	36, 39	143
702.05	Timely Publishing of NIC Conference Journal - In section 7 replace "The Journal may be stored and made available no later than 90 days after the conclusion of the annual conference" with "The preliminary journal of the annual conference shall be made available no later than 90 days following the conclusion of the annual conference, with a final journal being made available no later than 90 days prior to the next annual conference,"	Concurence in Legislative Section 5, Approved as ammended on Consent Calendar in Plenary 3	36, 40	143
702.06	Change to Conference Housing Policy	Concurence in Legislative Section 4, Approved on Consent Calendar in Plenary 3	36, 40	144

SCENES FROM 2026 Annual Conference

SCENES FROM 2026 Annual Conference

THE UNITED METHODIST CHURCH
THE BUSINESS OF THE ANNUAL CONFERENCE

The Business of the Annual Conference is currently being compiled and finalized. This section will be included in the final format of the 2026 Journal.

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NORTHERN ILLINOIS CONFERENCE LOCAL CHURCH APPOINTMENTS FOR 2026

All appointments are full time unless indicated by a fraction.
In co-pastorates, the first name listed is "in charge".
In multiple staff charges, the second name listed is "associate" if full or provisional and "assistant" if local pastor or assigned.

AF	Affiliate Member
AM	Associate Member
FD	Deacon in full connection
FE	Elder in full connection
FL	Full time Local Pastor
LM	Certified Lay Minister
OA	Associate Member of other Annual Conference (¶ 346.1)
OD	Deacon member of other annual conference ¶ 331.8)
OE	Elder member of other annual conference or other Methodist Denomination (¶346.1)
OF	Full member of other denomination (¶ 346.2)

OP	Provisional member of other Annual Conference (¶ 346.1)
OR	Retired member of other Annual Conference
FD	Provisional Deacon
FE	Provisional Elder
PL	Part-time Local Pastor
RA	Retired Associate Member (¶ 358)
RE	Retired Full Elder
RL	Retired Local Pastor
RP	Retired Provisional Member (¶ 358) (prior to January 1, 2013)
SY	DS Supply

Lake North Appointments

Victor Melad, Jr. - Lake North District Superintendent - (3)				
Church	**Pastor**	**Status**	**%**	**YRS**
Arlington Heights: Church of the Incarnation	GaHyung Kim	RE	3/4	1
Arlington Heights: First	Brittany Isaac	FE	FT	3
Arlington Heights: First (Associate)	David Profitt	PL	3/4	3
Buffalo Grove: Kingswood	James C. Preston	FE	FT	15
Deerfield: Kingswood (Associate)	Clayton Edwards	FE	FT	6
Chicago: African Community	Fredrick Lartey	PL	1/2	3
Chicago: Bethany Riverview Pk-Jesus El Buen Pastor	Jenny Moller	PL	1/2	5
Chicago: Broadway	Alka Lyall	FE	FT	12
Chicago: Edison Park	Arnel Vasquez	OE	FT	2
Chicago: El Redentor del Calvario/The Redeemer of Calvary	Jonathan Grace	OE	1/4	1
Chicago: Emanuel	Gerardo Rodriguez	PL	1/2	3
Chicago: First Vietnamese	Ha Nguyen	PL	1/4	3
Chicago: Free Recovery Community NFC	Seth Botts	FL	FT	2
Chicago: Grace of Logan Square	Lindsey Joyce	FE	FT	2
Chicago: Granville Avenue	Vinay Pathak	OE	1/4	4
Chicago: Humboldt Park	Paula Cripps-Vallejo	FE	FT	13
Chicago: Indo Pak	Vinay Pathak	OE	3/4	7
Chicago: Olivet	Shaun Barton	SY	1/4	1
Chicago: Parish of the Holy Covenant	Seth Botts	FL	1/2	2
Chicago: Ravenswood Fellowship	Mori Siegel	FE	3/4	7
Chicago: Renewed Hope	Jonah Boutell	PE	FT	1
Chicago: St. Matthew	Rodney Walker	PL	3/4	11
Chicago: St. Matthew (Associate)	Thomas Rawlinson	FE	1/4	8
Chicago: United Church of Rogers Park	Hannah Kardon	FE	3/4	2
Chicago: Urban Village	Jonathan Grace	FE	3/4	3
Chicago: Urban Village	Abby Holcombe	FE	1/2	3
Chicago: Urban Village	Juan Pablo Herrera	FL	3/4	5
Chicago: ñ	Juan Pablo Herrera	FL	1/4	1
Chicago: West Ridge	Dawn Gardner	PE	1/4	3
Des Plaines: First	Hope Chernich	FE	FT	4
Des Plaines: Nuevo Amanecer	Xiomara Aragon Castro	PL	1/4	4
Evanston: Emmanuel	Scort Christy	FE	FT	10
Evanston: First	Hyerncherl Lee	FE	FT	1
Evanston: First (Associate)	Brittany Cox	FE	FT	5
Evanston: Hemenway	Dawn Gardner	PE	1/2	5
Evanston: Sherman	Aaron McLeod	PE	3/4	4
Franklin Park: First	Luis Roberto Moreno Cruz	PL	3/4	2
Glencoe: North Shore	Esther Eunjin Lee	FE	FT	4
Glenview: Glenview	Yeonshin Lee	FE	FT	1
Grayslake: United Protestant	Jason Okrzynski	OF	FT	5
Lake Bluff: Grace	Keck Mowry	FE	FT	2

Lake North Appointments

Church	Pastor	Status	%	YRS
Libertyville	Jeffry Bross	FE	FT	3
Libertyville (Associate)	Lino Aragon	FL	FT	3
Maywood: Neighborhood	Clifford Oliver	OE	1/2	3
Melrose Park: Cosmopolitan	Praveen Natarajan Lily	OF	1/2	3
Mount Prospect: Sam Mool Korean	Misook Park	FE	FT	31
Mount Prospect: Trinity	Sangmyung Sam Park	FE	FT	3
Mundelien: Vision	Min Jae "Tim" Woo	SY	1/4	1
Northbrook: North Northfield	Auderine Rochet	FL	FT	1
Northbrook: Northbrook	Krista Paradiso	FE	FT	7
Oak Park: Euclid Avenue	Nancy Blade	FE	FT	3
Oak Park: Euclid Avenue (Associate)	Carol Hawking	FE	1/4	19
Oak Park: First	Megan Tobola	FE	1/2	2
Oak Park: St. John's	Hazel Joyce Salatan	OE	1/2	2
Palatine: First	Robert Sathuri	FE	FT	5
Park Ridge: First	Scott Himel	FE	FT	4
Prospect Heights: Central Galilee	Youngsub Cha	OF	FT	3
River Forest	Abby Holcombe	PE	1/2	3
Skokie: Central	Timothy Biel Jr.	FE	FT	9
Skokie: Jesus Love Korean	Seonwoong Isaac Hwang	OE	FT	4
Waukegan: First	Darrius Josiah Montgomery	PE	FT	1
Waukegan: New Hope	Daniel Davis	RE	1/2	4
Wheeling: First Korean	Sun Hyung Jo	FE	FT	4
Wheeling: First Korean (Associate)	Juyeon Jeon	FE	FT	4
Wilmette: Trinity	Brian Smith	FE	FT	14
Winthrop Harbor: North Prairie	Min Hyuk Woo	FE	FT	1
Zion: Memorial	Min Hyuk Woo	FE	FT	1

Lake South Appointments

Audrea Nanabray - Lake South District Superintendent - (4)				
Church	**Pastor**	**Status**	**%**	**YRS**
Alsip: La Gracia de Dios NFC	Saturnino Espinoza	PL	1/4	12
Brookfield: Compassion	Karl Sokol	FE	FT	16
Chicago: Amor de Dios	Cesar Pichardo	SY	1/4	3
Chicago: Chicago Lawn	Rosa Garcia	SY	1/4	12
Chicago: Clair Christian	Ed Bickham	PL	1/4	5
Chicago: Faith Community NFC	Denice Ross Haynes	SY	1/2	1
Chicago: First	Jane Eesley	FE	FT	2
Chicago: First (Associate)	G. Jarkloh, Jr.	FE	FT	1
Chicago: Gorham	Robert Biekman	FE	3/4	4
Chicago: Greenstone	Luther Mason	PL	1/4	2
Chicago: Hartzell Memorial	Jacqueline Ford	FE	FT	1

Lake South Appointments

Church	Pastor	Status	%	YRS
Chicago: Holy Ground	Tanya Lozano-Washington	PL	1/4	1
Chicago: House of Praise	Innis Miller	FE	FT	4
Chicago: Hyde Park Korean	Woo Min Lee	FE	1/4	9
Chicago: Ingleside-Whitfield	Marcus Tabb Sr.	FE	FT	1
Chicago: Maple Park	Michael Mitchell	PE	1/2	4
Chicago: Morgan Park	Beverly Dukes	FE	1/2	3
Chicago: Resurrection	Robert Houston	FE	1/2	2
Chicago: South Shore	Barbara Morgan	RE	FT	1
Chicago: Southlawn	Sanha Kang	LP	1/2	2
Chicago: St. Mark	P. Devon Brown	FE	FT	14
Chicago: Trinity	Dennis Langdon	FE	1/4	10
Chicago: Union Avenue	Annie González	FE	1/4	17
Chicago: United Church of Hyde Park	Dawnn Brumfield	OF	FT	2
Chicago: Wesley	Charles Woolery Sr.	FE	FT	14
Crete	Kristen Larsen	FE	FT	10
Dolton: Faith	Sandra Gulledge	PL	1/2	4
Downers Grove: First	Claude King	FE	FT	9
Downers Grove: First (Associate)	Megan Thompson	FE	FT	2
Downers Grove: First (Deacon)	John Smoke	FD	FT	7
Evergreen Park: First (Deacon)	Kimberly Lewis-Davis	FD	1/4	2
Faith Connection of Wilton Center	Zackery Dyrda	OF	FT	5
Flossmoor: South Suburban Korean	TBS			
Green Garden	Richard Young	RE	1/4	15
Harvey: Transformation Community	Luther Mason	PL	1/4	2
Hazel Crest: Community	Valorie Tatum	PL	1/2	4
Hinsdale	John Bell	FE	FT	2
LaGrange: First	Cerna Rand	FE	FT	7
Lansing: First	Norval Brown	RE	1/4	1
Lemont	Timothy Casey	FE	FT	6
Lockport: First	David Hamer	FL	FT	1
Manhattan	Deborah Tinsley Taylor	RE	1/4	4
New Lenox	Wesley Dickson	FE	FT	7
New Lenox (Associate)	Mark Meyers	FE	FT	7
Oak Lawn: First	Beverly Dukes	FE	1/2	2
Olympia Fields	Dennis Langdon	FE	3/4	3
Orland Park: Faith	Jenny Weber	FE	FT	2
Palos Heights: Orland Park Korean	Dong Keun Lee	FE	PT	9
Palos Heights: Palos	Caitlyn Nesbit	FE	1/2	6
Park Forest: Grace United Protestant	Amos Oladipo	RE	1/2	2
Peotone	Richard Young	RE	1/4	14
Riverside: Woodside	Megan Tobola	FE	1/2	2
Tinley Park	Stephen Williams	FE	1/2	2
Wilmington	Harriette Cross	FE	FT	10

Prairie Central Appointments

Wendy Hardin Hermann - Prairie Central District Superintendent - (3)				
Church	**Pastor**	**Status**	**%**	**YRS**
Addison: Good Samaritan	Ashish Singh	FE	FT	3
Algonquin: Christ	Satya Sudhakar	FE	FT	1
Antioch	Kathleen Voigt	FE	FT	7
Aurora: Bethany of Fox Valley	Sang Hun Han	FE	FT	3
Aurora: First Nueva Vida	Rene Bello	FL	1/2	5
Aurora: Wesley	Tammy Scott	FE	FT	4
Barrington: Barrington	David Lagos-Fonseca	FE	FT	2
Barrington: Salem	SoYoung Kim	FE	FT	6
Batavia	Melissa Meyers	FT	FT	4
Bensenville: First	Jacqueline Salgado	PL	1/2	3
Bolingbrook: Crossroads of Faith	Timothy Biel Sr.	RL	1/2	3
Bolingbrook: Friendship	Tércio Junker	FE	FT	2
Carol Stream: St. Andrew	Solomon Sudhakar	FE	FT	1
Cary	Charles Yoon	FE	FT	1
Crystal Lake: First	Lisa Kruse-Safford	FE	FT	8
Elgin: First	Felicia LaBoy	FE	FT	7
Elgin: Journey of Hope	Jarrod Severing	FE	FT	8
Elgin: Journey of Hope (Associate)	Jason Princer	FL	3/4	2
Elk Grove: Prince of Peace	Sophie Woods	OP	FT	1
Elmhurst: Christ First	Tedd Steele	FE	FT	1
Geneva	Robert Hamilton	FE	FT	6
Geneva (Deacon)	Heather Connor	PD	FT	2
Glen Ellyn: First	David Price	FE	3/4	4
Hebron	Lori Bee	FL	FT	1
Ingleside: Joyful Spirit	Jane Rubietta	SY	1/4	1
Itasca: The Center	Robert Butler	FE	FT	10
Joliet: Cristo Es El Camino NFC	Enrique Guzman	SY	1/4	2
Joliet: Grace	Laura Barkley	FE	FT	3
Joliet: Hope	Ron DeBaun	PL	3/4	5
Joliet: Ingalls Park	Leona Tichenor	FE	FT	14
Lake Villa	Peyton Wheeler	SY	1/2	3
Lombard: Faith	David Price	FE	<1/4	3
Lombard: First	Michael Mann	FE	FT	5
McHenry: First	Steve Bullmer	RE	1/2	1
McHenry: Mount Hope	Lori Bee	PL	1/2	18
Naperville: Community	Jacob Tipantasig-Wolverton	PE	FT	4
Naperville: Community (Deacon)	Sharon Rice	FD	FT	4
Naperville: Grace	Cindy Marino	FE	FT	12
Naperville: Grace (Associate)	Hyewon Sophia Carno	FE	FT	1
Naperville: Grace (Deacon)	Kimberly Neace	FD	FT	4
Naperville: Hope Indian NFC	Avani-Cosset Christian	FE	1/4	9

Prairie Central Appointments

Church	Pastor	Status	%	YRS
Naperville: Wesley	Eunbae Doh	FE	FT	2
Naperville: Wesley (Deacon)	Alexander Dungan	PD	1/2	2
Naperville: Woori NFC	Nadan Cho	PE	FT	3
Oswego: Good Shepherd	Steve Good	FE	FT	10
Oswego: Wellspring NFC	Corey Ashley	FL	FT	6
Plainfield	Eric Blachford	FE	FT	1
Plainfield (Deacon)	Sheryl Steele	FD	FT	20
Roselle	Magloire Kaneng	OE	FT	2
Schaumburg: Our Redeemer's	Shirley Pulgar-Hughes	FL	FT	7
Schaumburg: Our Saviour's	Heewon Kim	FE	FT	2
Schaumburg: Salem Korean	Jaeeon Cho	FE	FT	3
South Elgin: Community	Jason Princer	FL	1/4	2
St. Charles: Baker Memorial	David Aslesen	FE	FT	4
Wauconda: Federated Church	Soon Sun Lee	FE	FT	9
West Chicago: New Hope	Avani-Cosset Christian	FE	3/4	8
West Dundee: First	Richard Carlson	RE	1/2	3
Wheaton: Gary	Jonathan Crail	FE	FT	1
Wheaton: Gary (Associate)	Daniel Cochran	FE	FT	4
Woodridge	DaeGyu Dave Yim	FE	FT	3
Woodstock: First	Young Sun Lee	FE	FT	2

Prairie North Appointments

Hwa-Young Chong - Prairie North District Superintendent - (4)				
Church	**Pastor**	**Sttaus**	**%**	**YRS**
Alden	Kurt Beystehner	PL	1/4	4
Apple River	Elizabeth Rutherford	FE	1/4	10
Argo Fay	Dean Wright	SY	1/2	2
Belvidere: First	James Bell	FE	FT	9
Belvidere: First (Associate)	Hyesang Shin	FL	FT	4
Belvidere: Iglesia Esperanze y Vida	Ivan Sarabia	PL	1/2	5
Blaine	Thomas Hay	PLR	1/4	8
Burlington	David Seyller	RE	1/2	12
Burritt	Steven Pearce	SY	1/4	7
Capron	Robert Wandell	PL	1/4	3
Cedarville	Matthew Smith	FE	1/2	1
Chadwick: Hope	Richard Ottens	SY	1/4	3
Cherry Valley	Alex Lee	PE	1/4	1
Dakota Rock Grove	Leslie Stanford	FL	FT	7
Davis: Calvary	Rachel Grover	PL	1/4	3
Davis Junction	Alex Lee	PE		

Prairie North Appointments

Church	Pastor	Status	%	YRS
Durand	Brenda Morris	FL	FT	3
Elizabeth First	TBD			
Forreston: First	Cherie Quillman	FL	3/4	3
Freeport: Faith	Joel McClellan	PE	FT	4
Freeport: First	Joey Garcea Jr.	FE	FT	1
Freeport: Harmony	Tiffany Garcea	FE	FT	1
Galena	Jin-Hee Kang	FE	FT	5
Genoa: Faith	Kimberly Chapman	PE	FT	6
German Valley	Rachel Grover	PL	1/4	1
Hampshire	Hwankyu Kim	PE	FT	4
Hanover	TBD			
Harvard: First	Hye-Eun Chon	OM	FT	1
Herbert: Davis	Jaclyn Wills	PL	1/4	24
Hickory Grove	Rich Ottens	SY	<1/4	3
Hunter	Thomas Hay	PLR	1/4	8
Kingston	Jaclyn Wills	PL	1/4	15
Kirkland: First	Deanna Mede	PL	3/4	5
Lanark	J. Natarsha Gardner	FL	FT	1
Leaf River	Cherie Quillman	FL	1/4	3
Lena	Melwyn Alagodi	FE	1/2	4
Machesney Park: Evans	Rolland Hayag	PL	1/2	2
Machesney Park: Harlem	Joy Hayag	PL	1/4	2
Marengo	James Fu	FE	FT	1
Mount Carroll	Dean Wright	SY	1/2	2
New Milford	Alex Lee	PE	FT	1
Orangeville	Roger Bronkema	PL	1/4	4
Pearl City: First	Roger Bronkema	PL	1/2	4
Pecatonica	Marilyn Nolan	RE	3/4	2
Poplar Grove	Carolyn Lukasick	FE	FT	2
Rockford: Aldersgate	Sarah Hong	FE	1/2	4
Rockford: Beth Eden	Sarah Hong	FE	1/2	4
Rockford: Brooke Road	Samstanes Stephen Raj	FL	1/2	1
Rockford: Christ	Caleb Hong	FE	FT	4
Rockford: Christ	Jane Bradford	RL	3/4	5
Rockford: Christ (Associate)	Taekhwan Lee	FE	FT	7
Rockford: Christ the Carpenter	Christopher Druce Jones	PL	1/4	4
Rockford: Court Street	Calvin Culpepper	FE	FT	16
Rockford: Grace	Chanje Woo	FL	FT	1
Rockford: Table of Grace NFC	Violet Johnicker	FE	1/2	2
Rockford: Victory NFC	Kaskile Kimengele	SY	1/4	5
Rockton	Seonghyun Choi	FL	FT	2
Roscoe	Ryan Sutton	FE	FT	3

Prairie North Appointments

Church	Pastor	Status	%	YRS
Savanna: First	Fernando Castro	FL	FT	3
Scales Mound	Elizabeth Rutherford	FE	1/2	10
Shannon: Bethel	Jeremiah Hong-kien Lee	FE	FT	3
Shirland	Rolland Hayag	PL	1/4	7
Stockton: Wesley	Melwyn Alagodi	FE	1/2	4
Thomson	Dean Wright	SY	1/4	2
Warren	Matthew Smith	FE	1/2	1
Winnebago	Karen Andrus	SY	1/4	3

Prairie South Appointments

Brian Gilbert - Prairie South District Superintendent - (7)				
Church	**Pastor**	**Status**	**%**	**YRS**
Albany	Antoinette Lucas	SY	1/2	11
Ashton	Janice Shaulis	FL	1/2	3
Brookville	Rod Benavidez	PL	PT	5
Chana	William Hollowell	SY	PT	1
Channahon	Ayla Samson	FE	FT	2
Coleta	Kicheon Ahn	FE	1/2	4
Creston	Ilhan You	PL	1/4	6
DeKalb: First	Howard Newcomb	FE	FT	1
Dixon: First	Mark Harkness	FE	FT	1
Dixon: Grace	Michael Jones	RE	1/2	1
Earlville	Sandra Smith	PL	1/2	13
East Jordan	James Miller	LM	3/4	12
Erie	Dexter Ceballos	OE	FT	1
Esmond	David Rogula	OR	1/2	18
Harmon	Leanne Keate	FE	1/4	14
Hinckley: First	Derek Rogers	FE	FT	5
Kaneville	Kelly McKune	FL	FT	3
LaMoille: Community	Elsa Meza	FE	FT	2
LaSalle: Grace	TBD			
Leland	Abraham Moller	FE	1/2	7
Leon	Ronald Balang	OE	FT	1
Malta	Jeremiah Thompson	FE	PT	8
Maple Park: Grace	Jeremiah Thompson	FE	PT	4
Marseilles	Shawn Saldano	FL	1/2	2
Mendota: First	Mary Bohall	FE	1/2	1
Mendota: Zion	Mary Bohall	FE	1/2	1
Millbrook	Sharon Engert	RL	1/4	5
Milledgeville	Kicheon Ahn	FE	PT	4
Millington	Valerie Johnston	SY	1/4	3

Prairie South Appointments

Church	Pastor	Status	%	YRS
Minooka	Dave Buerstetta	OF	3/4	4
Morris: First	Hyo Sun Oh	FE	FT	2
Morrison	Sun-Ah Kang	SY	FT	5
Mount Morris: Disciples	Marcia Peddicord	SY	1/2	4
Norway	William Dunfrund	SY	1/2	3
Oregon	Megan Smick	FE	FT	9
Oregon: Lighthouse	David Rogula	OR	1/4	4
Ottawa: Epworth	TBD			
Ottawa: Evangelical	Abraham Moller	FE	1/2	7
Ottawa: First	Seamus Enright	FE	FT	5
Paw Paw (Deacon)	Jonathan Hayag	FD	FT	1
Plattville	Terry McLaughlin	OR	1/2	16
Polo: Faith	William Hollowell	SY	PT	1
Princeton: First	Michael Hickok	FE	FT	3
Prophetstown	Ronald Balang	OE	FT	1
Red Oak DeKalb	David Poust	FE	<1/4	3
Reynolds	Janice Shaulis	FL	1/2	3
Rochelle	Katherine Paisley	FE	FT	6
Rock Falls	Dennis Yocum	SY	1/2	2
Sandwich: United	Thomas Bourke Jr.	FE	FT	8
Seneca: First	Shawn Saldano	FL	1/2	2
Serena	William Dunfrund	SY	1/2	3
Sheridan	Velda Wright	PL	1/4	9
Sterling: First	Bradford Wilson	RE	PT	4
Sterling: Wesley	Matthew Krings	FE	FT	1
Steward	Ilhan You	PL	1/2	6
Sugar Grove	Joe Munro	SY	FT	4
Sycamore	Luis Reyes-Rosario	FE	FT	5
Tampico	Leanne Keate	FE	3/4	14
Triumph	Sandra Smith	PL	1/4	17
Walnut	David Poust	FE	1/2	9
Waterman	Eric Reniva	PE	FT	5
Wyanet	Penny Volkert	SY	1/4	2
Yorkville: Trinity	Juancho Campanano	FE	1/2	1

2026 Extension and Appointments Beyond the Local Church Report

Extension and ABLC Appointments

What elders (full connection and provisional), associate members and local pastors are appointed to extension ministries for the ensuing year, to valid ministries under the provisions of ¶344.1d (v 2/3):

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Ahn, Ilsup	FE	2004	North Park College, Chicago, IL	Glenview
Birkhahn-Rommelfanger, Rachel	FE	2026	Director of the Chicago Documentors Program at City Bureau	Dolton: Faith
Eaton, Gregory	FE	2005	Eaton & Associates, Indianapolis, IN	Glenview
González, Annie Jeanne	FE	2019	Access Community Health Network, Chicago, IL	Chicago Union Avenue
Hall, William (Trey)	FE	2016	Methodist Church of Britian	Chicago Urban Village
Johnson, Joseph	FE	2025	Illinois Environmental Protection Agency	Wilmette: Trinity
Kardon, Hannah	FE	2023	Interfaith America	Chicago: United Church Rogers Park
Lightsey, Pamela	FE	2018	Meadville Lombard Theological School, Chicago, IL	Chicago: Broadway
Paik, Young Min	FE	2012	Yonsei University College of Theology, Seoul, South Korea	
Pickens, Larry Duane	FE	2015	Pennsylvania Council of Churches	Crete
Rubietta, Richard	FE	2000	Abounding Ministries, Grayslake, IL	Lake Villa
Turner, William Jason	FE	2022	Phil's Friends, Roselle, IL	Itasca: The Center
Whang, Heon-Young (Henry)	FE	2016	Seoul Theological University, Seoul Korea	Flossmoor: South Suburban Korean
Zaki, Zaki L.	FE	2026	Wheaton College Billy Graham Center, Wheaton, IL.	

What elders (full connection and provisional), associate members, and local pastors are appointed to **extension ministries** for the ensuing year (Attach a list)

Within the connectional structures of United Methodism (¶344.1a,c)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Anderson, Danita R.	FE	2024	Assistant to the Bishop	St. Mark
Chong, Hwa-Young	FE	2023	District Superintendent, Prairie North	NA
Coon, Christian	FE	2024	Director of Congregational Development & Redevelopment	Holy Covenant
Gilbert, Brian	FE	2019	District Superintendent, Prairie South	NA
Grandon-Mayer, Fabiola	FE	2019	Director of Connectional Ministries	Our Redeemer's
Wendy Hardin Hermann	FE	2024	District Superintendent, Prairie Central	NA
Johnicker, Violet	FE	2026	Rockford Urban Ministries	Table of Grace
Kim, Jin Yang	FE	2017	GBGM	Naperville Community
Kim, Thomas E.	FE	2018	United Methodist Communications	Mundelein Vision
Kim, Young Seon	FE	2014	GBGM Dir. Next Gen. Ministries, Tanzania	Orangeville
Kojak, Allyson	PD	2026	Garrett-Evangelical Theological Seminary	
Melad, Victor, Jr.	FE	2024	District Superintendent, Lake North	NA
Na, Hyemin	FE	2020	Wesley Theological Seminary, Washington D.C.	Maryland: Silver Spring UMC
Nanabray, Audrea	FE	2023	District Superintendent, Lake South	NA
Paul, Lisl Heymans	FE	2018	Garrett-Evangelical Theological Seminary	Evanston: First
Raj, Sam Stanes	LP	2026	Rockford Urban Ministries	Brooke Road
Shin, Daniel	FE	2017	Drew Theological Seminary, Madison, New Jersey	Elgin: Salem Korean
Showalter-Swanson, Grant	FD	2021	Garrett-Evangelical Theological Seminary	Chicago Urban Village
Swihart-Ward, Tyler	FE	2021	GBGM	Naperville Community
Walters, Christopher	FE	2016	Midwest Methodist Foundation	Glenview
Woo, Kyeong-Ah	FE	2017	GBGM	Naperville Community

To **ministries endorsed by the Board of Higher Education and Ministry (GBHEM)** (¶344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Campañano, Digna,	FE	2014	Advocate Sherman Hospital, Elgin, IL	Aurora: Wesley
Jacques, Susan	FE	2005	Ascension St. Vincent Heart Center, Indianapolis, IN	Downers Grove: FUMC
Jung, Singyo	FE	2023	United States Army	Wilmette: Trinity
LeCompte, Carol	FE	2015	Atrium Health Pineville, Charlotte, NC	Naperville: Wheat-land Salem
Lee, DooSoo	FE	2018	United States Army	Wheeling: First Korean
Mariani, Matthew	PE	2022	Northwestern Hospital, Chicago, IL	Marengo
Moore, Jeffrey	FE	2016	US Penitentiary-Lee, Jonesville, VA	Hinsdale
Oh, CheonEui	FE	2018	U.S. Army	Sugar Grove
Shapley, Dean	FE	2018	Lowell General Hospital, Lowell, MA	Chicago FUMC
Starwalt, Joy	FE	2017	Lincolnland Hospice, Mattoon, IL	Belvidere: FUMC
Takahashi, Yoshiya	FE	2024	Four Seasons Hospice	Warren
Wilson, Laura Underwood	FE	2021	Heartland Hospice Buffalo Grove, IL	Glenview
Zaki, Zaki	FE	2026	Billy Graham Senior Fellow of Wheaton College	

Who are appointed as **deacons beyond the local church** (full connection and provisional) for the ensuing year through **non-United Methodist agencies and settings** (¶331.1a)

Contact	Ministry	Start Date
Bonilla, Patricia	Austin Presbyterian Theological Seminary	7/1/2023
Cheema, Jane	Appalachia Service Project	6/1/2022
Dorr, Wesley	Evanston: Evanston Township High School	6/5/2023
Gillespie, Tura Jovan Foster	Teaching Cultural Compassion	7/1/2020
Grasse Hendrix, Gloria	Chicago, IL: Center For Religion & Psychotherapy	9/1/2013
Gross, Gregory D.	Care For Real	9/8/2020
Hwang, Heesung	Pacific School of Religion	1/1/2025
Ingram, Deborah	Naperville: Edwards Hospital	11/8/2021
Isaac, Monica Deanne	Ampersand Counseling & Well Being	7/1/2021
Johnson, William Cody	Elk Grove Village: Alexian Brothers Medical Center	9/19/2022
Lewis-Davis, Kimberly	Chicago Police Department	7/1/2014
Lockhart-Gilroy, Annie	Tulsa, Oklahoma: Phillips Theological Seminary	7/1/2019
Loeppke, Teran Edward	Common Cause Connecticut	2/17/2020
Pepper, Lucas C.	Carol Stream: Jay Stream Middle School	10/1/2017
Smoke, John	Downers Grove: Hillcrest Elementary	7/1/2008
Stricker, Adrienne	Wheaton: Transforming Center	1/31/2023
Talbert, Allyson	University of Illinois Hospital and Health Sciences	6/19/2017

Who are appointed to **attend school** (¶416.6) List those whose primary appointment is to attend school;

Name	Clergy Status	School
Bailey-Green, Joshua	FE	Southern Methodist University
McClenegham, Bromleigh	FE	Garrett-Evangelical Seminary

Who are the **diaconal ministers** appointed for the ensuing year (¶310) (1992 Discipline)

Name	Clergy Status	Date Effective	Diaconal Ministry Appointment	Charge Conference
Cheney-Eagan, Kathryn	Diaconal	11/1/2014	Reconciling Ministries Network, Chicago, IL	Chicago: Holy Covenant

What other personal notations should be made (Include such matters as changes in pension credit (¶1506.5) corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.

Name	Clergy Status	Date Effective	Deaconess Ministry Appointment	Charge Conference
Inserra, Catherine	Deaconess	2/25/2019	Kids Above All	Park Ridge: First
Lundgren, Martha	Deaconess	7/1/2022	Leave of Absence	
Melad Joann	Deaconess	3/30/2023	Belmont Village Senior Living, Glenview, IL	Chicago: Edison Park
Mencias, GiGi	Deaconess	7/1/2022	Oak Park: St. John's Music	Oak Park: St. John's
Meyer Christina M.	Deaconess	7/1/2014	Rockford Public School, Rockford, IL	Oregon
Reimer, Amy Janet	Deaconess	7/1/2018	Wilmette	Wilmette Trinity
Smith-Sumrall, Rhonda	Deaconess	6/10/2025	St. Franciscan Health Care Hospital, Patient Advocate	Chicago: Wesley
Sutton, Barbara	Deaconess	7/1/2024	Treasurer, Christopher D. Redding Youth Asthma Foundation Lake Zurich, IL	Chicago: Maple Park

BUDGET - DOCUMENT 600

2027 Budget

Income	2025 Not Audited	2026 Approved Budget	2026 Forecast	2027 DRAFT Budget
NIC Total Apportionment (by apportionment year)	$6,310,754	$5,457,300	$5,787,000	$5,787,000
Uncollected Apportionment [1,2,3,4]	-$1,253,957	-$1,146,000	-$613,000	-$613,000
Annual Conference Registration Fee	$104,432	$80,000	$105,000	$125,000
GCFA Episcopal Support[5]		$95,000		
Distribution from Foundation to Operating Budget [6,7,8,9]	$136,259	$100,000	$155,100	$48,000
Interest Income [10, 11,12]	$512,020	$521,700	$300,000	$300,000
TOTAL INCOME	**$5,809,508**	**$5,108,000**	**$5,734,100**	**$5,647,000**

Operational Expenses

Cabinet Ministries

New Faith Communities	$132,000	$150,000	$150,000	$75,000
Church Redevelopment Programming [13]	$100,654	$85,000	$85,000	$0
UM Presensce and Intentional Redevelopment	$214,000	$150,000	$150,000	$125,000
Consulation/Intervention	$81,658	$50,000	$50,000	$70,000
Clergy Relocation Expenses	$93,453	$125,000	$125,000	$100,000
District Programs and Meetings	$29,421	$60,000	$60,000	$55,000
Assistant to Bishops	$20,979	$7,500	$7,500	$12,000
Cabinet Staff Expenses* [14]	$1,511,013	$1,486,700	$1,486,700	$1,507,800
Committee on Equitable Compensation	$68,225	$75,000	$75,000	$75,000
Health Benefits Credits	$153,550	$100,000	$100,000	$120,000
TOTAL Cabinet Ministires	**$2,404,953**	**$2,289,200**	**$2,289,200**	**$2,139,800**

Program Ministries

Committees and Programs	$511,205	$624,700	$550,000	$524,700
Program Office	$65,982	$72,000	$60,000	$60,000
TOTAL Program Ministries	**$577,187**	**$696,700**	**$610,000**	**$584,700**

Connectional, Admin and Committees

Board of Ordained Ministries	$43,754	$47,000	$43,000	$43,000
Board of Trustees*	$134,000	$135,100	$138,000	$138,000
Archives	$6,599	$12,000	$7,000	$7,000
Administrative Staff and Benefits [15]	$531,620	$665,000	$667,700	$667,700
Other Admin Expenses* [16]	$601,490	$515,300	$450,750	$449,750
Informational Technology	$88,316	$84,800	$85,000	$75,000
Annual Conference [17]	$288,740	$175,000	$175,000	$200,000
Connectional - UMC [18]	$2,110	$18,000	$18,000	$58,050
Communications [19]	$316,567	$292,500	$324,000	$324,000
Retired Clergy Association	$5,168		$5,000	$5,000
TOTAL Connectional, Admin and Committees	**$2,018,364**	**$1,944,700**	**$1,913,450**	**$1,967,500**

NIC to NICWI Episcopal Office [20]	$38,419	$177,400	$40,000	$45,000

General Church (depends on the % each year) [21]	$970,535		$910,000	$910,000

	2025 Not Audited	2026 Approved Budget	2026 Forecast	2027 DRAFT Budget
TOTAL EXPENSES	**$6,009,458**	**$5,108,000**	**$5,762,650**	**$5,647,000**
Difference between income and expense [22]	-$199,950	$0	-$28,550	$0

Footnotes for 2027 budget:

1. 2025 - Collected $5,056,797
   - 80% of budget, also combined General Church and Annual Conference apportionment.
2. 2026 - Approved Budget Apportionment was based on previous apportionment formula and past collection rate, $4,311,300 - 79%
3. 2026 Forecast - Based on current apportionment formula, 2025 collection rate and information from churches, $5,174,000, 89%
4. 2027 Budget - Based on current apportionment formula, 2025 collection rate and information from churches, $5,174,000, 89%
5. 2026 Budget - GCFA income for Northern Illinois and Wisconsin Episcopal Area Office was part of the NIC budget. It is now a separate budget from NIC
6. 2025 - Distribution from Foundation for Program and Board of Trustees
7. 2026 Budget - Distribution from Foundation for Program and Board of Trustees based on the 2024 actual amount.
8. 2026 Forecast - Distribution from Foundation for Program and Board of Trustees based on 2026 Actuals
9. 2027 Budget - Distribution from Foundation for Board of Trustees. (Program distribution will go into a designated line item.)
10. 2025 - Actual amount received for interest
11. 2026 Budget - Amount budgeted in 2025
12. 2026 Forecast - $8M was transferred to Wespath for Pension and Health Benefits reserves from Foundation, therefore less interest.
13. 2027 Budget - Church Redevelopment has a separate designated fund to use for this ministry.
14. See below for details for Cabinet Staff Expenses
15. Starting in 2026, accounting consultant fees were added into Administrative Staff and Benefits, 5 FT staff persons 1 ½ T staff person, and accounting consultant firm
16. Starting in 2026, moved accounting consultant fees out of other admin expenses to Administrative Staff and Benefits
17. Annual conference receives registration fees which needs to be subtracted from expenses for budget. In 2027, additional technology must be acquire for delegate elections.
18. 2028 will hold the jurisdictional and general conference, and possibly a regional conference as well. Set aside funds for expenses related to those conferences.
19. Communication expenses include 2 staff persons and expenses related to Communications.
20. 2025 was the first year of having a NI/WI Episcopal Area Office. NIC only pays our portion to the office.
21. 2025, we combined the General Church and Annual conference apportionment together, therefore, we paid the General Church apportionment from the apportionment budget.
22. 2025 - Because we paid the General Church apportionment on ratio to what we received, we paid the General Church more than what we expected which caused the difference between income and expenses.

* 2025 - Did not include $227,246 in depreciation because it is a non cash expenditure and there are no plans for large expenditures on an annual basis.
* 2026 - Did not include $228,000 in depreciation because it is a non cash expenditure and there are no plans for large expenditures on an annual basis.
* 2027 - Did not include $228,000 in depreciation because it is a non cash expenditure and there are no plans for large expenditures on an annual basis.

Cabinet Administration Expenses

	2025 Unaudited	2026 Approved Budget	2026 Forecast	2027 DRAFT Budget
Staff Expenses[1]				
Salary	$1,018,880	$1,021,200	$1,021,200	$1,021,200
Payroll Taxes	$18,207	$15,000	$19,000	$19,000
Benefits & Pension	$387,962	$352,600	$352,600	$352,600
Continuing Education/Prof Exp	$15,044	$19,000	$19,000	$19,000
Travel	$14,567	$20,500	$10,000	$10,000
Telephone	$2,125	$10,400	$7,900	$8,000
Utilities	$28,733		$30,000	$30,000
Mtgs/Recruitment	$25,495	$48,000	$27,000	$48,000
Staff Expenses Total	**$1,511,013**	**$1,486,700**	**$1,486,700**	**$1,507,800**

1. Staff expenses are for 8 clergy and 3 1/2 lay staff.

Program Budget

Discipleship Ministries Area	2025 Budget	2025 Unaudited
Board Higher Education & Campus Ministries	$247,148	$244,564
North Central College, Hyde Park UMC & Campus Ministry, Northwestern University, and University of Illinois/NIU - Inclusive Collective		
Board of Laity	$3,000	$2,976
Older Adult Ministries	$3,000	$0
Outdoor Retreat Ministry	$60,000	$60,000
Discipleship & Spiritual Formation	$3,000	$1,659
Young Peoples Ministries	$15,000	$10,075
Creative Ministries Grants	$16,000	$6,000
ChildServ / Kid's Above All	$1,500	$1,500
Methodist Youth Services	$1,500	$1,500
Rosecrance	$1,500	$1,500
Total Discipleship Ministries Area	**$351,648**	**$329,774**

Vital Congregations Area		
Accessibility Ministries	$8,000	$2,628
Hispanic Ministry Team	$15,000	$8,563
Fellowship of Asian Americans	$20,000	$19,902
NIC BMCR Black Methodists Church Renewal	$50,000	$47,678
Fresh Expressions & Vital Congregations Grants	$15,000	$196
One Matters Awards (Formerly Grants Cong. Development)	$4,000	$4,000
Keagy Town and Rural	$10,000	$9,710
Total Vital Congregations Area	**$122,000**	**$92,677**

Justice and Mercy Ministries Area	2025 Budget	2025 Unaudited
Commission on Christian Unity and Interreligious Relations	$18,600	$1,115

Conference Board of Church and Society

Global Justice: CRLN	$500	
Social Reform (Grant Program)	$9,500	$1,000
Rockford Urban Ministry	$2,000	$2,000
CBCS TOTAL	**$12,000**	**$3,000**

Conference Board of Global Ministries

Mission Secretary	$2,500	$0
Migrants & Refugee	$2,000	$1,049
Program/Training/Itinerancy	$8,000	$5,783
Disaster Response Prog & Training	$4,000	$364
NetZero	$2,000	$325
Volunteers in Mission	$8,000	$0
CBGM TOTAL	**$26,500**	**$7,521**
Commission on Religion and Race	$16,000	$13,499
Commission on Status and Role of Women	$3,000	$0
Committee on Native American Ministries	$20,000	$20,065
JFON	$16,500	$22,500
Total Justice and Mercy Ministries Area	**$112,600**	**$67,700**

PROGRAM GENERAL BUDGET

Leadership Development (Trainings, Emerging Programs, events, registration software, etc.)	$36,452	$13,312
Media Resources	$6,000	$0
NIC Shepherding Team (Administrative)	$6,000	$3,600
Bishop's Initiatives for Program	$10,000	$4,142
TOTAL PROGRAM General	**$58,452**	**$21,054**
TOTAL ANNUAL PROGRAM BUDGET	**$644,700**	**$511,205**
Percentage of Budget		79%

NICUM Church Insurance Association

Statement of Financial Position As of December 31, 2025 and 2024

Assets

Current Assets	12/31/2025	12/31/2024
Cash	$1,363,054	$1,640,459
Prepaid Insurance	$358	$347
Acct Rec - Exchange	-	-
Acct Rec - NIC Lockbox	$647,046	$685,034
Due from NIC	-	$106,079
Acct Rec - Church Ins Assn	$957,033	$661,244
Less: Allow for Uncol Accts	-$300,000	-$200,000
Net Accts Rec - Church Ins Assn	$657,033	$461,244
Total Current Assets	**$2,667,491**	**$2,893,163**
Property and Equipment		
Autos and Equipment	$3,122	$3,122
Less: Accumulated Depreciation	-$3,122	-$3,121
Total Property and Equipment	$0	$1
Other Assets		
Investment - PACT	$62,247	$62,247
Total Other Assets	$62,247	$62,247
Total Assets	**$2,729,738**	**$2,955,410**

Liabilities and Net Assets

Current Liabilities	12/31/2025	12/31/2024
Accounts Payable	-	$8,147
Accrued Expenses	$1,963,956	$2,394,915
Total Current Liabilities	$1,963,956	$2,403,062
Net Assets		
Unrestricted - Undesignated	$765,782	$552,348
Total Net Assets	**$765,782**	**$552,348**
Total Liabilities and Net Assets	**$2,729,738**	**$2,955,410**

Red Door Fund

Statement of Financial Position As of December 31, 2025 and 2025

Assets

Current Assets	12/31/2025	12/31/2024
Cash	$659,682	$1,240,525
Prepaid - Misc.	$93,334	$133,334
Notes Rec - Current	$456,989	$554,622
Due from Northern IL Conference	$21,029	-
Total Current Assets	**$1,231,034**	**$1,928,481**
Long Term Assets		
Interest Receivable	$261,573	$107,274
Notes Rec - Long Term	$10,571,826	$11,377,074
Total Long Term Assets	**$10,833,399**	**$11,484,348**
Total Assets	**$12,064,433**	**$13,412,829**

Liabilities and Net Assets

Current Liabilities	12/31/2025	12/31/2024
Due to Northern IL Conference	-	$473,450
Notes Payable - Current	$808,983	$769,380
Accrued Expenses	$894	$894
Interest Rate Swap Liability (Asset)	-$52,299	-$280,582
Deferred Revenue	-	$138,381
Total Current Liabilities	**$757,578**	**$1,101,523**
Long Term Liabilities		
Notes Payable-Long Term	$8,737,443	$9,546,426
Total Long Term Liabilities	**$8,737,443**	**$9,546,426**
Net Assets		
Unrestricted - Undesignated	$2,569,412	$2,764,880
Total Net Assets	**$2,569,412**	**$2,764,880**
Total Liabilities and Net Assets	**$12,064,433**	**$13,412,829**

2025 Local Church Support

Church	Equitable Comp.	UM Presence	Intentional Redev.	New Faith Comm.	Health Grants	TOTAL by Church
Argo Fay UMC	$740					$740
Aurora: First Nueva Vida UMC		$12,000				$12,000
Aurora: Wesley					$3,700	$3,700
Barrington UMC		$6,000				$6,000
Central Korean			$1,000			$1,000
Chana UMC	$1,660					$1,660
Cherry Valley					$3,700	$3,700
Chicago: Amor De Dios UMC		$24,000				$24,000
Chicago: Edison Park					$3,700	$3,700
Chicago: Gorham					$3,700	$3,700
Chicago: Grace of Logan Square					$1,850	$1,850
Chicago: Greenstone UMC		$10,000				$10,000
Chicago: House of Praise					$1,850	$1,850
Chicago: Indo Park UMC		$4,000				$4,000
Chicago: Lawn UMC		$12,000				$12,000
Chicago: Lincoln UMC		$5,000				$5,000
Chicago: Morgan Park					$3,700	$3,700
Chicago: Olivet UMC			$10,000			$10,000
Chicago: Holy Covenant					$5,550	$5,550
Chicago: Ravenswood Fellowship	$2,000		$10,000			$12,000
Chicago: South Shore					$1,850	$1,850
Chicago: Union Ave UMC	$5,000					$5,000
Chicago: Urban Village Edgewater					$3,700	$3,700
Chicago: Urban Village River Forest					$3,700	$3,700

Church	Equitable Comp.	UM Presence	Intentional Redev.	New Faith Comm.	Health Grants	TOTAL by Church
Church of Arlington Heights			$12,000			$12,000
Community Church; Wood Dale				$6,000		$6,000
Dixon: Grace					$7,400	$7,400
Evans UMC Rockford				$8,000		$8,000
Evanston: Hemingway			$8,000			$8,000
Faith Dolton UMC				$3,000		$3,000
Faith UMC Polo	$1,658					$1,658
First Franklin Park				$9,000		$9,000
First Oak Park			$24,000			$24,000
First UMC Dixon	$3,000					$3,000
First UMC Mendota	$1,024					$1,024
First UMC West Chicago				$3,000		$3,000
First UMC: Freeport	$6,000					$6,000
First UMC: Harvard				$12,000		$12,000
Flossmoor: South Suburban Korean					$5,550	$5,550
Freeport: Harmony					$3,700	$3,700
Galena					$5,550	$5,550
Genoa: Faith					$1,850	$1,850
Good Shepherd Oswego				$20,000		$20,000
Good Shepherd UMC:Bartlett				$12,000		$12,000
Grace Blue Island				$14,000		$14,000
Hampshire: First			$3,000		$1,850	$4,850
Hampshire: Zion			$3,000		$1,850	$4,850
Harmon UMC	$1,042					$1,042
Hartzell Memorial			$24,000			$24,000

Church	Equitable Comp.	UM Presence	Intentional Redev.	New Faith Comm.	Health Grants	TOTAL by Church
Harvard: First					$1,850	$1,850
Highland Park: Galilee			$1,000			$1,000
Iglesia Christiana: Belvidere		$6,000		$12,000		$18,000
Joliet: Ingalls Park UMC				$6,000		$6,000
Lake Bluff: Grace					$11,100	$11,100
Leland					$1,850	$1,850
Lemont					$1,850	$1,850
Lena UMC	$6,000				$5,550	$11,550
Marseilles UMC	$1,500					$1,500
McHenry: Mount Hope					$1,850	$1,850
Minooka UMC				$6,000		$6,000
Mount Carroll UMC	$740				$3,700	$4,440
Mt. Prospect: Sam Mool		$8,000				$8,000
Naperville: Woori NFC					$5,550	$5,550
Northbrook: North Northfield					$1,850	$1,850
Nuevo Amanecer		$6,000				$6,000
Oak Park First					$5,550	$5,550
Oak Park: Euclid Ave.					$5,550	$5,550
Olympia Fields					$3,700	$3,700
Oregon	$3,310					$3,310
Oswego: Wellspring NFC					$1,850	$1,850
Ottawa: Epworth	$12,800					$12,800
Ottawa: First					$3,700	$3,700
Park Forest: Grace United Protestant UMC	$2,000					$2,000
Paw Paw					$3,700	$3,700

Church	Equitable Comp.	UM Presence	Intentional Redev.	New Faith Comm.	Health Grants	TOTAL by Church
Pecatonica UMC	$6,000					$6,000
Red Door (little white church)				$3,000		$3,000
Rockford: Christ the Carpenter UMC		$12,000				$12,000
Rockford:Brooke Rd				$6,000		$6,000
Rockton					$3,700	$3,700
Roselle					$5,550	$5,550
Salem Korean UMC			$4,000			$4,000
Schaumburg: Salem Korean					$1,850	$1,850
Shorewood NFC				$6,000		$6,000
Skokie: Jesus-Love					$1,850	$1,850
Sugar Grove					$1,850	$1,850
Tampico UMC	$1,042					$1,042
Thomson UMC	$740					$740
Transformation Community	$5,969					$5,969
United Church of Rogers Park				$6,000		$6,000
Wesley UMC: Stockton	$6,000					$6,000
Wheeling: First					$3,700	$3,700
Woodside UMC		$9,000				$9,000
Yorkville: Trinity					$3,700	$3,700
Total	**$68,225**	**$114,000**	**$100,000**	**$132,000**	**$146,150**	**$560,375**

AUDIT

NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

CONSOLIDATED FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

December 31, 2025 and 2024

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ECK, SCHAFER & PUNKE, LLP
CERTIFIED PUBLIC ACCOUNTANTS

227 South Seventh Street
Springfield, Illinois 62701
217-525-1111
Fax 217-525-1120
www.espcpa.com

Independent Auditors' Report

Conference Council on Finance and Administration
Northern Illinois Annual Conference of
the United Methodist Church
Chicago, Illinois

Opinion

We have audited the accompanying consolidated financial statements of Northern Illinois Annual Conference of the United Methodist Church (the Conference), which are comprised of the consolidated statements of financial position as of December 31, 2025 and 2024, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Northern Illinois Annual Conference of the United Methodist Church as of December 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Conference and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

BUDGET & AUDIT

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, international omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Eck, Schafer + Smith, LLP

Springfield, Illinois
June 23, 2026

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

December 31

	2025	2024
ASSETS		
Cash and cash equivalents	$ 4,482,110	$ 6,393,235
Investments	31,431,587	27,496,922
Accounts receivable		
For general property insurance, less allowance of $ 300,000 and $ 200,000, respectively	657,033	889,592
For health and life insurance, less allowance of $ 112,368 and $ 107,729, respectively	230,010	414,333
For pension, less allowance of $ 90,590 and $ 82,196, respectively	168,958	242,752
Other	1,241,105	358,217
Prepaid expenses	460,065	287,508
Notes receivable	11,246,227	12,340,278
Property held for sale	3,682,373	4,259,873
Operating lease right-of-use asset	987,403	1,106,374
Beneficial interest in real estate	280,000	280,000
Land, buildings, and equipment, net	4,940,722	5,418,178
Interest rate swap assets	52,299	280,582
TOTAL ASSETS	$ 59,859,892	$ 59,767,844
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	$ 1,212,897	$ 2,795,107
Mortgage payable, net	9,453,092	10,182,472
Operating lease liabilities	1,022,123	1,137,232
Accrued postretirement healthcare	13,995,980	14,903,372
Total liabilities	25,684,092	29,018,183
NET ASSETS		
Without donor restrictions - undesignated	9,268,396	21,088,524
Without donor restrictions - board designated	18,793,870	3,935,406
Without donor restrictions - designated as quasi-endowment	4,118,140	3,723,189
Total net assets without donor restrictions	32,180,406	28,747,119
With donor restrictions	1,995,394	2,002,542
Total net assets	34,175,800	30,749,661
TOTAL LIABILITIES AND NET ASSETS	$ 59,859,892	$ 59,767,844

The accompanying notes are an integral part of these financial statements.

BUDGET & AUDIT

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Apportionments	$ 5,318,887	$ -	$ 5,318,887
Property insurance revenue	4,715,277	-	4,715,277
Health insurance and pension revenue	6,121,162	-	6,121,162
Contributions	1,055,399	747,606	1,803,005
Interest income	697,995	-	697,995
Investment income, net	3,481,366	140,580	3,621,946
Gain on sale of property	97,044	-	97,044
Miscellaneous income	1,110,564	-	1,110,564
Net assets released from restrictions	895,334	(895,334)	-
Total revenues and other support	23,493,028	(7,148)	23,485,880
EXPENSES			
Program services			
Cabinet support	2,644,762	-	2,644,762
Ministry expenses	722,065	-	722,065
General church	2,287,137	-	2,287,137
Outdoor and retreat ministries	972,278	-	972,278
Board of pension	7,099,605	-	7,099,605
NICUM insurance	4,518,124	-	4,518,124
Total program services	18,243,971	-	18,243,971
Supporting activities			
General and administrative	2,951,455	-	2,951,455
Total expenses	21,195,426	-	21,195,426
CHANGE IN NET ASSETS FROM OPERATIONS	2,297,602	(7,148)	2,290,454
OTHER CHANGES IN NET ASSETS			
Other component of net periodic benefit cost	(778,105)	-	(778,105)
Net periodic pension cost	1,913,790	-	1,913,790
CHANGE IN NET ASSETS	3,433,287	(7,148)	3,426,139
NET ASSETS AT BEGINNING OF YEAR	28,747,119	2,002,542	30,749,661
NET ASSETS AT END OF YEAR	$ 32,180,406	$ 1,995,394	$34,175,800

The accompanying notes are an integral part of these financial statements.

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Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Apportionments	$ 4,801,000	$ -	$ 4,801,000
Property insurance revenue	4,107,651	-	4,107,651
Health insurance and pension revenue	6,314,509	-	6,314,509
Contributions	515,659	1,683,621	2,199,280
Donated property	3,410,000	-	3,410,000
Interest income	880,721	-	880,721
Investment income, net	2,391,926	88,147	2,480,073
Gain on sale of property	518,169	-	518,169
Miscellaneous income	1,224,244	-	1,224,244
Net assets released from restrictions	1,631,862	(1,631,862)	-
Total revenues and other support	25,795,741	139,906	25,935,647
EXPENSES			
Program services			
Cabinet support	2,202,867	-	2,202,867
Ministry expenses	885,085	-	885,085
General church	2,116,648	-	2,116,648
Outdoor and retreat ministries	801,021	-	801,021
Board of pension	7,053,540	-	7,053,540
NICUM insurance	3,812,009	-	3,812,009
Total program services	16,871,170	-	16,871,170
Supporting activities			
General and administrative	3,386,989	-	3,386,989
Total expenses	20,258,159	-	20,258,159
CHANGE IN NET ASSETS FROM OPERATIONS	5,537,582	139,906	5,677,488
OTHER CHANGES IN NET ASSETS			
Other component of net periodic benefit cost	(780,544)	-	(780,544)
Net periodic pension cost	2,531,088	-	2,531,088
CHANGE IN NET ASSETS	7,288,126	139,906	7,428,032
NET ASSETS AT BEGINNING OF YEAR	21,458,993	1,862,636	23,321,629
NET ASSETS AT END OF YEAR	$ 28,747,119	$ 2,002,542	$ 30,749,661

The accompanying notes are an integral part of these financial statements.

BUDGET & AUDIT

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2025

	Cabinet Support	Ministry Expenses	General Church	Outdoor and Retreat Ministries	Board of Pension	Total NIAC Programs	NICUM Insurance	Total Program Services	General and Administrative	Total
Accounting fees	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 45,000	$ 45,000
Amortization of debt issuance cost	-	-	-	-	-	-	-	-	40,000	40,000
Apportionments	-	-	-	-	-	-	-	-	11,124	11,124
Bad debt (recovery)	-	-	-	-	-	-	100,000	100,000	34,917	134,917
Bank fees	-	-	-	-	-	-	26	26	48,278	48,304
Communications	-	-	-	-	-	-	-	-	19,439	19,439
Consulting fees	80,183	50,817	7,236	-	-	138,236	-	138,236	166,608	304,844
Depreciation	-	-	-	56,098	-	56,098	1	56,099	227,245	283,344
Education and training	15,225	-	-	-	-	15,225	-	15,225	13,678	28,903
Episcopal	189,140	-	-	-	-	189,140	-	189,140	6,111	195,251
Events	-	-	-	-	-	-	-	-	151,081	151,081
Food expense	-	-	-	132,395	-	132,395	-	132,395	-	132,395
Grants	667,404	430,266	2,044,514	-	201,002	3,343,186	-	3,343,186	-	3,343,186
Hospitality	57	-	-	-	-	57	-	57	3,390	3,447
Housing	-	-	-	-	-	-	-	-	26,933	26,933
Information technology	-	-	-	-	-	-	-	-	188,400	188,400
Insurance	213,202	24,196	55,190	72,365	5,029,257	5,394,210	4,168,511	9,562,721	106,298	9,669,019
Interest	-	-	-	-	-	-	-	-	622,105	622,105
Legal fees	-	-	81	-	-	81	-	81	60,574	60,655
Meetings	-	-	-	-	-	-	-	-	12,658	12,658
Miscellaneous	20,979	153,536	-	-	1,928	176,443	-	176,443	9,391	185,834
Operating lease expense	-	-	-	-	-	-	-	-	176,185	176,185
Parsonage expenses	-	-	-	-	-	-	-	-	62,714	62,714
Pension	174,760	17,685	-	26,887	1,866,392	2,085,724	11,150	2,096,874	46,338	2,143,212
Post retirement service costs	91,317	22,829	-	38,810	-	152,956	15,981	168,937	59,356	228,293
Postage and printing	-	-	-	-	-	-	-	-	4,048	4,048
Professional expenses	-	15,675	-	-	-	15,675	148,687	164,362	20,838	185,200
Relocation	93,453	-	-	-	-	93,453	-	93,453	-	93,453
Repairs and maintenance	-	-	-	59,087	-	59,087	-	59,087	-	59,087
Retreats	25,101	-	-	-	-	25,101	-	25,101	3,144	28,245
Salaries and benefits	1,037,087	-	-	397,528	-	1,434,615	72,247	1,506,862	561,356	2,068,218
Supplies	-	-	-	101,280	-	101,280	-	101,280	193,813	295,093
Telephone	-	2,125	-	-	-	2,125	-	2,125	4,924	7,049
Travel	13,567	4,936	-	-	1,026	19,529	1,521	21,050	8,005	29,055
Utilities	23,287	-	180,116	87,828	-	291,231	-	291,231	17,504	308,735
Total expenses	$2,644,762	$ 722,065	$2,287,137	$ 972,278	$ 7,099,605	$ 13,725,847	$ 4,518,124	$ 18,243,971	$ 2,951,455	$ 21,195,426

BUDGET & AUDIT

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2024

	Cabinet Support	Ministry Expenses	General Church	Outdoor and Retreat Ministries	Board of Pension	Total NIAC Programs	NICUM Insurance	Total Program Services	General and Administrative	Total
Accounting fees	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 72,751	$ 72,751
Amortization of debt issuance cost	-	-	-	-	-	-	-	-	40,000	40,000
Apportionments	-	-	778,534	-	-	778,534	-	778,534	34,266	812,800
Bad debt (recovery)	-	-	-	-	-	-	(30,775)	(30,775)	248,979	218,204
Bank fees	-	-	-	-	-	-	35	35	25,493	25,528
Communications	-	-	-	-	-	-	-	-	19,217	19,217
Consulting fees	32,150	45,000	-	-	-	77,150	-	77,150	146,117	223,267
Depreciation	-	-	-	64,510	-	64,510	6,531	71,041	247,099	318,140
Education and training	19,582	-	-	-	-	19,582	-	19,582	13,384	32,966
Episcopal	235,687	-	-	-	-	235,687	-	235,687	22,610	258,297
Events	-	-	-	-	-	-	-	-	225,280	225,280
Food expense	-	-	-	123,586	-	123,586	-	123,586	-	123,586
Grants	566,467	403,482	1,162,205	-	46,559	2,178,713	-	2,178,713	-	2,178,713
Hospitality	-	-	-	-	-	-	-	-	3,281	3,281
Housing	-	31,807	-	-	-	31,807	-	31,807	27,601	59,408
Information technology	-	-	-	-	-	-	-	-	116,438	116,438
Insurance	92,844	50,587	106,079	62,838	5,109,459	5,421,807	3,490,424	8,912,231	86,534	8,998,765
Interest	-	-	-	-	-	-	-	-	803,732	803,732
Legal fees	-	-	3,443	-	-	3,443	-	3,443	293,824	297,267
Meetings	-	-	-	-	-	-	-	-	6,293	6,293
Miscellaneous	3,209	72,488	-	-	10,218	85,915	-	85,915	-	85,915
Operating lease expense	-	-	-	-	-	-	-	-	140,925	140,925
Parsonage expenses	-	-	-	-	-	-	-	-	38,473	38,473
Pension	144,194	31,684	-	22,440	1,887,304	2,085,622	13,439	2,099,061	40,886	2,139,947
Post retirement service costs	114,879	28,720	-	48,824	-	192,423	20,104	212,527	74,671	287,198
Postage and printing	-	-	-	-	-	-	-	-	5,694	5,694
Professional expenses	-	23,406	-	-	-	23,406	155,905	179,311	25,422	204,733
Relocation	125,352	-	-	-	-	125,352	-	125,352	-	125,352
Repairs and maintenance	-	-	-	83,420	-	83,420	-	83,420	-	83,420
Retreats	51,171	-	-	-	-	51,171	-	51,171	858	52,029
Salaries and benefits	774,526	185,545	-	323,665	-	1,283,736	132,982	1,416,718	515,830	1,932,548
Supplies	-	-	-	2,792	-	2,792	2,524	5,316	66,364	71,680
Telephone	-	1,744	-	-	-	1,744	2,047	3,791	24,290	28,081
Travel	20,278	10,622	-	-	-	30,900	18,793	49,693	10,825	60,518
Utilities	22,528	-	66,387	68,946	-	157,861	-	157,861	9,852	167,713
Total expenses	$2,202,867	$ 885,085	$2,116,648	$ 801,021	$ 7,053,540	$ 13,059,161	$ 3,812,009	$ 16,871,170	$ 3,386,989	$ 20,258,159

The accompanying notes are an integral part of these financial statements.

BUDGET & AUDIT

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Years Ended December 31

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 3,426,139	$ 7,428,032
Adjustments to reconcile change in net assets to net cash from operating activities:		
Depreciation and amortization	323,344	358,140
Bad debt expense	134,917	218,204
Non-cash operating lease expenses	3,862	(18,890)
Gain on sale of land, buildings, and equipment	(97,043)	(518,169)
Donated property	-	(3,410,000)
Realized gain on sale of investments	(1,828,448)	(1,296,647)
Unrealized gain on investments	(1,334,287)	(573,890)
Change in interest rate swap assets	228,283	61,440
Changes in assets and liabilities		
Accounts receivable	(527,129)	(427,231)
Prepaid expenses	(172,557)	(94,603)
Accounts payable and accrued expenses	(1,582,210)	969,643
Pledge liability	-	(734,348)
Accrued postretirement healthcare	(907,392)	(1,463,346)
Net cash flows from operating activities	(2,332,521)	498,335
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of land, buildings, and equipment	612,048	1,054,033
Purchases of land, buildings and equipment	(69,297)	(762,200)
Proceeds from the sale of property held for sale	325,904	39,989
Proceeds from sale of investments	7,968,322	5,957,463
Purchases of investments	(8,740,252)	(6,396,686)
Loan payments received	1,094,051	1,175,575
Net cash flows from investing activities	1,190,776	1,068,174
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on mortgage payable	(769,380)	(1,200,106)
Net cash flows from financing activities	(769,380)	(1,200,106)
NET CHANGE IN CASH AND CASH EQUIVALENTS	(1,911,125)	366,403
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	6,393,235	6,026,832
CASH AND CASH EQUIVALENTS - END OF YEAR	$ 4,482,110	$ 6,393,235
SUPPLEMENTAL CASH FLOWS INFORMATION:		
Cash paid for interest	$ 662,105	$ 803,732
Property acquired through donation	$ -	$ 3,410,000

The accompanying notes are an integral part of these financial statements.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2025 and 2024

NOTE A - NATURE OF ACTIVITIES

The accompanying consolidated financial statements include the accounts of the Northern Illinois Annual Conference of the United Methodist Church, the Northern Illinois Conference United Methodist Church Insurance Association, and the Red Door Fund, NFP (collectively, the Conference). All significant intercompany balances and transactions have been eliminated in consolidation.

The Northern Illinois Annual Conference of the United Methodist Church is an incorporated nonprofit organization, which represents United Methodist congregations located in the northern third of the State of Illinois. The Conference was organized for Christian, religious, church, benevolent, and charitable purposes. The Conference operates two camps, Reynoldswood and Wesley Woods that are open year-round to host program retreats for churches and other youth groups. The financial aspects of the Conference are governed by the Conference Council on Finance and Administration (the Council); a board elected by the Conference membership. The function of the Council is to develop, maintain, and administer the fiscal and administrative policies, procedures, and management services for the Conference.

The Conference purchases several group insurance policies to provide property and liability coverage to local churches. The Northern Illinois Conference United Methodist Church Insurance Association (NICUM) program is steered by a self-electing committee including at least three Conference trustees.

The Red Door Fund, NFP was incorporated with a Conference Council selected by the Conference's Council and the Conference's Trustees. The Red Door Fund, NFP holds mortgage notes receivable from the Conference's local churches funded by a note to Wintrust Bank. The note is secured by mortgages on the Conference's property and pledges of the Conference investment accounts.

Numerous United Methodist and United Methodist related organizations which have some affiliation with the Conference are not reflected in these consolidated financial statements. These organizations are separate legal entities and are governed by their own Boards of Directors.

A summary of the Conference's program services are described below:

Cabinet Support - Consists of conference leadership in charge of providing support, setting rules and guidelines, and helping reach financial and membership goals for local churches throughout the Conference.

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE A - NATURE OF ACTIVITIES - Continued

Ministry Expenses - Support for various boards and committees within the Conference who work towards creating inclusive, diverse, and stable ministries throughout the Conference.

General Church - The Conference contributes to the ministry of the global church through payment of apportionments administered by the General Council on Finance and Administration.

Outdoor and Retreat Ministries - Operates a NIC camp that provides summer camp for youth and young adults throughout northern Illinois.

Board of Pension Activities - Health, pension, and disability programs for enrolled active and retired clergy of the Conference.

NICUM Insurance Activities - Related corporation contracting for group property and liability insurance which is extended to participating NIC churches at a premium.

Conference Administration - Used to fund the day-to-day operations of the Northern Illinois Conference of the United Methodist Church.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The consolidated financial statements of the Conference have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenues are recognized when pledged or performance obligations are met and expenses are recognized when incurred.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

TE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

2. Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with an initial maturity of three months or less when acquired. The Conference maintains its cash in bank deposit accounts at financial institutions. The balances, at times, may exceed federally insured limits. The amount of uninsured cash amounted to approximately $ 3,600,000 and $ 5,750,000 as of December 31, 2025 and 2024, respectively. The Conference has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

3. Investments and Investment Return

Investments in mutual fund securities are reported at their fair values in the consolidated statements of financial position. Pooled investment funds are valued using an estimated net asset value (NAV). Investment return is reported net in the consolidated statements of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses. Investment return is reflected in the consolidated statements of activities as income without donor restrictions, or income with donor restrictions based upon the existence and nature of any donor restrictions. Investment returns that are originally restricted by the donor and for which the restriction is met in the same period are recorded as net assets with donor restrictions and then net assets released from restrictions.

4. Accounts Receivable

Accounts receivable from churches are stated at the amount billed to member churches. Accounts receivable - other are primarily due from churches and are stated at the amount invoiced. Accounts receivable are presented net of an allowance for credit losses, which is an estimate of amounts that may not be collectible. The allowance for credit losses is determined by management based on the Conference's historical collection rated by age of receivable, the current economic environment, and management's expectations of future economic conditions based on reasonable and supportable forecasts.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

5. Notes Receivable

Notes receivables are carried at the outstanding principal balance plus accrued interest receivable. Interest income is recognized monthly and continues to accrue over the life of the loan. Notes receivables are considered past due after three consecutive monthly principal payments are missed. Notes receivables are evaluated for impairment based upon payment history, economic conditions, and communications between management of the Conference and the debtors. Interest continues to accrue on impaired loans, with cash receipts being recorded first to interest, then to principal. Uncollectible notes receivable are charged off when management determines that all reasonable collection efforts have been exhausted. The allowance for credit losses is determined based upon historical losses, existing economic conditions, and management's expectations of future economic conditions based on reasonable and supportable forecasts. The Conference has not experienced historical losses and believes that it is not exposed to any significant credit risk. Therefore, the Conference expects zero credit loss and believes no allowance for credit losses is required.

6. Beneficial Interest in Real Estate

The Conference received a beneficial interest in real estate, which is considered another investment. The beneficial interest was initially valued at fair value on the date the real estate interest was contributed and is subsequently valued at fair value. The donor is responsible for executory costs of the real estate during the donor's lifetime, and the residence cannot be sold during the donor's lifetime. No obligation has been recorded for the donor's use of the real estate during the donor's lifetime as the amount is immaterial.

7. Operating Leases

The Conference leases certain office space and storage. The Conference determines if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use (ROU) assets and operating lease liabilities on the consolidated statements of financial position.

ROU assets represent the right to use an underlying asset for the lease term if the expected lease term is greater than 12 months. The Conference has elected a policy not to recognize ROU assets and lease liabilities for short-term leases, generally comprised of leases for office and communication equipment. Lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

7. Operating Leases - Continued

As most leases do not provide an implicit rate, the Conference uses a risk-free rate based on the information available at commencement date in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that such options will be exercised. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The Conference's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

The Conference has lease agreements with lease and non-lease components. For office space leases, the Conference accounts for the lease and non-lease components as a single lease component. For arrangements accounted for as a single lease component, there may be variability in future lease payments as the amount of the non-lease components is typically revised from one period to the next. These variable lease payments are recognized in operating expenses in the period in which the obligation for those payments was incurred.

8. Property Held for Sale

Accounting principles generally accepted in the United States of America requires that long-lived assets to be sold be classified as "held for sale" in the period in which certain criteria are met, such as the estimated timeframe in which the assets are expected to be sold. As a result, depreciation is not recorded on an asset deemed to be held for sale, and it is recorded in the consolidated financial statements at the lower of its carrying value or fair value less cost to sell.

9. Land, Buildings and Equipment

The Conference policy requires that all furniture and equipment over $1,500 be capitalized. Depreciation for equipment, furniture, and fixtures is computed using the straight-line method over five to seven years. Buildings and leasehold improvements are depreciated over 30 years using the straight-line method of depreciation. Motor vehicles are depreciated over five years using the straight-line method of depreciation. Land, building and equipment is recorded at cost, if purchased, or at fair value on the date of gift, if received as a contribution.

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

10. Pledge Liability

The Conference made a pledge, conditional on the status of a legal decision on a bankruptcy agreement, to the denomination's participation in the Boy Scouts of America settlement with victims of sexual abuse. The conference is not a party to any legal proceedings regarding this matter. The pledge was paid in 2024.

11. Net Assets

The accompanying consolidated financial statements have been prepared to present balances and transactions according to the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed stipulations. From net assets without donor restrictions, the Conference Council on Finance and Administration has created designated or a quasi-endowment.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

12. Apportionments

Apportionments represent each member church's contributions to support ordained leaders, mission and evangelism, and reconnecting the connection. Apportionments revenue is recognized in the period the contributions are received.

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

13. Contributions

Gifts of cash and other assets received without donor stipulations are reported as revenue and net assets without donor restrictions. Gifts received with a donor stipulation that limits their use are reported as restricted revenue and net assets with donor restrictions. When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Gifts that are originally restricted by the donor and for which the restriction is met in the same period are recorded as net assets with donor restrictions and then net assets released from restriction.

Gifts of land, buildings, equipment, and other long-lived assets are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as restricted revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

14. Donated Property

Property from closed churches within the Northern Illinois Methodist Church Conference is donated to the Conference per their bylaws and reported at the estimated fair value.

15. Revenue Recognition

The Conference recognizes revenue from exchange transaction in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2014-09. *Revenue from Contracts with Customers*, as amended. ASU No. 2014-09 applies to exchange transactions with customers that are bound by contracts or similar arrangements and establishes a performance obligation approach to revenue recognition. The Conference records the following exchange transaction revenue in its consolidated statements of activities for the years ended December 31, 2025 and 2024:

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

15. Revenue Recognition - Continued

Property insurance revenue: The Conference provides general liability and property insurance to the churches. The Conference enters into a group policy for all necessary coverages and then allocates the costs of the packages to all participating local churches in a manner which seeks to replicate costs to the group covering that specific local church. The churches are billed on a quarterly basis and based on an allocation of the Conference's costs. The bills are sent at the beginning of the quarter in which the coverage relates to and are due by the end of that period. Revenue is recognized over time as the churches simultaneously receive and consume the services provided by the Conference. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

Health insurance and pension revenue: The Conference rules require all clergy enroll in health and pension benefits that local churches support. The performance obligation is providing health and clergy pensions for churches within the Conference. The health insurance billings are determined based on the number of covered individuals, category of employment for covered individuals, and the type of coverage. The pension billings are determined based on the compensation of each clergy person appointed to the local church (16% of compensation). As part of the monthly billings, the Conference records the revenue and related receivable. The bills are sent at the beginning of the month in which the coverage/service is provided and due by the end of the same month for pension and health benefits. Revenue is recognized over time as performance obligations are satisfied. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

Other-Camp Fees: Churches reserve the camps owned by the Conference's Outdoor and Retreat Ministries (ORM) to be used for retreats. ORM sells merchandise and provides lodging, food, and general programs at the camp. ORM provides the paying churches with the camp to use along with the food and supplies necessary. The price is the cost to rent the camp along with the costs of food and supplies used. Reservations from churches for the camps are done up to a year in advance and include a refundable deposit component. Revenue related to the programs at the camp and food services are recognized over the passage of time for the programs. Revenue for the merchandise is recognized at the point in time when control transfers to the customer, which is at the point of sale.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

15. Revenue Recognition - Continued

The timing of revenue recognition, billings and cash collections results in billed accounts receivable (contract assets) and unearned revenue (contract liabilities) on the consolidated statements of financial position. Contract liabilities are reflected as deferred revenue in the consolidated statements of financial position and are recognized as the performance obligations are met.

16. Contract Balances

The opening balances for contract assets (accounts receivable) from contracts with customers at the beginning of the year were $ 1,546,677 at January 1, 2025 and $ 1,429,661 at January 1, 2024.

There were no opening balances for contract liabilities from contracts with customers.

17. Fair Value Measurements

Accounting principles generally accepted in the United States of America defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value should be based on assumptions that market participants would use, including consideration of non-performance risk.

18. Income Taxes

In an annually updated ruling, the Internal Revenue Service has held that the agencies, instrumentalities and educational, charitable, and religious institutions operated, supervised, or controlled by or in connection with The United Methodist Church, its territories or possessions appearing in the annual update are exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. The Conference is listed in the annual update and therefore is exempt from income tax. Accordingly, the accompanying financial statements reflect no provision for income tax, and the Conference does not file a Federal Form 990 or the state equivalent.

Management evaluated the Conference's tax positions in accordance with the accounting standard on accounting for uncertainty in income taxes and concluded that the Conference had no uncertain tax positions that require adjustment to the financial statements. In addition, management is not aware of any matters which would cause the Conference to lose its tax-exempt status.

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

19. Functional Allocation of Expenses

The costs of program services and supporting activities have been summarized in the consolidated statement of activities. The consolidated statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the program services and supporting activities benefited.

20. Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

21. Reclassifications

Certain reclassifications have been made to the December 31, 2024 financial statements to conform to the current year's presentations.

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE C - LIQUIDITY AND AVAILABILITY

The Conference strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures.

The following table reflects the Conference's financial assets as of December 31, 2025 and 2024, reduced by amounts that are not available to meet general expenditures within one year of the consolidated statements of financial position date due to external donor restrictions and internal board designations. Amounts not available include board-designated endowments that have been set aside for various purposes. In the event the need arises to utilize the board-designated funds for liquidity purposes, the reserves could be drawn upon through board resolution, and these funds would become available for operational needs.

The Conference's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statements of financial position date, are as follows:

	2025	2024
Cash and cash equivalents	$ 4,482,110	$ 6,393,235
Investments	31,431,587	27,496,922
Accounts receivable, net	2,297,106	1,904,894
Notes receivable - current	548,677	788,694
Beneficial interest in real estate	280,000	280,000
Total financial assets	39,039,480	36,863,745
Less amounts not available to be used for general		
Donor-imposed restrictions	(1,995,394)	(2,002,542)
Board designated funds	(18,793,870)	(7,658,595)
Required reserved under guarantees	(15,405)	(15,405)
Required reserved under mortgage payable	(9,546,426)	(10,315,806)
Financial assets available to meet cash needs for general expenditures within one year	$ 8,688,385	$ 16,871,397

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE C - LIQUIDITY AND AVAILABILITY - Continued

As part of the Conference's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Additionally, although the Conference does not intend to spend from its board-designated endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its board-designated endowment could be made available if necessary. However, as discussed in Note G, substantially all the Conference's financial assets are pledged as collateral under its mortgage payable.

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments, which are reported at fair value, are comprised of the following at December 31:

	2025	2024
Mutual funds	$ 86,616	$ 76,369
Pooled investments held by		
Wespath Investments	10,596,623	2,375,917
Midwest Methodist Foundation	20,748,348	25,044,636
Total	$ 31,431,587	$ 27,496,922

The components of investment income for the years ended December 31, 2025 and 2024 is summarized as follows:

	2025	2024
Interest and dividends	$ 687,494	$ 670,976
Net realized gains	1,828,448	1,296,647
Net unrealized gains	1,334,287	573,890
Loss on swap	(228,283)	(61,440)
Net investment income	$ 3,621,946	$ 2,480,073

The Conference assesses the inputs used to measure fair value using a three-tier hierarchy based on the extent to which inputs used in measuring fair value are observable in the market. Level 1 input includes quoted prices in active markets for identical instruments and are the most observable. Level 2 inputs include quoted prices for similar assets and observable inputs such as interest rates, currency exchange rates, commodity rates, and yield curves. Level 3 inputs are not observable in the market and include management's judgments about the assumptions market participants would use in pricing the asset or liability.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS - Continued

In many cases, a valuation technique used to measure fair value includes inputs from more than one level of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. The categorization of an investment within the hierarchy reflects the relative ability to observe the fair value measure and does not necessarily correspond to the perceived risk of that investment.

If an investment that is measured using net asset value (NAV) has a readily determinable fair value (that is, it can be traded at the measurement date at its published NAV), it is included in Level 2 of the hierarchy. Otherwise, investments measured using NAVs are not included in Level 1, 2, or 3, but are separately reported.

The following is a description of the valuation techniques used for assets measured at fair value on a recurring basis. There have been no changes to the techniques used during the years ended December 31, 2025 and 2024.

Mutual funds: Valued at the closing quoted price in an active market.

Pooled investments: Valued at NAV, as reported by the fund managers. These funds do not trade in active markets. However, generally the unit price is based on quoted market prices of the underlying assets owned, divided by the number of outstanding units.

Interest rate swap: Pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk.

Beneficial interest in real estate: Valued by appraisal every five years, and during interim years, valued by adjusting the previous appraisal by an index for this type of real estate.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS - Continued

The Conference's fair value, by input level, was as follows at December 31, 2025 and 2024:

	Level 1	Level 2	Level 3	Fair Value
December 31, 2025				
Assets				
Wespath Investments	$ -	$ 10,596,623	$ -	$ 10,596,623
Mutual funds	86,616	-	-	86,616
Midwest Methodist Foundation	-	20,748,348	-	20,748,348
Total investments	86,616	31,344,971	-	31,431,587
Beneficial interest in real estate	-	280,000	-	280,000
Derivative Instrument	-	52,299	-	52,299
Total assets	$ 86,616	$ 31,677,270	$ -	$ 31,763,886
December 31, 2024				
Assets				
Wespath Investments	$ -	$ 2,375,917	$ -	$ 2,375,917
Mutual funds	76,369	-	-	76,369
Midwest Methodist Foundation	-	25,044,636	-	25,044,636
Total investments	76,369	27,420,553	-	27,496,922
Beneficial interest in real estate	-	280,000	-	280,000
Derivative Instrument	-	280,582	-	280,582
Total assets	$ 76,369	$ 27,981,135	$ -	$ 28,057,574

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE E - NOTES RECEIVABLE

The Conference loans funds to churches over terms between 7 and 30 years with interest rates ranging from 4.6% to 6.0%. The purpose of these loans is to provide church mortgages on more favorable terms. Additionally, the Conference has two notes receivable to unrelated parties with a balance of $ 217,412 and $ 408,582 at December 31, 2025 and 2024, respectively.

Estimated principal payments to be received in future years are as follows:

Year ending December 31,	
2026	$ 548,677
2027	619,983
2028	512,785
2029	505,810
2030	483,241
Thereafter	8,575,731
	$ 11,246,227

The Conference's credit quality indicators are performing and nonperforming. Performing loans are those with one or more payments made during the fiscal year. Nonperforming loans are those with no payments made during the fiscal year. The Conference considers all notes receivable to be fully collectible; accordingly, no allowance for credit loss is required. Each church is evaluated for impairment individually. All churches and unrelated party notes are considered performing and current as of December 31, 2025 and 2024.

NOTE F - LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment consist of the following at December 31:

	2025	2024
Land and land improvements	$ 1,992,760	$ 1,992,760
Buildings and fixtures	5,559,090	5,592,941
Office equipment and furnishings	672,000	1,089,436
Vehicles	427,054	427,054
	8,650,904	9,102,191
Less accumulated depreciation	(3,710,182)	(3,684,013)
	$ 4,940,722	$ 5,418,178

BUDGET & AUDIT

December 31, 2025 and 2024

NOTE F - LAND, BUILDINGS AND EQUIPMENT - Continued

The property reported as held for sale includes eleven churches in various locations that were assumed by the Conference. Three churches were sold during the year. The carrying amount of these assets were $ 3,682,373 and $ 4,259,873 at December 31, 2025 and 2024, respectively.

The properties reported as held for sale are valued at the estimated fair value based on similar locations. All these donated properties are monetized and are not used for any of the Conference's programs. There were no donor restrictions on the properties received during the year ended December 31, 2025 and 2024.

NOTE G - MORTGAGE PAYABLE

The Conference's debt is governed by a credit facility dated May 20, 2013, as amended May 18, 2018, and is summarized as follows:

	2025	2024
Term loan in the principal amount of $ 7,000,000. Interest is payable monthly at a floating rate of SOFR (4.99% and 4.49%) in 2025 and 2024, plus 1.86%. The note is due May 18, 2028, secured by an interest in and lien upon substantially all the Conference's personal and real property.	$ 2,021,426	$ 2,790,806
Term loan in the principal amount of $ 8,000,000. Interest is payable monthly at a floating rate of SOFR (4.99% and 4.49%) in 2025 and 2024, plus 1.86%, not to exceed 5.25% per annum. The note is due May 18, 2028, secured by an interest in and lien upon substantially all the Conference's personal and real property.	7,525,000	7,525,000
	9,546,426	10,315,806
Less: Unamortized debt issuance costs	(93,334)	(133,334)
Total mortgage payable	$ 9,453,092	$ 10,182,472

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE G - MORTGAGE PAYABLE - Continued

The future maturities of the term loan payable at December 31, 2025 are as follows:

Year ending December 31,	
2026	$ 808,983
2027	850,629
2028	7,886,814
Total	$ 9,546,426

The Conference's mortgage agreement includes certain restrictive covenants related to certain financial ratios. As part of these covenants the Conference shall have expendable cash and investments subject to a first priority perfected lien in favor of the lender of $ 12,000,000 or the mortgage loan balance at all times outstanding. At December 31, 2025 and 2024, management believes they are in compliance with all covenants.

Interest charged to operations for the years ended December 31, 2025 and 2024 was $ 662,105 and $ 843,732, respectively.

NOTE H - DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of $ 7,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at SOFR plus 1.86% and pays interest at a fixed rate of 4.99%.

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of $ 8,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at a floating rate of SOFR plus 1.86%, with a cap strike rate of 5.25%, and pays a fixed transaction fee of $ 365,000.

Under the agreement, the Conference pays or receives the net interest amount monthly, with the settlements included in interest expense on the consolidated statement of functional expense. The agreements are recorded at fair value with subsequent changes in fair value included in other investment income.

BUDGET & AUDIT

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE H - DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP - Continued

The fair value of the liability for the Conference's interest rate swap agreements is measured using Level 2 inputs, as described in Note D, determined by pricing models maintained by the counterparty to the swap agreements. The pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk. The change in fair market value of the interest rate swap agreement was recorded as an unrealized loss of $ 228,283 and $ 61,440 for the years ended December 31, 2025 and 2024, respectively.

NOTE I - GUARANTEED LOANS

The Conference is contingently liable for guarantees of a loan made by the United Methodist Development Corporation to member churches totaling $ 419,367 and $ 430,794 as of December 31, 2025 and 2024, respectively. The loan has an interest rate of 4.75% and a maturity date of December 1, 2034. Under the terms of the guarantee, the Conference is required to have in reserve a minimum of three months of loan payments for the guaranteed loan. The amount of the required reserve at December 31, 2025 and 2024 is $ 15,405.

Under the agreements with the member church, the Conference is able to recover any losses from the assets of the member churches.

NOTE J - BOARD-DESIGNATED NET ASSETS

As of December 31, 2025 and 2024, designated net assets represent limitations set forth by action of the governing board of the Conference. The designations are as follows:

	2025	2024
Camp Seagar - Quasi-endowment fund	$ 1,075,323	$ 968,607
Millennial Challenge - Quasi endowment fund	1,013,746	912,644
Program ministry - Quasi endowment fund	2,029,071	1,841,939
Ministerial Education Fund	126,104	99,221
Bishop's appeal	119,519	-
Bishop's Discretionary Fund	13,321	-
Board of Trustees	835,368	-
Congregational development	4,717,108	-
Disaffiliated church	246,915	382,185
Camp Seagar	22,774	-
Operating revenue reserve	5,432,069	35,950
Church redevelopment fund	3,162,552	3,418,049
Total board designated funds	$18,793,870	$ 7,658,595

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE K - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following as of December 31:

	2025	2024
Contributions restricted for missionary purposes	$ 596,028	$ 706,482
Beneficial interest in real estate	280,000	280,000
Endowment		
Investment in perpetuity, the income of which is expendable to support general operating expenses	477,533	477,533
Unappropriated endowment returns	641,833	538,527
Total endowment	1,119,366	1,016,060
Total net assets with donor restrictions	$ 1,995,394	$ 2,002,542

NOTE L - ENDOWMENT

The Conference's endowment consists of an individual fund established by donors to provide annual funding to support country parishes. The endowment also includes certain net assets without donor restrictions that have been designated for endowment by the Conference Council. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Conference Council has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the historic dollar value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Conference classifies as net assets with donor restrictions and retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Conference in a manner consistent with the standard of prudence prescribed by UPMIFA.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE L - ENDOWMENT - Continued

The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. The endowment assets are invested in accordance with predetermined asset allocation and performance benchmarks. To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's spending policy provides that only the income from endowments may be used according to donor-imposed restrictions. The Conference considers a fund to be "underwater" if the fair value of the fund is less than the sum of (a) original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Conference has adopted a policy to not spend from "underwater" endowments unless directed otherwise by the donor.

The following summarizes the activities as of and for the years ended December 31, 2025 and 2024 relative to the endowment fund:

	Designated	With Donor Restrictions	Total
Year ended December 31, 2025			
Net investment income	$ 394,951	$ 140,580	$ 535,531
Expenditures	-	(37,274)	(37,274)
Net change	394,951	103,306	498,257
Net assets at beginning of year	3,723,189	1,016,060	4,739,249
Net assets at end of year	$ 4,118,140	$ 1,119,366	$ 5,237,506
Year ended December 31, 2024			
Net investment income	$ 630,757	$ 88,147	$ 718,904
Expenditures	(467,845)	(34,111)	(501,956)
Net change	162,912	54,036	216,948
Net assets at beginning of year	3,560,277	962,024	4,522,301
Net assets at end of year	$ 3,723,189	$ 1,016,060	$ 4,739,249

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE M - REVENUE FROM CONTRACTS WITH CUSTOMERS

The following table provides disaggregation of revenue from contracts with customers based on the timing of the revenue recognition for the years ended December 31:

	2025	2024
Revenue from contracts with customers recognized over time		
Property insurance	$ 4,715,277	$ 4,107,651
Health insurance and pension	6,121,162	6,314,509
Other - camp fees - programs	773,345	854,454
Total revenue from contracts with customers	$ 11,609,784	$ 11,276,614

The portion of other revenue that represents the exchange component has been included in the table above. Other revenue reported in the consolidated statement of activities and changes in net assets includes revenue not related to contracts with customers and has been excluded from the table above.

The Conference has determined that the nature, amount, timing, and uncertainty of revenue and cash flows are affected by the following factors: participation of the Conference's camps.

NOTE N - POSTRETIREMENT HEALTH PLAN

The Conference sponsors a postretirement health care plan for all Conference employees and participating clergy that meet eligibility requirements.

The Conference received actuarial valuations of postretirement medical benefits as of December 31, 2025. This report was prepared by MWM Consulting Group.

The Conference establishes Health Reimbursement Accounts (HRA) and tax-free savings accounts for each clergy family (whether individual or couple). Retirees and spouses may draw funds from the accounts for health premiums, out-of-pocket expenses, and miscellaneous health care expenses. The HRAs are funded annually by the Conference at the rate of $ 100 per year of service (up to 40 years); an equal amount for the clergy person and the spouse. Retirees may select the Medicare supplement plan of their choice.

BUDGET & AUDIT

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE N - POSTRETIREMENT HEALTH PLAN - Continued

The payments per retiree are fixed amounts; therefore, changes in inflation assumptions do not change the valuation. The valuation is calculated at a 5.4% discount rate and assumes 100% of eligible retirees and 80% of spouses will participate.

The following sets forth the plan's funded status reconciled with the obligation recognized on the consolidated statement of financial position at December 31, 2025 and 2024:

Accumulated postretirement benefit obligation as of December 31, 2025 and 2024 was as follows:

	2025	2024
Retired employees and spouses of retired employees	$ 8,886,274	$ 9,786,831
Active employees and spouses now eligible	2,373,125	2,497,573
Active employees and spouses not yet eligible	2,736,581	2,618,968
Total	$ 13,995,980	$ 14,903,372

Funded status at December 31 was as follows:

	2025	2024
Benefits obligation	$ 13,995,980	$ 14,903,372
Funded status	$ (13,995,980)	$ (14,903,372)

The projected future postretirement benefit payments at December 31, 2025 are as follows:

2026	$ 1,273,546
2027	1,262,629
2028	1,234,493
2029	1,201,210
2030	1,169,554
For the period 2031 - 2035	5,485,883

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE N - POSTRETIREMENT HEALTH PLAN - Continued

The United Methodist Clergy Fund (the Clergy Fund) is a separately incorporated related organization charged to monitor the investment portfolio of the Clergy Fund which can be distributed to the clergy retirement programs of the Conference. The Clergy Fund's Board makes an annual decision on the amount of funds to distribute to the Conference's postretirement health plan. $ 879,920 and $ 1,125,000 was transferred in 2025 and 2024, respectively. The current policy is to disburse the income or gain of the portfolio. The net present value of the amount available to distribute to the Conference is $ 19,821,094 and $ 20,729,241 at December 31, 2025 and 2024, respectively. The postretirement health benefits paid by the Conference in 2025 and 2024 were $ 1,188,568 and $ 1,233,439, respectively.

NOTE O - OPERATING LEASES

Effective December 2022, the Conference leases its offices space in 303 E Wacker Dr. building located in downtown Chicago, Illinois. The lease agreement term is from December 2022 to February 2032 and monthly payments ranging from $ 11,980 to $ 16,916.

Total lease expense was $ 176,185 and $ 140,925 for the years ended December 31, 2025 and 2024, respectively.

Future maturities of operating lease payments for the years subsequent to December 31, 2025 are as follows:

2026	$ 174,194
2027	179,033
2028	183,514
2029	188,123
2030	192,809
Thereafter	406,933
	1,324,606
Less imputed interest	(302,483)
Total lease liability	$ 1,022,123

Weighted-average remaining lease term:	6.25 years
Weighted-average discount rate:	4.07%

BUDGET & AUDIT

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE P - PENSION PLAN

The Northern Illinois Annual Conference of the United Methodist Church participates in the multi-employer defined benefit program of all U.S. annual conferences managed by the Wespath and controlled by plan documents enacted by the quadrennial General Conference of the UMC. Assets contributed by any conference may be used to provide benefits to clergy of any participating conference. Should an annual conference make contributions less than the total liability of their participants, the underfunded obligations are borne by the surviving annual conferences. A decision to withdraw from the plans is in violation of The Discipline (by-laws of the church) and would cause an immediate suspension to the benefits of the Conference's clergy. Across all plans and all employees, the liabilities are funded at approximately 120% on a funding basis.

While there is a single fund for funding the defined benefits of retirees for all annual conferences, the method to calculate the value of benefits earned varies by year of service: before 1982, between 1982 and 2006, and after 2006. Each annual conference contributes according to the actuarial present value of benefits earned by clergy for service during those periods. The administrator of the plan, Wespath, annually calculates liabilities and expected contributions for each annual conference based upon demographic and market changes relative to previous year's reports.

The 2025 contribution for defined benefit plans is calculated from the demographics and assets on January 1, 2024. In the pre-82 plan, there are 474 beneficiaries, 14 are not yet retired. In the Ministerial Pension Plan (MPP) program there are 827 annuitants, 259 not yet in pay status. As of January 1, 2024, in the Clergy Retirement Security Program defined benefit component (CRSP-DB) there are 614 vested participants, 206 are in pay status.

The Conference's participation in these plans by EIN/Plan Number, if applicable, is:

Pension Fund	EIN/Plan Number	Pension Protection Act Zone Status 2018	Pension Protection Act Zone Status 2019	FIP/RP Status Pending/ Implemented	Conference's Contributions	Surcharge Imposed
Pre-82	32-1899999	Green	Green	No	$ -	No
CRSP-DB	52-5599999	Green	Green	No	1,090,451	No
MPP	92-3499999	Green	Green	No	-	No

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Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE P - PENSION PLAN - Continued

Unless otherwise noted, the most recent pension protection act zone status available in 2025 is for the plans' year end at January 1, 2024. The zone status is based on information that the Conference received from the plans and is certified by the plans' actuary. Among other factors, plans in the red zone are less than 65% funded, plans in the yellow zone are between 65%-80% funded, and plans in the green zone are more than 80% funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented.

The funding status of the Conference's share in the multi-employer defined benefit plans for the 2025 funding year (January 1, 2024 results) was as follows:

Actuarial value of plan assets	
Pre-82 plan	$ 35,126,192
CRSP-DB plan	47,413,269
MPP plan	78,417,362
Total actuarial value of plan assets	160,956,823
Actuarial value of plan liabilities	
Pre-82 plan	(34,324,660)
CRSP-DB plan	(37,791,962)
MPP plan	(61,224,463)
Total actuarial value of plan liabilities	(133,341,085)
NET PLAN ASSETS	$ 27,615,738

NOTE Q - RELATED PARTY TRANSACTIONS

The United Methodist Foundation of Northern Illinois Conference, Inc. (the Foundation) is an Illinois not-for-profit corporation whose purpose is to give financial assistance and to provide investment management and administrative services to churches and religious, charitable, and educational philanthropies and institutions related to, or affiliated with the Conference.

Additionally, approximately 96% and 95% of all receivables are due from related parties, including member churches, in 2025 and 2024, respectively and approximately 74% and 78% of revenue is received from related parties, including member churches in 2025 and 2024, respectively.

BUDGET & AUDIT

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE R – SUBSEQUENT EVENTS

The Conference assessed events that have occurred subsequent to December 31, 2025 through June 23, 2026, the date the consolidated financial statements were available to be issued, for potential recognition and disclosure in the consolidated financial statements.

During 2026, a church sold its property, and the sale proceeds were used to repay its note receivable owed to the Red Door Fund. Upon receipt of these funds, the Red Door Fund applied the proceeds to fully satisfy the remaining balance of a note payable with the bank, totaling $2,021,426.

In addition, another church property was turned over to the Conference and is currently on the market. Upon closing, the proceeds are expected to be used to repay the related note receivable owed to the Red Door Fund.

Northern Illinois Conference (110) 2026 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary Plan Contributions for 2026

Clergy Retirement Security Program (CRSP) DB	$0
Clergy Retirement Security Program (CRSP) DC	$0
Ministerial Pension Plan (MPP)	$0
Pre-82 Plan (Pre-82)	$0
United Methodist Personal Investment Plan (UMPIP) Lay	$133,623
United Methodist Personal Investment Plan (UMPIP) Clergy	$0
Other Defined Contribution (DC) Obligations	$1,581,000
Other Defined Benefit (DB) Obligations	$7,054
Health—Active Participants	$3,778,367
Health—Additional Sponsored Coverage	$91,514
Post-Retirement Medical (PRM)	$2,064,806
Comprehensive Protection Plan (CPP)	$436,148

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	$0
Post-Retirement Medical (PRM)	$833,965

Conference Benefit Officer (or equivalent)	Cheryl Weaver	10/09/2025
Conference Treasurer	Elaine Moy Johnson	09/19/2025
Conference Board of Pension Chair	Beth Swanich	10/10/2025
Council on Finance and Administration Chair		

Wespath
BENEFITS | INVESTMENTS

Opinion on **Northern Illinois Conference 2026** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

Northern Illinois Conference (110) 2027 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary Plan Contributions for 2027

Clergy Retirement Security Program (CRSP) DB	$0
Clergy Retirement Security Program (CRSP) DC	$0
Ministerial Pension Plan (MPP)	$0
Pre-82 Plan (Pre-82)	$0
United Methodist Personal Investment Plan (UMPIP) Lay	$137,632
United Methodist Personal Investment Plan (UMPIP) Clergy	$0
Other Defined Contribution (DC) Obligations	$1,625,430
Other Defined Benefit (DB) Obligations	$7,195
Health—Active Participants	$3,700,105
Health—Additional Sponsored Coverage	$93,636
Post-Retirement Medical (PRM)	$2,560,360
Comprehensive Protection Plan (CPP)	$479,000

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	$0
Post-Retirement Medical (PRM)	$793,476

Conference Benefit Officer (or equivalent)	Cheryl Weaver	08/19/2026
Conference Treasurer	Elaine Moy Johnson	08/20/2026
Conference Board of Pension Chair	Beth Swanich	08/27/2026
Council on Finance and Administration Chair		

Wespath
BENEFITS | INVESTMENTS

Opinion on **Northern Illinois Conference 2027** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

RESOLUTIONS

Listing of Aproval and Disapproval starting on page 35, Legislation Results on pages 52-53.

Document: 620.01
Discernment and Transition Planning for Camp and Retreat Ministry

Author(s): Bishop's Camp and Retreat Ministry Taskforce, Annual Conference Shepherding Team
CCFA Action: The $50,000 request can be absorbed into the 2027 Budget

Late legislation, not on Consent Calendar,
Discussion and approval in Plenary 6 (see pg 48)

ACTION:
The Annual Conference authorizes the Camp & Retreat Ministry Task Force to continue its work of discerning and recommending a sustainable, mission-aligned future for the Outdoor and Retreat Ministry within the Northern Illinois Annual Conference.

The Annual Conference affirms the emerging strategic direction toward a renewed model of camp and retreat ministry focused on direct disciple-making through program ministry, centered in a comprehensive single-site model designed for year-round retreats, events, and camp ministry. Hospitality and space-sharing may continue to support this ministry where appropriate but shall not define the primary purpose of the future model.

The Task Force is authorized to conduct feasibility studies, as needed, not to exceed $50,000, with the funding source to be identified by the Council on Finance and Administration. This feasibility work shall evaluate, but not be limited to:

- site requirements;
- viability of Reynoldswoods and Wesley Woods or other sites;
- capital needs;
- staffing and program requirements;
- accreditation and compliance requirements;
- governance and organizational models;
- financial sustainability;
- fundraising capacity; and
- the long-term relationship between ministry program, property stewardship, and Conference oversight.

The Annual Conference Shepherding Team is authorized to provide oversight and alignment for this work between sessions of the Annual Conference, serving as steward of Conference mission, assets, and strategic direction as the Task Force conducts its work.

The year 2026 is designated as a year of discernment, feasibility, transition planning, and limited operational wind-down of the current Outdoor and Retreat Ministry model. Existing reservations through 2026 may be honored, provided that all insurance, compliance, staffing, financial, and safety requirements are met and verified.

The Task Force, in consultation with ACST, the Board of Trustees, CCFA, Cabinet, and ORM leadership, shall develop recommendations regarding the future ministry model, governance structure, property use, capital strategy, and implementation pathway. Recommendations requiring Annual Conference action shall be brought to the 2027 session of the Northern Illinois Annual Conference, unless earlier action is required.

RATIONALE:
Together, we give thanks for faithful ministry through Outdoor and Retreat Ministries across many decades. Generations have encountered Christ, deepened faith, and discerned calls to leadership in these sacred places. We honor that legacy.

Our camps again face a crisis requiring honest acknowledgment. For nearly a decade, Reynoldswoods and Wesley Woods have operated primarily through space-sharing rather than as traditional conference camp programs. UMC and external groups rent our facilities and run their own programming; we no longer staff to design and implement direct disciple-making ministry. While this model has provided hospitality and revenue, it is not the same as the ministry annual conferences are called to provide.

Currently, we carry $1.6 million in debt tied to these operations, the result of rising costs, aging facilities, deferred maintenance, and declining critical mass. Space-sharing generates revenue but cannot stabilize the enterprise. Maintaining multiple aging sites during discernment is not financially neutral. Even when usage declines, costs remain for staffing, insurance, utilities, maintenance, compliance, accreditation readiness, and basic operations. Continuing without clear limits risks further erosion of financial resources, organizational capacity, and ministry clarity.

Most critically, we must name a pattern: this is approximately the fourth or fifth time the Conference has voted for difficult change regarding our camps and has not implemented those decisions. Attachment to beloved spaces and reluctance to disappoint partners have led us to defer, compromise, or reverse course. This pattern has deepened both the financial crisis and the ministry incoherence that now confounds our witness.

The Task Force has discerned a familiar, emerging strategic direction: renewed camp and retreat ministry focused on direct disciple-making through program ministry, centered in a comprehensive single-site model. This is not a decision about which site survives, but a call to test whether such a ministry can be faithfully and sustainably developed at this time.

Camp year 2026 cannot be business as usual. Continuing to operate multiple sites while discerning a new model commits resources to structures we may not keep. Therefore, the Conference will honor existing 2026 reservations where safe and compliant, but will not accept reservations beyond 2026, and current operations will conclude at year's end. No reservations for 2027 will be accepted. This creates space for feasibility work without deepening the crisis we seek to resolve.

This decision is not death; it is resurrection faith. For over three generations, God has called the Northern Illinois Conference toward something new in outdoor and retreat ministry through Task Force discernment, financial realities, renewed ministries in other conferences, and younger leaders' longing for transformative camp experiences.

We do not need perfect clarity to say yes to God's call. We need courage, trust, and willingness to let go of what was precious, not because it was wrong, but because it served its purpose. Our task is not to preserve a space. It is to attend to the new thing God has been working to birth in our midst.

Document: 640.01
Special Sundays with Offerings for 2027

Author(s): Conference Council on Finance and Administration
CCFA Action:

Concurence in Legislative Section 1,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:
The Northern Illinois Conference recommends the following Special Sundays with offerings for 2027:

Special Sundays

General Church Offerings 2027

Human Relations Day	January 17, 2027
UMCOR Sunday	March 7, 2027
Native American Ministries Sunday	April 11, 2027
United Methodist Student Day	Any Sunday in May
Peace with Justice Sunday	May 23, 2027
World Communion Sunday	October 3, 2027

Conference Offerings 2027

Scouting Ministries	February or March (any Sunday)[1]
Disability Awareness Sunday	March 14, 2027[2]
Golden Cross	May 2, 2027
Volunteers in Mission	July or August (any Sunday)
Christian Education	September 5, 2027
HIV/AIDS Awareness	December 7, 2027
United Voices for Children	Every 5th Sunday (May, July, August and October)

Document: 640.02
Mission Links Advances (Formerly Rainbow Covenant)

Author(s): Conference Board of Global Ministries,
Shirley Pulgar Hughes, Conference Mission Secretary; Ayla Samson, Chair.
CCFA Action:

Concurence in Legislative Section 3,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

The Northern Illinois Conference Board of Global Ministries recommends the following Conference and District Advances.

1 This fund supports Scouting America, Girl Scouts of the United States of America, Campfire, and Big Brothers/Big Sisters of America.

2 March is Disability Awareness Month

Conference Advances:

Abounding Ministries	50000122
Arise Chicago	50000142
North Central College United	50000136
Kids Above All	50000011
Disciple Bible Outreach Ministries	50000149
Facing Forward to End Homelessness	50000007
Illinois Church Action on Alcohol & Addiction Problems	50000030
Immigration Law and Justice of Northern Illinois (JFON)	50000140
Korean American Campus Ministry	50000076
Midwest Mission Distribution Center	50000150
MYSI Corporation Agency Support	50000107
Native American Ministry of Presence	50000125
NIC Disaster Preparedness and Response	50000148
Spirit Lake Ministry Center	123616
ORM: Camping Scholarships	50000036
Reconciling Ministries Network	50000111
Refugee One	50000133
~~Reynoldswood Conference Center~~	~~50000043~~
Rosecrance Kinley Patient Assistance Fund	50000132
Sam Mool House	50000146
~~The Inclusive Collective at DeKalb~~	~~50000135~~
The Martin Keagy Fund	40000000
The Inclusive Collective	50000128
United Methodist Homes and Services	50000121
University Christian Ministry at Northwestern	50000101
Wesley Willows Good Samaritan Program	50000144
Wesley Woods Coreference Center	50000046

District Advances:

Bridge Communities, Inc.	60000208
Buddy Bags of Dixon	60000236
Center for Changing Lives	60000106
DuPage United	60000230
Empowering North Korean Refugees	60000235
Faith Community Homes-Affordable Housing	60000220
Fox River Valley United	60000231
Habitat for Humanity: Lake County	60000184
Hemenway Soup at Six	60000216
Hesed House PADS	60000017
Housing Forward (Formerly West Suburban PADS)	60000180
Jennings-Lyon Day Home	60000119
Journeys|The Road Home	60000221
JUST of DuPage	60000101
Lake County United	60000228
Morning Star Mission	60000143
Mujeres a Mujeres (Women to Women)	60000222
The Night Ministry	60000223
PADS of Elgin	60000224
Ridgewood United Community Ministries	60000203

Rockford Urban Ministries	60000129
~~Rockford Work Camps~~	~~60000234~~
Saturday Kids' Club of Centennial	60000201
The Seeds Center Community Development Corporation	60000225
United Church of Rogers Park Community Feast	60000178
Waukegan to College	60000233

RATIONALE:

Each quadrennium, the Conference Board of Global Ministries reviews the conference and district missions supported through the advance. In 2021, the advance program was rebranded as "Mission Links: Living the Beatitudes". The CBGM also moved from a print version of the mission listing to an interactive online version that can be more easily updated while providing accessible resources as church mission committees explore the possibilities for supporting missions within the conference and around the globe. The link can be found at: https://www.umcnic.org/missionlinks

Document: 650.01
Discontinuance of Alsip: Christ

Author(s): District Superintendent, Dr. Audrea F. Nanabray, Lake South District
CCFA Action:

Concurence in Legislative Section 2,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

WHEREAS the Christ United Methodist Church ("Christ UMC") located in the City of Alsip, Illinois at the commonly known address 3730 W. 119th Street in Rich Township of Cook County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on July 20, 2025, and

WHEREAS Christ UMC faithfully served the community in the City of Alsip, IL, and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2020/2024, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective July 20, 2025. The Lake South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 3730 W. 119th Street, Alsip, IL, 60803,

Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and

Shall, in the discretion of the Bishop in consultation with the Cabinet, be either:

a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sa or other disposition; or

b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to First United Methodist Church in Oak Lawn, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Christ United Methodist Church of Alsip has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Christ United Methodist Church. The closure has been recommended by the Lake South Board on Church Location and Buildings and the District Superintendent.

Document: 650.02
Discontinuance of Naperville: Wheatland Salem

Author(s): Prairie Central District Superintendent, Rev. Wendy Hardin Hermann
CCFA Action:

Concurence in Legislative Section 3,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

WHEREAS the NAPERVILLE: WHEATLAND SALEM UNITED METHODIST CHURCH ("the Church") located in the City of NAPERVILLE Illinois at the commonly known address 1852 95th Street Naperville, IL 60564, in Naperville Township of Will County, IL was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on December 31, 2025, and

WHEREAS the Church faithfully served the community in the City of Naperville, IL, and

WHEREAS, pursuant to Paragraph 2549.4(b) (Ad Interim procedures) of The Book of Discipline of The United Methodist Church 2020/2024, the Prairie Central District Superintendent recommended that the church be closed due to exigent circumstances, namely, the inability to sustain operations due to a lack of funds.

WHEREAS, the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church ("the Conference") consented to the District Superintendent's recommendation to discontinue the Church, effective December 31, 2025.

WHEREAS, the Prairie Central District Committee on Building and Location voted to concur with the District Superintendent's recommendation to discontinue said church.

WHEREAS, church discontinued regular operations effective December 31, 2025.

THEREFORE BE IT RESOLVED that the Annual Conference hereby affirms that the Church discontinue operations.

BE FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 1852 95th Street Naperville, IL 60564, title of which has vested in the Conference through the Board of Trustees of the Conference pursuant to Paragraph 2549.4(b) shall remain the properties and assets of the Northern Illinois Conference of The United Methodist Church subject to the 2020/2024 Book of Discipline, and the By-Laws of the Northern Illinois Conference.

BE IT FURTHER RESOLVED that, to minimize the risk of loss of future bequests to the Conference and protect the integrity and ownership of the property of the church held in trust for the denomination, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees named as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church and that the Conference take whatever action is necessary to protect the integrity and ownership of all property including any existing or future bequests held in trust for the benefit of the denomination; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to Naperville: Grace UMC unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of Conference are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Naperville: Wheatland Salem United Methodist Church has come to a place of transition and closure. Membership and financial sustainability have been declining for many years. The decline reached the point where foreclosure of the real property was being raised by the holder of a large mortgage on the property, namely, Red Door. To protect the Conference's ability to preserve the property, closure under Paragraph 2459.4(b) became necessary subject to approval at the next Annual Conference.

Document: 680.01
Amend the Conference Policies under 680.01 Benefits Program

Author(s): Conference Board of Pension and Benefits (Beth Swanick, Deborah Dangerfield, Glynis Massey, Harry Nicol, Luis Reyes-Rosario, Matthew Smith, Dan Van Haften, Kristin Fischer, Kristina Gaughan, Danita Anderson, Brian Gilbert, Elaine Moy, Cheryl Weaver, staff liaison)
CCFA Action:

Concurence in Legislative Section 3,
Approved on Consent Calendar in Plenary 3 **(see pg 39-40)**

ACTION:
The Conference Board of Pensions and Benefits recommends amending Conference Policy 680.01, II, D, as follows:

D.Pre-82 Defined Benefit Past Service Rate for 2027

1. The Conference Board of Pensions recommends that the annual pension rate for service prior to 1982, effective January 1, 2027, be $605 per service year, an increase of 0% from 2026. Surviving spouses shall be supported at the rate of 85% of participant pension benefit amounts. Special grants will be provided as identified in Section F.

RATIONALE:

The Board of Pensions is not raising the PSR rate for 2027. It will remain at $605 per service year. This is due to funding obligations and available money.

Document: 680.02
Minimum Salaries for Full-Time Elders

Author(s): The Equitable Compensation Committee: Beth Swanick, John Bell, Jarice Shaw, Veronica Davenport, Scott Hoffman, Brian Gilbert, Cheryl Weaver, staff liaison.
CCFA Action:

Concurence in Legislative Section 3, Removed from Consent Calendar
Discussed and Approved as amended in Plenary 4 (see pg 44)

ACTION:

1) Minimum cash salaries for full-time Elders and Licensed Local Pastors appointed in the NIC will be as follows, showing an increase of ~~2.8%~~ 7% for the next fiscal year:

Status	2023 actual	2024 actual	2025 actual	2026 actual	2027 recommended ~~2.8%~~ 7%
Elder	$37,450	$40,763	$43,616	$46,669	~~$47,976~~ $49,936
LLP	$37,450	$40,763	$41,782	$42,868	~~$44,068~~ $45,869

2) Local churches are to provide a minimum of $2,500* for accountable reimbursements for their appointed Elder(s). This covers the costs of providing travel, continuing education, and other expenses incurred in the course of providing pastoral ministry. Information about accountable reimbursements can be found at: Accountable Reimbursement Policy Q&A

* Ideally the church maintains $5,500 but, in an effort to maintain full-time, some churches may need to reduce the reimbursement to $2,500. Anything lower will not allow the pastor to engage in fruitful ministry.

RECOMMENDATIONS:

- The Equitable Compensation Task Force (ECTF) recommended a minimum salary for fulltime Elders to be approximately $50,000 by 2026 for FY 2027, achieved by 7.0% increases during the years (2025, 2026, and 2027). ~~However, the Equitable Compensation Committee (formed in 2024) is recommending an increase of 2.8% for 2027 to $47,976 based on the following:~~
  - ~~A third consecutive increase of 7% per year would be a hardship for many churches as other costs have also or will also increase in 2027.~~
  - Healthflex rates will increase in 2027, however, those rates will not be finalized until after legislation has been published.
  - An increase in base salary will raise the cost of retirement benefits to churches.
  - Property and Liability insurance rates will most likely increase as well.
- The United Methodist Book of Discipline does not require Annual Conferences to establish a minimum salary for LLPs. However, to responsibly recognize changes in buying power, the Equitable Compensation Committee recommends that the minimum salary for Licensed Local Pastors be the same as the Elder increase of ~~2.8%~~ 7%. This brings the salaries more in line with each other.

RATIONALE AND METHODOLOGY:

- In 2023, an Equitable Compensation Task Force (ECTF) was formed, the current Equitable Compensation Committee (formed in 2024) has included their rationale from 2023 below. In reviewing all the factors, the bold information is what drove the decision to reduce the increase for FY 2027.
  - The ECTF submitted surveys to all US Annual Conferences and received 18 replies. The NIC is currently second to last in minimum salary (by a sliver margin of $165) among the 18 annual conferences responding to the survey. Had the 2023 Annual Conference not approved of the 8.7% increase, bringing the current minimum to $40,763, NIC would be at the bottom. Current minimums across annual conferences range from $40,598 to $50,923.
    - **The Equitable Compensation Committee (ECC) is also aware and recognizes that increasing the minimum salary may be a financial burden that some churches cannot bear. As we move forward, fewer single-charge full-time appointments will most likely be the new normal.** The ECC is committed to continuing to monitor the trends and work with the Cabinet and churches on ways to equitably compensate clergy.
  - The ECTF determined that their recommendation would be focused on base compensation only, having found it impossible to identify/consider values of parsonages, housing allowances, or health insurance benefits due to the wide disparities between conferences and the extreme difficulties in assigning dollar values.
  - This survey showed that a lower minimum salary for LLPs is consistent with the other annual conferences responding to the survey.
  - The UMBoD ¶342 speaks only to "Elders in full connection" who assume "the obligations of the itinerant ministry" and who bear the burden of extensive student loans from the required master's degree. Further, "the Church shall provide, and the ordained minister is entitled to receive, not less than the equitable compensation established by the annual conference for clergy members."
  - The UMBoD states in ¶625.2(a) that the Equitable Compensation Commission be responsible for "recommending conference standards" for pastoral salaries, and (b) "administering funds to be used in base compensation supplementation."

Document: 700.01
Creation Care Action Resolution

Author(s): Harriette Cross and Richard Alton
CCFA Action:

Concurence in Legislative Section 6,
Approved as amended on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

1. We, the people and churches of the Northern Illinois Conference of The United Methodist Church, confess our failure to properly steward God's earth;
2. Prayerfully ask for God's help in restoring Creation;
3. Join our Bishops, denominational Boards and Commissions in committing to net-zero greenhouse gas emissions by 2050; and
4. Encourage every local church to host a "Creation Care Worship Service" on the Sunday before or after Earth Day (April 22) to remind us through word and deed that we are bound to each other cellularly and socially, holding and being held in the web of relations, ~~honoring each species extinction as a death of divinity~~. mourning each species extinction as a tragic loss of God's creation. In conjunction with the green service, there will be a creation care study.

RATIONALE:

In November 2025, the Council of Bishops reaffirmed the biblical call to care for creation, recalling God's covenant with Noah in Genesis 9:16. In this covenant, God promises no harm to humanity or creation, and we, as followers of God, are likewise called to do no harm and to care for all that God has made. This covenantal relationship compels us to act as faithful stewards, protecting the health and goodness of the earth and resisting harm caused by greed, neglect, or inattention. Building on prior statements, the Council emphasizes that now is a critical time to renew our commitment to creation care.

The urgency of this moment is clear. In 2024, global temperatures rose to an average of 1.55°C, exceeding the 1.5°C threshold identified in the 2015 Paris Agreement. Scientific reporting has linked rising temperatures to increased mortality, pollution, wildfires, and the spread of disease. While developed nations bear the greatest responsibility, the most severe impacts fall on those who contributed least—developing countries, communities of color, economically vulnerable populations, children, and future generations. We can no longer ignore our covenantal responsibility to care for creation and one another.

The Social Principles of The United Methodist Church affirm this urgency, acknowledging that unsustainable human activity has placed all creation in peril. They name climate change, ecosystem destruction, fossil fuel dependence, environmental racism, food injustice, and environmental toxins, and call us to adopt sustainable and just practices as an expression of faithful stewardship.

The 2024 General Conference further calls the Church to action. We committed to organizing at least one church-wide creation care initiative annually and to engaging in ongoing study for deeper understanding of creation care and justice.

This resolution encourages congregations to respond through faithful, practical action in four key areas:

> **Worshiping:** incorporating weekly prayers for creation; observing Earth Day; hosting prayer vigils; offering outdoor worship; developing creation-focused liturgy; and sharing testimonies connecting faith and care for the earth.

Educating: offering Bible studies and programs on creation care; hosting discussions or films; engaging children and adults in nature experiences; inviting speakers on local environmental issues; fostering cross-cultural learning about environmental justice; and utilizing denominational resources and training opportunities.

Practicing: reducing waste and eliminating single-use plastics; conserving water and energy; exploring renewable energy sources; creating gardens, green spaces, and pollinator habitats; recycling and composting; improving building efficiency; and engaging in community-based environmental efforts such as clean-up projects or shared gardens.

Speaking Up: encouraging congregational awareness of environmental issues; communicating with decision-makers; organizing advocacy efforts; collaborating with other churches and community partners; and integrating sustainability into church planning and decision-making.

Through these actions, congregations embody their covenant with God and participate in the healing and restoration of creation. This work is essential to our identity as people of faith, called not only to do no harm, but to actively seek the flourishing of all creation.

Document: 702.01
Revise Standing Rules related to Annual Conference Nominations Committee

Author(s): Annual Conference Committee on Nominations, Alka Lyall- Chair
CCFA Action:

Concurence in Legislative Section 5,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

Amend the Northern Illinois Conference Standing Rules regarding the work of the Annual Conference Committee on Nominations. Section III B as follows:

B. NOMINATIONS PROCEDURE

1. The nominations process is an open process. Persons can be nominated from any source within the Conference. All nominees for membership on conference agencies shall be presented to the Annual Conference by the Committee on Nominations except members-at-large of conference agencies and those otherwise directed by The Discipline or the Standing Rules. Suggestions of persons particularly qualified for such membership may come to the Committee on Nominations from any agency.

2. Elections at Annual Conference will take place in the following manner: A full slate will be presented with ~~containing only~~ the names of those to be elected at the current session of Annual Conference in bold. ~~will be presented. Those who have been serving during the past year will be designated from those most recently nominated. Persons whose~~ Additional names ~~do not appear on the slate~~ may be offered from the floor in accordance with conference nominations procedures subject to the deadline established by the Committee on Nominations for each year's regular session of annual conference. Any additional names offered in nomination for any position to fill a blank space or in substitution for an existing name will need the following information:
   a. Position for which person is being nominated
   b. Full name, correctly spelled
   c. Complete address, home and work phones, if available
   d. Personal data
   e. Local church affiliation
   f. Tenure in previous service to this group
   g. Name of person making nominations
   h. Consent of nominee to serve

The Committee on Nominations will reconcile Disciplinary and Standing Rules requirements.

3. Except as otherwise directed by The Discipline, when a vacancy occurs in any Conference group:
   a. Notification of a vacancy will be made to the Conference Committee on Nominations.
   b. The Conference Committee on Nominations shall fill the vacancies within 60 days of notification.
   c. The Committee shall consider the office vacant after an attempt to notify by email said member of pending action has been made by the Committee and the member has been given 15 days to to respond by email to explain his/her/their inactivity, and if no email reply has been submitted, a telephone attempt to confirm that the email was received.
   d. Within 60 days after the Annual Conference session, current lists of names, email addresses, and phone numbers of all members of the conference bodies shall be provided to all their chairpersons or conveners by the Conference Secretary.

4. The Annual Conference shall elect a Conference Secretary, an Assistant to the Secretary for Standing Rules, and statistician at the first Annual Conference session following the General Conference or Jurisdictional Conference (¶ 603.7). The secretarial staff will be named by the Secretary.

5. All specifications by either The Discipline and the state law as to the manner of election of trustees shall be rigidly followed. In all cases where the Conference is responsible for the election of any trustees of institutions or foundations related to the Conference in any way, and where no other method of nomination is required by The Discipline or by the charter or by-laws of the institution concerned, the Committee shall nominate said trustees after considering any recommendations offered by said institution.

6. Changes in the basic by-laws which affect the election of trustees, managers, directors or governing body of any board, foundation or institution incorporated by the action and authority of Northern Illinois Conference of The United Methodist Church or whose trustees are elected by the Conference shall become effective only after they have been presented to the next regular session of the Conference and approved by Conference action.

7. Guidelines for Organizing Program and Administrative Groups: Program and Administrative groups exist for the purpose of promoting and providing structure for the work of The United Methodist Church within the boundaries of the Northern Illinois Conference.
   a. The Program and Administrative groups shall work cooperatively.
   b. The establishment of emphasis areas and special ministry will be recommended by the Shepherding Team to the Annual Conference.
   c. Special care shall be taken to balance the participation of the program and administrative groups to include adequate clergy, lay, male, female, age, ethnicity, and geographic representation.
   d. No person may serve on more than one Program Emphasis and one Administrative area at any given time.

8. The Conference Program Staff office shall publish by October 1 the list of elected officers of all groups. There will be published a description of all Program and Administrative Areas. The Shepherding Team will be responsible for the publication.

C. DISCIPLINARY BODIES

1. Council on Finance and Administration (¶ 611-619)

Purpose: ¶ 612.1
Membership: ¶ 612.2 and Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially.
Officers: ¶ 612.3

2. Equitable Compensation Committee (¶ 624.1,2)
Purpose: ¶ 624, and: Review the schedule of Equitable Compensation annually, reporting findings to the Conference Council on Finance and Administration; distribute the Equitable Compensation Fund; in consultation with the Cabinet, pass on all applications for payments from the fund and make request in writing to the office of the Conference Treasurer for any payments approved.
Membership: ¶ 624.1. An equal number of lay and clergy, including one person from each district and 6 members-at-large with representatives from at least 4 churches with memberships of fewer than 200 members.
Officers: Elected as needed.

3. Board of Pensions and Health Benefits (¶638.1)
Purpose: ¶ 638.1.
Membership: ¶ 638.2. Twenty members, at least two members from each district, serving 8 year terms,one-half elected each quadrennium.
Officers: ¶ 639.3.

4. Board of Trustees (¶ 640 and 2512)
Purpose: ¶ 2512 3-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.
Membership:¶ 2512.1 and each district shall have at least one representative. Within four weeks of the close of each Annual Conference, the Cabinet Representative assigned to the Board shall convene a meeting to elect officers.
Officers: ¶ 2512.2.

5. Commission on Archives and History (¶ 641)
Purpose: ¶ 641.1-4
Membership: ¶ 641.1. May include one representative from each of the following: Black Methodists for Church Renewal, Hispanic/Latinx Ministry Team ~~La Junta Hispano Americana~~ and Fellowship of Asian Americans. One representative from Northern Illinois Annual Conference Historical Society; Ten members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large representing, where possible, the historical traditions of the conferences antecedent to Northern Illinois Annual Conference; One representative from the Program Staff; Any member of the Jurisdictional Commission on Archives and History residing within the Conference boundaries; The Conference Archivist; One representative from Garrett-Evangelical Theological Seminary, site of the Annual Conference Archives.
Officers: Elected as needed.

6. Vital Congregations Ministries
Purpose: To encourage communication and coordination among Committee on Accessibility, PATH (Planting And THriving) ~~Congregational Development & Redevelopment~~ (¶632/645), Keagy Town & Rural Ministry, Fellowship of Asian Americans (FAA), Black Methodists for Church Renewal (BMCR), and Latinx/Hispanic Ministry Team (¶655)
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

7. Discipleship Ministries (¶629)
Purpose: To encourage communication and coordination among Young Peoples Ministries (¶649 & 650), Conference Board of Higher Education & Campus Ministries (¶633), Older Adult Ministries (¶651), Conference Board of Laity (¶630), Committee on Discipleship and Spiritual Formation, Outdoor & Retreat Ministries

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

8. **Justice and Mercy Ministries (¶629)**
   Purpose: To encourage communication and coordination among Board of Church and Society (¶628 & 657), Board of Global Ministries (¶632 & 656), Commission on Christian Unity & Interreligious Relations (¶642), Commission on Religion and Race ¶643, Commission on the Status and Role of Women (¶644), the Committee on Native American Ministries (¶654), the Committee on Creation Care and the Committee on Inclusion.
   Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

RATIONALE:

The changes

- Simplify the format in which the Nominations report is presented during the Annual Conference session.
- Align this section of the Standing rules with the names of the caucuses, ministry teams and committees that we already use in our Annual Conference.

Document: 702.02
Revise Standing Rules related to Annual Conference Shepherding Team

Author(s): Annual Conference Shepherding Team, Mark Manzi & Caleb Hong, Co-Chairs
CCFA Action:

Concurence in Legislative Section 2,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

Amend the Northern Illinois Conference Standing Rules regarding Annual Conference Shepherding Team Section III, D, 11 as follows:

Shepherding Teams ("NIC") (¶ 608)

Role of the ACST

The Annual Conference Shepherding Team was created to advance the overall mission of the Northern Illinois Conference by ensuring the proper use and alignment of resources to achieve it. The ACST serves as a place for consultation, advice, and decision-making, and provides connections between conference administrative and ministry areas, the cabinet, District Shepherding Teams, and local churches. It serves to build trust, collaboration, and accountability in the conference's responsibility to live out its mission.

Specifically, the ACST is:

- A council of advisers to the bishop and conference leadership
- A decision-making body between annual conference sessions and for those items not requiring conference action
- A contributor to the overall budgeting process with final review prior to annual conference session
- The oversight body for the District Shepherding Teams in collaboration with the district superintendents
- An adaptive learning organization that provides insights and teaching about effective leadership in the 21st century church

I. Overview

The organizational structure shall be centered on an Annual Conference Shepherding Team ("ACST"). There shall be a separate District Shepherding Team (DST) in each of the districts. Both Co-Chairs of each DST ~~(6 members in total)~~ shall also serve as members of the ACST as outlined below. The ACST shall be an adaptive learning organization whose primary purposes shall be to coordinate and communicate the ministry of the NIC for the sake of making disciples for Jesus Christ. The primary purposes of each DST shall be to coordinate the equipping of local churches so that they might be faithful, Christ-centered communities of worship, prayer, witness and change, and to enhance the connection between local churches, the districts and the NIC.

II. Annual Conference Shepherding Team ("ACST")

a. **Responsibilities.** The responsibilities of the ACST shall include,

i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the NIC.
ii. Providing coordination of the ministry, mission, and vision of the NIC.
iii. Discerning a 5-year vision plan; presenting it for approval by NIC; communicating it through out the NIC, monitoring and adapting it on an annual basis.
iv. Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world.
v. Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries.
vi. Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC.
vii. ~~Stewarding financial and leadership resources for maximum missional impact. The role of the ACST in the budgeting process shall be to augment the existing process in which the budget is prepared by the Conference Council on Finance and Administration ("CCFA") and approved by the NIC. The ACST shall consult with CCFA in the allocation of resources according to the missional program priorities of the NIC.~~ Communicate and collaborate with Conference Council on Finance and Administration CCFA toward alignment of financial resources with priorities and vision. At each meeting of ACST, the CCFA designate shall make a presentation regarding the financial position of NIC, including but not limited to the budget. ACST may make recommendations to CCFA regarding the annual budget of the NIC.
viii. Resolving leadership and function questions that do not require approval by the NIC between annual conference sessions.
ix. Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences.
x. Adapting the organizational structure further to align with the missional priorities of the NIC.
xi. Developing clear and concise qualitative and quantitative metrics to evaluate the effectiveness of ACST structure and work.
xii. Reporting annually to NIC on fulfillment of the above responsibilities.

b. **Core Areas of focus.** The ACST shall prayerfully focus on the following Core Areas of priority identified in the Landscape process:

I. Congregational Life
1. Creating and revitalizing congregational cultures that are deep in faith and engaged for evangelism.
2. Developing new churches and faith communities.
3. Assessing and reconfiguring local churches.

II. Clergy Life
1. Fostering clergy health and morale.
2. Fostering an environment that identifies and supports persons with a clear sense of call and commitment to set apart ministry.
3. Fostering on-going faith formation.
4. Ensuring development and accountability of clergy.

III. Missional Life
1. Equipping, supporting, and connecting local churches for missions of mercy (direct service) in their local communities, across the NIC and beyond.
2. Equipping, supporting, and connecting local churches for justice (systemic change) work in their local communities, across the state and beyond.
3. Advocating diversity, inclusiveness, and cultural competency.

IV. Connectional Resources
1. Managing and allocating conference resources toward NIC vision and strategy.
2. Evaluating, assessing, and communicating the apportionment formula on an on-going basis.
3. Developing systems of administration for use by local churches.

c. Membership.

i. Members. The ACST shall have the following members:

Voice and Vote ~~(20 Members)~~

- Co-Chair – Lay
- Co-Chair – Clergy
- Conference Lay Leader
- Board of Trustees, Chair or Designate
- Council on Finance and Administration, Chair or Designate
- Committee on Nominations, Chair or Designate
- Board of Ordained Ministry, Chair or Designate
- Annual Conference Committee, Chair or Designate
- Vital Congregations Ministries, Designate
- Discipleship Ministries, Designate
- Justice and Mercy Ministries, Designate
- 3 Ethnic Caucus Designates
- District Co-Chairs (Lay and Clergy)
- ~~Lake North DST, Co-Chairs (Lay through 2020)~~
- ~~Lake South DST, Co-Chairs (Clergy through 2020)~~
- ~~Prairie Central DST, Co-Chairs (Clergy through 2020)~~
- ~~Prairie North DST, Co-Chairs (Clergy through 2020)~~
- ~~Prairie South DST, Co-Chairs (Lay through 2020)~~

Voice Only; No Vote ~~(3 Members)~~

- Bishop
- Assistant to the Bishop
- Director of Connectional Ministries
- Communications Staff Member

ii. Selection of Members. Members of the ACST shall be selected, as follows:

1. Co-Chairs shall be appointed by the bishop.
2. Conference Lay Leader shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
3. Chairs of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall be chosen per Disciplinary requirements in the ordinary course of the nominations process. In the event that a member of a committee, council or board is to be designated as the member of the ACST in place of the chair, such committee, council, or board shall adopt its own process for designation.
4. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall each be chosen separately, according to the following process:

a. The chairs of the Constituent Groups of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall gather in separate meetings, each convened by the Director of Connectional Ministries for the purpose of nominating 3 candidates for each Designate position.
The initial Constituent Groups for purposes of nominating candidates to be the first Designates to the ACST shall be:

1. Vital Congregations Ministries (6 ~~4~~ Constituent Groups)
   - Committee of Accessibility Ministries
   - PATH (Planting and THriving) Team ~~Congregational Development and Redevelopment (Code Red)~~
   - Keagy Town & Rural Ministry
   - Hispanic/Latinx Ministry Team
   - Fellowship of Asian American
   - Chicago Black Methodist for Church Renewal

2. Discipleship Ministries (6 Constituent Groups)
   - Conference Board of Higher Education and Campus Ministry (CBHECM)
   - Older Adult Ministries
   - Outdoor and Retreat Ministries (ORM)
   - Council of Young People's Ministries
   - Committee on Discipleship and Spiritual Formation.
   - Conference Board of Laity

3. Justice and Mercy Ministries (8 ~~7~~ Constituent Groups)
   - Board of Church and Society
   - Commission on Christian Unity & Interreligious Relations (CCUIR)
   - Commission on Religion and Race (CORR)
   - Commission on Status and Role of Women (CSROW)
   - Committee on Native American Ministries (CONAM)
   - Committee on Creation Care
   - Committee on Inclusion

   - Conference Board of Global Ministries (CBGM), including:
     - Conference Mission Secretary
     - District Mission Secretaries
     - District United Women in Faith (UW Faith) Representatives
     - Disaster Coordinator
     - ~~Hunger Coordinator~~
     - Refugee Coordinator
     - Volunteers in Mission (VIM) Coordinator
     - ~~Urban Ministries~~

- ~~Rural (Keagy) Ministries~~
- United Methodist Women Representative
- United Methodist Men Representative

b. The Committee on Nominations shall select each Designate from among the 3 nominees with the primary objective of ensuring diversity on the ACST.

5. Designates of the Ethnic Caucuses shall be chosen by the Ethnic Caucuses pursuant to their own process for designation.

6. Chairs of the DSTs shall be chosen as outlined below.

iii. Qualifications and Commitment of Members.

1. Co-Chairs and Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve on the ACST exclusively; they shall not serve in other positions in the NIC or an Ethnic Caucus.

2. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall have demonstrated a genuine interest and concern in most, if not all, of the Constituent Groups being represented and commitment to keeping up with their work and concerns.

3. Members of the ACST shall have demonstrated a genuine interest and commitment to stewardship of the mission, priorities, and vision of the NIC.

4. Members of the ACST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

iv. Terms

1. To ensure both continuity as well as constant renewal of the ACST, Voting Members shall be limited to a single term of four (4) years unless membership derives from a position in the NIC having different term requirements.

2. Co-Chairs of the ACST shall serve 2 years as Vice Chair followed by 2 years as Chair. ~~The first Chair shall commence on his/her term or about November 2017, serve as Chair for 2 years and rotate off the ACST on June 30, 2020. The first Vice Chair shall commence his/her term on or about November 2017, become Chair on July 1, 2020, and rotate off on June 30, 2022. A new Vice Chair will commence his/her term every 2 years as the previous Vice Chair rotates to the Chair position.~~

3. To ensure continuity, Members shall serve four-year terms commencing either
a. ~~July 1, 2020, and~~ On July 1 of each year of a General Conference, or ~~The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or~~
b. ~~July 1, 2022, and~~ On July 1 of each year which is two years after the year of a General Conference. ~~The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.~~

4. The Conference Lay Leader and the Chairs or Designates of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall serve terms as outlined above.

5. Designates of Ethnic Caucuses shall serve terms as outlined above.

6. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve terms as outlined above.

7. Co-Chairs of the DSTs who serve on the ACST as outlined below, shall serve terms as outlined above.

d. Meetings. The ACST shall meet at least four (4) times per year. Each meeting shall have a focus such as analysis and review of the budget, preparation for Annual Conference, leadership development and learning, and acquiring input for more effective ministry. The schedule and topics of meetings shall be determined by the co-chairs of ACST in consultation with the Director of Connectional Ministries.

III. District Shepherding Teams ("DST")

a. Responsibilities. The responsibilities of each DST shall include,

i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the district.

ii. Coordinating the equipping of local churches and enhancing the connection between local churches.

1. Ascertaining information, such as,
   a. Celebrations and best practices,
   b. Challenges and shared needs,
   c. Opportunities for shared ministries.

2. Providing or directing local churches to training opportunities suited to the district.

iii. Communicating local needs, challenges, and celebrations to ACST for coordinated resourcing and sharing.

iv. Communicating vision and ministry priorities of NIC to the district and local churches and coordinating implementation as best lived out in the district.

b. Membership.

i. Members. Each DST shall have the following members:

Voice and Vote (11+ Members)
- Co-Chair – District Lay Leader
- Co-Chair – Clergy
- District Lay Leader(s) (in districts with multiple lay leaders, all shall be members of the DST; one at a time shall serve as Co-Chair)
- Board on Church Location and Building, Chair or Designate
- District Committee on Ordained Ministry, Chair or Designate
- New Church Development and Revitalization Team (formerly District Strategy Team), Chair or Designate
- 3 Lay Members At Large
- 3 Clergy Members At Large

Voice Only; No Vote (1 Member)
- District Superintendent

ii. Selection of Members. Members of each DST shall be selected, as follows:

1. District Lay Leader(s) shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
2. Chairs of Board on Church Location and Building, Committee on Ordained Ministry and ~~New~~ Church Development and Revitalization Team (formerly District Strategy Team) shall be

chosen per Disciplinary requirements. In the event that a member of a committee, board or team is to be designated as the member of the ACST in place of the chair, such committee, board or team shall adopt its own process for designation.

3. Clergy Co-Chair shall be selected by the District Lay Leader(s) and District Superintendent.
4. At Large Lay and Clergy Members shall be selected by the District Lay Leader(s) and District Superintendent.
   a. They may represent the particular ministry priorities of each district, e.g., they may include cluster leaders, Lay Servant Academy directors, representatives from mission agencies in the district, etc.
   b. They may be selected from among recommendations solicited at annual church conferences or other district entities.

iii. Qualifications and Commitment of Members. Members of the DST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

iv. Terms.

1. To ensure reinvigoration of the DST, Members shall be limited to a single term of four (4) years unless membership derives from a position having different term requirements.

2. To ensure equal representation ~~of~~ the DST co-chairs should be a laity and clergy on the ACST. ~~at any one time, half the districts shall be represented by the Lay Co-Chair and the other half shall be represented by the Clergy Co-Chair.~~
   ~~a. On the initial ACST, through June 30, 2022, the DST representatives shall be:~~

      ~~i. Lake North DST – Lay Co-Chair~~
      ~~ii. Lake South DST – Clergy Co-Chair~~
      ~~iii. Prairie Central DST – Clergy Co-Chair~~
      ~~iv. Prairie North DST – Clergy Co-Chair~~
      ~~v. Prairie South DST – Lay Co-Chair~~

   ~~b. From July 1, 2022, through June 30, 2026, the DST representatives shall be:~~

      ~~i. Lake North DST – Clergy Co-Chair~~
      ~~ii. Lake South DST – Lay Co-Chair~~
      ~~iii. Prairie Central DST – Lay Co-Chair~~
      ~~iv. Prairie North DST – Lay Co-Chair~~
      ~~v. Prairie South DST – Clergy Co-Chair~~

3. To ensure continuity, Members shall have four-year terms commencing either,
   a. ~~July 1, 2020, and~~ On July 1 of each year of a General Conference, or ~~The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or~~
   b. ~~July 1, 2022, and~~ On July 1 of each year, which is two years after the year of a General Conference. ~~The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.~~

4. The District Lay Leader(s) and the Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall serve terms as outlined above.

5. The At Large Lay and Clergy Members shall serve terms as outlined above.

c. Meetings. Each DST shall meet at least four (4) times per year. The schedule and topics of meetings shall be determined by each DST.

IV. Diversity of Membership on ACST and DSTs.

a. The Committee on Nominations and Bishop shall make diversity of the ACST a primary consideration in,
   i. Appointment of Co-Chairs,
   ii. Selection of NIC Lay Leader(s),
   iii. Composition of the Board of Trustees, Conference Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee, which choose or elect Chairs or Designates to serve on the ACST,
   iv. Selection of Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries.

b. Each District Superintendent and District Lay Leader(s) shall make diversity in each DST a primary consideration in,
   i. Selection of District Lay Leader(s) and Lay Co-Chair,
   ii. Selection of Clergy Co-Chair,
   iii. ~~Rotation of DST Co-Chairs onto the ACST,~~
   iv. Selection of Chairs of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team),
   v. Selection of At Large Lay and Clergy Members.

V. Evaluation of Structure. The organizational structure of ACST and DSTs shall be subject to formal evaluation at Annual Conferences ~~in 2019, 2020 and~~ quadrennially ~~thereafter~~. This evaluation of structure shall be separate from annual reports on the substantive work of the ACST provided for above.

a. The evaluation of structure shall consider features of the ACST and DSTs or their objectives, such as,
   i. Diversity of the ACST and DSTs
   ii. Quality of Communication by ACST and DSTs
   iii. Flexibility and Adaptability of ACST and DSTs to particular issues or events
   iv. Improving Clergy Morale
   v. Equipping Local Churches
   vi. Strengthening the Connection
   vii. Streamlining committees and enhancing effectiveness of leadership structure
   viii. Recruitment of new leaders from across the NIC

b. The evaluation of structure shall poll groups such as,
   i. Local congregations and faith communities
   ii. NIC committees, councils and boards

c. The evaluation of structure shall be conducted via a mechanism such as,
   i. Electronic Survey
   ii. Listening Sessions

VI. Report to Annual Conference ~~Initial Reports to Annual Conference and Rotation of Membership~~

The ACST shall present an annual report that offers a clear overview of its accomplishments, current work, and positive developments within our conference. The report should highlight collaboration with the District Shepherding Teams (DST) and provide an opportunity for members to the Annual Conference to offer feedback. The ACST may submit legislation to the Annual Conference, as needed.

~~a. Annual Conference 2019 and 2020 and quadrennially thereafter~~
~~• Report by ACST to Annual Conference regarding assessment of structure;~~
~~• Opportunity for feedback from Annual Conference;~~
~~• Possible submission of legislation proposing adaptation of structure. Such adaptive legislation may be proposed at any annual conference.~~

~~b. July 2020. Rotation of Membership.~~
~~• The first Chair of the ACST shall rotate off the ACST after four years terms. The first Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.~~
~~• The Conference Lay Leader and Chairs or Designates of Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall change per Disciplinary requirements in the ordinary course of the nominations process.~~
~~• Designates of the Ethnic Caucuses/Ministries shall rotate off the ACST and be replaced by newly selected Designates after four-year terms.~~
~~• Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall rotate off the ACST and be replaced by Designates newly selected by their respective Constituent Groups after four year term.~~
~~• Co-Chairs representing DSTs on the ACST shall rotate~~
~~• The District Lay Leader(s) and the Chairs or Designates of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall change per Disciplinary requirements in the ordinary course of the nominations process.~~
~~• At Large Lay and Clergy Members of the DSTs shall rotate off the DST and be replaced by newly selected Members.~~

~~c. July 2022. Rotation of Membership.~~
~~• The second Chair of the ACST shall rotate off the ACST. The Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.~~
~~• Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall rotate off the ACST and be replaced by Designates newly selected by their respective Constituent Groups~~
~~• Co-Chairs representing DSTs on the ACST shall rotate. Those DSTs previously represented by the Lay Co-Chair shall begin to be represented by the Clergy C-Chair and vice versa.~~
~~• At Large Lay and Clergy Members of the DSTs shall rotate off the DST and be replaced by newly selected Members.~~

RATIONALE:

The 2008 United Methodist Book of Discipline created flexibility for annual conference organization. Conferences were encouraged to streamline structures to create relevant, vital program ministries. In 2018, the Annual Conference approved the incorporation of the ACST and DST, and in 2020, the ACST formed a task force to reorganize the conference's program areas. This task force reviewed the program ministries and recommended the retention of some areas, the consolidation of others, and the incorporation of areas that had become inactive or had a focus addressed by other existing boards, committees, and task forces. They then organized these committees, boards, task forces, and groups in alignment with the purpose, mission and core values of the annual conference.

In 2024, ACST developed and began implementing a new role that has helped to understand the purpose of this group which is included in this document, and now it is an appropriate time to update certain areas, delete inactive group or committees and reduce redundancy. Making these adjustments ensures that the structure reflects the realities of the ACST's current work while strengthening its sustainability and clarity for the years to come.

Document: 702.03
Proceeds of Closed Church Sales

Author(s): Conference Board of Trustees; Annual Conference Shepherding Team; CCFA; Cabinet
CCFA Action: BOT, CCFA supports this legislation

Concurence in Legislative Section 1,
Approved on Consent Calendar in Plenary 3 **(see pg 39-40)**

ACTION:

In the Standing Rules, Section V Finances and Reports, A. Accounting Policy, 11, amend as follows:

When local church buildings become the property of the Annual Conference and the properties are to be sold in accordance with Disciplinary procedures, the disposition of all net assets of the local church shall be deposited in the Closed Church Fund (also known as the Congregational Development Fund). The closed local church's unpaid obligations to the annual conference, including property insurance and clergy benefit delinquencies, shall be drawn from the proceeds of sale. 1% of gross proceeds from the sale of a closed church asset is reserved to fund archive needs. 25% of the net proceeds from the sale of closed churches shall be directed to the Conference Board of Trustees to manage and maintain the properties in their care. The assets of the Closed Church Fund shall be directed by the Cabinet in consultation with the Director of Congregational Development and Redevelopment for actual expenditures on starting, developing, and redeveloping local churches in the Annual Conference. Upon recommendation of the Board of Trustees, the Annual Conference, by majority vote, may direct the proceeds to another use.

RATIONALE:

Currently, expenses related to selling closed churches are taken from the Closed Church Fund. Expenses related to the maintenance and property are taken from the Apportionment Funds. This legislation allows for an additional source of funding that may offset the apportionment budget, which will allow the apportionment budget for other items. For example, in the last 5 years, NIC has sold between $325,000 to $1.1M in closed churches, 25% would $81,250 - $275,000 that the Board of Trustees would have been able to use.

This legislation offers an alternative way to fund the maintenance of the property in our care, so that we can lower our pull on the apportionment funds given from our local churches.

Document: 702.04
Elimination of The United Methodist Ministers Credit Union

Author(s): Conference Board of Trustees; Annual Conference Shepherding Team
CCFA Action:

Concurence in Legislative Section 6,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

In the Standing Rules, Section IV Conference Relations, G. The United Methodist Ministers Credit Union, delete the whole paragraph:

~~G. THE UNITED METHODIST MINISTERS CREDIT UNION~~
~~(or a successor organization with a different name)~~
~~The Credit Union is recognized as a service to the members of Northern Illinois Conference and its policies and operation are approved as they apply to the members of the Conference.~~

RATIONALE:

The United Methodist Ministers Credit Union doesn't exist, and the successor organization has not maintained a relationship with The United Methodist Church.

Document: 702.05
Timely Publishing of NIC Conference Journal

Author(s): Mark Harkness
CCFA Action:

Concurence in Legislative Section 5,
Approved as amended on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

Amend the Standing Rules Section I-C-7 by inserting "no later than 90 days after the conclusion of the annual conference" immediately following the "The Journal may be stored and made available" so that the section will now read:

7. ~~The Journal may be stored and made available no later than 90 days after the conclusion of the annual conference~~ The preliminary journal of the annual conference shall be made available no later than 90 days following the conclusion of the annual conference, with a final journal being made available no later than 90 days prior to the next annual conference, in an electronic, or printed, format consistent with the recommendations of the GCFA and The Book of Discipline. The Annual Conference Secretary, in consultation with the Annual Conference Committee, may make the most recent Journal available in the printed format for a fee. Journals of the five most recent years shall be made available at no cost on the website maintained by the Northern Illinois Conference.

RATIONALE:

As of March 9, 2026 the Journal for the 2025 Annual Conference (which concluded on June 11, 2025) had yet to be published on the conference website nor made available in printed form. Therefore, legislation submitted by the April 1, 2026 deadline for consideration at the 2026 Annual Conference must either be delayed or submitted without being able to reference the most current journal.

Document: 702.06
Change to Conference Housing Policy

Author(s): Conference Board of Trustees; Annual Conference Shepherding Team
CCFA Action:

Concurence in Legislative Section 4,
Approved on Consent Calendar in Plenary 3 (see pg 39-40)

ACTION:

In the Standing Rules, Section IV Conference Relations, E. Housing, 2. Conference Housing, delete the following:

Conference Housing: All clergy appointed to the Cabinet, the Conference Program Staff or the Finance Office shall be provided with adequate housing as required by Standing Rules, or with an adequate housing (rental and utility) allowance. ~~Where Conference owned housing is available, the appointee shall live in the housing provided.~~ Conference Housing Standards are listed in the Annual Conference Journal under policies.

RATIONALE:

The Conference Board of Trustees thinks that it is more desirable to have a person live in an area where they do ministry than to be forced to live in a house we already own. The Trustees are willing to buy/sell property to allow for better ministry practices.

DOCUMENT 703 – POLICIES

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703-01 SEXUAL HARASSMENT AND ABUSE
(Passed in Plenary on June 10, 1997)

WHEREAS, the 1996 Annual Conference charged the Bishop's Task Force on Sexual Harassment to bring a policy statement to the 1997 Annual Conference, which would incorporate the actions of the 1996 General Conference;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the policy of the Northern Illinois Conference:

The United Methodist Church of the Northern Illinois Conference stands in opposition to the sins of sexual harassment, sexual abuse and sexual misconduct and will not tolerate or condone these behaviors.

The Northern Illinois Conference bears affirmative covenant responsibility to create an environment of hospitality for all persons, which is free of harassment and encourages mutual respect, equality with one another and kinship in Christ. Affiliation with The United Methodist Church (whether in positions of licensed, commissioned, certified, consecrated, ordained or diaconal ministry, volunteer leadership, lay ministry, or lay employment) not only implies, but also requires a high standard of behavior consistent with the gospel. Every complaint of sexual harassment, sexual abuse or sexual misconduct shall be diligently pursued according to the 1996 Book of Discipline of The United Methodist Church.

In this context the primary concern of the Northern Illinois Conference is the protection of and care for all persons, as well as the achievement of justice and reconciliation of all parties whenever possible. The Body of Christ is best healed when protection, justice, remedial action and reconciliation can occur.

The United Methodist Church has found sexual harassment, sexual abuse and sexual misconduct within the ministerial relationship to be incompatible with biblical teachings of hospitality, justice and healing, and took action at the 1996 General Conference to continue the church's efforts to eliminate sexual harassment, sexual abuse and sexual misconduct in the denomination and its institutions.

"All human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. From the beginning, God intended us to live out our equality in relation with one another. Yet, in our human brokenness, we have given greater value and power to men than to women. Jesus was sent into this world that we might experience whole relationships with one another and with God. 'There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus'." (Galatians 3:28 RSV; The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 481).

Sexual Harassment, sexual abuse, and sexual misconduct are violations of an individual's integrity and of the covenant relationship intended by God. In the creation stories and in the life, death, and resurrection of Jesus, we affirm that we are created in the image and likeness of God. To harass or abuse another person sexually is to deny that value. Sexual harassment, sexual abuse or sexual misconduct within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Any expression of sexual harassment, sexual abuse or sexual misconduct is a sin against God and other persons.

There is no simple, all-inclusive definition of sexual harassment, sexual abuse and sexual misconduct. Often the definitions may overlap and a particular form of behavior may fall within two or more of the prohibitions. Further, the following definitions are illustrative guidelines and do not attempt to serve as definitive legal conclusions, to cover all possible situations or to limit or preempt any subject matter ultimately governed by The Book of Discipline or within the purview of the General Conference and the Judicial Council.

Sexual misconduct occurs when a person in a ministerial role of leadership engages in a broad variety of sexual contacts or sexualized behaviors with a congregant, client, employee, student, staff member, etc. (adult, teenager, or child) within the ministerial relationship. Sexual misconduct includes sexual harassment, sexual abuse, and any form of criminal sexual misconduct.

Sexual harassment may be defined, according to the 1996 Book of Resolutions, as an "unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue." Particularly where there exists a differential in power and authority between the participants or special vulnerability of the victim, sexual harassment may include the development or attempted development of a sexual or romantic relationship between a person in a ministerial role of leadership (pastor, educator, counselor, youth leader or other position

of leadership) and a person with whom he or she has a ministerial relationship, whether or not there is apparent consent from the individual. The Book of Resolutions goes on to state that "sexual harassment also includes the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender." (The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 482.)

Sexual abuse may be defined as a sexual invasion of the body and/or mind by force or other coercive means. Sexual abuse may be rape, sexual assault, incest, indecent exposure, statutory rape, involuntary or ostensibly voluntary sexual intercourse with a child, promotion of prostitution, pornography with children, fondling, indecent assault, and aggravated indecent assault. Sexual abuse is also an internal assault, a deliberate violation of emotional integrity, a hostile, degrading act of violence. Sexual abuse within the ministerial relationship occurs when a person in a ministerial role of leadership engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer. It is an abuse of power through sexual harassment, sexual contact or sexual activity in which the person violates the free choice or abuses the vulnerability of another person for whom he or she is responsible (adult, teen or child), or allows or causes that person to engage in sexual behavior.

The Bishop's Task Force on Sexual Misconduct
James Wilson, Convener
Janice Butz, Arlene Christopherson, Donald Guest,
Bonnie Ogie-Kristianson, Phyllis Tholin

703-02 HOUSING COVENANT

(Passed as amended in Plenary on June 18, 2024)

HOUSING COVENANT BETWEEN PASTOR_____AND _____ UNITED METHODIST CHURCH IN NORTHERN ILLINOIS CONFERENCE

The Staff/Parish Relations Committee is the advocate for the parsonage family, and it is their responsibility to see that this covenant is followed. The Board of Trustees has responsibility for the upkeep and general maintenance of the property, and it is responsible for its renovations and good maintenance. A parsonage is a dwelling place provided by the church for the use and occupancy of the pastors of the United Methodist Church who may be entitled to occupy the same by appointment every year. The justification of this option is that it is the backbone of our denomination's appointment system. The parsonage is to be mutually respected by the ministerial family as the property of the church and by the congregation as the private home of the ministerial family therefore, church items should not be stored in the parsonage home.

The property is on loan. The pastor and family are entrusted with the care of the home for the duration of the pastoral appointment. To be less than Christian stewards of this "trust" decreases the effectiveness of the Christian ministry. Any damage done by pets and personal equipment or tools, is considered more than normal wear. The pastor will be financially responsible for professional cleaning and repair. All parsonages are non-smoking and parsonages with smoke damage will also cause the pastor to be financially responsible for cleaning and repainting. Good housekeeping is the responsibility of the pastor, including changing filters and allowing access to service persons.

If there is no parsonage a housing allowance should be given to the pastor in lieu of providing a home and utility support. If there is a parsonage and the pastor chooses to keep their own home and has the approval of the church and the cabinet, the church shall not supply a housing allowance for the upkeep of their home. If there are extenuating circumstances, the pastor can work with the cabinet. (See Standing Rule IV-E -4 of the Conference Journal and Yearbook.)

It is the responsibility of the Trustees to keep a record of the parsonage and its equipment. It should include such things as a history of the parsonage, decorating and renovation dates, electrical circuits, guarantees, date and place of purchases, repairs, upgrading, and whom to call for service. It is the responsibility of both the pastor and the trustees to keep these records updated.

Before emergencies occur, it is essential that the Staff/Parish Relations Committee, the Trustees, and the pastor agree on who is to act when major problems happen. When authority is granted, the responsible party can act. Therefore, the following guidelines are to be used: Emergencies that need to be dealt with on an immediate basis should be handled according to the repair service list already approved by the Trustees. Non-emergency items of concern and repair should be brought for consideration or action to the Trustees at a regular or special meeting.

The parsonage is to be inspected annually and at the change of pastors to ascertain what items of routine maintenance and decorating need attention. The parsonage committee or trustees should plan and work to see that reasonable amount (approximately 1-2% of the home value) are included in each annual budget to attend to these matters. An Annual Local Church Parsonage Report is to be made every year at the charge conference and submitted to the district superintendent.

The Trustees are responsible for insurance on the basic parsonage structure and church owned contents for fire, earthquake, accident, weather conditions, flood, and other external causes. The pastor shall maintain a renter's insurance policy for personal liability, property liability, personal property, theft and other actions consistent with the form of insurance.

It is strongly encouraged for the parish to investigate ways to reduce the carbon footprint of the home, such as solar panels, removing natural gas appliances to electric, or adding an electric vehicle charging station, if needed for electric vehicle. The Trustees will work closely with the pastor to install and maintain the new technology.

Any damage done by pets, personal equipment, or tools is considered more than normal wear and the pastor will be financially responsible for professional cleaning and repair

The following chart shows the standard parsonage equipment which churches are expected to furnish Pastor may waive items to be furnished by initialing those. In addition, a time schedule will be agreed upon as to when the items will be completed. This agreement is expected to be renewed every year.

Have	Not Have	Items	Pastor's Waiver	Timeline to be accomplished
		Stove, electric or induction		
		Electric refrigerator with freezer		
		Hot water heater, electric or tankless		
		Microwave		
		Automatic dishwasher		
		Hardwood or laminate floors for all the rooms of the house.		

		Window shades or blinds for all rooms		
		Water softener, where hardness of water indicates		
		Kitchen with ample cabinets, counter space, good lighting, durable floor covering and place for family to eat.		
		Adequate electrical wiring for modern appliances to current applicable code with appropriate grounding		
		Garbage disposal (except with septic systems)		
		Central Air Conditioner		
		Dehumidifiers, central or units in basement		
		Sufficient insulation/storm doors/ windows to insure home warmth and efficiency from heating and AC system		
		Lawn mower, snow blower, Yard tools, water hose or a lawn and snow removal service		
		Garbage, recyclable, and compost containers appropriate for area		
		Smoke detectors and carbon monoxide detectors to code		
		Fire extinguisher on each level & garage		
		Exhaust/ventilation system for bathrooms & kitchen		
		GCI outlets near sinks in Kitchen & Baths		
		High speed internet		
		Automatic High efficiency washer & electric dryer		
		Sump pump, ejector pump, check valve		
		Radon pump (if required by county)		
		Garage, double desirable, with ample space for lawn and garden equipment.		
		Automatic door opener for garage		
		Mailbox separate from church & package delivery address		

We have read the above and agree to the conditions set forth in this covenant.

_____ _____
Signed by the Chair of Trustees Date

_____ _____
Signed by Staff/Parish Relations Committee Chair Date

_____ _____
Signed by the Pastor Date

703-03 LOCAL UNITED METHODIST CHURCH BASIC POLICY STATEMENT ON SEXUAL AND GENDER HARASSMENT AND MISCONDUCT OF A SEXUAL NATURE

(Passed in Plenary, Second Consent Calendar, on Friday evening, June 7, 2002)

WHEREAS, it is both the ethical and legal responsibility of the individual church to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, misconduct of a sexual nature within the life of the Church is incompatible with biblical teachings of hospitality, justice, and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Sample local United Methodist Church Policy on Misconduct of a Sexual nature.

The _____United Methodist Church affirms The 2000 Book of Resolutions, Sexual Abuse Within Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor, educator, counselor, youth leader, lay member or other position of leadership engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker, or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission.

_____ United Methodist Church prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with the Book of Discipline. Further, the _____ United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which id free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop. Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The _____ United Methodist Church will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the United Methodist Church cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to the PPRC or _____.

The Commission on Status and Role of Women

703-04 NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST BASIC POLICY STATEMENT ON SEXUAL AND GENDER HARASSMENT AND MISCONDUCT OF SEXUAL NATURE

(Passed in Plenary on Saturday afternoon, June 8, 2002)

WHEREAS, it is both the ethical and legal responsibility of the Annual Conference to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, Misconduct of a sexual nature within the life of the Church is incompatible with Biblical teachings of hospitality, justice and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Misconduct of a Sexual Nature.

The Northern Illinois Conference of the United Methodist denomination affirms The 2000 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, Par. 2702.3, also recognizes that sexual misconduct and sexual harassment may constitute chargeable offenses by lay person as well. In accordance with The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor,
educator, counselor, youth leader, lay member or other position of leadership
engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission. Northern Illinois Annual Conference prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with The Book of Discipline. Further, the Northern Illinois Annual Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop.

Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The Northern Illinois Annual Conference will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the Northern Illinois Annual Conference cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to Commission on Status and Role of Women.

The Northern Illinois Annual Conference commits itself to:

- Seek justice in all cases of sexual misconduct;
- Emphasize reconciliation and resolution as the continuing goal of this process;
- Provide trained individuals to serve as advocates and/or support persons for all aggrieved parties including the complainant, respondent and congregation involved;
- Provide a program of ongoing education and training for local congregations on the nature and scope of sexual abuse and sexual misconduct;
- Provide series of ongoing training sessions for clergy, conference staff and volunteers which will promote proactive measures designed to lower the risk of sexual misconduct on the part of these individuals;
- The wide dissemination of this policy along with additional materials, which will aid in the understanding of the roles and process outlined in the Book of Discipline.

The Commission on Status and Role of Women

703-05 RACIAL HARASSMENT

(Passed as amended in Plenary on Saturday, November 15, 2003)

WHEREAS, harassment (for example race, color, national, cultural or ethnic origin) results in loss of self-esteem for the victim, and is a violation and breakdown in the sense of community within the church; and

WHEREAS, racial harassment is both a moral and ethical concern and illegal under state and federal law; and

WHEREAS, under our United Methodist Discipline, racial harassment is also a chargeable offense for both clergy and laity; and

WHEREAS, the policy and the procedures which follow are intended to insure that the churches and other agencies of the Northern Illinois Annual Conference of the United Methodist Church have a clear understanding of the definition of racial harassment and of the fact that racial harassment, as well as other forms of harassment, are not permitted among us;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Racial Harassment, including the additional advisory procedures designed to improve our ability to respond effectively to complaints of this nature.

PURPOSE

The purpose of this policy is to provide guidance to laity, clergy, and lay employees of the Northern Illinois Annual Conference for the prevention and remediation of racial harassment. The existence of a policy, including procedures for complaints, will act as a deterrent to inappropriate behavior.

THEOLOGICAL BASIS

"The first two chapters of the Book of Genesis describe the 'creative genius of God.' Psalm 24 'reaffirms the relationship between God and all of God's creatures and the divinity of God.' Yet, in spite of humanity's common legacy as God's descendants, we have consistently established differences among God's children because of race... [engaging] in verbal exchanges and behavioral demonstrations which have rejected the sacredness of all persons. When [a] prejudicial and/or racist attitude is expressed in a behavior that is focused specifically in the abuse, humiliations and defamation of persons because of their race or ethnicity, it has become racial harassment." (The Book of Resolutions of the United Methodist Church: 2000, #157, "Racial Harassment," p. 393)

As we seek to dismantle the racism and cultural biases in our structure, policies, and practices, we will also continue to work to create an environment in which all people are respected and welcomed. "For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ." (I Corinthians 12:12) "If one member suffers, all suffer together with it, if one member is honored, all rejoice together with it." (I Corinthians 12:26)

DEFINITION

The General Conference of 1992 defines the following conditions as racial harassment:

1. Abusive and/or derogatory language that in a subtle or overt manner belittles, humiliates, impugns, or defames a person or a group of persons based on racial and ethnic traits, heritage, and characteristics;
2. A behavior (individual, group, or institutional) which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, & characteristics;
3. Documentation, printed or visual, which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, and characteristics. (The Book of Resolutions of the United Methodist Church: 2000, #157, "Racial Harassment," p. 393)

The Northern Illinois Annual Conference will not tolerate any acts or communications that belittle, humiliate, impugn or defame an individual or group on the basis of his/her/their racial or ethnic traits, heritage, or characteristics. We prohibit behaviors that contribute to the creation of a racially hostile and offensive church or work environment marked by one or more characteristics of the definition quoted above. This environment is manifested when words or actions directed toward a group, or an individual of a particular race or ethnic origin, are unwelcome and seriously and pervasively abusive, belittling, humiliating, defamatory or demeaning to the victims.

These prohibitions against racial harassment apply to any person within the Northern Illinois Annual Conference, whether laity, clergy, or staff. The offended person may be another individual in the church, a recipient of the church's services, a staff member, or a community member. The prohibitions may apply at any place or time.

While all persons are expected to take part in maintaining an environment safe and free from racial harassment, each supervisor, pastor, and congregational leader is responsible for taking steps to create such an environment. This responsibility is also intended to cover any racial harassment complaints lodged against third-party providers of services to the Northern Illinois Annual Conference or individuals involved in business relationships with the Conference. Those who have knowledge of incidents involving substantiated racial harassment and fail to respond appropriately also are in violation of this policy.

PROCEDURES

I. In any event, the procedures outlined in 359 and 2702, number 1 (clergy) and 2703, number 3 (laity) of the 2000 Book of Discipline, and other relevant sections, may be pursued by either of the parties. The following procedures are supplementary in nature and do not, in any way, supercede the tenets of the Book of Discipline. In the event of any inconsistency, the Book of Discipline shall govern.]

II. If you are racially harassed:
    a. State firmly and clearly to the harasser that this behavior is unwelcome and you want it to stop. It may be helpful to take another person with you for support. This action, in some cases will resolve the issue.
    b. Keep a journal which documents all incidents of suspected racial harassment including dates, times, and descriptions of the incidents. Record the names of any witnesses to the harassment. Keep copies of all written materials you complete in reference to the harassment. If you receive any written letters, cards, or memos of a harassing nature, keep them and note the date and how the material was received (mailed to your home, left on your desk, etc.)
    c. If the issue cannot be resolved through personal confrontation, you may: (1) inform your Staff-Parish Relations Committee, your pastor, the District Superintendent, your immediate supervisor, or other such person or group as may be appropriate in the particular case at hand. Keep copies of all correspondence. Remember that the church supports an environment free from racial antagonism and that the above named persons are committed to helping you; (2) present your situation to the Chairperson of the Committee on religion and Race of the Northern Illinois Conference.

III. If you are accused of racial harassment:
    a. Try talking with the individual who is making the complaint against you with the permission of him or her directly or through a third party. Try to reach a solution. Document the agreement and actions taken.
    b. If the issue cannot be resolved through personal dialogue, you may: (1) inform one of the above named persons or groups depending on which is appropriate; (2) present the situation to the Chairperson of the Commission on Religion and Race.

IV. If racial harassment is reported to you:
    a. Listen objectively and take it seriously.
    b. Help the person follow the steps outlined above.

V. Any incident of racial harassment experienced, perpetrated, or observed is to be reported to the Chairperson of the Commission on Religion and Race. This policy is designed to be correctional rather than punitive.

RECOMMENDATIONS

1. That the annual conference adopt the policy set forth above.
2. That a Racial Harassment Prevention/Response Team be formed. (Some ideas/possibilities for the Team's purpose are: conduct anti-racism training events, disseminate the conference policy, and provide intervention.)
3. That the current members of the Commission on Religion and Race serve as the Racial Harassment Prevention/Response Team.
4. That the Racial Harassment Prevention/Response Team shall be the leadership entity under this policy, but its role is consultative and facilitative rather than judicial. Any matter involving a formal complaint or a chargeable offense shall be exclusively the province of responsible church authorities under the Judicial Administration and fair process provisions of the Book of Discipline.
5. That the Bishop appoint additional members to the Team in consultation with groups in the conference which deal with issues of racial justice.
6. That the Cabinet of Northern Illinois Conference plans, develops, and implements a program designed to address issues of race and racism in local congregations where cross-racial appointments are situated; this program should assist clergy, lay leadership, and congregations as they create supportive and healthy settings in which ministry can thrive.
7. That this policy be made available in the Korean and Spanish and other significant language groups represented in the Conference.

Materials in this policy statement draw from a number of sources and documents, including:

New England Annual Conference Racial Harassment Policy
The Book of Discipline of the United Methodist Church 2000
The Book of Resolutions of the United Methodist Church 2000

703-06 CHILD AND YOUTH ABUSE AND PREVENTION POLICY

(Passed on Second Consent Calendar in Plenary on June 9, 2005)

Introduction

WHEREAS, the General Conference of The United Methodist Church. In April, 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The adopted resolution includes the following statement:

> Jesus said, "Whoever welcomes [a] child... welcomes me." (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.
>
> Jesus also said, "If any of you put a stumbling block before one of these little ones..., it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." (Matthew 18:6). Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. The Social Principles of The United Methodist Church state that "...children must be protected from economic, physical, and sexual exploitation, and abuse."
>
> Tragically, churches have not always been safe places for children. Child sexual abuse, exploitation and ritual abuse (ritual abuse refers to abusive acts committed as part of ceremonies or rites; ritual abusers are often related to cults, or pretend to be) occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation in their churches. Virtually every congregation has among its members adult survivors of early sexual trauma.
>
> Such incidents are devastating to all who are involved: the children, the family, the local church and its leaders. Increasingly, churches are torn apart by legal, emotional, and monetary consequences of litigation following allegations of abuse.
>
> God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children and adults grow safe & strong.
>
> Book of Resolutions of the United Methodist Church 1996, pages 384-386

THEREFORE, BE IT RESOLVED, that the Northern Illinois Conference of The United Methodist Church adopts this policy for the prevention of child abuse in our conference ministries:

Purpose
Our Conference's purpose for establishing this Child and Youth Protection Policy is to demonstrate our absolute and unwavering commitment to the physical safety and spiritual growth of all our children and youth, and to reduce the risk of abuse occurring in our conference ministries.

Statement of Covenant
As a Christian community of faith, and an Annual Conference of the United Methodist Church, we pledge to conduct the ministry of the gospel in ways that assure the safety and spiritual growth of all our children and youth, as well as the safety and spiritual growth of those person who work with children and youth.

- We follow reasonable safety measures in the selection and recruitment of
- workers.
- We implement prudent operational procedures in all programs and events.
- We educate our workers with children and youth regarding the use of all appropriate policies and methods, including first aid and methods of discipline.
- We have clearly defined procedures for reporting a suspected incident of abuse that conforms to the requirements of the laws of the State of Illinois. Our volunteers and paid staff are instructed to report all suspected incidents of abuse.
- We prepare to respond to media inquiries if an incident occurs.
- We inform parents of our policies, provide training for our workers with children and youth, and provide forums for learning concerning these issues for our congregations, our clergy, our conference level staff, our local church staffs, and the public.

Conclusion
In all our ministries with children and youth, the Northern Illinois Conference of The United Methodist Church is committed to demonstrating the love of Jesus Christ through the provision of safe and sacred places where children and youth may learn and grow in faith.

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force develop appropriate procedures concerning the following areas:

- Response of teachers, leaders, or other child and/or youth workers who witness or suspect an incident of child abuse
- Primary response to an allegation of child abuse
- Confidentiality
- Safety procedures
- Interim amending of the policy

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe sanctuaries Task Force submit the procedures to the 2006 session of the Annual Conference for the purpose of perfecting and adopting the procedures.

THEREFORE, BE IT FURTHER RESOLVED, that all conference level events offering child care between this session of the Annual Conference and the 2006 session of the Annual Conference work in consultation with the Conference session of the Annual Conference work in consultation with the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force in providing appropriate care for the safety of children and youth entrusted to their supervision in child care settings.

THEREFORE, BE IT FINALLY RESOLVED, that all conference level events working with children and youth (beyond the provision of child care) meet the requirement for child and youth workers and the safety procedures presently in place and used by the Northern Illinois Conference Office of Outdoor and Retreat Ministries.

Conference Safe Sanctuaries Task Force,
Daniel Diss and Jean Bush

703-07 BENEFIT PROGRAMS
(Passed in Plenary 3 on June 10, 2025, adjusted in Plenary 3 on June 15, 2026)

I. Health Insurance
The Conference Board of Pensions recommends that the Annual Conference establish the following policies and procedures for administration of the Conference Health Care Program.

A. Mandatory Coverage
1. The following categories of employees are mandated to participate in the Annual Conference health insurance program. In all cases, the spouses and dependents (such as children) of eligible employees may enroll in the health plan at the election of the participant.

Category	Discipline 2020
Elder in full connection (including those from another Methodist denomination and those from another conference) appointed to full-time service to a conference local church or campus ministry	338.1, 346.1, .2, &,.3
Associate member appointed to full-time service	321
Provisional Members on elder track appointed to full-time local church service	326.1
A full-time local pastor who is under Episcopal appointment to a charge located in the conference	318.1

2. Elders appointed to disability status prior to age 65 will be covered under the conference plan at the cost of the Conference Board of Pensions and health benefits until they are eligible for Medicare or for Social Security disability coverage. At age 65 from a premium payment standpoint, each will be treated as retired pastors and subject to the HRA guidelines explained in Section D of this Resolution.

B. Release from Mandatory Coverage
1. Clergy members may waive mandatory coverage only with the consent of the Conference Board of Pensions when enrolled in an Affordable Care Act plan, Medicare, Tricare, CHAMPUS, or on a plan provided by a spouse's employer. Beginning July 1, 2025, the "PILOT PROGRAM" will sunset and any current participants on the program as of June 1, 2025, will be allowed to remain at their current benefit level. This benefit level will reside with the current participant (Clergy) and not the church, should the clergy move to a new appointment. The Board of Pensions and Insurance will accept requests from clergy to waive mandatory coverage, but the following will be the provisions of the Release from Mandatory Coverage policy:
   a. Clergy will not receive any reimbursement from the Conference to be on alternative coverage.
   b. Churches will still be responsible for paying the Clergy Flat Rate.

C. Local Church and Extension Ministry Coverage Options
1. A local church or extension ministry may elect health insurance in the conference plan available to participants in the following categories who meet the required eligibility criteria:

Category	Discipline 2020	Premium Billed to
Ordained elder appointed to extension ministries within the connectional structure (other than a unit of the conference or general agency), within an ecumenical agency, within a GBHEM endorsed extension ministry or within a special ministry outside the connectional structure	344.1a(3), 344.1a(4), 344.1b, 344.1d	Salary Paying Unit
Ordained elder from another denomination (other than UMC) appointed to half-time or more service to a Conference local church or a unit of the Conference	346.2, 346.3, 338.2, 346.1	Salary Paying Unit
Provisional, Associate or full clergy member granted voluntary leave of absence not to exceed 1 year	354.1 354.2	Participant
Clergy member granted Sabbatical Leave from a local church appointment for up to one year if enrolled in the health program at time of request and Board of Ordained Ministry designates a premium paying unit with their approval.	351	Board of Ordained Ministry or participant
Elder of the Annual Conference granted Medical leave from an appointment to an NIC local church or within the connectional structure for up to one year.	357	Board of Pensions
Deacon in full connection appointed to full-time basis in a conference local church, beyond the local church, or UMC related agencies and schools.	331.1a, 331.1b	Salary Paying Unit
A Provisional member on the Deacon track appointed to serve on a full-time basis to an NIC congregation or to the conference.	326.1	Salary Paying Unit
75% of eligible Lay Employees of a local church in the conference normally scheduled to work at least 30 hours per week inclusive of a calendar year		Salary Paying Unit

2. In accord with Illinois law, state recognized civil union partners of lay or clergy employees are eligible for coverage in a manner similar to their spouses.

3. The decision to offer coverage is made by the salary paying unit. The choice to accept the offer of coverage shall be made by the participant. The salary paying unit may elect to offer health insurance to one or all categories of persons listed above in Section C. 1. The salary paying unit must make health insurance available to and will be billed for all persons within any specific category employed with the agency or local church. Failure to make prompt payment results in termination of the participant in the plan.

4. Each salary paying unit must execute annually a sub-adoption agreement with the annual conference, should they desire to offer health coverage to persons in these categories.

5. These categories of persons are also eligible for coverage :

Category	Billed for Active's Premium
Surviving spouse or dependent children enrolled in the health plan at time of a participant's death for a period of up to one year	Participant pays 25%, Salary Paying Unit (or Board of Pensions) 75%
Divorced spouse enrolled in the plan at time of divorce for 2 years or in accordance with State and Federal law or court order	Divorced Spouse

D. Retirement Health Administration –

1. For 2026, the Conference extends a program of support for some retired clergy persons in continued clergy relationship to the Conference. The program commitment is for one year only and is a nonvested benefit to certain clergy retirees of the annual conference. To qualify, the retired clergy person must be a member of the Conference on January 1, 2026, or be a dependent of a current clergy member or surviving spouse of a clergy person in good standing at the time of death.

2. Clergy persons enrolled in the health plan or participating in the pilot program (Section B, above) at Mandatory Retirement (Discipline paragraph 357.1), Early Retirement (Discipline paragraph 357.2b), Full Retirement (Discipline Paragraph 357.2c), or Involuntary Retirement (Discipline paragraph 357.3) may be eligible for health benefits in retirement through the conference plan if such enrollment or participation is for the continuous five years prior to retirement. No clergy member retiring under the "20 year rule" (Discipline paragraph 357.2a) is eligible for retiree health coverage.

3. A clergy spouse (or surviving spouse after death of an active member) enrolled in the health plan 5 consecutive years before retirement or enrolled when first eligible for coverage (when prior to participant's retirement) is eligible for coverage after retirement. The family status of the participant cannot change during retirement, except in cases of adoption, childbirth or death. Participants electing to not participate in retirement health plan at time of retirement may not elect to enroll at a later time.

4. Upon retirement the annual conference shall establish a Health Reimbursement Account (HRA) for the household in the name of the retiree. Participants and their spouses who meet the retiree eligibility rules may use HRA funds to pay for medical expenses including premiums, co-pays, deductibles, dental services, medical services, coinsurance, etc. Like a savings account, the funds do not need to be expended by the end of the calendar year and balances roll forward when unused.

5. Starting in 2026, the annual conference will provide a benefit equal to $125 per year of ministerial service (as limited by I.D.7. below). An additional $125 per year of service is also extended to the Pastor's spouse. This amount is subject to change in future years based on the needs and circumstances of the Conference and/or participants.

6. Only the first 40 years of service shall be tabulated when determining the amount of benefit. In the case of clergy couples, the clergy member with the highest number of years of service, up to the cap of 40, shall determine the benefit amount.

7. Ministerial service years are determined by the Conference Board of Pensions and Health Benefits. Years of service will be defined as full calendar years in positions appointed by the Bishop of the Northern Illinois Conference, in good standing, regardless of location, throughout the Connection.

8. The Conference at the discretion of their Board of Pension has the right to change or modify the retiree benefit and/or contributions at any time. The annual conference does not make a commitment to additional funding in future years.

9. Full Time Lay Conference employees of the annual conference with 5 continuous years of coverage before retirement will have a contribution equal to $125 per year of service to the annual conference deposited in their HRA annually. Eligibility for the HRA is contingent on a participant's enrollment in Medicare B and engagement with the Conference's selected provider.

10. The Conference Board of Pensions and Health Benefits engages Via Benefits to aid clergy retirees aged 65 and above in selection of suitable Medicare supplement coverage and to act as a patient advocate when necessary. To receive the HRA benefit eligible participants must enroll though the Via Benefits program and be enrolled in Medicare B. Clergy who retire prior to 65 and meet the eligibility rules will have the HRA equivalent deducted from the cost of their conference provided medical coverage until they reach Medicare eligibility, enroll in Medicare B and enroll in Supplemental programs through Via Benefits. Retired clergy will be responsible for costs of coverage in excess of that HRA amount.

E. Active Health Administration

1. Monthly premiums are billed to each charge or salary-paying unit at rates established by the Conference Board of Pensions. Premiums are due the first of each month. Accounts 90 days in arrears are subject to termination in accordance with the Wespath arrearage policy.
2. Churches should care that tax reporting is correctly administered for all payroll deductions around health insurance provisions.
3. Active participants are able to make choices in the provision of their coverage through the enrollment period, as made available through Healthflex administration. Problem resolution and inquiries regarding coverage should be directed Quantum Care Coordinators at 833.762.0876.

II. Pension Programs

A. Compass Eligibility

The General Conference of the United Methodist Church established Compass as the primary pension program for United Methodist clergy in 2007. 2026. Mandatory participation is required when both 1 and 2 are met:

1. The clergy member relationship to the conference is as a:
   a. Commissioned Members (Deacon or Elder)
   b. Elders in Full Connection
   c. Members of Other Conferences appointed in the Northern Illinois Conference (paragraph 346.1 appointments)
   d. Full Time Local Pastors
   e. Deacons in Full Connection
   f. Members of other denomination, appointed to service in an NIC local church if no other pension is provided by their denomination.
2. The clergy member is under Episcopal appointment half-time or more to the following service types:
   a. to local churches in the Northern Illinois Conference
   b. to the Conference (staff or Cabinet)
   c. to a Conference controlled entity (such as a campus ministry or ORM)
   d. to Incapacity leave with CPP benefits
3. In order to waive participation, a half-time or more appointed clergy member must sign a waiver form at time of appointment. Please note that persons assigned, but not appointed are not eligible in the program.
4. Local churches are encouraged to enroll as a plan sponsor of Compass and to make employer contributions into the accounts of clergy appointed quarter-time.

5. The Church contribution rate for Compass shall be set annually by the Joint Board of Pensions and Insurance to meet the annual amount billed to the Northern Illinois Annual Conference by the General Board of Pension and Health Benefits (Wespath) to fund Compass.
6. Funding for Compass is by direct payment by each charge to the Northern Illinois Annual Conference.

B. Comprehensive Protection Plan (CPP).

The Comprehensive Protection Plan is the primary death and disability benefit for enrolled clergy. The billing rate for CPP will be established by the Conference office. Appointments with compensation less than full-time and those that were considered under special arrangements will be covered and billed based on rates established by UMLifeOptions.

C. Pre-82 Defined Benefit Past Service Rate for 2027

The Conference Board of Pensions recommends that the annual pension rate for service prior to 1982, effective January 1, 2027, be $605 per service year, an increase of 0% from 2026. Survivingspouses shall be supported at the rate of 85% of participant pension benefit amounts. Special grants will be provided as identified in Section E.

D. Excludable Housing allowance for retired clergy.

In accordance with the Private Ruling Letter from the Internal Revenue Service, the Northern Illinois Conference Annual Conference Session reaffirms the limits to housing allowance exclusion for retired and disabled clergy found in the Standing Rules, at Section IV. C. 1, which states: *Disabled clergy have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for disabled ordained or local pastors who are members of this Conference. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the disability payments received by a disabled clergy, is designated as rental/housing allowance respectively for each retired or disabled ordained or local pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or disability.*

E. Special Grants

1. Beginning in 2020 Northern Illinois Conference Session the Board of Pensions approved grants for participants meeting the following eligibility criteria:
   a. Members of the Northern Illinois Annual Conference who retired from an appointment in the conference;
   b. Who have at least 15 years of service prior to 1982 compensated at the Past Service Rate (excludes those at the DBSM rate); and,
   c. Who have less than 10 years of service to Northern Illinois Conference appointments served while enrolled in the MPP program.
2. For 1/1/2026 the amount provided to eligible participants will be $700 times their pre-82 years of service calculated at the PSR. This amount will remain in place until otherwise changed by the Board of Pensions.

III. Group Life Insurance

The Conference Board of Pensions enrolls in the UMLifeOptions program. Every eligible retired clergy person will be enrolled in the plan with a benefit of $5,000 at no cost to the participant. Active clergy persons **not eligible for CPP** have $10,000 in coverage at the NIC expense when an application is filed during the open enrollment period. Coverage beyond this amount is at the cost of the participant and will be billed directly from UMLifeOptions.

703-08 Clergy Housing Relocation Policy
(Established by CCFA, effective March 25, 2025)

According to The Standing Rules, Section IV Conference Relations, E Housing, 5. Housing Relocation Expenses, Conference Council on Finance and Administration "is responsible for establishing, administering, interpreting, and reviewing policies and procedures in support of the relocation by clergy households serving the Northern Illinois Conference local churches. The policies and procedures shall be published in the Annual Conference journal."

Eligibility
The following persons are eligible for support of moving expenses:
- Clergy Persons moving to an appointment within the Northern Illinois Conference (NIC) to a Pastoral Ministry, whether full-time or part-time, to include: Ordained elders, Commissioned Provisional elders, Associate Members, licensed local pastors, certified candidates, student local pastors, and DS supply pastors. Pastoral Ministry is defined as follows: appointed service to a NIC local church, campus ministry, or District/Conference staff position.
- Clergy Persons in Pastoral Ministry moving to an appointment in the NIC.
- Spouse surviving the death of a Clergy Person in a Pastoral Ministry in the NIC.

The following eligibility applies only to Ordained Elders:
- Ordained Elders retiring from a full-time appointment in the NIC. This eligibility shall not extend longer than 6 months after retirement.
- Ordained Elders granted disability leave by the Bishop, Conference Board of Ordained Ministry, and the Conference Board of Pensions when leaving a pastoral ministry appointment in the NIC.
- Ordained Elders granted another type of leave from active service to a local church might be made eligible by decision of the Bishop and/or the appropriate District Superintendent.

The following are not eligible for moving support:
- Relocations of Clergy Persons within a charge from one parsonage to another.
- Clergy Persons who are moving to take an appointment in extension ministries, except where stipulated above.
- Clergy Persons not under appointment.
- Diaconal clergy.

Housing Relocation Expenses
Eligible Housing Relocation expenses shall include the packing materials, loading, transporting and unloading of the personal and business contents of the home, subject to the following limits:

- Conference support is limited to an actual weight of 16,000 pounds and 13 actual hours for moves within the bounds of the Northern Illinois Conference.
- The Conference will limit support of any particular move to $3,200.
- Conference support for clergy couples where both pastors are changing appointment and living in the same parsonage is limited to less than 18,000 pounds, less than 15 hours, and less than $4,000 (+25% of clergy move)
- Costs that exceed the limits are the responsibility of the person being relocated.
- Non-household goods such as boats, trailers, car towing, etc. are not included.
- Storage charges and/or overtime charges are the responsibility of the local church if the parsonage is not ready for occupancy.
- Moves from out of the conference to a NIC eligible location may require an amount in addition to the set limits. The Conference Moving Coordinator and the Conference Treasurer must approve such variances.
- Clergy are expected to have "Renter's Insurance," which shall be the primary coverage for damage claims incurred during moving. Secondary insurance is available from moving companies at

discretion of the moving family. The Conference will reimburse costs of secondary moving insurance when the total cost of the move and the insurance are within the limits detailed above. The deductible is the responsibility of the Clergy person, as is the cost for any desired additional insurance.

- The annual conference does not support the involvement of lay persons in clergy relocations. Moving shall be undertaken by the staff of the moving company.

All conference-paid clergy move expenses are subject to taxation from the IRS. As such, before the reporting deadline at the end of the tax year, the Conference Treasurer's Office shall issue a 1099 report for NIC payments made for their clergy moves. Taxes are the obligation of the clergy being moved, and not the Conference.

Administration

The Conference Council on Finance and Administration has the responsibility for the administration of clergy relocations. A Conference Moving Coordinator, designated by the CCFA, will manage the specific requests and responsibilities. The Conference Treasurer and the Conference Council on Finance and Administration assist the Conference Moving Coordinator in the interpretation and application of rules and procedures. Only relocations arranged by the Conference Moving Coordinator will be recognized as a conference expense.

Each clergy move shall be administered through the following process:

1. The Conference Moving Coordinator will receive the appropriate information by receipt of a Relocation Authorization from the Cabinet.
2. The Conference Moving Coordinator will communicate the moving procedure with the Clergy Person and coordinate payment of the Conference's portion of the moving company's invoice. A Clergy Person seeking relocation assistance shall notify the Conference Moving Coordinator of the special needs, questions, and circumstances of their relocation.

Moving Procedure

1. Upon Cabinet announcement of the appointment, the NIC Move Coordinator issues moving instructions to the eligible Clergy Person, which includes:
   - o A list of Approved Conference Movers
   - o A copy of the CCFA Policies on Clergy Relocations
   - o An explanation of the 1099 IRS ruling governing employer support of employee moving expenses
   - o A Notification of Scheduled Move form – to be sent to the NIC Move Coordinator with your Mover's estimate
2. The Clergy Person:
   - o CHOOSES THEIR MOVER using movers from the Approved Conference Movers list and SCHEDULE THE MOVE DATE with the Mover. (Please let the NIC Move Coordinator know if you recommend a moving company to be added to this list. We would appreciate adding more reputable, vetted movers to the list.)
   - o Sends the MOVING ESTIMATE & completed NOTIFICATION OF SCHEDULE MOVE form to NIC Move Coordinator.
   - o Clergy may opt to move their belongings without hiring a moving company. All move-related expenses will be reimbursed to the clergy, up to the Conference policy limit. (see Expenses section)
3. The NIC Move Coordinator:
   - o Emails an AUTHORIZATION TO MOVE and STATEMENT OF SERVICES RENDERED to the mover (cc: clergy person). The Statement of Services Rendered must be completed on the day of the move and accompany the final invoice for the move.
4. After the move, the Moving Company will invoice both the NIC Move Coordinator & the Clergy Person, and include the completed Statement of Services Rendered form:
   - o The NIC will pay the Mover the cost, up to the Conference policy limit (see Expenses section)
   - o Any balance due over this NIC policy limit is the responsibility of the clergy person to pay directly to the Mover.

HISTORICAL REPORTS

400.01 Cabinet of the Northern Illinois Conference Historical Report

Hwa-Young Chong, Dean of the Cabinet

The 2025-2026 conference year has been marked by grace, hope, and faithful mission. Under the gracious and visionary leadership of Bishop Dan Schwerin, the cabinet has embraced its calling to serve the whole conference with joy and faithfulness. As we moved from the Year of Grace in 2025 to the Year of Practicing Hope in 2026, our journey took on deeper meaning. Appointment making, church conferences, one-on-one conversations with clergy, visits to congregations, mission engagements, and social witnesses all became expressions of our shared commitment to make disciples and serve the world.

In this journey, we have walked through changing seasons together: a season of grief when churches have closed their doors, a season of new hope when congregations have found new life together through merger, and a season of excitement and new beginnings when a new congregation is born through church planting. In every season, we are reminded that God is faithfully and tenderly present with us. God is in it all.

I find that the work of the cabinet is often demanding. There are long days, difficult decisions, and moments of deep stress. As a cabinet, we have sought God's wisdom amid challenges and conflicts in our congregations. We have celebrated vibrant mission and ministry across the conference. We are deeply grateful for our hard-working and dedicated pastors and laity in our urban, suburban, and rural areas. I have learned that we cannot do this work by our own strength. Without spiritual grounding, we cannot serve well. So, we return again and again to the spiritual practices of faith, following the examples of the early church as witnessed in Acts 2:42. Whenever we gather, we begin with worship. We listen to the Word of God together. We share our reflections. We break bread when we can. We pray for one another, for our clergy and laity, for our churches, and for the world we are sent to serve. In a time of rapid change and global uncertainty, prayer remains both our anchor and our calling.

This past year has opened our eyes to a growing need for faithful social witness in our hurting world. Each of us has responded in our own way, seeking to embody the justice and mercy of God wherever we are sent. We are reminded that the Wesleyan vision of personal and social holiness is not simply a theological tradition. It is a commitment that transforms our faith into action and our words into witness.

Part of living out that commitment is learning to lead across cultures with humility and care. We meet with the Wisconsin cabinet twice a year, and it has been a genuine joy to know our Wisconsin partners and grow in relationship together. Our partnership continues to be a gift. This past January, we came together for cultural competency training. It was a timely and stretching experience. As cross-racial and cross-cultural (CRCC) appointments grow, and as our communities become more diverse, this work has become even more important. As we are deeply intentional about supporting and cultivating CRCC ministry, we are extremely grateful to share with you that there will be new cohorts for CRCC pastors in our conference starting this fall. We are committed to learning and growing together so that we may lead with greater wisdom, humility, and capacity.

We carry the gifts of this year forward with gratitude. Grace has met us in unexpected places. Hope has called us forward, often beyond what was comfortable. Through it all, we have been reminded that we are not alone. We are the body of Christ, connected to one another and led by the Spirit. Please keep Bishop Dan Schwerin and the cabinet in your prayers. Your prayers and support mean so much to all of us.

It is a blessing and a joy to serve alongside you.

400.02 Connectional Ministries Historical Report

Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries

The Director of Connectional Ministries' role is to ensure that our conference's mission and vision are reflected throughout our work. This includes providing support for program ministries, collaborating with the administrative team, and strengthening connections among various ministries within the conference. It is also essential to maintain strong relationships with the broader United Methodist Church by remaining connected to its general boards, agencies, commissions, and committees.

Rooted in the theological understanding that we are stronger together than apart, I continue to foster collaboration, coordination, alignment, and leadership development across our conference's ministries, committees, board, and districts.

A special word of gratitude to Amania Drain, who began working for our conference as Project Manager/Consultant for three Task Forces and then transitioned to work with 5 different committees: Religion and Race, Discipleship and Spiritual Formation, Youth and Young People Ministries, Status and Role of Women, and Older Adult Ministries. She staffs and resources these committees as they do their work throughout the year.

Our office, along with the communication department, continues to support the work of various groups and districts through our Event Coordinator and Communication Specialist, Ariel Alonso, and Lisa Smith, who work tirelessly to ensure logistics support, clear communication, good promotion, and meaningful events.

We continue to follow the program structure outlined in our Standing Rules, organized into three fundamental areas, each with an assigned liaison. Discipleship Ministries Area (Liaison: Deaconess Joy Hayag), Vital Congregations Area (Liaison: Rev. Megan Smick), and Justice and Mercy (Liaison: Rev. Britt Cox). Each area representative remains connected to and informed about the work of the various groups within their area, and they provide reports to the Annual Conference Shepherding Team.

We have also been intentional in creating spaces that nurture and strengthen pastoral leadership for clergy serving in Cross-Racial/Cross-Cultural (CRCC) appointments. With the help of Rev. Hwa-Young Chong and Rev. Danita Anderson, we have designed an annual retreat for CRCC pastors, creating an opportunity for rest, reflection, and renewed vision for ministry. Cross-Racial/Cross-Cultural ministry is especially important in our conference as it reflects the growing diversity of our communities and embodies our commitment to equity, inclusion, and the full participation of all people in the life of the church. It calls leaders to navigate cultural differences with humility, deepen intercultural competence, and build bridges of understanding that strengthen the body of Christ. Building on this work, we will soon launch a cohort of pastors serving in Cross-Racial/Cross-Cultural (CRCC) appointments, focused on fostering peer learning, mutual support, and leadership development.

A significant part of my role continues to be overseeing the production and execution of the Annual Conference session. I work closely with the Annual Conference planning committee to coordinate all aspects of this vital gathering, including site logistics, agenda development, budget planning, and communications. I am grateful for the team's deep commitment, whose collaboration and experience were instrumental in ensuring a meaningful, Spirit-led, and well-organized conference.

The Office of Connectional Ministries continues to serve as a bridge, connecting people, ideas, and resources for the sake of God's mission. It remains committed to nurturing a spirit of collaboration, encouraging innovation, and equipping leaders to serve with faithfulness and courage. As the church looks to the future, the office stands ready to guide and support the conference in living out its connectional calling with hope and purpose.

I am deeply grateful for the trust placed in me by Bishop Dan Schwerin and for the opportunity to serve in this role. It is a true privilege to work alongside so many dedicated and faithful leaders across our conference. Together, we celebrate and embody the renewed vision of The United Methodist Church—to love boldly, serve joyfully, and lead courageously—as we continue to strengthen our connection, support one another in ministry, and move forward with hope and purpose in the work to which we are called.

400.03 Communications Ministry Area Historical Report

Rev. Victoria Rebeck, Director Communications, Northern Illinois Conference

The Communications ministry area continued to use an expanding breadth of media to share information with annual conference constituents, the UMC, and the communities where United Methodists do ministry.

The NIC Reporter was published every other month. This newspaper includes information that was shared electronically (particularly on the website and linked to from the weekly eNews electronic newsletter). It includes summaries of events that took place over the previous two months, decisions made by the Annual Conference Shepherding Team, news of note from our churches, and alerts to upcoming events. Information from partner organizations, such as Kids Above All, appears, as do appointment changes announced over the previous eight weeks. The paper mostly informs those who do not feel the need for the most up-to-date information.

Preparing and publishing the newspaper continues to require a lot of time, which has challenged staff to stay abreast of other important tasks that are expected of communications departments these days, particularly due to the expansion of electronic and video media that are used by many people. The bishop makes increasing use of video messaging, due to his covering the Wisconsin and Northern Illinois Conferences. Therefore, the communications department is contracting with a consultant to determine the most efficient use of limited financial and personnel resources.

Because readers like denomination-wide stories, we are including those in the print newspaper and the eNews. North Central Jurisdiction news is also reported when available.

The website is the primary repository of information because it can be updated at any time. We also add links to stories that enable readers to dig in deeper or get more information about mentioned information. Content on the website is easy to find when the reader uses the search function. The link is on the far right on the upper navigation.

The communications area contracted with Big Heart Creative to design a new conference website. Because of the workload and urgent deadlines placed upon the communications team, uploading new information has been delayed. (The website has been built.) A solution was devised and content is being loaded as this report is being written.

Use of social media has expanded. Responses show that visitors to the media particularly like posts that feature people in the conference, be they leaders or local church people engaging in community ministries.

Another significant source of content is the extensive amount of events and opportunities offered by conference committees. Northern Illinois has a particularly abundant amount of these, which keep our media full of new information and demonstrate that apportionment sharing comes back to churches and individuals to strengthen congregational ministries and opportunities to express and develop faith.

Lisa Smith, the communications specialist and assistant, is very busy developing promotions for these conference events and opportunities, leading your audio-visual presentation of Annual Conference in session, serving as managing editor of The Reporter Newspaper, working on the conference journal (which has required of her research on facts and much more than the demanding work of laying out pages).

Several stories from Northern Illinois Conference appeared in other media, including local news outlets, the United Methodist News Service, and United Methodist Insight, an independent source of churchwide and ecumenical news.

The budget for 2026 has been significantly decreased, so the staff will make decisions to redirect the communications ministry to meet changing needs. This will require shifts in how constituents will receive conference information.

400.04 Congregational Development Historical Report

Rev. Christian Coon, Director of Congregational Development

It's understandable for churches to want to highlight new ministries that attract large numbers of people. It is important to have these kinds of celebrations! On the other hand, it's usually not as exciting to trumpet things that are done behind the scenes. "We are building new systems!" isn't something that gets as much attention, but I am just as excited about the systems we have begun to put into place this past year for the Office of Congregational Development that I hope will support our churches in more foundational ways.

We have reconfigured our conference committee to help reflect some of these changes. What was the Committee on Congregational Development and Redevelopment (Code Red) is now the PATH (Planting and Thriving) Team. We have divided that team into three subteams: Revitalization, Planting, and Innovation. Here is some of the work we have done:

Revitalization: We have developed a new revitalization process that will give churches a snapshot of their current health and a roadmap to help them flourish. Church leaders begin by taking an online assessment that will put them in one of four tiers. From there, a church will be assigned two trained "Remissioning Guides" to help guide them to greater health. We spent this past year training our guides, developing the online assessment and having a few churches try the assessment out. We are now ready to have several churches test this process out this next year as we see what works and what still needs to be improved. We hope to unveil this process for the whole conference next year. In addition, we continue to offer the regular Tuesday Teaching videos, sponsor workshops, and organize cohorts for leaders.

Planting: In addition to a new revitalization system, we are introducing a new planting system, as well, to identify potential planters, assess gifts and graces, offer training to planters who are assessed to be planters, and then organize a cohort so they stay connected. In addition, planters will have quarterly meetings with conference leaders to check in on metrics and goals. We are pleased to have officially launched two new communities of faith this past year: Free Recovery Community Church in Chicago (led by Seth Botts) and Table of Grace Church in Rockford (led by Violet Johnicker). Our plan is to launch two more new faith communities in the coming year. The planting subteam of PATH will be focusing on these areas: recruit more planters, including individuals outside of our conference; discern potential areas and people groups for plants; and assess our current closed churches for possible relaunch possibilities.

Innovation: We are excited to follow the bishop's call to innovate and are particularly excited about Kenda Creasy Dean as the featured speaker at the School for Leadership in late September. Dr. Dean is the author of many books, including "Innovating for Love" and will guide our leaders introducing innovation in our contexts. We also kicked off our intentional work around Fresh Expressions this past year with Michael Beck, the Director of FX for the United Methodist Church. We have had workshops and monthly calls with Michael to help churches experiment with "mini plants" in their communities. This work will continue with Michael through the end of this calendar year.

If anything in this report strikes a chord, please do not hesitate to contact Christian Coon, the Director of Congregational Development or a member of the PATH Team. We are laying the groundwork for sustained health in our conference!

400.05 Annual Conference Shepherding Team Historical Report

Mark Manzi and Caleb Hong, Co-Chairs

The Annual Conference Shepherding Team (ACST) and its counterpart organizations at the district level, the District Shepherding Teams (DSTs), were created to advance the mission of the Northern Illinois Conference (NIC). Their purpose is to ensure the proper use and alignment of resources in achieving this mission. The ACST serves as a place for consultation, advice, and decision-making, providing vital connections between Conference administrative and ministry areas, the Cabinet, District Shepherding Teams, and local churches. Through this work, ACST fosters trust, collaboration, and accountability as we live out our shared calling.

In 2025-2026, ACST actively engaged in several key areas to enhance the work of the Northern Illinois Conference:

- **Consultation and Guidance:** ACST heard updates on the work of the NIC Ministry Camp Task Force and support the work and trajectory of the Task Force. The team heard from the three NIC Ethnic Caucus leaders and celebrated the work they are doing. We also consulted with the Rev. Lindsey Joyce NIC Rapid Response Team leader and heard what the team was doing and indicated our willingness to support the team in their efforts as needed.
- **Collaboration with CCFA**: The ACST and CCFA voted on a memorandum of understanding to further identify and strengthen the role of each body as we collaborate on the creation of the NIC budget that focuses on program work stewarding financial and leadership resources to provide maximum missional impact.
- **Strengthening Collaboration with DSTs:** This continues to be a key priority for the ACST. We have specifically carved out time at each meeting to hear from DST leaders and work to support their efforts in equipping local churches with tools and resources to ensure that local needs, challenges, and shared ministry opportunities are available.
- **Leading as a Learning Organization:** Of key importance to the ACST is the opportunity to be a learning organization. Each summer, the ACST in conjunction with the DSTs participates in a retreat to engage in opportunities to strengthen our leadership abilities. Summer of 2025 had the ACST focused on "Shared Leadership: Exploring Holy Currencies." During our time together we were reminded of the abundant gifts God has already placed in our hands—time, truth, relationships, gracious leadership, place, and money—and how they can flow together to create sustainable, life-giving ministry.
- **Facilitating Communications:** The ACST has several ways to facilitate communications. One is listening to each other as the ACST includes leaders, both clergy and lay, of NIC committees as well as our DST leaders and conference staff. We also listen to members of Annual Conference in our Table Talk time. We have heard much and are working to integrate what we learn from these conversations in our work at every meeting. We also heard more direct communication was needed and the Co-Chairs of the ACST have committed to emailing updates of our work to the pastors, lay leaders, and council chairpersons at every local church in the NIC.

As we move forward, ACST remains committed to fostering collaboration and connection, resourcing local churches, and ensuring that conference structures support the vitality of the congregations of all local churches of the NIC. Our focus will continue to be on strengthening relationships between ACST, DSTs, and CCFA, deepening our adaptive leadership capacity, and providing guidance for emerging needs within the conference.

400.06 Council on Finance and Administration (CCFA) Historical Report

Kim Emery, Chair

In 2025, NIC combined the Conference and General Church apportionments. NIC collected $5,056,797—80% of approved budget—to support missions and ministries, 9% increase from 2024. This is the highest percentage we have achieved since 2016.

NIC paid $1,082,126, 81% of our General Church apportionments in 2025, compared to $778,533, 41% in 2024.

Apportionment comparison between 2024 and 2025:

- 24 churches paid over 100% in 2024 and 2025
- 53 churches gave more in percentage in 2025, compared to 49 churches in 2024
- 61 churches decreased their giving in 2025, compared with 137 in 2024 (including closed/merged churches)
- 26 churches gave 0 in 2025, compared with 33 churches in 2024 (including closed/merged churches)

At the 2025 Annual Conference, NIC adopted a simplified apportionment formula for 2026 based on income tiers. Churches with incomes under $250,000 are assessed 8 percent. Those with incomes between $250,000 and $750,00 are assessed 10 percent. Those with incomes over $750,000 are assessed 12 percent. Income is defined by the church statistical report (line 55 minus lines 53 and 54b). Apportionments are based on the latest statistical report completed as of Jan. 31 of apportionment year.

Repair the Harm: As part of the Boy Scouts settlement, NIC paid our portion, $742,429, in April 2024 to the General Council on Finance and Administration, as part of the $30 million from the United Methodist Church. As of December 2025, NIC collected 100%, $742,429 from 108 churches and 212 individuals to reimburse NIC for our payment to GCFA.

Solidarity Fund: In 2025, Bishop Schwerin started an Emergency Solidarity Fund, with support from the Conference Committee on Finance and Administration and Advocacy Partners Subcommittee, after listening to Hispanic/Latinx pastors share their stories of how their congregations were navigating challenging days. NIC distributed $60,000 support to the 20 Hispanic/Latinx churches and ministries within our conference. Assistance focused on immediate and critical needs.

Red Door: NIC created Red Door to provide loans to local churches. Several churches had challenges paying their mortgages in 2025. Two churches are selling to fulfill their mortgage obligations. One church is struggling to pay their full amount. Two churches paid off their mortgage. Currently, the outstanding amount from 15 churches is over $11 million.

NICUM: NIC's insurance ministry's mission is to provide a long-term, sustainable insurance program. In 2025, NIC received only 82% of premiums, a decrease from 90% in 2024. Churches are expected to pay their insurance premiums in full.

Board of Pension and Health Benefits: In 2025: NIC did not increase its clergy flat rate to churches, $1,850 per month, $22,200 per year. Churches submitted 92% of billed premiums, compared to 80% in 2024. Clergy remitted 92% of their clergy responsibility portion, up from 85% in 2024. Clergy Fund funded all of retirees' health benefits, $1.2 million. The balance was $55,028 as of 12/31/25. Compass will start January 1, 2026, 2025 was dedicated to education.

NIC must pay 100% of all bills regardless of shortfalls.

400.07 Board of Trustees Historical Report

Rev. Katie Voigt, President

Much like last year was a year of new staff on the Conference Board of Trustees, this year brought new elected leadership to the Board who had not previously served, so there have been many questions again this year! Learning is a great thing, though, as it helps us all to better understand what we do together.

We are responsible for 6 parsonages, 1 campus ministry building, 2 camps, 6 buildings where New Faith Communities are worshiping, 4 properties in the Lake South District that we are working with the Cabinet about prioritization, 4 parsonages from previous closed and sold churches, 6 buildings we are actively trying to sell, 1 campus ministry building we lease, and 3 lease office spaces.

This takes much work to navigate conditions of buildings, connecting with the Cabinet to decide which properties might be in helpful ministry locations and which ones we can sell, and coordinating work together. Due to the fact that many of us still work, the Board of Trustees hired a consultant to help us clean out buildings, be available to meet contractors, if needed, and to help us keep an eye on all that we own. We still have a Board of Trustees contact person for each property, but having this extra help has allowed us to move forward with projects much more quickly.

As we have worked closely with the Cabinet, one of the processes we've worked to improve this year is the process of closing a church. We're hoping that by creating a checklist so everyone knows whose responsibility each step in the process is, that we will have fewer legal messes we need to clean up later.

The Board of Trustees spent time this year reviewing and amending our internal policies and practices. We want to be able to respond as best we can between meetings to help make sure those living in our parsonages or who have space in our buildings won't have to suffer through challenging conditions any longer than needed.

Additionally, we have spent some clarifying roles and structure within our polity. It seems that many people have functioned with the understanding that District Boards on Church Location and Building are sub-committees of the Conference Board of Trustees. In reading through Disciplinary expectations, we realized that this is not the case. The District Boards on Church Location and Building have distinct responsibilities, as does the Conference Board of Trustees. BOT started working on cleaning up some of these boundaries.

Properties sold 2025-2026: Chemung, Rockford: Bethany, Freedom, Franklin Grove, Malden, Mandell, Part of Reynoldswood Camp

Properties purchased 2025-2026: None

Trustees: Chuck Freiberger (vice president), Pastor Jeff Brace, Grant Bailey, Dan Saavedra, Karen Doty, Rev. Sarah Hong, Bob Wood, Mark Dunham, Jim Miller, Rev. Krista Paradiso.

400.08 NIC Committee on Personnel Historical Report

Rev. Rachel Birkhahn-Rommelfanger, Chair

During 2025–2026, the Committee on Personnel continued its work to strengthen personnel policies and practices for the Northern Illinois Conference. This included completing a full update of the Personnel Policies Manual, which was rolled out to staff in July. The committee also continued refining specific policies, including IT, travel, and hybrid work, as well as attending to benefits and compensation matters and supporting the transition to a new payroll system.

A significant portion of our work focused on organizational structure. The committee reviewed and discussed the conference's organizational chart, including lines of supervision, accountability, and staff support, and began developing recommendations to bring greater clarity and alignment.

The committee also supported local churches and SPRCs through educational efforts. In 2025 we offered sessions of staffing of local churches. We continue our educational work in 2026 in partnership with conference staff, including Assistant to the Bishop Rev. Danita Anderson, we helped plan and promote webinars on topics such as itineracy and appointments with additional trainings planned.

Looking ahead to 2026-2027, we plan to offer a sample Personnel Manual for local churches as we continue exploring how best to help our congregations and staff thrive.

400.09 Conference Committee Pension and Health Benefits Historical Report

Beth Swanick, Chair

- Focus through Q1, 2026 was changed to COMPASS retirement plan
    - Offered educational sessions such as Lunch 'N Learns, and Benefits Zoom meetings for both clergy and local church finance and Staff Parish Relations committees
    - Many one-on-one calls/inquiries from/to clergy from Conference Benefits Officer, Conference Benefits Administrator, to Conference Treasurer, a few to Conference Committee on Pension and Health Benefit chair, and to Wespath offices
    - After a few technical glitches, we seem to be functioning smoothly
    - Thank you for your patience and cooperation
    - For Compass, the clergy retirement plan, churches' calculations is: flat rate at $150/month, plus 7% of total compensation (if clergy has a parsonage, 35% of cash compensation is added to compensation.)
- 2026 HealthFlex flat rates charged to churches were set at $1850 per month, no increase from 2025. The conference and the clergy incurring a sizeable increase over the previous year. (Those amounts are available elsewhere.)
    - We have tried to address costs for 2027 earlier this year, but as of this writing, decisions have not been made.
    - We have begun communications through the cabinet for clergy and churches to anticipate another sizeable increase for 2027 healthcare premiums due to the Conference's rate increase from Wespath, and the ever-increasing cost of healthcare.
    - Current plans are to split that increase between clergy, the Conference, and churches.
- We continue to work with the Clergy Fund Committee. We appreciate their generosity, guidance and support to allow health benefits for retired clergy. Without their support, retired clergy would not have health benefits.

400.10 Red Door Fund Historical Report

Doug Roselieb, Chair

Started in 2013, Red Door Fund, separately incorporated, is a ministry of the Northern Illinois Conference to offer loans to local churches. Wintrust Bank along with Northern Illinois Conference provided the needed liquidity to create the Red Door Fund and allow local churches to benefit from the efficiency of size and improved credit as well as be relieved of the uncertainty surrounding the lending market.

The Board responsibilities include approving loans, monitoring payments of local churches towards the obligations, assures compliance with lending agreements with funders, and protects the conference's interest in avoiding payments against loan guarantees.

In 2018 Red Door refinanced our debt with Wintrust Bank. Three loans totaling $17.5 million and a maturity date of May 18, 2028, were initiated. The repayment structure of these loans was requested to provide flexibility due to the fluctuating incoming cash flow streams from the churches and interest rate volatility.

In December 2024, Red Door paid off one of the loans with Wintrust ahead of schedule. The amount currently owed to Wintrust is approximately $9.5 million and by the maturity date of May 18, 2028, we will owe Wintrust approximately $7.5 million assuming no additional lump sum payments to them. Currently, Red Door is assuming refinancing this balance in 2028, but alternatives are also being considered.

Additionally, there were three original covenants with Wintrust Bank that remained in effect with our refinancing in 2018. Because of our ability to dramatically reduce our principal balance with Wintrust, Red Door requested the Minimum Debt Service Coverage Ratio covenant be removed and was granted by Wintrust. This allows Red Door flexibility when collecting additional funds over and above the regularly scheduled principal and interest payments from our local churches allowing us to build additional reserves when churches pay off their notes with Red Door ahead of schedule.

In 2025, Red Door also made a request to Wintrust Bank to consider lowering their collateral requirement because of the amount of principal reduction that Red Door has been able to achieve since 2018. Wintrust agreed to lower the amount to $15 million giving Northern Illinois Conference more flexibility on previously collateralized assets.

As of 1/31/26, 17 churches remain involved with Red Door NFP with an outstanding loan balance of $11,011,922. Red Door NFP has over $600,000 in reserves with an additional $307,000 of accrued interest owed.

Two of the loans, Cornerstone UMC and Wheatland Salem which accounts for roughly 50% of the Red Door Loans, should be paid off in calendar year 2026 as the properties have been actively on the market to sell.

First Korean UMC in Wheeling has had financial difficulties over the last year and has been inconsistent in paying their scheduled principal and interest payments to Red Door but has been in contact with Elaine Moy, Treasurer to NIC and Red Door, and has been communicating with her on how they intend to get back on track or ultimately sell the property or merge.

400.11 Midwest Methodist Foundation Historical Report

Rev. Chris Walters, President & CEO

Organized in 1949, the Foundation functions as an independent 501(c)(3) public charity with the mission of "encouraging lifelong generosity with God's abundance." The Foundation carries out its mission by partnering with many individuals, churches, and organizations to provide several services:

- Investment Management
- Endowment Genesis and Growth
- Trustee & Custodial Services
- Planned Giving Programs
- Donor Consultation
- Stewardship Development
- Financial Best Practices
- Ministry Grants & Scholarships

As of December 31, 2025, the Board of Directors with full voice and vote were:

Board Chair: Marta Rodriguez, CFA, Humboldt Park UMC, Chicago
Vice Chair: Lisa Butler, MPA, Morgan Park UMC, Chicago
Secretary: Estefany Sanabria, Esq., Humboldt Park UMC, Chicago
Treasurer: Sandra Schild, CPA, Barrington UMC, Barrington
Ergeline Calimlim, First UMC of Chicago Temple
Rev. Avani Christian, New Hope UMC, West Chicago & Hope UMC, Naperville
Brad Colby, First UMC of La Grange, La Grange
Bruce Grabenkort, Barrington UMC, Barrington
George Groves, Community UMC, Naperville
Naida Langdon, Morgan Park UMC, Chicago
Eugene Williams, South Shore UMC, Chicago

The three ex officio Board members are the Foundation's president, the resident bishop, and the Conference treasurer.

The full-time staff members of the Foundation are Rev. Chris Walters, President, and Demetra Kidd, Client Relations Associate.

The Foundation retains SouthCol Advisors, LLC, as its investment consultant. The investment opportunities available through the Foundation offer churches and UMC-related organizations professionally managed, well-diversified accounts, invested according to the guidelines for socially responsible investing outlined in The Book of Discipline of The United Methodist Church.

As of February 28, 2026, the Foundation had approximately $113 million under management through nearly 700 accounts.

Since 1999 the Foundation has provided several grants each year, totaling more than $1.2 million.

Starting in 2026, the Foundation grants $50,000 each year to local churches through its Creative Ministries grants program.

Starting in 2025, the Foundation grants to the Northern Illinois Conference half of the funds needed for the Conference's partnership with Foundry Commercial to facilitate property oversight and planning.

The Foundation was one of the sponsors of the Ignite! Conference at Wespath in March 2026, attended by 75 people of all ages from across the North Central Jurisdiction exploring a call to ministry.

The Foundation continues to participate in Dollars for Scholars (DFS), operated by the United Methodist Higher Education Foundation. DFS matches support from a student's church, UMHEF, participating United Methodist-related schools, and participating Conference Foundations, up to $4000.

The Foundation is in its fifth year of granting the Uplifting Young Methodists Scholarship to assist minority United Methodist students to attend a trade school, community college, college, or university, granting three $2500 scholarships to undergraduates in the fall and $3500 to one Carolyn J. Cook Scholar.

The Foundation is currently sponsoring four NIC clergy and their local churches in a three-year intensive "Cultivating a Culture of Renewal" journey with leaders across the country.

The Foundation and Horizons Stewardship partner to provide on-demand generosity coaching to Northern Illinois Methodist churches at no cost and no obligation to churches through the "Generosity Hotline."

400.12 Retired Clergy Association Historical Report

Rev. Darneather Murph-Heath, Chair

The Retired Clergy Association is honored to continue to recognize newly retired clergy during our Annual Conference each year with our Luncheon held on site at the Annual Conference. Formerly retired clergy and newly retired clergy gather at a meal hosted by the officers of the Retired Clergy Association and the Board of Pensions with joy.

Current officers of the RCA are Rev. Darneather Murph-Heath-Chair, Rev. Dwight Stewart-Vice Chair, and Rev. Charlette Hoffmann-Secretary. (Rev. Charlette Hoffmann has now joined the Church Triumphant-April 2026)

We thank our Bishop Dan Schwerin for being present to offer words of greetings, and the General Board of Pensions for their partnership with us.

Programs:

June 11, 2025-Luncheon was held after the Retirement Worship Celebration. We followed the theme of the Annual Conference for this time of food, fellowship, and celebration. It is always a time of joy to welcome in a new class of retirees, and to celebrate with those that have been in "retirement land" for some time.

October 14, 2025-Our Fall Program was led by our own Bishop, Dan Schwerin bringing us "Psalm 133: Some Theology, Some Direction, and Some Poetry." It was a great time of sharing, and gave the Retired Clergy, an opportunity to get to know Bishop Dan a little better which was one of our goals. It was good to be up close and personal with Bishop Dan.

This program was held at Bethany of Fox Valley UMC, who are great ministry partners, and they always host us with a great lunch.

Each year we are honored to present these two fellowship opportunities for our Retired Clergy and guests.

We look forward to continuing to make sure that Retired Clergy do not feel neglected and have opportunities to gather.

400.13 United Methodist Clergy Fund Historical Report

Rev. Michael Mann, President

The United Methodist Clergy Fund (the Fund) is an independent, Illinois, not-for-profit, corporation. It is organized to "procure, invest, and manage money and property, the income from which shall go toward the support of superannuated ministers, and the widows and dependent children of deceased members." The Fund is related to the Northern Illinois Conference of the United Methodist Church (NIC) because its bylaws limit its contributions to this Conference.

Founded on October 27, 1885, the Fund was one of the first endowments in the United States to provide assistance to retirees, making it a forerunner to the concept of pension funds. In existence for over 140 years, the Fund intends to continue providing significant levels of support for retirees of the NIC.

On December 31, 2025, the Fund resources totaled $ 38,321,305, a gain of 10.6% from 2024. Wespath informs the Fund's investment strategy.

The Fund distributed $1,456,000 for retiree health benefits in 2025. It plans to disburse $1,700,000 in 2025.

The Fund averages the year-end value over the past three years to determine a yearly payout. This payout is made to the NIC to fund Health Reimbursement Accounts (HRAs) for clergy retirees and their spouses through a company called ViaBenefits. Beginning in 2026, a clergy member and their spouse each receive $125 for every year the clergy member served (up to $5,000 each per year). The Fund partially pays a life insurance benefit through UNUM. It paid $73,058 in 2025.

The Fund allows the NIC to be one of the few conferences, if not the only conference, to continue providing health benefits to its retirees.

The Clergy Fund Board of Directors is comprised of lay members and clergy members. Two may be clergy and the rest must be lay persons. These persons are nominated and elected by the current board of directors. They serve for terms of four years. Retired Honorary Directors, the Chair of the Conference Board of Pensions, and the Conference Treasurer, and the Conference Benefits Manager are regularly invited to attend the quarterly meetings of the Board.

The Fund is a 501(c) (3) registered charitable organization and welcomes contributions and bequests. The Conference office can provide information for making a contribution to the Fund and joining in our mission.

- Rev. Michael Mann, President; Rev. Jim Fu, Vice-President; Robert Martin, Secretary; Edward Andersen, Treasurer; Dr. Kwang P. Chung; Jim Leoppert; Jocelyn R. Vinluan; Rev. Jamie Geiger, ex officio; Rev. Tom Harmon, ex officio; Steve Nailor, ex officio; Rev. Dr. Chris Pierson, ex officio

400.14 Board of Laity Historical Report

Connie Augsburger and Eugene Williams, NIC Co-Lay Leaders

The Board of Laity supports the Annual Conference's vision of making and supporting Christians in vital congregations. The Board is comprised of the Conference Co-Lay Leaders, District Lay Leaders and Members-at-Large from (UMM, UWFaith, Lay Servant Ministries, Scouting, Director of Connectional Ministries and Clergy Representative). We meet throughout the year to discuss conference programming that aims to educate and empower our lay members to not only live the mission of our faith, but also to communicate it to the communities in which we live and work.

Laity Session at Annual Conference in 2025 was well attended with nearly 400 attendees. The Laity Address also supported the Annual Conference Shepherding Team and Conference Committee Finance and Administration's effort to implement a new apportionment formula, which was overwhelmingly approved.

We have been focused on "Practicing a Year of Hope," for 2026. The Laity Convocation took place on March 21st and was a huge success. Laity Convocation was an in-person event; along with three satellite listening locations. We were blessed by the generosity of our in-person host, Reverend David Price and the Glen Ellyn community of faith. We also extend thanks to pastors Joel McClellan at Freeport, Michael Hickok at Princeton and Jenny Weber of Orland. Our theme was, "Moving Forward with Hope." Attendees included Bishop Dan Schwerin, along with Laity, Clergy, District Superintendents, and Annual Conference Staff.

Bishop Schwerin provided reflections on, "Practicing Hope," along with the Bishop's Appeal video. Rev. Hope Chernich, reflected on her work with the NIC Rapid Response Team. We then enjoyed a special presentation by four amazing young adults about where they see hope in their lives, the world and their ministry setting. A very special thank you to Vanessa Cisneros, Arunima Sudhakar, Daniel Dunlap and Joshua Hayag.

We then moved into break-out rooms to consider discussing the messages from our presenters. Videos and written materials for Laity Convocation 2026, as well as for previous years, can be found on our webpage: www.umc.nic.org/laity. Go to the NIC website under the Congregational Life sub-heading.)

Your Conference Co-Lay Leaders also attended and represented laity at the Association of Conference Lay Leaders training in Nashville, and the EMC3, "Excellence in Ministry, Coaching Training." The Board of Laity will continue our efforts to ensure the Laity of the NIC is empowered and equipped for the mission that we have been assigned.

The Northern Illinois Conference is currently served by Co-Lay Leaders: Connie Augsburger and Eugene Williams.

Connie is a member of Disciples UMC in Mount Morris, Il., where she has served in several capacities. She also serves on the Extended Cabinet, the Annual Conference Shepherding Team and the Shared Bishop's Task Force.

Eugene is a member of Chicago South Shore UMC. Eugene serves on the Executive Board of the Association of Annual Conference Lay Leaders. Eugene was elected to serve on the North Central Jurisdiction's "Administrative Review Committee," and has been chosen to serve on the Council of Bishops, "Vision-Casting Leadership Gathering."

Connie and Eugene are honored to serve the Northern Illinois Annual Conference.

400.15 NIC Committee on Lay Servant Ministries Historical Report

Peggy Hansen, Conference Director of Lay Servant Ministries

The Conference Committee for Lay Servant Ministries is committed to serve and lead in the Northern Illinois Conference! Lay Servant Ministries' mission is reflected in three words: "Caring, Leading, and Communication." The congregations of Northern Illinois continuously grow and benefit through the coordinated work of the Conference Committee on Lay Servant Ministries and the District Committees on Lay Servant Ministries ensuring that all laity can receive education, leadership and faith development. The Conference and District committees offer education through semi-annual lay academies and oversee the process of certification of Lay Servants, Lay Speakers, and Lay Ministers.

The importance of bringing new members of the laity into lay servant ministries continues so the Basic course is frequently offered. Additionally, members of the laity are able to move along their faith journey because the districts continue to offer courses that follow the Certified Lay Servant and Certified Lay Speaker curriculum. Advanced courses are offered to address the areas of individual devotional life, leadership development, stewardship, and elements from the social principles. Additional courses continue to be offered in Spanish so more laity can participate in Lay Academies and become better leaders in their local congregations. While we currently only have one course text available in Korean, we hope to expand offerings in the future. The Conference Committee on Lay Servant Ministries offers the courses to prepare Lay Servants to respond to the call to be Certified Lay Ministers as well as provide continuous support as they respond to the call.

We are pleased to offer new courses in our districts that have been developed through Discipleship Ministries and the Training Committee of the Annual Conference Directors of Lay Servant Ministries. New courses offered in 2025 included: "Sacred Tension', "Fear of the Other", "How to Fight Racism", "Disciples in the Marketplace: Seeing Grace at Work," "Fresh Expressions" and "The Millennial Narrative: Sharing a Good Life with the Next Generation." We are looking forward to additional new courses being offered such as "Whom Shall I Send? A Comprehensive Field Guide on Certified Lay Ministry in the UMC" so members of our laity can participate with the continuous learning advocated by John Wesley.

Northern Illinois Conference, know that Lay Servant Ministries will continue to hear God's call for the laity to be in ministry, as knowledgeable leaders in their local churches, communities and across the conference. We urge all laity to become engaged in the process and network of Lay Servant Ministries; this is the way that each of our congregations will become even more vibrant as we respond to Christ's call!

Blessings to each of you!

400.16 Conference Board of Higher Education and Campus Ministry (CBHECM) Historical Report

Rev. Dr. Daniel Cochran, Co-Chair

CBHECM supports and evaluates four campus ministries that rely upon the Northern Illinois Conference (NIC) for funding: North Central College (NCC), the Inclusive Collective (IC) at the University of Illinois-Chicago, University Christian Ministry (UCM) at Northwestern University, and the Korean-American Campus Ministry at the University of Chicago.

- North Central College welcomes the Rev. Max Blalock as their new campus minister. He brings a wealth of experience with a focus on LGBTQIA+ inclusion, interfaith dialogue, and social justice. As an Elder, he receives his salary, pension, insurance, and housing allowance through CBHECM, which has secured a commitment from NCC of $30,000 annually to help support this position. In addition to an active student body on campus, NCC's chaplaincy is actively partnering with local UMC congregations to encourage student involvement in congregational life.

- Inclusive Collective is reimagining campus ministry for commuting students. For the 2025-2026 academic year, IC launched a fellowship program that connected 6 local college students in a multi-site campus ministry. The IC Board plans to hire a part-time program director for the 2026-2027 academic year to help strengthen and expand this program to NIU at DeKalb and other area institutions where the UMC does not currently have an active presence. This shift in ministry model reduced overhead expenses, allowing CBHECM to decrease financial support from $77,500 in 2024 to $52,800 in 2026.
- University Christian Ministry, led by the Rev. Julie Windsor Mitchell, consistently offers a vibrant student ministry that provides an inclusive and transformative place for students to explore their faith. To recognize, celebrate, and encourage the fruitfulness of UCM, which serves over 40 students every week, CBHECM increased financial support for the first time in years while still reducing the overall program budget by $10,000.
- The Korean-American Campus Ministry continues to provide a vibrant place for community and faith formation among students, faculty, and staff. Under the leadership of the Rev. Woo Min Lee, this ministry offers regular worship services, Bible studies, mission opportunities, and special events such as the wonderful Homecoming Alumni Celebration that invites alumni to share about the role of faith beyond college. As an ordained Elder in the NIC, Pastor Lee receives his salary, pension, insurance, and housing allowance contributions through both the CBHECM and his part-time appointment to Hyde Park UMC.

CBHECM supports these campus ministries with resources and regular site visits while conducting annual evaluations and budget reviews. CBHECM has strategically reallocated funds to align with ministry effectiveness while reducing the total program budget. Each site is encouraged to connect with area congregations to provide students with a connection to the local church and to secure additional funding beyond the NIC. Through our campus ministries, the Northern Illinois Conference is investing in the next generation of leaders who will shape a more inclusive, justice-oriented, and Christ-centered church that makes disciples for the transformation of the world.

400.17 Committee on Discipleship and Spiritual Formation (CDSF) Historical Report

Rev. Seamus Enright, Chair

The Committee Members: Diana Davis, Ellen Feliciano, Katherine Howell, Rev. G. Morris Jarkloh, Rev. Heewon Kim, Rev. Sharon Rice, Dr. Tina Shelton, Rev. Seamus Enright (Chair); ex officio: Amania Drane (Project Manager, Strategic Goals), Rev. Fabiola Grandon-Mayer (Director of Connectional Ministries), Yvette Harris-Black (United Women in Faith Representative), Joy Hayag (Discipleship Work Area, ACST).

The Annual Conference Committee on Discipleship and Spiritual Formation is committed to supporting clergy and congregations in Northern Illinois for the sake of the Church's mission to "make disciples of Jesus Christ for the transformation of the world" and especially the Northern Illinois Conference strategic goal of "making and forming new disciples."

Over the past year CDSF has been hard at work continuing to make resources and opportunities available for clergy and congregations in Northern Illinois. As part of those ongoing efforts we have:

- Worked towards strengthening the engagement and participation of the Committee, establishing and maintaining regular monthly meetings that encourage the deepening of our own discipleship.
- Planned and promoted a Conference-wide program for Bible-in-a-year reading with a monthly support group to encourage participants.
- In 2025, CDSF coordinated and produced a devotional booklet for the Annual Conference – "Sufficient" – supporting the bishop's call for a year of grace.

- For 2026, at the bishop's request, CDSF coordinated the production of a similar resource for the current theme "Practicing Hope", significantly expanding the content and including contributions from the Wisconsin Annual Conference reflecting the richness of our shared Episcopal Area.
- Worked with Discipleship Ministries, connecting the work of CDSF in the Annual Conference to denominational projects, emphases, and resources.
- At the request of CCFA, begun development of a resource for local churches linking Discipleship, Stewardship, and our connexional identity as United Methodists.

With gratitude, we offer thanks to God for all those who, loving boldly, serving joyfully, and leading courageously, are faithfully making disciples of Jesus Christ for the transformation of the world in so many places in Northern Illinois.

400.18 Council on Young People's Ministries (CYPM) Historical Report

Rev. Sharon Rice, Chair

Train children in the way they should go;
when they grow old, they won't depart from it. —Proverbs 22:6 (CEB)

The Council on Young People's Ministry is dedicated to serving the many wonderful ministries that empower the children, youth, and young adults of our conference, as well as equip and strengthen the leaders who are called to serve and guide them on the road of discipleship.

In June of 2025, CYPM worked closely with the leadership of JOY Camp at Camp Reynoldswood. JOY stands for Jesus, Others, & You, and takes to heart the above passage from Proverbs, helping young people grow in faith, both individually and as a community, and have been doing so for 30 years! Camp leadership offered an "open house" for church leaders, and we heard faith-filled stories from counselors, a majority of whom were JOY Camp alumni, who found their camp experience to be transformative and who desired to continue sharing that hope-filled message with the next generation of campers, quite a few of whom expressed a desire to one day become counselors themselves. The open house also provided information on ways in which churches, small groups, and mission teams can support JOY Camp's work, from donating snacks, to volunteering time to help prepare the grounds in the weeks leading up to camp. CYPM is excited to see this ministry continue for hopefully another 30 years and encourages the NIC to seek ways to connect and support JOY Camp's work so that more young people can be trained in the way of Christ.

CYPM continues partnering with the team behind our annual NIC Fall Retreat, going on now for five years. In 2025, the retreat moved to Elkhorn, WI, and continued to provide teens with a moving weekend away, where they could engage in devotions, games, and other fun activities with youth from all around our annual conference. It's important to keep in mind that our youth are sometimes amazed to realize that they are "not alone", that there are other United Methodist young people like them, and this retreat helps them engage with the diverse make-up that is the NIC. We look forward to supporting and sponsoring the Retreat's work as they prepare for 2026.

Finally, CYPM was very proud to see the return of childcare to our Annual Conference gatherings and is grateful for the teamwork with local congregations and volunteers in the Schaumburg area, providing VBS and day-camp activities for the children of our conference members. Such a ministry can be reminder to both kids and parents that they are loved, and their needs matter.

CYPM also sponsored young adult attendees from each district, who shared their faith through prayer at the start and end of our daily plenary sessions. So inspired were we by their witness that in 2026 we look forward to hearing from at least 2 representatives from each district.

CYPM is dedicated to training the way we should go, both for our children, and for our conference.

400.19 Outdoor & Retreat Ministries (ORM) Historical Report

Charles Rea, Chair

Reynoldswood hosted 17 guest groups that could be housed without Manor Right following the 2023 tree fall damage–1,033 unique guests, for a total of 4,139 camper days with 7,703 meals.

Wesley Woods served 78 guest groups with 1,826 unique guests, for a total of 10,822 camper days and 11,293 meals.

Property

Both sites continue to spend about 50% of their budgets and 90% of their staff time on property issues.

We celebrate that the Manor House Roof repairs and paperwork were finally completed in October 2025—we can finally reopen Reynoldswood to new guests in 2026!

- The NIC Board of Trustees sold a small strip of land that was not used for camping to the Dixon Rural Fire Protection District. The Board of Outdoor and Retreat Ministries approved the sale. The land that was sold comprised approximately 16 acres bordering Summit Avenue on the eastern side of the property, from Reynoldswood Road to the river.
- The transaction is a Godsend as staff and the budget have struggled for fourteen (14) years to keep up with drug paraphernalia, vandalism, hunters-poachers, and squatters who constantly enter the camp from Summit Avenue—destroying fences and game cameras in the process.
- The net proceeds of the sale were specifically designated for Outdoor and Retreat Ministries repairs to the camps.

In May of 2025, the Board of Trustees and Annual Conference Shepherding Team did not know how to respond to an unsolicited offer of $15mm - $17.5mm (contingencies), to purchase Wesley Woods. To address this confusion, Bishop Schwerin appointed—and participates within—a Camp Ministry Task Force (CMTF), to recommend a longer-term strategy and definitive process moving forward.

While reviewing master plans and Conference minutes back to 1970, the CMTF learned that Conference leadership's historical intent was to consolidate the total number of physical Outdoor and Retreat Ministry sites from five sites (resulting from the 1968 merger of the Methodist and Evangelical United Brethren churches), to one premier, site that would serve more diverse Conference purposes and needs within a sustainable property maintenance budget.

The ACST, CCFA, BOT and ORM are all working together to determine the best path forward to achieve the Conference's Mission, and ORM's self-sufficient, self-sustaining vision adopted in 2013. Please hear their recommendation.

Mission

ORM partners with local congregations to transform and nurture guests and neighbors into principled and passionate Christian disciples.

Vision

ORM envisions itself serving as a self-sufficient, self-sustaining catalyst of transformation and growth for local congregations, conference ministries, and ecumenical partners.

400.20 United Women in Faith Historical Report

Barb Farley, President

United Women in Faith Northern Illinois Conference had a productive and successful year celebrating 157 years of connecting, educating and nurturing women through Christian fellowship, leadership development and education. We are one of the few conferences in this country to offer two different sessions of Mission u each year. Our January session was well attended and offered two different topics presented on Zoom. These sessions were held at different times during January weekdays to accommodate many varied schedules. Beginning and ending worship was combined for all to participate. During our summer session in July, at the Carmelite Spiritual Center, our United Methodist Korean sisters joined us for one day of learning along with Bishop Schwerin and his wife. We also had a one-day Mission u event for Spanish speaking attendees in August.

Practicing Hope, by Tabatha Holley was our summer mission curriculum. Being such a strong and much needed study, our Bishop was moved to declare that 2026 be a year of Practicing Hope of the Beloved Community!

Sally Vonner, General Secretary and CEO United Women in Faith, was our keynote speaker at our UWFaith NIC Annual Meeting in October. She inspired everyone as she addressed our theme, "Love, Our Super Power".

UWFaith NIC Mission giving was recognized by our National United Women in Faith as we contributed 150% of our Mission Giving funds in 2025! We are supporters of an unstoppable sisterhood which strengthens communities, increases advocacy, equips leaders and provides a safety net for those in need.

United Women in Faith NIC strives to educate and advocate for Climate Justice and to interrupt the School-to-Prison Pipeline. We do this work through letter writing, showing up, workshops, Bible studies, our National Reading Program, giving grants, scholarships, and supporting and working at/with National and International Mission Institutions. Our resources, provided by our funding, such as our Podcasts, Inspirational videos, Response Magazine, and district and conference newsletters help connect and center women for service in the communities in which they live and beyond.

We will continue to strive for more collaboration and sharing within our districts and our conferences. We look forward to doing this when we meet in Indianapolis, Indiana for our UWFaith Assembly 2026 in May!

400.21 United Methodist Men Historical Report

Craig Mc Gregor, President

Welcome to the Northern Illinois Conference United Methodist Men. I hope you find our website (nicumm.org) helpful and informative. If you have questions about Men's Ministry in the United Methodist Church, feel free to email me at (craigscottmcgregor@gmail.com).

Craig McGregor, NICUMM Conference President
(630) 346-2239

The year 2025 had the NICUMM continuing to recover from the COVID shutdowns within our new districts organization while reaching out in ministry and mission to help others to know and grow in Christ. At the NICUMM Lenten annual meeting hosted by Lake South District. Craig Mc Gregor introduced NICUMM Executive Committee team. They were Craig Mc Gregor, Conference President; Dave Hilton, Conference Vice President; David Holland, Conference Secretary; Eugene Williams, Conference Treasurer; Herb John, Conference Prayer Advocate; and Jim Loeppert, Conference Scouting Coordinator. The non-elected officers for the NICUMM Executive Committee are John Maxson, Prairie Central District President; Jim Simmons, Lake South District President; Bob Garvens, Prairie North District President; and Jim Nelson, Member At Large. Dave Holland talked about EMS, Legacy Builders, and Charters.

George Groves shared United Methodist Men future plans for the NCJUMM/NACP/GCUMM and talked about "Men's Ministries Revival" programs. He stated we are in the servant/leader/disciple-making business! He talked about revival and some of the things we are doing in the UMM. Lastly, Jim Loeppert gave us a scouting update report.

Our Spiritual Congress and our mission efforts continue to be focal points for our men. The topic of Spiritual Congress 2025 was "Forged by Grace – Forging men in your church and around the world". Our keynote speaker was Bishop James Edward Swanson, SR., who served as the president of the General Commission on UMM and recently the Interim General Secretary of GCUMM. He is a sought-after preacher, worship leader and lecturer. He has presented to people throughout the U.S. and around the world. The other noted speakers for the weekend included:

(1) Rev. Dr. Norval Brown (Pastoring at Cary United Methodist Church in Cary, Illinois). He brings gifts in spiritual formation to church as he is called to lead retreats, revivals, and to provide individual direction.

(2) Rev. Dr. Audrea F. Nanabray (Superintendent of the Lake South District for NIC). She has served the NIC as a Safe Sanctuaries Trainer, helping churches keep children and vulnerable adults safe from exploitation.

(3) Rev. Dr. Char Hoffman (Retired Elder serving part-time at Hebron United Methodist Church in Hebron, Illinois). She noticed that it was difficult for the men to open up and share the way the women are able to in a group. She has been able to engage men in God's transformation at work in their lives.

(4) Rev. Dr. Richard "Rick" Vance the new General Secretary of the GCUMM. (Prior to becoming General Secretary, Rick served as Director of Operations and Director of the Center for Men's Ministries at GCUMM.) His calling is simple and powerful, to help men grow in Christ, build authentic relationships, and live lives of faithful service.

(5) Rev. Mark Lubbock (Executive Director United Methodist Men Foundation). He firmly believes "everything I do is from the viewpoint of a servant of Jesus". Says Lubbock. "I am deeply passionate about fostering men's discipleship, interfaith, and driving sustainable impact in alignment with the core values of United Methodist Foundation".

(6) Mr. Paul Dreiske (Member of the First Church in Crystal Lake). Since his retirement in 2015, Paul has faithfully immersed himself in music and Biblical Studies, actively serving, supporting, and teaching Men's Ministries. He gave a presentation about "Grace" from the church pew perspective.

Friday night was movie night. The Christian movie shown was "The Forge". It was received well and prompted great discussions. On Saturday morning the Jean Bush Award was presented to Rev. Dr. Char Hoffman, and the John Wesley Award was presented to Herb John. This year for the first time on Saturday afternoon at Conference Point, the men had an opportunity to do a service project involving packing dry meals to be distributed worldwide. The materials needed to package the meals were provide by the Midwest Mission Distribution Center. We put together 320 meals in an hour and half. On Saturday night the "Four Heaven's Sake" quartet from Crystal Lake UMC performed for us.

Over the last few years, GCUMM/NACP has launched a new brand and website at UnitedMensMinistry.com and many men are now starting to use the "United" app.

Conference and District activities are reaching men for Christ. Here are some of our 2025 highlights for the conference activities as well as for the activities that were common to all districts:

- The Conference and District UMM are having in-person meetings as well as some ZOOM and livestreamed meetings.
- Created the new 2024-2028 plan of work for the NICUMM, with major changes to the previous (2018-2021) working plan.
- Held the 64th Spiritual Congress at Williams Bay, WI in September.
- At our December NICUMM Executive meeting, it was decided that in 2026 that the NICUMM and the Boy Scouts of America would have a joint NIC Scouts Circuit Rider event in the Midwest for the first time.

- Men's Ministry Specialist (MMS): NICUMM have four men certified as an MMS.
- EMS/Legacy Builders & Charters were a major emphasis to invite men to become involved in Men's Ministry, especially those with elapsed memberships.
- Meals for Millions/Society of St. Andrew (SOSA) continues as our major Mission Program, and the NIC was recognized again as the 2024 Top Conference for donations to SOSA.
- Scouting Ministries Programs and reaching out to younger men and women. The United Methodist Men supports, with National Memorandums of Understanding, Boy Scouts of America, Girl Scouts of the United States of America, and Big Brothers / Big Sisters. As the BSA was working toward a settlement of its bankruptcy case, our Conference Scouting Coordinator, Jim Loeppert, worked to develop a new relationship with Scouting and other youth-serving organizations, one that could still involve our churches in serving the youth and young adults in our communities. We developed a Small, Single-Purpose Community Corporation (SSPCC) as a Not-For-Profit (NFP) corporation. This corporation would charter 3 to 10 units from various churches and sign Facilities Use Agreements for meeting space and storage with the individual church.
- The Conference Prayer Advocate is working with the District Presidents to establish district Prayer Advocates in the effort to build a team to establish Prayer Advocates in churches. We have reached the point of realizing that helping men learn to pray and to seek to become a disciple of Jesus, is every man's responsibility and not the province of a special few. The Mighty Men of Prayer small group study is being pursued by men in the conference.
- At Spiritual Congress 2025, Rev. Dr. Hoffman, NIC UMM Clergy Representative, received the Jean Bush Award for leadership in local men's ministry. Her UMM members were present for the awards ceremony.
- At Spiritual Congress 2025, Herb John, NIC UMM Prayer Advocate, received the John Wesley Award for leadership in conference wide men's ministry. His family members were present at the awards ceremony.

Lake South District Report: President, Jim Simmons, as of 1/19/26

The District UMM Executive Committee is as follows:President, Jim Simmons: Vice-President, Verner Geddes; Financial Secretary, Tommy Taylor; Treasurer, Bernard Brantley; Recording Secretary, Juan McKinney; Sergent-at-Arms, John Burrel; Parliamentarian, Vernon (Scoop) Turner; Prayer Advocate, Charles Smith; Scouting Coordinator, Vacant; Hunger Advocate, Vacant.

- A Wednesday evening Bible Study Program was provided for the District from January thru May and continues from September thru the third week of December.
- A District Celebration Dinner Event was held on June 7th to Honor three Men and one Women for their Service to their churches and communities in the district. Included was a celebration of 33 years for the Bible Study Program to the Men of the District.
- 7 District meetings including the Celebration event were held in 2025.
- 10 churches have active United Methodist Men Chartered Units in the district with an additional 6 churches with nonactive Charters. This was a reduction of one nonactive Unit from last year's report because of church closings.
- 44 Men have active EMS memberships in the district with an additional 8 Men with nonactive EMS memberships. This was a reduction of eight active and two nonactive memberships from last year's report because of church closings.
- 15 Men represented the district at the Northern Illinois Conference UMM Annual meeting and Communion Service at UMC of New Lenox in March.

- 12 Men represented the district at the Northern Illinois Conference UMM Spiritual Congress at Williams Bay, WI in September.
- Special Events were held in October with a Potato Drop sponsored by the New Lenox Men and a presentation by the Alleluia Quartet in November at Morgan Park UMC.

Prairie Central District Report: President, John Maxson, as of 1/15/26

The district has 11 chartered churches and 27 EMS members. The emphasis this year was on improving communications and strengthening value to members. We worked to build the database, leverage district communication resources by working with the District Superintendent and her staff and implement innovative ideas. We also built on last year's programming to attract the interest of members and non-members. For more information about this report and the events, please contact John Maxson (312-933-3239).

UMM Communications Initiative: One Man, One Church

With men being flooded with text, email, U.S. Mail, screen displays, and other visual messages, it is hard to break through the clutter and inform men about opportunities for men's ministry. With word of mouth being the most effective vehicle, Prairie Central District men have worked to identify one man in each of our 57 churches willing to read electronic media and ensure that the proper clergy and laity in his church receives the information. This single person commits to being the catalyst in his congregation to make sure that the word gets out. These "one man" messengers have been identified in about half of our churches, a goal for 2026 being to identify the remainder.

District UMM Meeting and Advent Service

Prairie Central District men celebrated the season of Advent with a service on Saturday morning, December 13, 2025, at the Barrington United Methodist Church, 98 Algonquin Road, Barrington Hills. The morning started with a hearty breakfast, a district business meeting featuring NIC-UMM President Craig McGregor and other announcements, and an inspirational service themed ADVENT ROAD: MEN ON A JOURNEY designed specifically for this constituency by Pastor David Lagos-Fonseca.

District Leadership Event

Prairie Central District United Methodist Men are playing an active role in organizing and promoting the District Leadership Training event scheduled for January 31, 2026, at Grace United Methodist Church in Schaumburg. Spearheaded by District Superintendent Wendy Hardin-Herrmann, activities will explore the meaning of church culture as outlined in the book by Jim Ozier titled Church Culture: How to Assess It, Shift It, and Shape It. According to Mr. Ozier, culture is the principal determinant of a church's success and is independent of church size, demographics, and the socio-economic profile of the community. He will be at the conference leading the discussion.

Prairie North District: President, Bob Garvens, as of 01/20/26

The District UMM Executive Committee is as follows: President, Bob Garvens; Vice President, Dave Hilton; Secretary, Dave Holland; Treasurer, Michael Simmons; Scouting Advocate, Roman Salamon; Hunger Advocate, Vacant; Prayer Advocate, Vacant.

- On March 1, the Prairie North District had its Spring Communion and worship service
- Hosted by Harmony UMC at Freeport, with approximately 55 people attending. Our guest speaker was Harmony UMC pastor, Rev. Eddie Eddy.
- On March 22, 2024, a couple of the district men attended the NICUMM annual meeting at New Lennox.

- The district hosted a night out at the minor league Beloit Sky Carp game at ABC Stadium in Beloit on August 13. This was a new event with a goal to gather the district during the summer months for fellowship and fun. We were pleased to have about 95 people in attendance and plan to repeat in 2026 with the benefit of experience from the first time.
- On Sept. 13-15, some of the District men attended Spiritual Congress in Conference Point, Williams Bay WI.
- On November 8, Grace UMC hosted the District Fall Communion Service. The guest speaker was Rev Jane Easley. There were about 80 people in attendance. The offering raised $5,355.10 for the Society of St Andrew Meals for Millions (MFM) program and $280 for the Northwest IL Food Bank.
- The district has 6 Chartered churches and 10 EMS members.

Lake North District: President, Open

- The district has 6 Chartered churches and 6 EMS members.
- The Lake North District has no district UMM officers.

Prairie South District: President, Open

- The district has 7 Chartered churches and 4 EMS members.
- Continued to provide hunger relief through various pantries and gleaning sweet corn, and countless garden vegetables.

Closing Remarks: With the Covid shutdown of our churches in March of 2020, most of our Men's events that were based on meetings, fellowship and/or group missions were put on hold at our local churches. During this time many church charters and EMS memberships lapsed. Men have dropped away from the UMM organizations and our churches. In 2022 and 2023, our churches got back to normal, however many of our UMM units lost momentum, leadership, and members. For 2023 we worked to reestablish, renew, and/or replace our men's ministries with the use of the new Men's Ministry products. For 2024 the official disaffiliation of churches from the main body of United Methodist Church has caused men to be concerned about the future of United Methodist Men. In response, the churches and UMM groups are working on ways to revitalize and to create new possibilities and new hope for new ministries that truly reach out to the local communities.

400.22 2026 PATH (Planting And Thriving) Team Historical Report

Rev. Jonathan Crail, Chair

In collaboration with the Director of Congregational Development, Rev. Christian Coon, a group of clergy and laity come together to support the work of creating new faith communities, helping existing congregations to reverse decline and move toward vitality and thriving, and finding new and creative ways to make disciples of Jesus Christ in a fast-changing world.

In the past year, we renamed and rearranged our Committee on Congregational Development and Redevelopment (Code Red) into the PATH (Planting And Thriving) Team. We divided that team into three subteams: Revitalization, Planting, and Innovation. Here is some of the work we have done:

Revitalization: We have developed a new revitalization process that will give churches a snapshot of their current health and a roadmap to help them flourish. Church leaders begin by taking an online assessment that will put them in one of four tiers. From there, a church will be assigned two trained "Remissioning Guides" to help guide them to greater health. We spent this past year training our guides, developing the online assessment and having a few churches try the assessment out. We are now ready to have several churches test this process out this next year as we see what works and what still needs to be improved. We hope to unveil this process for the whole conference next year.

Planting: We are introducing a new planting system to identify potential planters, assess gifts and graces, offer training to planters who are assessed to be planters, and then organize a cohort so they stay connected. In addition, planters will have quarterly meetings with conference leaders to check in on metrics and goals. This past year, officially launched two new communities of faith: Free Recovery Community Church in Chicago (led by Seth Botts) and Table of Grace Church in Rockford (led by Violet Johnicker). Our plan is to launch two more new faith communities in the coming year. The planting subteam of PATH will be focusing on these areas: recruit more planters, including individuals outside of our conference; discern potential areas and people groups for plants; and assess our current closed churches for possible relaunch possibilities.

Innovation: We are excited to follow the bishop's call to innovate and are particularly excited about Kenda Creasy Dean as the featured speaker at the School for Leadership in late September. Dr. Dean is the author of many books, including "Innovating for Love" and will guide our leaders introducing innovation in our contexts. We also kicked off our intentional work around Fresh Expressions this past year with Michael Beck, the Director of FX for the United Methodist Church. We have had workshops and monthly calls with Michael to help churches experiment with "mini-plants" in their communities.

The PATH Team would love to have your input and ideas, and we have openings to serve on any of our sub-teams. Help us to plant new churches, revitalize current congregations, and experiment with innovative ways to connect people with Christ!

Reach out to Rev. Christian Coon or Rev. Jonathan Crail.

400.23 Conference Committee on Accessibility Ministries Historical Report

Christina Crusius and Alexander Dungan, Co-Chairs

The NIC Committee on Accessibility Ministries supports local churches in making their buildings and congregations more welcoming to people of all abilities. We do this by awarding annual grants to churches working on accessibility projects, consulting with congregations exploring improvements and connecting them with resources, hosting workshops on accessibility topics, focusing on neurodiversity and authentic welcome and inclusion of people living with mental illness, coordinating information about accessible churches and parsonages, and advocating for fully physically accessible buildings. When churches request our services, committee members visit a church and meet with the pastor, trustees' chair, and/or other interested people. We complete an assessment for them of accessibility issues and work to recommend possibilities for improvement based on the national UMC Committee on Disability Ministries audit. The majority of our budget each year goes to grants for specific projects we have endorsed, such as making areas accessible for people in wheelchairs or with limited mobility, adding equipment for people with visual or hearing impairments to assist them in fully participating in worship, or purchasing products such as large print hymnals. Our grants only ever fund a portion of the project – the local church and other funding entities cover the rest.

In 2025, we were able to provide grants to help purchase hearing loop devices for worship services to assist those who are hard of hearing while advising different churches on ways to encourage accessibility while spending less money. We recognized that many projects necessary for full accessibility were unaffordable, even with grant money. In these instances, it is important to analyze how volunteers and staff at the church can help to provide accessible opportunities in lieu of adapting physical building structures.

Christina Crusius and Alexander Dungan have since stepped up as co-chairs and we have done our best to reformat the grant application system so that we are able to receive the applications more easily and can begin the grant application process anew through a different platform. In 2026, we also plan to host an educational summit that covers a wide array of topics in accessibility for church leaders to bring back to their congregations.

We look forward to further equipping congregations for accessibility in the coming year through consultations, grants, and educational opportunities.

400.24 Keagy Town and Rural Committee Historical Report

Rev. Libby Rutherford, Chair

The Northern Illinois Conference offers two grants that are funded by a generous bequest from Martin Keagy, who had a big heart for small-town and rural churches. Every year the interest from this bequest funds two grants:

The PACK (Planned Act of Christian Kindness) Grant is meant to support churches› work to be a blessing to those in the neighboring community to show them the love of Jesus Christ. Awards range from $100 to $500.

The Keagy Grant is for larger ministry projects that benefit the community and strengthen the church through evangelism, discipleship, justice, and compassion. Awards range from $500 to $5000.

The Keagy Committee was pleased to award $37,370 in Keagy Grants, and $9150 in PACK grants, to a total of 29 different small town and rural churches. The churches gathered on November 8, 2025 at Dixon Grace to present their ministries that the grants funded, and network with one another to share ministry ideas.

The Keagy Committee is comprised of Rev. Mel Alagodi, Rev. Dr. Hwa-Young Chong, Rev. Brian Gilbert, Ann Hecathorn, Rev. Rosa Lee, Rev. Toni Lucas, Bob Oorlong, Rev. Jeremiah Thompson, David Saam, and is chaired by Rev. Libby Rutherford. This committee takes great care in reviewing all the grant applications and planning the Town & Rural Festival each year.

These grants open each year around January 2, and applications are closed on March 31. They can be found posted on the Conference website.

400.25 Committee on Church and Society Historical Report

Rev. Rachel Birkhahn-Rommelfanger, Chair

Over the past year, the Committee on Church and Society continued its work of equipping congregations in the Northern Illinois Conference to engage in ministries of peace, justice, and the dismantling of systemic inequalities. Building on the previous year's rebuilding work, the committee remained focused on grants, advocacy, immigration justice, and strengthening connections across the conference.

A central part of our work remained the Church and Society grants program, which continued to support local churches and ministries engaged in justice-focused and community-building work across the conference. The committee also continued exploring ways to make this work more visible and accessible to more congregations.

Immigration justice was an important area of attention this year. This work was shaped by increased immigration enforcement activity in the Chicago area in fall 2025, including a visible escalation of federal presence and enforcement actions that prompted protests, legal response, and community organizing across the city. One member of the committee participated in a national public witness for immigrant justice in Washington, D.C., connecting with other United Methodist clergy and laity from across the country. We also attempted, though were not able to complete, a video with United Methodist Communications connected to immigration raids in Chicago. Justice for Our Neighbors was also supported as part of our ongoing commitment to immigrant communities. We prayer for many of the member of our conference who were active in Rapid Response effort and were grateful for all the leaders who emerged to support that work. We also helped connect leaders within the Northern Illinois Conference to advocacy efforts calling on corporate leadership to reconsider policies related to cooperation with immigration enforcement. This included engagement with a member of a Target corporate board of directors, with representation from the Episcopal office present in that effort.

The committee continued its advocacy work at the state level. For the second year in a row, we supported a Springfield lobby day led by Conference Commission on Religion and Race in partnership with Illinois Great Rivers. We helped prepare participants through training in advance on how to do a visit. This strengthen our capacity for coordinated, faith-based advocacy.

We also supported broader connectional efforts. The committee is preparing to support a jurisdiction-wide advocacy event this July that is expected to come to Northern Illinois and bring together participants from across the region to do similar events to our Springfield lobby day.

Looking ahead, we plan to offer our grants again, continue strengthening partnerships, and help connect more churches across the conference to justice and advocacy work. We remain committed to supporting congregations as they live out the gospel through ministries of justice, mercy, and hope.

400.26 Conference Board of Global Ministries Historical Report

Rev. Shirley Pulgar Hughes, Global Ministries Secretary

The year 2025 was a remarkably fruitful one for Global Ministries. We continue our work under the leadership of our chair, Rev. Ayla Samson. Her deep passion for mission and love for the Church continue to guide our work with clarity and vision.

Our virtual itineration program continued to thrive, connecting churches and missionaries through meaningful online gatherings. Through smaller sessions and the monthly #STILLINMISSION Zoom event, congregations have been able to hear firsthand about the calling, challenges, and daily lives of United Methodist missionaries.

We are grateful for the generosity of churches and individuals across the Northern Illinois Conference, who raised $119,519 for the 2025 Bishop's Appeal for Innovative Outreach. In his episcopal address, Bishop Dan Schwerin reminded us that trusting in God's grace calls us to bold, even risky, new ways of reaching people. He also shared that he and his wife, Julie, will donate half of his salary increase to this appeal and the other half to the Wisconsin Conference's partnership with Bolivia.

We also celebrate an extraordinary response to the Mission Challenge supporting the Midwest Mission Distribution Center. About 70 churches contributed over $1,000 each, along with more than 4,000 pounds of donated goods. These gifts, ranging from medical supplies to large items like an ambulance and fire truck, help bring hope to communities facing disaster, war, and economic hardship.

This past year, we were blessed to welcome several missionaries from Global Ministries to itinerate throughout our conference, sharing their stories and deepening our connection to God's work around the world.

Dexter Ceballos, serving in Mongolia, Guillermo Berman, serving in Mexico, Christina Kim, serving in Tanzania, and Rev. Jonathan McCurley, serving in Japan, each brought unique perspectives on mission and ministry. Through their itineration, they shared the joys and challenges of their calling, highlighting the tangible ways they serve communities, whether through education, humanitarian aid, spiritual leadership, or advocacy.

These visits allow local churches to engage directly with missionaries, ask questions about their ministries, and be inspired by the diverse ways the Church is living out God's mission across cultures and continents. By itinerating in our conference, they strengthen the bonds between our congregations and the global United Methodist mission, encouraging us all to participate in God's work beyond our own communities

At our Mission Link Luncheon, we heard from inspiring leaders making a global impact. Newly elected Bishop Ronny Pulgar Hughes of the Methodist Church of Chile, shared about ministry in the remote region of Patagonia, Chile. Chantel Corrie spoke about the life-changing work of disaster relief through Midwest Mission. We were also blessed by Barbara Farley, who lifted up the faithful and transfor-

mative work of United Women in Faith, whose commitment continues to nurture leaders and support women, children, and youth.

This year, we also reviewed the projects featured in the Mission Link: Living the Beatitudes booklet to ensure our efforts remain aligned with our mission and responsive to real needs.

The Mission Links Awards honored congregations whose generosity extends far beyond their walls. This past year we presented Kingswood United Methodist Church in Buffalo Grove, the Philip Otterbein Award for the highest total giving to Missions, and Good Shepherd UMC in Oswego received the John Wesley Award for the highest giving per member. We give thanks for both of these congregations, whose dedication, faithfulness, and generosity continue to make a meaningful difference in the lives of many. Their example encourages us all to grow in our commitment to God's mission.

Together, the board remains steadfast in its passion for mission, building connections near and far and faithfully serving Christ through our work in the Northern Illinois Conference.

400.27 Commission on Christian Unity and Interreligious Relations Historical Report

Rev. Hyewon Sophia Carno, Chair

CIOGC- UMC NIC (Methodist-Muslim) Dinners - Catiana McKay and Lynn Pries assisted with planning the 2025 Iftar Methodist -Muslim Dinner at the Islamic Foundation of Villa Park (300 Highbridge Rd, Villa Park, IL) on March 11, 2025. Rev. Fabiola Grandon-Mayer coordinated publicity and registration of United Methodists for the event. The Council of Islamic Organizations of Greater Chicago coordinated this event. Rev. Jane Easley was one of the speakers. Rev. Easley was serving as the Board of Global Ministries Liaison Officer in Jerusalem at the time.

Sophia Carno, Catiana McKay and Lynn Pries assisted with planning the 2025 fall Methodist-Muslim Dinner, which was held at the Journey of Hope United Methodist Church, 37W040 Highland Ave. Elgin, IL, on Tuesday, November 11, 2025. Rev. Fabiola Grandon-Mayer prepared a flyer, coordinated publicity, supervised registration of United Methodists for the event, and recruited one of the speakers, Claudia Marchan, JFON Exec. Director.. Bishop Dan Schwerin and Rev. Jane Easley participated in the program. The theme was "United in Solidarity and Peace." Both events drew about 50 United Methodists from the NIC and about 50 Muslims from the Chicago Area.

Sophie Carno, Eunbae Doh, Noemi Meza, Catiana McKay, and Lynn Pries attended the 2025 National Workshop on Christian Unity. The National Workshop on Christian Unity (NWCU) met Monday, September 8, through Wednesday, September 10, at the Lutheran Center in Chicago

The United Methodist Ecumenical Interreligious Training (UMEIT) was held on Monday, September 8th of the NWCU. Networks of participant communions are traditionally held on the first day of each NWCU, followed by joint opening worship that evening.

The United Methodist Ecumenical Interreligious Training (UMEIT) holds monthly Zoom meetings. Lynn Pries attended these one-half-hour informational meetings organized by the Ecumenical and Interreligious Office of the Council of Bishops. Others have joined occasionally.

The Illinois Conference of Churches connected their yearly Assembly to the location and close of the NWCU September 11th in Chicago. This meeting focused on re-organizing a more visual and connected ICC. This would include a broader Lobby Day in Springfield, and other ICC initiatives including joint gatherings of AME and UMC to highlight issues on Racism and the Safety Net, among other issues with our legislators and state constitutional officers. There was an extensive discussion of various technology options for increasing the awareness of the ICC activities and their influence on issues of concern. Catiana McKay, Lynn Pries, and Danita Anderson have attended the Illinois Council of Churches Executive Board's monthly meetings.

Ecumenical Metro Chicago continued their focus on the "Care of Creation Declaration," which was signed by thirteen denominational executives at the Parliament of World Religions, by planning a "Week of Christian United Worship service on January 28, 2026, in which the same denominational executives would sign a document advocating for the US to rejoin the "Paris Agreement" to address climate change.

Lynn Pries attended the Spring Lobby Day in Springfield with the Racial Justice Taskforce and the Commission on Religion and Race and met with the Illinois Council of Churches to publicize the event.

400.28 Conference Commission on Religion and Race (CCORR) Historical Report

Nadia Kanhai and Tim Alexander, Co-Chairs

Executive Summary

In 2025-2026, CCORR intensified its impact through strategic partnerships with the Champion Team, Advocacy Partners, BRIDGE Interreligious Alliance, and the Becoming the Beloved Community training team. Key efforts focused on legislative advocacy, racial justice education, and securing foundational grants for clergy training.

Key Initiatives & Events

- 2026 Illinois Pilgrimage: Extensive planning was accomplished for the June 2026 event, which focuses on historical racial injustices affecting people of color and accomplishments achieved.
- MLK Celebration: Partnered with Black Methodists for Church Renewal for the annual event at Trinity UMC (Mt. Prospect), featuring Rev. Dr. Charles Woolery, Sr. The hybrid event reached over 300 attendees.
- Indigenous Relations: Sponsored a Native American Heritage Month event in LaSalle, IL, in collaboration with Committee on Native American Ministries.
- Annual Conference Presence: Hosted a "Lunch and Learn" and informational outreach at the 2025 Annual Conference.

Advocacy & Justice (Advocacy Partners)

Led by Lisa Rogers, this team addressed systemic inequities through:

- Springfield Lobby Day: Advocated for environmental justice (Green Space), migrant support, and ending the "School to Prison Pipeline."
- Community Health: Launched HEAL Well, focusing on community gardens and reforestation in Chicago's West Side.
- Migrant Support: Conducted "Immigration 101" and "Know Your Rights" sessions and provided emergency financial aid to international students at Garrett-Evangelical Theological Seminary.
- Interfaith Solidarity: Collaborated with the BRIDGE Interreligious Alliance to build anti-racism networks across diverse faith traditions.

Training & Grants

- CC/CR Standardized Training: Collaborated with members of the North Central Jurisdiction to apply for and receive a grant to standardize training for Cross-Racial/Cross-Cultural pastors.
- NIC Pastor Grants: Collaborated with the Director of Connectional Ministries to reinstate training grants for NIC pastors in CC/CR appointments.
- Beloved Community Workshops: Led by Dr. Richard Guzman, these sessions provided actionable steps to align church life with the conviction that racism is incompatible with Christian teaching.

400.29 Conference Commission on the Status and Role of Women Historical Report

Rita L. Simpkins Smith, Chair

This committee, the Commission on the Status and Role of Women (COSROW), has met quarterly this year. We formulated programs and projects to perform this year and have successfully achieved the goals. They were as follows:

1. A salary data project began in 2025 headed by Kathy Tiffin. Approximately 41% (117) of the 286 clergy (elders, deacons, local pastors, associate and affiliate members) are female. Female pastors head some of the largest churches in the conference and two of the larger churches are led by women of color. These females also have some of the highest salaries commensurate with these larger churches. Further analysis is ongoing.
2. A Bible study group is being planned.
3. Monitored at the 2025 Annual Conference
4. Participated virtually at the 70th session of the UN Commission on the Status of Women (CSW70) session at the United Nations. The 70th Session took place in New York March 9-20, 2026. This is the largest global women's conference, bringing together thousands of participants to discuss gender equality, women's empowerment, education, healthcare, climate change and social justice issues. The session focused on the priority theme of ensuring and strengthening access to justice for all women and girls, including promoting inclusive equitable legal systems, eliminating discriminatory laws, polices, and practice, and addressing structural barriers. The review theme was for all women on full and effective participation and decision-making in public life, as well as the elimination of violence for achieving gender equality and the empowerment of women and girls. Attendance was not as anticipated due to problems receiving visas because the political climate.
5. A new Monitoring Toolkit was designed to support its mandate to serve as a monitor of the programmatic and administrative functions of the United Methodist Church.
6. In 2026, we will celebrate the 70th Anniversary of female ordination. Resources are available. During Annual Conference, we will show a video, host a display table, provide an ad in the program booklet, and highlight the 70th Celebration. In addition, over 120 women from the Northern Illinois Conference are planning to go to the United Women in Faith Assembly in Indianapolis, IN in May 2026.

Committee Members: Rita L. Smith, Chair, Xiomara Aragon-Castro, Kathy Tiffin, Annie Gonzalez, Peg Isaacson, Juyeon Jeon, and Rosa Lee Gratefully assisted by Director of Connectional Ministries, Rev. Fabiola Grandon-Mayer and Project Manager, Amania Drane.

400.30 Conference Committee on Native American Ministries Historical Report

Rev. Dr. Michelle Oberwise Lacock, Chair

Our Native American Ministry of Presence served the community through Bill Buchholtz who coordinates this ministry. He provided an inspiring ministry through his music throughout Northern Illinois. His ministry has been with the St. Kateri Center, the American Indian Center, the Indian Health Service, the American Indian Association of Illinois (AIAI), Gichigamiin Indigenous Nations Museum, local UMC churches for worship services and for funeral services, including Jane Goodall's funeral. He played for Midwest SOARRING (Save Our Ancestor's Remains) PowWow, performed at U of I Champaign, Aurora University for a special program, Illinois Central College, for International Peace Day, at the Peace School of Chicago and in many other presentations.

We have partnered with the NCJ Jurisdictional CONAM to sponsor facilitator training for the KAIROS training on the blanket exercise. It is our plan to participate in the training so that we can then take the training to the local churches in NIC. This simulation exercise is an interactive and experiential teaching tool that explores the historic and contemporary relationship between Indigenous and non-Indigenous peoples in the land we now know as United States. Once trained we plan on having sessions both via ZOOM and in person events.

We sponsored a scholarship for Native American college students who are part of the American Indian Association of Illinois, (AIAI) an urban-based nonprofit dedicated to transforming American Indian education. Assisted Midwest SOARRING (Save Our Ancestor's Remains) PowWow both financially and by being in attendance. The committee members promoted Native American Ministry Sunday in their local churches as well as participated or led services throughout the annual conference. We also participated in the monthly NCJ CONAM committee meetings where we partnered with a variety of activities that are happening in NCJ. We have also been partnering with the Illinois Pilgrimage which will be happening this summer, which we hope you will attend.

"Friend do it this way-that is, whatever you do in life, do the very best you can with both your heart and minds. And if you do it that way, the Power of the Universe will come to your assistance, if your heart and mind are in Unity. When one sits in the Hoop Of The People, one must be responsible because All of Creation is related. And the Hurt of one is the hurt of all. And the honor of one is the honor of all. And whatever we do effects everything in the universe. If you do it that way-that is, if you truly join your heart and mind as One-whatever you ask for, that the Way it's Going to be." Lakota Instructions for Living passed down from White Buffalo Calf Woman

400.31 Creation Care Committee Historical Report

Rev. Harriette Cross, Chairperson

This year we celebrate the 2024 Annual Conference vote for us to move from being a task force to a committee. This has allowed us to be more intentional in our care for Mother Earth. We changed our name from the NetZero Task Force to the Creation Care Committee. The name change allows us to expand our mission and focus. Over the last year we have done some work on developing a mission statement and organizational structure.

Here are some Highlights of the year

- The initial committee members are Harriette Cross, chairperson; Richard Alton, Nancy Blade, Carolyn Burnham, Debbie Buscato, Maureen Stillman, Don Lowmiller, Carol Lowmiller. We are still working to have more members that are representative of all the districts of the conference.
- The Creation Care Summit held on May 2nd at First United Methodist Church of Arlington Heights. The keynote speaker was Grace Hubbard, the Director of Creation Care for the New England Conference. The summit also had workshops on creation care topics for congregations and homes.
- We submitted a resolution to Annual Conference, asking each congregation to be intentional about having an educational event on creation care
- We have started to organize the congregational creation care advocates
- We support the jurisdictional creation justice movement. They will meet at Garrett Evangelcal Seminary in July, we will provide support and allow participants to visit churches in the conference working on green efforts.
- We provided information tables at the Laity Convocation and other events.
- We continue to resource congregations in starting green teams and in getting information to install solar panels.

In the future we will continue to help the conference in its efforts to have a zero footprint in 2050. In November of 2025, the Council of Bishops wrote an open letter to the people of the United Methodist Church in response to the UM Creation Justice Movement. In the letter the bishops stated that Christians have been called to care for creation, and that this is a critical time in history for creation

justice. In the letter the bishops invited congregations and conferences to do 4 things: 1. Create Green Teams in each local church/ministry. 2. Organize one church-wide action around creation care at least once a year.3. Study together for deeper understanding of the work of creation care and Justice. 4. Engage with partners in the Ecumenical Decade for Climate Justice Action.

It is the goal of our committee to help the Northern Illinois Conference to do those things.

400.32 United Voices for Children (UVC) Historical Report

Rev. Abby Holcombe, President

"United Voices for Children is a coalition of groups and individuals within the Northern Illinois Conference of The United Methodist Church, dedicated to speaking and acting on behalf of children, youth, and their families, while supporting ministries across the Conference. In serving children and youth in the Chicagoland area and beyond, we believe kids are at the heart of who we are."

The Program Ministries of the Northern Illinois Conference (NIC) include committees, boards, agencies, and task forces that extend the mission of the conference. United Voices for Children (UVC) serves as a coalition of congregations, agencies, and individuals advocating for children, youth, and families across Northern Illinois.

UVC partners with affiliated agencies—Kids Above All (formerly ChildServ), MYSI Corporation, and Rosecrance Health Network—and collaborates with its policy partner, Children's Advocates for Change, to strengthen advocacy and support systems for children and families.

In 2025, UVC focused on Youth Mental Health and Accessibility, developing training and advocacy initiatives to equip clergy, laity, and community leaders. These efforts emphasized protecting essential services for children experiencing trauma, anxiety, depression, food insecurity, and housing instability, while promoting early intervention and coordinated care in schools and communities.

A key event was the Youth and Mental Health Advocacy Training for Greater Action & Impact held on February 10, 2025. This training brought together clergy, educators, mental health professionals, and community advocates. Children's Advocates for Change provided guidance on legislative advocacy, effective messaging, and engagement with elected officials. Featured speakers included Sara Gray (NAMI Executive Director), State Senator Laura Fine, State Representative Anna Moeller, and Tasha Cruzat, President of Children's Advocates for Change.

On September 18, 2025, UVC hosted Raising Our Voices at Community United Methodist Church in Naperville, Illinois, focusing on youth mental health. The event included a performance by About Face Theatre, presentation of the Child Advocate Awards by Rev. Wendy Hardin Hermann, and legislative updates from Children's Advocates for Change.

March 2025 marked five years since the onset of the COVID-19 pandemic, offering a moment for reflection on the resilience of children, families, and congregations. UVC reaffirmed its commitment to healing, mental health, and holistic support for youth.

Throughout the year, UVC maintained consistent communication through NIC eNews and social media. These platforms promoted events, shared advocacy priorities, and highlighted the Fifth Sunday Appeal, encouraging congregations to support affiliated agencies and demonstrating the impact of these contributions. End-of-year communications expressed gratitude to volunteers, clergy, and partners whose dedication sustains this work.

Looking ahead to 2026, UVC will continue to build on this momentum through initiatives such as Addressing Youth Mental Health Matters (March 2026) and Springfield Advocacy Day (April 2026). The Fifth Sunday Appeal will remain a key source of support for affiliated agencies and their work with children and youth.

UVC's accomplishments in 2025 reflect the commitment and collaboration of volunteers, clergy, agency partners, and advocates across the Northern Illinois Conference.

Thank you to all who continue to support and advocate for the well-being of children and families.

400.33 Immigration Law and Justice of Northern Illinois (ILJNI) Historical Report

Claudia Marchan, Executive Director

The Immigration Law and Justice of Northern Illinois (ILJNI), formally Northern Illinois Justice for Our Neighbors, continues to live out its mission to provide free high quality immigration legal services, engage in education and advocacy on immigrant rights and build cross cultural communities. Rooted in the UMC and moved by our faith to welcome immigrants NIJFON now includes more partners and organizations reflected in our new name Immigration Law and Justice Network of Northern Illinois (ILJNI). We continue to welcome people of all backgrounds and faiths who seek our services.

2025 was a challenging and heartbreaking year for many, particularly for many vulnerable communities which include immigrant communities. In 2025 we were challenged, and continue to be challenged, for many of the basic liberties and protections that many immigrants and many vulnerable people have sought. Due process rights are being stripped away, birthright citizenship, a constitutional right, is being challenged, countries are banned and immigrants waiting for immigration benefits from those countries are being denied, departments that provide critical services for vulnerable communities are being gutted and the most vulnerable are being directly attacked.

At ILJNI it has been harder to serve the most vulnerable because their rights, benefits and protections are disappearing. Our staff must keep a close eye on the ever-changing policies and executive orders that come down every day and strategize for the best outcome for our clients.

Providing the highest quality of legal services continues to be of utmost importance because it is through these legal services and benefits that our clients hope to be protected. For 14 years ILJNI has provided the following specialized immigration legal services: Family petitions, Escape from Violence petitions: U-Visa (victims of crime), T-Visa (victims of trafficking), Removal Defense, Asylum (defensive and affirmative), Survivors of Domestic Violence (VAWA), humanitarian parole, Temporary Protected Status (TPS), Deferred Action for Childhood Arrivals (DACA), Adjustment of Status, Naturalization, and Special Juvenile Immigrant Status (SIJ).

Throughout the years ILJNI has become known for its humanitarian relief work and specifically for its asylum work-both affirmative and defensive asylum as well as removal defense work. Our removal defense work has been representing many defensive asylum cases since our founding as well. Our defensive asylum clients are from across continents: Nigeria, Togo, and Ghana in West Africa; Guatemala and Honduras in Central America to Bolivia in South America. ILJNI has also represented immigrants in removal proceedings from various countries.

Legal services are offered free of charge to individuals who are under 200% of the federal poverty level in Northern Illinois north of Interstate 80. NIJFON specifically offers these services to immigrant families with little or no access to immigration resources throughout Northern Illinois in 5 specific areas: Aurora (Kane and DuPage Counties), Chicago (Cook County), Rockford (Winnebago, Boone, Stephenson Counties), Buffalo Grove (Lake County), Crystal Lake (McHenry County). The immigrant families that we serve have little or no access to an immigration attorney and are at risk of fraud. ILJNI believes that having access to a free legal immigration consultation with a qualified attorney, whether the client has an immigration benefit at the time of the appointment or not, is extremely important because it provides the client with expert advice that can protect them from becoming victims of fraud risking deportation and family separation.

In 2025 we provided legal services for over 300 cases. These included humanitarian relief cases like asylum, removal defense and U-visa. We also assisted clients with work permits, DACA renewals and citizenship cases. We opened 53 cases and closed 20 cases. We provided over 3,000 Know Your Rights presentations. Our legal staff provides our clients with up-to-date information on the changes in immigration law. Clients constantly call in concerned about their cases and are eager to secure legal status, afraid of being detained. Our team of community navigators, who are local volunteers that provide Know Your Rights workshops, provide accompaniments, help with translations and put together family plans for our clients in case they are detained.

We have a Welcoming Center in Rockford at Court Street United Methodist Church. Our staff at the Welcoming Center give Know Your Rights, legal referrals and register community members to legal workshops to provide access to advice and counsel on their immigration cases. Through the Welcoming Center we have served over 300 clients with Know Your Rights workshops in 2025 and provided access to legal services to over 200 community members.

Aside to our direct service work we advocate for immigrant rights on a local, state and federal level. Locally we work with local municipalities to ensure that the Trust Act is upheld and that immigrants are protected and that local municipalities are not working with ICE or putting communities in danger. On the state level we work with state partners like the Illinois Coalition for Immigrant and Refugee Rights (ICIRR) and Access to Justice (ILA2J) to meet with our legislators and introduce positive immigrant legislation to protect immigrants. On the national level we work with the Immigration Law and Justice Network to organize national advocacy days and campaigns to make our voices heard and positively affect policy. We also organize national webinars to share migrant stories in a meaningful and respectful way and have migrant voices uplifted.

400.34 Commission on Archives & History Historical Report

Rev Carol Noren

The 2025-2026 year has been a busy, productive, and unsettled year for the NIC Commission on Archives and History. With the impending move of G-ETSeminary to a new location in 2027, and its archives to a location yet to be determined, we have consulted with Elaine Moy, an NIC executive, about the wisest way forward. It is clear that the conference archives will have to move! Among the questions being discussed are a) whether moving to the Conference offices, an active UMC, or another setting is best; b) the need for a climate-controlled location for preservation of materials; c) whether the new location will be interim or permanent; d) logistics of storage (compact shelving or other); e) preserving the order of the current archives as much as possible, so that a new inventory/finding aid does not have to be developed; f) securing a space that is accessible for the volunteer archivists to receive and process incoming materials, and respond to research requests; and, g) funding for archival supplies and moving.

We have been fortunate, this last year, to have Cate Whitcomb join our ranks as a commission member and volunteer archivist. As archivist at First UMC Evanston, she brings valuable experience to our work. Each active member of the commission has an area of expertise: Dan Swinson is the Conference historian, Dick Wang is the go-to person for questions about Norwegian-Danish Methodism, Marilyn Steenwyk's years with UMW/United Women in Faith makes that her specialty, and Carol Noren responds to any research requests involving the former Swedish Methodist churches in the conference.

We worked approximately sixteen days in the archives, in addition to having Commission meetings and Zoom planning meetings with representatives from other conferences for the North Central Jurisdiction's annual convocation, which will be held in Dubuque in October 2026. We have processed incoming boxes of materials from Lisle: Faith UMC, Cortland UMC, West Chicago and Winfield UMC, Calvary/Grace UMC, Evanston: Wheadon UMC, Norwood Park UMC, Ohio UMC, Malden UMC, Franklin Grove UMC, Sterling: Trinity UMC, Joliet: Richards Street UMC, Chicago: Mandell UMC, Freeport:

Embury UMC, Aurora: Flowing Forth UMC, Blue Island: Grace UMC. In addition, Marilyn organized and created new files for NIC-CAH, UMW, Marcy-Newberry Center, "In the News" and Inactive NIC Clergy. We responded to approximately thirteen research requests; most had to do with documentation of baptisms or genealogy.

For the rest of 2026, we expect our work to be concentrated on two tasks: preparing for the NCJ convocation in October, and processing as many banker's boxes as possible prior to our anticipated move in the spring of 2027.

400.35 Camp and Retreat Ministry Task Force Historical Report

Rev. Rob Hamilton, Chair

How This Work Began

In August of 2025, Bishop Schwerin convened the Camp and Retreat Ministry Task Force in response to a growing awareness that our Conference had reached a point of impasse in its camp and retreat ministries.

These were not new concerns. Questions around governance, financial sustainability, property stewardship, and program direction had surfaced repeatedly over many years. Reports had been written. Plans had been proposed. Yet many of the same challenges remained.

Recognizing this pattern, the Bishop brought together key stakeholders: Outdoor and Retreat Ministries (ORM), the Board of Trustees, members of the Cabinet, CCFA, ACST, youth directors, clergy and laity of various ages and stages not simply to study the issues again, but to work through them together.

The call is to move toward clarity, shared understanding, and a path forward that could support a vibrant, inclusive, and mission-driven camp experience for all.

What We Discovered Along the Way

As the Task Force began its work, it quickly became clear that the current challenges are part of a much longer story.

Historical documents, including prior legislation and consultant reports, reveal that many of the questions we are asking today have been asked before.

Across decades of leadership, several themes have remained consistent:

- A tension between mission and structure, where decisions about organization and governance often precede clarity about purpose
- Ongoing concerns about financial sustainability, including cost overruns and the increasing burden of maintaining aging properties
- The complexity of property ownership and deferred maintenance, especially as usage patterns shift
- Questions of liability and compliance, which have grown more significant over time
- A desire for programs that are vibrant, inclusive, and relevant, even as participation and engagement change

In many ways, what we are experiencing now is not a new crisis, but a continuation of longstanding systemic dynamics.

What This Task Force Has Done

Rather than attempting to solve these challenges in isolation, the Task Force focused first on bringing the right people into the same room.

For perhaps the first time in a sustained way, representatives from ORM, Trustees, and the Cabinet engaged these questions together. Listening, naming concerns, and working toward shared understanding. This has not resolved every issue. But it has changed the conversation.

Where there was once fragmentation, there is now greater alignment. Where decisions were often made in parallel, there is now a growing sense of shared ownership.

The work of this Task Force has been, in many ways, about creating the conditions for faithful decision-making, not rushing prematurely to conclusions.

Where We Find Ourselves Now

At the same time, several significant challenges remain in front of us.

We continue to face:

- Financial pressures, including outstanding account receivables and questions about long-term sustainability
- Decisions about mission and purpose, which must inform how we prioritize resources, programs, and structure
- Governance questions, particularly around clarity of roles and accountability
- Liability and compliance concerns, which carry increasing weight in how camp and retreat ministries are structured and operated
- Ongoing discernment about property and infrastructure, including what is essential, what is sustainable, and what may need to change

These are not small matters. And they are deeply interconnected. Decisions about structure cannot be made without clarity about mission. Decisions about our mission inevitably shape priorities. And those priorities, in turn, influence how we steward resources, manage risk, and organize for the future.

How We Have Approached the Work

Given this complexity, the Task Force has approached its work with a spirit of honesty, collaboration, and patience.

We have sought:

- To name realities clearly, without blame or avoidance
- To learn from the past, recognizing patterns that have shaped our present moment
- To engage stakeholders together, rather than allowing decisions to remain siloed
- To work through long-standing impasses, rather than deferring them once again
- To hold the mission of disciple formation at the center, even as we continue to clarify how our structures can best support that mission

This has not been quick work. But it has been necessary work.

Looking Ahead

This report is not the conclusion of the conversation. It is a moment within a much longer journey. The Task Force believes that the next step is not simply to revisit old questions, but to take faithful action informed by both our history and our present reality.

Task Force Membership

The Camp and Retreat Ministry Task Force was composed of the following members, representing a broad cross-section of leadership across the Northern Illinois Conference:

Danita Anderson, Jeff Brace, Linda Brennan, Jeff Casey, Beverly Dukes, Kim Emery, Fabiola Grandon-Mayer, Rob Hamilton, Daniel Lee, Rosa Lee, Victor Melad Jr., Kelly McKune, Elaine Moy, John Smoke, Bishop Dan Schwerin, Eugene Williams

400.36 Chicago Black Methodists for Church Renewal Historical Report

Glynis P. Massey, Director

The Northern Illinois Conference approved the 2026 Program Budget Proposal of $50,000 for Chicago BMCR. We are extremely grateful for this funding to continue supporting the conference priorities of making Disciples of Jesus Christ.

NIC Lake South Leadership Training: BMCR members attended the Lake South Leadership Training on January 18, 2025, at South Suburban Korean UMC in Flossmoor.

NIC Martin Luther King, Jr. Celebration: The Northern Illinois Annual Conference Martin Luther King Jr. Worship Service was held January 19, 2025, at First UMC in Downers Grove. Rev. Danita R. Anderson, Assistant to Bishop Dan Schwerin, served as keynote speaker and delivered the message titled "The Unfinished Agenda." The service also honored the life and ministry of Rev. Dennis M. Oglesby Jr.

Annual Conference Shepherding Team: During the first half of the year Chicago BMCR was without a president. Darryl Harris (Gorham UMC) continued to faithfully represent BMCR on the Annual Conference Shepherding Team until a new president was elected in July 2025.

Black Teens Matter Holiday Hook Up: Chicago BMCR sponsored 42 youth and adults to attend the production "1619 – The Journey of a People" at the Beverly Arts Center on February 16, 2025. The production traced the African American experience through music, dance, and spoken word.

Annual Laity Roundtable: The Annual Laity Roundtable was held February 28 in conjunction with St. Mark UMC's Black History Dinner and Movie Night featuring the film The Six Triple Eight. Twelve BMCR members attended and engaged in dialogue addressing concerns and opportunities within local congregations.

Rust College Concert – St. Mark UMC: In April, St. Mark UMC hosted the Rust College A Cappella Choir. The choir delivered an inspiring evening of sacred music celebrating the musical heritage of historically Black colleges and universities.

Harambee – Tougaloo College: In June, BMCR sponsored nine youth and six chaperones from Maple Park UMC and Resurrection UMC to attend the Harambee Youth Conference at Tougaloo College in Mississippi. The conference theme was "FIRE: Fearless, Intelligent, Resilient, Excellent."

Annual June Worship Service: The BMCR Annual June Worship Service was held June 22, 2025, at Ingleside-Whitfield UMC. Rev. P. Devon Brown delivered the message. The service celebrated graduates, confirmands, clergy milestones, and retirees. Ms. Sylvia Jo Oglesby was recognized for more than 55 years of service to BMCR. Newly elected Executive Board members were installed.

BMCR Newly Elected Executive Board: Rev. Dr. Charles A. Woolery Sr., President; Rev. Beverly Dukes, Pembroke Chair; Madison Downlen, Vice President; Rev. G. Morris Jarkloh, Pembroke Co-Chair; Glynis P. Massey, Recording Secretary & Director; Rev. Marcus L. Tab, Advocacy; Lillye Hart, Treasurer; Rev. Innis L. Miller III, BUMP Rep.; Dwayne Cecil, Financial Secretary; Rev. Dr. Addison Shields Jr., Investments; Pearl Hall, Membership; Deborah L. Dangerfield, Parliamentarian & Assistant to the President; Rev. Luther C. Mason, Program Chair; Rev. Sandra Gulledge, At Large Member; Rev. D. Josiah Montgomery, Finance Chair; Carolyn McBride, At Large Member; Open – Communications Director; Rev. Valorie Tatum, At Large Member

Northern Illinois Annual Conference – BMCR Lunch & Learn: BMCR hosted a Lunch & Learn on June 10, 2025, at the Renaissance Schaumburg Convention Center during the Northern Illinois Annual Conference. Sixty-two attendees participated and viewed the Legacy of Faith video followed by discussion with Donald Lusk.

St. Mark UMC Men's Health Forum: BMCR supported the Men's Health Forum at St. Mark UMC on September 13, 2025, featuring Cook County Commissioner Bill Lowry and Dr. Alan Jackson of Rush University Medical Center.

Northern Illinois Conference Youth Retreat: BMCR sponsored four youth and two chaperones from Resurrection UMC to attend the NIC Youth Retreat held September 26–28, 2025, at Lutherdale Camp in Wisconsin.

Lake South District Revival: BMCR members attended the Lake South District Revival on September 28, 2025, at First UMC Lansing. The worship service featured multilingual preaching and a spirit-filled time of fellowship.

BMCR NCJ Annual Meeting: BMCR members attended the North Central Jurisdiction BMCR 53rd Annual Meeting in Indianapolis, November 13–14. The gathering provided fellowship, leadership development, and collaboration among BMCR members across the jurisdiction.

BMCR Fall Membership Drive: A fall membership drive across local churches resulted in approximately 20 new BMCR members.

34th Laity Awards & 57th Founders' Day Celebration: The Laity Awards Luncheon was held December 13, 2025, at Chateau Del Mar in Hickory Hills. This event drew more than 320 attendees. More than 40 lay leaders were honored for their dedicated service to their churches and communities.

BMCR Staff continues to ensure that we have a BMCR presence at most local church events and special programs.

400.37 Fellowship of Asian American (FAA) Caucus Historical Report

Rev. Cerna Castro Rand, President

The Fellowship of Asian Americans (FAA) is a caucus within the Northen Illinois Conference (NIC) that is rich in diversity, comprising both laity and clergy, active or retired from a multitude of Asian cultures. As of 2025, the FAA has over 100 plus members committed to fostering a supportive and inclusive community. Within the FAA, a wide array of perspectives is reflected, with representatives from different countries; China, India, Korea, Myanmar (Burma), Pakistan, Philippines, and Vietnam. This cultural mosaic brings a wealth of insights and experiences for the FAA and to our conference, enriching conversations and enhancing the FAA's ability to lead and serve in various committees through the Northern Illinois Conference. Through our diversity, we strengthen our relationships and build a more cohesive community.

The FAA organizes two significant annual meetings dedicated to fellowship, providing support and inspiration. The first meeting takes place during the Annual Conference session in June. We met at Royal Buffet in Hoffman Estates with approximately 80 people in attendance composed of active and retired clergy, laity, seminarians from Garrett-Evangelical Theological Seminary (G-ETS), missionaries, and guests. At this event, we celebrated and honored our retired pastors and newly Commissioned and Ordained Asian American Clergy with gift cards. In October, we had an election of new officers (Executive Committee) to lead FAA from January 2026 to January 2028. The newly elected officers are:

President – Rev. Cerna Castro Rand, Vice-President – Rev. Dr. Linny Hartzell, Secretary – Rev. Heewon Kim, Treasurer/Scholarship – Dr. Agnes Guevarra, Advocacy – Rev. Romir Esguerra (Retired)

The second gathering was held on Sunday, December 14, 2025, at 4pm at Our Saviour's United Methodist Church in Schaumburg. We had an Advent Worship Service and we celebrated the ministries we have accomplished throughout the year. During the worship service the newly elected Executive Committee was installed by the outgoing president, Rev. Jeremiah Lee. The newly elected president, Rev. Cerna Castro Rand, recognized the excellent leadership of the outgoing officers with appreciation. These gatherings serve as vital opportunities for FAA members to connect, share experiences, and to provide mutual encouragement and support.

The FAA is deeply committed in supporting its youth, seminary students, and local churches, including their various programs. Recognizing the importance of nurturing future leaders and ensuring the growth and vitality of our communities, the FAA provides financial assistance by offering scholarships and program grants to ethnic churches. In 2025, we awarded 9 seminary and academic scholarships at $700 each.

In 2025, the FAA continues to thrive as a diverse and inclusive organization dedicated to fostering fellowship and support among its members to serve the broader conference. Right now our conference have two Asian District Superintendents; Rev. Dr. Hwa-Young Chong, District Superintendent Prairie North District and Rev. Victor O. Melad, Jr., Superintendent of Lake North District. We praise God for their leadership in our conference. Through our diversity, we enrich our conversations, strengthens our relationships, and build a more united and dynamic community. The FAA remains committed to its mission of supporting the young people, seminary students, clergy, and local church programs, ensuring a bright future for all members and the communities they serve. And most importantly to follow in the footsteps of Asian American leaders in the conference who paved the way for inclusion, diversity and solidarity in proclaiming the Gospel of Jesus Christ. Our mission is to be Christ for each other and to announce the good news to all people. To God be the glory!

FAA Executive Committee: President – Rev. Cerna Castro Rand, Vice-President – Rev. Dr. Linny Hartzell, Secretary – Rev. Heewon Kim, Treasurer/Scholarship – Dr. Agnes Guevarra, Advocacy – Rev. Romir Esguerra (Retired)

400.38 Hispanic / Latinx Ministry Historical Report

Rev. Noemí Meza and Rev. Lino Aragón, Co-Chairs

This 2025–2026 year has been a time of growth and adaptation for the Hispanic/Latinx Ministry. As co-chairs, Reverend Noemí Meza and Reverend Lino Aragón have focused on strengthening connections among our churches, supporting our leaders, and responding to the current needs of our communities.

Throughout the year, we participated in several important gatherings and events that supported our churches, leaders, and communities:

- **Know Your Rights Webinar (JFON) – February 3, 2025:** Educational session to support immigrant communities with legal awareness.

Solidarity with the Stranger Webinar – February 10, 2025: A seminar focused on understanding immigration in the United States and our Christian response.

School of Ministry (Garrett-Evangelical Theological Seminary / NCJ) – March 28–30, 2025: A gathering for Hispanic leaders focused on renewing our call to ministry in the Wesleyan spirit.

Cena Latinx – Northern Illinois Annual Conference – June 10, 2025: Held at Our Saviour UMC in Schaumburg, this gathering strengthened relationships across the conference.

MARCHA (NIC Advocacy Gathering) – August 1–3, 2025: Held in Arlington Heights, focusing on advocacy, justice, and community engagement.

Conversando with the Bishop (Virtual) – September 22, 2025: A time of dialogue, connection, and shared vision with episcopal leadership.

Entre Nos / Hispanic Latinx & El Plan Gathering – September 28–October 1, 2025: Held in Durham, North Carolina. This national gathering takes place every two years, bringing together Hispanic/Latinx leaders to share the concerns of our communities of faith and to develop strategies and solutions for the challenges we face.

Facing the Future – October 7–9, 2025: We supported Hispanic pastoral leadership by sponsoring participation in this event.

Hispanic Heritage Month (Virtual Celebration) – October 18, 2025: We celebrated our culture and faith through a virtual gathering with participation from multiple congregations.

Latinx Christmas Celebration (Pastors and Families) – December 1, 2025 (Evening): Pastors and their families gathered for fellowship, worship, and encouragement.

El Plan Visits (Chicago Area) – December 1, 2025 (Morning) and ongoing: We visited churches and communities affected by ICE raids, including the Broadview Detention Center, offering prayer and support.

Safe Sanctuary Training (Spanish) – January 17, 2026: Training to equip churches with safe ministry practices.

Martin Luther King Jr. Celebration Sunday – February 18, 2026: Hosted at Trinity UMC, Mount Prospect, promoting unity, justice, and reflection.

Academy of Lay Servants (Spanish) – April 5, 2026: Continued commitment to developing lay leadership within our churches.

In addition, the Hispanic pastoral cohort meets regularly to support one another, share experiences, and identify challenges affecting our congregations and communities. Together, we seek faithful and creative ways to respond to these needs, with the support of the Northern Illinois Conference and the Cabinet.

Today, the life of our Hispanic congregations is not easy. We are living in difficult times. Yet we remain a community—a pilgrim people—walking under God's grace, standing in resistance, and living in hope.

We extend our deepest gratitude to our Bishop and Cabinet for their unwavering dedication and unconditional commitment to serving the Hispanic community, especially during these challenging times. Your leadership has been a guiding light, reflecting true solidarity, generosity, justice, and compassionate support for those in need. Through your tireless efforts, you have strengthened our community, uplifted spirits, and reminded us of the power of faith and unity. We are truly thankful for your service, your vision, and your steadfast presence among us.

Love Boldly • Serve Joyfully • Lead Courageously

"Love your neighbor as yourself." — Bible, Matthew 22:39

400.39 Africa University Historical Report

James H. Salley, President and Chief Executive Officer – Africa University (Tennessee) Inc., and Associate Vice Chancellor for Institutional Advancement – Africa University (Zimbabwe)

Grace and peace to you in the name of Jesus Christ.

Thank you to the congregations of the Northen Illinois Conference of The United Methodist Church for your faithful and gracious support of Africa University. In 2025, Northen Illinois Conference congregations generously invested at 79.5 percent in the Africa University Fund apportionment.

This level of steadfast commitment makes a real difference in forming disciples who love boldly, serve joyfully, and lead courageously across Africa and around the world. Thank you for standing in the gap for the students, faculty and staff of Africa University.

2025 was a year of robust growth and momentum for Africa University (AU). In June, AU graduated its largest class ever—622 students from 20 African countries. In August, the university welcomed its most diverse incoming class, with students from 30 nations. They study in four colleges, a law school, and two institutes on a modern, fully debt-free campus built for learning and community.

2025 highlights:

- A self-funded solar power plant now supplies 100 percent of AU campus electricity, easing pressure on Zimbabwe's national grid and benefiting nearby communities. The plant is saving Africa University close to $250,000 a year in electricity costs.
- A new collaboration with the United Nations University Institute for Water, Environment and Health advances research in food security, sustainable agriculture, and environmental resilience. Faculty and graduate researchers are developing evidence-based responses to climate stress, water insecurity, and agricultural vulnerability—equipping communities to adapt and thrive.
- An expanded partnership supporting applied research with The United Methodist Church's Global Ministries agency focuses on at-risk agriculture and malaria prevention, strengthening rural communities.
- In partnership with United Methodist Communications, AU is training African church communicators in digital engagement and media strategy—strengthening the Church's witness across diverse contexts.
- AU's School of Law moot court team earned the honor of representing Africa at the World Round of the Price Media Law Moot Court Competition in the United Kingdom in 2026.

Africa University's growing impact is directly connected to your generosity. As this quadrennium continues, Africa University is counting on every congregation in the Northen Illinois Conference to maintain AUF support at the 2016 budget level and strive for 100 percent funding each year. Local churches are also invited to consider becoming "Keystone Congregations" by committing $7,000 annually in direct scholarship support for one undergraduate student—and walking alongside that student with prayer and encouragement throughout their degree journey.

Africa University remains a living expression of our worldwide connection. Your continual engagement is pivotal. Because you pray, Northen Illinois United Methodists, leaders are called and formed. Because you give, research advances. Because you believe in Africa University, hope expands across nations.

Thank you for standing with AU. Together, we are shaping a generation equipped to lead Africa—and the Church—into a resilient and faithful future.

400.40 Boston University School of Theology Historical Report

G. Sujin Pak, Dean

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2025, BUSTH's commitments to equip transformational leaders for peace and justice are more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS:

- Students: The academic year 2025-26 entering class was among our most diverse, with 106 new students, 40% of whom are international students from 17 different countries.
- Faculty: In July, Rebecca Copeland and Luis Menéndez-Antuña were promoted to Associate Professor. In September, Nicolette Manglos-Weber became Associate Dean of Students & Community Life, and Rady Roldán-Figueroa ('05) started as Associate Dean for Academic Affairs. Timothy Adkins-Jones ('09,'21) joined as Assistant Professor of Homiletics.
- Expanding Online/Hybrid Programming: BUSTH launched a fully Online Master of Divinity (OMDiv) program in November and the first cohort is planned for Fall 2026. Learn more at bu.edu/sth/omdiv. In May, the Doctor of Ministry (DMin) program graduated its largest class ever, 18.
- Faculty Research: Professor Steven Sandage is a co-principal investigator for "Training and Treatment Integration Research for Virtue and Flourishing in Mental Healthcare: A Team Science Project," which received a $5.2 million grant from the John Templeton Foundation to address a growing need among therapists for training on how to integrate relational virtues and human flourishing in clinical practice. Faculty published more than 130 books, scholarly articles, op-eds, presentations, and book reviews during 2025. Many were interviewed by media publications or featured on podcasts for their scholarship in topics such as trauma-informed care, humility among religious leaders, and biblical agriculture. Selected stories: bu.edu/sth/research/faculty-research/.
- Scholarships: BUSTH continues to benefit from nearly 125 scholarships overall, donated to by school alumni, other BU alumni, and friends of BU including more than 20 named scholarships from living alumni and/or their family members.
- Contextual Education: Funded by the Lilly Endowment, Director of Contextual Education Anastasia Kidd and Director of Enrollment Chad Moore will lead "The New Wineskins Network" $1 million initiative to build sustainable, collaborative infrastructure for student and clergy formation across the Boston region.
- Online Lifelong Learning: BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "Digital Ministry as Contemplative Practice." Learn more at bu.edu/sth/oll.
- Development: Recent accomplishments include a generous pledge to endow a Praise & Worship Fund as well as some new operating funds including the Manoog C. Peters Chaplaincy Fund to further support the school's chaplaincy curriculum, and the Center for Global Christianity and Mission Film Project Fund to promote the Center's ministry.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's inaugural Fr. Vincent Machozi ('15) Colloquium will be held in February to honor the life's work of our alumnus, martyred in the DRC for his work advocating for civilian victims of political violence. "Ecologies of Peacemaking" will bring together scholars in the areas of social conflict, economic inequalities, and environmental degradation. Register at bu.edu/sth/machozi-colloquium.

- Our Fall 2025 Lowell Lecture presented the work of Rev. Dr. Micah L. McCreary, whose topic "Leading Through and Beyond our Wounds" focused on becoming trauma-responsive leaders.

Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU.

400.41 Candler School of Theology Historical Report

Office of Communications, Candler School of Theology, Emory University

As Candler School of Theology at Emory University continues in its second century of educating faithful and creative leaders for the church's ministries throughout the world, we are heartened by the work and witness of The United Methodist Church and look forward to our enduring partnership as the denomination moves into its next chapter with a vision to love boldly, serve joyfully, and lead courageously.

An official seminary of The United Methodist Church, Candler has a strong Methodist presence among our students, faculty and staff, while holding true to the Wesleyan value of ecumenical openness. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 507 from 11 countries, 42 states, 45 denominations, 34 UM annual conferences, and 50% persons of color. We see this diversity as a blessing, enriching our life together and providing the perfect context for training for relevant ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Last fall Candler welcomed its largest incoming class in over a decade. This strong enrollment reflects years of intentional work to reimagine programs, continue to invest in faculty excellence, and offer robust scholarship support through the generosity of alumni and friends. And even more importantly, it reflects that God is still calling people to join the holy work of transforming the world in Jesus' name.

Candler offers six degrees, most of which are available in hybrid or online formats. Nearly a quarter of MDiv students participate in Candler's Teaching Parish program, earning course credit by serving as student pastors in local churches. And our proven DMin program—with a remarkably high 94% completion rate—is 90% online. These flexible options along with Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for more people to follow God's call to ministry.

Reducing financial barriers to high-quality theological education remains a top priority at Candler. This year, we are on track to award nearly $8.5 million in scholarship support across degree programs. All MDiv students receive scholarships, with those who are certified candidates for ordained ministry in the UMC receiving full tuition.

Several programs beyond our formal degrees make Candler a true hub of Christian learning. The Candler Foundry, our public theological education initiative, offers in-person and online courses, events, and certificate programs. The United Methodist Course of Study School at Candler worked with 19 annual conferences to educate licensed local pastors in 2025. The Candler Center for Christian Leadership, which trains United Methodist leaders in best business practices, now has certified facilitators in 33 annual conferences. And a recent $10 million grant from Lilly Endowment will further develop Candler's La Mesa Academy, a multicultural, multilingual program dedicated to the theological education of lay ministers.

We are preparing for a leadership transition in summer of 2026, as Jonathan Strom completes his tenure as dean of Candler in July. We invite your prayers as we search for the school's next dean.

When we talk to Candler alumni and students about their call, one thing becomes clear: The specifics may be different, shaped by their unique gifts, contexts, and life experiences, but their drive to join God's work of transforming lives and the world is a constant. We recently launched a series called "Candler Changemakers" highlighting the range of fascinating ways our alumni are leading change as they fulfill their call. Follow along on our website (candler.emory.edu) and social media to see how God is working through them. You'll be inspired!

400.42 Drew University Theological School Historical Report

Rev. Edwin David Aponte, PhD, ThD (honorary), Dean and Professor of Religion & Culture

Drew University Theological School is a global seminary with a global student population serving the worldwide church. Drew Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church, society, and the wider world. Building upon its Wesleyan and Methodist foundations, Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities of its faculty, students, and staff. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience, reflecting an ongoing trend among theological schools in the United States and Canada. In providing theological education to the world, Drew holds in-person classes in Madison, New Jersey, classes that meet exclusively online, while others meet in hybrid fashion, i.e., partially online, partially in-person, as well as in-person Doctor of Ministry program in South Korea. Regular chapel services are offered in a hybrid way on Tuesdays and Thursdays with people participating from Seminary Hall as well as online. Chapel worship is live-streamed so that students, alumni, and friends around the world can participate.

In Fall 2025 Drew Theological School welcomed 88 new students in all degree programs, with total student enrollment (by headcount) in Fall 2025 semester being 365. Enrollment of international students at Drew is very strong at 140 students in Fall 2025. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promote adaptive leadership skills, and encourage innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across in the teaching, learning, and the formation of students. These values are: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School continues to experience an increase in United Methodist students, including United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences of The United Methodist Church across the United States, and especially within nearby regional episcopal areas of Greater New Jersey, Eastern Pennsylvania, Susquehanna, Upper New York, New York, and New England.

400.43 Duke Divinity School Historical Report

Edgardo Colón-Emeric, Dean of Duke Divinity School

Duke Divinity School celebrated its 99th Opening Convocation in August 2025 with a sermon from Dean Edgardo Colón-Emeric to begin the Nicene Creed Preaching Series at Duke Divinity School. He emphasized that the Nicene Creed is both a Pentecost profession and a peace proclamation:

> "Perhaps this is the season for untangling the Nicene Creed from state theology and church theology. Perhaps this is a task for a divinity school whose mission claims to 'engage in spiritually disciplined and academically rigorous education, in service and witness to the Triune God in the midst of the church, the academy, and the world.' ... Christ did not preach peace looking for recognition or awards. His life is a single extended sermon on peace. Peace is believing that our lowest point does not limit our highest hope, because we acknowledge the power of baptism, the possibility of repentance, and the forgiveness of sin. We believe. We believe. This is a Pentecost profession, a peace proclamation, and also a praise pronouncement."

This year we have joined with Christians around the world to commemorate the 17th centennial of the Council of Nicaea and the Nicene Creed. Duke Divinity scholars and ministry leaders published the book Trinitarian Matters: 1700 Years of Shaping Christian Identity and Practice. The school hosted two events to explore and learn from Nicaea: Convocation & Pastors' School, focused for those in church and voca-

tional ministry; and "Visible and Invisible: Surprising Encounters in Theology and the Arts," with musical performances, poetry, and artistic expressions informed by the richness of the Nicene Creed.

Through God's sustaining grace, we continue to welcome students from across the nation and around the world to be trained for faithful ministries serving God. In 2025, we were joined by 219 students. The Master of Divinity program gained 120 new students in residential and hybrid programs, a 10 percent growth over last year. The Master of Arts in Christian Practice enrolled six new students; the Doctor of Ministry, 34; Master of Theology, seven; Master of Theological Studies, 32; the Doctor of Theology five; the Certificate in Theology and Health Care 14.

Duke Divinity is committed to facilitating clear and supportive pathways into theological education. We confirmed an MOU with Huntingdon College, reaffirming our mutual dedication to nurturing vocations, strengthening the United Methodist tradition, and investing in the next generation of Christian leaders.

We welcomed four new faculty this year: Jonathan Tran, professor of theological ethics; Natalie Carnes, professor of theology; Matthew Whelan, associate research professor of theology; and Nina Balmaceda, Irene and William McCutchen Associate Professor of the Practice of Reconciliation and director of the Center for Reconciliation.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference. We look forward to our work with you as we join in the task of preparing people for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

400.44 Gammon Theological Seminary Historical Report

Dr. Candace M. Lewis, President & CEO

GAMMON THEOLOGICAL SEMINARY remains the only Historically Black Theological Institution (HBTI) of The United Methodist Church. Gammon Theological Seminary's mission is to provide academic and degree-granting programs that help prepare individuals who understand their vocation as working in partnership with God in forming a just and generative world for all, for the practice of Christian ministry and public leadership.

Accreditation

- Launched Gammon's independent Master of Divinity program in 2024 as a key step toward separate accreditation with SACSCOC and ATS.
- Hosted initial SACSCOC site visit in October 2025, received affirmation of 93% compliance on all SACSCOC Standards, final review pending the June 2026 SACSCOC Board meeting. Starting the ATS Accreditation process in 2026 with a goal of full ATS accreditation awarded by December 2027.

Enrollment

- As of Spring 2026, Gammon enrolls 41 students (10 new and 31 continuing), reflecting sustained growth since the Fall 2024 launch of the independent MDiv program.
- Student body includes 30 United Methodist-affiliated students (73.2 percent), with 28 specifically identifying as UMC (68.3 percent), demonstrating Gammon's deep denominational roots.
- More than 70 percent of students are directly engaged in or preparing for ordained and licensed ministry: 42.5 percent actively discerning call and 30 percent already certified candidates or licensed local pastors.

- Student-to-faculty ratios have remained healthy (4:1 to 7:1), with more than 70 percent of students enrolled full-time each term, demonstrating stable instructional capacity and careful scaling.

Fund Development

- Secured a three-year, $975,000 capacity-building grant from GBHEM to underwrite Gammon 3.0 operational expansion and strengthen institutional infrastructure.
- Received a $375,000 grant from the William I. H. and Lula E. Pitts Foundation to support Phase III renovations, modernizing classrooms, offices, and the faculty hub for collaborative learning and academic planning.
- Obtained a $250,000 scholarship grant from The SOMA Foundation to provide current-use aid for students in the 2025–2026 academic year, directly reducing educational debt.
- Launched the "Become 1 of 1 Million" endowed scholarship campaign fund to raise $1 million in scholarship funds for Gammon students, enabling students to answer their call to ministry without incurring significant debt.

We offer profound thanks to God and to the entire United Methodist connection—bishops, cabinets, annual conferences, congregations, alumni, donors, and friends—for your faithful partnership in this season of renewal. Your prayers, apportionment support, special offerings, and generous gifts are establishing the work of our hands and making it possible for the vision of Gammon 3.0 to become a lived reality for current and future students. Together, we are strengthening Gammon as a vital, sustainable, and innovative seminary forming leaders for the church and the world.

400.45 Garrett-Evangelical Theological Seminary Historical Report

Rev. Dr. Javier A. Viera, President

Garrett Seminary continues to embody a trajectory of growth, innovation, and deepening partnership across the connection. Rooted in its Wesleyan heritage and animated by its mission to form courageous leaders in the way of Jesus, the seminary looks toward the future with confidence and hope.

For the fifth consecutive year, Garrett welcomed an entering class that reflects sustained enrollment growth. This steady expansion signals renewed confidence in our approach to theological education and in Garrett's distinctive role within The United Methodist Church and the global Christian community. The newest students represent geographic and cultural breadth, coming from across the United States and more than twenty countries throughout the worldwide connection. They prepare for ministry in congregations, chaplaincy settings, nonprofit leadership, academia, and mission contexts, reflecting the increasingly diverse and global nature of the Church's leadership needs.

In response to the evolving realities of ministry and lifelong learning, Garrett launched The Garrett Collective, a comprehensive digital platform offering theological resources, courses, learning experiences, and stackable microcredentials. Designed to serve laity and clergy alike, The Garrett Collective expands access to high-quality theological education in multiple languages and modalities. Content is curated and developed in partnership with annual conferences, congregations, and mission-driven organizations to address expressed needs across the connection. This initiative strengthens ongoing professional development for clergy, equips lay leaders for faithful witness, and extends Garrett's reach to communities that may not otherwise have access to formal theological study. The Garrett Collective represents a significant step toward greater accessibility, affordability, and contextual responsiveness in theological education.

The seminary also announced a historic agreement with its long-standing campus partner, Northwestern University. Through this agreement, Garrett will relocate to newly designed, state-of-the-art facilities on the southern end of campus. These buildings will support the seminary's increasingly multi-modal student body—those studying on campus, in hybrid formats, and in fully immersive online programs from across the nation and around the world. The new facilities will allow Garrett to invest more fully in vibrant residential theological formation while simultaneously expanding global access through

digital and hybrid degree offerings. This agreement reflects a deep and mutual commitment between the seminary and the university, positioning both institutions for a strong and collaborative future. Most importantly, it enables Garrett to remain focused on mission-driven initiatives for generations to come.

Garrett has also experienced significant success in foundation and grant support for innovative learning and leadership initiatives. Strategic investments have strengthened The Garrett Collective, the Center for Ecological Regeneration, the Job Institute for Spiritual Formation, the National Initiative to Strengthen Hispanic Pastoral Leaders and Congregations, the Mageto Fellows Program in partnership with Africa University, and the Faith and Leadership Collaborative. Each of these initiatives extends the seminary's relationship with congregations and their leaders, resourcing the Church in areas of ecological justice, spiritual formation, intercultural ministry, global partnership, social impact, and leadership development. Together, they represent a widening circle of accessibility and impact, ensuring that theological education is responsive to the needs of diverse communities throughout the connection and beyond.

Garrett Seminary remains deeply committed to the vitality of The United Methodist Church. Through enrollment growth, digital innovation, historic institutional partnerships, and expanding grant-supported initiatives, the seminary is strengthening its capacity to serve the Church in a season of significant transition and opportunity. Guided by the conviction that God continues to call and equip leaders for this moment, Garrett looks forward to continued partnership with annual conferences, congregations, and ministries across the connection.

400.46 Saint Paul School of Theology Historical Report

What does God require of us? To act justly, love mercifully, and walk humbly with God. At Saint Paul School of Theology, this call from Micah 6:8 shapes everything we do—from preparing pastors to serve rural communities to fostering a beloved community where all belong. Centered in Christ and rooted in the Wesleyan tradition, we are committed to forming innovative leaders who make disciples of Jesus Christ for the transformation of the world.

A Year of Growth and Vitality

2025 has been marked by remarkable momentum. Our Course of Study School educated 248 students—a 6% increase—with 628 course registrations, representing a 14% growth. These servant leaders are making a tangible difference: 42% serve rural communities with populations under 2,500, and 22 students serve as pastors of three or more churches. We celebrated 21 students completing the 20-course program, equipping them for licensed ministry.

Seminary enrollment grew by 9%, with a 33% increase in new students for Fall 2025. Our commitment to diversity is bearing fruit, with 29% racial diversity among students and almost even gender distribution. Students from 31 states and 220 cities connect with us through flexible online and hybrid learning options, while 16 graduates of the Course of Study School have transitioned into our degree programs.

Living Our Strategic Vision

Our Board of Trustees has recently endorsed a strategic plan that reflects our values and responds to the changing contexts of the church and the world. We are striving to become a beloved community that embodies belonging, justice, equity, and inclusion. Our new Doctor of Ministry track in Spirituality, Innovation, and Adaptive Leadership exemplifies this vision, developing change agents grounded in contemplative spirituality and equipped with emotional intelligence and intercultural competence. These same principles permeate our Master of Divinity and Master of Arts in Christian Ministry programs.

Saint Paul remains financially healthy, operating with a balanced budget, no debt, and an endowment ten times our annual expenses. This sustainability, rooted in community donations, enables us to invest in scholarships, technology, and evolving academic programs that serve our students and the church.

Looking Ahead

In 2026, we are strengthening our foundation and expanding our horizons by cultivating a vibrant alum network—a lifelong professional and spiritual home. Through mentorship, resource sharing, and collaborative ministry, we are building a dynamic ecosystem that empowers graduates from their first day of classes through retirement and beyond.

Saint Paul School of Theology invites you to join us in this journey of formation, innovation, and transformation. Together, we are preparing leaders who embody justice, mercy, and humility as they serve Christ and His church.

400.47 United Theological Seminary Historical Report

Dr. Kent Millard, President

Since 1871, United Theological Seminary has prepared faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2024-25 fiscal year, the seminary served 642 graduate students, 275 doctoral and 375 masters,* reflecting approximately 30 percent enrollment growth since 2021 and placing United among the largest United Methodist seminaries in the United States.

A diverse community of many denominations, races and nationalities, United welcomed students from 38 states, 24 nations, and 54 denominations, with United Methodists representing the largest denominational group within the student body.

Academics

United's academic programs remain grounded in the historic Christian faith, scriptural holiness, and a commitment to the renewal of the church, preparing graduates to serve with wisdom, integrity, and hope.

United introduced a Doctor of Theology in 2024 to support pastor-scholars called to ministry at the intersection of the church and academy. The new degree program welcomed 13 students in its first year.

The seminary's Doctor of Ministry program continues to attract experienced ministry leaders seeking advanced professional education focused on faithful leadership. In the 2024-25 school year, 262 students participated in the mentor-led program.

Master's programs include eight houses of study, serving nearly 200 students in the United States and around the world, with programs offered in English, Spanish and Korean. In July 2025, 11 students attended the first Contextual Ministry Retreat for the African House of Study, held at the Kenya Methodist Conference Center in Nairobi. The Hispanic House of Study will celebrate its first class of graduates in May 2026, with candidates from across the United States, Mexico, Colombia, and Peru.

Through rigorous scholarship, intentional mentoring, worship, and community life, as well as practical engagement with the church's needs, academic life at United advances the seminary's vision of Spirit-led leaders, a Christ-like Church, and a transformed world.

Finances

United continues to focus on reducing the educational debt of its students. The Fresh Wind Campaign to raise $10 million for the endowment is expanding scholarship opportunities for current and future students. The campaign has raised more than $9 million toward this goal, by the grace of God and through the generosity of alumni/ae, churches, and friends of the seminary.

Looking Ahead

United enters the coming years with gratitude for God's faithfulness and confidence in God's future. Several senior leaders have answered new calls, and President Dr. Kent Millard has announced his retirement effective June 30, 2026, concluding ten years of service marked by encouragement, vision, and stability. A Presidential Search Committee is at work to identify United's next president, who will begin service on July 1, 2026.

Trusting God's promise spoken through the prophet Isaiah, "I am about to do a new thing" (Isaiah 43:19), United remains committed to preparing Christian leaders who boldly proclaim the gospel and make disciples of Jesus Christ. Thanks be to God!

*12-month unduplicated headcount enrollment for the 2024-25 fiscal year from July 1, 2024, to June 30, 2025.

400.48 Wesley Theological Seminary Historical Report

Rev. Dr. David McAllister-Wilson, President

As I complete my tenure as president of Wesley Theological Seminary, I am confident in handing the leadership to Dr. Carla Works, the 11th President of our school. Dr. Works, Dean and Woodrow and Mildred Miller Professor of Biblical Theology at Wesley DC, is a distinguished New Testament scholar, educator, and church-centered theologian.

Wesley Theological Seminary (Wesley DC) remains steadfast in its mission to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square. In a season marked by institutional change, civic uncertainty, and renewed hope for the United Methodist Church, Wesley DC actively forms leaders who are spiritually grounded, intellectually rigorous, and engaged with the world God loves through the following programs.

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: Wesley DC offers Master of Divinity, Master of Arts, and Master of Theological Studies degrees through residential, hybrid, and fully online formats. Our programs serve a diverse student body representing a wide range of denominations, cultural contexts, and vocational callings. Across all modalities, Wesley DC emphasizes ministerial formation that integrates theological depth, spiritual practice, and contextual engagement. https://www.wesleyseminary.edu/study/

Doctor of Ministry Degree: Wesley DC remains one of the largest Doctor of Ministry programs in the United States and serves experienced ministerial leaders from across the world. In May 2025, ten chaplains from southern Africa graduated through a landmark partnership with Africa University, reflecting Wesley DC's growing global reach Our DMin tracks for military chaplains continue to grow, including through a renewed partnership with the U.S. Army Institute for Religious Leadership. New tracks in Church Leadership Excellence, Soul Care, Global Church Leadership, and others begin in 2027; learn more about how you can grow in wisdom and leadership at: https://www.wesleyseminary.edu/doctorofministry/program/.

Course of Study: As the regional Course of Study school for the Northeast Jurisdiction, Wesley DC delivers the full Course of Study curriculum online. Scholar-practitioners teach these courses, equipping Local Pastors across the denomination with flexible, high-quality preparation for ministry. https://www.wesleyseminary.edu/degree-programs/course-of-study/

Ministry Certificates and Lifelong Learning: Wesley Pathways for Ministry offers online courses and certificates to help you discover your passion for ministry and strengthen your leadership skills, whether you are a layperson or a pastor. Courses and certificates help people gain ministry and leadership skills for church, community, and specialized ministry settings. Many courses/certificates are stackable for master's or doctoral credit and/or can be taken for CEUs. https://www.wesleypathways.com/

Office of Admissions: Are you ready to explore your next faithful step? The Admissions Office regularly holds in-person and online open houses for potential master's and DMin students, and admissions officers are available to answer your questions and help you discern. https://www.wesleyseminary.edu/admissions/explorewesley/

The Hub for (Re)imagining Ministry: Is your church ready to engage new generations or journey toward thriving in new ways? The Hub is currently accepting applications for its Engaging Young Adults nationwide, virtual cohort for congregations beginning August 2026, and will be recruiting new cohorts of congregations for Bringing Church Home (helping churches better accompany and support parents/caregivers in sharing their faith) and Children of Faith (helping churches center children in worship and formation) in fall 2026. The Hub is also entering into partnerships with UMC districts and annual conferences, equipping leaders to experiment, learn, and adapt faithfully in their local contexts. https://www.wesleyseminary.edu/wesley-innovation-hub/

The Lewis Center for Church Leadership: The Lewis Center welcomed Rev. Dr. Jonathan Page as its new Director in 2025. Dr. Page brings deep experience in leadership development across ecclesial and secular contexts and is guiding the Center into its next chapter of service to the Church. Through its widely read Leading Ideas newsletter and the Leading Ideas Talks podcast, the Lewis Center reaches thousands of leaders across the denomination. https://www.churchleadership.com/

The Henry Luce III Center for the Arts and Religion: The Luce Center welcomed Rev. Timothy Chon, MDiv, MFA as its new Director in 2025. Since Spring 2025, the Luce Center, which serves as a vital intersection of theology, creativity, and public imagination, has presented four exhibitions in the Dadian Gallery. In 2025, the Luce Center completed a major studio renovation that expanded capacity to support multiple artists-in-residence simultaneously. The Center welcomed professional Artist-in-Residence Khaleelah Harris alongside new Student Artists-in-Residence, strengthening its commitment to nurturing artists at every stage of practice. https://www.luceartsandreligion.org/

Center for Public Theology (CPT): CPT builds on its nearly fifty-year legacy by equipping faith leaders for thoughtful, courageous public witness. In collaboration with the Florida Annual Conference and with support from Trinity Wall Street, CPT leads a Public Theology Fellowship addressing immigration and public witness in politically diverse congregations. CPT continues to offer its flagship course, Faith and Politics in the Public Square, which remains open to seminarians nationwide. The course brings participants to Washington, DC for sustained engagement with policymakers, journalists, scholars, and activists. This year's cohort engaged leaders including Senator Chris Coons, NPR's Michel Martin, Judge Thomas Griffith, and Tope Folarin of the Institute for Policy Studies—preparing leaders to serve faithfully amid rapidly shifting public realities. https://www.wesleyseminary.edu/ice/programs/public-theology/

Community Engagement Institute): CEI forms leaders for justice-centered, community-rooted ministry. In March 2025, CEI hosted Fostering Urban Vitality and a Heart for the City, a two-day urban ministry conference in Baltimore, with support from City Seminary of New York and the Lilly Endowment. CEI offers traditional courses and immersive travel seminars open to all Master's-level students. With grants from the General Board of Global Ministries, CEI continues to offer the Heal the Sick Health Minister's Certificate. Since its inception, the program has trained more than 500 health ministers across 38 states and seven countries. In Spring 2026, CEI will offer Trauma-Informed Congregations, equipping leaders to address trauma with theological, cultural, and communal wisdom. https://www.wesleyseminary.edu/ice/about-us/overview-2/

Wesley Theological Seminary remains deeply committed to the United Methodist Church and to the formation of leaders who serve with humility, imagination, and courage. As the Church continues to discern its future, Wesley stands ready—faithful to its mission, responsive to the moment, and hopeful in God's ongoing work. For the Church. For the world. For such a time as this.

Call us: (202) 885-8659 Email us: admissions@wesleyseminary.edu

Follow us: Facebook/IG: @WesleySeminary and YouTube/LinkedIn: @WesleyTheologicalSeminary

STANDING RULES OF THE NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH

Notes to the printing of the Standing Rules in the 2025 Journal:

1. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church-2020/24.
2. These Standing Rules, when adopted, are the Standing Rules of the Northern Illinois Conference.

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THE STANDING RULES

SECTION I ANNUAL CONFERENCE SESSIONS

A. MEMBERSHIP

1. Membership of the Conference shall be as directed by Paragraphs 33 and 602 in The Book of Discipline. Lay/Clergy Equalization Formula is in II A 4 of the Standing Rules. Full-time and Part-time Local Pastors shall be seated with voice and vote, with restrictions (¶ 602.1d) and may be nominated, with restrictions, as clergy to serve on agencies (¶ 318.6).
2. The Chair of the Credentials Committee shall be available at the Conference site to certify late changes in the seating of lay members or alternate lay members.
3. The Credentials Committee, with the assistance of the Conference ushers, shall monitor the admission of authorized members into the bar of the Conference. Only those members with proper identification badges, designated by the Committee, will be permitted to enter.
4. The Credentials Committee will recommend to the Annual Conference Committee seating areas within the bar of the Conference for authorized non-voting members and guests of the Conference.

B. PROCEDURES

1. The Standing Rules of the Northern Illinois Conference shall be the procedure for the Northern Illinois Annual Conference, so far as these rules apply. ROBERT'S RULES OF ORDER (Revised) shall be the final parliamentary authority. (The below rules in a. b. c., and d. shall apply to all sessions, plenary and legislative.)
   a. A member desiring to speak to the Conference shall hold up the appropriate placard to be recognized by the bishop presiding. Unless raising a point of order or parliamentary inquiry, the member shall not speak until given the floor. When recognized, the member shall proceed to the nearest microphone and shall first announce her or his name, and the name of the church represented.
   b. Except for non-debatable motions, no resolution shall be adopted, or question relating to the same decided, without the opportunity having been given for at least two speeches for and two against the said proposal.
   c. After three speeches for and three against and provided no secondary motions come before the floor, the questions shall be put automatically. However, the chairperson and/or maker of the motion shall be entitled to speak before the vote is taken.
   d. All speeches shall be limited to three (3) minutes.

2. Agenda

   a. The printed agenda shall be the official agenda of the session, subject to all necessary changes.
   b. All matters not provided for in the printed agenda of the session or included in the regular business, all special orders of the day, and all requests for permission to appear before the Conference on the part of non-members shall be referred to the Chair of Daily Procedure.
   c. The use of inclusive language shall be encouraged in all oral and written communications of the session, using the Language Guidelines of the 1984 General Conference.
   d. The term "minister" shall be used in all documents printed by the Annual Conference when referring to all the people of God (the laos), including the ordained and the laity, and the terms "clergy" and "laity" shall be used when referring to persons of these two distinct groups.
   e. The Annual Conference Committee, in consultation with the Conference Commission on Religion and Race, Conference Committee on the Status and Role of Women, and other like bodies shall work together to provide educational opportunities (as the agenda will allow during the annual conference session.)
   f. There shall be a Laity Address at the annual session. The Laity Address shall be prepared by the Conference Lay Leader in consultation with the Division of Ministry of the Laity of the Board of Discipleship.
   g. The primary responsibility for worship at Annual Conference is assigned to the resident bishop (¶ 629.4b).
   h. Addresses and sermons given during Annual Conference session shall be made available upon request to the Conference Office at least six weeks subsequent to the session of Annual Conference.

C. JOURNAL AND REPORTS

1. The Chair of Daily Procedure is instructed to gather the reports that are to be made to the Annual Conference and publish them under the title "Preliminary Reports." All Historical Reports (400 and 550 series documents), including all financial matters pertaining thereto, for the previous calendar/conference year, are to be in the hands of the Chair of Daily Procedure, in whatever format specified by her/him, no later than April 1 immediately preceding the called session of annual conference except for the Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits, and the Shepherding Team. All legislative documents pertaining to finance, administration, pensions, health benefits, and matters of program shall be forwarded by the Chair of Daily Procedure to the respective chairs in order for the various committees (specifically: CCFA, CBPHB, and Annual Conference Shepherding Team) representing the program areas to make comment, if any, on the submitted legislation.
2. The Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, and the Annual Conference Shepherding Team representing the program areas (shall have in the hands of the Chair of Daily Procedure any and all documents, including the budget, being submitted by CCFA to the annual conference, as well as an any comment by the date(s) announced by the Chair of Daily Procedures.
3. Historical Reports submitted by agencies numbered 66 and above are limited to a maximum of 500 words. Resolutions regarding Standing Rules and By-Laws are to be submitted by the April 1st deadline. The historical reports (400-series), constitutional amendments passed by General Conference, proposed budget (600.01), requests for funds, resolutions, and other items for action, specifically any 600-series, 700-series, 800-series, or 900-series documents are to be made available to lay and clergy members no less than thirty (30) days in advance of the opening session of the annual conference.
4. All persons, boards, commissions, committees, task forces, etc., submitting legislation mandating the Conference Secretary to distribute such materials to persons, agencies and offices outside the Annual Conference structures, must submit to the Conference Secretary, in writing, a list of names and addresses to whom such materials are to be sent, doing so no later than ten days after the close of the Annual Conference session in which such legislation was supported by action of the Conference. Failure to do so within the specified time limitation will excuse the Conference Secretary from fulfilling the mandate of such legislation.
5. The minutes of the daily sessions of the Conference, as kept by the Secretary, when properly approved, shall be the official JOURNAL of the Conference. The Secretary shall arrange for the audio taping of the Plenary Sessions of Annual Conference. These taped records of proceedings will be used during Journal preparation and maintained in the custody of the Conference Secretary for a period of up to one year.
6. The Conference Secretary will print Policies adopted by the Annual Conference in the JOURNAL. Such Policies will remain in effect unless repealed or altered by action of the Annual Conference.
7. The preliminary Journal of the annual conference shall be made available no later than 90 days following the conclusion of the annual conference, with a final journal being made available no later than 90 days prior to the next annual conference, in an electronic, or printed, format consistent with the recommendations of the GCFA and The Book of Discipline. The Annual Conference Secretary, in consultation with the Annual Conference Committee, may make the most recent Journal available in the printed format for a fee. Journals of the five most recent years shall be made available at no cost on the website maintained by the Northern Illinois Conference.

D. LEGISLATION, LEGISLATIVE PROCESS & CONSENT CALENDAR

1. **Finance & Program Items:** All items related to finance shall be presented to the Council on Finance and Administration (CCFA); all items on program shall be presented to the Annual Conference Shepherding Team representing the program areas prior to annual conference action.
2. **Requests for Funds**
   a. Proposals before the Conference involving requests for funds or budget items including staff time and direction which have not previously been considered by the Council on Finance and Administration

shall be referred to the Council before Conference action is initiated. The Annual Conference Secretary and the Chair of Daily Procedure shall transmit all items to CCFA as soon as practical for their review and comment. The comments of CCFA and/or the Conference Treasurer shall be included in the Preliminary Reports, whenever possible.

b. All conference agencies receiving funds from the Conference shall have provided a complete programmatic and financial report to the Annual Conference Shepherding Team representing the program areas for previous work. The Annual Conference Shepherding Team representing the program areas reports on this work to the Conference.
c. Resolutions approving capital campaigns or special offerings shall be specific as to the beginning and end dates before they may be considered for Conference vote.
d. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
e. There shall be no conference-wide appeal without the approval of the Conference, or, if timing requires, the appeal will be considered, and approval may be given by a 2/3 vote of the District Superintendents and the Council on Finance and Administration acting jointly (¶ 614.5)

3. Document Format: The Chair of Daily Procedure and Conference Secretary, in consultation with the Annual Conference Committee, shall determine the format in which historical reports, legislation, and financial reports are to be presented to the annual conference and are received for submission. Unless an alternate format for submission and presentation is published on or about November 1 the year preceding the pending regular session of annual conference, submissions are to be submitted in an electronic format (i.e.: email, portable storage device, or the like) using the "Action/Rationale" document format. The format of "whereas/therefore be it resolved" is reserved for those documents which civil law requires or expects in this format (e.g.: discontinuance of a congregation legislation).

4. Designation of Legislation: Conference Legislation shall be organized in the following categories with documents presented to the Annual Conference designated as follows:

- 100 Report of Nominating Committee
- 200 Daily Procedure
- 300 Appointments
- 400 Historical Reports
- 550 Reports of Task Forces assigned at previous Annual Conferences
- 600 Proposed Conference Budget
- 620 Proposed Program
- 630 Programs not recommended for funding or received too late
- 640 NIC Advance Specials
- 650 Administrative Items
- 680 Clergy Support Matters
- 700 Resolutions
- 701 Continuing Valid Resolutions
- 702 Changes in Standing Rules
- 703 Policies of the Annual Conference
- 800 Resolutions of Appreciation, Celebration and Recognition
- 900 General and Jurisdictional Conference Matters
- 1000 Miscellaneous Information the Annual Conference

Committee may designate other categories as they are needed.

5. Consent Procedure, Legislative Sections & Legislative Procedure

a. Consent Procedure

1. All categories, including benevolence, administrative, clergy support, General Conference petitions and other legislation submitted to the annual conference are eligible for the consent calendar except the coordinated budget, Historical Reports, and any declaratory decisions (pursuant to JCD 1080).

2. The goal of legislative sections is to encourage meaningful discussion and engagement with the legislation brought before the conference. The outcome of legislative sections is the creation of a consent calendar. The consent calendar will be presented and acted upon after the legislative sections have met and had the opportunity to add items to the consent calendar as announced in the agenda.
3. Late legislation is not eligible for the preliminary consent calendar.
4. After a legislative section acts on any legislative item, if it receives 80% of the votes in favor as perfected, it shall be placed on the consent calendar with a recommendation for approval. Any legislative item receiving 80% of the votes against will also be placed on the consent calendar with a recommendation for disapproval. The consent calendar shall be distributed at least two hours before its consideration as announced or on the agenda.
5. Items from the consent calendar may be removed by a petition signed by 25 members of the annual conference and submitted to the Chair of Daily Procedure by the deadline given in the agenda (within 2 hours of the presentation of the consent calendar). Petition forms will be made available on the NIC website or hard copies may be obtained from the Chair of Daily Procedure. Items removed from the consent calendar will be addressed after priority legislation, if time permits.
6. The consent calendar is presented to the members by the Chair of Daily Procedure. This presentation shall be made at least 2 hours prior to a vote being taken. The consent calendar shall be passed by a majority vote.

g. Legislative Sections

1. Legislative sections will be determined in number and size by the Annual Conference Committee. Sections will be composed of no fewer than 50 or more than 250 persons.
2. Members of the legislative sections shall be randomly assigned by the Committee on Credentials from among the members of the Annual Conference with equal numbers of clergy and laity assigned to each section.
3. The Chair of Daily Procedure shall receive, assign document numbers to, and make assignment to Sections of all documents of programs, administration, policies, General or Jurisdictional Conference petitions, requests for Judicial Council decision and declarations, and resolutions.
4. The following legislative sections will be given legislation appropriate to their sections (with any legislation added at the discretion of the Annual Conference Committee when needed to even out the legislative workload):
   - **a. Church and Society**—This legislative section shall address matters relating to legislation concerning the Conference Board of Church and Society, Conference Commission on Christian Unity and Inter-religious Concerns, Conference Commission of Religion and Race, Conference Commission on the Status and Role of Women, advocacy, the Social Principles, Justice and Peace issues, and related topics.
   - **b. Discipleship**—This legislative section shall address matters relating to nurture, outreach, witness, United Methodist Women, United Methodist Youth, Conference Board of Laity, United Methodist Men, congregational development and redevelopment, children's ministries, and related topics.
   - **c. Global Ministries**—This legislative section shall address matters relating to the Conference Board of Global Ministries, sister relationships with other annual conferences and autonomous Methodist/Wesleyan bodies and traditions, Advance Specials, Conference Board of Higher Education and Campus Ministries, and related topics.
   - **d. Administration**—This legislative section shall address matters relating to the Conference Board of Trustees, Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, Conference Commission on Equitable Salaries, matters of administrative and personnel policy, Archives and History and related topics.
   - **e. Order**—This legislative section shall address matters relating to the Conference Board of Ordained Ministry, Standing Rules, Episcopacy, Jurisdictional relationships, and related topics.

f. Legislative Procedure

1. Legislative items will be addressed in only one section.
2. The Chair of Daily Procedure, in consultation with the Annual Conference Committee and cabinet, shall invite and appoint persons to serve as the chair, parliamentarian and secretary/scribe of a each legislative section giving attention to diversity. No person shall be appointed to a section that is addressing resolution(s) for which they are author/co-author. The Chair of Daily Procedure shall provide training to the persons appointed for legislative section leadership as to parliamentary procedure, reporting, and recording the action of the legislative section in conjunction with the conference secretary, parliamentarian, and other appropriate person(s) or body(ies).
3. The Section chair, or secretary/scribe will report to the Chair of Daily Procedure the action of the Section on each items assigned to it, giving such minutes and information as will enable the chair to schedule the reports and keep the presiding Bishop informed of matters to be presented.
4. Only those persons assigned to a legislative section shall have voice and vote within the legislative section.
   a. When legislation is submitted before annual conference, it needs to designate one resource person who, if requested by the section chair, will speak to the legislation. Resource persons are those persons designated by an author(s) of legislation for the purpose of answering questions during legislative sections, providing background information, or other information which the author(s) believe will be helpful for the section discussion.
   b. The Chair of Daily Procedure will provide the legislative section chair(s) a list of those persons who are requested as resource persons for each document.
   c. If a resource person is a member of the legislative section, the resource person may speak only as a resource person during the discussion on that piece of legislation but has the right to vote. A resource person who is not a member of the legislative section may speak as invited but cannot vote, and as a resource person and not the author of the legislation, a non-member resource person cannot have the last speech.
5. The Chair of Daily Procedure shall provide the section leadership the appropriate forms for reporting the action of the legislative section.
6. The Section shall register the number of votes for, and against on all legislation as finally perfected and report such votes to the Chair of Daily Procedure. There is no vote take for abstentions. A motion to table should be seen as a "no" vote. If the section concurs, the report will be non-concurrence and the resolution would not be placed on the consent calendar.
7. Amendments must speak to the main motion and cannot reverse the intent of the maker of the motion. If the legislative sections make any changes (amendments) to documents, such changes will be distributed to all members.
8. Section reports shall be made in a printed format. Legislative Section leadership may report the action of the legislative section if the Chair of Daily Procedure believes a report from the leadership will help clarify the printed and distributed report.
9. If necessary and possible, changes in a document made by a legislative section shall be distributed before this legislation is brought before the Conference (unless they can be easily seen and understood verbally or on a PowerPoint).
10. Resolutions adopted by the Conference that are timely and have not been rescinded or superseded may be resubmitted in the 701 series and will be published for a period of five years following their adoption. The original submitting agency/individual has the primary responsibility of indicating in the resolution their desire that the resolution remain in effect or request that designation at the following Conference. The resubmitted material would consist of the title, the year first adopted, and the text of the original "action" section.

d. Legislative Effective Date: All legislation shall become effective upon the close of the session at which it is passed unless a different starting date is specified at the time of passage.

E. FINANCES

1. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
2. Per Diem and Travel Expenses. Local churches are urged to pay the expenses of their lay members and pastors to all sessions of the Annual Conference.

F. MISCELLANEOUS

The Annual Conference Committee shall provide within its allotted funds childcare at the site of the sessions for the children of all persons regularly seated on the floor of the Conference who so request. Attention shall be given to proximity, needs of nursing infants and activity needs of active youngsters.

SECTION II ANNUAL, GENERAL AND JURISDICTIONAL CONFERENCE ELECTIONS

A. ANNUAL CONFERENCE

1. The Book of Discipline of the United Methodist Church requires the membership of an Annual Conference session have equal lay and clergy members seated on the voting floor. Each Annual Conference is required to create a formula to ensure that for every clergy, including appointed deacons, there be a lay member. For The Northern Illinois Annual Conference, this Section II, A in the Standing Rules outlines how that equalization will occur.

2. By the United Methodist Constitution:

a. Clergy Membership includes elders and deacons in full connection, provisional members, associate members and local pastors under appointment.
b. Lay Membership of professing lay members elected by the charge, diaconal ministers, active deaconesses and home missioners under appointment. Additionally, there is a list of conference offices which if held by a lay person makes that lay person a member of the Annual Conference.
c. Lay members should have been members of The United Methodist Church for two years preceding their election and active in The United Methodist Church for four years preceding their election. (Ref: Section VI, Paragraph 33, Article I of the Constitution of the United Methodist Church)

3. Local Church/Charge

a. For every clergy appointed to a local church there is a lay member elected.
b. Where there are multiple charges one lay member is to be elected for each church in the charge.
c. An additional lay member shall be added for each of the following reported church professing membership milestones:
   - Add one additional Lay Member if the church's membership is 200-399.
   - Add two additional Lay Members if the church's membership is 400-599.
   - Add three additional Lay Members if the church's membership is 600-799.
   - Add four additional Lay Members if the church's membership is 800-999.
   - Add five additional Lay Members if the church's membership is 1000 or more.

   These membership milestones are determined through the most recent membership report provided to the Annual Conference through the church's statistical filing.

   If there is still a gap between Lay Members and Clergy Members in the voting membership of the NICUMC, the difference will be comprised of District Representatives nominated by the District Superintendents. These persons cannot already be a voting member of the NICUMC per any other category or 'by virtue of office' position, but must adhere to the requirement of being a member of The United Methodist Church for at least two years. Each District Superintendent will turn in their District's nominations (based on a percentage of the total that is needed) to the Credentials Committee by March 15 of the same year as that year's Annual Conference. The slate of District Representatives will be elected at the start of each Annual Conference session in the procedural voting.

4. **Equalization**: If equalization is not achieved through these steps, by September 1 of the immediately completed Annual Conference year, the Annual Conference Credentials Committee will divide the remaining required lay members equally between the districts. Those individuals shall be selected

by the District Superintendent and District Lay Leader in a means of the district's choosing. Those selected will be reported to the Annual Conference Credentials Committee no later than January 15 of the next Annual Conference year. Special attention by the District Superintendents and District Lay Leader should be given for the inclusion of youth and young adults and to the racial/ethnicity of their districts. Individuals holding offices included in the equalization cannot be utilized for this purpose.

a. The Annual Conference Credentials Committee shall calculate the number of lay members in each pastoral charge and report to each District Superintendent by September 1, of the year of the immediately completed Annual Conference.
b. Names of lay members and alternates will be requested each year from each pastoral charge in the Conference.
c. The Credentials Committee shall prepare a roster of the duly elected lay members and their respective alternates from each charge in the Annual Conference. This roster shall be submitted to the Annual Conference Committee on or before February 15 of the Annual Conference year. This roster will constitute the committee's initial certification of all members for the ensuing Conference session.
d. Any late changes to the lay member representation must be made in writing to the Credentials Committee at the site of the Annual Conference. This only applies to changes in duly elected lay members or their alternates.

No Lay Member may be credentialed for more than one category. Lay members of the Annual Conference by virtue of an office held may not also serve as the lay member from a local church.

5. Lay Members of the Annual Conference by Virtue of their Office – United Methodist Constitution (Section VI, Paragraph 33, Article 1)

(D) - required by Discipline

- Conference President – United Methodist Men (D)
- District Presidents of United Methodist Men
- Conference President – United Women in Faith (D)
- District Presidents of United Women in Faith
- Conference Lay Leader(s) (D)
- District Lay Leaders (D)
- One young person (12-17 years of age) from each District (D)
- One young person (18-30 years of age) from each District (D)
- Conference Director – Lay Servant Ministries
- Conference Secretary – Global Missions
- Conference Director of Connectional Ministries
- Conference Secretary
- Lay delegates to the General and Jurisdictional Conferences
- Lay members of the Annual Conference Committee
- Lay members of the Credentials Committee
- Assistant Secretary for Standing Rules
- Chair – Annual Conference Committee
- Chair – Board of Church and Society
- Chair – Board of Global Ministries
- Chair – Board of Higher Education and Campus Ministry
- Chair – Board of Pensions
- Chair – Board of Trustees
- Chair – Commission on Archives and History
- Chair – Commission on Christian Unity and Interreligious Concerns
- Chair – Commission on Religion and Race
- Chair – Commission on Status and Role of Women
- Chair – Committee on Nominations
- Chair – Council on Finance and Administration
- Chair – Daily Procedures
- All recognized District Superintendent Supply pastors
- All recognized Certified Lay Ministers

- All lay members of the Annual Conference Shepherding Team
- All lay members of the District Shepherding Teams
- All official District and Conference Committees be allowed to send a total of two lay persons to AC to represent their group (two people total if the Chair is a Clergy Member: one additional person if the Chair is a lay person)
- Conference Disaster Coordinator
- Chair – Board of Laity
- Chair – Board of Ordained Ministry
- Chair – Board of Outdoor and Retreat Ministries
- Chair – Committee on Accessibility Ministries
- Chair – Committee on Investigation
- Chair – Committee on Native American Ministries
- Chair – Congregational Development and Redevelopment
- Chair – Council on Older Adult Ministries
- Chair – Episcopacy Committee
- Chair – Hispanic/Latino Ministry Team
- Chair – Keagy Town and Rural Committee
- Chair – Safe Sanctuaries
- Chair – Volunteers in Mission
- Chair – Spiritual Formation Work Area
- Chair – Young People's Ministries
- Chancellor
- ACST Vital Congregations Representative
- ACST Discipleship Ministries Representative
- ACST Justice and Mercy Ministries Representative

In addition, the Credentials Committee is given the authority to add to the list of official positions with Lay Members, as new committees or task forces are created by the Annual Conference.

B. GENERAL AND JURISDICTIONAL CONFERENCES

1. **Clergy delegates** to General and Jurisdictional Conferences shall be elected by ballot without nomination from the floor (¶ 36).
2. **Lay Delegates** to General and Jurisdictional Conferences shall be elected by ballot not more than two annual conference sessions before the calendar year preceding the session of the General Conference. (¶ 37) The nominations process shall be managed as follows:
   a. Nominations and the process for nominating are the responsibility of the Conference Board of Laity.
   b. The Conference Board of Laity shall establish and publish a process which will:
      1. Secure biographical sketches and other pertinent information from those wishing to be elected.
      2. Secure a commitment to the entire General/Jurisdictional process.
   c. Biographical sketches of nominees shall be distributed as part of the pre-conference distribution of materials and a calendar which supports that process shall be published at least sixty (60) day prior to the distribution of the pre-conference materials.
   d. Individuals seeking nomination after the established deadlines may be nominated from the floor of the Laity Session at the Annual Conference.
   e. Once a nomination has been accepted at the Laity Session biographical information in the format prescribed by the Conference Board of Laity may be distributed in the Laity Session.
   f. The nomination process shall remain the responsibility of the Conference Board of Laity or a related successor group.
3. **Reserve delegates**
   a. Two clergy and two lay reserve delegates to the Jurisdictional Conference shall be elected in the same manner as the regular delegates (II B 1, 2). They shall be included in all proceedings under II B 3.
   b. Northern Illinois Conference shall bear the expenses for two clergy and two lay reserve delegates for the sessions of the General and Jurisdictional Conferences respectively, that are not paid by General or Jurisdictional Conference.

4. Organization of General and Jurisdictional Conference delegations

a. Beginning with the elections in 1971, the first clergy delegate to be elected to the General Conference shall have the duty of convening all General and Jurisdictional Conference delegates elected at the Annual Conference session, for the purpose of organizing and effecting assignments to legislative committees. In the ensuing quadrennial election of 1975, the first lay delegate to be elected to General Conference shall serve as convener. Thereafter, the convener, chosen in like manner, shall alternate every four years between the lay and clergy delegate first elected.

b. When the delegates shall have been convened, as in II B 4 a, a vote shall be taken by written ballot, without nominations, for one of the General Conference delegates, clergy or lay, to serve as chair of the delegation. All delegates, General and Jurisdictional, shall be eligible to vote. Ballots shall be taken until there is a majority for one. The person thus elected shall serve also as chair of the Jurisdictional Conference delegation. The vice-chair shall be elected in the same manner as the chair.

c. A clergy and a lay delegate who shall serve on the Jurisdictional Conference Committee on Episcopacy shall be elected by written ballot without nominations. The clergy delegates and the lay delegates shall vote by orders until a majority in each is achieved. The alternate delegates, clergy and lay, shall be selected in the same manner as the regular delegates for service on this committee. All other legislative committee assignments for both General and Jurisdictional Conferences shall be made in accordance with the Plan by the General and Jurisdictional Conferences.

5. Tellers: In elections for General and Jurisdictional Conference delegates, arrangements shall be made by the Annual Conference Committee to insure the accurate counting of ballots.

SECTION III CONFERENCE AGENCIES

A. AGENCY GUIDELINES

1. The work of the Conference shall be carried forward and its various interests cared for by means of agencies as shall be deemed necessary from time to time (¶ 610.1,2). Nominations to membership of these agencies shall be made by the Committee on Nominations for the quadrennium unless tenure and process are otherwise specified and shall be consistent with annual conference nominations procedures and policies.
2. A Task Force may be formed to accomplish some specific task in a limited time as per conference policy on task force terms and limitations.
3. Each Agency of the Annual Conference shall submit a statement of its policy and the by-laws under which it operates to the Conference Director of Connectional Ministries, who shall, in turn, distribute copies to the Bishop, members of the Cabinet, the Conference Secretary, the Treasurer/Director of Administrative Services of the Annual Conference, and the Program Staff.
4. Voting members of General Agencies are ex officio (voting) members of the corresponding agency or its equivalent structure in the Annual Conference (¶ 610.6, 612.2c, 710.6).
5. It is recommended that all agencies of the Annual Conference be inclusive in their membership (¶ 610.3,5).
6. No person who receives compensation for services rendered or commissions of any kind from an agency shall be eligible for voting membership on that agency. No elected member, officer or other employee shall vote on or take part in deliberations on matters directly or indirectly affecting his or her business, income or employment or the business, income or employment of a member of his/her immediate family.
7. Participation by the Presiding/Resident Bishop: Notwithstanding any other specific provision in these Standing Rules to the contrary, whenever the Presiding/Resident Bishop is ex officio or otherwise a member of or a participant on, any agency, task force, committee or other organization established by the Annual Conference, the Presiding/Resident Bishop shall have voice but not vote thereon, unless otherwise required by The Book of Discipline.

B. NOMINATIONS PROCEDURE

1. The nominations process is an open process. Persons can be nominated from any source within the Conference. All nominees for membership on conference agencies shall be presented to the Annual Conference by the Committee on Nominations except members-at-large of conference agencies and those otherwise directed by The Discipline or the Standing Rules. Suggestions of persons particularly qualified for such membership may come to the Committee on Nominations from any agency.
2. Elections at Annual Conference will take place in the following manner: A full slate will be presented with the names of those to be elected at the current session of Annual Conference in bold. Addtional names may be offered from the floor in accordance with conference nominations procedures subject to the deadline established by the Committee on Nominations for each year's regular session of annual conference. Any additional names offered in nomination for any position to fill a blank space or in substitution for an existing name will need the following information:
   a. Position for which person is being nominated
   b. Full name, correctly spelled
   c. Complete address, home and work phones, if available
   d. Personal data
   e. Local church affiliation
   f. Tenure in previous service to this group
   g. Name of person making nominations
   h. Consent of nominee to serve

   The Committee on Nominations will reconcile Disciplinary and Standing Rules requirements.
3. Except as otherwise directed by The Discipline, when a vacancy occurs in any Conference group:
   a. Notification of a vacancy will be made to the Conference Committee on Nominations.
   b. The Conference Committee on Nominations shall fill the vacancies within 60 days of notification.
   c. The Committee shall consider the office vacant after an attempt to notify by email said member of pending action has been made by the Committee and the member has been given 15 days to to respond by email to explain his/her/their inactivity, and if no email reply has been submitted, a telephone attempt to confirm that the email was received.
   d. Within 60 days after the Annual Conference session, current lists of names, email addresses, and phone numbers of all members of the conference bodies shall be provided to all their chairpersons or conveners by the Conference Secretary.
4. The Annual Conference shall elect a Conference Secretary, an Assistant to the Secretary for Standing Rules, and statistician at the first Annual Conference session following the General Conference or Jurisdictional Conference (¶ 603.7). The secretarial staff will be named by the Secretary.
5. All specifications by either The Discipline and the state law as to the manner of election of trustees shall be rigidly followed. In all cases where the Conference is responsible for the election of any trustees of institutions or foundations related to the Conference in any way, and where no other method of nomination is required by The Discipline or by the charter or by-laws of the institution concerned, the Committee shall nominate said trustees after considering any recommendations offered by said institution.
6. Changes in the basic by-laws which affect the election of trustees, managers, directors or governing body of any board, foundation or institution incorporated by the action and authority of Northern Illinois Conference of The United Methodist Church or whose trustees are elected by the Conference shall become effective only after they have been presented to the next regular session of the Conference and approved by Conference action.
7. Guidelines for Organizing Program and Administrative Groups: Program and Administrative groups exist for the purpose of promoting and providing structure for the work of The United Methodist Church within the boundaries of the Northern Illinois Conference.
   a. The Program and Administrative groups shall work cooperatively.
   b. The establishment of emphasis areas and special ministry will be recommended by the Shepherding Team to the Annual Conference.
   c. Special care shall be taken to balance the participation of the program and administrative groups to include adequate clergy, lay, male, female, age, ethnicity, and geographic representation.

d. No person may serve on more than one Program Emphasis and one Administrative area at any given time.

8. The Conference Program Staff office shall publish by October 1 the list of elected officers of all groups. There will be published a description of all Program and Administrative Areas. The Shepherding Team will be responsible for the publication.

C. DISCIPLINARY BODIES

1. Council on Finance and Administration (¶ 611-619)

Purpose: ¶ 612.1
Membership: ¶ 612.2 and Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially.
Officers: ¶ 612.3

2 Equitable Compensation Committee (¶ 624.1,2)

Purpose: ¶ 624, and: Review the schedule of Equitable Compensation annually, reporting findings to the Conference Council on Finance and Administration; distribute the Equitable Compensation Fund; in consultation with the Cabinet, pass on all applications for payments from the fund and make request in writing to the office of the Conference Treasurer for any payments approved.
Membership: ¶ 624.1. An equal number of lay and clergy, including one person from each district and 6 members-at-large with representatives from at least 4 churches with memberships of fewer than 200 members.
Officers: Elected as needed.

3. Board of Pensions and Health Benefits (¶638.1)

Purpose: ¶ 638.1.
Membership: ¶ 638.2. Twenty members, at least two members from each district, serving 8 year terms,one-half elected each quadrennium.
Officers: ¶ 639.3.

4. Board of Trustees (¶ 640 and 2512)

Purpose: ¶ 2512 3-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.
Membership:¶ 2512.1 and each district shall have at least one representative. Within four weeks of the close of each Annual Conference, the Cabinet Representative assigned to the Board shall convene a meeting to elect officers.
Officers: ¶ 2512.2.

5. Commission on Archives and History (¶ 641)

Purpose: ¶ 641.1-4
Membership: ¶ 641.1. May include one representative from each of the following: Black Methodists for Church Renewal, Hispanic/Latinx Ministry Team and Fellowship of Asian Americans. One representative from Northern Illinois Annual Conference Historical Society; Ten members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large representing, where possible, the historical traditions of the conferences antecedent to Northern Illinois Annual Conference; One representative from the Program Staff; Any member of the Jurisdictional Commission on Archives and History residing within the Conference boundaries; The Conference Archivist; One representative from Garrett-Evangelical Theological Seminary, site of the Annual Conference Archives.
Officers: Elected as needed.

6. Vital Congregations Ministries

Purpose: To encourage communication and coordination among Committee on Accessibility, PATH (Planting And THriving) (¶632/645), Keagy Town & Rural Ministry, Fellowship of Asian Americans (FAA), Black Methodists for Church Renewal (BMCR), and Latinx/Hispanic Ministry Team (¶655)
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

7. Discipleship Ministries (¶629)

Purpose: To encourage communication and coordination among Young Peoples Ministries (¶649 & 650), Conference Board of Higher Education & Campus Ministries (¶633), Older Adult Ministries (¶651), Conference Board of Laity (¶630), Committee on Discipleship and Spiritual Formation, Outdoor & Retreat Ministries

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

8. Justice and Mercy Ministries (¶629)

Purpose: To encourage communication and coordination among Board of Church and Society (¶628 & 657), Board of Global Ministries (¶632 & 656), Commission on Christian Unity & Interreligious Relations (¶642), Commission on Religion and Race ¶643, Commission on the Status and Role of Women (¶644), the Committee on Native American Ministries (¶654), the Committee on Creation Care and the Committee on Inclusion.

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

D. CONFERENCE AGENCIES

1. Conference Committee on Personnel

Purpose. To facilitate compliance with The Book of Discipline and applicable laws relating to employment, this committee shall develop and execute all personnel policies for all persons employed by the conference in consultation with the conference agencies; particularly the Annual Conference Shepherding Team representing the program areas Conference Council on Finance and Administration, Conference Board of Higher Education and Campus Ministry, and the Conference Board of Outdoor and Retreat Ministries. Such personnel policies shall include and are not limited to: employment policies; salary scales; hiring; evaluation; and termination policies and procedures. The committee shall also make recommendation concerning such employees to the Conference Council on Finance and Administration regarding salary, housing, utilities allowances, professional and business reimbursement, travel expenses, and continuing education for inclusion in the Annual Conference Budget. Persons employed by the Annual Conference, for purposes of this committee, shall include all persons employed by the conference agencies named earlier in this sub-paragraph, the Conference Superintendents assigned to the various districts, and the administrative assistants in the various conference, regional, and district offices.

Resourcing Local Congregations: The committee shall resource local congregations and faith communities and other conference boards and agencies on personnel policies and procedures.

a. Members with Voice and Vote:
   1. The bishop
   2. Eight at-large members elected to four-year terms. At-large members shall include 2 clergy, 2 laywomen, and 2 laymen

b. Members with Voice but not Vote:
   1. Director of Connectional Ministries
   2. Treasurer/Director of Administrative Services
   3. A representative of the Cabinet

c. The Annual Conference Committee on Personnel may invite to their meetings any others they deem necessary for the purpose of sharing expertise. Those invited may have the right of voice but not vote. The committee shall select their own method of granting voice (i.e.: a formal vote or consensus).

e. Convened for Quadrennium. Within four weeks of the close of the last Annual Conference of each quadrennium, the Dean of the Cabinet shall convene the Personnel Committee to elect officers and organize the work of the committee.

2. Committee on Nominations

Membership: A District Superintendent chosen by the Cabinet; Director of Connectional Ministries; Conference Lay Leader; a representative from each of the following: United Women in Faith, United Methodist Men, Retired Clergy Association, Fellowship of Asian- Americans, Black Methodists for Church Renewal, and Hispanic/Latinz Ministry Team. An additional sixteen (16) members to be nominated by the Committee on Nominations with a minimum of two from each district, and with care being given to honor diversity relative to gender, ethnicity, and clergy-lay representation, will be organized in the following terms:

Term: Four-year terms, limited to two full terms.

Officers: Chair is nominated by the nominating committee and elected by the Annual Conference for the Quadrennium. The committee shall elect such other officers as it deems necessary from its membership.

When a district desires a District Committee on Nominations, it shall be established by its District Council or District Conference.

3. Annual Conference Committee

Purpose: To make arrangements for the regular Annual, Special or Adjourned Sessions of the Conference, to plan and arrange the Agenda of the Annual Conference Session in consultation with the Bishop, to budget the expense, arrange the place of holding the Conference, to provide for child care and to enlist such additional persons necessary for the carrying out of the Conference Sessions and to be available to assist the bishop in organizing and facilitating worship at the Annual Conference Sessions.

Membership: Twenty-four persons to serve terms of four years. It is recommended that 1/3 shall be clergy, 1/3 laymen, 1/3 laywomen. Ex Officio Members: The Bishop, District Superintendents, Director of Connectional Ministries, Conference Lay Leader, Conference Secretary; Chairs or their representatives of the Boards of Church and Society, Discipleship and Global Ministries, Commission on Christian Unity and Interreligious Relationships, Credentials Committee and Council on Finance and Administration; Presidents of UMM and UW Faith; and the host pastors for the coming session of the Annual Conference.

Officers: Chair, Vice-Chair, and Secretary nominated by the Committee on Nominations and elected by the Conference for the quadrennium. The Vice-Chair shall serve as Chair of Daily Procedure.

4. Credentials Committee

Purpose: Monitor provisions of the equalization formula and be responsible for matters pertaining to certification and seating of Conference members.

Membership: One from each district and the Conference Registrar.

5. Midwest Methodist Foundation

Annual meeting: The Bishop chairs and convenes the members of the Conference as members of the corporation to receive reports and proposals, to elect the Board of Directors for the current class and to vacancies in other classes. At the close of the corporation's business, the bishop, by the vote of the Conference, adjourns the corporation meeting and resumes the Conference business.

Foundation Sunday: The third Sunday of May each year or another Sunday in May or June that may be selected in the local church, not to take an offering but for the purpose of increasing the awareness of church membership of the Christian stewardship opportunities for one's family and church with a will, trust or life income plan.

Officers of the board: President, Vice President, Secretary, and Treasurer, all members of the board; Assistant Treasurer is Conference Treasurer/Director of Administrative Services.

6. Church Builders, a program of the Conference Board of Global Ministries

Functions/roles of the Board: Establish policy, decide timing of calls, manage funds received, determine amount of grants, generate and implement Church Builder recruitment plans, maintain up-to-date list of Church Builders, develop and implement promotion plans.

Membership: Individuals who pledge $25 or more, upon call, three times a year for congregational development and redevelopment projects (land purchases, construction of new churches, parsonages, renovation and expansion of existing facilities) in the Northern Illinois Conference.

Projects are selected by the Bishop and District Superintendents.Church Builders Board. Twelve members: three each named by the Division of Congregational Development of the Board of Global Ministries, Conference United Methodist Men, the Division on Ministry of the Laity of the Board of Discipleship; plus, the Bishop, one District Superintendent and one Conference program staff person.Organization: Prior to the end of the year of General Conference, the incumbent chairperson of the board convenes the new board for organization and election of officers. Officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Director and Recruiter

7. **Trustees of Illinois Church Action on Alcohol Problems (ILLCAAP)**
   Elected on the basis of one per 50,000 members or major fraction thereof. Nominated by the Division of General Welfare of the Board of Church and Society.
8. **Committee to Implement the Hispanic Plan**
   Membership: Nineteen, including two Hispanic clergy, two Hispanic laity, nine non--Hispanic persons, one representative from Hispanic/Latinx Ministry Team, one representative from Congregational Development and Redevelopment, Board of Global Ministries and one representative each from the Board of Church and Society, and Higher Education and Campus Ministry, plus a Cabinet representative.
   Officers: Chair, vice chair and secretary, elected by the committee.
9. **Northern Illinois Conference United Methodist Church Insurance Association Board**
   Membership: not fewer than 3 and not more than 7 persons annually elected by the Conference Board of Trustees at least three of whom shall be members of the Conference Board of Trustees at time of election. The Conference Treasurer is the Treasurer of the corporation by virtue of position with vote. The membership is governed by the By-Laws and organizing documents. Function/Responsibilities: The governing body of a separate corporation providing adequate insurance for the Northern Illinois Conference and local churches at reasonable prices. This body is amenable to the Conference Trustees and is responsible for compliance with all laws, regulations, and reporting requirements.
10. **Red Door Fund Board**
    Functions/Responsibilities: Separately incorporated, the Red Door Fund Board approves and records financing efforts of NIC local churches, monitors payments of local churches towards the obligations, assures compliance with lending agreements with funders, and protects the conference's interest in avoiding payments against loan guarantees. The Board is authorized to assert the conference interests in legally binding repayment agreements with participating local churches.Membership: not fewer than 5 persons and not more than 7 elected by the Board at least 3 of whom were nominated by the CCFA, 1 nominated by the Conference Trustees, and 1 nominated by the Cabinet. Should the Board decide to expand to 7 persons, one of the additional members should be nominated by the CCFA. The membership is governed by the By-Laws and organizing documents.
11. **Shepherding Teams ("NIC") (¶ 608)**
    Role of the ACST
    The Annual Conference Shepherding Team was created to advance the overall mission of the Northern Illinois Conference by ensuring the proper use and alignment of resources to achieve it. The ACST serves as a place for consultation, advice, and decision-making, and provides connections between conference administrative and ministry areas, the cabinet, District Shepherding Teams, and local churches. It serves to build trust, collaboration, and accountability in the conference's responsibility to live out its mission.
    Specifically, the ACST is:
    - A council of advisers to the bishop and conference leadership
    - A decision-making body between annual conference sessions and for those items not requiring conference action
    - A contributor to the overall budgeting process with final review prior to annual conference session
    - The oversight body for the District Shepherding Teams in collaboration with the district superintendents
    - An adaptive learning organization that provides insights and teaching about effective leadership in the 21st century church

I. Overview

The organizational structure shall be centered on an Annual Conference Shepherding Team ("ACST"). There shall be a separate District Shepherding Team (DST) in each of the districts. Both Co-Chars of each DST shall also serve as a member of the ACST as outlined below. The ACST shall be an adaptive learning organization whose primary purposes shall be to coordinate and communicate the ministry of the NIC for the sake of making disciples for Jesus Christ. The primary purposes of each DST shall be to coordinate the equipping of local churches so that they might be faithful, Christ-centered communities of worship, prayer, witness and change, and to enhance the connection between local churches, the districts and the NIC.

II. Annual Conference Shepherding Team ("ACST")

a. Responsibilities. The responsibilities of the ACST shall include,

i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the NIC.
ii. Providing coordination of the ministry, mission, and vision of the NIC.
iii. Discerning a 5-year vision plan; presenting it for approval by NIC; communicating it throughout the NIC, monitoring and adapting it on an annual basis.
iv. Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world.
v. Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries.
vi. Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC.
vii. Communicate and collaborate with Conference Council on Finance and Administration toward alignment of financial resources with priorities and vision. At each meeting of ACST, the CCFA designate shall make a presentation regarding the financial position of NIC, including but not limited to the budget. ACST may make recommendations to CCFA regarding the annual budget of the NIC.
viii. Resolving leadership and function questions that do not require approval by the NIC between annual conference sessions.
ix. Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences.
x. Adapting the organizational structure further to align with the missional priorities of the NIC.
xi. Developing clear and concise qualitative and quantitative metrics to evaluate the effectiveness of ACST structure and work.
xii. Reporting annually to NIC on fulfillment of the above responsibilities.

b. Core Areas of focus. The ACST shall prayerfully focus on the following Core Areas of priority identified in the Landscape process:

i. Congregational Life
   1. Creating and revitalizing congregational cultures that are deep in faith and engaged for evangelism.
   2. Developing new churches and faith communities.
   3. Assessing and reconfiguring local churches.

ii. Clergy Life
   1. Fostering clergy health and morale.
   2. Fostering an environment that identifies and supports persons with a clear sense of call and commitment to set apart ministry.
   3. Fostering on-going faith formation.
   4. Ensuring development and accountability of clergy.

iii. Missional Life
1. Equipping, supporting, and connecting local churches for missions of mercy (direct service) in their local communities, across the NIC and beyond.
2. Equipping, supporting, and connecting local churches for justice (systemic change) work in their local communities, across the state and beyond.
3. Advocating diversity, inclusiveness, and cultural competency.

iv. Connectional Resources
1. Managing and allocating conference resources toward NIC vision and strategy.
2. Evaluating, assessing, and communicating the apportionment formula on an on-going basis.
3. Developing systems of administration for use by local churches.

c. Membership.

i. Members. The ACST shall have the following members:

- Voice and Vote
  - Co-Chair – Lay
  - Co-Chair – Clergy
  - Conference Lay Leader
  - Board of Trustees, Chair or Designate
  - Council on Finance and Administration, Chair or Designate
  - Committee on Nominations, Chair or Designate
  - Board of Ordained Ministry, Chair or Designate
  - Annual Conference Committee, Chair or Designate
  - Vital Congregations Ministries, Designate
  - Discipleship Ministries, Designate
  - Justice and Mercy Ministries, Designate
  - 3 Ethnic Caucus Designates
  - District Co-Chairs (Lay and Clergy)
- Voice Only; No Vote
  - Bishop
  - Assistant to the Bishop
  - Director of Connectional Ministries
  - Communications Staff Member

ii. Selection of Members. Members of the ACST shall be selected, as follows:

1. Co-Chairs shall be appointed by the bishop.
2. Conference Lay Leader shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
3. Chairs of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall be chosen per Disciplinary requirements in the ordinary course of the nominations process. In the event that a member of a committee, council or board is to be designated as the member of the ACST in place of the chair, such committee, council, or board shall adopt its own process for designation.
4. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall each be chosen separately, according to the following process:
   a. The chairs of the Constituent Groups of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall gather in separate meetings, each convened by the Director of Connectional Ministries for the purpose of nominating 3 candidates for each Designate position.
   The initial Constituent Groups for purposes of nominating candidates to be the first Designates to the ACST shall be:

1. Vital Congregations Ministries (6 Constituent Groups)
   - Committee of Accessibility Ministries
   - PATH (Planting And THriving) Team
   - Keagy Town & Rural Ministry
   - Latinx/Hispanic Ministry Team
   - Fellowship of Asian Americans
   - Chicago Black Methodist for Church Renewal
2. Discipleship Ministries (6 Constituent Groups)
   - Conference Board of Higher Education and Campus Ministry (CBHECM)
   - Older Adult Ministries
   - Outdoor and Retreat Ministries (ORM)
   - Council of Young People's Ministries
   - Committee on Discipleship and Spiritual Formation.
   - Conference Board of Laity
3. Justice and Mercy Ministries (8 Constituent Groups)
   - Board of Church and Society
   - Commission on Christian Unity & Interreligious Relations (CCUIR)
   - Commission on Religion and Race (CORR)
   - Commission on Status and Role of Women (CSROW)
   - Committee on Native American Ministries (CONAM)
   - Committee on Creation Care
   - Committee on Inclusion
   - Conference Board of Global Ministries (CBGM), including:
     - Conference Mission Secretary
     - District Mission Secretaries
     - District United Women in Faith (UW Faith) Representatives
     - Disaster Coordinator
     - Refugee Coordinator
     - Volunteers in Mission (VIM) Coordinator
     - United Methodist Women Representative
     - United Methodist Men Representative

b. The Committee on Nominations shall select each Designate from among the 3 nominees with the primary objective of ensuring diversity on the ACST.

5. Designates of the Ethnic Caucuses shall be chosen by the Ethnic Caucuses pursuant to their own process for designation.
6. Chairs of the DSTs shall be chosen as outlined below.

iii. Qualifications and Commitment of Members.

1. Co-Chairs and Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve on the ACST exclusively; they shall not serve in other positions in the NIC or an Ethnic Caucus.
2. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall have demonstrated a genuine interest and concern in most, if not all, of the Constituent Groups being represented and commitment to keeping up with their work and concerns.
3. Members of the ACST shall have demonstrated a genuine interest and commitment to stewardship of the mission, priorities, and vision of the NIC.
4. Members of the ACST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

iv. Terms

1. To ensure both continuity as well as constant renewal of the ACST, Voting Members shall be limited to a single term of four (4) years unless membership derives from a position in the NIC having different term requirements.

2. Co-Chairs of the ACST shall serve 2 years as Vice Chair followed by 2 years as Chair.
3. To ensure continuity, Members shall serve four-year terms commencing either,
   a. On July 1 of each year of a General Conference, or
   b. On July 1 of each year which is two years after the year of a General Conference.
4. The Conference Lay Leader and the Chairs or Designates of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall serve terms as outlined above.
5. Designates of Ethnic Caucuses shall serve terms as outlined above.
6. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve terms as outlined above.
7. Co-Chairs of the DSTs who serve on the ACST as outlined below, shall serve terms as outlined above.

d. Meetings. The ACST shall meet at least four (4) times per year. Each meeting shall have a focus such as analysis and review of the budget, preparation for Annual Conference, leadership development and learning, and acquiring input for more effective ministry. The schedule and topics of meetings shall be determined by the co-chairs of ACST in consultation with the Director of Connectional Ministries.

III. District Shepherding Teams ("DST")

a. Responsibilities. The responsibilities of each DST shall include,

i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the district.

ii. Coordinating the equipping of local churches and enhancing the connection between local churches.
   1. Ascertaining information, such as,
      a. Celebrations and best practices,
      b. Challenges and shared needs,
      c. Opportunities for shared ministries.
   2. Providing or directing local churches to training opportunities suited to the district.

iii. Communicating local needs, challenges, and celebrations to ACST for coordinated resourcing and sharing.

iv. Communicating vision and ministry priorities of NIC to the district and local churches and coordinating implementation as best lived out in the district.

b. Membership.

i. Members. Each DST shall have the following members:
- Voice and Vote (11+ Members)
  - Co-Chair – District Lay Leader
  - Co-Chair – Clergy
  - District Lay Leader(s) (in districts with multiple lay leaders, all shall be members of the DST; one at a time shall serve as Co-Chair)
  - Board on Church Location and Building, Chair or Designate
  - District Committee on Ordained Ministry, Chair or Designate
  - New Church Development and Revitalization Team (formerly District Strategy Team), Chair or Designate
  - 3 Lay Members At Large
  - 3 Clergy Members At Large
- Voice Only; No Vote (1 Member)
  - District Superintendent

ii. Selection of Members. Members of each DST shall be selected, as follows:
1. District Lay Leader(s) shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
2. Chairs of Board on Church Location and Building, Committee on Ordained Ministry and Church Development and Revitalization Team (formerly District Strategy Team) shall be chosen per Disciplinary requirements. In the event that a member of a committee, board or

team is to be designated as the member of the ACST in place of the chair, such committee, board or team shall adopt its own process for designation.

3. Clergy Co-Chair shall be selected by the District Lay Leader(s) and District Superintendent.
4. At Large Lay and Clergy Members shall be selected by the District Lay Leader(s) and District Superintendent.
   a. They may represent the particular ministry priorities of each district, e.g., they may include cluster leaders, Lay Servant Academy directors, representatives from mission agencies in the district, etc.
   b. They may be selected from among recommendations solicited at annual church conferences or other district entities.

iii. Qualifications and Commitment of Members. Members of the DST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

iv. Terms.

1. To ensure reinvigoration of the DST, Members shall be limited to a single term of four (4) years unless membership derives from a position having different term requirements.
2. To ensure equal representation of the DST co-chairs should be a laity and clergy on the ACST.
3. To ensure continuity, Members shall have four-year terms commencing either,
   a. On July 1 of each year of a General Conference, or
   b. On July 1 of each year which is two years after the year of a General Conference.
4. The District Lay Leader(s) and the Chairs of Board on Church Location and Building, Committee on Ordained Ministry and Church Development and Revitalization Team (formerly District Strategy Team) shall serve terms as outlined above.
5. The At Large Lay and Clergy Members shall serve terms as outlined above.

c. Meetings. Each DST shall meet at least four (4) times per year. The schedule and topics of meetings shall be determined by each DST.

IV. Diversity of Membership on ACST and DSTs.

a. The Committee on Nominations and Bishop shall make diversity of the ACST a primary consideration in,
   i. Appointment of Co-Chairs,
   ii. Selection of NIC Lay Leader(s),
   iii. Composition of the Board of Trustees, Conference Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee, which choose or elect Chairs or Designates to serve on the ACST,
   iv. Selection of Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries.
b. Each District Superintendent and District Lay Leader(s) shall make diversity in each DST a primary consideration in,
   i. Selection of District Lay Leader(s) and Lay Co-Chair,
   ii. Selection of Clergy Co-Chair,
   iii. Selection of Chairs of Board on Church Location and Building, District Committee on Ordained Ministry and Church Development and Revitalization Team (formerly District Strategy Team),
   iv. Selection of At Large Lay and Clergy Members.

V. Evaluation of Structure. The organizational structure of ACST and DSTs shall be subject to formal evaluation at Annual Conferences quadrennially. This evaluation of structure shall be separate from annual reports on the substantive work of the ACST provided for above.

a. The evaluation of structure shall consider features of the ACST and DSTs or their objectives, such as,
   i. Diversity of the ACST and DSTs
   ii. Quality of Communication by ACST and DSTs
   iii. Flexibility and Adaptability of ACST and DSTs to particular issues or events
   iv. Improving Clergy Morale
   v. Equipping Local Churches
   vi. Strengthening the Connection
   vii. Streamlining committees and enhancing effectiveness of leadership structure
   viii. Recruitment of new leaders from across the NIC

b. The evaluation of structure shall poll groups such as,
   i. Local congregations and faith communities
   ii. NIC committees, councils and boards

c. The evaluation of structure shall be conducted via a mechanism such as,
   i. Electronic Survey
   ii. Listening Sessions

VI. Report to Annual Conference

The ACST shall present an annual report that offers a clear overview of its accomplishments, current work, and positive developments within our conference. The report should highlight collaboration with the District Shepherding Teams (DST) and provide an opportunity for members to the Annual Conference to offer feedback. The ACST may submit legislation to the Annual Conference, as needed.

SECTION IV CONFERENCE RELATIONS

A. CONFERENCE CLERGY RECORDS

1. The complete service record for ordained, Associate, LP, those assigned and diaconal members (¶ 606.6) shall be maintained in the conference database under the supervision of the office of the Treasurer/Director of Administrative Services. The Biographical Information Form of The United Methodist Church, together with a schedule of appointments, shall constitute the "complete service record." The NIC secure computer data base will be used to maintain the "complete service record".
2. The Episcopal Office shall hold descriptions of circumstances related to changes in Conference relationships, credentials surrendered to the Bishop or District Superintendent and confidential trial records as well as actions required to be maintained under the Sexual Harassment Policy of the Conference.
3. Further, personnel records (¶ 606.9) shall be maintained by the Boards of Ordained Ministry, Board of Pensions, and the District Committees on Ordained Ministry, respectively, on behalf of the Annual Conference, subject to the guidelines provided by the General Council on Finance and Administration.

B. CLERGY MATTERS

1. Pastoral Service is the responsibility of the clergy in charge. The rule of this Conference is that no clergy shall perform pastoral acts in any parish other than the one assigned to him or her except by invitation of the clergy in charge or, in cases of emergency, with the knowledge of the District Superintendent.

2. Clergy Compensation and Benefits

a. Salary:

i. District Superintendents are in partnership in the work of setting compensation.
ii. The salary-paying unit shall not pay salary in advance but after service is rendered on duties agreed upon by the pastor and the salary-paying unit.

b. Vacations and Related Items

i. All pastors shall have a minimum of thirty days vacation each Conference year (July 1 to June 30) which may include a maximum of four Sundays.

ii. Time which the pastor spends in the Conference Camping program, Annual Conference sessions, connectional responsibilities and in evangelism or other mission outreach, including Volunteer in Mission programs shall not be counted against vacation time.

iii. Continuing Education and Spiritual Growth time shall follow ¶ 351 of The Book of Discipline.

iv. Pastors are urged to be prudent and fair in the application of the above; the parish is the primary site for ministry. Continuing Education, responsibilities beyond the local church and spiritual growth time shall be designed in close partnership with the Staff Parish Relations Committee.

c. Health Insurance shall be provided as directed through the Conference Board of Pensions annual adoption agreement approved by the Annual Conference.

d. Sick Pay: The total clergy compensation package established for salary, benefits and housing shall be continued during a period of illness or disability of any clergy until there is a change in the appointment of such clergy by the presiding Bishop.

e. Car Expense: Payment of the pastor's car expense should be based upon the actual mileage required to serve the parish. The recommended Conference rate shall be whatever the current Internal Revenue Service standard is. The local church is encouraged to pay for actual miles as submitted on a regular voucher basis, as a legitimate cost of having a pastor available for the many places ministry happens.

f. Clergy Professional Expenses shall be prorated in the year the clergy person itinerates to a new appointment allowing adequate funds in the church budget for a successor.

3. Local Church Administrative Expense items: In planning and building the budget of the local church, careful consideration shall be given to provide for the following items:

a. Office expenses such as internet, postage and supplies as well as funds to continually upgrade office technology for efficiency in the work of the church.

b. Office equipment: desk, adequate lighting, bookshelves, computer, chairs for counseling, printer and copy machine.

c. Maintenance and repair of equipment owned by the pastor but used primarily for the work of the church.

d. Honorarium for pulpit supply while the pastor is on vacation.

e. A professional reimbursable account including funds for continuing education, books and publications and reimbursement of expenses incurred in the course of pastoral duties.

f. An annual amount for parsonage upkeep, ongoing maintenance, emergency needs as well as routine repair, decorating and remodeling, such as a garage plus the cost of utilities.

C. EQUITABLE COMPENSATION:

The Commission on Equitable Compensation shall be in consultation with the NIC Cabinet on all applications for payments from this fund and shall make request in writing to the Conference Treasurer/Director of Administrative Services for any payment approved.

D. LEAVES:

1. Maternity/Paternity Leave shall be implemented as stated in ¶ 356 of The Book of Discipline.

2. Medical Leave shall be as stated in ¶ 357 of The Book of Discipline.

3. Sabbatical Leave shall follow ¶ 352 of The Book of Discipline and the Sabbatical Leave Policy published in the conference Journal.

4. Spiritual Growth Leave shall follow ¶ 351.3 of The Book of Discipline.

E. HOUSING:

1. Parsonage: The local pastoral charge shall provide an attractive, adequate, comfortable home for its pastor. This is a covenantal relationship between pastor and church. The general upkeep of the parsonage shall be the responsibility of the local church while the pastor is expected to be a good steward of the housing that is provided. Guidelines for parsonage standards, upkeep, accountability and insurance are provided in the policy section of the Annual Conference Journal.

2. **Conference Housing:** All clergy appointed to the Cabinet, the Conference Program Staff or the Finance Office shall be provided with adequate housing as required by Standing Rules, or with an adequate housing (rental and utility) allowance. Conference Housing Standards are listed in the Annual Conference Journal under policies.
3. **Furnishing Allowance:** Each charge where rent-free housing is provided shall designate, prior to the start of each year and at the same time as the compensation is established, a portion of the total compensation package as a furnishings allowance. Such amount shall be excluded from gross income for income tax purposes to the extent that it is in fact used for the expenses of operating a home. The furnishings allowance shall be established to include all anticipated allowable expenses related to the operation of and the furnishing and equipping of a home. The allowance applies to those provided rent-free housing and shall not be utilized by those receiving a housing allowance in lieu of housing provided. Further guidance on qualified items for a furnishing allowance maybe found at the General Council on Finance and Administration website: www.gcfa.org
4. **Housing Allowance** shall be provided by each charge where rent-free housing is not provided.
   a. This allowance shall be designated prior to the start of each year and at the same time as the clergy compensation package is established. Such amount shall be excluded from gross income for income tax purposes to the extent it is actually used for such expenses. The rental/housing allowance which may be excluded from the clergy's gross income is based on IRS Section 107, and is limited to the lesser of the following three criteria:
      i. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
      ii. The amount actually expended by the clergy to provide his or her housing, or
      iii. The legally determined fair rental value of the parsonage or other housing provided.
   b. Retired clergy serving a church are not eligible for an additional housing allowance while serving under assignment or supply as their pension income is designated for housing purposes.
   c. Local Pastors while serving under appointment with an active license are eligible for a housing allowance if a parsonage is not provided. This eligibility does not apply when the appointment concludes.
5. **Housing Relocation Expenses:** The Conference Council on Finance and Administration is responsible for establishing, administering, interpreting, and reviewing policies and procedures in support of the relocation by clergy households serving the Northern Illinois Annual Conference local churches. The policies and procedures shall be published in the Annual Conference Journal.

F. EXCLUDABLE HOUSING ALLOWANCE FOR RETIRED AND MEDICAL LEAVE CLERGY

1. The practice of The United Methodist Church is to provide a housing allowance for each of its active ordained or local clergy.
2. Pensions paid to retired ordained pastors of The United Methodist Church are considered as deferred compensation and are paid to said retired ordained pastor in consideration of previous active service, in addition medical leave benefits are considered payments in lieu of compensation for active service.
3. The Internal Revenue Service has recognized that the Northern Illinois Conference is the appropriate organization to designate a housing/rental allowance for retired ordained pastors who are members of this Conference.
4. Clergy on medical leave have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for ordained pastors who are members of this Conference on Medical Leave.
5. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the payments received by a clergy on Medical leave, is designated as rental/housing allowance respectively for each retired or disabled ordained pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or when granted medical leave status..
6. The pension or disability payment in which this rental/housing allowance applies shall be the pension or medical leave payment resulting from all service of such retired or disabled ordained pastor from all employment by any local church, Annual Conference, General Agency or institution

of The United Methodist Church or of any former denomination that is now a part of The United Methodist Church, or from any other employer who employed the clergy to perform services related to the ministry and who to make contributions to the pension or benefit funds of The United Methodist Church for such retired minister's pensions or disabled minister's benefits.

7. The rental/housing allowance which may be excluded from a clergy's gross income is limited to the lesser of
   a. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
   b. The amount actually expended by the clergy to provide his or her housing, or
   c. The legally determined fair rental value of the housing provided, as specified in Rev. Rul. 71-200, 1971 C. B. 92.

G. DEATH OF CLERGY MEMBER, SPOUSE, OR CHILD

Information concerning the death of a clergy member of the Conference, or of a spouse or dependent child of a clergy, active or retired, shall be given to the appropriate District Superintendent, who shall communicate this information to the Pensions Office directly. The Pension Office shall notify the clergy members of the Conference.

H. FULL-TIME DEACON EMPLOYMENT STANDARDS - SERVING UM SETTINGS

a. Contract. All local churches and/or Conference agencies employing full-time deacons shall annually review their existing employment contract and/or practices for the purpose of determining what changes, if any, should be made to meet or approach conference standards. All contracts for deacons shall be negotiated according to ¶331 of The Book of Discipline.

b. Salary. Amount to be agreed upon at the time of employment plus any merit or cost of living increases. It is expected that salary will be guided by the Annual Conference standards for ordained elders and will be at a level comparable to those with similar responsibilities in the employing agency or local church, including a recommended minimum for an accountable reimbursement fund to pay for travel, continuing education, and other costs incurred in the course of providing ministry. The deacon shall observe the usual and standard procedures in accounting for those expenses in the local church as directed by the local church.

c. Benefits (Local Church Setting)

i. Health Insurance. May be negotiated between the Deacon and the salary paying unit as part of the employment contract. ¶ 331

ii. Pension. All deacons, probationary and in full connection (ordained) are mandatory participants in the Clergy Retirement Security Program (CRSP). All other pension benefits are according to the current Standing Rules.

iii. Housing. Provision for housing or a housing allowance shall be negotiable, such negotiation to be based upon the specific needs of the deacon and shall be guided by IRS rules.

iv. Additional Standing Rules for Clergy are stated in these Standing Rules which also apply to Deacons serving in UM related appointments including sick pay, vacation, continuing education, leaves and reimbursables.

d. Termination. Since deacons are not guaranteed a place of employment in the Church special attention shall be given to termination procedures that allow time for seeking another service appointment. Notification of dismissal shall provide a ninety-day period to final termination of employment unless the contract specifies otherwise or except for causes as listed in The Book of Discipline ¶ 331.

SECTION V FINANCES AND REPORTS

A. ACCOUNTING POLICY

1. The Fiscal Year of the Conference and constituent local churches shall commence on January 1 and conclude on December 31.
2. All claims and bills against the Conference budget incurred as expenditures, whether by committees, boards, or individuals, must be submitted to the Conference Treasurer by a date the Conference Council on Finance and Administration determines and announces. The Conference Treasurer or CCFA may refuse payment on claims by Conference bodies not submitted by the determined date. Apportionments received after the determined date will be credited to the next fiscal year.
3. The Annual Conference finances shall be recorded in keeping with Generally Accepted Accounting Principles (GAAP) as determined by the Financial Accounting Standards Board (FASB) for non-profit religious organizations. An independent audit shall be conducted annually and printed in the Conference Journal with a notice of substantial variations from FASB standards, if any. A letter of response to the auditor's noncompliance findings will be prepared by the CCFA and published in the Conference Journal. Every effort should be made to have the most recent Audit Report, and CCFA response, available prior to the following regularly scheduled session of the Annual Conference.
4. The Annual Conference establishes the conference treasury, amenable to the Conference Council on Finance and Administration, as the central treasury for conference agencies participating in conference funds (from Book of Discipline ¶ 613.11).
5. The Conference Treasurer report published in the conference journal shall itemize the support made to each local church, expenditures from the Closed Church Fund, and the net expenditures of each program item funded in the previous year.
6. The Council on Finance and Administration shall establish the several funds necessary for the mission and ministry of the annual conference and will interpret the restrictions and designations placed on the funds by Annual Conference action.
7. The Conference Council on Finance and Administration determines the policies for conference investments (except Board of Pension funds), as specified in Book of Discipline ¶ 613.5. The details of all changes in such policies, including any change in depository institution, shall be reported to the Conference.
8. Bequests or donations for the benefit of the annual conference not restricted by the donor for any specific purpose shall support the general operating fund and/or a general endowment fund of the Annual Conference.
9. Interest earned on capital funds and held by the office of the Conference Treasurer for an indefinite period of time, or a period of time longer than the normal monthly turnover, shall be credited to accounts as directed by the CCFA.
10. Investments shall reflect the religious, social, ethical, and moral positions of The United Methodist Church as they shall be reflected by the Policies Relative to Socially Responsible Investments (¶ 717).
11. When local church buildings become the property of the Annual Conference and the properties are to be sold in accordance with Disciplinary procedures, the disposition of all net assets of the local church shall be deposited in the Closed Church Fund (also known as the Congregational Development Fund). The closed local church's unpaid obligations to the annual conference, including property insurance and clergy benefit delinquencies, shall be drawn from the proceeds of sale. 1% of gross proceeds from the sale of a closed church asset is reserved to fund archive needs. 25% of the net proceeds from the sale of closed churches shall be directed to the Conference Board of Trustees to manage and maintain the properties in their care. The assets of the Closed Church Fund shall be directed by the Cabinet in consultation with the Director of Congregational Development and Redevelopment for actual expenditures on starting, developing, and redeveloping local churches in the Annual Conference. Upon recommendation of the Board of Trustees, the Annual Conference, by majority vote, may direct the proceeds to another use.

12. CCFA may, after consultation with agencies receiving budgeted funds, establish budget modifications or payment schedules in the event receipts are "inadequate to meet emerging missional needs or unforeseen circumstances." (¶ 613.8).

B. CONTRACTING, BONDING, AND BORROWING

1. Only an officer of the Corporation, or a person specifically designated by an officer for a specific transaction, is authorized to legally obligate the Conference, unless the authority is otherwise expressly designated by Discipline or Standing Rule. Any member(s) of the Board of Trustees, or a person(s) specifically named and authorized by the Board of Trustees for a designated assignment, is authorized to execute the decisions of that body.
2. The Council on Finance and Administration shall obtain a primary commercial blanket fidelity bond in an amount adequate to cover all officers, treasurers, etc., of the Conference. The Council shall determine the amount of the blanket bond.
3. The Conference Council on Finance and Administration is authorized to establish a line of credit not to exceed 12.5%, in aggregate, of the adopted annual operating budget to care for Conference operating cash flow needs. The Board of Trustees in consultation with the Cabinet, following requirements of the Book of Discipline, is authorized and directed to pledge as many of the district superintendent parsonages as necessary to secure the line of credit.
4. The Division of Congregational Development must recommend, and the CCFA must approve, any NIC guarantee of a local church mortgage before it can be executed.
5. The Council on Finance and Administration is authorized to establish a Credit Facility with a suitable lender, not to exceed $25 million under a 20-year amortization to be used to assist refinancing of existing mortgages for qualified member churches, administered through a newly formed subsidiary non-profit corporation, the Red Door Fund, whose articles and bylaws will include a provision that such corporation is, and will remain, amenable to the Annual Conference; also, that the Credit Facility will be secured and collateralized by the Conference's Guaranty, together with a corresponding Pledge/Mortgage of such of its reserve assets, real and personal, (except that no assets resulting from collections from local churches for support of the pension benefits of NIC active and/or retired clergy or any other assets received, designated, earmarked or allocated for that purpose shall be formally or informally encumbered in any way in connection with this undertaking) as are necessary to backup funding of the Plan but not, however, to exceed in value a sum matching one (1) times the amount of the Credit Facility borrowed.

C. STATISTICAL REPORTING

1. The Senior Pastor is responsible for submitting Statistical reports on time. Lay people may play a significant role in completing the reports.
2. The work of the Conference Statistician shall be done through the office of the Conference Treasurer/Director of Administrative Services.
3. Federated and United Churches whose membership includes members of other denominations shall report only United Methodist members, and the share of expenditures proportionate to the United Methodist membership in Annual Statistical Forms.

D. CLERGY COMPENSATION REPORTING

1. The Secretary of the Conference is directed to publish each year in the Journal a separate listing titled "(Current year) Compensation" as prepared by the Episcopal Office. It will list the total of the base salary and additional salary benefits paid by the charge (such as travel, continuing education, or other allowances) of pastors and associates (whenever the charge's reported salaries include salaries of more than one pastor).
   a. One column of this report shall be headed "Dwelling," and will employ the following code: "P" to indicate a dwelling furnished by the charge, or a dollar amount designated as Housing Allowance if no dwelling is provided by the charge; and "None" to indicate nothing is provided by the local church.
   b. One column of this report shall be headed "Expenses." in which will be listed dollar amounts budgeted for travel, business professional expenses, and/or continuing education, etc.

E. CONFERENCE-WIDE INSURANCE PROGRAM (CWIP)

The Northern Illinois Conference of the United Methodist Church administers and oversees a conference-wide property and liability insurance program. All churches in the Northern Illinois Conference and their ministries are required to participate in the CWIP effective upon the expiration of their current property and liability policies, and in any event, no later than July 1, 2017; exclusion from such mandatory participation shall be at the sole discretion of The Northern Illinois Conference United Methodist Church Insurance Association.

SECTION VI GENERAL PROVISIONS

A. HEALTH AND WELFARE MINISTRIES

1. The churches of Northern Illinois Conference are encouraged to observe Golden Cross Sunday on the first Sunday in May. An offering for health/welfare purposes shall be received, the specific use determined annually by the Older Adult Ministries focus area. The Older Adult Ministries focus area will prepare and distribute promotional materials.
2. Those persons or groups who are interested in developing new hospitals and/or homes within the bounds of Northern Illinois Conference and who seek affiliation with Northern Illinois Conference of The United Methodist Church shall consult with the Board of Global Ministries. No such new institution shall receive any official recognition by the Conference until considered by and reported on from the Board of Global Ministries.

B. CONFERENCE SECRETARY -- SPECIAL RESPONSIBILITIES

1. The Secretary shall be authorized to discover and secure bound copies of all Rock River and Illinois Conference Journals, to search for and secure all other documents of importance to the Conference, and in collaboration with the Commission on Archives and History to care for them properly. The official records of the Conference shall be in the custody of the Conference Secretary. Official historical records of the Conference (including all those identified in this paragraph), and of the Uniting Conference and of local congregations which are of historic value and which are not essential to the current work of the Conference Secretary are to be kept in the Conference vault or archives.
2. There shall be an Assistant to the Secretary for Standing Rules who will: Assist the Secretary in ensuring that the By-Laws and Standing Rules are consistent with themselves and The Book of Discipline; make recommendations to Boards, Committees and Commissions for changes as well as receive recommendations from them; edit or prepare changes for presentation to the Annual Conference for approval; and prepare the By-Laws and Standing Rules for publication in the Journal. To carry out these duties, the Assistant to the Secretary for Standing Rules will consult with the Secretary, the Chancellor, the Cabinet, and such other sources as the Assistant Secretary for Standing Rules deems necessary. Other duties may be assigned from time to time by the Annual Conference and/or the Conference Secretary.

C. SAFE SANCTUARIES FOR CHILDREN

1. Each Local Church shall have in place policies and procedures to protect children and youth from abuse, neglect, and sexual misconduct following the Safe Sanctuaries resource booklet.
2. Each Local Church shall submit their policies and procedures to the District Office by their regularly scheduled Charge Conference in 2005.

(Edited 06/16/26)

BY-LAWS
OF THE
NORTHERN ILLINOIS CONFERENCE
OF THE UNITED METHODIST CHURCH

Notes to the printing of the By-Laws in the 2025 Journal:

1. These by-laws were first adopted at the Special Session September 21, 1968 meeting in Elgin, Illinois. They have been amended from time to time by the action of the Annual Conference.
2. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church – 2020/2024.

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Article I Offices

Section 1. Principal Office: The principal office of the corporation in the State of Illinois shall be located in the City of Chicago, County of Cook. The corporation may have such other offices, either within or without the State of Illinois, as the Board of Trustees may determine or as the affairs of the corporation may require from time to time.

Section 2. Registered Office and Registered Agent: The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent, whose office is identical with each registered office, as required by the Illinois General Not-for-Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois, and the address of the registered office may be changed from time to time by the Board of Trustees.

Article II Members

Section 1. Class of Members: The corporation shall have one class of members consisting of those persons designated as Clergy Members (as defined by the Constitution and Discipline of The United

Methodist Church) who are on appointment to Charges within the boundaries of Northern Illinois Annual Conference or who are serving elsewhere by appointment of the presiding Bishop and those persons designated as Lay Members who, from time to time, are elected to Northern Illinois Conference by the Charges of the conference and those additional Lay Members as provided by Paragraph 33, Article I of the Constitution of The United Methodist Church by virtue of office or for purposes of equalizing lay and clergy membership as shall from time to time be provided for by the Standing Rules of the Conference. The qualifications and rights of members shall be as, from time to time, designated in the Discipline of The United Methodist Church.

Section 2. Voting Rights: Each member shall be entitled to one vote on each matter submitted to a vote of the membership; provided, however, only Clergy Members may vote on measures concerning the granting or validation of local pastor's license, ordination, reception into full conference clergy membership or any question concerning the character and official conduct of ordained clergy; and, provided further, that Clergy and Lay Members shall vote separately in elections of delegates to General and Jurisdictional Conferences and in other matters, if so provided by the Discipline of The United Methodist Church. Voting shall be in person only by members at membership sessions.

Section 3. Terms of Membership:

(a) Lay Members elected by the Charge Conferences of this Conference shall be elected for a term of four (4) years or until a successor is duly elected and qualified as a member. Vacancies occurring, from time to time, by reason of death or resignation of a member shall be filled at any Charge Conference of the Charge wherein such vacancy occurs.

(b) Except as otherwise provided in the Discipline of The United Methodist Church, a Clergy Member shall serve as a member of the corporation.

Article III Sessions of Members

Section 1. Annual Session: The annual session of the members shall be held at such time as the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference shall designate for the purpose of electing trustees and for the transaction of such other business as may come before the session. The place of the session shall be designated by the Annual Conference but may be changed when necessary by a majority of the district superintendents, with the consent of the Bishop. The order of business shall be, from time to time, as prescribed in the Discipline and Standing Rules of the conference.

Section 2. Special Sessions of the Annual Conference: Special sessions of the Annual Conference may be set at any annual session of the corporation or may be called by the Bishop with a concurrence of three-quarters (3/4) of the district superintendents of the conference. A special session of the Annual Conference shall have only such powers as are stated in the call for such special session.

Section 3. Notice of Sessions: Written or printed notice stating the place, day and hour of any session of members shall be delivered, either personally or in an efficient and economical way, to each member entitled to vote at such session, not less than five (5) days before the date of such session, by or at the direction of the Bishop or other persons involved in calling the session. In case of a special session, or when required by statute or by these by-laws, the purpose or purposes for which the session is called shall be stated in the notice. If mailed, the notice of a session shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the corporation, with postage thereon prepaid.

Section 4. Quorum: The members of the Northern Illinois Annual Conference present and voting at any duly announced session shall constitute a quorum.

Article IV Officers

Section 1. Officers: The officers of the corporation shall be a president, a vice president, an assistant vice president, a secretary, a treasurer/director of administrative services, a statistician and such other officers as may be elected in accordance with the provisions of this Article. The Annual Conference may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable. The officers are to have the authority and perform the duties usually pertaining to their offices, and such other duties prescribed, from time to time, by the Annual Conference. No individual shall hold more than one office except the treasurer/director of administrative services may also serve as statistician, if so elected, and shall also serve as an assistant secretary with duties limited to matters related to the Board of Trustees, but only as authorized and directed by the secretary.

Section 2. President: The president of the corporation shall be the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference. The president shall be the principal executive officer of the corporation and shall in general supervise all of the business and affairs of the corporation. The president may sign, with the secretary, assistant secretary or any other proper officer of the corporation authorized by the Board of Trustees, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Trustees has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Trustees, by these by-laws, by statute or by the Discipline of The United Methodist Church, to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president.

Section 3. Vice Presidents:

(a) The President of the Conference Board of Trustees shall serve ex officio as vice president of the Conference Corporation. In the absence of the president or in event of the president's inability or refusal to act, the vice president shall perform the duties of the president and, when so acting, shall have all the powers of and be subject to all the restrictions upon the president; provided, however, the vice president shall perform no duties of an Episcopal nature, which under the Discipline, are performable only by the Bishop. The vice president shall perform such other duties as from time to time may be assigned by the president or by the Annual Conference.

(b) The Vice President of the Conference Board of Trustees shall serve as assistant vice president of the Conference Corporation. The assistant vice president shall perform the duties as outlined in article IV, Section 3 (a) in the absence of the vice president.

Section 4. Treasurer/Director of Administrative Services. The position of Treasurer/Director of Administrative Services shall be as detailed in the Discipline and as may from time to time be defined and established by this Conference and the Conference Council on Finance and Ad-ministration. The functions of this position shall include, but not be limited to, the following:

Conference Treasurer functions (which include cash management, financial reporting, record keeping, central treasury functions, internal control, oversight of accounting functions, interpretation of the conference budget and finances, administrator of the policies of the Conference Council on Finance and Administration, pension and insurance matters related to the Conference Board of Pensions, support of the office of Statistician).

Administrative Services functions (which include serving as the office manager and personnel director, purchasing agent, information systems, property and liability insurance under the direction of and in consultation with the Conference Board of Trustees, and as the administrator of the policies of the Conference Board of Trustees, the Conference Board of Pensions, the Conference Committee on Personnel and the Conference Administrative Committee).

The Treasurer/Director of Administrative Services shall give bond for the faithful discharge of official duties in such sum and with such surety or sureties as the Annual Conference shall determine. The Treasurer/Director of Administrative Services shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these by-laws; and in general perform all the duties incident to the office of treasurer.

Section 5. Secretary: The secretary shall keep the minutes of the sessions of the members and the Board of Trustees in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these by-laws; keep a register of the post office address of each member which shall be furnished to the secretary by such member, and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the president or by the Annual Conference.

Section 6. Statistician: The statistician shall compile all data pertaining to membership, finances and other information concerning the local Charges and prepare reports on such data for the Conference Journal. The statistician shall also compile such other information as the Annual Conference shall, from time to time, assign.

Section 7. Assistant Treasurers and Assistant Secretaries: If required by the Annual Conference, the assistant treasurer shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Annual Conference shall determine. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer/director of administrative services or the secretary or by the Annual Conference.

Section 8. Election and Term of Office: The vice president and assistant vice president shall be elected annually by the Board of Trustees. The secretary, treasurer/director of administrative services and statistician shall be elected by the Annual Conference for a term of four years or until their successors in office are duly elected and qualified. The terms of any additional officers elected by the Annual Conference shall be set by the Annual Conference at the time of their election. New offices may be created and filled at any regular or duly called special session of the Annual Conference.

Section 9. Vacancies and Removal: In the event a vacancy shall occur in the interim of the annual sessions, the office shall be filled as follows: (1) The Board of Trustees shall elect a new vice president (president of the Trustees) or assistant vice president (vice president of the Trustees). (2) The Bishop, after consultation with the district superintendents, shall appoint a person as secretary or statistician to serve until the next session of the Conference. (3) If a vacancy shall occur in the office of treasurer/director of administrative services, the Council on Finance and Administration, in consultation with the Bishop, shall fill the vacancy until the next session of the Conference. Vacancies filled at the session of the Conference shall be for the unexpired term of the Conference officers.

Article V Board of Trustees

Section 1. General Powers: The business and affairs of the corporation shall be managed by its Board of Trustees in the interim period between sessions of the members. Trustees need not be members of the corporation.

Section 2. Number, Tenure and Qualifications: The number of trustees shall be twelve (12), and it is recommended that one third be clergy, one third lay men and one third lay women, provided that each district shall have at least one representative, with care being taken to ensure representative inclusiveness (Paragraphs 2512.1 and 610.5). Trustees shall be elected in classes at the annual session of the conference for a term of four (4) years (or until their successors are elected).

Section 3. Ex-Officio Members: The secretary and the treasurer/director of Administrative services of the Annual Conference shall serve ex officio, without a right to vote, as secretary and treasurer of the Board of Trustees; provided, however, nothing herein shall preclude the election of these officers as voting members of the Board of Trustees, pursuant to Section 2 of this Article. The Director of Connectional Ministries shall likewise serve ex officio on the Board of Trustees without the right to vote.

Section 4. Regular Meetings: Within four weeks of the close of each Annual Conference, the Board shall hold its regular annual meeting to elect officers. The District Superintendent assigned to the Board of Trustees shall convene the meeting.

Section 5. Special Meetings: Special meetings of the Board of Trustees may be called by or at the request of the Bishop, the president of the Board of Trustees or any three trustees. The person or persons authorized to call special meetings of the board may fix any place as the place for holding any special meeting of the board called by them.

Section 6. Notice: Notice of any special meeting of the Board of Trustees shall be given at least five (5) days previous thereto by written notice delivered personally or sent by mail or telegram to each trustee at the address of such trustee as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope as addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Any trustee may waive notice of any meeting. The attendance of a trustee at any meeting shall constitute a waiver of notice of such meeting, except where a trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or duly called special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 7. Quorum: The members of the Northern Illinois Annual Conference Board of Trustees present and voting at any duly announced meeting shall constitute a quorum, providing that at least 5 trustees be present as a quorum at a trustee meeting.

Section 8. Manner of Acting: The act of a majority of the trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees, unless that act of a greater number is required by law or by these by-laws.

Section 9. Vacancies: Vacancies occurring between sessions of an annual conference shall be filled as follows: Upon nomination by the conference committee on nominations, the district superintendents shall, by majority vote, elect a trustee to serve until the next annual meeting of the trustees. Vacancies shall be filled by the annual conference for the unexpired term. (Paragraph 2512.2)

Section 10. Informal Action by Trustees: Any action required by law to be taken at a meeting of trustees, or any action which may be taken at a meeting of trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the trustees.

Section 11. Officers of the Board of Trustees:

(a) At the annual meeting, the Board of Trustees shall elect a president and a vice president, whose duties shall be those normally associated with such positions and with such additional duties as, from time to time, are assigned by the trustees. These officers shall serve until their successors are duly elected and qualified. The president shall preside at all meetings of the Board of Trustees, and the vice president shall preside in the absence of the president. Any vacancies occurring in these offices shall be filled by the Board of Trustees at a duly called special meeting or annual meeting.

(b) The secretary and the treasurer/director of administrative services of the corporation shall serve ex officio as secretary and treasurer of the Board of Trustees as provided in Article IV, provided, however, should either of these persons be serving as elected members of the Board of Trustees, they shall be ineligible for the office of president or vice president.

Article VI Governmental Landmarking of Church-Owned Property

Section 1. The Annual Conference Board of Trustees is the official body that must be notified by any designating agency of intent to designate as an historical landmark any property of entities for which the Northern Illinois Conference is the successor in interest.

Section 2. The Annual Conference Board of Trustees shall assist other Boards of Trustees, and if necessary intervene, in opposing any governmental effort to involuntarily designate any church-owned property as a Cultural, Historical or Architectural Landmark.

Section 3. The Annual Conference Board of Trustees, or the Board of Trustees of any agency, organization or local church which voluntarily wishes to cooperate with a governmental body in having any property landmarked which said Board of Trustees holds in trust for The United Methodist Church, must do the following:

(a) Comply with the provisions of The Discipline in regard to the encumbrance of church property; and either

(1) Obtain the consent of the Conference Board of Trustees, the presiding bishop and of a majority of the cabinet; or

(2) Obtain the consent of the Annual Conference.

Article VII Discontinued or Abandoned Church Re-Incorporation

Section 1. When in accordance with the then current Book of Discipline of The United Methodist Church (the "Discipline"), a local church is discontinued or abandoned and the property of said local church becomes the property of the Annual Conference, such local church shall be incorporated under the provisions of Sections 46a to 46k of the Illinois Religious Corporation Act [805 ILCS 110/46a-46k] with the Annual Conference Board of Trustees as the Trustees of the newly formed corporation.

Section 2. Said newly formed corporation shall exist for the sole purposes of being the legal entity to dispose of its existing property, and any other property to which its predecessor religious corporation may become entitled, as the rightful successor to any gift and/or bequest or other transfer made to such discontinued church.

Section 3. All proceeds of property sales and all gifts and/or bequests received by a corporation established under the provisions of this Article shall remain the property of the Annual Conference in accordance with the Discipline.

Article VIII Contracts, Checks, Deposits and Funds

Section 1. Contracts: The Board of Trustees may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc.: All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Annual Conference in session or acting through its Council on Finance and Administration.

Section 3. Deposits: All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Annual Conference in session or its Council on Finance and Administration may select.

Section 4. Gifts: The Board of Trustees may accept on behalf of the corporation any contribution, gift, bequest, trust or devise for the general purposes or for any special purpose of the corporation.

Article IX Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its meetings, those of the Board of Trustees and agencies having any of the authority of the Board of Trustees and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member or the member's agent or attorney for any proper purpose at any reasonable time.

Article X Fiscal Year

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

Article XI Seal

The Conference shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal."

Article XII Waiver of Notice

Whenever any notice is required to be given under the provisions of the Illinois General Not-for-Profit Corporation Act or under the provisions of the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Article XIII Amendments to By-Laws

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the members present at any regular or duly called special session of the Annual Conference.

Article XIV Compliance with Constitution and Discipline

Section 1. Corporate Term: The term "Annual Conference" as used in these by-laws and in the Constitution and Discipline of The United Methodist Church and the term "corporation" as used in these by-laws shall be synonymous and understood to refer to the Northern Illinois Annual Conference, a general not-for-profit corporation of the State of Illinois.

Section 2. Limitation on By-Laws: In the event any provision of these by-laws shall not be in compliance with the Constitution and Discipline of The United Methodist Church, the provisions of the Discipline shall prevail, to the extent consistent with the law of Illinois, and this document shall be considered as amended from time to time where necessary for compliance with the Discipline.

Article XV Corporate Limitations

This corporation shall be responsible for the authorized acts of the corporate officers and agents and the authorized activities of conference agencies shall be deemed to be the acts of the corporation. Nothing herein shall be construed to permit any local Charge, or any board, committee, council or agency affiliated with a local Charge, or any separate related religious or non-profit institution, or any trustee, officer or agent thereof, to contract for or in any way bind the corporation or render it liable for any act or omission of such Charge, board, committee, council, agency or institution

Article XVI Incorporated Conference-Related and Affiliated Institutions

A number of religious, educational and non-profit incorporated institutions participate directly or indirectly in the work and service of The United Methodist Church within the boundaries of the Annual Conference and are related in varying degrees to the Annual Conference, some being under the control thereof and others being autonomous while in close consultative and connectional relation. Their respective relationships to the Northern Illinois Annual Conference shall be as set forth in their articles of incorporation, by-laws and applicable provisions of the Discipline. All such incorporated institutions shall be solely responsible for their own acts, omissions, contracts and undertakings.

The nomination and election of the directors or trustees of said incorporated related and affiliated institutions shall be as provided in their respective articles of incorporation and by-laws as well as by the Discipline.

Article XVII Standing Rules

The Standing Rules of the Northern Illinois Annual Conference, as from time to time amended, shall have the status and constitute a part of the by-laws of the conference; provided, however, such Standing Rules shall be consistent with the Constitution and Discipline of The United Methodist Church and the laws of Illinois.

Article XVIII Indemnification of Officers, Directors, Trustees and Key Staff

The corporation shall indemnify any and all persons who may serve or who have served at any time as officers, directors, trustees or staff (excluding general office, clerical or stenographic employees) of (1) the Corporation, Northern Illinois Annual Conference of The United Methodist Church; (2) the District Superintendents of said Conference; (3) The Methodist Ministers' Pension Fund; (4) the United Methodist Foundation; (5) Church Properties Reimagined; (6) the Board of Global Ministries; (7) the Council on Finance and Administration; and the respective heirs, executors and administrators of such indemnified persons against any and all expenses (including attorney's fees) incurred by them in connection with the defense or settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors, officers, trustees or staff members of the corporation or the other associated entities described above. The corporation also shall indemnify any of the foregoing for damages, fines, judgments, and amounts paid in settlement in connection with such action, suit, or proceeding, and appeals therefrom, except in relation to matters as to which any such officer, director, trustee or key staff member shall be adjudged in any action, suit or proceeding to be liable for willful misconduct in the performance of duties, such officer, director, trustee or staff member shall reimburse the corporation for all attorney's fees and costs expended by it, or which it has been obligated to spend, as a part of the defense of such officer, director, trustee, or key staff member.

Any indemnification hereunder shall be made only as authorized in the specific case upon a determination that the person has met the applicable standard of conduct and that indemnification is otherwise lawful and proper. Such determination shall be made by the Board of Trustees of the Northern Illinois Annual Conference (hereinafter called "the Board") by a majority vote of a quorum consisting of members not parties to such claim, action, suit or proceedings, or, if such a quorum cannot be convened, or even if convened, cannot or does not act for any reason, by special independent legal counsel in a written opinion.

The Board may authorize and direct that insurance be purchased and maintained on behalf of any person who is, was, or may be entitled to be indemnified hereunder against any liability asserted against and incurred by such person in any such capacity, or arising out of status as such, whether or not the institution would provide indemnity against such liability under the provisions hereof.

(Edited 6/17/19)

LAITY

We strive to ensure the accuracy of this section, but we rely on churches to consistently update their information using the NIC portal or by reporting the churches to their district administrator.

LAY MEMBERS AND ALTERNATES TO ANNUAL CONFERENCE

Abell, Chad (By virtue of position) — Co-Lay Leader, PS District
Abernathy, Dave — Batavia
Acevedo, Inocencia — Barrington: Barrington
Adams, Glenna — Naperville: Grace
Albee, Sharon (Alternate) — Rockford: Brooke Road
Albrecht, Harold — Red Oak DeKalb
Alcantara, Rose — Downers Grove: Faith
Alden, Errol — Marengo
Alden, Judith (Judi) — Marengo
Alendry, Shaileshkumar (Shailesh) (Equalization member) — Naperville: Hope Indian NFC
Alexander, Tim (By virtue of position) — Conference Commission on Religion and Race Co-Chair/Schaumburg: Our Saviour's
Allen, Ellen Marie — Lansing: First
Allen, Jay — Triumph
Allen, Sherry — Aurora: Bethany of Fox Valley
Altenhoff, Angie — Morrison
Alton, Richard (Dick) (Alternate) — Chicago: Broadway
Amador, Margarita — Chicago: Chicago Lawn
Anderson, Jayne — Oak Park: Euclid Avenue
Anderson, Mary — Seneca: First
Anderson, Robert (By virtue of position) — NIC Annual Conference Committee/Glen Ellyn: First
Anderson, Sheryl — Arlington Heights: First
Andrus, Karen (By virtue of position) — DSS/UWFaith PN President
Aten, John (Alternate) — Dakota Rock Grove
Au, Erica — Chicago: Urban Village
Augsburger, Constance (Connie) (By virtue of position) — NIC Co-Lay Leader/Mount Morris: Disciples (Alternate)
Aves, Kris (By virtue of position) — PN Lay Leader/CLM
Baek, Seungmok — Wheeling: First Korean
Baerga, Melvin (Alternate) — Ottawa: First
Bailey, Grant (By virtue of position) — NIC Board of Trustees- Vice Chair
Bailey, Kathleen (Alternate) — Hinsdale
Baker, Berlina (Alternate) — Chicago: South Shore
Baran, Lynda — Elgin: Journey of Hope
Barber, Bonnie — Wilmette: Trinity
Barker, Lori — Palos Heights: Palos
Barklow, Calvin — Pearl City: First
Bartak, Rita — Orland Park: Faith
Bartlett, Jerry — Coleta
Barton, Shaun (By virtue of position) — DSS/CLM
Bavisotto, Peter (Pete) (Alternate) — Arlington Heights: Church of the Incarnation

Baza, Petra	Chicago: Amor de Dios
Bebar, Carey (Equalization member)	Gary: Memorial
Beedy, Diane	LaGrange: First
Behles, Margaret	Alden
Bell, Veletta (By virtue of position)	NIC Annual Conference Committee
Benhart Vargulich, Sandie	St. Charles: Baker Memorial
Bennett, Debbie	Shirland
Bennett, Fay (By virtue of position)	CLM
Benning, Richard	Davis: Calvary
Bernath, Dee	Durand
Bernath, Delight	Durand
Binkerd, Karen	Wheaton: Gary
Blackburn, Barbara (Alternate)	Waukegan: New Hope
Blackman, Saundra	Chicago: St. Mark
Boateng, Richard	Chicago: African Community
Bonnell, Karen	Steward
Borchsenius, Rob	Norway
Bottlemy, Kris	Hebron
Boyd, Jane (Equalization member)	Oswego: Wellspring NFC
Brezinski, Paul	Mount Prospect: Trinity
Brick, Katie (Alternate)	Evanston: First
Brock, Katherine (Kathy) (By virtue of position)	CLM
Brown, Becky	Sycamore
Brown, Bob	Sycamore
Brown, Linda	Lockport: First
Brown, Peggy (Alternate)	Chicago: South Shore
Buhr, Herb (Equalization member)	DeKalb: First
Burke, Barbara (Alternate)	Naperville: Wesley
Burke, Evie	Naperville: Community
Buscato, Debbie	Chicago: Ravenswood Fellowship
Butler, John	Forreston: First (Alternate) /Leaf River
Butler, Sandy	Forreston: First
Byl, Christy (Alternate)	Durand
Calhamer, Tatiana (Tish)	Elgin: Cornerstone
Callan, Kirby (Alternate)	Chicago: Grace of Logan Square
Carey, Peggy (Alternate)	Sycamore
Carlson, Gwynne	Chicago: El Redentor del Calvario/The Redeemer of Calvary
Carr, Charlotte (By virtue of position)	DSS
Carroll, David	Chicago: United Church of Rogers Park
Carroll, Elizabeth (Beth)	Mount Prospect: Trinity
Carter, Mildred	Evanston: Sherman
Carter, Thomas (Tom) (Equalization member)	Oswego: Wellspring NFC
Cartwright, Carole (Alternate)	Hinsdale
Carver, Dale (By virtue of position)	LS Lay Leader
Casey, Rebecca (Becky) (By virtue of position)	CLM
Cash, Patti (Patricia) (By virtue of position)	PC Shepherding Team
Cecil, Dwayne	Chicago: Wesley

Cejka, Dalton (By virtue of position)	Youth, 18-30 yrs, Rockford: Grace
Cejka, Hunter (Equalization member)	Rockford: Grace
Charan, Catherine (Alternate)	Winfield: South Asian
Cheek, Ed	Malta
Cheney-Egan, Kathryn (Kathy) (By virtue of position)	Diaconal Minister
Cho, Inna	Mundelein: Vision Church
Christian, Ashwin	Evanston: Emmanuel
Christian, Milan (By virtue of position)	Youth, 18-30 yrs, West Chicago: New Hope
Christian, Smita	Evanston: Emmanuel
Christiansen, William (Bill)	New Lenox
Christoffel, Eric (Alternate)	Sheridan
Chyung, Chie-Hong	Flossmoor: South Suburban Korean
Cichonski, Carol (Alternate)	Antioch
Clark, Irma (By virtue of position)	Chair - NIC Commission on Status & Role of Women/CLM
Cleland, Tom	Capron
Cobb, Daniel (Dan)	Wilmette: Trinity
Colmark, Cheryle	East Jordan
Connor, Madeline (Maddie)	Geneva
Conover, Jodie (Alternate)	Crete
Conterato, Deborah (Alternate)	St. Charles: Baker Memorial
Cowan, Zachary (By virtue of position)	Youth, 12-17 yrs, Dakota Rock Grove
Coward, Barbara (Barb)	DeKalb: First
Cox, Sharon	Apple River
Crail, Rhodalyne (By virtue of position)	Conference Refugee Co-Coordinator
Crawford, Alice	Park Ridge: First
Crawshaw, Dee (Alternate)	Marseilles
Crawshaw, Mike	Marseilles
Crihfield, Philip	Evanston: First
Cristóbal, Victor	Chicago: Bethany Riverview Pk-Jesus El Buen Pastor
Cross, Mildred (Alternate)	Chicago: Gorham
Crowley, Dawn (By virtue of position)	CLM/Warren
Crown, Kim	Plattville
Crown, Mark (Alternate)	Plattville
Crusius, Christina (By virtue of position)	Co-Chair, Committee on Accessibility Ministries
Crusius, Patty (Alternate)	Arlington Heights: First
Cunningham, Jessie (By virtue of position)	Jurisdictional Conference Delegate
Curless, Roger (By virtue of position)	NIC Credentials Committee/Aurora: Wesley
Dale, Barbara (Alternate)	Chicago: South Shore
Danalewich, Joy	Oak Lawn: First
Dangerfield, Deborah (By virtue of position)	NIC Annual Conference Committee Chair/ACST
Daniels, Scott (Alternate)	Glenview: Glenview
Davis, Diana (By virtue of position)	NIC Credentials Committee
Davis, Donna	Waukegan: New Hope
Davis, JD (Alternate)	River Forest
Day, Cameron (Cam)	Chicago: Parish of the Holy Covenant
Day, John (Alternate)	Stockton: Wesley
Day, Kay	Stockton: Wesley

de Ocampo, Christina (Tina) — Skokie: Central
Dean, Marc — Chicago: St. Mark
deGuzman, Joel (Alternate) — Addison: Good Samaritan
Dittmer, Susan (Alternate) — Evanston: First
Donnelly, Carolyn — Downers Grove: First
Dooley, Ryan (Alternate) — Chicago: Urban Village
Dorion, Chris (Alternate) — Elmhurst: ChristFirst
Downs, Carolyn (Alternate) — Cary
Drake, Doug — Machesney Park: Evans
Dralle, David — Green Garden
Dunfrund, William (By virtue of position) — DSS & CLM
Dunlap, Daniel — Rockford: Christ
Dunn, Carol — Antioch
Durward, Joy — Argo Fay
Eden, Carolyn (Alternate) — Shannon: Bethel
Eden, Lee — Shannon: Bethel
Edie, Jean — Roscoe
Edwards, Lacretcia (Alternate) — Chicago: Olivet
Edwards, Martha (Alternate) — Chicago: First
Egigba, Felicia (Alternate) — Chicago: West Ridge
Elliott, Linda — Ingleside: Joyful Spirit
Ellis, Ed — LaGrange: First
Elmore, Carol (Alternate) — Mendota: First
Emery, Erwin (Moe) — Rockford: Beth Eden
Emery, Kim (By virtue of position) — Chair CGFA/Chair & Dean, PN Lay Servant Ministries/ Rockford: Beth Eden
Endress, Jim (Alternate) — Shannon: Bethel
English, Brian — Schaumburg: Our Saviour's
Engstrom, Ellen — DeKalb: First
Erickson, Betty — UWFaith President/St. Charles: Baker Memorial
Erwin, Brenda (By virtue of position) — District Shepherding Team
Eun, Mi Ran — Flossmoor: South Suburban Korean
Farley, Barbara (Barb) (By virtue of position) — Conference UWFaith President/Carol Stream: St. Andrew
Feliciano, Ellen (By virtue of position) — Shepherding Team/Lay Leader
Figueroa Sr., Rudy — Chicago: Edison Park
Fillmer, Penney — Walnut
Fischer, Kristin — St. Charles: Baker Memorial
Flanders, Carol — Kaneville
Fleming, Karen — Marseilles
Fleming, Rich — Naperville: Community
Fletcher, Russ — Bolingbrook: Crossroads of Faith
Fodero, Frank — Channahon
Foszcz, Judy (Alternate) — McHenry: Mount Hope
Foutch, Amy (Joyce) — New Lenox
Foutch, Doug — New Lenox
Frana, Linda — Dixon: First

Francis, Vimla — Chicago: Indo Pak
Frazier, Yvonne — Chicago: Olivet
Free, Michael — LaSalle: Grace
Freiberger, Charles (Chuck) (By virtue of position) — Lay Rep for Conf Board of Trustees
Friedrich, Laura Dean (Alternate) — Chicago: Parish of the Holy Covenant
Fromherz, Kendal (By virtue of position) — Youth, 12-17 yrs, Mendota: First
Fujiu, Sue — Buffalo Grove: Kingswood
Gale, Jessica — Sycamore
Galuszka, Paul — Lombard: Faith
Gandy, Shirley — Chicago: Olivet
Garcia, Rosa (By virtue of position) — DSS/Chicago Chicago Lawn
Garvens, Robert (Bob) (By virtue of position) — UMM President/Shepherding Team/Freeport: Harmony
Garvin, Barbara — Schaumburg: Our Saviour's
Gbur, Barb — Hazel Crest: Community
Geyer, Phyllis — Wheaton: Gary
Ghilain, Cathe — Plainfield
Gibson-Webster, La'Kendreia (Equalization member) — Chicago: Maple Park
Gilbert, Jeff — Schaumburg: Our Redeemer's
Gillespie, Maurice — Chicago: Urban Village
Gillis, Alan — Peotone
Gire, Dann — Schaumburg: Our Redeemer's
Godfrey, Richard (By virtue of position) — Chancellor
Goodale, Lisa — Glencoe: North Shore
Graber, Frederick — Creston
Gracie, Elizabeth — Oak Park: First
Graham, Jenny — Rockford: Aldersgate
Granholm, Steven (Alternate) — West Dundee: First
Gray, Jeanne (Alternate) — Joliet: Trinity
Greene, Becky (Alternate) — Durand
Greene, Gary — LaGrange: First
Greenland, Taylor — Rockford: Christ
Groff, Jim — Rockford: Brooke Road
Groves, George (Equalization member)
Guanzon, Chelsea — Naperville: Wesley
Guerra, Samuel (Alternate) — Chicago: Humboldt Park
Gulledge, Brenda (Alternate) — Dolton: Faith
Gussman, Christina (Chris) (Equalization member)
Gustafson, Christine (Alternate) — Rockton
Guttschow, Dan (Alternate) — Alden
Guzman, Enrique (By virtue of position) — DSS
Ha, Catherine (Alternate) — Mundelein: Vision Church
Haag, Jo — Lake Bluff: Grace
Hagedorn, James (Jim) (By virtue of position) — Council on Young People's Ministries
Hagstrom, Charlie (Charles) — Machesney Park: Harlem
Hale, Amanda (Mandy) — St. Charles: Baker Memorial
Hale, Warren (Gar) (Alternate) — Riverside: Woodside

Hallett, Virl	Ottawa: Epworth
Hamack, Janeen	Barrington: Barrington
Hamer, Becky (Equalization member)	
Hammer, Christine	Polo: Faith
Hansen, Kathy	Elmhurst: ChristFirst
Hansen, Peggy (By virtue of position)	NIC Dir. Lay Servant Ministries/CLM
Hargrave, Andrea (By virtue of position)	LS Shepherding Team
Harmon, Jackie (Alternate)	Chicago: Morgan Park
Harris-Black, Yvette	Harvey: Transformation Community
Harris, Darryl (By virtue of position)	Annual Conference Shepherding Team/Chicago: Gorham
Harrison, Jean	Riverside: Woodside
Hart, Lillye	Chicago: Wesley
Hartong, Kathy (Alternate)	Joliet: Ingalls Park
Harvey, Miran (Alternate)	Flossmoor: South Suburban Korean
Haskel Free, Stephanie	LaSalle: Grace
Hawkins, Pat	Chicago: Morgan Park
Hawkinson, Gary (Alternate)	Cedarville
Hayag, Josh	Rockford: Christ
Hayag, Joy (By virtue of position)	DSS
Hayes, Randy (By virtue of position)	Conference Secretary
Hecathorn, Ann	Earlville
Heimann, Ben (By virtue of position)	Shepherding Team/Mount Prospect: Trinity
Heizer, Richard	Cary
Helland, Gail (By virtue of position)	UWFaith PS District President
Hendricks, Brian	West Chicago: New Hope
Henninger, Gretchen	Chicago: Grace of Logan Square
Herche, Frank	Albany
Herriott, Pam	Rockford: Centennial Multicultural
Heuer, Patrice (Alternate)	Belvidere: First
Hill, Adrian (By virtue of position)	General Conference Delegate
Hill, Deborah (Deb) (Alternate)	Chicago: First
Hilton, David	Pecatonica
Hobson, Carole	Chicago: St. Mark
Hoffman, Alan	Machesney Park: Harlem
Hoffman, Susan (Susie)	Mendota: First
Holdridge, Red (Alternate)	Chicago: United Church of Rogers Park
Holland, Dave	Rockford: Centennial Multicultural
Hollowell, Lyndsey (By virtue of position)	Youth, 12-17 yrs., Rock Falls
Hollowell, William (Bill) (By virtue of position)	DSS/Rock Falls
Hollyfield-Chrismon, Jacquelyn (Jacqui)	Chicago: Southlawn
Holme, Nancy	Shirland
Holmes, Rhonda	Chicago: House of Praise
Holzwarth, Leah	Evanston: First
Horner, Michele	Shannon: Bethel
Howard, Jerry	Buffalo Grove: Kingswood
Howe, Lynne	Lena

Howell, Katherine (By virtue of position) CLM
Howell, William (Bill) (By virtue of position) CLM
Hoyle, Nick Naperville: Grace
Hubley, Andrea Bensenville: First
Hudson, Gwendolyn (Gwen) Chicago: St. Mark
Hugg, Janet Harvard: First
Hummel, Larry Dixon: Grace
Inserra, Catherine (By virtue of position) DSS
Irwin, Dennis Galena
Irwin, Mildred (Alternate) Galena
Isaacson, Margaret (Peg) (By virtue of position)
Conference Commission on the Status and Role of Women/Chicago: First
Iton, Lennox Hinsdale
Jackson-Turner, Peggy (Alternate) Chicago: House of Praise
Jacob, Lisa Evanston: First
Jacobs, Tom Chicago: First
James, Lucy (Alternate) Bensenville: First
Jayapalan, Elizabeth (Beth) (By virtue of position) Committee on Nominations- Laity representative
Jenkins, Alison (By virtue of position) LS UWFaith President
Johnson, Debbie Wyanet
Johnson, Lauren Arlington Heights: First
Johnston, Valerie (By virtue of position) DSS/Millington
Jones Clanton, Florance Alsip: Christ
Jones, Bernita Chana
Jones, EdVette (Alternate) Chicago: United Church of Rogers Park
Jones, Jane (Alternate) Peotone
Jones, Leonard (By virtue of position)
PC Shepherding Team/District Lay Leader/AC Shepherding Tm
Jones, Stuart (By virtue of position) LN District Shepherding Team
Jordan, Geraldine (Gerri) Chicago: St. Mark
Jungnickel, Donna LaMoille: Community
Kang, Hyuk Jin Skokie: Jesus Love Korean
Kanhai, Nadia (By virtue of position)
General Conference Delegate/Co-Chair - Commission on Religion and Race
Kates-Freeman, Connie (Alternate) Maywood: Neighborhood
Kehr, GleeAnn Lemont
Keller, Tim Sycamore
Kelsey, Bruce (Alternate) Geneva
Kesse, John Chicago: African Community
Kessell, Robin Antioch
Kessler-McMunn, Matthew Chicago: United Church of Rogers Park
Kim, Hankyo Prospect Heights: Central Galilee
Kim, Stephen Palos Heights: Orland Park Korean
Kimble, Ericka (Alternate) Chicago: Olivet
Kimengele, Kaskile (By virtue of position) DSS

King, Michael	Chicago: Urban Village
Kloepfer, Amanda (Mandy)	Cherry Valley
Knight, Lisa	Wauconda: Federated Church
Knorr, Linda	Elk Grove: Prince of Peace
Koch, Sharon	Freeport: Faith
Koenig, Russ	Naperville: Grace
Koptik, Cami	Downers Grove: First
Kostov, Heather	Woodridge
Krekel, Jan	Manhattan
Kroeschell, Sarah	Northbrook: Northbrook
Kromer, Jeffery	Mount Carroll
Kubicki, Sarah (Alternate)	Orland Park: Faith
Kuhns, Jill	Crystal Lake: First
Kwiatkowski, Donna	Glenview: Glenview
Kyu Do , Moon	Schaumburg: Salem Korean
Lacey, Chester (By virtue of position)	Shepherding Team/LN Lay Leader
Lambert, Glenn	Elgin: First
Lamoreux, John	Lanark
Le, Kimmee	Chicago: First Vietnamese
LeComte, John	Savanna: First
Lee, Ahram	Skokie: Jesus Love Korean
Lee, Wonjae	Schaumburg: Salem Korean
Lemons, Charles	Dolton: Faith
Lewis, Aaron	Aurora: Bethany of Fox Valley
Lincoln, Craig	Morris: First
Lincoln, Diane	Morris: First
Lind, Patti	Glencoe: North Shore
Linderborg, Marty	Oak Lawn: First
Lira, Sharlene (Alternate)	Chicago: Union Avenue
Livingston, Randolph (By virtue of position)	LS Shepherding Team/Chicago: Greenstone
Locke, Richard	Evanston: Hemenway
Loeppert, Jim (Equalization member)	
Loera, Carol	Oak Park: Euclid Avenue
Lovejoy, Mike (Alternate)	Crystal Lake: First
Lovelady-Smith, Betsy (By virtue of position)	PS DCOM (Lay Member)
Lowery, Linda	Elgin: Cornerstone
Lozano-Washington, Tanya (By virtue of position)	DSS/Chicago: Adalberto Memorial
Lucas, Antoinette (Toni) (By virtue of position)	CLM/DSS
Lundgren, Martha (By virtue of position)	DSS
Lupont, Kathleen	New Milford
Lyall, Ronnie (By virtue of position)	Jurisdictional Conference Delegate
Lynch, Kimberly (By virtue of position)	PC Lay Leader
Mahoney, Elta (By virtue of position)	Youth, 18-30 yrs, Buffalo Grove: Kingswood
Majkrzak, Chris (Alternate)	River Forest
Mann, Michelle (Alternate)	Maywood: Neighborhood

Manzi, Mark (By virtue of position)	NIC Annual Conference Shepherding Team/Jurisdictional Conference Delegate
marasigan, ligaya	Melrose Park: Cosmopolitan
Mark, Kathy	Buffalo Grove: Kingswood
Marquis, Connie	Kaneville
Martin Presley, MyKylah (Equalization member)	Mount Morris: Disciples
Martin, Cindy	Wyanet
Martin, Peggy (Alternate)	Wauconda: Federated Church
Martz, Mike	Waterman
Masih, Lalita (Alternate)	Chicago: Indo Pak
Mason, Janet	Libertyville
Mason, Kevin	Ottawa: Evangelical
Mason, Mark	Libertyville
Maurer, Helen	Sycamore
Maurer, Joel (Paul)	Sycamore
Maxson, John (By virtue of position)	UMM PC President
Mayfield, LV	Chicago: Urban Village
McBride, Carolyn	Chicago: Hartzell Memorial
McCallister, Lorraine	Ottawa: First
McCandless, Anna-Claire (Equalization member)	Ottawa: First
McCasky, Brenda (Alternate)	Chana
McCraken, Mary Jo	Machesney Park: Evans
McCurdy, Angela	Naperville: Grace
McDonald, Colin	Evanston: First
McGinn, Mary (Alternate)	DeKalb: First
McGregor, Craig (By virtue of position)	NIC UMM President/Annual Conference Committee
McGregor, Jim	Crystal Lake: First
McIntosh, Erica (By virtue of position)	NIC Annual Conference Committee
McIntosh, Michael (By virtue of position)	CLM
McKee, Karen (Alternate)	Apple River
McKinley, John (Alternate)	Hanover
Meador, Joan	Naperville: Grace
Mecker, Steve (Alternate)	Carol Stream: St. Andrew
Mede, Eric	Kirkland: First
Medearis, Sally	Genoa: Faith
Mejia, Gabina	Aurora: First Nueva Vida
Melad, Joann (By virtue of position)	DSS
Melvin, Sue (Susan)	Winthrop Harbor: North Prairie
Mencias, Geraldine (Gigi) (By virtue of position)	DSS
Mencias, Joash (By virtue of position)	LN Shepherding Team/Oak Park: St. Johns
Merritt, Brenda	Genoa: Faith
Message, Dale	Grayslake: United Protestant
Messing, Cathleen (Katie)	Morris: First
Metz, Paul	Glen Ellyn: First
Meyer, Christina (By virtue of position)	DSS
Meyer, Pedro (By virtue of position)	Youth, 12-17 yrs, Schaumburg: Our Redeemer's

Michalik, Patricia (Pat)	Joliet: Hope
Miles, Kathy	Rockford: Christ
Miller, Cortney	German Valley
Miller, James (Jim) (By virtue of position)	DSS/East Jordan
Miller, Keith	Elmhurst: ChristFirst
Miller, Tom	West Dundee: First
Miller, Tracey	Lanark
Monk, Colin (By virtue of position)	Conference Disaster Coordinator
Moore-Humphrey, Jerryce (Alternate)	Chicago: Hartzell Memorial
Moore, Phil	Woodstock: First
Moorehead, Becky	Paw Paw
Morales, Elda	Chicago: Emanuel
Moreland-Dean, Lois (By virtue of position)	CLM
Moreno, Theresa (Alternate)	Chicago: Chicago Lawn
Morrow, Diane	Joliet: Grace
Morrow, Jim	Joliet: Grace
Morton, Marlene	Chicago: Renewed Hope
Mousseau, Jeff (Alternate)	Wheaton: Gary
Muir, Leslie	Glencoe: North Shore
Mulholland, Carol	Blaine
Munar, Ina	Millbrook
Murphy, Brenda	Des Plaines: First
Nelson-Julien, Tiffinie	Olympia Fields
Nelson, Jim (By virtue of position)	UMM President/Crystal Lake: First
Nemeth, Lois (By virtue of position)	CLM
Nepomuceno, Peter (By virtue of position)	Youth, age 12-17 yrs, Buffalo Grove: Kingswood
Newby, Karen (By virtue of position)	PS District & Conf Shepherding Teams
Newby, Thomas	Princeton: First
Newell, Richard (Richard or Rich)	Naperville: Grace
Newport, Curt	Belvidere: First
Newton, Carey (Alternate)	Ingleside: Joyful Spirit
Newton, Melissa (Alternate)	Brookville
Nice, Suzanne	Arlington Heights: First
Nolan, Alex	Minooka
Norman, Curt (Curtis)	Zion: Memorial
Nott, Gene	Dakota Rock Grove
Novy, Steve	Wheaton: Gary
Novy, Terri	New Lenox
Nystrom, Linda	Lombard: First
Oh, Don	Chicago: First
Oorlog, Robert (Bob)	Cedarville
Osikowicz, Linda (By virtue of position)	NIC Lay Member of AC Committee
Ostwald, Leah (By virtue of position)	Council on Young People's Ministries
Ottens, Richard (Rich) (By virtue of position)	DSS
Padley, Allison (Equalization member)	Freeport: Faith
Paisley, Randy	Rochelle
Parks, Judith (Judy) (Alternate)	Rockford: Brooke Road

Parrish, Diane (Alternate) — Kirkland: First
Parsons, Heidi — Roselle
Pauline, Gary — Naperville: Grace
Pearce, Steven (Steve) (By virtue of position) — DS Supply pastor/Certifed Lay Minister
Peddicord, Marcia (By virtue of position) — CLM/DSS/PS Shepherding Team
Pendergrass, Nancy (By virtue of position) — Jurisdictional Conference Delegate Alternate/Annual Conference Shep
Perry, Michael — Rockford: Grace
Persinger, Daniel (Equalization member) — Rockford: Christ
Persons, Karl (Alternate) — Hazel Crest: Community
Peterson, Kevin — Maple Park: Grace
Pichardo, Cesar (By virtue of position) — DSS/Chicago: Amor de Dios
Pichardo, Ruth (By virtue of position) — Youth, 12-17 yrs, Chicago: Amor de Dios
Pickett, Leroy (Alternate) — Downers Grove: First
Pierce, Jane — Bolingbrook: Friendship
Pinnoch, Kofi — Chicago: Ingleside-Whitfield
Piper, Leigh Anne (Alternate) — Lanark
Pitsch, Andy — Sterling: Wesley
Pitstick, Lenore — Downers Grove: First
Plath, Daniel (Dan) (Alternate) — Buffalo Grove: Kingswood
Pleas, Henry — Evanston: First
Plote, Roy — Leland
Pohlman, Judy — Elk Grove: Prince of Peace
Poole, Linda — Brookville
Preston, Rebecca — Hinsdale
Price, Patricia — Lombard: First
Price, Thomas — Lombard: First
Pritchard, Robert (Bob) — Hinckley: First
Proulx, Maggie — Plainfield
Prozialeck, Linda — Naperville: Grace
Prunier-King, Janice — Cary
Ramirez, Melissa (By virtue of position) — Shepherding Team
Rausa, Frank — Sterling: Wesley
Ravnaas, Bill (Alternate) — Steward
Rea, Charles (Chuck) (By virtue of position) — Board of Outdoor and Retreat Ministries Chair
Read, Kevin (Alternate) — Woodridge
Reed, Alexis — Chicago: Clair Christian
Reimer, Amy (By virtue of position) — DSS
Rendel, Jim (By virtue of position) — Conference Committee on Native American Ministries
Reynolds, Brian (Alternate) — Chicago: Ingleside-Whitfield
Rice, Lynette — Lake Bluff: Grace
Rich, Bonnie — Northbrook: North Northfield
Richardson, Beverly (Alternate) — Mendota: Zion
Richardson, Mark — Mendota: Zion
Richter, Joanne — Glenview: Glenview
Riepl, Judy — Crystal Lake: First
Risley, Dave — Rockford: Court Street

Risley, Diane	Rockford: Court Street
Roberts, Denny	Wilmette: Trinity
Roberts, Diane	Wilmette: Trinity
Roberts, Selena (By virtue of position)	CLM
Robison, Bill (Alternate)	LaGrange: First
Robson, Kathleen (Alternate)	Harvard: First
Rockymore Jr., Robert (Alternate)	Chicago: Greenstone
Roderick, Paula	Chicago: Broadway
Rodriguez, Aiden	Plainfield
Rodriguez, Marta	Chicago: Humboldt Park
Rodriguez, Richard (Equalization member)	Plainfield
Rome, Becca (Alternate)	Sycamore
Rosellini, Sara	Barrington: Salem
Ross Haynes, Denice (By virtue of position)	DSS
Rossow, Dennis (Alternate)	Barrington: Barrington
Roth-Crackenberger, Joann (By virtue of position)	CLM
Rubietta, Jane (By virtue of position)	DSS
Rudy, Martha (By virtue of position)	Chair Board of Trustees
Russell, Ann	Ottawa: First
Ryg, Larry	Sheridan
Rylko, Betty	Burlington
Sabin-Weeden, Beth	Buffalo Grove: Kingswood
Safford, Don	Downers Grove: First
Scates, Nathan	Plainfield
Schaney Sr., Jay (By virtue of position)	CLM
Schmidt, Meg	Dixon: First
Schultz, Carol (Alternate)	Tampico
Schultz, Lisa	Oregon
Seagren, Cathy	Dixon: First
Segrest, Phil	Downers Grove: First
Segura, Alberto	Chicago: Lincoln
Segura, Olivia (Alternate)	Chicago: Lincoln
Sersen, Karen	Algonquin: Christ
Sharar, Judie	Plainfield
Shaw, Jarice (By virtue of position)	Youth, 18-30 yrs., Chicago: Maple Park
Shaw, Joyce	Chicago: Maple Park
Shelton, Everett	Alsip: Christ
Sherman, Audrey (Alternate)	Chicago: Resurrection
Shevlin, Joe (Alternate)	Triumph
Shifflette, Raleigh (By virtue of position)	DSS/CLM
Shin, Hae	Wheeling: First Korean
Shires, Dawn (By virtue of position)	CLM/Tinley Park
Shook, Meg	Roscoe
Siaba, Judy (Alternate)	Oak Park: Euclid Avenue
Simmons, Jim (By virtue of position)	UMM LS President
Smith-Sumrall, Rhonda (By virtue of position)	DSS
Smith, Donna	Ashton

Smith, Myrna	Chicago: St. Matthew
Smith, Nancy	Lombard: First
Smith, Rita L. (Rita) (By virtue of position)	Jurisdictional Delegate/Co-Chair NIC COSROW/Chicago: Resurrection
Sokol, Ann	Brookfield: Compassion
Solano, Sonia	Oak Park: Euclid Avenue
Son, Yesung	Chicago: Hyde Park Korean
Sonie, Tonia	Chicago: West Ridge
Spang, Jeff (By virtue of position)	CLM
Speicher, James (Jim)	New Lenox
Spencer, Mary Ellen	Kingston
Spengler, Amanda	Mount Morris: Disciples
Sprawka, Carolyn	Geneva
Starr, Kim (Kimberly) (Alternate)	St. Charles: Baker Memorial
Stauter, John	East Jordan
Steenwyk, Marilyn (By virtue of position)	NIC Archives & History- Lay representative
Steffes, Curt	Erie
Steinhaus, Patricia (Pat)	Naperville: Community
Stelter, John	Pecatonica
Stelter, Sharon (Shary)	Rockford: Aldersgate
Sterling, Jennifer	Park Ridge: First
Stevens, Sarah (Alternate)	Sandwich: United
Stewart, Ken	Coleta
Stich, Scott	Lena
Stires, John	Palatine: First
Stone, Todd (Alternate)	Warren
Stoneback, Russ (Equalization member)	Rockford: Grace
Stortz, Jim (Alternate)	Erie
Stratton, Marlene	Elmhurst: ChristFirst
Streeter, Ethel (Alternate)	Chicago: Maple Park
Stryker, John	Buffalo Grove: Kingswood
Stubbe, Michelle (Alternate)	Freeport: First
Stutzman, Pamela	Yorkville: Trinity
Sudhakar, Arunima (Nima) (By virtue of position)	Youth, 18-30 yrs., LaSalle: Grace
Sutton, Amelia (Alternate)	Arlington Heights: First
Sutton, Barbara (By virtue of position)	DSS/Chicago: Maple Park
Sutton, Chad (Alternate)	Arlington Heights: First
Swanick, Beth (By virtue of position)	Board of Pensions, Chair
Sweeney, Harold	Rockford: Christ
Sweitzer, Nancy	Milledgeville
Tagnipez, Jenny (Alternate)	Melrose Park: Cosmopolitan
Tani, Ann	Arlington Heights: Church of the Incarnation
Tejeda, Cynthia (Cyndi)	Poplar Grove
Thomas, Peggy (Penny) (Alternate)	Ashton
Thomson, Jonni	Morrison
Thorn, Mark	Waukegan: First

Thrush, Laura (Alternate)	Evanston: First
Thurlwell, Dottie	McHenry: Mount Hope
Tiebout, Terese	Chicago: Urban Village
Tiffin, Kathy (By virtue of position)	Archives & History- Laity rep/Skokie: Central
Toms, Sally (Alternate)	Oregon: Lighthouse
Trygstad, Lynn (Alternate)	Naperville: Wesley
Trygstad, Ray	Naperville: Wesley
Tuck, Yvonne (Alternate)	Chicago: St. Mark
Turner Burkes, Constance	Chicago: St. Mark
Uhl, Stephanie	Chicago: United Church of Hyde Park
Unangst, Carol	Hanover
Valcourt, Christophe (Alternate)	Chicago: Urban Village
Van Fleet, Ruth Ann (Alternate)	Hunter
Vanstone, Leah	Rochelle
Vanstone, William	Rochelle
Vause, Christine	Minooka
Vehmeier, Dawn	Freeport: Faith
Villanneva, Rachel (Alternate)	Melrose Park: Cosmopolitan
Villarreal, Jesse (Alternate)	Des Plaines: Nuevo Amanecer
Vinluan, George (Alternate)	Chicago: Edison Park
Vocelka, Cheryl (Cheri)	Wilmington
Wadleigh, Mary	Skokie: Central
Wakefield Dal Porto, Susan (Equalization member)	
Walder, Sarah (Equalization member)	Member Rockford: Grace
Walker, Sherry	Herbert: Davis
Wallace, Patricia (Pat)	Hunter
Waltmire, Arne	McHenry: First
Wamhoff Volkert, Penny (By virtue of position)	DSS/LaMoille: Community
Wandtke, Terrance	Belvidere: First
Wang, Jeanine (Alternate)	Rockford: Court Street
Ward, Franklin	Maywood: Neighborhood
Ward, Mark	Leon
Ward, Sandy	Orland Park: Faith
Warning, Kris (By virtue of position)	DSS/CLM
Warning, Kristine (Alternate)	New Lenox
Washburn-Livingston, Lynn	Roscoe
Wasney, Alice	Park Forest: Grace United Protestant
Wayland, Fred	Wheaton: Gary
Weber, Carolyn	Bolingbrook: Friendship
Weber, Janice (Alternate)	Poplar Grove
Webster, Sharon	Scales Mound
Wellen, Dave	Rockton
Wernette, Karen	Buffalo Grove: Kingswood
West, Bill	Barrington: Barrington
Wheatley, Roberta (Bobbi)	Wheaton: Gary
Wheeler, Peyton (Buzz) (By virtue of position)	DSS/CLM
Wheeler, Ron	Sugar Grove

Whitcomb, Catherine (Cate) (By virtue of position)	NIC Archives & History- Lay representative
White, Vern	Davis Junction
Whitley, Sydney (Alternate)	Barrington: Barrington
Widolff, Marcia	Tampico
William, James	Winfield: South Asian
Williams, Beth	Arlington Heights: First
Williams, Eleanor (Elly)	Arlington Heights: First
Williams, Eugene (By virtue of position)	NIC Co-Lay Leader/Chicago:South Shore
Willstead, Keith	Harmon
Wilson, Alex (By virtue of position)	CLM
Wilson, Diane	Rockford: Christ
Wilson, Doug	Rockford: Christ
Woo, Min Jae (Tim) (By virtue of position)	DSS
Woodring, Carmen (Alternate)	LaGrange: First
Woods, Mark	Palatine: First
Wright, Dean (By virtue of position)	DSS
Wright, Samantha	Winnebago
Wright, Steve (Alternate)	St. Charles: Baker Memorial
Wrobel, Anne	Libertyville
Wrobel, Craig	Libertyville
Wybourn, Rhonda	DeKalb: First
Wynter, Denzil	Rockford: Christ the Carpenter
Yagen, Peg (Jane Ann)	Maple Park: Grace
Yandel, Carole (Alternate)	Wyanet
Yocum, Dennis (Denny) (By virtue of position)	DSS
Yoo, Sam	Mundelein: Vision Church
Young, Kathy Carter (Alternate)	Green Garden
Zimmerman, Dale	Naperville: Community
Zink, Karen (Alternate)	Serena
Zink, Ken	Serena
Zumwalt, Jaime	Libertyville
Zumwalt, Rob	Libertyville

LAY LEADERS

Abell, Chad, Leon (PS)
Alexander, Linda, Chadwick: Hope (PN)
Allen, Jay, Triumph (PS)
Allen, Sherry, Aurora: Bethany of Fox Valley (PC)
Anderson, Mary, Seneca: First (PS)
Anderson, Rosalynn, Chicago: House of Praise (LS)
Aten, John, Dakota Rock Grove (PN)
Atkins, Mary, Dolton: Faith (LS)
Audrain, C.W.,
Chicago: United Church of Hyde Park (LS)
Aves, Kris, Prairie North District Lay Leader (PN)
Bailey, Roy, Hebron (PC)
Baker, Ed, Mount Morris: Disciples (PS)
Barrera, Roberto, Chicago: Lincoln (LS)
Bavisotto, Nancy,
Arlington Heights: Church Incarnation (LN)
Baza, Petra, Chicago: Amor de Dios (LS)
Bender, Mary, Earlville (PS)
Benjamin, Nargis, Winfield: South Asian (PC)
Bennett, Debbie, Shirland (PN)
Berryman, Peggy, Libertyville (LN)
Bonnell, Karen, Steward (PS)
Brock, Kathy, Chicago: Maple Park (LS)
Brown, Deb, Freeport: Faith (PN)
Brown, Linda, Lockport: First (LS)
Burke, Cathy, Mendota: First (PS)
Butler, John, Forreston: First (PN)
Calhoun, Walter, Glencoe: North Shore (LN)
Camacho, Eusebio Juni,
Winthrop Harbor: North Prairie (LN)
Carlson, Ellen, Joliet: Ingalls Park (PC)
Carlson, Gwynne, Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Carver, Dale, Lake South District Lay Leader (LS)
Chandler, Bill, Buffalo Grove: Kingswood (LN)
Choi, KyoungSin,
Palos Heights: Orland Park Korean (LS)
Christiansen, Bill, New Lenox (LS)
Christoffel, Eric, Sheridan (PS)
Cisneros, Vanesa,
Alsip: La Gracia de Dios NFC (LS)
Cleland, Tom, Capron (PN)
Conlee, Carolyn, Arlington Heights: First (LN)
Cox, Sharon, Apple River (PN)
Craney, Danice, Batavia (PC)
Crown, Kim, Plattville (PS)
Davey, Jan, Sterling: Wesley (PS)
de Ocampo, Tina, Skokie: Central (LN)
DeLoney, Leon, Chicago: St. Matthew (LN)
Dowlen, Madison, Chicago: St. Mark (LS)
Downes, Mary, Sterling: Wesley (PS)
Egigba, Felicia, Chicago: West Ridge (LN)
Eichelberger, Paul, Millbrook (PS)
Eident, Paul, Hinsdale (LS)
Ellis, Ed, LaGrange: First (LS)
English, Brian, Schaumburg: Our Saviour's (PC)
Evans, Charles, Chicago: Clair Christian (LS)
Feliciano, Ellen,
Lake North District Co-Lay Leader (LN)
Ferree, Dawn, Cary (PC)
Fleming, Karen, Marseilles (PS)
Fletcher, Russ,
Bolingbrook: Crossroads of Faith (PC)
Fodero, Frank, Channahon (PS)
Foster, David, Chicago: First (LS)
Frazer, Karen, Belvidere: First (PN)
Friedmann, Mary, Burlington (PN)
Garvens, Bob, Freeport: Harmony (PN)
Gbur, Barb, Hazel Crest: Community (LS)
George, Georgalee,
Rockford: Court Street (PN)
Gerding, Ellen, Ottawa: Evangelical (PS)
Ghilain, Cathe, Plainfield (PC)
Gire, Dann, Schaumburg: Our Redeemer's (PC)
Goldberg, Kim, Buffalo Grove: Kingswood (LN)
Graham, Linda, LaGrange: First (LS)
Gray, Jeanne, Joliet: Trinity (PC)
Greene, Becky, Durand (PN)
Groff, Jim, Rockford: Brooke Road (PN)
Gruebnau, Gary, Algonquin: Christ (PC)
Guenther, Cara, Albany (PS)
Gussman, Chris, Oswego: Wellspring NFC (PC)
Haas, Sylvia, Mount Prospect: Trinity (LN)
Hallett, Virl, Ottawa: Epworth (PS)

Hansen, Peggy, Carol Stream: St. Andrew (PC)
Harris-Black, Yvette,
Harvey: Transformation Community (LS)
Harrison, Jean, Riverside: Woodside (LS)
Hawkins, Pat, Chicago: Morgan Park (LS)
Hayes, Randy, Polo: Faith (PS)
Hazlett, Jay, Belvidere: First (PN)
Helland, Gail, Morris: First (PS)
Hendelman, Linda, Chicago: West Ridge (LN)
Herrera, Ramon, Aurora: First Nueva Vida (PC)
Herzog, Susan,
Chicago: Church of 3 Crosses (LN)
Hoffman, Alan, Machesney Park: Harlem (PN)
Hoyle, Don, Orangeville (PN)
Hugg, Janet, Harvard: First (PN)
Janssen, Dale, Lemont (LS)
Jeschke, Karen, Addison: Good Samaritan (PC)
Joachin, Roxana, Chicago: Lincoln (LS)
Joh, Ju, Skokie: Jesus Love Korean (LN)
Johnson, Larry, Esmond (PS)
Jones Clanton, Florance, Alsip: Christ (LS)
Jones, Bernita, Chana (PS)
Jones, Matt, Shannon: Bethel (PN)
Judice, Angel, Franklin Park: First (LN)
Kays, Sandra, Herbert: Davis (PN)
Keithley, Phil, Poplar Grove (PN)
Kendrick, Cheryl, Evanston: Sherman (LN)
Kesse, John, Chicago: African Community (LN)
Kessler-McMunn, Matthew,
Chicago: United Church of Rogers Park (LN)
Kleparski, Laurie, Pecatonica (PN)
Knoederer, Steve, Serena (PS)
Koh, Ae Son, Wheeling: First Korean (LN)
Lacey, Chester, Chicago: Olivet (LN)
Lacey, Chester,
Lake North District Co-Lay Leader (LN)
Lamoreux, John, Lanark (PN)
Layng, Scott, Cherry Valley (PN)
Le, Kimmee, Chicago: First Vietnamese (LN)
LeComte, John, Savanna: First (PN)
Lewis, Aaron, Aurora: Bethany of Fox Valley (PC)
Linderborg, Marty, Oak Lawn: First (LS)
Lira, Sharlene, Chicago: Union Avenue (LS)
Ludwig, Wendie, Palos Heights: Palos (LS)
Lundgren, Martha,
Chicago: Renewed Hope (LN)
Lynch, Kimberly,
Prairie Central District Lay Leader (PC)
Magnini, Michael, Roselle (PC)
Manchester, Dave, Orland Park: Faith (LS)
Massey, Glynis, Chicago: Wesley (LS)
Matthews, Earnestine,
Chicago: Hartzell Memorial (LS)
McCormack, Joe, Joliet: Grace (PC)
McGinn, Mary, DeKalb: First (PS)
McKinley, John, Hanover (PN)
Merritt, Brenda, Genoa: Faith (PN)
Message, Dale,
Grayslake: United Protestant (LN)
Messer, Mike, Ashton (PS)
Miller, Clark, Elk Grove: Prince of Peace (PC)
Miller, Cortney, German Valley (PN)
Miller, Ron, Rochelle (PS)
Miller, Tammy, Elk Grove: Prince of Peace (PC)
Miller, Tom, West Dundee: First (PC)
Mulholland, Carol, Blaine (PN)
Nailor, Steve, Rockford: Grace (PN)
Newby, Thomas, Princeton: First (PS)
Nicolas, Zureima,
Belvidere: Iglesia Esperanze y Vida (PN)
Norman, Curtis, Zion: Memorial (LN)
Oppenhuis, Grant, Lansing: First (LS)
Osborn, Ina, Downers Grove: First (LS)
Pacheco, Irma,
Des Plaines: Nuevo Amanecer (LN)
Pearah, Barbara,
Oswego: Good Shepherd (PC)
Peterson, Randall, Chadwick: Hope (PN)
Pierce, Jane, Bolingbrook: Friendship (PC)
Pierson, Don, Lake Bluff: Grace (LN)
Plumley, Ellie, Prophetstown (PS)
Polnow, Mary, Woodstock: First (PC)
Pritchard, Bob, Hinckley: First (PS)
Prunier-King, Janice, Cary (PC)
Ramirez, Maria, Chicago: Humboldt Park (LN)
Rhodenbaugh, Dianne, Harmon (PS)
Rich, Bonnie,
Northbrook: North Northfield (LN)

Richter, Joanne, Glenview: Glenview (LN)
Risenhoover, Carol,
Rockford: Centennial Multicultural (PN)
Roberts, Joy, Brookville (PS)
Roberts, Selena, Chicago: Resurrection (LS)
Roderick, Paula, Chicago: Broadway (LN)
Rothenberger, John, New Lenox (LS)
Russell, Ann, Ottawa: First (PS)
Schnoor, Kim, Ingleside: Joyful Spirit (PC)
Sciutto, Mike, Galena (PN)
Scott, Anita, Chicago: Ingleside-Whitfield (LS)
Searby, Diana, Stockton: Wesley (PN)
Segrest, Phil, Downers Grove: First (LS)
Segura, Alberto, Chicago: Lincoln (LS)
Segura, Olivia, Chicago: Lincoln (LS)
Shires, Dawn, Tinley Park (LS)
Siefken, Russ, Rock Falls (PS)
Smith, Myrna, Chicago: St. Matthew (LN)
Smith, Troy, Woodridge (PC)
Stauter, John, East Jordan (PS)
Steffes, Curt, Erie (PS)
Stevens, Sarah, Sandwich: United (PS)
Stich, Scott, Lena (PN)
Sweitzer, Nancy, Milledgeville (PS)
Tagnipez, Tim, Melrose Park: Cosmopolitan (LN)
Taylor, Mary Ellen, Rochelle (PS)
Taylor, Oliver, Naperville: Community (PC)
Thompson, Sandy, Wyanet (PS)
Thorn, Mark, Waukegan: First (LN)
Thurlwell, Dottie, McHenry: Mount Hope (PC)
Titzel, Joyce, Norway (PS)
Tolle, Chip, Roscoe (PN)
Tolle, Laura, Roscoe (PN)
Unangst, Carol, Hanover (PN)
Vause, Christine, Minooka (PS)
Villanneva, Rachel,
Melrose Park: Cosmopolitan (LN)
Vinluan, Joy, Chicago: Edison Park (LN)
Vocelka, Cheri, Wilmington (LS)
Wagner, Florence, Leaf River (PN)
Wallace, Pat, Hunter (PN)
Waltmire, Arne, McHenry: First (PC)
Wamhoff Volkert, Penny,
LaMoille: Community (PS)
Ward, Franklin, Maywood: Neighborhood (LN)
Warning, Kristine, New Lenox (LS)
Washington, Jill, Chicago: Southlawn (LS)
Wasney, Alice,
Park Forest: Grace United Protestant (LS)
Weber, Janice, Des Plaines: First (LN)
Webster, Sharon, Scales Mound (PN)
Wellen, Dave, Rockton (PN)
White, Emily,
Chicago: Parish of the Holy Covenant (LN)
Whitley, Sydney, Barrington: Barrington (PC)
Whitney, Sue, Barrington: Salem (PC)
Wiggins, Karen, Chicago: Granville Avenue (LN)
Wilkins, Marcelle, Chicago: Chicago Lawn (LS)
Williams, Eugene, Chicago: South Shore (LS)
Woods, Mark, Palatine: First (LN)
Wynter, Denzil,
Rockford: Christ the Carpenter (PN)
Yoo, Paul, Mundelein: Vision Church (LN)
Young, Donna, Coleta (PS)
Zimner, Hazel, Hinsdale (LS)

CERTIFIED LAY SERVANTS

Abell, Chad Certified Lay Servant — Leon (PS)
Albee, Sharon Certified Lay Servant — Rockford: Brooke Road (PN)
Alendry, Shaileshkumar (Shailesh) Certified Lay Minister
Alvarez, Henry Certified Lay Servant — West Chicago: New Hope (PC)
Anderson, Rosalynn Certified Lay Servant — Chicago: House of Praise (LS)
Andrus, Karen Certified Lay Servant — Rockford: Beth Eden (PN)
Atherton, Jeri Certified Lay Servant — Mendota: First (PS)
Aves, Kris Certified Lay Minister — Genoa: Faith (PN)
Bailey, Roy Certified Lay Servant — Hebron (PC)
Barton, Shaun Certified Lay Minister — Oak Park: Euclid Avenue (LN)
Becker, Janet Certified Lay Speaker — Princeton: First (PS)
Bedingfield, Bruce Certified Lay Speaker — Schaumburg: Our Redeemer's (PC)
Bell, Veletta Certified Lay Servant — Chicago: St. Mark (LS)
Bennett, Fay Certified Lay Minister — Evanston: Hemenway (LN)
Board, Thomas Certified Lay Servant — Wilmette: Trinity (LN)
Bowers, Doris Certified Lay Servant — Hunter (PN)
Brennan, Caron Certified Lay Servant — Lombard: First (PC)
Brock, Katherine (Kathy) Certified Lay Minister — Chicago: Maple Park (LS)
Brown, Derroci (Derrick) Certified Lay Servant — Chicago: House of Praise (LS)
Brown, Glenn Certified Lay Servant — Chicago: House of Praise (LS)
Brown, Lewis Certified Lay Servant — Chicago: House of Praise (LS)
Burnett, Nancy Certified Lay Servant — Dixon: First (PS)
Butler, John Certified Lay Speaker — Forreston: First (PN)
Butler, Sandy Certified Lay Speaker — Forreston: First (PN)
Byers, Joellyn (Joe) Certified Lay Servant — Wilmington (LS)
Camacho, Eusebio Juni Certified Lay Servant — Winthrop Harbor: North Prairie (LN)
Carter, Thomas (Tom) Certified Lay Minister
Casey, Rebecca (Becky) Certified Lay Minister — Lemont (LS)
Casimir, Jacquelyn Certified Lay Servant — Chicago: House of Praise (LS)
Cecil, Dwayne Certified Lay Servant — Chicago: Wesley (LS)
Chapman, Greg Certified Lay Servant — Joliet: Hope (PC)
Chitnis, Nauka Certified Lay Servant — Naperville: Hope Indian NFC (PC)
Christian, Vidiyaben George Certified Lay Servant — Naperville: Hope Indian NFC (PC)
Christiel, Carolyn Certified Lay Servant — Chicago: House of Praise (LS)
Christoffel, Eric Certified Lay Servant — Sheridan (PS)
Clark, Irma Certified Lay Minister — Chicago: Hartzell Memorial (LS)
Cobo, Yolanda Certified Lay Servant — Des Plaines: Nuevo Amanecer (LN)
Collingwood, Anita Certified Lay Servant — Rockford: Beth Eden (PN)
Condon, Patricia Certified Lay Servant — Millbrook (PS)
Coppernoll, Ann Certified Lay Servant — Stockton: Wesley (PN)
Cross, Mildred Certified Lay Servant — Chicago: Gorham (LS)
Crowley, Dawn Certified Lay Minister — Warren (PN)

Cullinane, Fe Certified Lay Servant	Lombard: Faith (PC)
Davis, Ronnie Certified Lay Servant	Chicago: Olivet (LN)
Davis, Russell Certified Lay Servant	Chicago: St. Matthew (LN)
Davis, Yvette Certified Lay Servant	Chicago: Olivet (LN)
Deem, Craig Certified Lay Servant	Rock Falls (PS)
deGuzman, Joel Certified Lay Servant	Addison: Good Samaritan (PC)
Deis, Rosalie Certified Lay Speaker	Albany (PS)
DeLoney, Leon Certified Lay Servant	Chicago: St. Matthew (LN)
Downing, David Certified Lay Servant	Chicago: Edison Park (LN)
Dunfrund, William Certified Lay Minister	Mendota: First (PS)
Dunham, Don Certified Lay Servant	Downers Grove: First (LS)
Edwards, Lacretcia Certified Lay Servant	Chicago: Olivet (LN)
Eggleston, Julie Certified Lay Servant	Galena (PN)
Eichelberger, Paul Certified Lay Servant	Millbrook (PS)
Eichelberger, Sherry Certified Lay Servant	Millbrook (PS)
Eident, Paul Certified Lay Servant	Hinsdale (LS)
Emery, Erwin (Moe) Certified Lay Servant	Rockford: Beth Eden (PN)
Emery, Kim Certified Lay Servant	Rockford: Beth Eden (PN)
Erwin, Brenda Certified Lay Servant	Machesney Park: Evans (PN)
Farley, Dave Certified Lay Servant	Carol Stream: St. Andrew (PC)
Faulkner, Rose Certified Lay Speaker	Chicago: St. Mark (LS)
Feliciano, Ellen Certified Lay Servant	Chicago: Urban Village (LN)
Fletcher, Russ Certified Lay Servant	Bolingbrook: Crossroads of Faith (PC)
Frazier, Joyce Certified Lay Servant	Chicago: Olivet (LN)
Frazier, Yvonne Certified Lay Servant	Chicago: Olivet (LN)
Furr, Pat Certified Lay Servant	Millbrook (PS)
Gbur, Barb Certified Lay Servant	Hazel Crest: Community (LS)
Gewin, Jean (Jeany) Certified Lay Servant	Princeton: First (PS)
Gilbert, Laurel Certified Lay Servant	Aurora: Flowing Forth (PC)
Gire, Dann Certified Lay Speaker	Schaumburg: Our Redeemer's (PC)
Gloor, Andy Certified Lay Servant	Rockford: Aldersgate (PN)
Grant, Jennifer Certified Lay Servant	Rockford: Christ the Carpenter (PN)
Gray, Sarah Certified Lay Servant	Mount Morris: Disciples (PS)
Green, Diane Certified Lay Servant	Chicago: House of Praise (LS)
Gregorash, JoAnne Certified Lay Speaker	Schaumburg: Our Redeemer's (PC)
Groves, George Certified Lay Servant	Naperville: Community (PC)
Gruebnau, Gary Certified Lay Servant	Algonquin: Christ (PC)
Hagedorn, James (Jim) Certified Lay Servant	Evanston: First (LN)
Hansen, Peggy Certified Lay Minister	Carol Stream: St. Andrew (PC)
Harris, Darryl Certified Lay Servant	Chicago: Gorham (LS)
Hart, Lillye Certified Lay Servant	Chicago: Wesley (LS)
Heacock, Lynne Certified Lay Servant	Dixon: First (PS)
Helland, Gail Certified Lay Servant	Morris: First (PS)
Henley, Barbara Certified Lay Servant	Carol Stream: St. Andrew (PC)

Hollowell, William (Bill) Certified Lay Servant — Rock Falls (PS)
Hoss, Don Certified Lay Servant — Chicago: Granville Avenue (LN)
Houston, Jessica Certified Lay Minister — Chicago: House of Praise (LS)
Howell, Katherine Certified Lay Minister — Freeport: Harmony (PN)
Howell, William (Bill) Certified Lay Minister — Freeport: Harmony (PN)
Hueber, Marcia Certified Lay Servant — Malta (PS)
Hueglemann, Mark Certified Lay Servant — Lemont (LS)
Jackson-Turner, Peggy Certified Lay Servant — Chicago: House of Praise (LS)
Jepson, John Certified Lay Speaker — Schaumburg: Our Redeemer's (PC)
Jeschke, Karen Certified Lay Servant — Addison: Good Samaritan (PC)
Jimenez, Nelson Certified Lay Servant — Plainfield (PC)
Jones Clanton, Florance Certified Lay Servant — Alsip: Christ (LS)
Kearney, Debra Certified Lay Servant — Chicago: Granville Avenue (LN)
Keithley, Phillip (Phil) Certified Lay Servant — Poplar Grove (PN)
Kemble, John Certified Lay Servant — Geneva (PC)
Kipper, Rae Certified Lay Servant — Woodridge (PC)
Knapp, Richard (Dick) Certified Lay Servant — Lombard: First (PC)
Lacey, Chester Certified Lay Servant — Chicago: Olivet (LN)
Lawrence, Jacquee Certified Lay Servant — Aurora: Bethany of Fox Valley (PC)
Lawrence, Randy Certified Lay Servant — Barrington: Barrington (PC)
Lee, Franklin (Frank) Certified Lay Servant — Arlington Heights: Church of the Incarnation (LN)
Lewis, Aaron Certified Lay Servant — Aurora: Bethany of Fox Valley (PC)
Leyva, Rufino Certified Lay Servant — Des Plaines: Nuevo Amanecer (LN)
Lincoln, Craig Certified Lay Servant — Morris: First (PS)
Lindley, Pearl Certified Lay Speaker — Minooka (PS)
Lindstrom, Andrew (Andy) Certified Lay Servant — Elgin: Journey of Hope (PC)
Loeppert, Jim Certified Lay Servant — Schaumburg: Our Saviour's (PC)
Long, Kristin (Kris) Certified Lay Servant — East Jordan (PS)
Lopez, Etny Certified Lay Servant — West Chicago: New Hope (PC)
Loredo-Rivera, Elizabeth Certified Lay Servant — Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Lorenz, Chelsea Certified Lay Servant — Naperville: Wesley (PC)
Lucas, Antoinette (Toni) Certified Lay Minister — Albany (PS)
Manzi, Mark Certified Lay Servant — Carol Stream: St. Andrew (PC)
Marquis, Connie Certified Lay Servant — Kaneville (PS)
Mason, Kevin Certified Lay Servant — Ottawa: Evangelical (PS)
McGregor, Craig Certified Lay Servant — Oswego: Good Shepherd (PC)
McIntosh, Erica Certified Lay Speaker — Carol Stream: St. Andrew (PC)
McIntosh, Michael Certified Lay Minister — Carol Stream: St. Andrew (PC)
Mecker, Mary Certified Lay Servant — Carol Stream: St. Andrew (PC)
Mecker, Steve Certified Lay Servant — Carol Stream: St. Andrew (PC)
Melton, Jo Certified Lay Speaker — Rockford: Brooke Road (PN)
Meneely, Doug Certified Lay Speaker — Schaumburg: Our Redeemer's (PC)
Michalik, Patricia (Pat) Certified Lay Servant — Joliet: Hope (PC)

Miller, Charles (Chuck) Certified Lay Servant — Leland (PS)
Miller, James (Jim) Certified Lay Minister — Princeton: First (PS)
Miller, Lewis Certified Lay Servant — Chicago: West Ridge (LN)
Moreland-Dean, Lois Certified Lay Minister — Chicago: St. Mark (LS)
Munar, Ina Certified Lay Servant — Millbrook (PS)
Nailor, Steven (Steve) Certified Lay Servant — Rockford: Grace (PN)
Nave, Kim Certified Lay Servant — Minooka (PS)
Nelson, Lucy Certified Lay Servant — West Chicago: New Hope (PC)
Nemeth, Lois Certified Lay Minister — Olympia Fields (LS)
Newby, Karen Certified Lay Speaker — Princeton: First (PS)
Newby, Thomas Certified Lay Speaker — Princeton: First (PS)
Nolan, Terry Certified Lay Servant — Lanark (PN)
Norman, Curt (Curtis) Certified Lay Servant — Zion: Memorial (LN)
Novy, Steve Certified Lay Servant — Wheaton: Gary (PC)
Olds, Diane Certified Lay Servant — Mount Carroll (PN)
Oorlog, Robert (Bob) Certified Lay Servant — Cedarville (PN)
Palm, Cynthia Certified Lay Servant — Elgin: First (PC)
Parks, Judith (Judy) Certified Lay Servant — Rockford: Brooke Road (PN)
Pear, Bonni Certified Lay Servant — Aurora: Bethany of Fox Valley (PC)
Pearce, Steven (Steve) Certified Lay Minister — Machesney Park: Evans (PN)
Peddicord, Marcia Certified Lay Minister — Princeton: First (PS)
Perkins, Venetta Certified Lay Servant — Chicago: House of Praise (LS)
Person, Bruce Certified Lay Servant — Orland Park: Faith (LS)
Pohlman, Judy Certified Lay Servant — Elk Grove: Prince of Peace (PC)
Potter, Phyllis Certified Lay Servant — Pearl City: First (PN)
Price, Patricia Certified Lay Servant — Lombard: First (PC)
Price, Thomas Certified Lay Servant — Lombard: First (PC)
Reasor, Loretta Certified Lay Servant — Hinsdale (LS)
Rhodes, Brenda Certified Lay Servant — Chicago: House of Praise (LS)
Rhodes, Kimberly (Kim) Certified Lay Servant — Chicago: House of Praise (LS)
Rich, Bonnie Certified Lay Servant — Northbrook: North Northfield (LN)
Rivera, Arnold Certified Lay Servant — Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Roberts, Selena Certified Lay Minister — Chicago: Resurrection (LS)
Rocke, Diane Certified Lay Servant — Oregon (PS)
Rockymore Jr., Robert Certified Lay Servant — Chicago: Greenstone (LS)
Roloff, Carl Certified Lay Servant — Erie (PS)
Roth-Crackenberger, Joann Certified Lay Minister — Freeport: First (PN)
Russell, Ann Certified Lay Servant — Ottawa: First (PS)
Ryan, Paul Certified Lay Servant — Chicago: Bethany Riverview Pk-Jesus El Buen Pastor (LN)
Rylko, Betty Certified Lay Servant — Burlington (PN)
Schaney Sr., Jay Certified Lay Minister — Stockton: Wesley (PN)
Schultz, Lisa Certified Lay Servant — Oregon (PS)
Schweitzer, Connie Certified Lay Speaker — Elgin: Journey of Hope (PC)

Searby, Diana Certified Lay Servant — Stockton: Wesley (PN)
Segrest, Phil Certified Lay Servant — Downers Grove: First (LS)
Shifflette, Raleigh Certified Lay Minister — Mendota: First (PS)
Shires, Dawn Certified Lay Minister — Tinley Park (LS)
Slack, Sheryl Certified Lay Servant — Carol Stream: St. Andrew (PC)
Sovonick, Patricia Certified Lay Servant — Carol Stream: St. Andrew (PC)
Spang, Jeff Certified Lay Minister — Millbrook (PS)
Stelter, William Certified Lay Servant — Lemont (LS)
Stone, Todd Certified Lay Servant — Warren (PN)
Sweitzer, Nancy Certified Lay Servant — Milledgeville (PS)
Swinney, Gina Certified Lay Servant — McHenry: First (PC)
Syverson, Mark Certified Lay Servant — Chicago: Renewed Hope (LN)
Terwilliger, Cynthia Certified Lay Servant — DeKalb: First (PS)
Tolbert-Nelson, Joy Certified Lay Servant — Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Trygstad, Ray Certified Lay Servant — Naperville: Wesley (PC)
Tucker, Sandra (Sandy) Certified Lay Servant — Shirland (PN)
Vause, Christine Certified Lay Speaker — Minooka (PS)
Vocelka, Cheryl (Cheri) Certified Lay Servant — Wilmington (LS)
Waddell, James (Jim) Certified Lay Servant — Rockford: Grace (PN)
Wallace, Patricia (Pat) Certified Lay Servant — Hunter (PN)
Wangelin, Rodney (Rod) Certified Lay Speaker — Red Oak DeKalb (PS)
Warning, Kris Certified Lay Minister — Frankfort (LS)
Wheeler, Peyton (Buzz) Certified Lay Minister — Antioch (PC)
Wietlispach, John Certified Lay Servant — Joliet: Hope (PC)
Wiggins, Karen Certified Lay Servant — Chicago: Granville Avenue (LN)
Williams, Deborah (Debbie) Certified Lay Servant — Chicago: House of Praise (LS)
Williams, Roxanne Certified Lay Servant — Chicago: Resurrection (LS)
Wills, Graham Certified Lay Servant — Naperville: Community (PC)
Wilson, Alex Certified Lay Minister — Sycamore (PS)
Wilson, Marjorie Certified Lay Servant — Carol Stream: St. Andrew (PC)
Wynter, Denzil Certified Lay Servant — Rockford: Christ the Carpenter (PN)
Yocum, Dennis (Denny) Certified Lay Speaker — Reynolds (PS)

MEMOIRS

BILL BRYAN

November 23, 1931 - May 13, 2025

Billy Lee Bryan was born November 23, 1931, to Norva and Anna Bryan. He was born at home on the family farm near the town of Ingraham in southern Illinois. He was the youngest of eight children.

Bill's formal education began at Harmon School, a one-room country schoolhouse down the road from the family farm. He attended Clay City High School, where he met Erma Glynn Phillips, of Sailor Springs, Illinois. They were married on August 19, 1951. He attended Eastern Illinois University (EIU) in Charleston, majoring in English and speech, and graduated in 1953.

Bill's Christian ministry began while he was a student at EIU. He was appointed preacher for a circuit of three churches of the Evangelical United Brethren denomination.

In 1954 Bill was appointed to preach at First Evangelical United Brethren Church in Gibson City, Illinois. From there he commuted by train to Naperville where he attended Evangelical Theological Seminary. He received his divinity degree in 1957.

In 1958 Bill was appointed to start a congregation and church in Granite City, Illinois: Good Shepherd EUB. In 1964 he became pastor of East Jordan EUB, a rural church near the town of Sterling, Illinois. In 1968, the year of the merger of the Methodist and EUB churches, Bill was appointed associate pastor of Grace United Methodist Church in Naperville. Subsequently he served as pastor at Palos United Methodist Church, 1972 to 1976, as District Superintendent of the Chicago Southern District, 1976-1982, and as pastor of First United Methodist Church in Elmhurst, 1982-1989. His final full-time appointment was at First United Methodist Church in Palatine, 1989 to 1996.

Bill retired in 1996 and he and Erma returned to the house in Naperville, on Ellsworth Avenue, which they had purchased in 1971. They lived there until 2018, then moved to the retirement community of Tabor Hills in Naperville.

During his ministry, Bill preached countless sermons, presided over many weddings, baptisms, and funerals, directed summer church camps, led youth fellowship programs, taught Sunday School classes, and led tour groups to Israel and other Holy Land sites.

Bill's Christian ministry was entwined with his love for learning, for drama and public speaking, and for literature and poetry. Upon his "retirement"—and after surviving kidney cancer—he served as Assistant Pastor at Wheatland-Salem United Methodist Church in Naperville, Interim Pastor of Naperville Christian Church, then became Visitation Pastor at Grace United Methodist Church. At Tabor Hills, he led a bible study group continuously until the week before his passing.

RODNEY B. DILLINGER

October 22, 1932 – March 30, 2026

He was born on October 22, 1932, in Souderton, Pennsylvania, the son of Chauncey and Emma (Price) Dillinger. He married Phyllis (Thorburn) Dillinger on June 9, 1956, in New Jersey.

Rodney left home at a very young age to serve his country in Germany, where he continued to play football. Attending Barrington college in Rhode Island he served as student president and met his future wife, Phyllis Thorburn. He went on to get his master's degree at Drew seminary University in 1961.

As a pastor and lifelong shepherd, Rodney cared for all people around the world. He marched alongside Dr. Martin Luther King, Jr.; served as a draft counselor and founder of a charity organization called I.A.A.D. (international association of apiculture development) visiting and sending needed aid to underdeveloped countries in Africa and Haiti to teach beekeeping and bring needed essentials to better their lives.

Rodney loved beekeeping, Football (as a player, coach, and referee), woodworking, gardening, reading, genealogy and the lifelong pursuit of learning.

HAYES FENTRESS FLETCHER

October 21, 1932 - February 4, 2026

Hayes Fentress Fletcher was born on October 21, 1932, in Covington, TN, to the late Harold C. Fletcher and Ivie T. Fletcher.

He graduated from Lambuth College with a Bachelor's degree and from Garrett Theological Seminary, where he earned his Master's of Divinity. After 17 years serving United Methodist churches, he left the pastoral ministry in 1971 and went on to serve in Methodist Institutions: Lambuth College (Asst. to the President), then as President of the Methodist Hospitals Foundation in Memphis, where he served until his retirement.

Hayes was a social activist most of his life with a deep commitment to peace, equality and justice. His ministry spanned a period of exciting but turbulent times in cultural, political, and civil turmoil. He was active in groups working to improve racial equality as a founding member of the Oak Park Human Rights Committee. His commitment to civil rights led to his participation in the Poor Peoples March on Washington.

He served as Chair of Project Equality of Illinois that brought white businesses and black enterprises tQgether for mutual support. Prior to the Roe vs. Wade decision making abortion legal, Hayes was a member of the Chicago Clergy Consultation Service on Problem Pregnancies which helped women secure safe abortions, if that was their choice.

He could often be found fishing, on the golf course, or reading a book. One of his favorite things to do was writing, resulting in four books (including a memoir), and was a guest columnist for two newspapers.

CHARLETTE J HOFFMANN

March 9, 1953 – April 6, 2026

Born in Oak Park, IL to Charles Voss, III and Betty, Char was the oldest of five children. Her family resided in Villa Park for a few years before settling in Addison, IL. Growing up, Char was an honor student in school but at home was the mastermind behind the adventures and mischief she and her siblings would find. As a child her father had asked what she wanted to be when she grew up, her reply "a pastor". At the time women pastors were not heard of, but he told her if that is what she wanted to be then follow her dream and be the best pastor she could be.

The Voss family were charter members of Good Samaritan UMC in Addison. Char was active in the youth program and that is where she met her husband, Glenn. While raising their two children, Char stayed active in the church either by helping in the office, being the Sunday School Superintendent, Methodist Women, member of various committees, and started volunteering as an usher for the Northern Illinois UMC Annual Conference. Once the kids were in school full time, she volunteered at the school in many capacities, went back to school herself taking classes at College of DuPage, and even found time to have a cake business on the side. Once the kids went to high school, Char was able to begin her journey of becoming a pastor.

Char attended Elmhurst College and received her bachelor's degree in Theology. She then attended Garrett Evangelical Theological Seminary. During seminary, Char did her "residency" at Joyce UMC in Chicago. Upon graduation and ordination, Pastor Char went on to serve her first congregation in Polo, IL. Next Pastor Char served in Evergreen Park, then River Forest. While at River Forest, Pastor Char went back to Garrett enrolling in their doctorate program. She completed her doctorate just after her move to serve in Villa Park. Pastor Char was called to serve in Antioch and upon deciding to "retire", she went on to serve part time at Hebron UMC. Pastor Char not only served her churches, but she was very involved in the Norther Illinois Conference sitting on committees, participating in weekend retreats, mentoring candidates, and so much more. She did all this and still made time for grandparent school lunches, band concerts and volleyball games. She made her dream come true.

DONALD CHARLES KECK

October 29, 1934 - October 27, 2025

Donald Charles Keck was born on October 29, 1934, at Norwegian American Hospital in Chicago.

Don's early years in Chicago and Fox River Grove shaped his enduring values of gratitude, resilience, and compassion. He answered the call to ministry as a young man, embarking on a 43-year career as a United Methodist pastor, touching countless lives with his storytelling, humor, and steadfast faith.

While attending Milliken University, he preached his first sermon at his hometown church in Fox River Grove in 1953. In June of 1957, he was ordained Deacon as a Methodist Minister in Colorado Springs. After receiving his Master of Divinity from Iliff School of Theology, Don was ordained an Elder in the Rock River Conference in June of 1959. Throughout his ministry, Rev. Keck served numerous Methodist and United Methodist congregations including Wheatridge and Englewood Methodist Churches in Colorado, and in Illinois: Long Creek, Pecatonica and German Valley, Yorkville and Millbrook, Palatine: First, Elmhurst: First, Waukegan: Faith, Rockford: Aldersgate, Glen Ellyn: First, Northbrook: North Northfield, and Elgin: Faith/Cornerstone. He was instrumental in guiding churches through times of growth and challenge and played a pivotal role in the founding of Cornerstone United Methodist Church.

Don's greatest joy was his family. Family gatherings, camping and cottage's trips, pinochle, trains, Donald Duck (who also debuted in 1934), Chicago Cubs games, and holiday celebrations were treasured traditions.

In retirement, Don continued to inspire through his writing, genealogy research, and community involvement for 21 years in Lake Junaluska, North Carolina overlooking the mountains that he loved and then in Frisco, Texas to be closer to family. His life was a testament to the power of faith, perseverance, and love. Rev. Keck's memory will be cherished by all who knew him, and his journey of service and devotion remains a guiding light for his family, friends, and the many congregations he served, both formally and informally.

PATRICK JAMES MCNALLY

January 7, 1947 - February 28, 2026

Patrick James McNally was born on January 7, 1947, in Edgerton, Wisconsin and grew up in Janesville, Wisconsin. He graduated from Marmion Military Academy in Aurora, Illinois, in 1964 and attended New York University to study accounting and political science. He served as a campaign scheduler for Congresswoman Bella S. Abzug and political organizer for Mayor John Lindsay's 1972 presidential campaign in New York City. In 1973, he earned his M.A. from Sangamon State University (today the University of Illinois Springfield) in Political Studies with emphasis on political power and organizational behavior. After earning his degree, Patrick held various positions in Wisconsin focusing on community programs and social issues.

After a meeting with an advisor who recommended the path of ministry, Patrick decided to take the unexpected journey of becoming a Methodist minister. He earned his Master of Divinity from Garrett-Evangelical Theological Seminary in Evanston, Illinois, in 1981. His first appointment was at Epworth United Methodist Church in Chicago in 1981. Patrick became an Ordained Elder of the Northern Illinois Conference of the United Methodist Church in 1984. He then was appointed to First United Methodist Church in Aurora in 1986, Community Church of Brookfield in 1994, and Good Samaritan United Methodist Church in Addison in 1997. Patrick also served as the Executive Director of Citizens Alert, a police monitoring organization in Chicago in 1985 and as the Executive Director of the Committee on Decent Unbiased Campaign Tactics in Chicago from 1990 to 1993.

After moving to Minnesota, Patrick was appointed to Hillcrest United Methodist Church in Bloomington, Minnesota, in 2000, and Hopkins United Methodist Church in Hopkins, Minnesota, in 2002. He retired in 2006. Outside of his academic and professional pursuits, Patrick was a lifelong, avid runner, enjoyed classical music and jazz, and dedicated his time to home improvement projects.

FERNANDO ERNESTO PEDRO SIABA

July 25, 1948 – October 6, 2025

Fernando Ernesto Pedro Siaba was born in Niskayuna, NY on July 25, 1948 to Lydia Buerker Siaba and Miguel Siaba and joined his older siblings Carmita Patten and Roland Siaba. He grew up in Schenectady, NY and studied civil engineering at Union College before being drafted into the army where he met God through two army chaplains. During his time in the army he became a Christian and heard God calling him to ministry. During his second year at the Evangelical Theological seminary in Naperville, IL he met his life partner, Elda Judith Garcia. They married in 1975. During the year of the merger of Garrett and the Evangelical Theological Seminary, Fernando served in Minneapolis under the mentorship of Rev. James Schneider. That was a time where he learned how to pastor youth, young families as well as older members.

Fernando served in a student appointment at Emmaus UMC followed by full time appointments at Ravenswood UMC, both in Chicago, followed by Aurora First Hispanic congregation, Belvidere, Joliet: Faith, Polo: First, Humboldt Park in Chicago and ending in Carol Stream: St. Andrew congregations throughout Northern Illinois during his 42-year career. While at Ravenswood and Aurora, he began doing prison ministry at the Federal Prison in Chicago primarily with Spanish speaking inmates. During his years at Humboldt Park UMC he also assisted Rev. Martin Lee in the Hispanic/Latino Academy for Faith Formation developing lay leadership for Hispanic churches. He continued serving after retirement by mentoring pastors and filling in for 3 months at Franklin Park UMC. Also both he and Judy volunteered and visited Spanish speaking immigrants who were being detained in Woodstock, IL for being undocumented.

During his ministry he enjoyed the fellowship he found in two clergy theological study groups and the John Wesley Theological Institute where he also served as registrar. He also participated in the United Methodist Women's Mission U events both as a participant as well as a study leader. Upon retirement he volunteered at the Chicago Food Depository, sang in the church choir and served on church committees.

He also took the opportunity to travel the world with his life partner Judy. Music was always important to him, and he nurtured that love in his daughters and grandchildren. He enjoyed making music with his daughters and performing as the Siaba Strings for weddings and church programs. In retirement, he also played his viola in the Oak Park River Forest Symphony. Most importantly, he was a wonderful husband, father, and Opa (grandfather) and his legacy of love, joy, and serving others lives on in his family.

JAMES M WILSON

December 20, 1940 - October 6, 2025

James M Wilson was born in Elgin, Illinois to Marion (Duff) and James E Wilson.

He was a graduate of DundeeHigh School and Northern Illinois university with Bachelor of Science Degree and a Master of Science Degree, Graduate of Garrett Evangelical Seminary Also a graduate of McCormick Theological Seminary at the University of Chicago with a Doctor of Ministry Degree With over 40 years of active ministry in Northern Illinois Conference, Rev Wilson served Elmhust First, Elgin Faith, Zion Memorial, Joliet Grace, Barrington United Methodist, Hebron United Jim also served as DeKalb District Superintendent.

Rev Wilson was an advocate of social and racial justice issues, human rights, woman's rights, the poor, the aged, the homeless and the marginalized.

He was president of the Will Grundy Medical Association, president of Joliet Area Community Hospice, president of Barrington Council on Aging. He was active in community groups in Zion. Joliet, and Barrington.

Rev Wilson was an avid reader with an extensive library and a love to travel His most memorable travels were to Israel, Egypt, England, Scotland, Italy, Cuba and Spain He was a fanatic sports fan. Following the Bears, Cubs, Bulls, Blackhawks and his beloved Northwestern Wild Cats. Throughout his life he loved spending time with his family and their pets.

Well done, good and faithful servant

ROLL OF DECEASED CLERGY

The roll of the deceased from June 1985 to June 2011 will be found in the 2015 JOURNAL of the Northern Illinois Conference on pages 372 to 380. The roll of the deceased from June 1968 to June 1985 will be found in the 1985 JOURNAL of the Northern Illinois Conference on pages 310 to 313. The roll of deceased members of Rock River Conference, Norwegian-Danish Conference and Central Northwest Conference prior to June 1985 is in the 1968 JOURNAL of Northern Illinois Conference, pages 204 to 213. The roll of former Evangelical United Brethren Illinois Conference members is in their 1968 JOURNAL, page 17.

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Robert B. Haight	8/2/11 Iowa	Iowa	1980 NIC
Sally L. Chipman	8/8/11 Naperville, IL	Illinois	2005 NIC
Dawn E. Gotoh	8/25/11 Ontario	Ontario	1998 NIC
Edward R. Kenworthy, Jr	10/1/11 Southington, CT	New York	1945 N. IL
R. Bruce Breneman	3/9/12 Dubuque, IA	Cremation	1963 Rock River
William A. Cull	3/12/12 Illinois	Springfield, IL	1959 N. IL
Norman Lodal	6/24/12		1947 Rock River
Robert B. Crocker	6/25/12 Illinois	Arlington Hts, IL	1945 NW Ind.
Darrell D. Sample	7/20/12 Illinois	Girard, IL	1954 Rock River
Barbara R. Greicar	9/2/12 Illinois	Cremation	
Edwin F. Rode	10/16/12 Illinois	TBD	1955 Pacific NW
James Darby	11/4/12 Thailand	Thailand	1955 Memphis
Leonard L. Huff	11/6/12 Illinois	Polo, IL	1950 NW Canada
James C. Saltzman	12/28/12 Illinois	Joliet, IL	1973 NIC
Thomas Moe	1/15/13 Illinois	Kirkland, IL	1991 NIC
Marjorie R. J. Drickey	2/8/13 Illinois	Spencer, NE	
Richard E. Matteson	4/13/13 Michigan	Michigan	1968 NIC
James Odom	5/11/13		1945 S. Illinois
James Paul Cole	5/28/13 Illinois	no burial	1957 NY
Lillian I. Gibbs	6/15/13 Illinois	Northbrook, IL	1996 NIC
Forrest V. Hergert	7/3/13 Arkansas	Hebert Springs, AR	1958 Rock River
William G. Johnson	8/4/13 Illinois	New Lenox, IL	1956 Rock River
Joy Bauer-Bulla	8/17/13 Illinois	Montpelier, OH	2006 NIC

ROLL OF DECEASED CLERGY

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Fredric W. Lippert	12/6/13 Wisconsin	Cremation	1963 N. IL
George A. Tate	12/27/13	TBD	1951
Gerald H. Brantford	12/27/13	TBD	1953
Patricia Longabaugh	12/27/13	TBD	TBD
David W. Carlisle	12/29/13 Illinois	Memphis, TN	1967 Rock River
Ramon L. Nieves	1/16/14	Chicago, IL	1990 NIC
Kathleen J. Hendricks	3/7/14 Michigan	Belmont, MI	1975 NIC
Gary Gardner Wesley Pierce	4/26/14	Batavia, IL	
Darrell D. English	5/13/14 Illinois	Rockton, IL	1958 NIC
George E. Jacobs	5/29/14 Indiana	Franklin, IN	1945
James Dixon Pfannenstiel	6/8/2014 Wisconsin	Baraboo, WI	1961 Rock River
Howard C. Benson	7/3/14 Winfield, IL	Boyne Falls, MI	1953 Rock River
Linda K. Hood	7/18/14 Freeport, IL	Cremation	Local pastor
Dale Eugene Luther	9/8/14 Michigan City, MI	Cremation	1958 Rock River
John Walter Cason	11/3/14 Chapel Hill, NC	Cremation	1950 Rock River
Martha Adene Coursey	12/3/14 Rockford, IL	Skokie, IL	1974 NIC
Larry Lee Hilkemann	12/6/14 Geneva, IL	Cremation	1965 Nebraska
Draper Herbert Bishop	12/27/14 Lincoln, NE	Cremation	1945 Rock River
Jodeen D. Immer	1/15/15 Montgomery, IL	Cremation	Local pastor
Samuel Son	3/28/15 Plano, TX	Allen, TX	1987 NIC
Richard Sprague Ferris	4/19/15 Northbrook, IL	Chicago, IL	1957 Rock River
Carolyn Stokes Lambert	5/19/15 Richton Park, IL	Blue Island, IL	1990 Louisiana
Russell L. Carlson	6/24/15 Niles, IL	Oak Lawn, IL	1963 Rock River
Adelaida Gonzales	7/27/15 Niles, IL	Niles, IL	1982 NIC
Carl Allen Sattelberg	8/19/15 Rockford, IL	Rockford, IL	1953 Rock River
Paul Robert Olsen	8/25/15 E Peoria, IL	Sterling, IL	1949 Rock River
Fred G. Hinshelwood	10/29/15 Shawano, WI	TBD	1961 Rock River
Paul K Zeman, Sr.	12/2/15 Dixon, IL	TBD	1954 Rock River
Stanley G. Lane	12/30/15 Joliet, IL	Cremation	1957 Rock River
Ernest W. Cummings	4/5/16 Rockford, IL	Des Plaines, IL	1947 Rock River

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Sung Sang Park	4/6/16 Los Angeles, CA	Covina, CA	1989 NIC
E. Dale Kleinschmidt	4/20/16 Elgin, IL	No burial	1957 Rock River
John Wesley Jenkins	4/21/16 Chicago, IL	Cremation	1969 NIC
Kenneth W. Kortemeier	5/11/16 Rockford, IL	TBD	1952 Rock River
Roger E. Cheek	6/20/16 Mount Morris	Chapel Hill	1974 Maple Park
Robert H. King	9/2/16 Rockford, IL	Cremation	1959 Mokena
James E. Will	9/10/16 Illinois	TBD	1952 NJ
James Allen	9/13/16 Illinois	TBD	1959 Jeruselem
John K. Rankin	9/17/16 Texas	TBD	1952 Texas
Laura Odegard	9/22/16 Iowa	Waukon, IA	1977 Iowa
Gregory R. Dell	10/30/16 Illinois	TBD	1972 NIC
Jack Hayes	11/25/16 Illinois	Private	1980 NIC
James B. Swain	11/28/16 Connecticut	TBD	1958 NY East
Thoburn W. Anderson	12/3/16 Arizona	Arizona	1949 Cicero
Marshall Esty	12/4/16 Arizona	Church of the Psalms	1960 South Deering
Gordon G. Smith	12/27/16	TBD	1961 I-W
William Baily	1/12/17 N.C.	TBD	1962 W N.C.
Ermalou Roller	3/22/17	TBD	1980 NIC
Orlando Moller	6/2/17 Illinois	TBD	2011
David W. Davies Jr.	6/12/17 Illinois	TBD	2000
Eugene H. Winkler	6/16/17 Illinois	Naperville, IL	1969 Mo. W
Erika Lemke Hundrieser	8/21/17	TBD	1986
H. Frederick Brown	10/7/17 Illinois	Cremation	1966 Detroit
Gardiner E. Wyman	12/10/17 Illinois	Private	1956 Rock River
James N. Moore	12/17/17 Illinois	Rockford, IL	1958
Kenneth E. Krause	12/20/17 Illinois	Rockford, IL	
Kenneth Crandall	2/7/18 Illinois	Rockford, IL	1952
James F. Galuhn	3/16/18 Illinois	TBD	2004 NIC
Thomas Vern Heather	3/17/18 Illinois	TBD	1965

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
W. Robert Wentworth	6/5/18 Mass.	TBD	1952 N.H.
Leonard Lloyd Sukut	8/5/18 Illinois	Darien, IL	1953 NW Canada
Alan B. Anderson	9/3/18 Kentucky	TBD	1961
Russell Coats	9/11/18 Ohio	Sterling, IL	1954
Frederick L. Rickleff	10/21/18 Wisconsin	TBD	1947
Mary Willis Mayes	10/30/18 Minn.	Minneapolis, MN	1986
Robert L. Vaughn	12/16/18 Illinois	Malta, IL	1964
Carol M. Madalin	12/23/18 Illinois	TBD	2008
Phillip Henry Burke Jr.	12/23/18 Indiana	TBD	1961
David E. Scott	1/19/19 Illinois	TBD	1971
Lowell William Eckberg	1/30/19	TBD	TBD
David F. Fison	1/31/19 Washington	Ferndale, WA	1956
Wm Gehl Devore	2/4/19 Illinois	North Chicago, IL	1947 Rock River
Evans E. Crawford Jr.	2/16/19 Washington, DC	Private	1958 Lexington
Kathleen Brinkmeier	2/23/19 Minn.	Raye Township, PA	
Richard D. Tholin	3/12/19 Illinois	TBD	1952
Kwame John R. Porter	4/8/19 Illinois	Chicago, IL	1965
Douglas Albert Williams	6/11/19 Illinois	TBD	1987
Billie Jean Westmoreland	78/19/19 Illinois	Chicago, IL	1998
Guy V. Martin	9/16/19	TBD	1964
Samuel Batt	9/29/19 Wisconsin	Ripon, WI	1947
Preston D. Woods	10/5/19 Illinois	TBD	1968
Carl J. Zager	10/14/19 Illinois	TBD	1953
Wanda Y. Parker	10/22/19 Illinois	TBD	1990
Emery A. Percell	12/2/19 Illinois	TBD	1961
David Kirk	2/14/20 Florida	St. Petersburg, FL	1962
William Alexander Nicoll	2/20/20 Illinois	TBD	1951
Don C. Leo	3/9/20 Illinois	TBD	1963
Wayne E. McArthur	4/13/20 Okla.	TBD	1962
Paul E. Nicholas	4/15/20 Illinois	TBD	1997

ROLL OF DECEASED CLERGY

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
William Glenn Kirk	4/20/20 Arizona	TBD	1961
Jack William Bremer	4/30/20 Vermont	Private	1961
Susan M. Wessels	5/5/20 Iowa	Cremation	1961
Ernest C. Singh	5/25/20 Illinois	TBD	2002
Wm Omar Logan Jr.	7/22/20 Florida	TBD	1967 Rock River
John F. Smith	8/5/20 Illinois	Springfield, IL	1964
Frederick C. Eisenhut	8/22/20 Illinois	TBD	1969
Ewald Albert Lieske	9/16/20 Illinois	TBD	1943
Mary L. Flatness	9/27/20 Illinois	Minooka, IL	2001
Aaron Louis Johnson	11/5/20 Tennessee	Chattanooga, TN	1975
George Ewing Ogle	11/15/20 Colorado	Boulder, CO	1959
Raymond Thomas Vosburgh	11/16/20 Illinois	TBD	1970
Mason E. Scholl	12/12/20 Illinois	TBD	1955
Linda Lou Bacon Eller	12/19/20 Colorado	TBD	1979
William Blomberg	12/23/20 Illinois	Cedarville, IL	1959
Joseph Kim	3/3/21 Illinois	TBD	2012
James McKendree Wall	3/22/21 Illinois	TBD	1956
Barbara Diane Gillham	4/4/21 Florida	TBD	1991 Oklahoma
Thomas John Walker	4/9/21 Illinois	TBD	1963
Robert Ash	5/5/21 Illinois	Oelwein, IA	1971
Roland Harkleroad	5/29/21 Illinois	TBD	2003
Seymour Halford	6/1/21 Illinois	TBD	1957 Memphis
Edward L. Heyer	5/31/21 Illinois	TBD	1959
Fred H Conger	6/11/21 Illinois	TBD	1958 Memphis
Fred A Berchtold	6/28/21 Illinois	TBD	1971
J Peter Lovell	6/29/21 Texas	TBD	1966
Flora G. Robinson	7/20/21 Illinois	TBD	2000
Thoreau May	7/29/2021 Illinois	Aslip, IL	2017
Richard M Boyer	8/6/21 Virginia	Warm Springs, VA	1963 Peninsula

ROLL OF DECEASED CLERGY

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Leo M Constantino	8/10/21 Illinois	Cremated	1972 Phillipines
Andrew Carson Noxon	8/29/21 Illinois	TBD	1956
Henry Vellinga	9/20/21 Illinois	TBD	1997
Judith Marie Giese	9/29/21 Illinois	Cremated	1993
Clyde Galow	11/13/21 Illinois	Cremated	1952
Rogelio Pangilinan	12/27/21 Illinois	Cremated	1983
Evaristo Loaiza	3/2/22 Illinois	TBD	1983
Orrell C. Ruth	3/21/22 Illinois	Grayslake, IL	1963
Bruce Janes	4/19/22 Illinois	Freeport, IL	1954 Kentucky
Robert Keller	4/25/22 Illinois	TBD	1958 Troy
Dennis Morales	7/18/22 Illinois	TBD	1988
John Rathod	8/7/22 Illinois	TBD	1987
John Cantwell	8/16/22 Iowa	Cremated	1964
Donald Walden	12/19/22 Illinois	TBD	1955
Nicholas Mitrovich, Jr.	12/23/22 Illinois	Chicago, IL	1967
Elmer Dickson	12/28/22 Florida	Hilside, IL	1957
Kay Dillard	1/5/23 Indiana	Cremated	1979
Bettye Mixon	1/13/23 Illinois	Martin, TN	1992
William R Jr. Shealy	1/14/23 Virginia	Suffolk, VA	1954
Gary Curl	2/22/23 Illinois	Cremated	1975
Burton Randle	4/16/23 Illinois	Wilmette IL	1953 Kansas
James Mconald	4/21/23 Illinois	Mokena IL	1976 Rocky Mtn
Dennis Groh	4/22/23 Michigan	TBD	1965
Howard Leach	5/18/2023 Florida	Deland, FL	1957
Thomas John Potenza	5/25/2023 South Carolina	TBD	1976
Berty Hakeem	6/27/2023 South Dakota	Rapid City, SD	1966
Daniel Facemyer	9/22/2023 Tennessee	Plainfield, IL	1971
Lowell Dean Allen	10/14/2023 Minnesota	---	1958
James Frank Campbell	10/18/2023 Illinois	TBD	1958
Peter Youngkil Kim	10/25/2023 Illinois	TBD	1993

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Eugene Carter	10/31/2023 Illinois	TBD	1957
Gessel Berry Jr.	11/24/2023 Illinois	TBD	1973
Morgan McLeland	12/2/2023 Illinois	Marengo, IL	1960
Harry Wainwright Jr.	12/10/2023 North Carolina	----	1998
Charles Leslie Young	12/28/2023 Alaska	TBD	1966
Richard Hundrieser	1/26/2024 Illinois	TBD	1991
Kermit Krueger	3/3/2024 Illinois	TBD	1972
Donald Long	3/19/2024 Illinois	TBD	1965
Ron Greene	4/14/2024 South Carolina	TBD	1996
Irvine Huber	4/14/2024 North Carolina	TBD	1945
Philip Bergstrom	4/17/2024 Illinois	TBD	1962
San Hyu Han	5/15/2024 Maryland	Middleburg, VA	1989 West Ohio
Margaret Anne Williams	6/5/2024 Illinois	Alsip, IL	1997
Lynn Everitt Longenbaugh	6/6/2024 Florida	Evansville, IN	1962
Dennis Oglesby Jr.	6/16/2024 Minnesota	TBD	1996 Minnesota
Nancy Dvorachek	7/12/2024 Texas	Manitowoc, WI	2001
Royal Speidel	7/21/2024 Missouri	Bolingbrook, IL	1962 Dakota EUB
Cynthia Zolk	7/25/2024 Illinois	LaGrange, IL	1993
C. Wesley Johnson	8/23/2024 Indiana	TBD	1958
Raymond Rhoads	9/4/2024 Illinois	TBD	1966
George Franke	9/29/2024 Colorado	TBD	Central Pennsylvania
Francine Taylor-Thirus	10/8/2024 Illinois	TBD	1996
Robyn Tabb	10/22/2024 Illinois	TBD	2019
Gladys King-Lucas	2/8/2025 Illinois	TBD	2013
Ron Purser	2/24/2025 Illinois	TBD	1975
Bill Bryan	5/13/2025 Illinois	Naperville, IL	1957
Janice Gilbert	7/6/2025 Illinois	Schaumburg, IL	2001
Lora Zink	8/12/2025 Illinois	TBD	1992
Fernando Siaba	10/6/2025 Illinois	TBD	1978

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
James Wilson	10/6/2025 Illinois	TBD	1974
Donna Atkinson	1/27/2026	TBD	1975
Hayes Fletcher	2/4/2026 North Carolina	Ashville, NC	1958
Patrick McNally	2/28/2026 Illinois	TBD	1984
Rodney Dillinger	3/30/2026 Illinois	Souderton PA	1969
Char Hoffman	4/6/2026 Illinois	TBD	1998
Philip M. Dripps	4/15/2026 Illinois	St. Charles, IL	1961

CLERGY SERVICE RECORDS

This roll and record have been carefully prepared according to the NIC database records. If there are errors, please notify your District office in writing. This record is not to be considered the basis for calculating official years of service; such information is accurately and officially kept by the Board of Pensions. No pastoral service before the date of admission on probation is recorded; lay pastor appointments are omitted. The year mentioned is the year the appointment was made. Since addresses appear in the Clergy Directory, they are not reproduced here.

BISHOPS

Jordan, Charles W. Bishop

Probation 1958. Full 1960. 1958 Chicago: Arnold Memorial (Assistant). 1959 Chicago: Woodlawn (Associate). 1960 Chicago: Woodlawn. 1966 Rockford: Director, Urban Work. 1971 Conference Program Staff. 1982 Superintendent Southern District. 1987 Chicago: St. Mark. 1992 elected to the episcopacy.

Malone, Tracy Smith Bishop

Probation 1993. Full 1995. 1993 Lombard: First (Associate). 1996 Southlawn. 2001 Aurora: Wesley. 2007 Wheaton: Gary Memorial. 2011 Chicago Southern District (Superintendent). 2016 elected to the episcopacy.

ELDERS

Ahn, Ilsup Elder (Full Member) ¶335

Provisional 2001. Full 2004. 2001 Cedarville (3/4 time), To attend school (1/4 time). 2003 Orland Park: First Korean. 2004 North Park College. (CC: Evanston: First)

Ahn, Kicheon Peter Elder (Full Member) ¶335

Provisional 2022. Full 2025. 2021 Leon/Fenton. 2023 Milledgeville and Coleta

Ahne, Joseph Joo-young Elder (Full Member) ¶335

Probation 1984. Full 1988. 1984 In School. Chicago: Vincent. 1985 Mt. Prospect: Northwest. 1986 Mt. Prospect: Wesley. 1990 Elmhurst: Faith. 8/1993 York House. 1995 In School. 6/2003 Torch-Trinity Graduate School (Seoul, S. Korea). 1/2004 Master Life Mission Institute (Deer Park, IL, President). 2009 Retired.

Alagodi, Melwyn S. Elder (Full Member) ¶335

Provisional 2013. Full 2020 (Recognition of Orders from Church of South India). 3/1/2009 Chadwick: Hope/Fair Haven (DS Supply). 9/1/2009 Chadwick: Hope/ Fair Haven/Hickory Grove. 2014 Tinley Park. 2017 Manhattan. 2023 Lena/ Stockton: Wesley.

Allen-Stewart, Patricia E. Elder (Full Member) ¶335

Probation 1978. Full 1983. 1991 Lake Villa. 2003 Personal leave. 4/2011 Galena, Scales Mound. 2014 Galena. 2017 Retired.

Alphonse, Martin Paul Elder (Full Member) ¶335

9/2000 Northern Illinois Conference. 2000 Hebron. 2002 Stockton: Calvary. 2003 Multnomah Bible College (Portland OR, Professor of Intercultural Studies). 2014 Retired. (CC: Stockton: Calvary)

Anderson, Cynthia Peters Elder (Full Member) ¶335

Probation 2004. Full 2007. 2001 Itasca: Bethany (Assistant, Less than full time). 2002 Barrington: Barrington (Associate). 2014 Batavia. 2023 Retired.

Anderson, Danita R. Elder (Full Member) ¶335
Probation 1983. Full 1985. 1983 Chicago: St. Mark (Associate). 1986 Maywood: Neighborhood. 1990 Ingleside, Whitfield. 1997 Aurora: Bethany of Fox Valley. 2001 Aurora District (Superintendent). 2008 Glen Ellyn: St. Thomas. 2012 Homewood: St. Andrew. 2014 Woodridge. 2024 Assistant to the Bishop. (CC: Chicago: St. Mark)

Aram, Stephen (Steve) Paul Elder (Full Member) ¶335
Probation 1984. Full 1987. 1984 Winthrop Harbor/North Prairie. 1991 Freeport: Embury. 1999 Harvard: First. 2002 Oak Lawn: First. 2009 Shannon: Bethel. 2015 Retired.

Arroyo, Francisco Elder (Full Member) ¶335
Probation 1981 (Puerto Rico). Full 1983. 1984 Northern Illinois Conference. 1984 Chicago: Humboldt Park. 1998 Rockford District (Superintendent). 1/1999 Basilea Parish. 3/1999 Bethany Ravenswood, Adalberto Memorial. 9/2005 Disability. 9/2006 Retired.

Asbury, Douglas (Doug) A. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Mt. Hope. 1990 Naperville: Christ the Redeemer. 1/1992 Plato Center, Burlington. 8/1996 Warren. 2000 In School. 2003 Brookfield: First (1/2 Time). 2005 In School. 2009 Riverside. 2013 Riverside (1/2 time). 2014 Retired.

Aslesen, David P. Elder (Full Member) ¶335
Probation 1997 (Dakotas). Full 1999 (Northern Illinois Conference). 1997 Glenview: Glenview (Associate). 1999 Evanston: Wheadon. 2000 Chicago: First (Associate). 2001 Riverside. 11/2005 Rockford: Grace. 2012 Lake Bluff: Grace. 2015 Park Ridge: First. 2023 St. Charles: Baker Memorial.

Atherton, John C. Elder (Full Member) ¶335
Probation 1960. Full 1964. 1960 Compton. 1962 Rockford: Grace (Associate). 1965 Pistakee Highlands. 1967 Ohio. 1970 Conference Point Camp (Williams Bay, WI, Director). 1974 Plainfield: Sharon. 1982 Sugar Grove. 1985 Walnut. 1996 Retired.

Atkins Jr, Robert (Bob) A. Elder (Full Member) ¶335
Probation 1980. Full 1982. 1980 Malden. 1984 Rockford: Christ (Co-pastor). 3/1993 LaGrange: First. 2000 Wilmette: Trinity. 2005 Naperville: Grace. 2015 Retired.

Babler, Thomas (Tom) Eugene Elder (Full Member) ¶335
Probation 1968. Full 1975. 1970 In School. 1973 LaMoille: Community. 1980 Ottawa, Epworth. 1985 Aurora: Bethany of Fox Valley. 1994 Naperville: Community. 2009 Sandwich: United. 2012 Retired.

Baer, Jeffrey (Jeff) Dean Elder (Full Member) ¶335
Probation 1965 (South Indiana). Full 1969. 6/1969 Northern Illinois Conference. 1967 Chicago: Humboldt Park (Assistant, In School). 1969 Cedarville. 1970 New Milford, Davis Junction. 1977 North Chicago: Emmanuel. 1983 Wilton Center: Federated. 1985 Warren. 1989 Stockton: Calvary. 2002 Downers Grove: Faith. 9/2006 Retired.

Bailey-Green, Joshua Elder (Full Member) ¶335
Provisional 2018. Full 2020. Assigned 2013 Lombard: Faith (part time,) Assigned 2013 Lombard: First (part time.) 3/01/2014 Appointed to Lombard: Faith (1/4 time) and Lombard: First (1/2 time. 2014 Batavia, Associate. 2021 1/2 time Batavia Assoc. and 1/2 time Appt. to school. 2021 Appt. to School.

Baker, Donald A. Elder (Full Member) ¶335
Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference) . 2002 Youth Organizations Umbrella, Inc. (Executive Director). 2011 Retired.

Baker, Robert (Bob) L. Elder (Full Member) ¶335
Probation 1966 (Rocky Mountain). Full 1970 (Yellowstone). 1966 In School. 1971 Northern Illinois Conference. 1971 Crystal Lake: First (Associate). 1981 Cary. 1996 Sabbatical. 1998 Carpentersville: Trinity (Less than full time). 1/2005 Retired.

Barkley, Laura E. Elder (Full Member) ¶335
Provisional 2011. Full 2013. 2011 Rockford: Christ (Associate). 2013 Palos Heights. 2016 Medical LOA. 8/1/18 Barrington: Salem. 4/5/2021 Family LOA. 2022 ¶346.1 Appointed to KY.Conference. 2024 Joliet: Grace

Barnhart, Norma Lee Kerns Elder (Full Member) ¶335
Probation 1990. Full 1992. 1990 Chicago: Trinity. Oak Park: Faith. 3/1993 Chicago: Church of the Three Crosses. 2001 Sabbatical Leave. 2002 Rockford: Court Street. 2006 Elmhurst: First. 2014 Retired. CC: Rockford: Brooke Road.

Bartels, Frederick (Fritz) Vincent Elder (Full Member) ¶335
Probation 2008. Full 2010. 9/2007 Green Garden (1/2 time). 2008 Polo: Emmanuel. 2009 Polo: Emmanuel, East Jordan. 2013 Crete. 2017 Joliet: Grace. 2020 Retired.

Beckonchrist, Bonnie L. Elder (Full Member) ¶335
Probation 1982. Full 1984. 1982 Woodridge (Associate). 1985 Joliet: Ingalls Park. 1990 Chicago: Parish of the Holy Covenant. 9/1999 Glen Ellyn: First. 2003 Arlington Heights: First. 2013 Retired.

Bell, James (Jim) M. Elder (Full Member) ¶335
Probation 2002. Full 2007. 2001 Joliet: Grace (Associate). 2004 Libertyville (Associate). 2009 Libertyville: Word of Life. 2011 Alden (1/4 time), Harvard: First (3/4 time). 2013 Elgin: Cornerstone. 2018 Belvidere: First.

Bell, John D. Elder (Full Member) ¶335
Probation 1995. Full 1997. 1994 Cherry Valley. 1/1997 Bartlett: Good Shepherd. 2006 Yorkville: Trinity. 2013 Aurora: Wesley. 2023 ¶ 346.2 First Lutheran Church (Louisville, KY). 2025 Hinsdale.

Benson, Donald (Rob) Robin Elder (Full Member) ¶335
Probation 1980. Full 1984. 1980 In School. 1981 Maple Park, Courtland. 1984 Franklin Grove. 2/1989 Kaneville. 1995 Oswego: Prairie. 2/1999 Hinckley. 2004 Freeport: Embury. 2007 Retired.

Bergstrom, William (Bill) Warner Elder (Full Member) ¶335
Probation 1994 (On recognition of orders from American Baptist). Full 1996. 9/1991 Chadwick: Hope. 1995 Plainfield: Sharon. 1997 Malta, Northwest Malta. 2001 Mt. Morris: Disciples. 2005 Retired. (CC: Rockford: Grace).

Berman, Frank M. Elder (Full Member) ¶335
Probation 1969. Full 1971. 1969 DeKalb: University Church, Wesley Foundation (Assistant). 1971 Chicago: Memorial, Kedzie. 1973 Albany. 1977 Dixon: First (Associate). 1986 Rockton. 8/1992 Sterling: Wesley. 1997 Wilmington. 2001 Joliet: Ingalls Park. 10/2005 Retired.

Best, Judith Early Elder (Full Member) ¶335
Probation 1990. Full 1993. 1990 Garrett Evangelical Theological Seminary (Director of Development). 1991 Lemont. 1994 Leave of Absence. 2007 Family Leave. 1/1/2024 Retirement.

Biekman, Robert Elder (Full Member) ¶335
Provisional (West Ohio). Full 2010 (Northern Illinois). 5/2007 Chicago: Southlawn. 2012 Chicago: Maple Park. 1/2015 Chicago: Maple Park (1/2 time), Urban Ministry Coordinator (1/2 time). 1/2/2020 Extension Ministry; ELCA. (CC: Chicago United Church of Rogers Park) 10/1/2022 Transitional Leave of Absence. 2023 Chicago: Gorham (3/4).

Biel Jr., Timothy (Tim) J. Elder (Full Member) ¶335
Probation 2004. Full 2007. 2003 Cary (Associate). 2008 Evergreen Park: First. 2014 Homewood: St. Andrew. 2018 Skokie: Central. 9/1/2020 Skokie: Central (3/4)/Chicago: Elston Avenue (1/4). 1/1/2021 Skokie: Central.

Birkhahn-Rommelfanger, Betty Jo (BJ) Elder (Full Member) ¶335
Probation 1974 (Central Illinois). Full 1978 (Northern Illinois Conference). 1976 Northern Illinois Conference. 1976 Aurora: Fourth Street (Associate). 1979 Rockford: Harlem. 1984 Joliet: Ingalls Park. 1985 Evanston: Wheadon. 1996 Ravenswood Fellowship. 2004 Waukegan: First. 2007 Frankfort. 8/2009 Arlington Heights: Church of the Incarnation. 2014 Chicago: Parish of the Holy Covenant. 2015 Retired.

Birkhahn-Rommelfanger, Rachel Elder (Full Member) ¶335
Provisional 2014. Full 2016. 2014 Chicago: Berry Memorial. 9/1/2016 Disability Leave. 11/1/2016 Medical Leave. 10/2/2017 Voluntary LOA. 1/14/2019 Connectional Table. 1/1/2021 Chicago Job's Council. (CC: Dolton: Faith). 5/18/2024 Transitional LOA.

Blachford, Eric F. Elder (Full Member) ¶335
Provisional 2010. Full 2012. 2005 Rockford: Harlem, Rockford: Beth Eden, and Evans (Associate). 2012 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Rockford: NFC. 2014 Harvard: First (3/4 time), Alden (1/4 time). 2021 Naperville: Grace. 2026 Plainfield.

Black, Geraldine J. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Chicago: Fellowship. 1991 Chicago: New Gresham. 1999 Chicago: Grace-Calvary. 11/2003 Medical Leave.

Blackwell, Philip (Phil) L. Elder (Full Member) ¶335
Probation 1967. Full 1972. 1967 In School. 1970 Apple River. 1974 Rockford: Broadway. 1979 United Methodist Foundation at University of Chicago. 1985 Wilmette: Trinity of the North Shore. 1/1998 NIC Chief Program Officer. 2001 Chicago: First (Temple). 2014 Retired.

Blade, Nancy Eileen Elder (Full Member) ¶335
Probation 1990. Full 1992. 1988 Shannon (Assistant), Florence. 1989 Florence, Ridott. 1990: Earlville. 1994 Pearl City: First, Zion. 1997 Mount Carroll. 2000 Mount Morris. 2001 Elmhurst: Christ. 2006 Cherry Valley. 2010 Ottawa: Epworth. 2015 West Chicago: First. 2019 Kaneville. 2024 Oak Park: Euclid Avenue.

Bohall, Mary Elizabeth Elder (Full Member) ¶335
Provisional 2014. Full Elder 2016. 2014 Chadwick: Hope, Fairhaven, Hickory Grove. 2018 Mendota: First. 2026 Mendota: First/Mendota: Zion.

Bonebrake, Douglas B. Elder (Full Member) ¶335
Probation 1960. Full 1962. 1960 Chicago: Irving Park (Assistant). 1962 Apple River. 1966 Addison: Good Samaritan. 1971 Oak Park: First. 1977 Dolton: Faith. 9/1988 Oak Forest. 1994 Joliet: Grace. 1996 Retired. (CC: Naperville: Grace)

Boryk, John (John Alan) Alan Elder (Full Member) ¶335
Probation 1971. Full 1973. 1971 Dolton: Faith (Associate). 1974 Thornton. 1983 Harvey: First. 1988 Rockford: Aldersgate. 1995 Freeport: Faith. 1996 Belvidere: First. 3/2000 Durand. 1/2004 Park Ridge: First. 2009 Retired.

Bourke Jr., Thomas (Tom) Edmond Elder (Full Member) ¶335
Probation 2006. Full 2009. 3/2006 Seneca, Marseilles. 2011 Dakota Rock Grove. 2014 Bolingbrook: Crossroads of Faith. 2019 Sandwich.

Bowden, Douglas (Doug) Quaife Elder (Full Member) ¶335
Probation 1968 (Detroit). Full 1976 (Northern Illinois Conference). 1975 Northern Illinois Conference. 1975 Skokie: Central (Assistant). 1976 Chicago: Elston Avenue. 1980 Wilmette: Trinity Church of the North Shore (Associate). 1987 Rockford: Our Master's. 9/1996 Freeport: Faith. 2007 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Retired.

Bowers, Sally Ann Elder (Full Member) ¶335
Probation 1980 (Central Illinois). Full 1986. 1984 Northern Illinois Conference. 1984 Brookville, Elkhorn. 1990 Florence. 1991 (Less than full time). 1992 Freeport Area Cooperative of Churches (Less than full-time). 9/1996 Freeport: Faith. 1998 Polo: First. 8/2002 Leave of Absence. 2003 Youth Development Educator, Dane County, WI. 2008 Voluntary Leave of Absence. 2010 Appointment to attend school. 2011 University of Wisconsin Hospital and Clinics (Chaplain). 2016 Retired.

Brandner, Gale T. Elder (Full Member) ¶335
Probation 1997. Full 1999. 1997 Pearl City: First, Zion. 2000 Mendota: Zion. 2010 Walnut. 2013 Retired. 2014 Leon Retired Serving (Until 2015).

Brandt, Gavin C. Elder (Full Member) ¶335
Probation 1995 (Recognition of Orders). Full 1997 (Recognition of Orders). 11/1992 Elizabeth. 1994 Lena. 2000 Channahon. 2008 Hampshire: First.1/1/2014 Retired. 2/2015 Cedarville, Red Oak (Retired Serving until 4/30/2016). 6/12/2022 German Valley/Winnebago (Interim, 1/2 time). 9/1/2022 German Valley/Winnebago (Retired Serving, 1/2 time). 2024 Assignment ended.

Britton, Barry William Elder (Full Member) ¶335
Probation 1975. Full 1978. 1975 Rockford: North Boone Parish (Assistant, In School). 1976 East Jordan. 1982 In School. 1986 Rockford Memorial Hospital (Chaplain and CPE Supervisor). December 1, 2016 Retired. (CC: Hunter)

Bross, Jeffry John Elder (Full Member) ¶335
Probation 2004. Full 2007. 2004 Batavia (Associate). 2009 Batavia: Flowing Grace. 2018 Aurora District Superintendent. 2024 Libertyville.

Brown, Carol Ann Elder (Full Member) ¶335
Probation 1979. Full 1981. 1978 Chicago: Emmaus. 1979 Mt Prospect: Trinity (Associate). 1981 Chicago: Albany Park. 1986 Chicago: Joyce. 1989 Southern Illinois (¶ 346.1). 1990 Chicago: Berry Memorial. 9/1995 Glencoe: Northshore. 10/2004 Northbrook. 2008 Hinsdale. 2013 Retired.

Brown, Norval I. Elder (Full Member) ¶335
Probation 1977. Full 1981. 1977 Chicago: St. Mark. 1979 Chicago: West Englewood. 1982 Maywood: Neighborhood. 1986 Chicago: Southlawn. 1994 Chicago: Gammon Memorial. 1998 Aurora: Fourth Street. 2002 Homewood: St. Andrew. 2003 Southern District Campus Ministry. 2007 Carol Stream: St. Andrew (Interim). 9/2007 Park Forest: Grace United Protestant, Thornton. 2017 Deerfield: Christ. 2020 Cary. 2023 Cary/Fox River Grove Grove: Community. 2026 Retired. 2026 Lansing: First (1/4).

Brown, P. Devon (Devon) Elder (Full Member) ¶335
Full 1991 (Recognition of Orders from AME Zion). 1990 Schaumburg: Our Saviour's. 8/1992 Chicago: St. Mark (Associate). 1995 Chicago: Faith. 2013 Chicago: St. Mark.

Bruehl, Richard G. Elder (Full Member) ¶335
Probation 1961. Full 1964. 1961 Chicago: Edison Park (Assistant). 1962 Evanston: Covenant (Assistant). 1964 In School. 1967 Vanderbilt University Divinity School (Faculty). 1987 Pastoral Counseling and Psychotherapy (Nashville, TN). 2005 Retired. (CC: Des Plaines: First)

Bullmer, Sharon L. Elder (Full Member) ¶335
Probation 1978. Full 1983. 1978 In School. 1979 Wyanet. 1984 Aurora: Fourth Street (Associate). 1987 Leaf River, German Valley. 1992 Orangeville, Afolkey. 2002 Harvard: First. 2008 Ingleside (1/2 time). 2013 Retired.

Bullmer, Steven (Steve) F. Elder (Full Member) ¶335
Probation 1975. Full 1979. 1975 In School. 1977 Rochelle (Associate). 1979 St. Charles (Associate). 1982 Plainfield: Sharon. 1987 Polo: Emmanuel. 1992 Freeport: Trinity. 2000 Lena, Winslow, McConnell. 2002 Marengo. 2008 Crystal Lake: First. 2013 Retired. 2026 McHenry: First (1/2).

Bunt, Julie L. Elder (Full Member) ¶335
Probation 2000. Full 2004. 2000 Morrison (Associate). 2004 La Moille: Community. 2008 Freeport: Trinity/Cedarville. 2012 Freeport: Trinity/Freeport: Embury. 2016 Mount Morris: Disciples. 2023 Retired.

Burkhart, Robert G. Elder (Full Member) ¶335
Probation 1961. Full 1964. 1964 Chicago: Bethany. 1965 Chicago: Parish of Reconciliation. 1970 Elgin: Faith (Associate). 1972 Elmhurst: First (Associate). 1978 Rockford: Our Master's. 1987 Skokie: Central. 9/2007 Retired.

Butler, Robert (Bob) Elder (Full Member) ¶335
Provisional 2011. Full 2013. 2010 Naperville: Wheatland Salem, Oswego Campus. 2015 Marengo. 01/01/2016 LOA. 2017 Itasca: The Center NFC. 2021 Itasca: The Center/Wood Dale: The Center Wood Dale NFC.

Byrne, Brenda Elder (Full Member) ¶335
Probation 1991. Full 1997. 1988 Willow, Kent. 1991 Freeport: Faith (Associate, Less than full time). 1993 New Milford (Less than full time). 1995 Fair Haven. 1/1997 Fair Haven, Argo Fay. 2000 Argo Fay, Thomson. 2005 In School, Triumph (1/4 time). 2007 Northern Illinois Hospice and Grief Center, Rockford (Spiritual Counselor). 2015 Davis: Calvary (3/4 time), Rock City (1/4 time). 2017 Davis: Calvary (1/4), Rock City (1/4), Burritt (1/2). 01/2020 Davis: Calvary (1/2), Burritt (1/4). 9/1/2020 Davis: Calvary (1/2). 1/1/2021 Durand/Davis: Calvary. 1/1/2024 Retired.

Caliendo, Cathryn (Cathy) Elder (Full Member) ¶335
Probation 2006. Full 2012. 2003 Cicero: Wesley. 2015 Cicero: Wesley (3/4 time), River Forest (1/4 time). 2018 Retired.

Campanano, Digna Elder (Full Member) ¶335
Provisional 1999 (Recognition of Orders from United Church of Christ in the Philippines). Full 2000. 8/1998 Chicago: Pullman (Less than full time). 1999 Melrose Park: Cosmopolitan. 2003 To Attend School. 10/2003 Chicago: Edison Park (1/4 time). 8/2004 Lisle: Faith (1/2 time). 2006 Good Shepherd Advocate Hospital, Barrington, IL (Chaplain). 2014 Advocate Sherman Hospital, Elgin, IL (Chaplain). (CC: Riverside: Woodside)

Campanano, Juancho C. Elder (Full Member) ¶335
Provisional 1997 (Recognition of Orders from United Church of Christ in the Philippines). Full 1999. 1997 Chicago: First (Associate). 1999 Elmhurst: Faith. 2004 Lemont. 2007 Aurora: Wesley. 2013 Naperville: Wesley. 2016 Hazel Crest: Community/Blue Island: Grace. 2017 Bethany Methodist Corp. 10/1/2019 Extension Ministry J.U.S.T. of DuPage. 2020 Western Springs. 10/1/2023 Downers Grove: Faith/Western Springs (merged 2024). 2026 Yorkville: Trinity (1/2).

Campbell, Bonnie F. Elder (Full Member) ¶335
Probation 1999. Full 2001. 1999 Elk Grove Village: Prince of Peace. 9/2006 Des Plaines: First (Associate). 2008 Retired. (CC: Lombard First.)

Campbell, Robert (Bob) B. Elder (Full Member) ¶335
Probation 1995. Full 1997. 1994 Mokena. 1998 Freeport: First. 2001 Chicago: New Hope. 2006 Chicago: New Hope (1/2 time), Willow Wellness Center (Park Ridge, 1/2 time). 2007 Willow Wellness Center (Park Ridge, IL, Co-Director). (CC: Park Ridge: First) 3/15/2022 Retired.

Carlson, Richard T. Elder (Full Member) ¶335
Probation 1982. Full 1984. 1981 Crystal Lake: First (Associate). 1985 South Elgin: Community. 1993 Dixon: First. 5/1995 Honorable Location. 2003 Readmitted. 8/2003 Bolingbrook: Crossroads of Faith. 2008 Barrington: Salem. 2014 Elgin: First. 2020 Retired. 2020 Waukegan: New Hope (1/2). 2023 Arlington Heights: First (Interim). 2024 Assignment ended. 2024 West Dundee (1/2).

Carno, Hyewon Sophia (Sophia) Elder (Full Member) ¶335
Provisional 2017. Full 2019. 2015 Coleta (Assigned, 1/2). 9-1-2015 Coleta (LP 1/2). 11/2016 Coleta (1/2) / Milledgeville (1/4). 2017 Coleta (1/2) / Milledgeville (1/2). 2019 Chicago: First (Associate). 2026 Naperville: Grace (Associate).

Carr, Jay D. Elder (Full Member) ¶335
Probation 1984. Full 1987. 1984 Malden. 1986 Dixon: First (Associate). 1989 Oswego: Prairie. 1994 Princeton. 1999 Roscoe. 2010 New Lenox. 2017 Libertyville. 2024 Retired.

Carrasco, Oscar Natanael Elder (Full Member) ¶335
1992 Tr. N. Ind. 1992 Chicago: East Side and 1994 Hegewish. 1996 Oaklawn: First. 4/15/2002 Director of Connectional Ministries. 2007 Elgin District Superintendent. 2015 Retired. 2015 Prophetstown (Until 2017)

Casey, Sarah Elder (Full Member) ¶335
Provisional 2013. Full 2015. 2013 Naperville: Community (Associate). 2016 346.1 Appointed to Pacific Northwest Conference.

Casey, Timothy (Tim) D. Elder (Full Member) ¶335
Probation (Nebraska). Full 2001. 1996 Northern Illinois Conference. 1996 Plainfield: First (Associate). 2006 Bartlett: Good Shepherd. 2017 Channahon. 2021 Lemont.

Catlin, Arthur (David) David Elder (Full Member) ¶335
Probation 1967. Full 1973. 1968 In School. 1970 Joliet: Trinity. 1976 Wilmington. 1994 Aurora: Bethany of Fox Valley. 1997 Sabbatical. 1998 Leave of Absence. 9/1998 Retired.

Chernich, Hope M. Elder (Full Member) ¶335
Provisional 2018. Full 2021. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 2018 Chicago: Irving Park/Chicago: Grace of Logan Square. 8/1/2023 Des Plaines: First.

Cho, Eun Chol Elder (Full Member) ¶335
Probation 1958 (Korean Central). Full 1960 (Korean Central). 1976 Chicago: Mayfair. 1977 Northern Illinois Conference. 1981 Cedarville. 1984 Park Ridge: Good Shepherd. 1/1988 Chicago: First Korean. 1996 Alpha Korean. 3/2000 Retired.

Cho, Jaeeon (Jake) Elder (Full Member) ¶335
Provisional 2023. Full 2025. 2019 Waterman. 2022 Highland Park Galilee. 9/15/2023 Prospect Heights: Central Korean/Highland Park: Galilee. 2024 Schaumburg: Salem Korean.

Choi, Chan Ik (Chan) Elder (Full Member) ¶335
Provisional 2016. Full 2025. 8/1/2015 Chana/Lighthouse. 2019 Chicago: Urban Village (South Loop). 1/1/2021 Chicago: Urban Village. 7/1/2023 Carol Stream: St. Andrew. July 1, 2026 Family Leave of Absence.

Choi, Eun-Hye Elder (Full Member) ¶335
Probation 1998. Full 2000. 1998 Palatine: First (Associate). 2001 West Dundee: First. 2006 Chicago: Morgan Park. 2011 Plainfield. 2018 Glenview: Glenview. 7/1/2026 Retired

Choi, Young Eun Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Chicago: Alpha Korean. 1989 Chicago: Joyce. 12/1992 Berwyn: First. 1997 Villa Park: Asbury Korean. 2002 West Ohio (?? 346.1). 2012 Northbrook: Glenbrook Korean. 2014 Plainfield: Sharon. 3/1/2017 Medical LOA. 2021 Retired.

Chong, Hwa-Young Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Greenwood, Ringwood. 1996 Wilmette: Trinity. 2000 Arlington Heights: Church of the Incarnation. 2005 Sabbatical Leave. 8/2006 Elk Grove: Prince of Peace. 2011 Glenview: Glenview. 2018 Naperville: Community. 2023 Prairie North District Superintendent.

Chong, Kwan Elder (Full Member) ¶335
Probation 1992. Full 1997. 1992 Scales Mound, Council Hill. 1993 DeKalb: First. 8/1994 Chicago: Calvary. 1999 Wood Dale Community Church. 3/2003 To Attend School. 2005 Chicago: Clair Christian. 9/2007 Hampshire: Zion. 2009 Telos Holistic Healing Center (Wheeling). 2014 Global Healing Mission (Barrington, IL). (CC: Northbrook: North Northfield). March 1, 2025 Retired.

Christian, Avani-Cosset S. Elder (Full Member) ¶335
Provisional 2010. 2012 Full. 2010 Dixon: First (Associate). 2013 Kaneville. 1/1/2019 Kaneville/ Naperville: Hope Indian NFC. 2019 West Chicago: First (renamed West Chicago: New Hope)(3/4)/ Naperville: Hope Indian NFC (1/4).

Christopherson, Arlene W. Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 Midlothian. 1988 Polo: First. 1/1992 Downers: First (Associate). 1995 Sycamore (Co-Pastor). 2000 Elgin District (Superintendent). 2007 NIC Bishop's Assistant. 2016 Bishop's Assistant/Director of Connectional Ministries (CC: Chicago: First Temple.) 2023 Bishop's Assistant. 9/1/2024 Retired.

Christy, Scort Elder (Full Member) ¶335
Provisional 2017. Full 2020. 8/15/2015 Elmwood Park (DS Supply, 1/4 time). 6/1/2016 Elmwood Park (Local Pastor, 1/4 time). 2017 Evanston: Emmanuel.

Chung, Eun-Hae Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Schaumburg: Salem Korean. 9/1999 Glenbrook Korean. 2/2003 Naperville: DuPage Korean. 2008 Palos Heights. 2013 Retired.

Cochran, Daniel Chesley Elder (Full Member) ¶335
Provisional 2017. Full 2020. 2017 Hinsdale 1/2 Assoc. Pastor. 2018 Naperville: Grace (Assoc). 2021 Wheaton: Aldersgate. 2023 Wheaton: Gary.

Comerford, Jan Parsons Elder (Full Member) ¶335
Probation 1990. Full 1996. 8/1989 Kirkland. 10/1991 Hinsdale. 1/1997 Genoa: Faith. 2001 McHenry: First. 1/2006 Sabbatical. 2006 Belvidere: First (Associate). 2010 South Elgin: Community. 2020 Retired.

Conway, Jacques A. Elder (Full Member) ¶335
Probation 1996. Full 1999. 1995 Chicago: Christ (Less than full time). 1998 Greater Englewood (Associate, 3/4 time). 1999 Oak Park Police Department (1/4 time). 2/2003 Maywood: Neighborhood (3/4 time). 2013 Maywood: Neighborhood (3/4 time), Chicago: St. Matthew (1/4 time). 9/1/2016 Chicago Southern District Superintendent. (fulltime) 7/1/23 Orland Park: Faith. 7/01/2025 Voluntary LOA

Coon, Christian T. Elder (Full Member) ¶335
Probation 1998 (Iowa). Full 2000 (Northern Illinois Conference). 1998 Chicago: Riverside. 11/2001 Deerfield: Christ. 2009 Chicago: Urban Village (Co-Pastor). 2019 River Forest/Chicago; Urban Village.. 2024 Director of Congregational Development and Redevelopment. (CC: Chicago: Parish of the Holy Covenant)

Cory, Carol L. Elder (Full Member) ¶335
Probation 1981. Full 1984. 1981 Chicago: Ashburn. 1987 Chicago: First (Temple) (Associate). 1991 North Central College (Chaplain). 1994 Itasca: Bethany. 2001 Cary. 2008 Retired. (CC: Naperville: Grace)

CLERGY SERVICE RECORDS

Couture, Pamela D. Elder (Full Member) ¶335
Probation 1981. Full 1984. 1981 Roselle (Associate). 1984 In School. 1989 Candler School of Theology (Assistant Professor of Pastoral Care). 1997 Faculty Resource Center, Association of Theological Schools in the United States and Canada (Director). 1998 Colgate-Rochester Divinity School (Associate Professor of Pastoral Theology). 2004 Saint Paul School of Theology, Kansas City, MO (Vice-President of Academic Affairs and Dean). 2010 Emmanuel College of Victoria University in the University of Toronto, Toronto, Ontario, Canada (June & Geoffrey Martin Chair of Church & Community). 2014 Retired. 1/1/2020 Extension Ministry Toronto School of Theology.

Cox, Brittany (Britt) R. M. Elder (Full Member) ¶335
Full 2016. Provisional 2014. 2014 ¶ 345 First United Church of Oak Park. 5/1/2018 Chicago: Church of the Three Crosses. 2022 Evanston: First (Assoc.).

Crail, Jonathan S. Elder (Full Member) ¶335
Probation 2004. Full 2007. 1999 Capron, Chemung (Less than full time). 2004 Harding, Serena. 2009 Wheaton: Gary Memorial (Associate). 2013 Oak Lawn: First. 2017 DeKalb: First. 2026 Gary: Wheaton.

Cripps-Vallejo, Paula Elder (Full Member) ¶335
Full 2017, transfer from Iowa Conference. 2011 Bensenville: First. 5/1/2014 Chicago: Humboldt Park (3/4 time), Chicago: Emanuel (1/4 time). 3/1/2016 Chicago: Humboldt Park. 1/15/2021 Chicago: Humboldt Park (1/2 time).

Crites, Laura J. Elder (Full Member) ¶335
Probation 2005. Full 2010. 2005 DeKalb: First (Associate). 2010 Hinckley: First. 2016 Ashton/ Franklin Grove. 12/2017 Medical Leave.

Crone, James (Jim) L. Elder (Full Member) ¶335
Probation 1978 (Central Illinois). Full 1986 (Northern Illinois Conference). 1978 In School. 1978 Chicago: Bethel. 1980 Freeport: Trinity. 1992 Rockford: Beth Eden. 1996 Ottawa: Epworth. 2007 Belvidere. 2013 Retired.

Cross, Harriette D. Elder (Full Member) ¶335
Probation 1997. Full 2001. 1996 North Chicago: Emmanuel. 1997 Aurora: Wesley (Associate). 2001 Chicago: N.E.W. Ministries, Southern District Campus Ministry. 2003 Schaumburg: Our Saviour's (Associate). 2007 Oak Park: Cornerstone. 2010 Chicago: Englewood, Chicago: Rust Memorial. 2017 Wilmington.

Cross, Sr., Thomas H. Elder (Full Member) ¶335
Probation 1961 (North Alabama). Full 1963 (North Alabama). 1966 Rock River Conference. 1966 Chicago: West Pullman. 1971 Chicago: Julia Gay. 1972 Yorkville, Millbrook. 1981 Bolingbrook: Friendship. 1987 Oak Park: First. 11/1999 Elmhurst: First. 2006 Retired.

Culpepper, Calvin Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2/2005 Elgin: Cornerstone (Associate). 2011 Rockford: Court Street.

D'Aquila, Martha Windham Elder (Full Member) ¶335
Probation 1986 (Mississippi). Full 1989 (Mississippi). 1986 Alsip: Christ. 11/1987 Winfield: Community (425.1). 2/1988 Northern Illinois Conference. 1991 In School. 4/1994 Mississippi Transformation. 1997 Leave of Absence. 2001 Family Leave. 2008 Retired.

Dahl, Stephen A. Elder (Full Member) ¶335
Probation 1965. Full 1969. 1965 In School. 1967 Cicero: Calvary. 1970 Park Ridge: First (Associate). 1973 Buffalo Grove: Kingswood. 1984 Bethany Home and Hospital (Chicago, Assistant to the President). 1985 Bethany Home and Hospital (Chicago, President and Chief Executive). 2015 Retired. (CC: Bethany: Ravenswood)

Darr, Richard S. Elder (Full Member) ¶335
Probation 1998. Full 2005. 2/1998 Greenwood, Ringwood. 10/2000 Minooka. 2009 Park Ridge: First. 2015 Geneva. 2021 Retired.

Das, Man Singh Elder (Full Member) ¶335
Probation 1965. Full 1967. 1965 Maywood: Neighborhood (Assistant). 1967 In School. 1969 Northern Illinois University (Faculty). 1992 South Asian Community. 1999 Retired.

David, George E. Elder (Full Member) ¶335
Probation 1977 (On Recognition of Elder's Orders from Wesleyan Church). Full 1982. 1977 Tampico. 1981 Chadwick. 1985 Palatine: First (Associate). 1987 Chicago: First (Associate). 1989 Highland Park: Bethany. 1991 Malta, North West Malta. 1997 River Forest. 2001 Itasca: Bethany. 2006 Rockford: Aldersgate. 2010 Retired. 2013 Ingleside (Until 2015). 8/1/2017 Elmhurst: Faith Evangelical (Interim). 2018 Cary (Assoc., 1/4 time). 7/8/2019 Cary (Pastor, full time). 7/1/2020 Cary (Assoc., 1/4 time). 2022 Return to Retirement.

Davis, Daniel (Dan) C. Elder (Full Member) ¶335
Probation 1974 (Central Illinois). Full 1981 (Northern Illinois Conference). 1979 Northern Illinois Conference. 1979 Chicago: Union Avenue. 1983 Rockford: Broadway. 1985 Berwyn. 11/1992 Peotone. 8/1995 Rockton. 2000 Hampshire: First. 2005 Chicago: United Church of Rogers Park. 2006 Tinley Park. 2009 Joliet: Ingalls. 2013 Harvard/Alden. 2014 Retired. 2014-2018 Lindenhurst: Trinity. 2023 Waukegan: New Hope (1/2).

Decker, David M. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1989 Pearl City: First, Zion. 1994 Algonquin: Christ. 1/2004 Durand. 2006 Deer Ridge Ministries (Durand, IL). 2007 Retired. 2011 German Valley, Winnebago (Until 9/2013).

Deming, Linda K. Elder (Full Member) ¶335
Provisional 1998. Full 2002. 1997 Alden. 1998 Mt. Greenwood. 2002 Galena. 2004 Leland. 2008 Wood Dale: Community. 2013 Ottawa: Evangelical. 2014 Medical Leave of Absence. 2018 Retired.

Deppe, Martin Louis Elder (Full Member) ¶335
Probation 1961. Full 1963. 1961 Chicago: Mandell. 1964 Chicago: Gresham. 1970 Evanston: First (Associate). 1975 Chicago: Morgan Park. 1984 Hinsdale. 1990 Sabbatical. 1991 Irving Park. 1999 Retired.

Dickson, Wesley S. Elder (Full Member) ¶335
Probation 2006. Full 2009. 2006 Coleta, Sterling/Rock Falls Youth Cooperative. 6/2009 Bolingbrook: Crossroads of Faith. 2014 Sterling: Wesley. 2017 New Lenox.

Diss, Daniel F. Elder (Full Member) ¶335
Full (Illinois Great Rivers). 2002 Chicago: Granville (Less than full time). 3/2003 Genoa: Faith. 2003 Northern Illinois Conference. 2012 Joliet: Grace. 2017 Glen Ellyn: First. 2023 ¶346.1 Cal-Nevada Conference. 2025 ¶346.1 Appt. to Illinois Great Rivers.

Doh, Eunbae Elder (Full Member) ¶335
Full 2011 (On Recognition of Orders from Korean Methodist). 10/2005 St. Charles: Baker Memorial (Associate). 2009 Stockton: Calvary. 2014 Arlington Heights: Church of the Incarnation. 2021 Channahon. 2025 Naperville: Wesley. 10/1/2026 Oswego: Good Shepherd.

Doss Jr, Ulysses S. Elder (Full Member) ¶335
Probation 1960 (East Wisconsin). Full 1961 (Rock River Conference). 1961 Chicago: St. Matthew (Associate). 1963 Chicago: Olivet. 1968 University of Montana (Faculty). 11/1997 Retired.

Dukes, Beverly Doreen Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2018 Chicago: East Side DS Supply. 2020 Homewood: St. Andrew. 2021 Maywood: Neighborhood. 2022 Maywood: Neighborhood (3/4)/Lombard: Faith (1/4). 2024 Chicago: Morgan Park(1/2)/Alsip: Christ (1/2).

Dunlap-Berg, Larry Edward Elder (Full Member) ¶335
Probation 1977. Full 1980. 1978 Chicago: Albany Park. 1981 Chicago: Humboldt Park, Northeastern Illinois University. 1984 In School. 1987 General Board of Higher Education and Ministry (Coordinator). 1988 Don Elliott Associates. 1989 Employment & Training, Tennessee Department of Labor (Grants Analyst, CC: Lincoln). 1991 Cumberland Science Museum, Nashville, TN (Coordinator of Exhibit Interpretation. 2018 Transitional LOA. (CC: Chicago: Ravenswood Fellowship). 2020 NIC Volunteers in Mission. 2022 Retired.

Dye, Rodney (Rod) B. Elder (Full Member) ¶335
Probation 2001. Full 2004. 9/1992 Apple River. 1996 Lanark. 11/2003 Erie. 2018 Retired.

Earley, Melissa L. Elder (Full Member) ¶335
Probation 1998 (Rocky Mountain). Full 2000. 1998 Geneva (Associate). 2004 Sabbatical. 2005 Waukegan: Living Faith. 2010 Northbrook: Northbrook. 2017 Arlington Heights: First. 2023 Ecumenical Shared Ministry, St George Episcopal Church, Leadville CO. (CC Arlington Heights FUMC)

Eaton, Gregory (Greg) J. Elder (Full Member) ¶335
Provisional 1998 (North Central New York). Full 2000 (Northern Illinois). 10/1999 Northern Illinois Conference. Chicago: First (Associate). 2000 Sycamore. 2002 Des Plaines: First. 2005 Arbor Falls Foundation (Glenview, IL, Executive Director). 2020 Eaton and Associates (CC: Chicago: Union Avenue)

Edwards, Clayton Scott Elder (Full Member) ¶335
Provisional 2023. Full 2025. 1/1/2021 Buffalo Grove: Kingswood.

Eesley, Jane S. Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Chicago: Mayfair. 12/1997 Naperville: Community (Associate). 10/2005 DeKalb: First. 2011 Rockford: Christ. 2023 General Board of Global Ministries: Advocacy Coordinator for the Methodist Liaison Office in Jerusalem. 2025 Chicago: First.

Eichelberger, David Alan Elder (Full Member) ¶335
Probation 1974 (Western Pennsylvania). Full 1977 (Western Pennsylvania). 1989 Elmhurst: Christ. 1990 Northern Illinois Conference. 5/1994 Crystal Lake: First (Associate). 1998 FOCUS (Director). 2002 Aurora: Fourth Street. 2009 Retired.

Emery, Charles (Chuck) W. Elder (Full Member) ¶335
Probation 1965 (Minnesota). Full 1969 (Minnesota). 1976 Chicago: Logan Square. 1968 Winona. 1970 Northern Illinois Conference. 1970 Lombard: Mt. Calvary. 1972 Lombard: First (Associate). 1976 Minister to Society. 1992 Glencoe: North Shore. 9/1995 Villa Park: Calvary. 2008 Retired.

Engel, Melissa S Elder (Full Member) ¶335
2025 Wyanet

Enright, Seamus Jerry Elder (Full Member) ¶335
Provisional 2015. Full 2022. 2015 Reynolds. 2022 Ottawa: First.

Esbrook, Cheryl R. Elder (Full Member) ¶335
Probation 1994. Full 1997. 1994 Morrison (Associate). 1997 Channahon. 2000 Rockton. 2006 Zion: Memorial. 2009 Retired.

Esguerra, Romir Reyes Elder (Full Member) ¶335
Probation 1984. Full 1987. 1983 Thomson, Argo Fay. 1988 Ashton. 8/1994 DeKalb: First (Associate). 1997 Wheaton: Aldersgate. 2000 Oak Park: St. John's. 2008 Villa Park: Calvary. 2012 Chicago: Berry Memorial. 2014 Schaumburg: Our Redeemer's. 2020 Joliet: Grace. 2024 Retired. CC: Oak Park: St. John's

Facemyer, Diana Mason Elder (Full Member) ¶335
Probation 1973 (New York). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Garrett Evangelical Theological Seminary (Admissions Counselor). 1976 Naperville: Community (Associate). 1978 Dakota Rock Grove. 1979 NIC Program Staff. 1989 Glenview (Co-pastor). 1996 Glen Ellyn: St. Thomas. 2008 Aurora District (Superintendent). 2013 Retired.

Ferguson, Peter R. Elder (Full Member) ¶335
Probation 1979. Full 1981. 1979 Plato Center, Burlington. 1985 Crystal Lake: First (Associate). 1987 Leave of Absence. 1988 General Board of Pensions. 9/1998 To Attend School. 2000 Leave of Absence. 2002 Retired. (CC: Elgin: Wesley)

Findon, Carol R. Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 Morris: First (Associate). 1988 Family Shelter Service of DuPage County. 9/1989 Samaritan Interfaith Pastoral Counseling Center. 2007 Retired. (CC: Naperville: Grace)

Fisher, Deborah (Debbie) Lee Elder (Full Member) ¶335
Probation 1980. Full 1982. 1980 Orland Park (Associate). 1982 Worth. 1987 Hoffman Estates: Our Saviour's. 1994 Chicago Northwestern District (Superintendent). 1996 Aurora District (Superintendent). 2001 Downers Grove: First. 2007 Lake Bluff: Grace. 2012 Retired.

Fisher, Neal F. Elder (Full Member) ¶335
Probation 1958 (Southern New England). Full 1960 (Southern New England). 1980 Northern Illinois Conference. 1980 Garrett Evangelical Theological Seminary (President). 2001 Retired. (CC: Evanston: First)

Flinn-Portee, Susan Louise Elder (Full Member) ¶335
Full (Illinois Great Rivers). 1998 Northern Illinois Conference. 1998 Northwestern Memorial Hospital. 2014 Harris Methodist Hospital (Ft. Worth, TX, Director Pastoral Care). . 9/1/2019 Transitional LOA. (CC: Oak Park: First). 3/31/2023 Retired.

Ford, Jacqueline Pamela Elder (Full Member) ¶335
Probational 2008. Full 2010. 2006 Alsip: Christ/Chicago: Mt. Greenwood. 2009 Alsip: Christ/Campus Ministries (Chicago State University). 2010 Chicago: Ingleside-Whitfield. 2026 Chicago: Hartzell Memorial.

Fox, Monty W. Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2004 Tampico, Harmon. 2010 Cherry Valley. 2015 Belvidere: First. 2018 LOA.

Francis, Dean L. Elder (Full Member) ¶335
Probation 1980 (Western Michigan). Full 1983 (Western Michigan). 1995 Northern Illinois Conference. 1995 Evanston: First. 8/1/2018 Retired.

Frank, Sharon Ann Elder (Full Member) ¶335
Probation 1981. Full 1983. 1981 Mt. Prospect: Trinity (Associate). 1985 Chicago: Elston Avenue. 1991 In School (Lutheran General Hospital). 1994 Lutheran General Hospital. 1995 St. Luke Hospital (Saginaw, MI, CPE Associate Supervisor). 1995 Dartmouth-Hitchcock Medical Center (Lebanon, NH, CPE Supervisor). 2009 Retired. (CC: Evanston: Wheadon)

Friedrich, Corydon E. Elder (Full Member) ¶335
Probation 1960 (Alabama-West Florida). Full 1962 (Alabama-West Florida). 1969 In School, Chicago: Bethel. 1970 Northern Illinois Conference. 1970 Chicago: Berry Memorial. 1972 Church of Three Crosses. 1975 Chicago: Joyce. 1986 Chicago Lawn. 1993 Community: South Elgin. 1999 Retired.

Fu, James (Jim) Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2017 Elmhurst: Christ (1/4 time - DS Supply). 3/15/18 Elmhurst: Christ- 1/2 time Local Pastor. 2020 Elmhurst: Christ (3/4)/Villa Park: Calvary (1/4). 9/1/2024 Elmhurst: Christ (3/4)/Lombard: First (Assoc, 1/4). 2026 Marengo.

Furnish, Victor Paul Elder (Full Member) ¶335
Probation 1953. Full 1955. 1953 Rockford: Grace (Assistant). 1955 In School. 1959 Perkins School of Theology (Faculty). 1993 Retired. (CC: Rockford: Grace)

Galbreath, James (Jim) T. Elder (Full Member) ¶335
Probation 1970 (North Indiana). Full 1974 (Northern Illinois). 1971 Chicago: West Pullman. 1972 Northern Illinois Conference. 1972 Chicago: West Pullman, St. Stephen's. 1976 Rockford: Bethany. 1984 Pecatonica. 1993 Evergreen Park: First. 1999 Princeton. 2010 Woodridge. 2014 Retired. (CC: Brookfield: Compassion)

Gamlin, Kurt Alan Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 In School. 1980 Reynolds. 1984 Hinsdale (Associate). 1991 Antioch. 2/2000 Leave of Absence. 2000 Wheaton: Aldersgate. 2012 Woodstock: First. 2018 McHenry: First. 7/1/2026 Retired

Ganzel, Katherine (Kitty) E. Elder (Full Member) ¶335
Probation 1991. Full 1994. 1991 Park Ridge: First (Associate). 1995 Rockford: Aldersgate. 3/2000 DeKalb: First. 11/2005 Retired.

Garcea, Tiffany Lyn Elder (Full Member) ¶335
Provisional 2016. Full 2019. 2013 Scales Mound (1/4). 7/15/2015 Elizabeth and Hanover. 10/1/2018 Elizabeth (1/2). 2020 Erie.

Garcea Jr., Joey Millard Elder (Full Member) ¶335
Provisional 2018. Full 2020. 10/01/2014 Apple River (DS Supply, 1/4). 2015 Apple River (Local Pastor, 1/4). 7/15/2015 Scales Mound (1/4). 02/01/2017 Savanna: First. 2020 Prophetstown. 2023 Prophetstown/Leon. 2026 Freeport: First.

Geiger, Jamison (Jamie) S. Elder (Full Member) ¶335
Probation 1977 (Eastern Pennsylvania). Full 1980 (Eastern Pennsylvania). 1982 Northern Illinois Conference. 1982 Bensenville: First. 1989 Naperville: Community (Associate). 1994 Wilmington. 1997 Hinsdale: First. 8/2001 Libertyville. 2011 Wheaton: Gary. 2016 Retired

Gerardy Sr., Paul J. Elder (Full Member) ¶335
Probation 1980. Full 1984. 1975 Harmon, Eldena (In School). 1981 Pierce. 1983 Leland, Suydam. 10/1990 Hinckley. 2/1999 Zion: Memorial. 2006 Retired. 2008 Hebron (Assigned). 2012 Cedarville/Red Oak. 11/2014 Assignment ended; returned to Retirement.

Gibbons, James L. Elder (Full Member) ¶335
Probation 1957 (Central Texas). Full 1959 (Rock River Conference: courtesy of Central Texas). 1959 In School, Illinois Boys Reformatory (Chaplain). 1961 St. Charles, Illinois State Training School for Boys (Chaplain). 1963 Rock River Conference. 1963 Audy Memorial Home (Chaplain). 1967 West Side Medical Center. 1968 Metropolitan West Side Parish. 1973 University of Chicago Hospitals and Clinics (Director Chaplaincy Service). 1984 Christ Hospital (Chaplain and Coordinator of Education Department of Pastoral Care). 1988 Evangelical Systems (Corporate Director of CPE). 12/2001 Retired. (CC: Chicago: Gammon Memorial)

Gilbert, Brian David Elder (Full Member) ¶335
Full (Tennessee). 2012 Northern Illinois Conference. 2010 DeKalb: First (Associate). 2013 DeKalb: First, Cortland (1/4 time). 2015 Princeton: First. 2019 DeKalb District Superintendent.

Gillham, John Markman Elder (Full Member) ¶335
Probation 1960 (Missouri East). Full 1962 (Missouri East). 1970 In School. 1975 Northern Illinois Conference. 1970 Hegewisch. 1975 Chicago: Clearing. 1978 Joliet: Jesse Walker. 1985 Evergreen Park. 1993 Woodstock: First. 12/1996 Naperville: Wesley. 2001 Retired.

Glabe, Wayne Everett Elder (Full Member) ¶335
Probation 1952. Full 1957. 1952 Mowegua. 1943 Tonica: Richland. 1957 Pearl City, McConnell, Winslow. 1963 LaSalle, Granville. 1964 Marshall: Trinity. 1967 Ashton: Reynolds. 1973 Chadwick. 1981 Mundelein. 1984 LaMoille: Community. 1989 Chicago: Mt. Greenwood, Bethel. 1994 Retired.

González, Annie Jeanne Elder (Full Member) ¶335
Probation 1989. Full 1991. 1989 Lincoln, McKinley Park, Elsdon (Associate). 1991 Northlake, Northlake Hispanic. 8/1996 Cicero: Wesley. 5/2000 Leave of Absence. 2000 Grace House. 2002 Grace House, St. Leonard's Ministries (1/2 time), St. Luke UUC (1/2 time). 2010 St. Leonard's Ministries. 2010 Chicago: Union Avenue (Assigned , 1/4 time)/St. Leonard's Ministries. 2/5/2018 Chicago: Union Avenue/Metropolitan Family Services. 2019 Chicago: Union Avenue/Access Community Health Network. (CC: Chicago: Union Avenue).

Good, Barbara (Barb) L. Elder (Full Member) ¶335
Probation 1987. Full 1990. 1987 Chicago: Bethany (Riverview Park West). 1989 Lansing: First (Associate). 10/1992 Cicero: Wesley. 1996 Wheaton: Gary Memorial (Associate). 2000 Sycamore. 5/2002 Joliet: Grace. 2003 Sabbatical. 1/2004 Chicago: Trinity. 8/2005 Antioch. 2013 Oregon. 2016 Palos Heights. 2020 Palos Heights 1/2 and Evergreen Park 1/2. 2021 Retired.

Good, Steven (Steve) R. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Geneva (Associate). 1992 Elgin: First (Associate). 1994 Sugar Grove. 2012 Channahon. 2016 Oswego: Good Shepherd. 10/1/2026 Retired.

Gotschall, R. Bruce (Bruce) Elder (Full Member) ¶335
Full (Kansas East). 8/1997 Leland. 1998 Northern Illinois Conference. 2/2000 Peotone. 2003 Homewood: St. Andrew. 2009 Retired.

Grace, Jonathan Lee Elder (Full Member) ¶335
Full 2026 (transfer from Horizon Texas AC). 2024 Chicago: Urban Village (346.1). 2026 Chicago: Urban Village(3/4)/Chicago: El Redentor del Calvario-Redeemer of Calvary (1/4).

Graham, Ronald (Ron) R. Elder (Full Member) ¶335
Probation 1953. Full 1955. 1953 In School. 1955 Harvey: Academy. 1959 Chicago: Thoburn. 1966 Maywood: First. 1971 Evanston: Covenant. 1977 Des Plaines: First. 1982 Roselle. 1992 Retired. (CC: Elmhurst: First)

Gramley, Margaret Elder (Full Member) ¶335
Probation 1983. Full 1985. 1983 Carol Stream: St. Andrew's. 1988 In School. 8/1994 Lutheran General Hospital (Senior Staff Psychotherapist). 11/1995 Lutheran General Hospital (Senior Staff Psychotherapist, 1/4 time), Chicago: Grace of Logan Square (3/4 time). 8/2003 Chicago: Irving Park. 2005 Buffalo Grove: Kingswood. 2012 Retired.

Grandon-Mayer, Fabiola Elder (Full Member) ¶335
Provisional 2013. Full Elder 2016. 2012 Elgin: First (Less than full time). 2014 Rockford: Centennial. 2019 Rockford District Superintendent. 2023 Director of Connectional Ministries. (CC: Schaumburg: Our Redeemer's)

Greene, Austin Wayne Elder (Full Member) ¶335
Probation 1970. Full 1972. 1970 Garrett Theological Seminary (Director of Student Services). 1982 Methodist Theological Seminary in Ohio (Director of Development). 1994 Christian Theological Seminary, Indianapolis, IN. 2006 Retired. (CC: Evanston: First)

Grey, Thomas (Tom) A. Elder (Full Member) ¶335
Probation 1970. Full 1972. 1970 Chicago: Joyce. 1975 Chicago: United Church of Rogers Park. 1981 University Park: Pilgrimage Protestant Congregation. 1989 Galena. 10/1992 ILLCAAP. 1993 Sabbatical Leave. 1994 The National Coalition Against Legalized Gambling (National Spokesperson). 2004 Retired.

Guest, Donald Francis Elder (Full Member) ¶335
Probation 1982 (Recognition of Orders from African Methodist Episcopal). Full 1984. 1981 Chicago: Julia Gay. 1984 Chicago: Washington Heights. 1988 Chicago: St. Mark (Associate). 1990 Chicago: Gammon. 1994 Hartzell Memorial. 2/1999 Chicago Southern District (Superintendent). 2006 California Nevada. 2019 Retired. 2019. 2019 Retired Assigned Chicago: Epworth (3/4 time). 2020 Retired Assigned Chicago: Epworth (3/4 time)/Chicago: Granville Avenue (1/4 time). 1/1/2022 Retired.

Hadaway, Vickie L. Elder (Full Member) ¶335
Probation 2002. Full 2005. 1/2002 Oak Park: Cornerstone. 2007 Chicago: Irving Park. 2012 Sugar Grove. 2/2014 Sabbatical Leave. 2/2015 Leave of Absence. 2015 Cherry Valley. 2018 346.1 Michigan Conference. 2022 Retired.

Haight, Emily Demme Elder (Full Member) ¶335
Probation 1972. Full 1978. 1972 In School. 1976 Maple Park, Cortland. 1979 Garrett Evangelical Theological Seminary (Faculty). 1985 Elmhurst: First (Associate). 9/1986 Center for Religion and Psychotherapy of Chicago. 9/2004 Still Waters Counseling Ministries (New Lenox, IL). 2012 Retired. (CC: Orland Park: Faith)

Haines, Calvin (Cal) Elder (Full Member) ¶335
Provisional 2014. Full 2017. 2014 Freeport: First. 2020 Morrison. 2022 Lake Bluff: Grace. 2025 Retirement.

Haley, David Lee Elder (Full Member) ¶335
Probation 1974 (Memphis). Full 1977 (Memphis). 1980 Northern Illinois Conference. 1979 In School. 1980 Hermosa-Salem. 1/1982 Chicago: Berry Memorial. 1990 West Chicago: First. 9/2007 Skokie: Central. 2018 Retired.

Hall, William (Trey) L. Elder (Full Member) ¶335
Provisional 2002. Full 2005. 8/2001 Glenview: Glenview (Associate). 2004 Chicago: Parish of the Holy Covenant. 2009 Chicago: Urban Village (Co-Pastor). 1/1/2016 The Epicenter Group, UK (CC: Chicago: Urban Village)

Hamilton, Robert (Rob) A. Elder (Full Member) ¶335
Probation 2008. Full 2010. 2008 Glenview: Glenview (Associate). 2011 Geneva (Associate). 2015 Rochelle. 2021 Geneva.

Han, Sang Hun (Sang) Elder (Full Member) ¶335
Probation 2008. Full 2012. 2008 Buffalo Grove: Kingswood (Associate). 2011 Ashton. 2016 Addison: Good Samaritan. 2022 Schaumburg: Salem Korean. 2024 Aurora: Bethany of Fox Valley.

Harbour, Sandra (Sandy) E. Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Morris: First (Associate). 2000 Prophetstown. 2005 Family Leave. 1/2007 To Attend School. 2007 Gulfside Regional Hospice (New Port Richey, FL, Chaplain). 11/2013 Transitional leave. 9/2014 Moffitt Cancer Center (Tampa, FL). (CC: Rockford: Christ). 2/1/2026 Retired.

Harden, Harlene Elder (Full Member) ¶335
Probation 1994. Full 2000. 1994 Fellowship, Pullman. 8/1998 Waukegan: First (Associate). 2004 Chicago: St. James. 2008 Sycamore (Associate). 6/1/2018 Retired. 8/15/2023 Franklin Park: First (1/2 time).

Hardin Hermann, Wendy C. Elder (Full Member) ¶335
Probation 1997 (Alabama-West Florida). Full 1999 (Northern Illinois Conference). 1997 Hinsdale (Associate). 2000 Chicago: United Church of Rogers Park. 2005 Family Leave. 2007 Chicago: New Hope (1/2 time). 2011 Family Leave. 2014 Glenview: Glenview (Associate, 1/2 time). 2017 Mt. Prospect: Trinity. 2024 Prairie Central District Superintendent.

Hardwick, Thomas (Tom) Marion Elder (Full Member) ¶335
Probation 1964 (Central Illinois). Full 1970 (Northern Illinois). 1968 Rock River Conference. 1968 Green Garden. 1971 Leland, Suydam. 1973 Glen Ellyn: First (Associate). 1974 Durand. 3/2000 Rockford: Aldersgate. 2005 Retired. (CC: Rockford: Aldersgate).

Harkness, Mark A Elder (Full Member) ¶335
Probation 1999. Full 2002. 1999 Aurora: Bethany of Fox Valley (Associate). 2001 Belvidere (Associate). 2003 Mount Carroll. 9/2010 Kaneville. 2013 Walnut. 2018 Cherry Valley. 2023 Cherry Valley/New Milford. 2026 Dixon: First.

Harman, Robert John Elder (Full Member) ¶335
Probation 1957. Full 1962. 1962 East Jordan. 1964 Chicago: Parish of the Holy Covenant. 1968 Naperville: Community. 1973 In School. 1975 Board of Global Ministries, National Division. 1984 Chicago Northern District (Superintendent). 9/1985 General Board of Global Ministries (Director of Planning). 1989 General Board of Global Ministries (Deputy General Secretary World Division). 2000 Retired. (CC: Chicago: Holy Covenant).

Harman, Thomas (Tom) Clifford Elder (Full Member) ¶335
Probation 1972. Full 1975. 1972 In School. 1973 Tampico. 1977 Rockford: Grace. 1980 Roscoe. 1991 Belvidere. 1996 Disability. 2012 Retired.

Harmon, Thomas C. Elder (Full Member) ¶335
Probation 1969. Full 1972. 1969 In School. 1970 Glen Ellyn: First (Associate). 1973 Glenview (Associate). 1977 Forreston. 1985 Ottawa: Epworth. 8/1992 Naperville: Wesley. 12/1996 Sycamore. 2000 LaGrange: First. 2011 Retired.

Harris, Cecelia Swafford Elder (Full Member) ¶335
Probation 1994. Full 1997. 1994 In School. 1995 St. Mark (Associate). 1997 Hazelcrest: Community. 1/2000 Chicago: St. Matthew. 2013 Waukegan: First. 2020 Retired.

Hartzell, Linny K. Elder (Full Member) ¶335
Full 2016. Provisional 2012. 2012 Blue Island: Grace, Hazel Crest: Community. 2016 Joliet: Hope. 2021 Homewood: St. Andrews. 2023, July 1, 1/2 appt. Harvey Transformation Community. 2024 Harvey Transportation 1/2 and Chicago Ressurection 1/2. 1/15/2025 Voluntary LOA

Hawking, Carol (CJ) J. Elder (Full Member) ¶335
Provisional 1998. Full 2010. 1/1998 Chicago: Mayfair. 11/1998 Leave of Absence. 3/1999 South Indiana (337.1). 6/2000 Leave of Absence. 2001 Family Leave. 6/2008 Chicago Interfaith Committee on Worker Issues - ARISE (Executive Director, 3/4 time), Oak Park: Euclid Avenue (1/4 time). (CC: Oak Park: Euclid Avenue)

Hawkins, Lynda Willingham Elder (Full Member) ¶335
Probation 1989. Full 1991. 1989 Chicago: Grace United of Logan Square. 10/1992 Leave of Absence. 1993 Joliet: Ottawa St. 2/1996 United Church of Hyde Park. 2000 Family Leave. 2005 Medical Leave.

Hawkins, Tony Lynn Elder (Full Member) ¶335
Probation 1967. Full 1973. 1968 Chadwick, Fairhaven (Associate). 1972 Belvidere (Associate). 1975 Mount Carroll. 1983 Milledgeville. 1990 Erie. 11/2003 Dixon: First. 2011 Retired.

Hayag, Bienvenido F. Elder (Full Member) ¶335
Full (Philippines Central). 9/1999 Thornton (¶ 337.1). 2001 Northern Illinois Conference. 2001 Thornton. 3/2003 Plattville. 2003 Melrose Park: Cosmopolitan. 10/2005 Ashton: Reynolds. 2007 Polo: Emmanuel. 11/2007 Retired.

Heiss, Richard L. Elder (Full Member) ¶335
Probation 1961 (North Indiana). Full 1964 (Rock River). 1961 Joliet: Richards Street (Assistant), In School. 1962 Chicago: Trinity (Assistant). 1963 Barrington (Associate). 1967 Kendall College (Chaplain). 1972 Kendall College (Vice-President). 1976 United Methodist Foundation (Executive Director). 1993 Staley/Robeson/ Ryan/St. Lawrence, Inc. 1/1994 United Methodist Foundation (Executive Director). 2003 Retired. (CC: Deerfield: Christ)

Hickok, Michael (Mike) Ray Elder (Full Member) ¶335
Probation 1994 (On Recognition of Orders from American Baptist). Full 2002. 1992 Schaumburg: Our Savior. 1995 Naperville: Grace (Associate). 2001 Hinsdale. 2008 Joliet: Grace. 2013 Cary. 2019 Bolingbrook: Crossroads of Faith. 2024 Princeton: First.

Hiestand, Edgar L. Elder (Full Member) ¶335
Probation 1956. Full 1961. 1956 In School. 1959 Wheaton: Aldersgate. 1963 Maywood: Neighborhood. 1970 Chicago: West Ridge. 1984 River Forest (Co-Pastor). 1997 Harvard: First. 1999 Retired (CC: Oak Park: First).

Himel, Scott S. Elder (Full Member) ¶335
Provisional 2012. Full 2015. 2012 To School. 2013 Rockford: Christ (Associate). 2018 Glencoe: North Shore. 2023 Park Ridge: First.

Hoffmeyer, Christine S. Elder (Full Member) ¶335
Provisional (New York). Full 2005 (Northern Illinois Conference). 10/2002 Wilmette: Trinity (Associate). 2005 Chicago: Irving Park. 2007 Westmont: First, Lombard: Faith. 9/2008 To Attend School. 2009 Transitional Leave. 2009 Advocate Lutheran General Hospital, North Shore University Health System (Evanston, IL, Chaplain). 12/2020 Retired.

Holcombe, Abby Elder (Full Member) ¶335
Provisional 2024. Full 2026. 2024 River Forest/Urban Village.

Hong, Caleb Yong Min Elder (Full Member) ¶335
Probation (North Georgia). Full (North Georgia). 8/2006 Northern Illinois Conference. 2005 Oregon: Oregon, Oregon: Lighthouse. 2010 Orland Park: Faith. 2023 Rockford: Christ.

Hong, Kye Ile Elder (Full Member) ¶335
Full 1999 (Western New York). 10/1999 Northern Illinois Conference. 10/1999 Schaumburg: Salem Korean. 8/2004 Prospect Heights: Central Korean. 2009 Melrose Park: Cosmopolitan. 2017 Franklin Park: First/Melrose Park: Cosmopolitan/Elmwood Park. 1/1/2019 Franklin Park: First/Melrose Park: Cosmopolitan. 2019 Retired.

Hong, Sarah Hyejin Elder (Full Member) ¶335
Probation 2008. Full 2010. 2005 Dixon: First (Associate). 2010 New Lenox (Associate). 5/1/2015 Minooka. 2023 Rockford: Aldersgate/Rockford: Beth Eden.

Hood, Melissa A. Elder (Full Member) ¶335
Probation 2003. Full 2007. 8/2001 Dixon First (Assistant). 2003 Hazel Crest: Community. 2007 Plainfield: Sharon. 2009 Naperville: Community (Associate). 2013 Roselle. 2018 Elgin: Cornerstone. 2025 ¶346.1 Appt. to Wisconsin Conference.

Hougen, Gary A. Elder (Full Member) ¶335
Probation 1983. Full 1986. 1983 In School. 1984 York House. 9/1988 Arlington Heights: First. 1992 Aurora: Fourth St. 1998 Arlington Heights: Church of the Incarnation. 2000 Winthrop Harbor, North Prairie. 2004 Chicago: Ravenswood Fellowship. 2010 Retired.

Hougsted, Wesley (Wes) L. Elder (Full Member) ¶335
Probation 1959. Full 1961. 1959 In School. 1961 Chicago: Lamon Avenue. 1964 Chicago: Albany Park. 1966 La Grange (Associate). 1967 Fernwood. 1970 Voluntary Location. 1976 Readmitted after Honorable Location. 1976 Chana. 1984 Brookfield: First. 1991 Wood Dale: Community. 1999 Retired. 2003 Mundelein (Until 1/2005).

Howard, Thomas (Tom) Lee Elder (Full Member) ¶335
Probation 1975. Full 1978. 1975 Rochelle (Associate). 1976 Freeport: Trinity. 1980 LaMoille: Community. 1984 Naperville: Community (Associate). 1989 Rock Falls. 1993 Addison: Good Samaritan. 1997 Leave of Absence. 2002 Retired.

Howland, Steven (Steve) Greg Elder (Full Member) ¶335
Probation 1974. Full 1980. 1974 In School. 1977 Glenview: First (Associate). 1981 Chicago: Chicago Lawn. 1986 Downers Grove: First (Associate). 10/1991 Deerfield: Christ. 1996 Glenview. 9/2000 LeWay Resources. 2001 River Forest. 2004 Schaumburg: Our Saviour's. 2011 Retired.

Hudson, John L. Elder (Full Member) ¶335
Probation 1958 (New York East). Full 1961 (Rock River). 1961 Chicago: Julia Gay. 1965 Northlake. 1968 Chicago: Epworth (Associate). 1971 Chicago: Epworth Bethany Parish (Associate). 1972 Chicago: Bethany (Ravenswood). 1976 Chicago: Granville Avenue. 3/2001 Retired.

Hutchison, Jonathan (Jon) David Elder (Full Member) ¶335
Probation 2000. Full 2002. 2000 Rochelle. 2007 Elgin: First. 2011 DeKalb: First. 10/2014 Medical Leave. 2016 Retired. 2017 Elgin: Wesley 1/4 time. 12/31/17 Assignment ended.

Hwang, Seonwoong Isaac (Isaac) Elder (Full Member) ¶335
Full 2026 (transfer from TN-West KY) 8/15/2023 Skokie: Jesus Love Korean.

Isaac, Brittany Elder (Full Member) ¶335
Provisional 2013. Full 2015. 1/2012 Chicago: Urban Village (Associate, less than full time). 1/2014 Chicago: Urban Village (Associate). 2018 Chicago Northwestern District Superintendent. 2024 Arlington Heights: First.

Isaacs, Barbara R. Elder (Full Member) ¶335
Probation 1975 (Kansas West). Full 1977 (Northern Illinois Conference). 1977 Albany. 1979 Rockford: Court Street (Associate). 1983 North Central College (Naperville, IL, Chaplain). 1991 General Board of Higher Education & Ministry (Nashville, TN, Director Campus Ministry). (CC: Rockford: Court Street) 1995 In School. 1998 General Board of Pensions (Chaplain, 3/4 Time), Loyola University (1/4 Time). 2005 Mt. Prospect: Trinity. 2006 General Commission on Religion and Race. 2010 General Commission on Religion and Race (Team Leader). 9/2013 Retired.

Jacobs, Mark W. Elder (Full Member) ¶335
Probation 1977. Full 1981. 1979 Winslow, McConnell. 1983 Lanark. 1989 Algonquin: Christ. 1991 Oregon. 1/2002 Oregon, Oregon: Lighthouse. 2009 Naperville: Community. 2012 Elgin: Epworth. 2015 Retired.

Jacques, Susan C. Elder (Full Member) ¶335
Probation 1994. Full 1996. 1994 Lemont. 10/2000 Roselle. 8/2004 In school. 9/2005 St. Vincent House, Heart Center of Indiana (Chaplain). (CC: Downers Grove: First). 2023 Change of name of ministry. Ascension St. Vincent Heart Center.

Jang, Sejoon Elder (Full Member) ¶335
Provisional 2012. Full 2015. 2012 Savanna: First. 2016 Hinckley: First. 2022 Rockford: Grace. 2026 Appointment to Cal-Nevada Conference.

Jang, William (Soon Chang) Elder (Full Member) ¶335
Full 1988 (Korean Methodist). 1998 Northern Illinois Conference. 8/2001 Mundelein: Vision. 2017 Retired.

Jarkloh, Jr., G. Morris K. Elder (Full Member) ¶335
Provisional 2023. Full 2025. 2/1/2020 Chicago: Chicago Lawn (1/4 time Local Pastor). 2020 Chicago: West Ridge (1/2 time). 2023 Lansing: First. 2026 Chicago: First (Assoc.).

Jeon, Juyeon Elder (Full Member) ¶335
Provisional 2016. Full 2021. 1/1/2016 Buffalo Grove: Kingswood (Local Pastor, 1/2 time). 2016 Chicago: Epworth. 7/15/2018 Genoa: Faith. 2021 Bensenville: First. 10/1/2023 Wheeling: First Korean (Assoc.).

Jo, Sun Hyung Elder (Full Member) ¶335
Provisional 2011. Full 2013. 8/2010 Wheeling: First Korean (Associate). 2011 Rockford: Christ (Associate). 2013 Skokie: Jesus Love Korean. 2023 Wheeling: First Korean.

Johnicker, Violet Elder (Full Member) ¶335
Provisional 2019. Full 2021. 6/2018 Rockford: Brooke Road. 2021 Rockford: Brooke Road (3/4 time); employed Asst. Dir. Rockford Urban Ministries. 2023 Rockford: Brooke Road (1/2 time); employed Director Rockford Urban Ministries. 2025 Rockford: Table of Grace NFC/Rockford Urban Ministries.

Johnson, Joseph (Joe) A. Elder (Full Member) ¶335
Probation 1999. Full 2002. 1999 Dixon: First (Associate). 8/2001 Chicago: Epworth. 2009 Chicago: Trinity. 2014 Elmhurst: First. 2025 Extension Ministry Illinois Environment Protection Agency. (CC: Elmhurst: ChristFirst)

Johnson, Matthew (Matt) Warren H. Elder (Full Member) ¶335
Probation 2008. Full 2010. 2004 Capron, Chemung. 11/2007 Geneva (Associate). 2011 Chicago: Parish of the Holy Covenant. 2014 Naperville: Grace (Associate). 2018 Barrington (Associate). 2025 Voluntary Leave of Absence

Jones, Michael (Mike) R. Elder (Full Member) ¶335
Probation 2007. Full 2010. 2007 Stockton: Wesley, Kent, Willow. 2011 Dixon: First. 2015 Shannon: Bethel. 2020 Extension Ministry CPR. (CC: Savanna: First). 8/1/2022 Retired. 2026 Dixon: Grace (1/2).

Jones, Theodore (Ted) A. Elder (Full Member) ¶335
Probation 1970. Full 1975. 1970 Plattville In School. 1972 Morris (Associate). 1974 Dakota, Rock Grove. 1978 Rockford: Court Street (Associate). 1982 Waukegan: Faith. 1991 Roscoe. 9/1997 Leave of Absence. 1998 Oak Park: St. John's. 2000 Orland Park. 2010 Retired.

Jordan, John Edward Elder (Full Member) ¶335
Probation 1960 (Newark, courtesy for Rock River). Full 1964 (California-Nevada). 1973 Northern Illinois Conference. 1980 General Board of Global Ministries. 4/1987 Christianity and Crisis (Managing Publisher). 1/1990 University YMCA at the University of Illinois, Urbana-Champaign (Executive Director). 1999 Retired. (CC: Sycamore)

Joyce, Lindsey Long Elder (Full Member) ¶335
Provisional 2015. Full 2017. 2014 Oak Park: St. John's. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 8/1/2018 Chicago: United Church of Rogers Park/Chicago: Epworth. 2019 Chicago: United Church of Rogers Park (3/4)/Chicago: Irving Park (1/4). 8/1/2023 Chicago: UCRP (1/4)/Chicago: Grace of Logan Square (1/2)/Chicago: Big Shoulders (1/4). 2024 Chicago: United Church of Rogers Park (1/4)/Chicago: Grace of Logan Square (3/4). 2025 Chicago: United Church of Rogers Park (3/4)/NIC Cooperative Parish Strategist (1/4).

Judd, Paul A. Elder (Full Member) ¶335
Provisional 2012. Full 2014. 2011 Sterling: First, Sterling: Trinity. 2015 DeKalb: First. 2017 ¶ 346.1 Central Texas Conference. 2019 Medical LOA. 2/1/2020 Personal LOA.

Jun, Nam-Jin Elder (Full Member) ¶335
Probation 1995. Full 1997. 11/1994 Northbrook: Sharon Korean. 1997 General Board of Global Ministries. 2013 Retired.

Jung, Singyo Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2018 Lake Villa. 2023 Ext. Ministry US Army. (CC:Wilmette: Trinity)

Junker, Tércio Bretanha Elder (Full Member) ¶335
Affiliate Member 2020. Full 2024. 2020 Garrett-Evangelical Theological Seminary. 1/1/2021 Poplar Grove. 2025 Bolingbrook: Friendship

Kaller, David B. Elder (Full Member) ¶335
Probation 1976 (New York). Full 1978 (Northern Illinois). 1976 Plattville. 1977 Northern Illinois Conference. 1979 Cedarville. 1981 Stockton: Wesley. 1985 Thornton. 1991 Thornton, Chicago Heights: First. 1994 Steward, Creston. 2001 Waukegan: Faith. 2005 Worth. 2006 Joliet: Ingalls Park. 2009 Retired.

Kang, Jin-Hee Elder (Full Member) ¶335
Provisional 2012. Full 2014. 2012 Winthrop Harbor. 2014 Winthrop Harbor (1/2 time), North Prairie (1/2 time). 2015 Winthrop Harbor (full time). 2017 Winthrop Harbor (3/4 time); 2017 Waukegan: Living Faith (1/4 time). 2019 Waukegan: Living Faith (1/2 time). 2020 Rock Falls. 2022 Galena (2026-2027 Elizabeth: First/Hanover- Coordinating Pastor).

Kang, Jungmi (Deborah) Elder (Full Member) ¶335
Provisional 2015. Full 2018. 2015 DeKalb: First (Assoc.). 2018 ¶346.1 Illinois Great Rivers Conference. 6/15/2021 Morris: First (Assoc.). 2022 Carol Stream: St. Andrew. 2023 ¶346.1 Cal-Nevada Conference.

Kang, Sun-Ah Elder (Full Member) ¶335
Provisional 2019. Full 2021. 2018 Chadwick: Hope / Hickory Grove / Fairhaven. 2022 Morrison.

Kardon, Hannah Linnea Elder (Full Member) ¶335
Full 2016. Provisional 2013. 2013 Chicago: Elston Avenue. 5/1/2016 Chicago: Urban Village- Wicker Park (Assoc.). 2022 Sabbatical Leave of Absence. 2023 Ext. Ministry, Interfaith America. (CC: Chicago: United Church of Rogers Park). 2025 Chicago: United Church of Rogers Park (1/4)/Interfaith America. 2026 2025 Chicago: United Church of Rogers Park (3/4)/Interfaith America (1/4).

Keate, Leanne J. Elder (Full Member) ¶335
Provisional 2013. Full 2019. 2013 Tampico (3/4)/Harmon (1/4).

Kell, Barbara Page Elder (Full Member) ¶335
Probation 1979. Full 1983. 1979 In School. 1981 Freeport: Embury. 1983 Kirkland. 1987 Woodstock (Co-pastor). 1993 Milledgeville. 2001 Aurora: Bethany of Fox Valley (Co-pastor). 2006 Lansing: First. 2014 Retired. (CC: Onalaska, WI UMC)

Kell, David Page Elder (Full Member) ¶335
Probation 1967 (Missouri East). Full 1969 (Missouri East). 1969 New York Conference. 1973 Northern Illinois Conference. 1973 Evanston: First (Associate). 1975 DeKalb: First (Associate). 1987 Woodstock (Co-pastor). 1993 Rock Falls. 2001 Aurora: Bethany of Fox Valley (Co-Pastor). 2003 Retired. 2003 Aurora: Bethany of Fox Valley (Ended 1/2004). January 1, 2004 Lockport: Christ (Until 2005). (CC: Onalaska, WI UMC)

Kelsey-Powell, Judith A. Elder (Full Member) ¶335
Probation 1972. Full 1975. 1972 In School. 1973 Plattville. 1976 Chicago: Bethany (Ravenswood). 1983 Joliet: Trinity. 1986 Chicago: United Church of the Medical Center. 1994 Morgan Park. 2/2001 Disability. 2002 Chicago: Mt. Greenwood (1/4 Time). 5/2004 Disability. 2012 Retired.

Kelsey-Powell, Keith Anthony Elder (Full Member) ¶335
Probation 1984. Full 1987. 1984 Wyanet. 1986 Chicago: St. Mark (Associate). 1989 University Park: Pilgrimage Protestant Congregation. 1999 Chicago: Morgan Park. 2006 Rockford: Court Street. 2011 Retired. 2016 Davis Junction (Retired Serving).12/31/2023 Assignment ended.

Ketzel, James (Jim) A. Elder (Full Member) ¶335
Full 2004 (On Recognition of Orders from Presbyterian USA). 1995 Waterman. 2005 Orangeville, Afolkey. 2009 Hampshire: Zion. 2011 Davis: Calvary, Rock City (Less than full time). 2015 Retired.

Kim, GaHyung Elder (Full Member) ¶335
Probation 1988. Full 1993. 1988 Aurora: Wesley (Associate). 1991 Winthrop Harbor, North Prairie. 5//1/1996 Wauconda: Federated Church. 12/1/2000 Chicago: Calvary. 2002 DeKalb: First (Associate). 2005 Naperville: Community (Associate). 2009 Oak Lawn: First. 2013 Sycamore. 2015 Lake Bluff: Grace. 2019 Lockport: First/Lisle: Faith. 2021 Lockport: First. 2024 Retired. 2024 Lockport: First. 2026 Arlington Heights: Church of the Incarnation (3/4).

Kim, Heewon Elder (Full Member) ¶335
Provisional 2014. Full 2017. 6/2014 Dixon: First (Associate). 2020 Rockford: Evans/Rockford: Harlem/Machesney Park: New Life. 2024 Machesney Park: Evans/Rockford: Harlem. 2025 Schaumburg: Our Saviour's.

Kim, Jin Yang Elder (Full Member) ¶335
Provisional 2014. Full 2016. 12/2011 Creston, Steward. 2017 GBGM (Switzerland). 2023 GBGM Liaison for Peace & Justice. (CC: Naperville: Community)

Kim, SoYoung Elder (Full Member) ¶335
Provisional 2012. Full 2018. 2011 Chicago: New Hope (Less than full time). 2014 Bensenville: First. 2021 Barrington: Salem.

Kim, Sung-Eun Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2018 Forreston: First/ Leaf River. 2023 ¶346.1 New Mexico Conference.

Kim, Thomas E. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Thomson, Argo Fay. 1/1997 Thomson. 1997 Rockford: Our Masters. 2000 DuPage Korean. 2001 Chicago: First (Temple), (Associate). 2004 Roselle. 2009 Prospect Heights: Central Korean. 2015 Sabbatical leave. 2016 Oregon. 5/21/2018 UMCom. (CC Mundelein: Vision.)

Kim, Young Seon (Christina) Elder (Full Member) ¶335
Provisional 1997. Full 1999. 1999 South Suburban Korean. 1999 Schaumburg: Pioneer Korean. 2002 Cherry Valley. 10/2005 Leave of Absence. 10/2005 The Manna Korean Methodist Church (South Korea, Associate). 2011 Family Leave. 2013 GBGM (Director Next Generation Ministries, Dar es Salaam, Tanzania). (CC: Orangeville)

King, Claude R. Elder (Full Member) ¶335
Probation 1998. Full 2001. 1997 Harvey: New Church. 3/1998 Harvey: First Wesleyan Academy. 9/1999 Chicago: Kelly. 2000 Glen Ellyn: First (Associate). 2007 Chicago: First (Temple), (Associate). 2013 Olympia Fields. 2018 Downers Grove: First.

Kingery, Thomas (Tom) Elder (Full Member) ¶335
Probation 1982. Full 1984. 1981 Brookville-Elkhorn. 1983 Rockford: Harlem. 1988 Plano. 1995 Galena. 1998 Pecatonica. 2006 Rockton. 2014 Wilmington: First. 2017 Retired.

Klimson, Pauletta (Polly) J. Elder (Full Member) ¶335
Probation 2001. Full 2004. 1/2000 Savanna (Assistant). 2001 Coleta, Sterling, Rock Falls Youth Cooperative. 2005 Ottawa: First. 2011 Fenton. 2015 Retired.

Knight, Kelli Beard Elder (Full Member) ¶335
Provisional 2010. Full 2012. 2008 Campus Minister (Less than full time). 2012 Franklin Park. 2013 Orland Park: Faith (Associate). 2015 Chicago: Parish of the Holy Covenant. 3/1/2022 Extension Ministry. 2024 Catalina UMC Tucson AZ. 2026 Central UMC Albuquerque NM.

Ko, Eun-Young Elder (Full Member) ¶335
Probation 2010. Full 2012. 2010 Maple Park: Grace. 2016 Northbrook: Glenbrook Korean. 2019 Elmhurst: Faith Evangelical. 2021 ¶346.1 Desert Southwest Conf.

Krings, Matthew J. Elder (Full Member) ¶335
Provisional 2015. Full 2017. 2015 New Lenox (Associate). 2020 Chicago: Berry Memorial. 2026 Sterling: Wesley.

Kruse-Safford, Lisa A. Elder (Full Member) ¶335
Provisional (Virginia). Full 2002 (Northern Illinois). 8/1999 Northern Illinois Conference. 1999 LaMoille. 2004 North Boone Co-Active Ministry (Poplar Grove, Blaine, Hunter). 2010 Elgin: Cornerstone. 2013 Rockford District Superintendent. 2019 Crystal Lake: First

Kwak, Chung-Nam Elder (Full Member) ¶335
Probation 1989. Full 1991. 1989 Chana. 1992 Leland, Suydam. 9/1994 Palatine: Cham-JoEun Korean. 2003 Mount Hope. 8/2003 Palatine: Cham-JoEun (3/4 time), McHenry: Mt. Hope (1/4 time). 8/2005 Lombard: Faith. 2007 United Church of Sandwich. 9/2008 Appleton: Zion (346.1, Wisconsin). 2013 Paw Paw & Compton. 2014 Rockford: Brooke Road. 2017 Tinley Park. 2021 Retired. 4/16/2023 Flossmoor: South Suburban Korean (Interim). 10/1/2023 Naperville: Woori NFC (Interim). 2024 Interim ended; returned to Retirement.

Kwak, Nosoon Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 Chicago: Korean of South Suburban Chicago. 1981 Korean Campus Ministry. 1983 Northbrook: Sharon Korean. 1991 In School. 1991 Mokwon University (Old Testament Professor). 2002 Retired.

Kwon, Duk Kyu Elder (Full Member) ¶335
Probation 1983. Full 1985. 1983 Barrington: First (Associate). 1988 Carol Stream: St. Andrew. 1993 Elgin District (Superintendent). 2000 North Central Jurisdiction Korean Mission (Mission Superintendent). 10/2004 Glencoe: North Shore. 8/2009 Woodstock: First. 2012 Downers Grove: Faith. 2016 Retired.

LaBoy, Felicia Howell Elder (Full Member) ¶335
Probation 2004. Full 2007. 2004 To Attend School. 2006 Chicago: Maple Park. 2012 United Theological Seminary. 2015 Louisville Presbyterian Theological Seminary (Louisville, KY, Assistant Dean). 2017 Oak Park: St. John's. 2019 Oak Park: St. John's (3/4)/Melrose Park: Cosmopolitan (1/4). 2020 Elgin: First.

Lacock, Michelle Oberwise Elder (Full Member) ¶335
Probation 1984. Full 1991. 1984 School. 1985 Lyndon/Leon. 1986 Freeport: Faith. 1988 School. 1990 Peoria: University UMC, Illinois Great Rivers. 1993 Glasford/Kingston Mines and Banner UMC, Illinois Great Rivers. 1994 School. 1998 Genesis Medical Center, Iowa. 1999 Alexian Brothers Medical Center. 1999 Rush Hospital. 2004 Advocate Health Systems. 2007 Rush Medical Center. 2008 Adventist Medical Center. 2008 Wesley Medical Center, Kansas. 4/15/2009 Transitional Leave of Absence. 2009 Aurora St. Luke‚Äôs Medical Center, Milwaukee. 8/1/2021 Retired. (CC Yorkville: Trinity).

Lagos-Fonseca, David O Elder (Full Member) ¶335
Probation 2003. Full 2006. 6/2001 Wilmington (Co-Pastor). 2008 Cary (Co-Pastor). 2013 Chicago: First (Temple), (Associate). 2015 Schaumburg: Our Saviour's. 2025 Barrington: Barrington.

Landis, C. (Bill) William Elder (Full Member) ¶335
Probation 1976. Full 1980. 1976 Prairie View, In School. Kingswood (Associate). 1980 Sheridan, Norway. 1989 Savanna. 2002 Sycamore. 2013 Antioch. 2017 Retired.

Langdon, Dennis Elder (Full Member) ¶335
Probation 2006. Full 2009. 2001 Chicago: New Gresham. 2003 Chicago: New Gresham, Vincent. 2004 Chicago: South Shore. 2011 Chicago: Morgan Park. 2017 Chicago: Morgan Park (3/4 time)/ Chicago: Trinity (1/4 time). 2024 Olympia Fields (3/4 time)/Chicago: Trinity (1/4 time).

Lansberry, Marilyn E. Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Lyndon, Leon. 1988 Midlothian (Less than full time). 1993 Scenic Video Production (Acton CA). 1/1994 Children's Bureau of Southern California. 1996 Disability. 2009 Retired.

Larimer Jr, Guilford (Guil) M. Elder (Full Member) ¶335
Probation 1954. Full 1958. 1954 Hegewisch. 1958 Vincent. 1962 Thornton. 1967 LaSalle: Grace. 1974 Park Forest: Grace United. 1980 Wheaton: Gary Memorial (Co-Pastor). 1994 Morris: First. 1998 Retired.

Larsen, Kristen J. Elder (Full Member) ¶335
Probation 1990. Full 1992. 1990 Plainfield: First (Associate). 1996 North Northfield. 1998 Minooka. 9/2000 Glenview. 2011 Glen Ellyn: First. 2017 Crete.

Lauffer, Carson (Dan) D. Elder (Full Member) ¶335
Probation 1973 (Missouri West). Full 1983 (Northern Illinois). 1978 Northern Illinois Conference. 1978 Worth. 1982 Mokena. 1984 Rockford: Court Street (Associate). 1989 Rockford: Harlem. 1992 Northbrook: North Northfield. 1996 Prophetstown. 1999 Retired.

LeCompte, Carol J. Elder (Full Member) ¶335
Provisional 2011. Full 2014. 2011 Naperville: Wheatland Salem (1/2 time). 10/2014 Transitional LOA. 2015 OhioHealth Riverside Methodist Hospital (Columbus, OH, Contingent Chaplain). (CC: Naperville: Wheatland Salem.) 12/01/2019 Atrium Health, Pineville.

Lee, DongKeun (DK) Elder (Full Member) ¶335
2026 Full (transfer from Korean Methodist Church). 2018 Palos Heights: Orland Park Korean (1/2). 2026 Flossmoor: South Suburban Korean (3/4)/Palos Heights: Orland Park Korean (1/4).

Lee, DooSoo Elder (Full Member) ¶335
Provisional 2012. Full 2016 2012 Pearl City: First, McConnell. 2016 Hampshire: Zion. 8/1/2018 US Army Chaplin. (Wheeling: First Korean)

Lee, Esther Eunjin Elder (Full Member) ¶335
Provisional 2014. Full 2016.2010 Tampico, Harmon. 2014 Flossmoor: South Suburban Korean (Assistant Pastor, Overflow English Ministry). 2015 Geneva (Associate). 2020 Deerfield: Christ. 2023 Glencoe: North Shore.

Lee, Hyerncherl (Paul) Elder (Full Member) ¶335
Provisional 2013. Full 2015. 2013 Waterman. 2019 Sterling: Wesley. 2026 Evanston: First.

Lee, Hyujae (Jay) Elder (Full Member) ¶335
Probation 2005 (Wisconsin). Full 2007 (Northern Illinois Conference). 2005 Palatine: Cham-Jo Eun (3/4 time), McHenry: Mt. Hope (1/4 time). 2007 Palatine: YangMoon (1/2 time), Mount Hope (Co-Pastor, 1/4 time), Ringwood (Co-Pastor, 1/4 time). 2008 Wilmington (Co-Pastor). 2014 Highland Park: Galilee. 2018 Woodstock: First.

Lee, Jeremiah Hong-kien (Jeremiah) Elder (Full Member) ¶335
Provisional 2014. Full 2016. 2014 Glen Ellyn: St. Thomas. 4/2018 Sugar Grove (Interim). 2018 Naperville: Community (Associate). 2022 Addison: Good Shepherd. 2024 Shannon: Bethel.

Lee, Kangse Ken Elder (Full Member) ¶335
Probation 2006. Full 2009. 9/1999 Dakota Rock Grove. 2007 Ottawa: Epworth. 2010 Algonquin: Christ. 4/2015 ¶ 346.1 Appointed to California-Nevada.

Lee, Keyong Hee Elder (Full Member) ¶335
Full 1986 (Seoul). 1984 Northern Illinois Conference. 1984 Glenview: Galilee Korean. 2011 Retired.

Lee, Martin Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Freeport: Faith (Associate). 1994 Chicago: First Korean (Associate). 1/1997 Bensenville. 2000 NIC Director of Congregational Development and Redevelopment. (CC: Chicago: First). 2024 Retired. ¶346.1 Appt. to Cal-Nevada Conf.

Lee, Soon Sun P. Elder (Full Member) ¶335
Probation 1996. Full 1999. 1995 Riley. 8/1996 Plato Center, Burlington. 5/1998 Burlington. 2002 Dixon: Grace. 2008 Harvard: First. 8/2011 Sabbatical. 2012 Hebron (Less than full time). 2014 Dundee: First. 2016 Durand. 8/2018 Wauconda Federated.

Lee, Taekhwan (TK) Elder (Full Member) ¶335
Provisional 2018. Full 2020. 11/1/2016 Chicago: West Ridge (Local Pastor, 1/4 time). 2017 Chicago: West Ridge (1/2 time)/Evanston: Hemenway (1/2 time). 2018 Chicago: West Ridge (3/4 time)/ Evanston: Hemenway (1/4 time). 2019 Chicago: West Ridge (3/4 time)/Chicago: Granville Avenue (1/4 time). 2020 Rockford: Christ (Associate).

Lee, Yeonshin (Rosa) Elder (Full Member) ¶335
Provisional 2016. Full 2018. 2013 Milledgeville (1/2). 2015 Cortland (1/4) NIU Campus Ministry (3/4). August 2019 Dixon: Grace. 2026 Glenview: Glenview.

Lemmel, Kenneth (Ken) G. Elder (Full Member) ¶335
Probation 1963. Full 1966. 1963 Arlington Heights (Assistant). 1964 In School. 1966 Arlington Heights (Associate). 1968 Homewood: St. Andrew's. 1979 Belvidere: First. 1985 Aurora District (Superintendent). 1990 Park Ridge: First. 1999 Retired. (CC: DesPlaines: First)

Lenters, William (Bill) Ray Elder (Full Member) ¶335
Probation 2000 (Recognition of Orders from Christian Reformed). Full 2004. 2000 Rosecrance. 2015 Retired. (CC: Rockford: Christ)

Lightsey, Pamela R. Elder (Full Member) ¶335
Provisional 2001 (South Georgia). Full 2005 (Norther Illinois Conference). 2001 Chicago: Southlawn. 1/2007 Garrett-Evangelical Theological Seminary (Dean of Students). 2011 Boston University School of Theology (Associate Dean). 1/2/2018 Meadville Lombard Theological School. (CC: Chicago: Urban Village),

Lim, Kwang Sung (Kwang-Sung) Elder (Full Member) ¶335
Probation 2003. Full 2010. 2003 Belvidere: First (Associate). 9/2004 Orland Park: First Korean. 2008 Itasca: Bethany. 2012 Winthrop Harbor: North Prairie. 2014 Family Leave. 2015 Ingleside (1/2 time). 2019 Seneca: First / Marseilles. 9/15/2021 LOA.

Ling, Kathryn Wrolstad Elder (Full Member) ¶335
Probation 2003. Full 2006. 2003 Chicago: Union Ave. 1/2004 Lanark. 2011 Retired.

Lowly, Sherrie R. Elder (Full Member) ¶335
Probation 1999. Full 2001. 1998 Galena. 4/2002 Chicago: Berry Memorial. 2012 Itasca: Bethany (1/2 time). 1/15/17 Waukegan: Living Faith (1/4 time). 2017 Northbrook: Northbrook. 9/1/2020 Retired.

Lukasick, Carolyn Elder (Full Member) ¶335
Provisional 2012. Full Elder 2016. 2011 Marseilles, Seneca: First. 2015 Ottawa: Epworth. 2021 Rockton. 2025 Poplar Grove.

Lyall, Alka Elder (Full Member) ¶335
Probation 2002. Full 2005. 2000 Leland. 2004 Freeport: First. 2008 Aurora: Bethany of Fox Valley. 2015 Chicago: Broadway.

Mahan, L Louise Elder (Full Member) ¶335
Probation 1975. Full 1979. 1975 In School. Alden: Community. 1977 Skokie: Central (Associate). 1978 Chicago: Norwood Park. 1983 Chicago: Broadway. 1991 Arlington Heights: Church of the Incarnation. 1992 Sabbatical. 1993 Leave of Absence. (Berry Memorial C.C.) 8/1996 University of Denver Wesley Foundation. 3/1999 Parish Resource Center. 10/2003 Denver, CO: Christ (3/4 time). 2005 Retired.

Mann, Michael D. Elder (Full Member) ¶335
Probation 2005. Full 2008. 2003 Rockford: Court Street (Associate). 3/2006 Hinckley: First. 2010 NIC Staff (Associate Director of Mission and Advocacy). (CC: Carol Stream: St. Andrew) 2016 Carol Stream: St. Andrew. 2022 Lombard: First.

Marino, Cindy S. Elder (Full Member) ¶335
Probation 2007. Full 2010. 2004 Rockford: Christ (Associate). 2011 Rochelle. 2015 Naperville: Grace.

Mayer, Mario S. Elder (Full Member) ¶335
Full 12/2013. 2010 Carpentersville: Trinity (Less than full time). 2010 Elgin: El Mesias (Less than full time). 2013 Carpentersville: Trinity (Less than full time). 2014 Rockford: Beth Eden. 2019 Retired.

Mayer, Richard Lee Elder (Full Member) ¶335
Probation 1966 (South Iowa). Full 1970 (Rock River). 1968 Rock River Conference. 1966 In School. 1968 LaGrange: First (Associate). 1972 Lydon, Leon. 1976 Chicago: East Side (Associate). 1980 Oswego: Prairie. 1989 Lake Villa. 1991 Lisle: Faith. 2001 Retired.

McClellan, Scott Allen Elder (Full Member) ¶335
Probation 1982. Full 1984. 1981 Chicago: Bethel, Ravenswood. 1985 Hebron. 1990 Lindenhurst: Trinity. 1996 Wheaton: Aldersgate. 1997 Leave of Absence. 2002 Lena, Winslow, McConnell. 2009 Morris: First. 2014 McHenry: First, McHenry: Mount Hope. 2018 Retired.

McCleneghan, Brett William Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 Palatine: First (Associate). 1983 Park Ridge: First (Associate). 1991 Glenview (Co-pastor). 9/1994 Northbrook. 2001 Park Ridge: ¶ 345 Community UCC. 12/20/2017 Personal LOA. 1/1/2018 Retired. 9/1/2019 Retired serving Extension Ministry. (CC: Park Ridge Community Church). Withdrawn to unite with another deonmination.

McCleneghan, Bromleigh Jean Elder (Full Member) ¶335
Probation 2006. Full 2009. 2006 Riverside. 2009 St. Charles: Baker Memorial (Associate). 2012: Leave of Absence. 10/2012 Association for Congregational Life at Rockefeller Chapel, Univ. of Chicago. 2015 ¶ 345 Union Church of Hinsdale, Hinsdale, IL. 9/16/2020 United Church of Gainesville, FL

McCoy, Jon Elder (Full Member) ¶335
Probation (Mississippi). Full (Mississippi). 1/2004 Northern Illinois Conference. 1/2004 Chicago: St. Mark. 2013 Hinsdale. 2019 Northbrook: North Northfield. 2020 ¶346.1 Mississippi Conference. CC: CNW

McCoy, Myron F. Elder (Full Member) ¶335
Probation 1980. Full 1984. 1980 In School. 1982 Chicago: St. Mark (Assistant). 1984 Chicago: St. Mark (Associate). 1985 Chicago: South Shore. 1988 Chicago Southern District (Superintendent). 10/1992 Chicago: St. Mark. 2003 St. Paul's School of Theology (Kansas City, MO, President). 2014 Chicago: First (Temple). 12/1/2024 Retired.

McCullen Parr, Lois Elder (Full Member) ¶335
Provisional 2001. Full 2004. 2001 Naperville: Grace (Associate). 8/2005 Voluntary Leave of Absence. 8/2006 Northbrook: North Northfield. 8/2009 Chicago: Broadway. 2015 Extension Ministry: Reconciling Ministries Network (Regional Organizer for Northern Jurisdictions). 9/1/2017 Washtenaw Intermediate School District. (CC: Dolton: Faith) 6/1/2020 Retired. 11/1/2023 Chicago: Urban Village (Interim Pastor). 2024 Interim Assignment ended.

McDonald, Greta Schumm Elder (Full Member) ¶335
Probation 1975. Full 1979. 1975 In School. 1977 Elizabeth. 1985 Libertyville: First (Associate). 1/1999 New Lenox (Co-Pastor). 2010 Downers Grove: First (Co-Pastor). 2018 Retired.

McFarlane, Tom James Elder (Full Member) ¶335
Probation 1974. Full 1979. 1974 In School. 1977 Apple River. 1980 Bartlett. Aurora: Fox Valley. 1981 Kaneville. 1/1988 Care and Counseling (St. Louis, MO). (CC: Kaneville) 5/1998 Center for Counseling and Pastoral Care (St. Louis, MO). 2011 Retired.

McKay, Catiana P. Elder (Full Member) ¶335
Probation 2003. Full 2007. 2003 Addison: Good Samaritan. 2007 Chicago: United Church of Rogers Park. 2017 Galena. 2022 Retired. 2022 Chadwick: Hope/Fairhaven/Hickory Grove (1/2 time). 2024 Assignment ended.

McKinney, Mary Gay Elder (Full Member) ¶335
Probation 1977. Full 1981. 1979 Earlville. 1983 Chicago: Clearing. 1989 Riverdale: Ivanhoe Community. 9/1994 Plainfield: First. 1997 DeKalb: First. 2/2000 Sabbatical Leave. 2/2001 Howard Eychaner & Associates. 10/2001 Howard Eychaner & Associates (1/4 time), Mayfield UCC (¶ 345, 3/4 time). 5/2011 Open Prairie UCC (Princeton, IL, ¶ 345). 2017 Retired.

McWilliams, Robert E. Elder (Full Member) ¶335
Probation 1955 (North Iowa). Full 1958 (North Iowa). 1957 Clinton: First (Assistant). 1960 Rock River Conference. 1960 Bridgeview: Redeemer. 1966 Glen Ellyn: First (Associate). 1966 Glen Ellyn: St. Thomas. 1986 Western Springs. 1988 Bartlett. 1989 Leave of Absence. 1992 Retired.

Meador, Maryann McFadden Elder (Full Member) ¶335
Probation 1999 (North Texas). Full 2001 (Northern Illinois). 1999 Cedarville. 6/1999 Northern Illinois Conference. 2000 Burritt, Cedarville. 2/2001 Rockford: Grace. 2003 Mendota: First. 2008 Family leave. 2015 Retired.

Melad Jr., Victor Obispo Elder (Full Member) ¶335
Full 2016. Transfer from Manila Philippines Annual Conference. 10/2012 Chicago: Edison Park. 2023 Chicago: Edison Park/Oak Park: St. John's. 2024 Lake North District Superintendent.

Melton, John Gordon Elder (Full Member) ¶335
Probation 1965 (North Alabama). Full 1968 (North Alabama). 1976 Northern Illinois Conference. 1975 Evanston: Emmanuel. 1980 Institute for the Study of American Religion (Director). North Chicago. 1983 Institute for the Study of American Religion, University of California, Santa Barbara (Director). 2011 Retired. (CC: Chicago: Emmanuel)

Mevis, Duane B. Elder (Full Member) ¶335
Probation 1957 (Wisconsin E.U.B.). Full 1959 (Wisconsin E.U.B.). 1960 Gibson City (Illinois). 1962 Forreston. 1966 Peoria: First (Central Illinois). 1969 Northern Illinois Conference. 1969 Villa Park: Asbury. 1973 Aurora: Bethany. 1981 Naperville: Wesley. 1990 Hinsdale. 1997 Retired.

Meyers, John Peter Elder (Full Member) ¶335
Probation 1971. Full 1975. 1973 Chicago: Grace United of Logan Square (Associate). 1974 Fenton. 1985 Rockford: Brooke Road. 1989 Ottawa: First. 2005 Retired.

Meyers, Mark John Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2010 Roscoe (Associate). 2010 Roscoe, Hilltop Ministries. 2/2013 New Life. 2014 New Life (3/4 time), Shirland (1/4 time). 2017 Prophetstown. 2020 New Lenox.

Meyers, Melissa A. Elder (Full Member) ¶335
Probation 2008. Full 2011. 2006 Sheridan, Norway. 2010 Orland Park: Faith (Associate). 2013 Genoa: Faith. 2018 Freeport: Faith. 2023 Batavia.

Meyers, Paul C. Elder (Full Member) ¶335
Probation 1995. Full 1997. 1995 Rockford: Court Street (Associate). 1998 Elgin: Cornerstone. 2010 Roscoe. 2024 Retired.

Meza, Elsa (Noemi) Noemi Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2018 Elgin: Wesley. 2020 Chicago: El Redentor del Calvario/The Redeemer of Calvary. 12/1/2025 LaMoille: Community.

Miller, Craig Robert Elder (Full Member) ¶335
Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference). 2002 Lansing: First. 2006 Plainfield: Plainfield. 2011 Retired.

Miller, Innis L. Elder (Full Member) ¶335
Full 2022 (Transfer from Liberia). 9/1/2018 Chicago: Grace Calvary (DSS). 2/2020 Blue Island: Grace/Chicago: Grace Calvary. 2023 Kelly Woodlawn (3/4)/Blue Island Grace (1/4). 2024 Chicago: Englewood-Rust (1/2)/Chicago: Kelly Woodlawn (1/2)-merged to become Chicago: House of Praise.

Miller, John (Ray) Raymond Elder (Full Member) ¶335
Probation 1958 (Pittsburgh). Full 1961 (Northern Illinois Conference). 1958 Chicago: Austin First (Assistant). 1960 Chicago: Halsted Street Institution Church. 1960 Chicago: Memorial. 1963 Melrose Park. 1968 Chicago: Trinity (Associate). 1971 Harvey: First. 1981 Glenview: First. 1989 Crystal Lake: First. 9/1999 Retired.

Mindrup, J. Steven (Steve) Elder (Full Member) ¶335
Probation 1970. Full 1974. 1970 In School. 1972 Freeport: Embury (Associate). 1976 Rockford: Christ the Carpenter. 1981 Rockford: Grace. 1/2001 Wesley Willows Retirement Center. (CC: Rockford: Christ the Carpenter). 12/2005 Cherry Valley. 2006 Dundee: First. 2014 United Church of Sandwich. 2019 Retired.

Misewicz-Perconte, Linda Elder (Full Member) ¶335
Probation 1979. Full 1985. 1979 In School. 1982 Mt. Hope. 1/1986 Leave of Absence. 1993 Aurora: Bethany of Fox Valley (Less than full time). 1/1999 Woodridge. 2010 Sabbatical. 2010 Chicago: Ravenswood Fellowship. 1/1/2020 Retired.

Mitchell, Timothy (Tim) J. Elder (Full Member) ¶335
Probation 2001. Full 2004. 1997 Franklin Grove. 2004 Peotone. 1/2011 West Chicago: First. 2015 Dixon: First. 1/1/2026 Retired.

Momsen, Linda Foster Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 Carpentersville: Trinity. 1982 Glenview (Associate). 1989 Tinley Park. 1994 Woodridge. 1/1999 Park Ridge: First. 10/2003 Sabbatical. 10/2004 Ministry Mentors. 2005 Retired.

Moon, Soong-In Steve (Steve) Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Shin-Il Korean. 1988 In School. 1989 Chicago: Bethany (Riverview Park West). 10/1995 Arlington Heights: Hallelujah Korean. 5/2004 Arlington Heights: Hallelujah Korean/Hebron. 2005 Arlington Heights: Church of the Incarnation. 2009 Northbrook: North Northfield. 2019 Retired.

Moon, SungJa (Sung-Ja) Lee Elder (Full Member) ¶335
Probation 1988. Full 1990. 1988 Chicago: First Korean. 1990 In School. 1991 Chicago: Calvary. 1994 Arlington Heights: First (Associate). 9/1998 Elgin: Wesley. 2005 Des Plaines: First. 2012 McHenry: First, Mt. Hope. 2014 Barrington: Salem. 9/2016 Rck: Aldersgate. 2020 Retired.

Moore, Jeffrey (Jeff) P. Elder (Full Member) ¶335
Provisional 2006. Full 2009. 2006 Itasca: Bethany. 2009 Hinsdale. 2010 Camp Pendleton, CA (Navy Chaplain). 2015 Coast Guard Training Center (Yorktown, VA). 2016 Federal Correctional Institution, Allenwood, PA. 2023 US Penitentiary-Lee, Pennington Gap, VA (CC: Hinsdale)

Morgan, Barbara J. Elder (Full Member) ¶335
Probation 2005 (Recognition of Orders from American Baptist). Full 2008. 10/1/2002 Chicago: Greenstone. 2004 Chicago: St. Mark (1/4 time), Chicago: New Gresham (3/4 time). 2005 Chicago: New Gresham. 2011 Chicago: St. Mark (Associate). 2016 Evanston: Sherman. 2020 Waukegan: First. 2026 Retired. 2026 Chicago: South Shore.

Morrell, Michael (Mike) A. Elder (Full Member) ¶335
Provisional 2005. Full 2008. 2005 Kirkland. 2008 Mendota: First. 2016 Retired.

Morris, Frederick B. Elder (Full Member) ¶335
Probation 1955 (North Iowa). Full 1959 (Rock River). 1959 In School. 1960 Addison: Good Samaritan. 1963 Missionary (Brazil). 1969 Sabbatical. 1970 Missionary (Brazil). 1975 Library of Congress. 1976 National University of Costa Rica (Faculty). 1978 Costa Rica: San Jose (Associate). 1983 Institute for Central American Studies (San Jose, Costa Rica, Executive Director). 1988 Malta. 1991 Chicago: Broadway. 1995 Retired.

Morris, Michael B. Elder (Full Member) ¶335
Probation 1974. Full 1979. 1974 In School. 1977 Freeport: Faith (Associate). 1979 Appointed to attend school. 1980 Chicago: Wellington Park. 1982 Chaplain: Rosecrance Homes for Children. 1984 Shannon. 1989 McHenry: First. 2001 Palatine: First. 2015 Retired.

Mowry, Keck N. Elder (Full Member) ¶335
Probation 1998 (New York). Full 2002 (Northern Illinois Conference). 1998 DeKalb: First (Associate). 2002 Oswego Prairie. 2008 Marengo. 2015 Palatine: First. 2022 Morris: First. 2025 Lake Bluff: Grace.

Mueller, William Alan Elder (Full Member) ¶335
Probation 1976. Full 1981. 1976 In School. 1977 Chicago: Emmaus. 1978 Chicago: Mayfair. 1982 Alsip: Christ. 11/1985 Chicago Heights. 1/1991 Evanston: Covenant. 1994 In School. 1996 Leave of Absence. 9/1996 Harbor Light Hospice (Glen Ellyn). 1998 Advocate Bethany Hospital (Chicago). 2005-2017 Loyola University Chicago (Adjunct Professor). 3/2006 Resurrection Health Care (Melrose Park, IL). 2007 Winnetka Congregational Church (Acting Associate). 2009 Winnetka Congregational Church (Associate). 4/1/2017 Retired. (CC: Skokie: Central)

Murph-Heath, Darneather Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Chicago: Norwood Park. 1998 Chicago: Gorham. 2005 Crystal Lake: First (Associate). 2011 Schaumburg: Our Saviour's. 2015 Elgin District Superintendent. 2021 Retired.

Na, Hyemin (Joanne) Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2009 Tinley Park. 2014 Appointed to attend school. 9.1.2020 Appt. to Extension Ministry/Drew University. 2022 Wesley Theological Seminary, Washington DC. (CC: Silver Spring UMC, Maryland)

Nanabray, Audrea F. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Chicago: Woodlawn. 2002 Chicago: Englewood, Rust Memorial. 2004 Family Leave. 8/2005 Chicago: Greater Englewood Parish. 2008 Chicago: Gorham. 2013 Chicago: Faith. 2018 Homewood: St. Andrew (1/2) and Chicago: Faith (1/2). 2020 Des Plaines: First. 2023 Lake South District Superintendent.

Nesbit, Caitlyn Marie Butler Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2015 Orland Park: Faith (Associate). 2021 Palos Heights: Palos / Evergreen Park: First. 2024 Palos Heights: Palos (1/2).

Newcomb, Howard (Doc) James Elder (Full Member) ¶335
Probation 1994. Full 1997. 1991 Woodstock: Greenwood, Ringwood. 1993 Bartlett: Good Shepherd. 1/1997 Barrington (Associate). 10/2002 Group Workcamps Foundation (Loveland, CO, Workcamp Program Manager). 10/2007 Morris: First. 2009 Mount Morris: Disciples. 2013 Addison: Good Samaritan. 3/2016 Marengo. 2026 DeKalb: First.

Newhouse, David A. Elder (Full Member) ¶335
Full (South Indiana). 1995 Northern Illinois Conference. 2/1995 Gurnee: The Living Well. 2001 Garrett-Evangelical Theological Seminary. 9/2006 Elgin: Epworth. 2012: Batavia. 2014 Retired.

Nicholson Jr, Wilbur T. Elder (Full Member) ¶335
Probation 1964. Full 1967. 1964 Chicago: Hegewisch, In School. 1967 Oak Forest. 9/1988 Retired.

Nicol, Becky Elder (Full Member) ¶335
Provisional 2012. Full 2014. 2012 Burlington. 1/2015 Medical LOA. 2017 Personal LOA. 8/2017 Geneva (1/4). 2021 Retired. 2021 Retired Serving Bartlett: Good Shepherd (1/2 time). 8/31/2022 Return to full retirement.

Nicol, Harry Lynn Elder (Full Member) ¶335
Probation 1969. Full 1971. 1969 Deerfield: Christ (Associate). 1975 Community Organizer?Counselor, Lake County Youth Service. 1978 Minooka. 1984 Buffalo Grove: Kingswood. 10/1991 Leave of Absence. 8/1993 Big Brothers, Big Sisters (Executive Director). 4/2003 NIC UM Foundation. 10/2014 Retired.

Nolan, Marilyn Joan Elder (Full Member) ¶335
Probation 2008. Full 2010. 2002 Scales Mound (Less than full time). 2008 Dixon: Grace. 2019 Lanark. 2025 Retired. 2025 Pecatonica (3/4).

Nolden, Paul M. Elder (Full Member) ¶335
Probation 1998. Full 2000. 1991 Malden. 1994 Lyndon, Leon. 1997 Morrison (Associate). 1/2000 Bolingbrook: Crossroads of Faith. 8/2003 Walnut. 2010 Poplar Grove. 2014 Lansing: First. 2016 Leave of Absence. 2017 ¶ 346.1 New England Conference. 3/17/2024 Transitional LOA.

Nolla, Ana Awilda (Awilda) Elder (Full Member) ¶335
Full (Puerto Rico). 1990 Northern Illinois Conference. 1989 Elgin: El Mesias. 1998 Waukegan Area New Hispanic Church Project. 8/2005 Waukegan: San Pablo (1/2 time). 1/2007 Medical Leave. 7/1/2026 Retired.

Noren, Carol Marie Elder (Full Member) ¶335
Probation 1974. Full 1979. 1974 In School. 1977 Barrington: Salem (Associate). 1982 In School. 1986 Duke University (Faculty). (CC: Chicago: Morgan Park) 9/1993 North Park Theological Seminary. 9/1/2016 Retired. (CC: Chicago: Morgan Park)

Norman, Colleen M. Elder (Full Member) ¶335
Probation 1999. Full 2006. 1/1/2000 Chicago: Olivet, Mandell. 2000 Chicago: First ((Temple), Associate). 2003 Chicago: Kelly. 2006 Chicago: Kelly (3/4 time), Chicago: Woodlawn (1/4 time). 8/1/2006 Chicago: Kelly, Woodlawn. 8/1/2015 Mt. Prospect: Trinity. 8/1/2017 Oak Lawn: First. 10/1/2019 Hazel Crest: Community/Oak Lawn: First. 2020 Chicago: South Lawn. 2025 Retired.

Ntim, Kwadwo Elder (Full Member) ¶335
Probation 1998. Full 2000. 1998 Mt. Hope. 1998 Chicago: African Community. 2003 Stockton: Calvary. 2009 Zion: Memorial. 12/1/2025 Retired. 12/1/2025- 6/30/2026 Zion: Memorial (Retired Serving 1/2 time).

O'Brien, Terrence (Terry) V. Elder (Full Member) ¶335
Probation 1996. Full 2000. 1996 Seneca. 1999 Earlville (Less than full time). 11/2001 Leave of Absence. 9/2003 Retired.

Obalil, William (Bill) D. Elder (Full Member) ¶335
Probation 1972. Full 1976. 1972 In School. 1973 Western Springs (Assistant). 1974 Lake-in-the-Hills. 1978 Elmhurst: First (Associate). 1985 Elk Grove Village: Prince of Peace. 1994 Morrison. 2000 Geneva. 2015 Retired.

Ogie-Kristianson, Bonnie G. Elder (Full Member) ¶335
Probation 1974 (South Georgia). Full 1978 (Northern Illinois). 1976 Northern Illinois Conference. 1976 Freeport: Embury (Associate). 1980 Galena. 1988 Evanston: Hemenway. 1/1990 NIC Program Staff (Council Director). 1/1998 Wilmette: Trinity. 2000 Sabbatical Leave. 2001 Leave of Absence. 2002 LeeWay Resources. 2004 Sacred Stems Ministry, New Smyrna Beach, FL (President). 2015 Transitional Leave of Absence. 12/1/2015 Retired. (CC: Glencoe: Northshore)

Oh, CheonEui Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2009 Orangeville, Afolkey. 2014 Sugar Grove. 4/2/2018 General Commission on Communications. (CC: Sugar Grove)

Oh, Grace K. Elder (Full Member) ¶335
Full 2016. Provisional 2014. 2014 Ottawa: Evangelical. 2017 Chicago: Englewood-Rust. 10/1/2019 Chicago Englewood-Rust (3/4 time)/Thornton (1/4 time). 2024 Hinsdale. 2025 Voluntary Leave Absence.2/1/2026 Retired

Oh, Hyo Sun Elder (Full Member) ¶335
Provisional 2010. Full 2014. 2010 Sheridan, Norway. 2016 Lemont. 2021 Roselle. 2025 Morris: First.

Oh, Sung Kown Elder (Full Member) ¶335
Full 1989. 10/1994 Cary (Associate). 1998 Korean American Campus Ministry (until 2007). 8/1998 Chicago: Hyde Park Korean (until 2007). 2007 Hazel Crest: Community. 2011 Blue Island: Grace. 2012 Lindenhurst: Trinity. 2013 Worth (Less than full time). 9/1/2015 Retired.

Oladipo, Amos N. Elder (Full Member) ¶335
Full (Methodist Church in Nigeria). 2004 Chicago: African Community. 2005 Northern Illinois Conference. 2006 Brookfield: Community, First (3/4 time), Chicago: African Community (1/4 time). 2009 Chicago: Epworth (3/4 time), African Community (1/4 time). 2013 Chicago: African Community. 2014 Chicago: Mandell (3/4 time), Lombard: Faith (1/4 time). 2017 Thornton/Park Forest: Grace United Protestant. 9/1/2019 Park Forest: Grace United Protestant/Blue Island: Grace. 2020 Park Forest: Grace United Protestant/ Oak Lawn First. 2025 Retirement. 2025 Park Forest: Grace United Protestant (1/2).

Oliver, Richard (Dick) E. Elder (Full Member) ¶335
Probation 1965 (Iowa E.U.B.). Full 1967 (Northern Illinois Conference). 1967 Elgin: Faith (Associate). 1970 Wood Dale: Community. 1980 Elgin: Wesley. 3/1992 Buffalo Grove: Kingswood. 2005 Retired.

Olumstad, Glenna L. Elder (Full Member) ¶335
Probation 2007. Full 2009. 2013 Glencoe: North Shore. 2007 Joliet: Hope. 2013 Glencoe: North Shore. 2018 Retired.

Ostrander, Thomas (Tom) Earl Elder (Full Member) ¶335
Probation 1973. Full 1977. 1973 In School. 1975 Libertyville: First (Associate). 1985 Elgin: First (Associate). 1992 Arlington Heights: Incarnation. 1998 Morris: First. 2007 Downers Grove: First. 2010 Princeton. 2013 Retired.

Owen, William (Bill) G. Elder (Full Member) ¶335
Probation 1997. Full 2001. 1993 Esmond. 2000 Grayslake: United Protestant. 1/2004 To Attend School. 2005 Albany. 2007 Waukegan: First. 2013 Retired.

Paik, Young (Young Min) Min Elder (Full Member) ¶335
Provisional 2002. Full 2005. 2002 Lean, Winslow, McConnell. 3/2003 Northbrook: Glenbrook Korean. 2012 Leave of Absence. 2012 Yonsei University School of Theology (Field Education Director).

Paisley, Katherine T. Elder (Full Member) ¶335
Full (Tennessee). 2012 Northern Illinois Conference. 8/2008 Freeport: First (346.1). 2012 Chicago: Irving Park. 2017 Oak Park: First. 2021 Rochelle.

Panlilio, Noah Reyes Elder (Full Member) ¶335
Probation 1985 (Philippines). Full 1988 (Philippines). 8/1995 Park Ridge: First (Associate). 1997 Plattville. YEAR Northern Illinois Conference. 10/2000 Lemont. 2004 Sandwich: United. 2007 Lockport: First. 11/2010 Chicago: Elston Avenue. 2013 Malta/Malta: Northwest. 2019 Morrison. 2020 Oak Park: St. John's. 2023 Retired.

Paradiso, Krista Elder (Full Member) ¶335
Provisional 2014. Full 2019. 2014 Chicago: Trinity. 5/1/2016 Chicago: Elston Avenue. 1/1/2020 Chicago: Elston Avenue (3/4)/Chicago: Berry Memorial (1/4). 7/1/2020 Chicago: Elston Ave. (3/4). 9/1/2020 Northbrook: Northbrook.

Paris, Lawrence (Larry) A. Elder (Full Member) ¶335
Provisional 2014. Full 2016. 2013 Lindenhurst: Trinity (1/2 time). 2014 Evergreen Park: First. 1/1/2020 Evergreen Park: First (3/4 time). 2020 Retired.

Park, Kyungsu Elder (Full Member) ¶335
Provisional 2013. Full 2018. 2012 Elizabeth (1/2 time). 2013 Elizabeth (1/2 time), Hanover (1/2 time). 2015 Journey Community (1/2 time), Wheeling: First Korean (Associate, 1/2 time). 2017 New Life (3/4), Rck: Evans (1/4). 2020 Personal LOA. 2022 Extension Ministry, Silvarado Costal Valley Hospice, CA. (CC: Dixon: Grace). 2025 Transfer to Cal-Pac Conference.

Park, Misook Elder (Full Member) ¶335
Probation 1998. Full 2000. 12/1/1996 Mount Prospect: Sam Mool Korean.

Park, Sangmyung Sam (Sam) Elder (Full Member) ¶335
Provisional 2012. Full 2014. 10/2009 Glenview: Galilee Korean (Associate). 2010 La Moille: Community. 2015 Aurora: Bethany of Fox Valley.. 2024 Mt. Prospect: Trinity.

Park, Yang (Yang Ja) Ja Elder (Full Member) ¶335
Probation 1992. Full 1994. 1991 Chicago: Elston. 1992 Chicago: Elston, Albany Park. 1995 Ashburn, Clearing. 1998 Plainfield: First (Associate). 2000 Morris: First (Associate). 2001 Naperville: DuPage Korean. 2002 Sabbatical. 2003 Lisle: Faith (3/4 time), Plainfield: First (Associate, 1/4 time). 2004 Retired. 2004 Plainfield: First (Until 2005).

Park, Young Ok Elder (Full Member) ¶335
Probation 1991. Full 1993. 1991 Brookfield: Community. 1994 Morris: First (Associate). 1996 Evanston: Wheadon. 1997 Glencoe: Han-Ma-Eum. 1999 Garrett-Evangelical Theological Seminary (Director of Development). 2001 Genoa: Faith. 3/2003 University Park: Pilgrimage Protestant Congregation, Thornton. 9/2007 Carol Stream: St. Andrew. 2010 Waukegan: Living Faith. 9/2012 Freeport: First. 2014 Sabbatical leave. 2015 Leave of absence. 10/1/2015 Retired.

Park, Young-Mee Elder (Full Member) ¶335
Provisional 2005. Full 2008. 2003 Dixon: First (Associate). 2005 Oak Park: First. 2013 DeKalb District (Superintendent). 2019 Hinsdale. 2024 Retired.

Patten, C (Al) Alfred Elder (Full Member) ¶335
Probation 1962. Full 1964. 1962 Manhattan. 1964 Hinckley. 1967 Chicago: Chicago Lawn. 1974 Sycamore (Team Pastorate). 1984 Sycamore. 1987 Rockford District (Superintendent). 1992 Baker Memorial. 2005 Retired.

Paul, Lisl Heymans Elder (Full Member) ¶335
Probation 2003. Full 2006. 2003 Palatine: First (Associate). 2007 To Attend School. 9/2007 Southern District Campus Ministry (1/2 time). 2008 To Attend School (1/2 time). 2015 Family Leave of Absence. 2018 GETS. (CC Evanston: First)

Peluso-Verdend, Gary E. Elder (Full Member) ¶335
Full (Oklahoma). 2000 Northern Illinois Conference. 2000 Garrett-Evangelical Theological Seminary (Evanston, IL). 2005 Phillips Theological Seminary (Tulsa, OK). 2009 Phillips Theological Seminary (President). (CC: Glen Ellyn: First) 2/1/2023 Retired.

Percell, Deborah (Debbie) A. Elder (Full Member) ¶335
Probation 2005. Full 2008. 12/1/2000 Davis: Calvary 1/9/2005 Waterman. 9/1/2009 Morris: First (Associate). 2015 Elgin: Epworth. 2019 Lake Bluff: Grace. 2022 Retired.

Pereira, Peter R. Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Elmhurst: Faith. 1990 In School. 1991 Hope for Today Ministries, Carrollton, GA Evangelist. (CC: Elmhurst: First). 2022 Retired

Peterson, Kathleen (Kathy) Elder (Full Member) ¶335
Probation 1973. Full 1977. 1973 Wheaton: Gary Memorial (Minister of Christian Education). 1974 Evanston: Wheadon, University Christian Ministry (Northwestern University). 1975 Winthrop Harbor, North Prairie. 1981 Glenview (Associate). 1982 Chicago: Mt. Greenwood. 1989 Palos Heights. 8/2005 Chicago: Trinity. 2009 Retired.

Petty, Thomas (Tom) R. Elder (Full Member) ¶335
Probation 1972. Full 1977. 1972 In School. 1973 Buffalo Grove: Kingswood (Assistant). 1974 Roselle (Assistant), In School. 1975 Roselle (Associate). 1981 Yorkville, Millbrook. 1986 Sabbatical. 1987 Leave of Absence. 1988 Sterling: Wesley. 1992 NIC Staff (Conference Treasurer/Director of Administrative Services). 1996 Palatine: First. 4/1999 Garrett Evangelical-Theological Seminary (Vice President of Business Affairs, CFO). 2008 Morrison. (CC: Hinsdale). 2011 Retired.

Pickens, Larry Duane Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 Chicago: St. Mark (Associate). 1988 Chicago: Gorham. 1998 Chicago: Maple Park. 2001 Elgin: First. 2004 General Commission on Christian Unity & Interreligious Concerns (General Secretary). 1/2008 Sabbatical. 2008 Northbrook. 2010 Appointed to New York Conference. 2012 Chicago: Southlawn. 1/2015 Lehigh Conference of Churches (Allentown, PA). (CC: Crete). 2021 PA Council of Churches.

Piercy, Rex E. Elder (Full Member) ¶335
Full (Iowa). 2003 Northern Illinois Conference. 2003 Garrett Evangelical-Theological Seminary. 4/2005 Congregational UCC (Arlington Heights, ¶ 345). 1/1/2016 Retired. (CC: United Church of Rogers Park)

Pierson, Christopher (Chris) Elder (Full Member) ¶335
Probation 1992. Full 1994. 1988 Chicago: Julia Gay. 10/1991 Aurora: Wesley (Associate). 1997 Roselle. 9/2000 NIC Staff (Director of Outreach & Witness Ministries). 2007 NIC Staff (Director of Connectional Ministries). (CC: Schaumburg: Our Redeemer's): 2016 Wheaton: Gary. 10/1/2025 Retired.

Pleas, Sylvia Frances Elder (Full Member) ¶335
Probation 1979. Full 1986. 1979 In School. 1982 Chicago: St. Luke. 1987 Waukegan (Associate). 1991 Chicago: South Shore. 1/1998 Western Springs. 2003 Retired.

Poust, David William Elder (Full Member) ¶335
Probation 2005. Full 2013. 2003 Elizabeth. 2007 Rockford: Christ (Associate). 2011 Forreston / Leaf River. 2018 Walnut. 10/1/2024 Walnut (3/4)/Red Oak DeKalb (1/4).

Preston, James C. (James) Preston Elder (Full Member) ¶335
Full 1992 (Texas). 1997 Northern Illinois Conference. 1997 Reconciling Congregations (Outreach Coordinator). 1998 Rockford: Brooke Road. 2006 Chicago Northwestern District (Superintendent). 2012 Buffalo Grove: Kingswood.

Price, David R. Elder (Full Member) ¶335
Probation 1995. Full 2003. 1994 Lansing (Associate). 1995 Kirkland. 1997 Homewood, St. Andrew's. 11/1998 Lombard: Faith. 2005 Mokena. 2013 Joliet: Hope. 2016 Lansing: First. 2023 Glen Ellyn: First. 1/1/2025 Glen Ellyn: First (3/4)/Lombard: Faith (1/4).

Pries, Lynn L. Elder (Full Member) ¶335
Probation 1967 (Minnesota EUB). Full 1973 (Northern Illinois). 1971 Northern Illinois Conference. 1967 In School. 1971 Channahon. 1974 Aurora: Wesley (Associate). 1977 Cicero: Wesley. 1/1987 Worth. 1994 North Central College (Chaplain). 2014 Retired.

Rainsberger, Keri Leigh Elder (Full Member) ¶335
Provisional 2018. Full 2022. 2017 Lena. Appointed in other Annual Conferences (¶331.8 and ¶346.1)

Rand, Cerna Castro Elder (Full Member) ¶335
Probation 2003. Full 2006. 2004 Chicago: First ((Temple), Associate). 2011 Elk Grove: Prince of Peace. 2020 LaGrange: First.

Rathod, Timothy B. Elder (Full Member) ¶335
Probation 1997 (Recognition of Orders from Methodist Church of India). Full 1999. 1997 Evanston: Emmanuel. 2017 Retired.

Rawlinson, Thomas Elder (Full Member) ¶335
Provisional 2013. Full 2015. 2012 Glenview: Glenview (Associate). 2013 Glenview: Glenview (3/4 time), Chicago: St. Matthew (1/4 time). 2014 Chicago: New Hope (1/2 time), Community Partners for the Common Good (Executive Director, 1/2 time). 2017 Naperville: Community (Assoc. Pastor). 2018 Personal LOA (CC Chicago: St. Matthew). 2019 St. Matthew (1/4 time). 2020 Chicago: St. Matthew (1/2)/ Chicago: Faith (1/2). 2022 St Matthew (1/4 time).

Reed, H. Jason (Jason) Elder (Full Member) ¶335
Probation 1976. Full 1983. 1976 Hinsdale (Associate). 1979 Wholistic Health Center. 1983 La-Grange: First (Associate). 1994 Oak Forest: First. 2001 Naperville: Wesley. 2013 Retired.

Reed, William (Kirk) Elder (Full Member) ¶335
Probation 1972 (North Georgia). Full 1980 (Northern Illinois). 1973 Chicago: Berry Memorial. 1975 Northern Illinois Conference. 1978 North Northfield. 1990 Sycamore (Co-Pastor). 10/1996 Mt. Prospect: Trinity. 2005 Wilmette: Trinity. 2011 Retired.

Reeves, Kathy Nadine Elder (Full Member) ¶335
Probation 1980. Full 1982. Chicago: Gemmon Memorial (Associate). 1982 Harvey: First (Associate). 1984 Oak Park: Frances Willard Memorial. 1991 Health & Welfare, General Board of Global Ministry (Executive Secretary). (CC: Oak Park: Willard). 2/2000 Oak Park: Euclid. 1/2006 Medical Leave. 2019 Retired.

Reid, Adonna Davis Elder (Full Member) ¶335
Probation 2008. Full 2010. 2007 Chicago: St. Mark (Associate). 2011 Chicago: South Shore. 2021 Oak Park First. 2025 Transitional LOA.

Reyes-Rosario, Luis (Luis F.) F. Elder (Full Member) ¶335
Probation 1989 (Puerto Rico). Full 1995 (Northern Illinois). 1992 Northern Illinois Conference. 1992 El Buen Pastor, Hermosa Salem. 4/1995 Chicago: Jesus, El Buen Pastor. 10/1995 Chicago: Berry Memorial. 2000 Bensenville: First. 2011 Lombard: First. 2022 Sycamore.

Rial, Anne Elder (Full Member) ¶335
Probation 1997. Full 2002. 1996 Timber Ridge. 1998 Mokena. 2005 Lockport: First. 2007 Lemont. 8/2013 The Inn at Willows Fall (Chaplain). 2017 Retired. (CC: Joliet: Ingalls Park)

Richardson, Heldia R. Elder (Full Member) ¶335
Probation 1986 (Recognition of Orders from Christian Methodist Episcopal). Full 1986. 1980 Chicago: Vincent. 1982 In School. 1984 Harvey: Wesley. 1994 Washington Heights (Less than full time). 5/1997 Leave of Absence. 9/1997 Homewood: St. Andrew. 1998 Leave of absence. 8/2000 Retired.

Robey, Marvin (Jerry) Gerald Elder (Full Member) ¶335
Probation 1965 (Central Illinois). Full 1969 (Northern Illinois Conference). 1965 Hinsdale (Associate), In School. 1967 Rock River Conference. 1969 Rockford: Brooke Road. 1983 Rosecrance Homes for Children (Director of Development). 1986 Parkview Retirement Home (Freeport, IL, Administrator). (CC: Freeport: Trinity) 2002 Retired. (CC: Scales Mound)

Robinson, Emma Calvin Elder (Full Member) ¶335
Probation 1981. Full 1985. 1985 In School. 1983 Markham: Community. 1986 Chicago: Faith. 1995 Wesley. 2010 Retired.

Rogers, Derek M. Elder (Full Member) ¶335
Probation 2011. Full 2013. 2011 Polo: First. 2012 Polo: Faith. 2015 Naperville: Wheatland Salem (Associate). 2018 Aurora: Flowing Grace (Forth). 2022 Hinckley: First.

Rolfe, Curtis M. Elder (Full Member) ¶335
Probation 1960 (South Dakota). Full 1964 (Northern Illinois). 1962 Warren. 1963 Rock River Conference. 1965 Palatine (Associate). 1969 Rockford: St. John. 1980 Sabbatical. 1981 British Methodist Church. 1982 Channahon. 1991 Lombard: Faith. 1997 Retired.

Roots, Brian Paul Elder (Full Member) ¶335
Probation (Missouri West). Full (Missouri West). 2009 Deerfield: Christ. 2011 Northern Illinois Conference. 2017 Retired.

Rossmiller, Pam M. Elder (Full Member) ¶335
Provisional 2010. Full 2012. 2009 Kirkland: First. 2012 Rockford: Grace. 2022 Retired.

Rough, James Harry Elder (Full Member) ¶335
Probation 1977. Full 1981. 1979 Aurora: Fourth Street (Associate). 1982 In School. 1985 Lutheran General Hospital (Park Ridge, IL, Chaplain and CPE Supervisor). 1986 Children's Hospital National Medical Center. 1994 In school. 2003 Havenwood Heritage Heights Retirement Village (Concord, NH). (CC: Naperville: Community) 2023 Retired.

Rubietta, Richard (Rich) Ronald Elder (Full Member) ¶335
Probation 1986. Full 1992. 1986 Shannon (Associate), Florence. 1988 Morris: First (Associate). 1992 Joliet: Trinity. 8/1996 Grayslake: United Protestant. 4/1999 Sabbatical. 2000 Abounding Ministries (Grayslake, IL, NIC Approved Evangelist). (CC: Lake Villa)

Rutherford, Elizabeth (Libby) M. Elder (Full Member) ¶335
Provisional 2021. Full 2023. 02/01/2017 Apple River/ Scales Mound (Assigned, 1/2). 2017 Apple River / Scales Mound (Local Pastor, 1/2). 2021 Apple River/Scales Mound (3/4, split 50/50%). 1/1/2025 Apple River (1/4)/Scales Mound (1/2).

Sampson, Albert R. Elder (Full Member) ¶335
Probation 1978 (On Recognition of Orders from Baptist). Full 1981. 1974 Chicago: Fernwood. 2011 Retired.

Samson, Ayla Elder (Full Member) ¶335
Provisional 2017. Full 2020. 9/1/2012 Chicago: G2G (Assigned, 1/2 time). 5/1/2015 Chicago G2G (Local Pastor, 1/2 time). 2017 Lombard: Faith (3/4 time), Chicago: G2G (1/4 time). 2019 Lombard: Faith. 2022 Morris, Associate. 2025 Channahon.

Sanders, Michelle Taylor Elder (Full Member) ¶335
Probation 2001. Full 2004. 2001 Chicago: St. Mark. 2004 Chicago: Hartzell Memorial, St. James. 8/2015 Chicago: Kelly Woodlawn. 2022 Retired.

Sathuri, Robert Nathan Elder (Full Member) ¶335
Probation 2001. Full 2004. 1999 Polo: Emmanuel. 2007 Lake Villa. 2011 Elgin: First. 2014 Morris: First. 2022 Palatine: First.

Schenck, Daniel (Dan) L. Elder (Full Member) ¶335
Probation 1992. Full 1994. 1991 Scales Mound, Council Hill. 1992 Poplar Grove. 1997 Poplar Grove, Blain, Hunter Co-Active Ministry. 2004 Elgin: First. 2007 Galena, Elizabeth, Scales Mound. 2010 Morrison. 2013 Retired. (Poplar Grove)

Schilling, Karen Lee Ann Elder (Full Member) ¶335
Probation 1981. Full 1989. 1981 In School. 1982 Morris (Associate). 1985 Elizabeth. 1989 Sterling: First. 1999 Franklin Park. 2001 Freeport: First. 2004 Sabbatical. 2005 Leave of Absence. 1/2007 Freeport Hospital (Chaplain, 1/4 time). 2007 St. Clare Hospital (Baraboo, WI, Chaplain). 2015 Retired.

Schlub, Teresa (Teri) Rae Elder (Full Member) ¶335
Probation 1973. Full 1978. 1973 In School. 1974 Morris (Associate). 1976 Leaf River, German Valley. 1982 East Jordan. 1986 Paw Paw. 8/1989 LaMoille. 1990 Memorial Hospital (Chaplain). 1992 LaMoille: Community. 1995 Capron. 1998 Capron, Blane, Hunter. 9/2000 Disability. 8/2008 Retired.

Schmidt, David H. Elder (Full Member) ¶335
Probation 1961 (Central Illinois). Full 1964 (Rock River). 1963 Rock River Conference. 1963 Chemung, Harvard (Assistant). 1964 In School. 1969 Thornton. 1974 Bensenville: First. 1978 Chicago: Mt. Greenwood. 1982 Polo: Emmanuel. 1986 DeKalb: University. 1992 NIU Chaplain. 1998 Chicago: West Ridge. 10/2000 Retired.

Schmidt, Martha M. Elder (Full Member) ¶335
Probation 1983. Full 1986. 1983 Capron. 8/1989 Woodstock Memorial Hospital. 1996 Sabbatical. 1997 Chemung. 2000 Leave of Absence. 9/2001 Freedom Farm (Harvard, IL, Counselor). 2002 Retired. (CC: Harvard)

Schultz, Margaret (Peg) L. Elder (Full Member) ¶335
Probation 1984. Full 1991. 1984 In School. 1986 Loyola University Medical Center (Maywood, IL, Chaplain). (CC: Downers Grove: First) 1995 Leave of Absence. 2002 Retired.

Scorgie, James E. Elder (Full Member) ¶335
Probation 1962. Full 1964. 1962 Chicago: Embury. 1965 Chicago: St. John's (Associate). 1966 Chicago: Thoburn. 1971 Mt. Morris. 1982 Rockford District (Superintendent). 1987 Libertyville. 8/2001 Retired.

Scott, Martha (Marti) Lynne Elder (Full Member) ¶335
Probation 1975 (Central Illinois). Full 1982 (Northern Illinois). 1980 Transfer to Northern Illinois Conference. 1980 Chicago: Lincoln, McKinley Park. 1986 Lincoln, McKinley Park, Elsdon. 1991 University of Chicago Divinity School (Director Field Education & Church Relations). 1996 Garrett-Evangelical Theological Seminary (CC: Chicago: Holy Covenant). 8/1999 Chicago Northwestern District (Superintendent). 2006 Oak Park: Euclid Avenue. 1/1/2024 Retired.

Scott, Tammy Elder (Full Member) ¶335
Probational Deacon 2006. Full Deacon 2009. Full Elder 2020. 2006 Wilmette: Trinity (Education). 5/2010 Transitional Leave. 8/2012 Minooka (until 2014). 1/2013 Bolingbrook: Friendship (until 8/2013). 2014 Naperville: Grace. 2018 Sugar Grove. 2023 Aurora: Wesley.

Severing, Jarrod A. Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2015 Lanark. 2019 Elgin: Epworth (5/2020 church name change to Eldin: Journey of Hope).

Seyller, David Allan Elder (Full Member) ¶335
Probation 1979. Full 1983. 1978 Franklin Grove. 1979 In School. 1984 Peotone. 1989 Zion: Memorial. 1995 Lansing: First. 2002 Crystal Lake. 2008 Retired. 2015 Burlington (1/2).

Seymour, Jack L. Elder (Full Member) ¶335
Full (North Carolina). 1999 Northern Illinois Conference. 1999 Garrett-Evangelical Theological Seminary (Academic Dean and Professor of Religious Education). 2006 Garrett-Evangelical Theological Seminary (Professor of Religious Education). 2014 Retired. (CC: Evanston: First)

Shapley, Dean H. Elder (Full Member) ¶335
Probation 1994 (West Michigan). Full 2001 (Northern Illinois). 1994 Northern Illinois Conference. 1995 Yorkhouse. 10/2000 Schaumburg: Our Saviour's (Associate). 2003 Western Springs. 2013 Adventist Hospital (Bolingbrook, IL, Chaplain, 1/2 time), Lombard: Faith and Lisle: Faith (1/2 time). 2014 Massachusetts General Hospital (Boston, MA, Staff Chaplain). 1/1/2018 Lowell General Hospital, Lowell, MA Dir. of Mission & Chaplaincy. (CC: Chicago: First).

Shears, Albert M. Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 South Deering, Vincent. 4/1988 Chicago: Maple Park. 3/1998 Greater Englewood Parish. 2005 Leave of Absence. 2014 Retired.

Sheets, Philip (Phil) Wayne Elder (Full Member) ¶335
Probation 1977 (Baltimore). Full 1979 (Baltimore). 1977 Idlewylde. 1981 Northern Illinois Conference. 1981 Chicago: Irving Park. 1991 Channahon. 1997 Des Plaines: First. 2002 Chicago: Calvary. 2005 Oswego: Good Shepherd. 2016 Lockport: First. 1/1/2018 Retired serving. 2019 Retired (Until 2019).

Shelton, Richard W Elder (Full Member) ¶335
Probation 1977. Full 1983. 1977 Chicago: West Englewood. 1978 Honorable Location. 1979 Chicago: Woodlawn. 1981 Readmitted to Probationary Membership. 1988 Chicago: Grace, Calvary. 1999 Chicago: New Gresham. 2001 Plano. 11/2003 Involuntary Leave of Absence. 12/2006 Involuntarily Retired.

Sherk, Judith (Judy) A. Elder (Full Member) ¶335
Probation 1989. Full 1992. 1989 Elgin: Grace. 1993 Waukegan: First (Associate). 1998 Mundelein. 2001 Steward & Creston. 2009 Libertyville (Associate). 4/2011 Wilton Center Federated Church. 2014 Orangeville, Afolkey. 2017 Retired. 2017 Orangeville / Afolkey: Bethel (Until 2018).

Shields Jr., Addison Elder (Full Member) ¶335
Probation 1979. Full 1981. 1978 Evanston: Sherman. 1981 Washington Heights. 1984 Chicago: St. James. 1990 Maywood: Neighborhood. 1/1998 Chicago: South Shore. 2004 Rockford District (Superintendent). 2006 Chicago Southern District (Superintendent). 2011 LaGrange: First. 2014 Retired. Retired Serving 2021 Harvey: Transformation. 2023 Return to Retirement

Shin, Daniel Elder (Full Member) ¶335
Probation 1995. Full 1997. 1995 Leave of Absence. 9/1995 Homewood: St. Andrew. 1997 Leave of absence. 2000 In School. 2013 Interdenominational Theological Center, Gammon Theological Seminary (Atlanta, GA). 9/1/2017 Drew Theological Seminary, Madison, NJ. (CC: Chicago First)

Shin, KyungHae (Anna) Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Capron. 1995 Family Leave. 1997 Ewha Woman's University (Seoul, Korea). 2000 Leave of Absence. 2002 Hinsdale (Associate). 2008 Oswego: Oswego Prairie. 2010 Sabbatical. 2011 Bolingbrook: Friendship. 2025 Retired.

Siegel, Mori JiEun Elder (Full Member) ¶335
Provisional 2021. Full 2023. 2018 Red Oak / Wyanet. 2020 Chicago: Ravenswood Fellowship; 2026 (3/4).

Simpson, William Arthur Elder (Full Member) ¶335
Probation 1962. Full 1965. 1962 In School. 1964 Chicago: Pullman. 1966 In School. 1971 Union Theological Seminary (Faculty). 1984 Leave of Absence. 1988 Fordham University (Professor). 2011 Retired. (CC: Chicago: St. James)

Singh, Ashish Emmanuel Elder (Full Member) ¶335
Provisional 2017. Full 2019. 2017 UMC of Libertyville (Associate). 2024 Addison: Good Samaritan.

Smick, Megan A. Elder (Full Member) ¶335
Provisional 2014. Full Elder 2016. 8/2005 New Milford, Davis Junction. 2014 Rockton. 8/1/2018 Oregon.

Smith, Brian C. Elder (Full Member) ¶335
Probation 1998 (Illinois Great Rivers). Full 2000 (Northern Illinois). 1998 Northern Illinois Conference. 1998 Cary (Associate). 2003 Evanston: Covenant. 5/2004 Chicago: Joyce. 2007 Addison: Good Samaritan. 2013 Wilmette: Trinity.

Smith, Harold (Bill) W. Elder (Full Member) ¶335
Probation 1964 (Pacific Northwest). Full 1969 (Rock River). 1967 Rock River Conference. 1967 Chicago: St. Matthew (Associate). 1968 Chicago: Joyce. 1969 Chicago: Armitage Avenue. 1973 Pullman, Park Forest South. 1974 Pullman. 1978 Midlothian. 1984 Elmwood Park. 1986 Chicago: Trinity. 1/1994 General Board of Global Ministries (Missionary to Senegal). 2000 Missionary to Italy. 4/2004 Retired.

Smith, Matthew James Elder (Full Member) ¶335
Provisional 2017. Full 2025. 2014 Winnebago (1/4)/German Valley (1/4). 2016 Pearl City: First (1/2)/ McConnell (1/2). 2019 Chana (1/2)/Oregon Lighthouse (1/2). 2022 Warren (1/2). 2023 Warren (1/2)/Freeport: Red Oak (1/4). 2024 Warren (1/2)/Freeport: Red Oak (1/4)/Cedarville (1/4). 1/1/2026 Warren (1/2)/Cedarville (1/2)(due to merger Cedarville/Freeport: Red Oak).

Snider, D. (Joe) Joseph Elder (Full Member) ¶335
Probation 1994 (Recognition of Orders from Cumberland Presbyterian). Full 1996. 1992 Davis, Rock City. 1994 Reynolds. 1997 Sterling: Wesley. 2003 Elgin: Epworth. 2005 Palos Heights. 2008 Retired.

Sokol, Karl D. F. Elder (Full Member) ¶335
Probation 2006. Full 2009. 2004 Franklin Grove. 2011 Brookfield: Compassion.

Spurgeon, Ann F. Elder (Full Member) ¶335
Probation 1994 (Central Illinois). Full 2000 (Northern Illinois). 1994 Northern Illinois Conference. 1992 Roselle (Associate, Less than full time). 1995 Buffalo Grove: Kingswood (Associate). 2001 Barrington: Salem. 2008 Channahon. 2012 Retired.

Starwalt, Joy E. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Belvidere: First (Associate). 1992 Marengo. 1/2000 Belividere: First. 2009 Illinois Great Rivers (346.1) Newman, IL Murdock UMC. 4/17/2017 Lincolnland Hospice, Mattoon, IL. (CC: Belvidere: First)

Steele, Tedd Elder (Full Member) ¶335
Probation 2008. Full 2011. 2009 Arlington Heights: First (Associate). 2012 Wheaton: Aldersgate. 2016 Naperville: Wesley. 2021 Yorkville: Trinity. 2026 Elmhurst: Christ First.

Stewart, Dwight A. Elder (Full Member) ¶335
Probation 1979. Full 1982. 1978 Chicago: South Deering (Assistant). 1979 In School. 1980 South Deering. 1982 Harvey: Academy. 1984 Chicago: First ((Temple), Associate). 1987 Chicago: Wesley. 1995 Euclid Avenue. 11/1999 Ingleside, Whitfield. 2002 Chicago: Trinity. 1/2004 West Suburban Hospital (Oak Park, IL, Chaplain). 2013 Mount Morris. 2016 Chicago: St. Mark (Assoc.). 2020 Harvey: Transformation Community. 2021 Retired.

Stoner, Michael (Mike) Scott Elder (Full Member) ¶335
Probation 1983. Full 1988. 1983 In School. 1984 Henderson (Central Illinois). 1986 Naperville: Grace (Senior Associate). 1995 Batavia. 2012 Sabbatical. 2013 Yorkville: Trinity. 2021 Retired.

Streyffeler, Alan (Al) Lee Elder (Full Member) ¶335
Probation 1962 (Iowa). Full 1966 (Iowa). 1967 Illinois EUB Conference. 1967 Parish of Reconciliation. 1970 Evanston: Wheadon. 12/1977 Sabbatical. 1978 Board of Global Ministries (Tanzania). 1980 Albany. 1982 Joliet: Richards Street. 1988 Missionary (Zimbabwe), General Board of Global Ministries, World Division (CC: Parish of Reconciliation). 1996 Missionary to Senegal. 2003 General Board of Global Ministries, North Central Jurisdiction Mission Interpreter in Residence. 2006 Retired.

Sudhakar, Satya Elder (Full Member) ¶335
Full 2023. 2018 Ashton / Franklin Grove. 2021 Ottawa: Epworth. 2026 Algonquin: Christ.

Sudhakar, Solomon Elder (Full Member) ¶335
Full 2023. 2016 Rock Falls. 2020 LaSalle: Grace. 2026 Carol Stream: St. Andrew.

Suh, Peter Kikon Elder (Full Member) ¶335
Probation 1990. Full 1993. 1990 Mt. Prospect: Wesley. 2001 Mt. Prospect: Wesley (Less than full time). 2003 Winnetka: Wesley (Less than full time). 2009 Retired.

Sutton, Lana T. Elder (Full Member) ¶335
Probation 1986. Full 1989. 1986 Forest Park: Wesley. 1991 Forest Park: Wesley, Melrose Park: Covenant. 1993 River Forest (Co-Pastor). 12/1996 Woodstock: First. 2004 Naperville: Wheatland Salem (Associate). 2006 Durand. 10/2007 Retired.

Sutton, Ryan M. Elder (Full Member) ¶335
Probation 1998. Full 2001. 1998 Brookville, Elkhorn. 2001 Gurnee: The Living Well. 2002 Gurnee: The Living Well, Antioch. 2005 Wauconda: Federated Church. 2013 Morrison. 2019 Princeton: First. 2024 Roscoe.

Svendsen, Kent Lowell Elder (Full Member) ¶335
Probation 1993. Full 1997. 1993 Plattville. 1997 Reynolds. 2002 Forreston, Leaf River. 4/2004 Military Leave of Absence. 4/2005 Forreston, Leaf River. 2011 Millbrook (Less than full time). 2011 Plano (Less than full time). 2016 Mendota: First. 2018 Retired.

Swanson, Rolla C. Elder (Full Member) ¶335
Probation 1956 (Nebraska). Full 1963 (Nebraska). 1956 Chicago: Bethany (Ravenswood) (Assistant). 1958 In School. 1/1959 McHenry: Mt. Hope. 6/1959 Missionary in Democratic Republic of Congo and Zimbabwe. 1963 Omaha, Nebraska: Faith-Westwood. 1966 Chicago: St. Stephen's (Associate). 1967 In School. 1968 Harvey: First (Associate). 1969 Northern Illinois Conference. 1969 Chicago: Ashburn. 1973 Oswego: Good Shepherd. 1984 Woodridge. 1988 Minooka. 1998 Retired.

Swihart-Ward, Tyler Anthony Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2020 Transitional LOA. 5/17/2021 GBGM. (CC: Naperville: Community)

Swinson, Daniel (Dan) L. Elder (Full Member) ¶335
Probation 1979. Full 1985. 1979 In School. 1981 Lyndon, Leon. 1985 Chadwick. 1990 Mount Morris. 2000 Morrison. 2006 Mount Prospect: Trinity. 8/2015 Sycamore. 2022 Retired.

Tabb Sr., Marcus L. Elder (Full Member) ¶335
Full 9/1/2019, transfer from African Methodist Episcopal Church. 11/15/15 Chicago: Granville Avenue (346.1, 1/4 time). 9/1/2016 Maywood: Neighborhood (346.1, 3/4 time), Chicago: Granville Avenue (1/4 time). 2017 Maywood: Neighborhood. 2021 Chicago: South Shore. 2026 Chicago: Ingleside-Whitfield.

Takahashi, Yoshiya (Yoshi) Elder (Full Member) ¶335
Provisional 1999. Full 2001. 1999 Ravenswood Fellowship. 1/2003 Megumi Kindergarten (Tokushima, Japan). 2005 Warren. 2011 Appointed to attend school. 2012 Highland UMC, North Carolina. 2011 Appointed to North Carolina Conference. 6/2014 University of Virginia Health System (Chaplain). 2017 ¶ 346.1 North Carolina Conference. 12/1/2020 Extension Ministry Duke University Hospital. 4/15/2024 Four Season Hospice Asheville, NC. (CC: Warren)

Talapian, Reuel Argamaso Elder (Full Member) ¶335
Full (Philippine). 2011 Northern Illinois Conference. 2008 Oak Park: St. John's. 8/2014 Chicago: West Ridge (1/2 time), Chicago: St. Matthew (Associate, 1/2 time). 2017 Chicago: West Ridge (1/2 time), Evanston: Hemenway (1/2 time). 2018 Evanston: Hemenway. 12/31/2021 Leave of Absence. 1/1/2024 Retired.

Taylor, Irene Elder (Full Member) ¶335
Probation 1998 (Recognition of Orders from Progressive Baptist). Full 2001. 1997 Riverdale: Ivanhoe. 2011 Waukegan: Living Faith. 2015 Des Plaines: First. 2020 Retired. 9/1/2020 Ingleside (1/4 time). 2026 returned to Retired.

Taylor, O. Douglas Elder (Full Member) ¶335
Probation 1965 (Ohio South East). Full 1968. 1968 Northern Illinois Conference. 1968 Kansas Neurological Institute (Kansas City). 1970 Glenwood State Hospital School (Glenwood, IA, Chaplain). 1974 Orient State Institute (Chaplain). 1984 Red Bird Hospital (Administrator). 4/1986 Mary Breckenridge Hospital (Kentucky, Administrator). 1987 Madison Memorial Hospital (Missouri, Administrator). 1989 Cleveland Clinic (Cleveland, OH, Administrator). 1991 Warrensville Development Center (Highland Hills, OH). 1992 University Sub. Hospital (Director Of Patient Accounts). (CC: Naperville: Grace)

Telomen, Lisa Eileen Elder (Full Member) ¶335
Probation 1987. Full 1994. 1987 Maple Park/Cortland. 1990 Reynolds. 5/1992 Morris: First (Associate). 1994 Mayfair. 1996 Leave of Absence. 1998 Lombard: First. 2001 Evanston: Hemenway. 8/2005 Naperville: Grace (Associate). 2014 LaGrange: First. 2020 Geneva (Associate). 2023 ¶346.1 to Another Conference Cal-Pac.

Thangaraj, Anthony (Tony) Elder (Full Member) ¶335
Probation 1980. Full 1983. 1980 In School. 1981 Thomson, Argo Fay. 1983 Plattville. 1985 Harmon, Eldena. 1988 Northlake. 1991 Oak Park: Frances Willard Memorial. 1993 Faith-Willard Memorial. 1993 Chicago: Trinity, Faith-Willard Memorial. 1997 Chicago: Edison Park. 10/2003 Elgin: Grace (until 2005). 10/2003 Retired.

Thomas, Darius E. Elder (Full Member) ¶335
Full 1967. 1975 Northern Illinois Conference. 1975 Chicago: Grace, Calvary. 1978 Chicago: Ingleside, Whitfield. 1984 Chicago: New Gresham. 1989 Harvey: First. 9/2000 Chicago: Kelly. 2003 Chicago: First (Temple) (Associate). 2007 Retired.

Thomas, Donald (Don) M. Elder (Full Member) ¶335
Probation 1956 (North Georgia). Full 1959 (Northern Illinois). 1958 Rock River Conference. 1958 Mt. Prospect: Trinity. 1962 Mt. Carroll. 1967 Park Forest: Grace United. 1969 Ottawa: First. 1973 Elgin: Faith. 1977 Dixon: First. 1983 Rockford: Court Street. 12/1992 Barrington. 1997 Retired.

Thomas, Penny Kay Elder (Full Member) ¶335
Probation 1981. Full 1984. 1981 In School. 1982 Chicago: Pullman. 1987 Chicago: Ashburn. 1991 Chicago: First (Temple) (Associate). 2000 Sabbatical Leave. 2001 Frankfort. 2007 Retired.

Thompson, Jeremiah Elder (Full Member) ¶335
2021 Transferred to NIC (Illinois Great Rivers). 2017 Sterling: Wesley. 2019 Malta. 2023 Maple Park: Grace (1/2)/Malta (1/2).

Thompson, Megan Elizabeth C. Elder (Full Member) ¶335
2021 Transferred to NIC (Illinois Great Rivers). 2017 Steward/Creston. 10/15/2021 Marseilles/Seneca: First. 2025 Downer Grove: First (Assoc.).

Thomson, Larry Alan Elder (Full Member) ¶335
Probation 1972. Full 1975. 1972 In School. 1973 Freeport: Faith (Associate). 1977 Coleta, Malvern. 1979 Harding, Serena. 1989 Shannon. 2001 Rock Falls. 2007 Savanna, Hickory Grove. 2012 Retired.

Tichenor, Leona N. Elder (Full Member) ¶335
Probation (Kentucky). Full 1998 (Northern Illinois). 1996 Lindenhurst: Trinity. 2002 Olympia Fields. 2013 Joliet: Ingalls Park 3/4)/Trinity (1/4); May 2023 Joliet: Ingalls Park (via merger).

Tinsley Taylor, Deborah (Debbie) G. Elder (Full Member) ¶335
Probation 2008. Full 2013. 11/2006 Lockport: Christ. 8/2007 Morrison: Associate. 2008 Rockford: Centennial Multicultural. 2010 Aurora: Fourth Street. 2018 Retired. 2018 Riverside/Cicero: Wesley. 2023 Manhattan (1/4 time).

Tobola, Megan Dean Elder (Full Member) ¶335
Provisional 2014. Full 2022. 2013 Wheaton: Gary (Associate). 2015 Waukegan: Living Faith. 2017 Bartlett: Good Shepherd. 2021 Naperville: Wesley. 2025 Riverside: Woodside (1/2)/Oak Park: First (1/2).

Todd, Brett A. Elder (Full Member) ¶335
Probation 1992. Full 1994. 1990 Esmond. 1992 Maple Park. 1/1994 Albany. 1998 Surrender of Ministerial Office. 2003 Readmitted. 2003 Carol Stream: St. Andrew. 2007 Rochelle. 2011 Wilmette: Trinity. 2013 LaSalle: Grace. 2020 Rockford: Aldersgate. 2022 Rockford: Aldersgate/Rockford: Beth Eden. 2023 Retired.

Tucker, Edward (Ed) Lee Elder (Full Member) ¶335
Probation 1961. Full 1964. 1961 Chicago: St. John's (Assistant). 1964 Chicago: Logan Square. 1966 Northwest United Methodist Parish. 1966 Albany. 1973 Cicero: Wesley. 1977 Glen Ellyn: First (Associate). 1988 Western Springs. 1994 Tinley Park. 1998 Retired. (CC: Glen Ellyn: First)

Tulloch, George (Ken) Kenneth Elder (Full Member) ¶335
Full (Western Pennsylvania). 8/1992 Plainfield: Sharon. 10/1994 Park Forest: United Protestant. 5/1996 Northern Illinois Conference. 1999 Chicago: Pullman,South Deering. 1/2001 Chicago: Bethany Riverview. 2/2004 Retired.

Turner, C. (Kay) Elder (Full Member) ¶335
Probation 1993. Full 1995. 8/1992 Joliet: Richards Street. 1993 Joliet: Richards Street (1/2 time), New Lenox (1/2 time). 1994 Harvey: Academy. 1997 Naperville: Wheatland Salem (Associate). 2001 Chicago: Maple Park. 8/2003 Midlothian, Alsip: Christ. 2006 Sabbatical. 2007 Leave of Absence. 8/2009 Lisle: Faith. 2013 Loyola University Health Systems, Gottlieb Memorial Hospital (1/2 time, Chaplain). October 1, 2016 Leave of Absence. (CC: Naperville: Wheatland Salem). 8/1/2018 Medical LOA. 2020 Retired.

Turner, William (Jason) Jason Elder (Full Member) ¶335
Provisional 2006. Full 2009. 2006 Kaneville. 2010 Elmhurst: Faith Evangelical. 7/17/2017 Dayone Pact. (CC: Itasca: The Center)

Van, Christian (Chris) Tung Elder (Full Member) ¶335
Provisional 2005 (Recognition of Orders from Baptist). Full 2009. 2004 Chicago: First Vietnamese. 2014 General Board Global Ministry (Executive Secretary of Asian American Language Ministry and Pacific Islanders). 2018 North Georgia Conference. 2019 Sabbatical LOA. 2020 ¶346.1 North Georgia Conference.

Verboom, Ronni Sue Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Greenwood, Ringwood. 1991 Mundelein. 1998 Crystal Lake: First (Associate). 2005 St. Charles: Baker Memorial. 12/2013 Retired.

Voigt, Kathleen (Katie) R. Elder (Full Member) ¶335
Probation 2004. Full 2011. 2003 Cedarville. 2008 Ohio, Red Oak (Bureau). 2010 Red Oak (Bureau) (1/2 time), Wyanet (1/2 time). 2013 Pecatonica. 2018 Erie. 2020 Antioch.

Vosteen, Christina Louise Elder (Full Member) ¶335
Probation 2005. Full 2008. 2003 Park Ridge: First (Associate). 11/2003 Plano. 2011 Waterman, Cortland. 2013 Western Springs. 2020 Retired.

Vrooman Jr, F. Gates (Gates) Elder (Full Member) ¶335
Probation 1966 (North East Ohio). Full 1969 (Rock River). 1967 Rock River Conference. 1966 In School. 1967 Chicago: Julia Gay. 1971 Maywood: First. 1974 Sycamore (Team Pastorate). 1984 Morris: First. 1994 Schaumburg: Our Savior's. 2004 Retired.

Wachholz, Wayne R. Elder (Full Member) ¶335
Probation 1959. Full 1962. 1959 Austin: First (Associate). 1961 Central Park. 1965 Amboy, Franklin Grove. 1967 Amboy (Yoked). 1971 Plano. 1980 Sterling: Wesley. 1988 Naperville: Grace (Associate). 1990 Joliet: Jesse Walker. 9/1993 Bensenville. 12/1996 Retired. (CC: Prophetstown)

Wagner, Richard (Rich) Prugh Elder (Full Member) ¶335
Probation 1988. Full 1992. 1988 Lena (Associate). 1990 Morrison (Associate). 1994 Pierce, Cortland. 2000 Wilton Center Federated. 2005 Elgin: Wesley. 2011 Lake Villa. 2018 Olympia Fields. 2024 Retired.

Wahlskog, Andersen (Andi) Reed Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2018 Downers Grove: First (Associate). 2025 Voluntairly Leave of Absence.

Wainwright, Harry Elder (Full Member) ¶335
Full (Western Pennsylvania). 1997 Bristol. 10/1998 Northern Illinois Conference. 12/1999 Retired.

Walkington, Jay Paul Elder (Full Member) ¶335
Probation 1965. Full 1970. 1965 In School. 1968 Arlington Heights: First (Associate). 1973 Addison: Good Samaritan. 1991 Schaumburg: Our Redeemer's. 1995 Lake Bluff: Grace. 2007 Retired.

Walters, Chris Elder (Full Member) ¶335
Provisional 2011. Full 2013. 2011 Plainfield (Associate). 2016 President, Midwest Methodist Foundation (CC: Glenview).

Wang, Richard (Dick) A. Elder (Full Member) ¶335
Probation 1967. Full 1971. 1967 In School. 1969 Elizabeth: First. 1973 Mokena. 1976 Belvidere (Associate). 1980 Cherry Valley. 1994 Marseilles. 2000 Rockford: Our Master's. 2007 Retired. (CC: Rockford: Court Street)

Warner, Joseph (Joe) AJ. Elder (Full Member) ¶335
Full (Wisconsin). 1992 Rockford: Centennial (Associate). 1993 Winnebago. 1996 Northern Illinois Conference. 2002 Orangeville, Afolkey. 12/2004 Retired.

Waters, Gary P. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Freeport: First. 1998 Dundee: First. 2001 Northbrook. 9/2004 Belvidere (Associate). 2/2006 McHenry: First. 2009 McHenry: First (1/2 time), Mount Hope (1/2 time). 2012 Glen Ellyn: St. Thomas. 2014 Grayslake: United Protestant. 2017 Personal LOA. 7/1/2019-7/31/2019 Cary. 8/1/2019 Retired.

Watson, Robert (Bob) J. Elder (Full Member) ¶335
Probation 1960. Full 1963. 1960 In School. 1962 Mokena. 1967 Freeport: Embury (Associate). 1970 Malta: Malta Northwest. 1977 Rockford: Evans. 1985 Forreston. 1991 Sterling: Trinity. 2000 Retired.

Wattles, Gary N. Elder (Full Member) ¶335
Probation 1970. Full 1976. 1970 In School. 1974 Freeport: New Mission. 1975 Markham: Community. 1983 Thornton. 1985 Leave of Absence. 1990 Disability. 2000 Retired.

Waynick Jr, Leo Banks Elder (Full Member) ¶335
Probation 1954 (Eastern Pennsylvania). Full 1959 (Eastern Pennsylvania). 1977 Center for Parish Development (Illinois, Senior Research Director). 1980 Ecumenical Center for Stewardship Studies (Director). 1982 T.E.A.M. 1983 NIC Program Staff. 1984 Northern Illinois Conference. 1995 Retired. (CC: Naperville: Community)

Weber, Jenny R. Elder (Full Member) ¶335
Probation (Nebraska). Full 2001 (Northern Illinois). 1999 Chicago: Broadway. 2000 Sandwich. 2004 Geneva (Associate). 8/2007 Chicago: Broadway. 8/2009 Glencoe: North Shore. 2013 Oak Park: First. 2017 Kirkland. 2019 Kirkland (1/2)/New Morning Retreat Center, Hampshire, IL (1/2). 2022 Hampshire: First (1/2)/Hampshire: Zion (1/2). 2023 Director, New Morning Retreat Center, Hampshire, IL. 2025 Orland Park: Faith.

Whang, Heon-Young Henry (Henry) Heonyoung Elder (Full Member) ¶335
Provisional 1998. Full 2000. 1998 Malden, Wyanet. 2001 Korea Nazarene University. 2003 Handong Global University (Pohang, South Korea). 1/2008 Durand. 2010 Flossmoor: South Suburban Korean. 3/15/2016 Extension Ministry Seoul Theological University, Seoul Korea. (CC Flossmoor: South Suburban Korean)

Wickersham, Ruth Carolyn Elder (Full Member) ¶335
Probation 1975. Full 1981. 1975 In School. 1977 Pistakee Highlands: Mt. Hope. 1978 Pistakee Highlands. 1979 Leave of Absence. 1980 Alsip: Christ. 1982 In School. 1984 Rockford: Bethany. 1987 Leave of Absence. 11/1987 Davis Junction (less than full time). 1995 Kaneville. 1997 Berwyn: First. 2003 Purdue University (Hammond, IN). 2013 Moraine Valley Community College and St. Xavier University. 2014 Retired.

Williams, Jamie Hanna Elder (Full Member) ¶335
Probation 1982. Full 1986. 1983 Wheaton: Aldersgate. 1996 Deerfield: Christ. 11/2001 Bolingbrook: Friendship. 2008 Sabbatical. 2009 Appointed to School. 2011 Libertyville (Co-Pastor). 2017 Retired.

Williams, Stephen (Steve) Clair Elder (Full Member) ¶335
Probation 1976 (Central Pennsylvania). Full (Central Pennsylvania). 1986 Downers Grove: Faith. 2/1988 Northern Illinois Conference. 1988 Naperville: Wesley (Associate). 1992 Franklin Park. 1999 Lombard: First. 2011 Libertyville (Co-Pastor). 2017 Retired. 2025 Tinley Park (1/2).

Willis, Le'on M. Elder (Full Member) ¶335
Probation 1997 (Recognition of Orders from New Testament Baptist). Full 2001. 1997 Harvey: Wesley (Less than full time). 1998 Harvey: Wesley (Full time). 11/1998 Chicago: Hartzell. 1999 Evanston: Sherman. 2004 Chicago: Englewood/Rust Memorial. 2010 Chicago: Wesley. 2013 Chicago: Gorham. 2014 Retired.

Wilson, Bradford (Brad) Bryan Elder (Full Member) ¶335
Probation 1982. Full 1985. 1981 Tampico. 1985 Stockton: Wesley. 1991 Rockford: Brooke Road. 1995 Fenton. 9/2006 Downers Grove: Faith. 2012 Des Plaines: First. 2015 Sterling: First (3/4), Sterling: Trinity (1/4). 2023 Retired. 2023 Sterling: First (1/2); 1/1/2026 (1/4).

Wilson Underwood, Laura Elder (Full Member) ¶335
Provisional 2014. Full 2017. 2014 Department of Affairs. 2015 Morris: First (Associate). 5/1/2021 Heartland Hospice Buffalo Grove. (CC: Glenview)

Winkler, Christopher (Chris) Elder (Full Member) ¶335
Provisional 2009. Full 2011. 1999 Wheaton: Gary Memorial/Winfield: Community (Part Time Local Pastor). 2006 Wheaton: Gary Memorial (Student Local Pastor). 2009 Roselle. 2013 Barrington.

Wisdom, Richard (Dick) C. Elder (Full Member) ¶335
Provisional 2000. Full 2002. 1996 Kingston, Herbert. 2000 Rockford: Christ (Associate). 2003 Rockford: Christ (Senior Pastor). 2011 DeKalb District (Superintendent). 2013 Aurora District (Superintendent). 2018 Plainfield: First. Mandatory Retirement 6/30/2026.

Wise, Mary M. Elder (Full Member) ¶335
Probation 1989. Full 1992. 1988 Chicago: South Deering, Pullman. 1994 Elgin: First. 1999 South Elgin: Community. 2005 Dolton: Faith. 2009 Medical Leave. 2017 Retired.

Witt, Wendy A. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Plattville. 1990 Joliet: Ottawa Street. 1993 University UMC (Oklahoma Conference, Less than full-time) . 6/1994 Dolton: Faith. 1997 Chicago: Faith, Willard, Trinity. 1/2002 United Campus Ministries/ Wesley Foundation (DeKalb, Director/Campus Minister). 2003 Suydam (1/2 time), United Campus Ministries. 2006 Suydam, Cortland, Earlville. 2009 Cortland. 2011 Chicago: First (Temple) (Associate). 2019 Dundee: First. 2024 Retired.

Woo, Kyeong-Ah (Kay) Elder (Full Member) ¶335
Provisional 2005. Full 2008. 2005 East Jordan. 2007 Glen Ellyn: First (Associate). 2009 Burlington. 2012 Kirkland: First. 2017 GBGM Missionary Switzerland. 2023 GBGM Program Manager for Mission Engagement. (CC: Naperville: Community)

Woo, Min Hyuk Elder (Full Member) ¶335
Full 2011 (from Detroit Conference). 2008 Barrington: YangMoon Korean. 2013 Appointed to Wisconsin Conference. 2017 Mundelein: Vision Korean. 2020 Northbrook: North Northfield. 2026 Winthrop Harbor: North Prairie (1/2)/Zion: Memorial (1/2).

Wood, Richard Reginald Elder (Full Member) ¶335
Probation 1968. Full 1973. 1968 In School. 1971 Joliet: Faith, In School. 1973 Joliet: Faith. 1978 Illinois Consortium on Government Concerns (Springfield, Director). 1990 Illinois Stewardship Alliance (Director). (CC: Oregon) 11/1994 Leave of Absence. 2001 Food Animal Concerns Trust (Executive Director). 2015 Retired.

Woolery Sr., Charles (Rev. Charles) A. Elder (Full Member) ¶335
Probationary (Iowa). Full 2000 (Northern Illinois). 2000 Harvey: First Wesley Academy. 2013 Chicago: Wesley.

Woosnam, George T. Elder (Full Member) ¶335
Probation 1971. Full 1975. 1971 In School. 1973 Brookville, Elkhorn. 10/1974 Winfield: Community. 1979 Ottawa: Evangelical. 1982 Waterman. 1990 Yorkville, Millbrook. 1993 Pecatonica. 1998 Albany. 2001 Shannon: Bethel. 2009 Oregon. 2013 Princeton. 2015 Retired. (CC: Lanark). 2025-2026 Lanark- Interim Pastor.

Yim, DaeGyu Dave (Dave) Elder (Full Member) ¶335
Provisional 2020. Full 2022. 2015 Leland/Suydam. 2017 Ottawa: Evangelical / Leland. 2020 Savanna: First. 2024 Woodridge.

Yoo, Mi-Sook Elder (Full Member) ¶335
Probation (Wisconsin). Full 2010 (Northern Illinois). 2007 Northern Illinois Conference. 2007 Ringwood (Co-Pastor, Less than full time), and Mount Hope (Co-Pastor, Less than full time). 2008 Wilmington (Co-Pastor). 2014 Barrington (Associate). 2019 Algonquin Christ., 2026-Good Samaritan UMC in Cupertino, CA (California-Nevada Conference).

Yoo, Ran Elder (Full Member) ¶335
Provisional Elder 2016. Full 2019. 2016 ¶ 346.1 Wisconsin.

Yoon, Charles Insun Elder (Full Member) ¶335
Probation (On recognition of Orders from Korean Methodist). Full 2008. 2005 Prophetstown. 2011 Crystal Lake: First (Associate). 2016 Downers Grove: Faith. 10/1/2023 Flossmoor: South Suburban Korean. 2026 Cary.

Young, Henry James Elder (Full Member) ¶335
Probation 1982 (On recognition of Orders from Baptist). Full 1984. 1982 Garrett-Evangelical Theological Seminary (Faculty). 2005 Retired. (CC: Chicago: St. Mark)

Young, James (Jim) O. Elder (Full Member) ¶335
Probation 1984. Full 1991. 1983 Carpentersville: Trinity. 1988 Leave of Absence. 1990 Palatine: First (Associate). 1998 Tinley Park. 2004 Woodstock: First. 2009 Retired.

Young, Richard L. Elder (Full Member) ¶335
Probation 1998. Full 2000. 1997 Crete. 2011 Retired. 2012 Green Garden (1/4). 2013 Green Garden (1/4)/Peotone (1/4).

Younts, Carolyn P. Elder (Full Member) ¶335
Probation 1984. Full 1990. 1983 Ridott (Less than full time). 1989 Manhattan, Green Garden. 1995 Leave of Absence. 1995 Kennesaw (426.1). 1997 Retired.

Younts, Robert W. Elder (Full Member) ¶335
Probation 1956 (West North Carolina). Full 1958 (West North Carolina). 1962 Missouri East Conference. 1965 Wellington Park (Rock River). 1966 Rock River Conference. 1968 Mt. Carroll. 1971 Lake Villa. 1979 Freeport: First. 1989 Park Forest: Grace United. 8/1994 The Christian Council of Metropolitan Atlanta (North Georgia Conference). 1/1997 Retired.

Yun, Kookjin Elder (Full Member) ¶335
Probation (Illinois Great Rivers). Full (Illinois Great Rivers). 2012 Northern Illinois Conference. 2009 Skokie: Jesus Love Korean. 2013 Virginia Conference (346.1). 12/1/2016 Purdue Korean, West. Layafette, IN (346.1). 2017 ¶ 346.1 Minnesota. 2022 Personal Leave of Absence. 2023 ¶346.1 Iowa Conference.

Zajac, Mary Elder (Full Member) ¶335
Probation 2006. Full 2009. 2006 Plainfield: First (Associate). 2009 Minooka. 12/2013 St. Charles: Baker Memorial. 2023 Retired.

Zaki, Zaki Labib Elder (Full Member) ¶335
Provisional 2000. Full 2007. 1997 Chicago: East Side. 2012 Chicago Northwestern District (Superintendent). 2018 Roselle. 2021 Naperville: Wheatland Salem. 1/1/2026 FT Dixon: First Interim position until Jul. 2026. 2026 Wheaton Global Diaspora Institute of the Wheaton College Billy Graham Center.

Zavala, O. (Roger) Elder (Full Member) ¶335
Probation (Recognition of Orders from American Baptist). Full 2000. 1993 Des Plaines: Iglesia Metodista Unida Hispana (Less than full time). 1996 Des Plaines: Iglesia Metodista Unida Hispana (Full Time). 2008 Waukegan: San Pablo. 2009 Aurora: First, Nueva Vida. 2011 Elgin: Wesley. 10/1/2016 Retired. 10/2/2016 Retired: Serving Elgin: Wesley. 7/1/2017 Returned to Retirement.

Ziegler, Steven (Steve) R. Elder (Full Member) ¶335
Probation 2002. Full 2005. 2002 Hampshire: Zion. 9/2007 West Chicago: First. 2011 Retired.

PROVISIONAL ELDER

Boutell, Jonah Elder (Provisional Member)
Provisional 2026.2023 July 1, Elk Grove Village: Prince of Peace. 2026 Chicago: Renewed Hope.

Chapman, Kimberly (Kim) D. Elder (Provisional Member)
Provisional 2022. 2011 Assigned Chana & Lighthouse. 08-25-2011 Appointed Chana & Lighthouse. 2012 - 2015 NIU Campus Ministries & DeKalb: First. 2019 Mount Carroll/Thomson/Argo Fay. 2021 Genoa: Faith.

Cho, Nadan Elder (Provisional Member)
Provisional 2026. 2021 Mount Carroll/Thomson/Argo Fay. 2024 Naperville: Woori.

Gardner, Dawn Marie Elder (Provisional Member)
Provisional 2025. 1/1/2021 Chicago: Mandell (1/4 Local Pastor). 1/1/2022 Chicago: Mandell (1/4)/ Evanston: Hemenway (1/2). 2022 Evanston: Hemenway (3/4 time). 3/1/2024 Evanston: Hemenway (3/4)/Chicago: West Ridge (1/4).

Kim, Hwankyu Elder (Provisional Member)
Provisional 2026. 12/1/2023 Hampshire: First/Hampshire: Zion (merger 2026, Hampshire).

Lee, Alex Sangwon Elder (Provisional Member)
Provisional Elder 2026. 2021 Harvard: First/Alden. 2023 Harvard: First. 2023 Harvard: First/Harvard: Hispanic/Latinx NFC. 2026 Cherry Valley (3/4)/New Milford (1/4). (2026 Davis Junction- Coordinating Pastor).

Lee, Young Sun Elder (Provisional Member)
Provisional 2024. 2020 Dixon: First (Associate). 2025 Woodstock: First.

Mariani, Matthew Elder (Provisional Member)
Provisional 2020. 2017 Hampshire: First (Full Time Local Pastor). 11/1/2018 Hampshire: First (1/2) and Hampshire: Zion (1/2). 2022 Extension Ministry Northwestern Hospital, Huntley, IL. (CC: Marengo).

McClellan, Joel Elder (Provisional Member)
Provisional 2022. 2018 Paw Paw / Compton (DSS). 2019 Coleta / Milledgeville (LP). 2023 Freeport: Faith.

McKune, Kelly Elder (Provisional Member)
Provisional 2026. 2020 Red Oak DeKalb/Wyanet. 2024 Kaneville.

McLeod, Aaron J. Elder (Provisional Member)
Provisional 2021. 2/1/2019 Chicago: Gorham (DSS Interim). 2019 Chicago: Gorham. 2023 Evanston: Sherman (3/4)/Chicago: West Ridge (1/4). 3/1/2024 Evanston: Sherman (3/4 time).

Mitchell, Michael (Mike) Elder (Provisional Member)
Provisional 2025. 8/15/2013 Chicago: New Gresham (Assigned, 1/2 time). 2023 Chicago: New Gresham/Chicago: Maple Park (1/2 time). 2024 Chicago: Maple Park (1/2 time).

Montgomery, Darrius Josiah (Josiah) Elder (Provisional Member)
Provisional 2025. 2020 DS Supply Chicago: Eastside (1/4 time DSS; July 1, 2022 Local Pastor). 2023 Chicago: Hartzell Memorial. 2026 Waukegan: First.

Reniva, Eric M. Elder (Provisional Member)
Provisional 2024. 2017 Melrose Park: Cosmopolitan (1/2 time PL). 8/1/2017 Glenview: Glenview/Melrose Park: Cosmopolitan (FL). 2019 Rockford: Beth Eden. 2022 Waterman.

Roos, Louis Retired Provisional Member ¶357
Probation 2004 (Recognition of Orders from American Baptist). 2/2001 Chicago: Pullman, South Deering. 10/2002 Highland Park: Bethany. 2004 Beach Park: York House. 2009 Retired.

Shin, Hyesang (Jay) Elder (Provisional Member)
Provisional 2025. 8/1/2021 Capron/Chemung (Local Pastor, 1/4 time.) 1/1/2023 Belvidere; First/Capron/Chemung (3/4 time). 2024 Belvidere: First.

Tipantasig-Wolverton, Jacob Elder (Provisional Member)
Provisional 2025. 2023 Transfer from Indiana. 2023 Naperville: Community.

Woo, Chanje (CJ) Elder (Provisional Member)
Provisional 2026. 2021 Arlington Heights: Church of the Incarnation. 2024 Arlington Heights: Church of the Incarnation (3/4)/Mundelein: Vision (1/4). 2026 Rockford: Grace.

DEACON

Blake, Rosalee Turvy Deacon (Full Member) ¶330
Full 1997. 1991 Consecrated Diaconal Minister. 1992 Certified in Christian Education. 1990 Hinsdale. 1992 Naperville: Grace. 1995 NIC Staff (Media Resource Librarian). 2004 In School. 2005 Transitional Leave. 2006 To Attend School. 2009 St. Joseph Hospital, Denver, CO and Boulder Community Hospital, Boudler, CO, Chaplain. 2011 Agape Healthcare, Denver, CO. 3/1/2020 Retired. (CC: Downers Grove: First)

Bonilla, Patricia Deacon (Full Member) ¶330
Provisional 2015. Full 2019. 2015 Deerfield: Christ. 6/1/2017 Transitional LOA. 3/15/2018 Deerfield: Christ (1/2 time). 2020 Appointed to Attend School. 2023 ABLC to Austin Presbyterian Theological Seminary. (Buffalo Grove: Kingswood).

Bowes, Elizabeth Lee Deacon (Full Member) ¶330
Probation 2006. Full 2009. 2006 Naperville: Wesley (Education, Less than full time). 9/2007 North Central College (Naperville, IL, Part-time, Assistant to the Director of Leadership, Ethics & Values). 8/2008 North Central College (Full time). 2009 Transitional Leave. 2/2010 Schaumburg: Our Redeemer's (Education, Less than full time). 1/2012 Glen Ellyn: First (Discipleship, 1/2 time). 9/15/2015 First Church of Lombard UCC. 2/5/2016 Transitional LOA. 2/6/2017 Personal LOA. 2018 Everytown For Gun Safety Action Fund. (CC: Naperville: Community). 3/1/2026 Retired.

Chase, JoAnne Deacon (Full Member) ¶330
Full 1997. 1992 Consecrated Diaconal Minister. 1993 Certified in Christian Education. 1986 Naperville: Community. 12/2006 Retired.

Cheema, Jane Deacon (Full Member) ¶330
Full 2002. 1999 Consecrated Diaconal Minister. 1999 Certified in Christian Education. 2002 Evanston: First. 6/1/2022 ABLC to Appalachia Service Project. (CC: Evanston: First).

Cools, Darlene Deacon (Full Member) ¶330
Probation 2002. Full 2005. 2002 Certified in Christian Education. 1999 Libertyville. 2003 Des Plaines: First. 2006 Transitional Leave. 2007 Family Leave. 2010 Retired.

Crain, Margaret Ann Deacon (Full Member) ¶330
Full 1997 (North Georgia). 1986 Consecrated Diaconal Minister. 1998 Garrett Evangelical Theological Seminary. 1999 Northern Illinois Conference. 2013 Retired.

Davis-Bridges, Regina Deacon (Full Member) ¶330
Provisional 2001. Full 2004. 1999 Homewood: St. Andrew. 2002 South Holland School District (Principal). 2017 Season's Hospice, Des Plaines, IL. 7/18/2018 Transitional LOA. (CC: Homewood: St. Andrew) 2024 Retired

Dorr, Wesley (Wes) Patton Deacon (Full Member) ¶330
Probation 2005 (Mississippi). Full 2008. 2005 Roselle. 2008 Chicago: United Church of Rogers Park (Minister of Education & Outreach). 12/1/2018 Downers Grove: First. 2022 ABLC West Cook YMCA. 9/1/2022 Oak Park: FUMC. 6/5/2023 ABLC Evanston Twp. High School. (CC: Oak Park: First)

Evans, Elizabeth Deacon (Full Member) ¶330
Provisional 2019. Full 2021. 3/4 time - 2019 Arlington Heights: First (Pastor of Student & Justice Ministries). 2020 ¶346.1 Great Plaines Conf.

Fish, Glenda S. Deacon (Full Member) ¶330
Full 1997. 1988 Consecrated Diaconal Minister. 1988 Certified in Christian Education. 1988 LaGrange: First. 2006 Retired.

Galbreath, Beth L. Deacon (Full Member) ¶330
Full 2009. 2006 Princeton: First. 2007 Digital Culture Ministry. 2009 Galbreath Digital Culture Ministry (Woodridge, IL). 2019 Retired. (CC: Brookfield)

Gillespie, Tura Jovan Foster Deacon (Full Member) ¶330
Provisional Deacon 2020. Full Deacon 2024. 2020 Teaching Cultural Compassion, ABLC. Full Deacon 2024 (CC: Chicago: First).

Good, Raney K Deacon (Full Member) ¶330
Full 1997. 1987 Consecrated Diaconal Minister (Central Illinois). 1988 Certified in Christian Education. 1988 Northern Illinois Conference. 1988 St. Charles: Baker Memorial. 1993 Sugar Grove (Christian Education Consultant). 2006 Kaneland School District #302 (Teacher). 12/31/2019 Retired.

Grasse Hendrix, Gloria Deacon (Full Member) ¶330
Provisional 2009. Full 2011. 2009 Chicago Uptown Ministry (Pastoral Counselor). 9/2013 Center for Religion and Psychology, Chicago, IL (Counselor). (CC: Chicago: Ravenswood)

Gross, Gregory D. Deacon (Full Member) ¶330
Provisional 2004. Full 2010. 2004 Glenview (Associate). 10/2006 Glenview (Associate, 1/2 time). 1/2008 To Attend School. 2008 The Center on Halsted (Chicago, IL, Clinical Manager). 2013 Transitional Leave. 2014 Night Ministry (Chicago, IL, Community Health Manager). 2020 Care for Real. (CC: Chicago: Renewed Hope).

Hage, Denise Deacon (Full Member) ¶330
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Certified in Christian Education. 1989 Lombard: First. 1993 Downers Grove: First (Christian Education Consultant). 1997 Westmont Junior High School (Westmont, IL, Teacher). 2013 Retired.

Hampson, Anne Cowick Deacon (Full Member) ¶330
Provisional Elder 1977-84 (Detroit). 2002 Provisional Deacon. Full Deacon 2004. 2007 Transfer to NIC. 2007 Center for Religion and Psychotherapy (Chicago, IL). 2009 Samaritan Counseling Center (Winnetka, IL). 8/2012 Private practice in psychotherapy (Chicago: First (Temple). 2015 Private Practice in Psychotherapy (Evanston, IL). (CC: Evanston: First) 11/7/2019 Retired.

Harris, Georgia-Gay (G-Gay) Deacon (Full Member) ¶330
Full 1997. 1986 Consecrated Diaconal Minister (East Missouri). 1994 Northern Illinois Conference. 1994 Buffalo Grove: Kingswood. 1998 Habitat for Humanity (Church Relations & Training Manager). 1/2006 Transitional Leave. 2007 Buffalo Grove: Kingswood (Minister of Congregational Care). 2008 Retired.

Hayag, Jonathan B. Deacon (Full Member) ¶330
Full 2004. 1990 Consecrated Diaconal Minister. 2002 Northern Illinois Conference. 2002 Roscoe UMC (Director of Worship Arts). 2014 Personal LOA. 2026 Paw Paw.

Hides, Christine Voreis Deacon (Full Member) ¶330
Provisional 2019. Full 2021. 2019 Ecumenical Appt. to Kenilworth Union Church, Kenilworth, IL. (CC: Park Ridge: First.)

Hwang, Heesung Deacon (Full Member) ¶330
2016 Provisional. 2018 Full. 2016 Appointed to School. 2019 Chicago Theological Seminary. (CC: Chicago: First)

Ilseman, Adrienne Ann (AdrienneAnn) Deacon (Full Member) ¶330
Full 1999. 1989 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 6/15/1988 Naperville: Grace. 9/1/1992 Study and Personal Leave. 1998 Cary (Christian Education Consultant). 2000 Glen Ellyn: First. 2006 Transitional Leave. 9/1/2007 Healing Flow Yoga & Retreat Ministries (Minister of Healing Arts), Naperville, IL. (CC: Naperville: Wesley). 3/1/2026 Retired.

Ingram, Deborah Deacon (Full Member) ¶330
Provisional 2017. Full 2020. 2017 Appointed to School. 9/11/2017 Covenant Care at Home. 11/20/2017 Advocate Good Samaritan Hospital, Downers Grove, IL. 11/8/2021 Edward Hospital, Naperville: Manager of the Spiritual Care Department. (CC: Oswego: Good Shepherd)

Inman, Donna June Deacon (Full Member) ¶330
Full 1997. 1994 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1997 Roscoe UMC. 2008 Retired.

Isaac, Monica Deanne Deacon (Full Member) ¶330
Probation 2008. Full 2010. 2007 Chicago: Parish of the Holy Covenant (until 2014). 2008 Loyola University Medical Center (until 8/2010). 1/2015 Urban Village Church, Andersonville (1/4 time, Children's Minister). 1/1/2017 Appointed to School. 2021 ABLC, Ampersand Counseling & WEll Begin. (CC Evanston: First)

Javore, Barbara Deacon (Full Member) ¶330
Probation 1999. Full 2004. 1996 Glencoe North Shore (Director of Christian Education). 6/1/2026 Retired

Johnson, William (Cody) Cody Deacon (Full Member) ¶330
Provisional Rio Texas Conference 2020. Full 2023. 2021 Transfer from Rio Texas to NIC. 6.7.2021 ABLC Advocate Aurora Health. (CC: Chicago: Ravenswood Fellowship)

Lee, Daniel (Dan) B. Deacon (Full Member) ¶330
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Loyola University (Chicago, IL). 2011 Retired.

Lewis-Davis, Kimberly N. Deacon (Full Member) ¶330
Provisional 2014. Full 2016. 2014 Chicago Police Department (Chaplain). (CC: Chicago: Maple Park). 2023 Riverside: Woodside (1/4). 2025 Evergreen Park: First (1/4).

Lockhart-Gilroy, Annie A. Deacon (Full Member) ¶330
Provisional Deacon 2019. Full Deacon 2022. 2019 ABLC Phillips Theological Seminary. (CC: Evanston: First)

Loeppke, Teran Edward Deacon (Full Member) ¶330
Probation 2005. Full 2008. 2005 UNITE HERE Local 1. 8/2013 Family Leave of Absence. 7/15/2016 Oak Park: Euclid (1/2 time, Pastor of Congregational and Community Development). 2017 Transitional Leave. 6/1/2019 ABLC Interfaith Fellowship for Universal Health Care. 5/1/2023 ABLC appt. to Collobrative Center for Justice. (CC: Oak Park: Euclid Avenue)

Loveridge, Danice C Deacon (Full Member) ¶330
Provisional 2014. Full 2017. 2014 Poplar Grove. 9/1/2016 Rockford Urban Ministries. 3/30/2017 Belvidere Boone County Food Pantry. 6/14/2019 Transitional LOA. 5/1/2020 4HealthyU. (CC: Cherry Valley). 4/16/2026 Personal Leave.

Magrini, Cheryl (Cheri) T. Deacon (Full Member) ¶330
Provisional 2002. Full 2005. 2002 Certified in Christian Education. 1998 North Northfield. 2001 Glenview. 3/2005 Chicago: First (Temple). 2011 Bi-Polar Support Alliance Chicago Loop Chapter (President). 9/1/2016 Woodland Spiritual Retreats for Women in Ministry, Woodstock, IL (CC: Chicago: First (Temple) 2020 Personal LOA. 2022 Retired

Marich, Claire M Deacon (Full Member) ¶330
Probation 2008. Full 2010. 2008 Advocate Lutheran General Hospital (CRP Program). 2009 Innovative Hospice. 2012 Heartland Hospice (Hillside, IL, Spiritual Care Coordinator). 10/1/2016 Personal Leave of Absence. (CC: Downers Grove: First) 2020 Ecumenical Shared MInistries. 2023 Retired

Mikels, Lynn Deacon (Full Member) ¶330
Full 1997. 1994 Consecrated Diaconal Minister. 1994 Certified in Christian Education. 1997 Arlington Heights: First (Minister of Christian Education). 2007 Arlington Heights: First. 2023 Retired.

Moyer, Margaret Ellen Deacon (Full Member) ¶330
Full 1997. 1992 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1989 Northbrook. 2003 Retired.

Neace, Kimberly (Kim) L. Deacon (Full Member) ¶330
Provisional 2011. Full 2013. 2011 Naperville: Wheatland Salem (Less than full time). 2013 Naperville: Wheatland Salem (Less than full time). 1/15/2021 St. Charles: Baker Memorial. 2023 July (full -Time) Naperville: Grace

Pepper, Lucas (Luke) C. Deacon (Full Member) ¶330
Provisional 2011. Full 2015. 2012 Buffalo Grove: Kingswood. 2015 Buffalo Grove: Kingswood, In School. 2017 Buffalo Grove: Kingswood, Assoc. Pastor. 10/1/17 Jay Stream Middle School (CC: Batavia).

Rainey, Virginia (Ginny) Ellen Deacon (Full Member) ¶330
Probation 2004. Full 2007. 2004 Bethany Retirement Home. 1/2012 Lombard: First. (CC: Lombard: FUMC) 7/15/2023 Retired.

Rawlinson, Mary Deacon (Full Member) ¶330
Provisional 2014. Full 2017. 2014 Attend School. 10/2015 St. Leonard's Ministries. 2017 Hesed House. 6/11/2018 Bethany Methodist Hospital Family Guidance Center, Chicago, IL. (CC: Chicago: United Church of Rogers Park). 2020 Appt. to Attend School. 2022 ABLC Hamptons Center for Rehabilitation and Nursing Chaplain.

Rice, Sharon E. Deacon (Full Member) ¶330
Provisional 2009. Full 2011. 2009 New Hope UMC (Des Moines, IA, Director of Christian Education). 2010 Transitional Leave. 2015 Personal Leave of Absence. 2017 Sugar Grove (1/4 Deacon). 09/01/2017 Belvidere: First (Deacon). 1/1/2023 Naperville: Community.

Roth, Bonny S. Deacon (Full Member) ¶330
Provisional 2012. Full 2014. 2012 Evanston: First. 11/17/2021 Retired.

Sagehorn, Sandra Deacon (Full Member) ¶330
Full 1997 (Central Texas). 1988 Consecrated Diaconal Minister (Central Texas). 1985 Certified in Christian Education. 1998 Northern Illinois Conference. 1998 Wheaton: Gary Memorial. 11/2007 Retired.

Showalter-Swanson, Grant Tyler Deacon (Full Member) ¶330
Provisional 2019. Full 2021. 2019 Garrett Evangelical Theological Seminary, Recruitment Coordinator. (CC: Chicago: Urban Village). 9/1/2023 Appointed to attend school.

Smoke, John Deacon (Full Member) ¶330
Provisional Elder 1998. Full Elder 2000. Full Deacon 2008. 1998 Ohio, Red Oak. 2001 Downers Grove: First (Associate). 2006 Downers Grove: First (Assistant, Deacon Track 309.2). 2008 Hillcrest Elementary School (Downers Grove, IL). (CC: Downers Grove: First).

Steele, Sheryl (Sherry) Deacon (Full Member) ¶330
Probation 2007. Full 2011. 2007 Plainfield (Minister of Christian Education).

Stricker, Adrienne Anne Deacon (Full Member) ¶330
Provisional 2013. Full 2015. 2013 Northminster Presbyterian Church (331.4a, 1/2 time). 8/2014 First Presbyterian Church of Arlington Heights (331.4a). 3/2015 Chicago: Parish of the Holy Covenant (Associate Minister of Education & Administration, 3/4 time). 8/1/2017 Connectional Table Administrative Coordinator. 2021 Transitional LOA. 8/18/2022 Appointed to another denomination. 1/31/2024 ABLC The Transfoming Center, Wheaton, IL. (CC: Elmhurst: ChristFirst)

Talbert, Allyson Deacon (Full Member) ¶330
Provisional 2008. Full 2010. 2008 LaGrange. 1/2013 Young Men's Christian Association of the USA (Meeting planner). 1/2014 Attend School Clinical Pastoral Education Residency Program. 9/2014 Transitional Leave. 11/2015 Associate Chaplain, Northwestern Memorial Hospital. 6/19/2017 University of Illinois Hospital & Health Sciences System, Chicago, IL. (CC: Chicago: Hartzell Memorial)

Turner, James Deacon (Full Member) ¶330
Full 1997. 1979 Consecrated Diaconal Minister (Florida). 1985 Recertified Church Business Administrator by GCFA. 1986 Northern Illinois Conference. 1999 Retired.

Wellman, Kathryn (Kathy) Deacon (Full Member) ¶330
Provisional 2017. Full 2020. 2017 Naperville: Wesley. 2022 Yorkville United Presbyterian Church, Ministry of Children's Faith Formation. (CC: Naperville: Wesley)

Youdris, Betsy Deacon (Full Member) ¶330
Full 1997. 1991 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1983 Westmont: First. 1985 Hinsdale. 1990 Evanston: First. 1994 Wheaton: Gary Memorial. 1997 Mt. Prospect: Trinity. 2004 Retired.

PROVISIONAL DEACON

Boutell, Sarah Champlin Deacon (Provisional Member) ¶324.4a or 4c
2026 Provisional. Non Church connection 2026 Kenilworth Union Church Ecumenical Appointment

Dungan, Alexander Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2025. 2025 Naperville: Wesley (Assoc., 1/2).

Kojak, Allison (Ali) Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2026. 2026 Garrett-Evangelical Theological Seminary.

Case, Ronna Lynne Affiliate Member ¶337.1344.3B, 586.4D
1997 St. James Hospital (Chicago Heights, IL, Chaplain). (CC: Chicago: Parish of the Holy Covenant)

Collier, Elizabeth J. Affiliate Member ¶337.1344.3B, 586.4D
2004 Alexian Brothers Medical Center.

LeBaron, Brian K. Associate Member ¶358
2008 Received as Associate Member. 1995 Van Brocklin/Florence. 2003 McConnell/Lena (Assistant). 2006 Davis: Calvary/Rock City. 2011 Lena. 2017 Polo: Faith. 2023 Retired.12/1/2025 Freeport: Harmony (Interim 1/2). 7/1-8/31/2026 Freeport: Harmony (employed coverage).

Nieves, Miguel A. Associate Member ¶358
2001 Received as Associate Member (Deacon, pre-1992 BOD). 1996 Chicago: El Redentor del Calvario. 2001 Chicago: Union. 2005 Aurora: First, Nueva Vida. 2009 Waukegan: San Pablo (1/2 time). 2009 Beach Park: York House (1/2 time). 2015 Winthrop Harbor: North Prairie (1/2 time). 2021 Winthrop Harbor: North Prairie (full time). 2022 Retirement. 8/1/2022 Retired Serving Winthrop Harbor: North Prairie.

Trinko, Donna Jean Associate Member ¶358
2009 Received as Associate Member. 2002 Plattville. 2010: Ottawa: Evangelical. 2013 Retired. 11/2014 Winfield: Community (Until 2/15/2016). 2013 Retired.

MEMBERS OF OTHER CONFERENCES

Balang, Ronald Allan C. Elder Member Of Other Annual Conference
2026 Leon/Prophetstown.

Blalock, Max W. Elder Member Of Other Annual Conference
2025 North Central College, Chaplain.

Ceballos, Dexter Fernandez Elder Member Of Other Annual Conference
2026 Erie.

Cho, Kun Sang Retired Member Of Other Annual Conference
9/1/2023 Mundelein: Vision (Interim, Retired Serving 1/4 time). 2024 Assignment ended.

Chon, Hye-Eun Elder Member Of Other Annual Conference
2026 Harvard: First.

Connor, Heather Provisional Deacon Of Other Annual Conference (¶¶331,346.1)
2025 Geneva (OPD, Provisional Deacon of South Carolina AC).

Craig, Dwayne Elder Member Of Other Annual Conference
9/2012 Riverdale: Ivanhoe (Assigned, 1/2 time). /2/1/2015 Chicago: Southlawn. 6/30/2020 Appointment ended.

Davidson, Andrea Elder Member Of Other Annual Conference
2015 Chicago: Hartzell Memorial. 2022 Chicago: Kelly Woodlawn. 6/30/2023 Appointment ended.

Imathiu, Rose Grace Kinya Elder Member Of Other Annual Conference
2012 Naperville: Grace. 2018 Evanston: First (346.1). 2026 returned to Cal-Nevada Conference.

Jones, Craig D Retired Member Of Other Annual Conference
2013 Lisle: Faith (1/4 time). 2019. Retired 7.1.2019

Kaneng, Magloire Kawang Elder Member Of Other Annual Conference
7/15/2025 Roselle.

Kelley, Dale Retired Member Of Other Annual Conference
9/2007 Chicago: Clair Christian. 2018 Retired.

Lee, Woo Min Elder Member Of Other Annual Conference
2018 Korean-American Campus Ministry(1/2 time)/Chicago: Hyde Park Korean (1/4 time).

LeMaster-Smith, Shannon Elder Member Of Other Annual Conference
2013 Northbrook: Northbrook (346.1). 2015 Returned to Western North Carolina

Moody, Larry Alan Retired Member Of Other Annual Conference
September 1, 2007 Durand- 346.1 interim pastor. Jan 15, 2008 Burritt 346.1 (Wisconsin Conference) Less than full time. 2017 Return Retirement with WIS

Rebeck, Victoria Elder Member Of Other Annual Conference
2023 Director of Communications

Rogula, David (Dave) Gerald Retired Member Of Other Annual Conference
Full 2000 (Iowa). 2007 Retired (Iowa). 12/2007 Ottawa Epworth (346.1, Interim pastor). 2/2008 Leland (346.1, Interim pastor). 2009 Esmond. 2023 Esmond(1/2) /Oregon: Lighthouse (1/4).

Salatan, Hazel Joyce Domingo Elder Member Of Other Annual Conference
9/1/2024 Student Pastor Chicago: Edison Park/Oak Park: St. Johns (1/2). 9/1/2025 Oak Park: St. John's (1/2).

Stewart, Glen Allen Retired Member Of Other Annual Conference
Retired 2002 (Illinois Great Rivers) 2018 Paw Paw / Compton. 11/2019 Retired. 2022 Reynolds.

Vasquez, Arnel R. Elder Member Of Other Annual Conference
10/1/2024 Chicago: Edison Park/Oak Park: St. John's. 2025 Chicago: Edison Park.

Woods, Sophie Provisional Member Of Other Annual Conference (¶ 346.1)
2026 Elk Grove: Prince of Peace.

ASSOCIATE AND AFFILIATE MEMBERS

Case, Ronna Lynne Affiliate Member (¶337.1344.3B, 586.4D)
1997 St. James Hospital (Chicago Heights, IL, Chaplain). (CC: Chicago: Parish of the Holy Covenant)

Collier, Elizabeth J. Affiliate Member (¶337.1344.3B, 586.4D)
2004 Alexian Brothers Medical Center.

LeBaron, Brian K. Retired Associate Member (¶358)
2008 Received as Associate Member. 1995 Van Brocklin/Florence. 2003 McConnell/Lena (Assistant). 2006 Davis: Calvary/Rock City. 2011 Lena. 2017 Polo: Faith. 2023 Retired.

Nieves, Miguel A. Retired Associate Member (¶358)
2001 Received as Associate Member (Deacon, pre-1992 BOD). 1996 Chicago: El Redentor del Calvario. 2001 Chicago: Union. 2005 Aurora: First, Nueva Vida. 2009 Waukegan: San Pablo (1/2 time). 2009 Beach Park: York House (1/2 time). 2015 Winthrop Harbor: North Prairie (1/2 time). 2021 Winthrop Harbor: North Prairie (full time). 2022 Retirement. 8/1/2022 Retired Serving Winthrop Harbor: North Prairie.

Trinko, Donna Jean Retired Associate Member (¶358)
2009 Received as Associate Member. 2002 Plattville. 2010: Ottawa: Evangelical. 2013 Retired. 11/2014 Winfield: Community (Until 2/15/2016). 2013 Retired.

MEMBERS OF OTHER DENOMINATIONS

Brumfield, Dawnn Full Member Of Other Denomination (¶ 346.2)
2025 Chicago: United Church of Hyde Park.

Buerstetta, Dave Full Member Of Other Denomination (¶ 346.2)
2023 Minooka (3/4)/Minooka: Shorewood NFC (1/4).

Cha, Youngsub Full Member Of Other Denomination (¶ 346.2)
8/1/2024 Prospect Heights: Galilee/Prospect Heights: Central Korean (9/1/2024 merger to be Prospect Heights: Central Galilee)

Dyrda, Zackery Full Member Of Other Denomination (¶ 346.2)
2022 Assigned by the Baptist Denomination by Wilton Center Federated Church

Marshall, Kristine Full Member Of Other Denomination (¶ 346.2)
2014 Elgin: First (Less than full time). 2015 Palatine: First (Less than full time).

McGinley, Emily Full Member Of Other Denomination (¶ 346.2)
2012 Chicago: Urban Village (Assistant, 346.2 Assigned, 3/4 time); 2016 full time. 7/31/2022 Assignment Ended.

Mitchell, Julie Windsor Full Member Of Other Denomination (¶ 346.2)
2000 University Christian Ministry (Evanston, Campus Pastor).

Natarajan Lily, Praveen Raj Full Member Of Other Denomination (¶ 346.2)
05/15/2024 Melrose Park: Cosmopolitan (1/2).

Okrzynski, Jason Full Member Of Other Denomination (¶ 346.2)
11/1/2022 Grayslake: United Protestant.

Oliver, Clifford Full Member Of Other Denomination (¶ 346.2)
7/15/2024 Maywood: Neighborhood (1/2).

Pathak, Vinay Shobhit Full Member Of Other Denomination (¶ 346.2)
7/15/2020 Chicago: Indo Pak. 11/1/2023 Chicago: Indo Pak (3/4)/Chicago: Granville Avenue (1/4).

Russell, David Full Member Of Other Denomination (¶ 346.2)
December 11, 2005 Grayslake: United Protestant. 2014 Retired.

Stone, Delian M. Full Member Of Other Denomination (¶ 346.2)
1999 University Park: Pilgrimage. 2011- 2013 Chicago: New Gresham (1/2 time). 2016 Chicago: Trinity (1/2 time). 6/30/2017 Appointment ends. 2020 Chicago: Resurection.2024 Retired

LOCAL PASTORS

Adkins, Darrian Local Pastor No Longer Serving
9/1/2022 Assigned to Bartlett Good Shepherd 2023- Assignment ended.

Anderson, Bruce Retired Local Pastor
Local Pastor 2/15/2016. 2/15/2016 Winfield: Community. 2023 Retired.

Aragon, Lino Ramon Full Time Local Pastor ¶318.1
2017 Des Plaines: Nuevo Amaecer (1/4 DS Supply/2/1/2023 Local Pastor). 2024 Libertyville (Associate, Local Pastor).

Aragon Castro, Xiomara Liz Part Time Local Pastor ¶318.2
2017 Des Plaines: Nuevo Amanecer (1/4 DSS). 1/15/2023 Des Plaines: Nuevo Amanecer (1/4).

Ashley, Corey Full Time Local Pastor ¶318.1
2018 Naperville: Wheatland Salem (FTLP). 1/1/2021 Oswego: Wellspring NFC (FTLP).

Barbour, Allen Local Pastor No Longer Serving
1/15/15 Chicago: Granville Avenue (DSS, 1/4 time). 2019 Assignment ended.

Barr, Dawn Local Pastor No Longer Serving
2019 Van Brocklin-Florence (DSS). 6/30/2023 Assignment ended. (church disaffiliated).

Bee, Lori Full Time Local Pastor ¶318.1
2010 Local Pastor. 2009 Mc Henry: First (Cooperative Ministry w/Mt. Hope) (Associate Pastor) Less than full time, assigned. 2009 McHenry: Mount Hope (part time). 2016 McHenry: Mount Hope/Ringwood (3/4). 2/1/2021 McHenry: Mount Hope (1/2). 2026 McHenry: Mount Hope (1/2)/Hebron (1/4).

Bello, Rene Part Time Local Pastor ¶318.2
9/1/2022 Aurora: First Nueva Vida (DSS). 2/1/2025 Local Pastor (1/2 time).

Benavidez, Rod Part Time Local Pastor ¶318.2
2020 Brookville/Elkhorn (1/2 time DS Supply). 2021 Brookville (1/4 time DS Supply). 1/1/2022 Brookville (1/4 time LP).

Beystehner, Kurt William Part Time Local Pastor ¶318.2
2023 Alden (DSS 1/4 time). 2/1/2025 Alden (Local Pastor, 1/4 time).

Bickham, Ed LaNeir Part Time Local Pastor ¶318.2
9/1/2022 Chicago: Clair Christian (DSS). 12/15/2023 Chicago: Clair Christian (Local Pastor, 1/4).

Biel Sr., Timothy (Tim) J. Retired Local Pastor ¶320.5, 327.7
2010 Alsip: Christ (Local Pastor, 1/2 time). 2021 Retired. 2021 Alsip: Christ (Retired Serving, 1/2 time). 2024 Bolingbrook: Crossroads of Faith (RLP 1/2).

Botts, Seth M. Full Time Local Pastor ¶318.1
2024 Chicago: United Church of Rogers Park. 2025 Chicago: Parish of the Holy Covenant/Chicago: Recovery Community NFC.

Brace, Jeffrey (Jeff) Full Time Local Pastor ¶318.1
12/01/2016 Capron / Chemung (DSS). 2018 Capron / Chemung (PTLP). 8/1/2021 Mendota: Zion (Local Pastor). 2026 Milton UMC, Wisconsin Annual Conference.

Bradford, Jane Retired Local Pastor ¶320.5, 327.7
2022 Rockford: Christ (RLP, Great Rivers, 1/4 time). 5/1/2023 Rockford: Christ (RLP, Great Rivers, 3/4).

Bronkema, Roger Part Time Local Pastor ¶318.2
Local Pastor 2015. 9/1/2014 Warren (1/2). 2020 Warren (1/2)/Elizabeth: First (1/2). 2021 Warren(1/2)/Elizabeth: First (1/4). 2022 Elizabeth: First (1/4)/Orangeville (1/2). 2023 Orangeville (1/2)/Pearl City: First (1/4).

Brown, Joshua D. Full Time Local Pastor ¶318.1
2022 Chana/Oregon: Lighthouse (DS Supply). 2/1/2023 Chana/Oregon: Lighthouse (Local Pastor). 2023 Appointed Polo: Faith (1/2).10/31/25- Relocated to AZ

Casebolt, Rickey (Rick) Dean Part Time Local Pastor ¶318.2
2010 Frankfort, part time local pastor. 2013 returned to Home Conference.

Castro, Fernando Candumbo de Full Time Local Pastor ¶318.1
9/1/2023 Oak Park: St. John's/Chicago: Edison Park (Student Assoc. 1/2 time). 2024 Savanna.

Choi, Seonghyun (Sung) Full Time Local Pastor ¶318.1
8/15/2025 Rockton.

Cortes, Jacobita Local Pastor No Longer Serving
2017 Chicago: Adalberto Memorial (DS Supply, 1/4 time). 4/30/2023 Appointment ended.

Curtis, Mark Retired Local Pastor
Local Pastor License 2004. 2004 Sterling Trinity (1/2). 2011 Appointment ended, Retired.

DeBaun, Ron Part Time Local Pastor ¶318.2
2021 Joliet: Hope (3/4 time).

Dexheimer, R. Donald (Don) Local Pastor No Longer Serving
2012 Rockford: Harlem (DSS). 2016 assignment ended.

Druce Jones, Christopher (Chris) T. Part Time Local Pastor ¶318.2
Probation 2000. Full 2002. 1997 Rockford: Centennial Multicultural. 1998 Rockford: Court Street. 2003 Lake Villa. 2007 Leave of Absence. 2009 Rockford: Brooke Road, Broadway. 9/2010 Rockford: Brooke Road. 2014 Poplar Grove. 2017 Voluntary Transition. 2023 Rockford: Christ the Carpenter (1/4).

Eddy, Edward (Eddie) Local Pastor No Longer Serving
2013 Mokena, part time Local Pastor. 2016 Freeport: Trinity/Freeport: Embury, FTLP (2019 Freeport: Harmony). 2024 Freeport: Harmony (with Missional Volunteer Support Pastor to German Valley). 10/31/2025 Appointment ended.

Engert, Sharon Retired Local Pastor ¶320.5, 327.7
2008 Lockport: Christ (Assigned 1/4 time). February 2009 Local Pastor. 2018 Millbrook 1/4 time LP. 2022 Retired. 2022 Millbrook (1/4).

Espinoza, Saturnino (Nino) Part Time Local Pastor ¶318.2
Local Pastor 2/1/2025. 9/1/2015 Alsip: La Gracia de Dios NFC (1/4 time).

Eubanks, Mary Lou Retired Local Pastor ¶320.5, 327.7
Local Pastor 11/1/2015. ABLC Wesley Willows, Rockford, IL and Kindred Hospital, Sycamore. 5/15/2017 Kindred Hospital, Sycamore. (CC: Sycamore). Retired 3/5/2025

Fassig, Richard (Rich) Retired Local Pastor
8/1/2007 Chana (DSS, 1/2 time). 8-1-2008 Chana (Local Pastor, 1/4 time). 2010 Chana & Lighthouse. 2011 Rock Falls. 2016 Serena (1/4), Sheridan (1/4), Norway (1/4), Harding (1/4). 2018 Serena (1/2), Norway (1/4), Harding (1/4). 2019 Serena (1/4), Norway (1/4), Harding (1/4, Millington (1/4). 2022 Appt ended, Retired.

Figueroa, Edwin Local Pastor No Longer Serving
1/1/2019 Elmwood Park (DSS). 2019 Assignment ended/church closed.

Gardner, J. Natarsha (Natarsha) Full Time Local Pastor ¶318.1
2016: Elgin: Cornerstone (Associate 1/4). 2020 Freeport: First. 2026 Lanark.

Gilmore, Mark Local Pastor No Longer Serving
8/1/2015 Riverside (DS Supply). 8/15/2015 Riverside (Student Local Pastor, 1/2 time). 2018 Pecatonica . 2021 Tinley Park 12/31/2024 appt. ended

Granadosin, Steven Local Pastor No Longer Serving
9/1/2011 Glenview (1/4 time Local Pastor). 6/30/2012 Appointment ended.

Grover, Rachel Part Time Local Pastor ¶318.2
1/1/2024 Davis: Calvary (DSS, 1/4 time). 2/1/2026 Davis: Calvary/German Valley (DSS, 1/2 time; 2/15/2026 Part-time LP).

Gulledge, Sandra Part Time Local Pastor ¶318.2
Dolton: Faith 2023 (1/2).

Habonimana, Lambert Local Pastor No Longer Serving
2024 Mount Carroll/Thompson/Argo Fay. 9/30/2025 Appointment ended.

Hamer, David Alan Full Time Local Pastor ¶318.1
2024 Paw Paw (DSS, 1/2 time). 6/1/2024 Paw Paw (Local Pastor). 2026 Lockport: First (Local Pastor).

Harrison, Kelli Local Pastor No Longer Serving
10/15/2023 Wilmette: Trinity (Assoc.,1/2 time LP). 11/30/2024 Appointment ended.

Hay, Thomas (Tom) T. Retired Local Pastor ¶320.5, 327.7
Local Pastor 2010. 09/01/2009 Blaine/Hunter. 2019 Retired. 2019 Blaine(1/4)/Hunter(1/4).

Hayag, Joy D. Part Time Local Pastor ¶318.2
2014 Deaconess. 2014 Community Outreach Coordinator, Pitter Patter Pantry, Carol County. 2015 Director of Children and Family Ministries Rockford: Christ. (CC: Rockford: Christ). 2025 Machesney Park: Harlem (DSS, 1/4 time). 6/1/2026 Machesney Park: Harlem (LP 1/4 time).

Hayag, Rolland B. Part Time Local Pastor ¶318.2
Local Pastor 11/1/2010. 2010 Assigned Lyndon/Leon. 11/1/2010 Appointed Lyndon/Leon. 2013 Lanark. 2015 Discontinued. 2020 Shirland (1/4 time). 1/1/2021 Shirland/Interim Rockton. 2021 Pecatonica/Shirland. 2025 Machesney Park: Evans (1/2)/Shirland (1/4).

Herrera, Juan Pablo Pablo Full Time Local Pastor ¶318.1
2020 Melrose Park: Cosmopolitan/Melrose Park: Urban Village NFC (DSS). 11/1/2020 Melrose Park: Cosmopolitan/Melrose Park: Urban Village NFC (1/2 time Local Pastor). 2022 Chicago: Urban Village (3/4 time LP). 2023 Chicago: Urban Village (Full Time LP). 2026 Chicago: Urban Village (3/4)/Chicago: √ë NFC (1/4).

Hoffman, Donna C. Retired Local Pastor ¶320.5, 327.7
2011 - 2014 Apple River. 2014 Mount Carroll. 2019 Pearl City: First / McConnell. 12/31/2020 Retired Local Pastor. 8/1/2022 Hanover (Retired Serving 1/4 time). 2023 Elizabeth: First/Hanover (Retired Serving 1/2 time). 2026 Returned to Retirement.

Hoffman, Penelope (Penny) Retired Local Pastor
Probation 1994. 1994 Thornton. 9/1/1999 Manhattan/Green Garden. 2002 Green Garden 1/2 time. Local Pastor. July 15, 2005 Lockport: Christ 1/2 time. 10/1/2006 Disability status. 2017 appt ended, Retired.

Holden, David (Dave) Retired Local Pastor
July 1, 2014 Paw Paw & Compton. 2018 Retired.

Houston, Robert Part Time Local Pastor ¶318.2
12-15-2015 Chicago: Englewood Parish (DSS, 1/4 time). 2022 Chicago: Faith. 2024 Evergreen Park: First (Local Pastor 1/4). 2025 Chicago: Resurrection (Local Pastor 1/2).

Hundrieser, Karen Retired Local Pastor
January 2001 Full Time Local Pastor. 1/10/01 Seneca. 7/01/2002 Discontinued. 3/24/04 Reinstated Certified Candidacy. 2004 Kingston (Part-Time Local Pastor). 07/16/2006 Worth. 2013 Wood Dale: Community (part time). 2015 Polo: Faith. 2017 Retired.

James-Brown, Erin Local Pastor No Longer Serving
1/1/2020 Chicago: Ravenswood Fellowship (Interim DSS, 3/4 time). 6/30/2020 Assignment ended. 8/1/2020 Chicago: Irving Park (1/2 time (Assigned). 1/1/2022 Chicago: Big Shoulders (Assigned) full time. 8/31/2022 Assignment ended.

Jamison, Joe Retired Local Pastor
2005 University Park: Pilgrimage (1/2 time). 2014 Mandatory Retired (320). 2014 University Park: Pilgrimage (1/2 time) (320.5). 2015 University Park: Pilgrimage (1/4 time) (320.5). 2016 Ended Assignment University Park. 2014 Retired.

Jungnickel, David (Dave) A. Retired Local Pastor ¶320.5, 327.7
Local Pastor 2006. 2006 Park Ridge: First (Age-level ministries: Youth). 2009 Coleta. 2012 Coleta/East Jordan. 2015 LaMoille: Community. 9/3025 Retired.

Kang, Sanha Part Time Local Pastor ¶318.2
2025 Chicago: Southlawn (Local Pastor 1/2).

Kimengele, Kaskile Volunteer Pastor
1/1/2022 Rockford: Victory NFC (1/4 Volunteer Pastor).

Kuecker, Max Local Pastor No Longer Serving
2/1/2022 Chicago: Epworth/Chicago: Granville Avenue (DSS). 6/15/2022 Chicago: Epworth (1/2 time DSS). 12/31/2022 Assignment ended.

Lafferty, Teri Local Pastor No Longer Serving
9/15/2010 Mount Carroll, (FTLP). 2014 Rockford: Evans (1/2 time LP). 2017 Plainfield: Sharon (FTLP) .2018 Plainfield: Sharon (1/2 time LP). 2022 Retired.

Lartey, Fredrick Part Time Local Pastor ¶318.2
2014 Chicago: African Community (Assigned, 1/2 time). 6/1/2024 Chicago: African Community (Local Pastor, 1/2 time).

Lawson, L. Paul Local Pastor No Longer Serving
2017 Hazel Crest: Community/Blue Island: Grace. 2019 appointment ended.

Lopez, Martin Local Pastor No Longer Serving
8/02/2011 Aurora: First Nueva Vida (1/4 CLM). 9/1/2022 Assignment ended.

Lozano, Emma Retired Local Pastor ¶320.5, 327.7
2015 DSS Chicago: Lincoln (1/4 time)/Chicago: Adalberto Memorial (1/4 time). 9/1/2016 Local Pastor Chicago: Lincoln (1/4 time)/Chicago: Adalberto Memorial (1/4 time). 2/15/2017 Chicago: Lincoln (1/4 time, Local Pastor). Mandatory Retirement 5/31/2026.

Lozano-Washington, Tanya Part Time Local Pastor ¶318.2
9/1/2023 Chicago: Adalberto Memorial (DSS 1/4 time). 2026 Chicago: Holy Ground (PTLP 1/4).

Mason, Luther C. Part Time Local Pastor ¶318.2
11/1/2013 Chicago: Greenstone (1/2 DSS). 5/1/2016 Chicago: Greenstone (Local Pastor 1/2).10/1/2023 Chicago: Greenstone (1/4)/Chicago: East Side (1/4). 1/15/2025 Chicago: Transformation Community (1/2)/Chicago: Greenstone (1/8)/Chicago: East Side (1/8).

McDorman, Terry Retired Local Pastor
2015 Wood Dale: Community 1/2 time. 2021 Retired.

Mede, Deanna (Dee) Moore Part Time Local Pastor ¶318.2
Deacon Provisional 2003. Deacon Full 2007. Cert. Cand. Elder 2011. Local Pastor 2011. 2003 Buffalo Grove: Kingswood. 3/1/2008 went to 1/2 time. 2008 appointed to attend school. 2011 Mendota: Zion. 2015 Rockford: Christ (Associate,3/4, PTLP). 2022 Kirkland: First (3/4 PTLP).

Meyer, Alan (Al) Retired Local Pastor
Student Local Pastor 4/1998. Full Time Local Pastor 2001. 1998 Chana. 12/02/2001 Malden-Wyanet. 2007 Reynolds. 2015 Retired.

Moller, Abraham Full Time Local Pastor ¶318.1
2020 Ottawa: Evangelical (1/2)/Leland (1/2) Local Pastor.

Moller, Jenny B. Part Time Local Pastor ¶318.2
2013 Chicago: Bethany Riverview Pk-Jesus El Buen Pastor (Assigned, 1/2 time). 11/1/2022 Chicago: Bethany Riverview Pk-Jesus El Buen Pastor (1/2 time Local Pastor).

Morales, Carmen Local Pastor No Longer Serving
1/1/2022 Franklin Park: First (1/4 DSS). 6/22/2022 Assignment ended.

Moreno Cruz, Luis Roberto (Roberto) Part Time Local Pastor ¶318.2
4/15/2022 Franklin Park: First (1/4 time DSS). 1/15/2023 Franklin Park: First (1/4 LP). 6/1/2024 Franklin Park: First (1/2 LP). 2025 Franklin Park: First. (3/4 time LP).

Morris, Brenda Elaine Full Time Local Pastor ¶318.1
2011 Assigned Stockton: Wesley/Kent/Willow. 2017 Dakota: Rock Grove. 2020 Shannon: Bethel. 2024 Durand.

Munro, Joe Michael Full Time Local Pastor ¶318.1
9/1/2016 Maple Park: Grace (1/2 DSS), 5/1/2017 Maple Park: Grace (1/2 LP). 2023 Sugar Grove.

Neblock, Richard (Rick) Retired Local Pastor
4/05 German Valley. 2005 Winnebago. FTLP effective 1-01-08. 2011 Retired. (CC: Ocala, FL: West UMC).

Nguyen, Ha Son Part Time Local Pastor ¶318.2
1/1/2024 Chicago: First Vietnamese (1/4 DSS); 7/1/2024 1/4Local Pastor.

Novy, Terri Local Pastor No Longer Serving
12/1/2017 Joliet: Hope 1/4-PTLP. 2020 Frankfort/Mokena 1/2 time (merged with New Lenox 1/1/2023). 2023 Appointment ended.

Obret, Cecilia Retired Local Pastor
1/1/2008 Mision Hispana at Irving Park UMC (less than full time). 2015 Retired.

Otterbacher, Diana Retired Local Pastor
1991 Alden (Assigned Student Local Pastor). 8/1/1996 Greenwood/Ringwood (FTLP). 1/18/1998 Resigned. 2000 Alden (PTLP) 2011 Hampshire: Zion (FTLP). 2016 Retired Local Pastor.

Patton-Seaton, Joane Local Pastor No Longer Serving
07/01/2002 Manhattan (PTLP). 2006 Elmhurst: Christ (LP). July 2010 Elmhurst: Christ (1/2 Local Pastor). 2017 Grayslake United Protestant Church (3/4 LP). 7/14/2018 LP ended; no appointment.

Princer, Jason Les Full Time Local Pastor ¶318.1
2024 Elgin: Journey of Hope. 7/1/2025 Elgin: Journey of Hope (3/4)/South Elgin: Community (1/4).

Profitt, David Trevor Part Time Local Pastor ¶318.2
2024 Arlington Heights: First (3/4, Assoc., DSS) 1/1/2025 Arlington Heights: First (3/4, Assoc., LP)

Pulgar-Hughes, Shirley M. Full Time Local Pastor ¶318.1
2001 Wilmington (Co-Pastor, Local Pastor). 2008 Cary (Co-Pastor, Local Pastor). 2013 Chicago: El Redentor del Calvario/The Redeemer of Calvary (Local Pastor). 2020 Schaumburg: Our Redeemer's.

Putney, Montel Local Pastor No Longer Serving
Christ The Carpenter - Assigned 6-17-07. 2007 Rockford: Christ the Carpenter (1/4 time). 8-15-09 PT Local Pastor, Rockford: Christ the Carpenter. 2021 Rockford: Christ the Carpenter DS Supply. 8/31/2021 Assignment ended.

Quillman, Cherie Full Time Local Pastor ¶318.1
9/1/2019 Cortland (DSS). 2/1/2020 Cortland (PTLP). 2022 Serena, Norway & Millington. 2024 Forreston: First (3/4)/Leaf River (1/4).

Rich, Gary Retired Local Pastor
Local Pastor 2017. 09/01/2016 Cedarville / Red Oak. 2023 Retired. 2023 Cedarville (Retired Serving 1/4 time). 2024 Assignment ended.

Rochet, Auderine (Audrey) Full Time Local Pastor ¶318.1
8/1/2010 Elmwood Park (Local Pastor, 1/4 time). Until 1/31/2014. 2/1/2014 Melrose Park: Stone Park Mission (Local Pastor, 1/2 time)/Melrose Park: Fiesta Cristiana (Local Pastor, 1/4 time).1/1/2015 Melrose Park: Stone Park Mission (Local Pastor, 1/2 time)/Melrose Park: Fiesta Cristiana (Local Pastor, 1/4 time)/ Chicago: Emanuel (Local Pastor, 1/4 time). 3/1/2016 Chicago: Emanuel (Local Pastor, 3/4 time)/Melrose Park: Stone Park Mission (Local Pastor, 1/4 time). 9/1/2018 Chicago: Emanuel (Local Pastor, 1/2 time)/ Melrose Park: Stone Park Mission (Local Pastor, 1/4 time. 1/1/2020 Chicago: Emanuel (Local Pastor, 3/4 time). 2022 Rockford: Centennial Multicultural. 2026 Northbrook: North Northfield.

Rodriguez, Gerardo Part Time Local Pastor ¶318.2
1/1/2022 Melrose Park: Living Waters Stone Park NFC (1/4 DSS). 2022 Chicago: Emanuel (1/2 DSS); 3/15/2024 Local Pastor.

Saldano, Shawn Full Time Local Pastor ¶318.1
10/1/2025 Seneca: First (1/2)/Marseilles (1/2).

Salgado, Jacqueline (Jackie) Part Time Local Pastor ¶318.2
2/1/2022 Franklin Park: First (1/4 DSS). 1/15/2023 Franklin Park: First (1/4 Local Pastor). 6/1/2024 Bensenville: First (1/2 Local Pastor).

Sarabia, Ivan Part Time Local Pastor ¶318.2
2019 Joliet: Cristo Es El Camino NFC (1/4 DSS). 2/1/2022 Belvidere: Iglesia Cristiana Emerge (1/2 DSS). 10/1/2022 Belvidere: Iglesia Cristiana Emerge (1/2 time Local Pastor); (12/12/2022 church name change to Belvidere: Iglesia Esperanze y Vida)

Sersen, Karen Local Pastor No Longer Serving
2013 Fox River Grove: Community, part time. 2015 Fox River Grove: Community, 1/4 time. 2023 Appointment Ended.

Shaulis, Janice G. Retired Local Pastor ¶320.5, 327.7
9/1/2013 Joliet: Grace. 2015 Fenton (1/2)/Leon (1/2). 2021 Retired. 2021 Ashton (1/4)/Franklin Grove (1/2). 2024 Reynolds (1/2)/Ashton (1/2).

Shelton, Tina Part Time Local Pastor ¶318.2
9/15/2020 South Elgin: Community (1/4 time).

Sianghio Jr., John Marc Local Pastor No Longer Serving
2022 Melrose Park: Cosmopolitan (1/4 time Local Pastor). 3/31/2024 Appointment ended.

Simmons, Erin Local Pastor No Longer Serving
Provisional Ended 2024. Provisional 2017. 2017 Chicago: First (Temple). 3/1/2018 ABLC to Lutheran Social Services, Dixon, IL. 5/16/2019 Dept. Children, Youth and Families, State of Washington. (CC: Princeton: First). Appointmented ended 7/1/2024.

Smith, Sandra (Sandy) J. Part Time Local Pastor ¶318.2
2009 Triumph (1/4 DSS); 10/1/2010 (1/4 Local Pastor). 2013 Triumph (1/4)/Wedron (1/4). 2014 Earlville (1/2)/Triumph (1/4).

Solis, Edgar Local Pastor No Longer Serving
2015 River Forest (Local Pastor, 3/4 time). 6/6/2016 (346.1). 2017 River Forest (full time). 2019 appointment ended.

Stanford, Leslie R. Full Time Local Pastor ¶318.1
2017 Shirland (LP). 2019 Shirland/Rockford: Harlem. 2020 Dakota Rock Grove.

Steinwandt, Mary Retired Local Pastor ¶320.5, 327.7
2016: Mokena (Part-time). 2020 Retired.

Stephen Raj, Samstanes (Sam) Full Time Local Pastor ¶318.1
12/1/2025 Chicago: El Redentor del Calvario/The Redeemer of Calvary (1/4 time DSS). 7/1/2026 Rockford: Brooke Road(1/2)/Rockford Urban Ministries (1/2 Pastor of Justice & Social Witness, Local Pastor).

Stewart, Cheri Retired Local Pastor
Local Pastor 2006. 2006 Suydam / Cortland / Earlville PT Local-Pastor. 2009 Earlville PT Local Pastor and Lead Pastor of the LETS Connection (Leland, Earlville, Triumph, Suydam UMCs). 2012 Prophetstown. 2015 Ottawa: First. 2022 Retired.

Straight, Charles Retired Local Pastor
2008 Dolton: Faith (Local Pastor). 2023 Chicago: East Side (LP 1/4 time). 10/1/2023 Retired.

Sturtevant, Dan Part Time Local Pastor ¶318.2
Lay Assigned 2006 Milledgeville. 11-01-07 - 2013 Part-Time Local Pastor Milledgeville.

Tatum, Valorie Part Time Local Pastor ¶318.2
2023 Hazel Crest: Community (1/4 DSS); 2024 Local Pastor.

Terrell, Steven Local Pastor No Longer Serving
9/1/2021 Rockford: Christ the Carpenter (1/4 time DSS). 11/22/2022 Assignment ended.

Vega, Luis Local Pastor No Longer Serving
August 1 2012 Chicago: Chicago Lawn/Roca Fuerte (Lay Missioner, 1/4 time). 7/31/2013 Assignment ended.

Vidad, Nancy Local Pastor No Longer Serving
2014 Dakota. 2017 Rck: Brooke Road. 5/31/2018 appointment ended.

Walker, Linda Retired Local Pastor
2014 Local Pastor. 2014 3/4 time Crossroads of Life Prison Community, Logan Correctional Center, Lincoln, IL. 2018 Retired.

Walker, Rodney C. Part Time Local Pastor ¶318.2
2009 Chicago: Grace Calvary (Assigned, 1/2); 4/1/2014 Chicago: Grace Calvary (Local Pastor, 1/2). 11/1/2016 Chicago: St. Matthew (Local Pastor, 1/2); 2017 (Local Pastor, 3/4).

Wandell, Robert (Rob) A. Part Time Local Pastor ¶318.2
4/1/2024 Capron (DSS 1/4); 2/1/2025 (Local Pastor 1/4).

Weingartner, Nancy Retired Local Pastor
7/1/1997 - 6/30/2002 Cherry Valley. 7/1/2002 - 6/30/2008 Sycamore (Associate Pastor). 7/29/2005 Completed Course of Study of Ohio. 2008 - 2014 Sterling: Wesley.2014 - Albany, part-time. 3/1/2016 Retired.

Wills, Jaclyn (Jackie) K. Part Time Local Pastor ¶318.2
10/01/2001 Riley (Local Pastor 1/4). 2004 Herbert: Davis/Riley; 3/01/2009 Herbert :Davis (via merger 1/4). 2012 Kingston (1/4)/Herbert: Davis (1/4).

Wolbers, Charles (Chuck) Local Pastor No Longer Serving
08/01/2017 Stockton: Wesley/Willow/Kent. 12/31/2020 appointment ended.

Wright, Velda M. Part Time Local Pastor ¶318.2
8/2018 Sheridan (Local Pastor 1/4).

You, Ilhan Part Time Local Pastor ¶318.2
10/15/2021 Steward (1/2)/Creston (1/4) (Local Pastor).

DISTRICT SUPERINTENDENT SUPPLY

Andrus, Karen District Superintendent Supply
2024 Winnebago (1/4 DSS).

Barton, Shaun District Superintendent Supply
2026 Chicago: Olivet (DSS 1/4).

Castro, Samuel District Superintendent Supply
9/7/2015 Chicago: Mision Hispana at Irving Park UMC (DS Supply 1/4 time).

Dunfrund, William District Superintendent Supply
2024 Norway (1/2)/Serena (1/2).

Garcia, Rosa District Superintendent Supply
2015 Chicago: Chicago Lawn (DSS, 1/4 time).

Guzman, Enrique District Superintendent Supply
10/1/2025 Joliet: Cristo Es El Camino NFC (DSS 1/4)

Hollowell, William (Bill) District Superintendent Supply
11/1/2025 Chana (1/2)/Polo: Faith (1/2), DSS.

Johnston, Valerie District Superintendent Supply
2024 Millington (1/4 DSS).

Joyner, Nicholas District Superintendent Supply
7/15/2020 Chicago: Olivet (1/4 DSS; 5/27/2022 Local Pastor). 2/28/2026 Appointment ended.

Lozano-Washington, Tanya District Superintendent Supply
9/1/2023 Chicago: Adalberto Memorial (DSS 1/4 time). 2026 Chicago: Holy Ground (PTLP 1/4).

Lucas, Antoinette (Toni) District Superintendent Supply
10/15/2016 Albany (1/2 DSS).

May, Karen District Superintendent Supply
2019 Chicago: Mandell (DSS, 1/4 time). 12/31/2020 appointment ended.

McClerren, Robert District Superintendent Supply
9/1/2014 Chicago: Chicago Lawn (DSS, 1/4 time). 2016 Chicago: Chicago Lawn (Local Pastor, 1/4 time). 12.31.2017 appointment ended.

Miller, James (Jim) District Superintendent Supply
2015 East Jordan (DSS, 1/2).

Mora, Omaira District Superintendent Supply
Elgin: Wesley 1/4 DS Supply.

Ottens, Richard (Rich) District Superintendent Supply
2019 Hanover (1/4 DSS). 2020 Hanover (1/4 LP). 7/4/2022 Appointment ended. 2024 Chadwick: Hope (1/8)/Hickory Grove (1/8) DSS.

Pearce, Steven (Steve) District Superintendent Supply
9/1/2020 Burritt (1/4 DSS).

Peddicord, Marcia District Superintendent Supply
2021 Malden (1/4 DSS). 2023 Mt. Morris: Disciples (1/2 DSS).

Phillips Mollenkamp, Hannah District Superintendent Supply
7/15/2023 DSS Sycamore. 2024 Withdrew

Pichardo, Cesar District Superintendent Supply
8/1/2022 Joliet: Joliet: Cristo Es El Camino NFC (1/4 DSS). 10/1/2024 Chicago: Amor de Dios (1/4 DSS).

Rodriguez, Judith District Superintendent Supply
2/15/2022 Melrose Park Living Waters NFC (1/4 DSS)

Rubietta, Jane District Superintendent Supply
2026 Igleside: Joyful Spirit (1/4 DSS).

Rutter, James (Thad) District Superintendent Supply
2007 Dakota Rock Grove (DSS) 3/2/2009 Dakota Rock Grove (LP). 2011 Shorewood UMC/Harvest 2020 church. 6/30/2013 Appointment ended.

Shifflette, Raleigh District Superintendent Supply
2026 LaSalle: Grace (1/2 DSS).

Temple, Matthew District Superintendent Supply
8/1/2023 Chicago: United Church of Rogers Park (1/2 time DSS; 1/1/2024 LP). 1/31/2024 Appointment ended.

Villarreal, Rosa District Superintendent Supply
2012 Assigned, Des Plaines: Nuevo Amanecer

Wamhoff Volkert, Penny District Superintendent Supply
2025 Wyanet (DSS 1/4).

Wheeler, Peyton (Buzz) District Superintendent Supply
6/1/2024 Lake Villa (DSS 1/2).

Wilson-Howard, Janette District Superintendent Supply
12/1/2016 Chicago: Fernwood (DSS 1/4 time). 2020 Chicago: Fernwood 1/4 time and Chicago: Maple Park 1/2 time.

Woo, Min Jae (Tim) District Superintendent Supply
2026 Mundelein: Vision (DSS 1/4).

Wright, Dean District Superintendent Supply
11/1/2025 DSS Mount Carroll/Thomson/Argo Fay.

Yocum, Dennis (Denny) District Superintendent Supply
3/15/2025 Rock Falls (DSS 1/2).

DIACONAL MINISTER

Carr, Charlotte Diaconal Minister
Certified: Christian Education. 1985 Consecrated: Diaconal Minister. 1983 Director of Christian Education, First Korean UMC, Chicago. 1988 Leave of Absence. 1990 Director of Education, Alpha Korean UMC, Chicago. 1996 Director of Education, Rust Memorial UMC, Chicago. 1999 Leave of Absence.

Cheney-Egan, Kathryn (Kathy) Diaconal Minister
1996 Consecrate Diaconal Minister; 1996 Assistant Director, Center for Conflict Management, Chicago; 1995-1996 Administrative Assistant, Holy Covenant UMC, Chicago;1997-2001 Development Officer at Community Renewal Society;2007 Development/Communications Director, Metropolitan Tenants Organization. 11/1/2014 Director of Fund Development, Reconciling Ministries Network. (CC: Evanston: First).

Coleman, Frances (Fran) Diaconal Minister
Certified: Director of Music, 1979 *Consecrated: Diaconal Minister, 1979 Choir Director (Summer Term) North Central College, Naperville, 1979 Aurora College Choir Director (Spring), 1984 Visiting Director at North Central College (Spring), 1984 Organist/Director of Music, Wesley UMC of Naperville. 1994 Retired.

Paschall, Beth Diaconal Minister
1990 Consecrated: Diaconal Minister. 1988 Parish Visitor, Palos UMC, Palos Heights. 2000 Retired.

DEACONESS

Inserra, Catherine Deaconess
2018 Deaconess. 2/25/2019 Manager of Faith & Community Relations, Kids Above All (formerly ChildServ) (CC: Park Ridge: First.)

Lundgren, Martha Deaconess
1/1/2022 Deaconess (transfer from Desert Southwest Conference). 1/1/2022 Spiritual Care Volunteer, Chicago Methodist Senior Services. (CC: Chicago: Renewed Hope)

Melad, Joann Deaconess
3/30/2023 Deaconess (transfer from Manila Philippines Annual Conference). 3/30/2023 Enrichment Leader/Activity Assistant, Belmont Village Senior Living. (CC: Chicago: Edison Park)

Mencias, Geraldine (Gigi) Deaconess
1/1/2022 Deaconess. 1/1/2022 Music & Christian Education Director, Chicago: St. John's. (CC: Chicago: St. John's).

Meyer, Christina Deaconess
2014 Deaconess, Special Education Teacher, Rockford Public School District. Retired, June 2024. (CC: Oregon).

Reimer, Amy Deaconess
5/1/2018 Deaconess. 6/1/2018 Church Administrator, Wilmette: Trinity. (CC: Wilmette: Trinity).

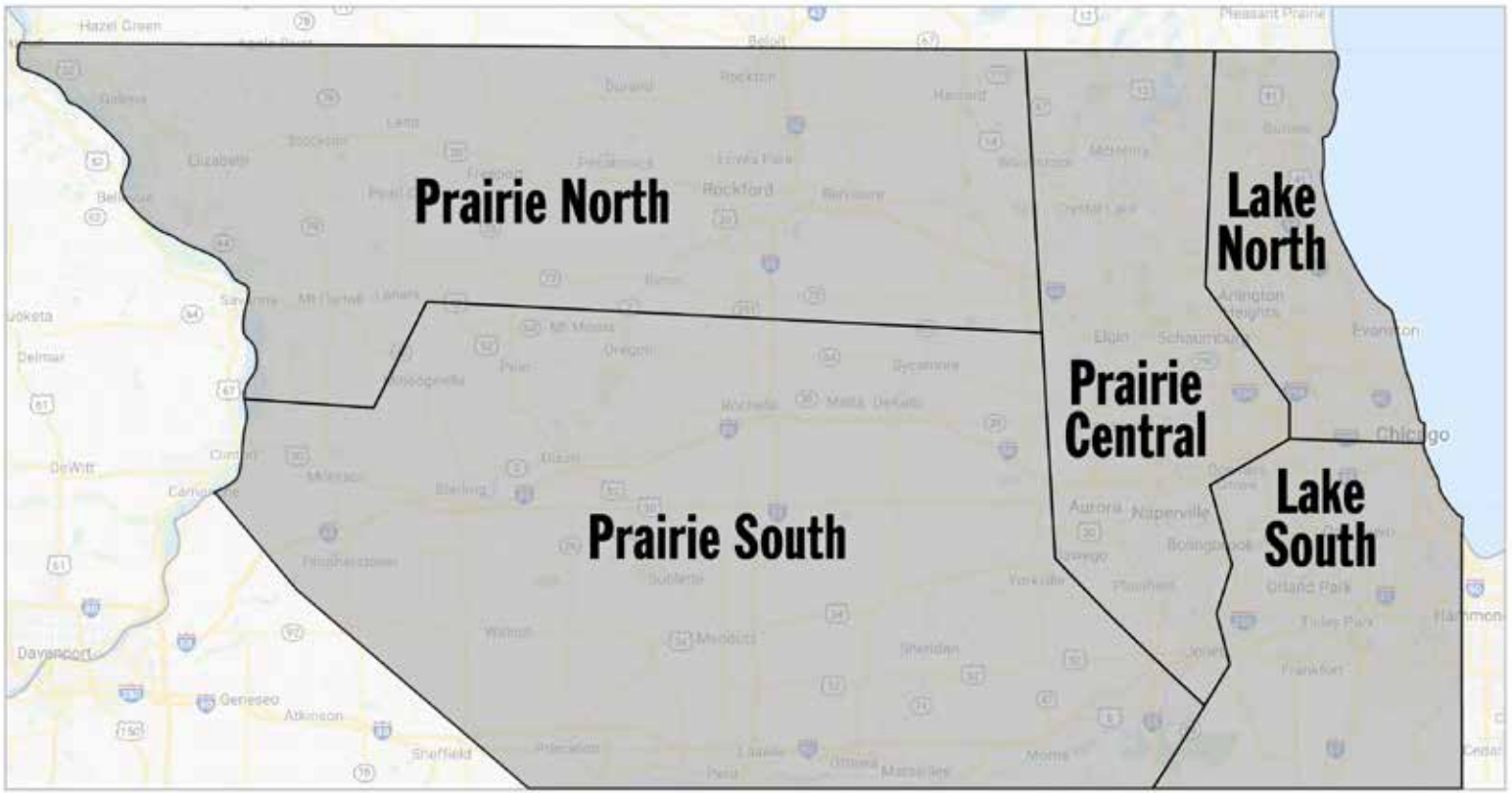
Smith-Sumrall, Rhonda Deaconess
3/1/2025 Deaconess. 3/1/2025 Patient Advocate, St. Franciscan Healthcare Hospital and Powers Health. (CC: Chicago: Wesley.)

Sutton, Barbara Deaconess
4/30/2024 Deaconess. 4/30/2024 Fundraising Chairman, Treasurer, Scholarship Committee, Christopher D. Redding Youth Asthma Foundation; 1/1/2026 President, Fundraising Chairman, Treasurer, Scholarship Committee, Christopher D. Redding Youth Asthma Foundation (CC: Chicago: Maple Park).

CLERGY COMPENSATION

The Clergy Compenstaion section will be included in the final format of the 2026 Journal.

MAP OF THE DISTRICTS IN THE NORTHERN ILLINOIS CONFERENCE



STATISTICAL TABLES

The Statistical Tables section will be included in the final format of the 2026 Journal.