2025 Journal
of
The Northern Illinois Conference
of The United Methodist Church

Including
The Official Proceedings
of
The Regular Session
of
The One-Hundred and Eighty-Sixth
Annual Conference
Monday, June 9
through
Wednesday, June 11, 2025
Renaissance Schaumburg Convention Center
Schaumburg, Illinois
and
Clergy Session, May 13, 2025
Woori UMC, Naperville, Illinois

Bishop Dan Schwerin, Presiding
Randy Hayes, Secretary

THE MISSION OF OUR ANNUAL CONFERENCE

"The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God."
(The United Methodist Book of Discipline, ¶ 601).

THE VISION OF OUR ANNUAL CONFERENCE

Making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice, and mercy.

CORE VALUES

In responding together to God's call for our Annual Conference, we desire a culture that values:

- Focus on mission
- Evaluation, accountability, and support for growth
- Experimentation and risk-taking (with room for failure) for the purpose of learning
- Transparency
- Honesty and graciousness with each other
- Safe spaces for sharing
- Relationship-building
- Provision of resources/services closer to the local church
- Fostering and celebrating diversity (as a conference, in our community and in the world)

ANNUAL CONFERENCE PRIORITIZED GOALS

Goal 1: To grow and reach new disciples of Jesus Christ

Goal 2: To live out the conviction that racism is incompatible with christian teaching

Goal 3: To increase the number of highly vital congregations

Approved at 2019 Annual Conference

THE CABINET



Dan Schwerin
Bishop



Danita R. Anderson
Assistant to the Bishop



Christian Coon
Director of Congregational Development



Fabiola Grandon-Mayer
Director of Connectional Ministries



Victor Melad, Jr.
District Superintendent
Lake North



Audrea Nanabray
District Superintendent
Lake South



Brian Gilbert
District Superintendent
Prairie South



Wendy Hardin Hermann
District Superintendent
Prairie Central



Hwa-Young Chong
District Superintendent
Prairie North

2025 Ordination, Commissioning, and Licensing Classes



2025 Comissioning Class with Bishop Dan Schwerin
Left to Right: Jacob R. Tipantasig-Wolverton, Michael Mitchell, Sr., Hyesang Jay Shin, Dawn Marie Gardner, Alexander Dade Dungan, D. Josiah Montgomery, Bishop Dan Schwerin



2025 Ordination Class with Bishop Dan Schwerin
Left to Right: Chan Ik Choi, Kicheon Ahn, Jaeeon Cho, Clayton Scott Edwards, G. Morris K. Jarkloh, Jr., Matthew James Smith, Bishop Dan Schwerin



2025 Licensed Local Pastors with Bishop Dan Schwerin
Left to Right: Sanha Kang, Kurt Beystehner, Robert Wandell, Saturnino Espinoza, Rene Bello, David Profitt, Bishop Dan Schwerin



Bishop Dan Schwerin and Deaconess Rhonda Smith-Sumrall



Bishop Dan Schwerin with Ecumenical Guest Rev. Dr. Craig Howard (Executive Presbyter of Chicago), Bishop James Boye-Caulker (Sierra Leone), and Bishop Karen Oliveto (retired)



Northern Illinois Conference Cabinet
Left to Right: Christian Coon, Hwa-Young Chong, Wendy Hardin Hermann, Brian Gilbert, Audrea Nanabray, Victor Melad Jr., Fabiola Grandon-Mayer, Danita R. Anderson, Bishop Dan Schwerin

Grace is Sufficient

186th Northern Illinois Annual Conference

NORTHERN ILLINOIS CONFERENCE

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Dan Schwerin

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Lake North: VICTOR MELAD, JR.
Lake South: AUDREA NANABRAY
Prairie Central: WENDY HARDIN HERMANN
Prairie North: HWA-YOUNG CHONG
Prairie South: BRIAN GILBERT

CONFERENCE PROGRAM STAFF
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VICTORIA REBECK, DIRECTOR OF COMMUNICATIONS
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ANNUAL CONFERENCE SECRETARY
RANDY HAYES; 401 N. Congress Ave., Polo, IL 61064

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PAUL LEE, Sterling: Wesley UMC
TONI LUCAS, Albany UMC
MARCIA PEDDICORD, Mount Morris: Disciples UMC
MEGAN SMICK, Oregon UMC

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Note from the Annual Conference Secretary:

The proceedings of the 186th Annual Conference are recorded in this journal. By the time these pages are finalized and published, planning for the 187th Annual Conference will already have been underway for months. Each year's gathering is the result of the work of twelve subcommittees, Northern Illinois Conference staff, and Annual Conference Committee representatives, all partnering with venue staff to ensure every detail is prepared.

Much of this effort is unseen: the Rev. Kim Chapman devotes countless hours to designing and creating the worship center, while the Rev. Jacob Tipantasin-Wolverton carefully plans and rehearses music. Committee chairs faithfully meet month after month to prepare their areas so that, for three days each June, clergy and laity can come together for worship and holy conferencing.

As soon as one Annual Conference concludes, planning for the next begins with reflection, evaluation, and renewed vision. What you see in this 2025 Journal is more than business proceedings and photographs—it is the fruit of hundreds of hours offered in love by volunteers across Northern Illinois. It is a witness to the Holy Spirit moving among the people called United Methodists in this place, working for the Kingdom of God on earth as it is in heaven. I am honored and grateful to serve alongside such faithful disciples.

As ever, thanks go to all of those many people who in their individual churches and committees completed and timely submitted the various reports found within this 2025 Journal. It is through their time and dedication that we have accurate and timely information and data from which to make the important decisions that affect the work of the Conference. Many thanks to all who gave their time and talents to make the 2025 Annual Conference possible. We are grateful for each person's contribution and apologize if anyone's name was inadvertently missed.

Additional thanks go to the Annual Conference Committee, under the leadership of Deborah Dangerfield, for the months of work involved in planning for each Annual Conference; to the vice chair, Rev. James Fu, for steering the plenary sessions; to our the AC event planner and registrar, Ariel Alonso for her attention to details, registration assistance, and coordination with the venue staff; and to Rev. Fabiola Grandon-Mayer for her guidance and leadership throughout the planning and production of the Conference. As conference secretary, I thank the assistant conference secretaries for their detailed note taking: Rev. Paul Lee, Pastor Jeff Brace, Rev. Megan Smick, Pastor Marcia Pedicord, and Pastor Toni Lucas. Finally, a most special thanks to Lisa Smith who takes the reports, tables, proceedings, pictures, etc. and puts them in the form before you.

Please note that while the production of the journal attempts to accurately represent the Annual Conference proceedings, there is always the possibility of human error. If in perusing these pages you find errors, please forgive them. If anything needs to be corrected, please bring the errors to my attention.

Randy Hayes, Secretary, Northern Illinois Annual Conference
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Boards, Commissions, & Committees
2024-2028 (2025 Edition)
Document 100

This list is current as of August 13, 2025.

NOTES:
1. Offices or committees listed before person's name indicate membership because of office. These persons are ex- officio and have both voice and vote, but are not elected by Annual Conference. They are chosen by the organizations, committees that they represent or are members because of the office they hold.
2. Consultants have voice but not vote

DISTRICT
Lake North = LN
Lake South = LS
Prairie Central = PC
Prairie North = PN
Prairie South = PS

MEMBER TYPE
Lay = L
Deaconess = LD
Clergy = C
Elder = E
Deacon = D
Retired Elder = RE
Retired Deacon = RD
Associate Member = A
Local Pastor = LP
Retired Local Pastor = RLP

RACE/ETHNICITY
Asian = A
African American = B
Hispanic = H
Multi-ethnic = ME
Native American = NA
White = W
Other or chooses not to disclose = O

GENDER
Female = F
Male = M
Non-binary = NB
Transgender = T
Other or chooses not to disclose = O

AGE
Youth (12-18) = YO
Younger Adult (19-35) = Y
Adult (36-64) = A
Older Adult (65+) = O

Conference Council on Finance and Administration (2020/2024 BoD ¶ 611-619)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Brooks, Joan	PN	L	W	F	A	2022
Christy, Scort	LN	C	A	M	A	2023
Dunfrund, William	PS	L	W	M	O	2021
Emery, Kim (Chair)	PN	L	W	F	A	2019
Gracie, Elizabeth	LN	L	W	F	O	2024
Isaac, Brittany	LN	C	W	F	A	2024
Lagos-Fonseca, David	PC	C	H	M	A	2020
Lee, Jeremiah	PC	C	A	M	A	2024
Mann, Michael (V Chair)	PC	C	W	M	A	2024
Messing, Cathleen (Katie) (Secretary)	PS	L	W	F	O	2024
Newby, Thomas	PS	L	W	M		2024
Oh, Grace	LS	C	A	F	A	2022
Rausa, Frank	PS	L	A	M	O	2023
Smith, Rebecca	LN	L	W	F	A	2020
Sutton, Barbara	LS	L	B	F	O	2023
Topcik, Gerold (Jerry)	PC	L	W	M	O	2023
Wasney, Richard	LS	L	W	M	O	2024
Assistant to the Bishop: Anderson, Danita	-	-	-	-	-	-
Cabinet Representative: Chong, Hwa Young	-	-	-	-	-	-
Treasurer: Moy, Elaine	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Personnel

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Birkhahn-Rommelfanger, Rachel (Chair)	LS	C	W	N	A	2023
Fleming, Richard	PC	L	W	M	O	2023
Hagedorn, James	LN	L	W	M	O	2023
Roderick, Paula	LN	L	B	F	A	2023
Smith, David	PS	L	W	M	O	2023
Williams, Fe (Vice Chair)	PC	L	B	F	A	2023
Bishop: Schwerin, Dan	-	-	-	-	-	-
Treasurer/Director of Administrative Services: Moy, Elaine	-	-	-	-	-	-
Cabinet Representative:	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Equitable Compensation (2020/2024 BoD¶ 624)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Alagodi, Melwyn	PN	C	A	M	A	
Bell, John	LS	C	W	M	A	
Davenport, Veronica	LN	L		F	A	
Hoffman, Scott	PN	L	W	M	A	
Keate, Leanne	PS	C	W	F	A	
Safford, Lisa K	PC	C	W	F	A	
Seigel, Ji Eun Mori	LN	C	A	F	A	
Shaw, Jarice	LS	L	B	F	YA	
Staff: Weaver, Cheryl	-	-	-	-	-	-
District Superintendent: Gilbert, Brian	-	-	-	-	-	-

Board of Pensions and Health Benefits (2020/2024 BoD¶ 638)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Dangerfield, Deborah	LS	L	B	F	A	2018
Fischer, Kristin	PC	L	W	F	O	2022
Gaughan, Kristina	LS	L	W	F	A	2018
Massey, Glynis P.	LS	L	B	F	A	2024
Nicol, Harry	LN	C	W	M	O	2022
Reyes-Rosario, Luis F.	PS	C	H	M	A	2024
Smith, Matthew	PN	C	W	M	A	2024
Swanick, Beth (Chair)	LN	L	W	F	A	2018
Van Haften, Dan	PC	L	W	M	O	2022
Cabinet Representative: Gilbert, Brian	-	-	-	-	-	-
Conference Benefits Officer: Weaver, Cheryl	-	-	-	-	-	-
Treasurer: Moy, Elaine	-	-	-	-	-	-
Assistant to the Bishop: Anderson, Danita	-	-	-	-	-	-

Board of Trustees (2020/2024 BoD¶ 640, 2512.1-8)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Bailey, Grant	LN	L	W	M	Y	2023
Brace, Jeff	PS	C	W	M	A	2020
Doty, Karen	LN	L	W	F	O	2022
Dunham, Mark	LS	L	B	M	Y	2023
Hong, Sarah	PN	C	A	F	A	2018
Miller, James H.	PS	C	W	M	O	2024
Freiberger, Chuck	PC	L	W	M	A	2025
Paradiso, Krista	LN	C	W	F	A	2025
Saavedra, Daniel	PN	L	H	M	A	2022
Wood, Bob	LS	L	W	M	O	2020
Voigt, Katie (President)	PC	C	W	F	A	2025
Conference Treasurer: Moy, Elaine	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-
Cabinet Representative: Coon, Christian	-	-	-	-	-	-
Cabinet Representative: Nanabray, Audrea	-	-	-	-	-	-

Red Door Fund

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Roselieb, Doug (Chair)						
Ashely, Corey						
Blade, Nancy						
Gracie, Liz						
Mann, Michael						
Sutton, Barbara						
Prather, Phil						
Cabinet representative: Coon, Christian	-	-	-	-	-	-
Treasurer: Moy, Elaine	-	-	-	-	-	-

Archives & History (2020/2024 BoD¶ 641)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Swinson, Dan (Conference Historian, Convener)	PS	C	W	M	O	--
Steenwyk, Marilyn	PS	L	W	F	O	2024
Wang, Richard	PN	C	W	M	O	--
Whitcomb, Cate	LN	L	W	F	O	2024
General Commission on Archives & History: Noren, Carol	LN	C	W	F	A	--

Committee on Nominations

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Lyall, Alka (Chair, 2024)	LN	C	A	F	A	2021
Carter, Mildred	LN	L	B	F	A	2024
Harris, Darryl D.	LS	L	B	M	A	2024
Heimann, Ben	LN	L	W	M	A	2024
Lee, Paul	PS	C	A	M	A	2018
Reid, Adonna Davis	LN	C	B	F	A	2024
Rochet, Auderine	PN	C				2024
Shin, Jay	PN	C	A	F	A	2024
Cabinet Representative: Melad Jr., Victor	-	-	-	-	-	-
Conferece Co-Lay Leader: Williams, Eugene	-	-	-	-	-	-
Black Methodists for Church Renewal Rep.: Dangerfield, Deborah	-	-	-	-	-	-
Fellowship of Asian Americans Rep: Hyon, Sophia Hyewon	-	-	-	-	-	-
Hispanic/Latine Ministry Team Rep: Meza, Noemi	-	-	-	-	-	-
Retired Clergy Association Rep: Murph-Heath, Darneather	-	-	-	-	-	-
UWFaith Representative: Jayapalan, Beth	-	-	-	-	-	-
UMM Representative: McGregor, Craig	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Annual Conference Committee

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Dangerfield, Deborah (Chair 2020)	LS	L	B	F	A	2020
Fu, James (Chair of Daily Proceedings, Vice Chair 2024)	PC	C	A	M	A	2021
Oskiowicz, Linda (Secretary, 2024)	LN	L	W	F	O	2022
Bell, Veletta	LS	L	B	F	A	2021
Chapman, Kim	PN	C	W	F	A	2021
Dean, Marc	LS	L	B	M	O	2025
Hoffmann, Charlette	PN	C	W	F	A	2019
Mariani, Matthew	PN	C	ME	M	Y	2020
Rice, Sharon	PC	C	W	F	A	2021
Rudy, Martha	LN	L	W	F	A	2023
Tipantasig-Wolverton, Jacob	PC	C	W	M	A	2024
Conference Secretary: Hayes, Randy	-	-	-	-	-	-
Conference Co-Lay Leader: Williams, Eugene	-	-	-	-	-	-
UMM Representative: McGregor, Craig	-	-	-	-	-	-
UWFaith Representative: McIntosh, Erica	-	-	-	-	-	-

Annual Conference Committee (Contd.)	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Cabinet Representative:	-	-	-	-	-	-
Credentials Committee Representative: Sutton, Ryan	-	-	-	-	-	-
Conference Registrar: Alonso, Ariel	-	-	-	-	-	-
Director of Communications: Rebeck, Victoria	-	-	-	-	-	-
Communication Specialist: Smith, Lisa	-	-	-	-	-	-
Bishop: Schwerin, Dan	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Credentials Committee

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Sutton, Ryan (Chair)	PN	C	W	M	A	2010
Davis, Diana	LS	L	B	F	A	2016
Lee, Rosa (co- chair)	PS	C	A	F	A	2024
Orr, Sharon	PC	L	W	F		2025
Pendergrass, Nancy	LN	L	W	F	A	2024
Conference Registrar: Alonso, Ariel	-	-	-	-	-	-

Board of Ordained Ministry (2020/2024 BoD¶ 634)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Bell, James	PN	E	W	M	A	2016
Blachford, Eric	PC	E	W	M	A	2021
Brock, Kathy	LS	L	B	F	A	2013
Brown, Norval I.	PC	E	B	M	O	2018
Christian, Avani-Cossett	PC	E	A	F	A	2017
Conway, Jacques	LS	E	B	M	A	2023
Cox, Brittany R. M.	LN	E	W	F	Y	2018
Cunningham, Jessie	LS	L	B	F	O	2016
Dickson, Wesley	LS	E	W	M	A	2014
Dukes, Beverly	PC	E	B	F	A	2023
Engert, Sharon	PS	RLP	W	F	O	2016
Friedrich, Laura Dean	LN	L	W	F	A	2016
Fu, James	PC	E	A	M	A	2023
Garcea, Tiffany	PS	E	W	F	Y	2019
Harris, Darryl	LS	L	B	M	A	2024
Himel, Scott	LN	E	W	M	Y	2016
Hoffman, Charlette	PC	RE	W	F	A	2019

Board of Ordained Ministry (Contd.)	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Hong, Yong-Min (Caleb)	PN	E	A	M	O	2016
Jang, Sejoon	PS	E	A	M	A	2016
Javore, Barbara B.	LN	D	W	F	A	2018
Jayapalan, Jay	LN	L	A	M	A	2023
Johnson, Joseph	PC	E	W	M	A	2016
Kehr, GleeAnn	PC	L	W	F	A	2021
Kim, Heewon	PN	E	A	M	A	2017
Lagos-Fonseca, David	PC	E	H	M	A	2022
Lee, Hyujae	PC	E	A	M	A	2021
Lee, Paul	PS	E	A	M	A	2019
Lee, Taekhawan	PN	E	A	M	A	2024
Lewis-Davis, Kimberly	LS	D	B	F	A	2022
Lukasick, Carolyn	PN	E	W	F	A	2023
Marasigan, Ligaya	LN	L	A	F	O	2016
McBride, Carolyn J.	LS	L	B	F	A	2018
McKinney, Mary Gay	PS	RE	W	F	O	2017
Meyers, Mark	LS	E	W	M	Y	2014
Meyers, Melissa	PC	E	W	F	A	2016
Morris, Brenda	PN	LP	W	F	A	2023
Nesbit, Caitlyn	LS	E	W	F	A	2023
Newcomb, Howard	PN	E	W	M	A	2023
Oberwise-Lacock, Michelle	PC	RE	NA	F	A	2023
Oh, Hyo Sun	PC	E	A	F	A	2016
Reyes-Rosario, Luis F.	PS	E	H	M	A	2019
Rochet, Auderine	PN	LP	H	F	A	2023
Rogers, Derek	PS	E	W	M	Y	2014
Rossmiller, Pam	PN	RE	W	F	A	2014
Rutherford, Elizabeth	PN	E	W	F	A	2023
Shin, KyungHae Anna	PC	E	A	F	A	2021
Showalter-Swanson, Grant	LN	D	W	M	A	2021
Siaba, Judith	LN	L	H	F	O	2021
Smick, Megan A.	PS	E	W	F	A	2018
Smith, Brian	LN	E	W	M	A	2019
Smith, Sandra	PS	L	W	F	A	2021
Steele, Sherry	PC	D	W	F	A	2022
Sudhakar, Solomon	PS	E	A	M	A	2024
Thompson, Megan	PS	E	W	F	A	2023

Board of Ordained Ministry (Contd.)	**District**	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Weber, Jenny	PS	E	W	F	A	2022
Wellman, Kathy	PS	D	W	F	A	2021
Wills, Jaclyn K.	PN	LP	W	F	A	2018
Yim, Dave	PN	E	A	M	A	2023
Cabinet Representative: Hardin Hermann, Wendy	-	-	-	-	-	-
Conference Co-Lay Leader: Williams, Eugene	-	-	-	-	-	-

Committee on the Episcopacy (2020/2024 BoD¶ 636)

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Hayag, Joy	PN	L	A	F	A	2020
Lee, Esther Eungin (chair)	LN	C	A	F	A	2020
Board of Trustees Representative: Voigt, Katie	PC	C	A	F	A	2025
NCJ Committee on the Episcopacy: Gilbert, Brian	PS	C	W	M	A	2020
NCJ Committee on the Episcopacy: Lyall, Ronnie	LS	L	A	M	Y	2023
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O	-

Administrative Review Committee (2020/2024 BoD¶ 635)

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Kim, So Young		C	A	F	A	2020
Kruse-Safford, Lisa		C	W	F	A	2020
Preston, James		C	W	M	A	2024
Alternates						
King, Claude		C	B	M	A	2024
Samson, Ayla		C	A	F	A	2024

Committee on Investigation (2020/2024 BoD¶ 2703.2)

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Clergy						
Alagodi, Melwyn	PN	C	A	M	A	2024
Bross, Jeffry		C	W	M	A	2024
Isaac, Brittany		C	W	F	A	2024
Oh, Mori		C	A	F	A	2024
Alternate Clergy						
Keate, Leanne		C	W	F	A	2024
Park, Sam		C	B	M	A	2024
Rawlinson, Tom		C	NA	M	A	2024

Committee on Investigation (Contd.)	**District**	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Laity						
Augsburger, Connie		L	NA	F	A	2024
Lusk, Donald		L	B	M	A	2024
Alternate Laity						
Aves, Kris	PN	L	W	F	A	2020
Carver, Dale		L	W	M	A	2024
Maxon, John		L	W	M	A	2024
Sam, Cindy		L	B	F	A	2024

Keagy Town and Rural Committee

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Rutherford, Elizabeth (Chair)	PN	C	W	F	A	
Alagodi, Melwyn	PN	C	A	M	A	2024
Hecathorn, Ann		L	W	F	A	
Keate, Leanne	PS	C	W	F	A	
Lee, Rosa	PS	C	A	F	A	
Lucas, Toni	PS	C				
Oorlog, Robert		L				
Saam, David		L				
Thompson, Jeremiah	PS	C				
Prairie North District Superintendent: Chong, Hwa-Young	PN	C	H	F	A	
Prairie South District Superintendent: Gilbert, Brian	PS	C	W	M	A	

Board of Laity (2020/2024 BoD¶ 630)

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Conference Co-Lay Leader: Augsburger, Constance	PS	L	ME	F	A	2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	A	2020
Clergy Representative: Hoffmann, Char		C	W	F	A	2012
Conference Lay Servant Ministries Director: Hansen, Peggy	PC	L	W	F	A	2016
District Lay Leader: Jones, Leonard	PC	L	B	M	A	2020
District Co-Lay Leader: Feliciano, Ellen	LN	L	W	F	A	-
District Co-Lay Leader: Lacey, Chester	LN	L	B	M	A	2020
District Co-Lay Leader: Butler, Lisa	LS	L	B	F	A	2024
District Co-Lay Leader: Shires, Dawn	LS	L	B	F	A	-
District Lay Leader: Smith, Betsy	PS	L	W	F	O	2024
District Lay Leader: Aves, Kris	PN	L	W	F	A	2024

Board of Laity (Contd.)	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
UWFaith President: Farley, Barb	-	-	-	-	-	-
UWFaith Representative: Steenwyk, Marilyn	-	-	-	-	-	
UMM Representative: McGregor, Craig	-	-	-	-	-	-
UMM Youth Services Representative: Loeppert, Jim	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

DISCIPLESHIP MINISTRIES

Board of Higher Education & Campus Ministries (2020/2024 BoD¶ 633)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Cochran, Daniel (Chair, 2024)	PC	C	W	M	A	2021
Edward, Clayton	LN	C	W	M	Y	2024
McClellan, Joel	PN	C	W	M	A	2024
Mowry, Keck	LN	C	W	M	A	2025
Princer, Jason	PC	LP	W	M	A	2025
Segrest, Philip	LS	L	W	M	A	2021
Tipantasig-Wolverton, Jacob	PC	C	W	M	A	2024
Ward, Tyler	PC	C	W	M	A	2021
Campus Ministry Rep., Korean American Campus Ministry: Hwang, Alex						2021
Campus Ministry Rep., North Central College: Birdsong, Shelley						2021
Campus Ministry Rep., University Christian Ministries: Brick, Katie						2021
Shepherding team rep: Hayag, Joy	PN	L	A	F	A	2024
Cabinet Representative:	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Board of Outdoor & Retreat Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Huffman, Karen (Co-Chair, 2016)	PN	L	W	F	A	2014
Rea, Charles (Co-Chair, 2016)	PS	L	W	M	A	2016
Pries, Lynn (Secretary, 2024)	PC	C	W	M	O	2015
Dunham, Don	LS	L	W	M	O	2020
Edwards, Susan	PS	L	W	F	O	2024
Kloepping, Jason	PS	L	W	M	A	2017
Lane, James	LN	L	W	M	O	2024
Loeppert, James	PC	L	W	M	O	2025
Massey, Sr., Robert D.	LS	L	B	M	A	2024
McKune, Kelly	PS	C	W	F	A	2024
Nesbit, Claude	LS	L	W	M	A	2024
Board of Trustee Representative: Brace, Jeff	PS	C	W	M	A	2025
Shepherding Team Rep: Hayag, Joy	PN	L	A	F	A	2024
Director of Outdoor and Retreat Ministries: Casey, Jeff	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Discipleship and Spiritual Formation (2020/2024 BoD¶ 629)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Enright, Seamus (Chair, 2024)	PS	C	W	M	A	2024
Davis, Diana	LS	L	B	F	A	2024
Feliciano, Ellen	LN	L	W	F	O	2024
Howell, Katherine	PN	L	NA	F	O	2024
Kim, Heewon	PN	C	A	M	A	2020
Morris, G	LS	C	B	M	A	2025
Shelton, Tina	PC	C	B	F	A	2021
UWFaith Spiritual Growth Coordinator: Harris-Black, Yvette						-
Shepherding Team Rep: Hayag, Joy	PN	L	A	F	A	2024
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Council on Older Adult Ministries (2020/2024 BoD¶ 651)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Bennett, Fay	LN	L	B	F	O	2021
Campanano, Juancho	LS	C	A	M	A	2018
Hayag, Joy	PN	L	A	F	A	2024
Javier Jr., Aquilino	LN	L	A	M	O	2013
Lundgren, Martha	LN	LD	W	F	A	2024
Melad, Joann	LN	LD	A	F	A	2024
Reimer, Amy	LN	LD	W	F	A	2024
Shepherding Team Rep: Hayag, Joy	PN	L	A	F	A	2024
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Council on Young People's Ministries (2020/2024 BoD¶ 649)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Rice, Sharon (Chair, 2024)	PC	C	W	F	A	2021
de Castro, Fernando	LN	C	B	M	A	2024
Hagedorn, James	LN	L	W	M	O	2023
Javore, Barbara	LN	C	W	F	O	2021
Lee, Taekhwan (TK)	PN	C	A	M	A	2024
Shepherding Team Rep: Hayag, Joy	PN	L	A	F	A	2024
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

VITAL CONGREGATIONS MINISTRIES

Council on Accessibility Ministries (2020/2024 BoD¶ 653)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Crusius, Christina (Co-Chair, 2024)	LN	L	W	F	Y	2023
Dungan, Alexander (Co-Chair, 2024)	LN	L	W	O	Y	2023
Jungnickel, David	PS	C	W	M	A	2018
Kloepfer, Amanda	PN	L	W	F	A	2024
Shepherding Team Rep: Smick, Megan	PS	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Hispanic/Latine Ministry Team (2020/2024 BoD¶ 655)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Aragon, Lino (Co-Chair)	LN	LP	H	M	A	2023
Meza, Noemi E. (Co-Chair)	LN	E	H	F	A	2023
Aragon, Xiomara	LN	LP	H	F	A	2023
Cripps-Vallejo, Paula	LN	E	W	F	A	2018
Junker, Tércio	PN	E	H	M	A	2018
Rochet, Auderine	PN	LP	H	F	A	2024
Moreno, Luis Roberto	LN	LP	H	M	A	2023
Reyes-Rosario, Luis F.	PS	E	H	M	A	2018
Salgado, Jacqueline	LN	LP	H	F	Y	2023
Shepherding Team Rep: Smick, Megan	PS	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Fellowship of Asian Americans

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Lee, Jeremiah (President)		C	A	M	A	
Rand, Cerna Castro (V.President)		C	A	F	A	
Fu, James (Treasurer)		C	A	M	A	
Hyon, Sophia Hyewon (Secretary)	LS	C	A	F	A	
Guevarra, Agnes (Scholarship coordinator)		L	A	F	A	
Christy, Scort (Connectional)	LN	C	A	M	A	
Shepherding team rep: Smick, Megan	PS	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Chicago BMCR Exec. Board

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Woolery, Charles A. (President)		C	B	M	A	
Cecil, Dwayne		L	B	M	A	
Dangerfield, Deborah		L	B	F	A	
Dowlen, Madison (V.President)		L	B	M	A	
Dukes, Beverly		C	B	F	A	
Gulledge, Sandra		C	B	F	A	
Hall, Pearl		L	B	F	A	
Harris, Darryl		L	B	M	A	
Hart, Lillye (Treasurer)		L	B	F	A	

Chicago BMCR Exec. Board (Contd.)	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Jarkloh, Jr. G. Morris		C	B	M	A	
Mason, Luther		C	B	M	A	
Massey, Glynis P.		L	B	F	A	
McBride, Carolyn		L	B	F	A	
Miller, Innis		C	B	M	A	
Oglesby, Sylvia Jo		L	B	F	O	
Shields, Addison		C	B	M	O	
Tabb, Marcus		C	B	M	A	
Shepherding Team Rep: Smick, Megan	PS	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

PATH - Plant and Thrive Team

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Crail, Jonathan (Chair 2020)	PS	C	W	M	A	2020
Cross, Harriette	LS	C	B	F	A	2023
Eddy, Edward	PN	C	W	M	A	2024
Johnicker, Violet	PN	C	W	F	A	2025
Moreno Cruz, Luis Roberto	LN	C	H	M	A	2024
Preston, James	LN	C	W	M	A	2024
Severing, Jarrod	PC	C	W	M	A	2020
Shepherding Team representative: Smick, Megan	-	-	-	-	-	-
Director of Congregational Dev. and Redev.: Coon, Christian	-	-	-	-	-	-

JUSTICE AND MERCY MINISTRIES

Board of Church and Society (2020/2024 BoD¶ 653)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Birkhahn-Rommelfanger, Rachel (Chair, 2024)	LS	C	W	N	A	2024
Chapman, Kim	PN	C	W	F	A	2021
Fetters, Piers	LS	L	W	M	Y	2020
Johnicker, Violet	PN	C	W	F	A	2024
Mede, Deanna	PN	C	W	F	A	2025
UWFaith Social Action Coordinator: Tiffin, Kathy	-	-	-	-	-	-
Shepherding team rep: Cox, Britt	LN	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Board of Global Ministries (2020/2024 BoD¶ 632)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Samson, Ayla (Chair, 2024)	PS	C	A	F	A	2024
Boutell, Jonah	PC	C	W	M	Y	2024
Ntim, Kwadwo	LN	C	B	M	O	2022
Marasigan, Ligaya	LN	L	A	F	A	2024
Miller, Innis	LS	C	B	M	A	2024
Oh, Hyo Sun	PC	C	A	F	A	2024
NIC UWFaith E&I Coordinator: Messley, Karen	-	-	-	-	-	-
Disaster Coordinator: Monk, Colin	-	-	-	-	-	-
UMM Representative: McGregor, Craig	-	-	-	-	-	-
Refugee Coordinator: Crail, Jonathan	-	-	-	-	-	-
Refugee Coordinator: Crail, Rhodalyne	-	-	-	-	-	-
VIM Coordinator: Dunlap-Berg, Larry	-	-	-	-	-	-
VIM Coordinator: Aves, Kris	-	-	-	-	-	-
Conference Mission Secretary: Pulgar-Hughes, Shirley	PC	C	H	F	A	-
Cabinet Rep: Hwa-Young Chong	-	-	-	-	-	-
Shepherding Ream Rep: Cox, Britt	LN	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Creation Care

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Cross, Harriette (chair)		C	B	F	A	2025
Alton, Richard	LN	L	W	M	O	2025
Blade, Nancy	LN	C	W	F	A	2025
Brice, Melissa				F		2025
Burnham, Carolyn				F		2025
Dunlap-Berg, Larry		L	W	M	O	2025
Hanson, Peggy				F		2025
Kerrigan, Michael				M		2025
Loeppert, Jim		L	W	M	O	2025
Lowmiller, Cathie				F		2025
Lowmiller, Don				M		2025
Lyall, Alka	LN	C	A	F	A	2025
Mencias, Edwin				M		2025
Pries, Lynn		C	W	M	O	2025
Robinette, Mac				M		2025
Stillman, Maureen	LN	C		F	A	2025

Committee on Creation Care (Contd.)	**District**	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Tabb, Marcus	LN	C	B	M	A	2025
White, Josh				M		2025
Young, Sunlee						2025
Shepherding TeamRep: Cox, Britt	LN	C	W	F	A	
Staff: Rebeck, Victoria			W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Committee on Inclusion

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Smith, Donna	PS	L	W	F	A	2025
Cox, Britt	LN	C	W	F	A	2025
Wahlskog (Voinovich), Andi	PC	C	W	NB	YA	2025
Heimann, Benjamin	LN	L	W	M	A	2025
Shepherding Ream Rep: Cox, Britt	LN	C	W	F	A	

Commitee on Native American Ministries (2020/2024 BoD¶ 654)

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Oberwise Lacock, Michelle (Chair)	PS	C	ME	F	A	2014
Blade, Nancy	PS	C	W	F	A	2014
Buchholz, Bill		L	NA	M	O	2018
Curiel, Michelle	PC	L	H	F	Y	2021
Green, Gene L.	PC	L	W	M	A	2022
Miller, Craig R.	PC	C	W	M	O	2017
Miner, Ed	PC	L	W	M	O	2025
Parks, Judy	PN	L	W	F	O	2022
Rawlinson, Thomas	LN	C	NA	M	A	2022
Rendel, Jim	LS	C	A	M	A	2017
Showalter-Swanson, Grant	LN	C	W	M	Y	2019
Stricker, Adrienne	PC	C	NA	F	Y	2012
Schranz, Joseph Standing Bear (Consultant)	-	-	-	-	-	-
Johnson, Andrew (Consultant)	-	-	-	-	-	-
Shepherding Team Rep: Cox, Britt	LN	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Conference Commitee on Christian Unity and Interreligious Relations (2020/2024 BoD¶ 642)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Hyon, Hyewon (Sophia) (Chair)	LS	C	A	F	A	2024
Ahn, Kicheon (Peter)	PS	C	A	M	Y	2024
Alendry, Shailesh Kumar	PC	L	A	M	OA	2025
Doh, Eunbae	LN	C	A	M	A	2019
Gullspie, Tura Foster	LN	C	W	F	Y	2018
Kang, Sun-Ah	PS	C	A	F	A	2024
Meza, Noemi	LN	C	H	F	A	2023
Pries, Lynn	PC	C	W	M	O	2019
Ecumenical Officer: McKay, Catiana	-	-	-	-	-	-
Shepherding Team Rep: Cox, Britt	LN	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Commitee on Commission on Religion and Race (2020/2024 BoD¶ 643)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Kanhai, Nadia (Co- Chair)	PC	L	A	F	A	2018
Alexander, Tim (Co- Chair)	PC	L	W	M	O	2024
Aragon, Lino	LN	C	H	M	A	2024
Choi, Chan Ik	PC	C	A	M	A	2025
Guzman, Richard	PC	L	A	M	A	2024
Krings, Matthew	LN	C	W	M	A	2024
Lee, Alex	PN	C	A	M	A	2024
Lucas, Toni	PS	L	W	F	O	2024
Lyall, Alka	LN	C	A	F	A	2020
Massey, Glynis	LS	L	B	F	A	2025
Rogers, Lisa	PC	L	W	F	A	2024
Tabb, Marcus	LS	C	B	M	A	2024
Shepherding Team Rep: Cox, Britt	LN	C	W	F	A	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Conference Commission on the Status and Role of Women (2020/2024 BoD¶ 644)

	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Smith, Rita L. (Chair)	LS	L	B	F	A	2020
Aragon-Castro, Xiomara	LN	C	H	F	A	2024
Gonzalez, Annie	LS	C	H	F	A	2024
Isaacson, Margaret (Peg)	LS	L	W	F	O	2024
Jeon, Juyeon	LN	C	A	F	A	2024
Lee, Rosa	PS	C	A	F	A	2024
UWFaith Social Action Coordinator: Tiffin, Kathy	-	-	-	-	-	-
Shepherding Team Rep: Cox, Britt	LN	C	W	F	Y	
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-

Annual Conference Shepherding Team

Annual Conference Shepherding Team	District	Lay Clergy	Race Ethnic	Gender	Age	1st Year
Co-Chair: Manzi, Mark	PC	L	W	M	O	
Co-Chair: Hong, Caleb	PN	C	A	M	A	2025
Annual Conference Committee: Dangerfield, Deborah	LS	L	B	F	A	2020
Board of Ordained Ministry: Brown, Norval I.	PC	C	B	M	A	
Board of Trustees: Voigt, Katie	LN	L	W	M	Y	2025
Committee on Nominations: Lyall, Alka	LN	C	A	F	A	2024
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O	2020
Council on Finance and Administration: Emery, Kim	PN	L	W	F	A	2019
Discipleship Ministries: Hayag, Joy	PN	L	A	F	A	2024
Justice and Mercy Ministries: Cox, Britt	LN	C	W	F	Y	
Vital Congregation Ministries: Smick, Megan	PS	C	W	F	A	
Black Methodists for Church Renewal Representative: Harris, Darryl D.	-	-	-	-	-	-
FAA Rep: Rand, Cerna	-	-	-	-	-	-
Hispanic/Latinx Ministries Rep- Meza, Noemi	-	-	-	-	-	-
Dist Shepherding Team, Prairie North: Aves, Kris	PN	L	W	F	A	
Dist Shepherding Team, Prairie North: Lee, Jeremiah	PN	C	A	M	A	
Dist Shepherding Team, Prairie South: Newby, Karen	PS	L	W	F	A	
Dist Shepherding Team, Prairie South: Enright, Seamus	PS	C	W	M	A	
Dist Shepherding Team, Prairie Central: Jones, Leonard	PC	L	B	M	O	
Dist Shepherding Team, Prairie Central: Hamilton, Rob	PC	C	W	M	A	
Dist Shepherding Team, Lake North: Lacey, Chester	LN	L	B	M	A	
Dist Shepherding Team, Lake North: Siegel, Mori Jieun	LN	C	A	F	A	

Committee on Investigation (Contd.)	**District**	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Dist Shepherding Team, Lake South: Shires, Dawn	LS	L	W	F	A	
Dist Shepherding Team, Lake South: Miller, Innis	LS	C	B	M	A	
Bishop: Schwerin, Dan	-	-	-	-	-	-
Assistant to Bishop: Anderson, Danita	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-
Director of Communications: Rebeck, Victoria	-	-	-	-	-	-

Conference Positions

	District	**Lay Clergy**	**Race Ethnic**	**Gender**	**Age**	**1st Year**
Conference Co-Lay Leader: Augsburger, Constance	PS	L	NA/W	F	A	2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O	2020
Conference Secretary: Hayes, Randy	PS	L	W	M	O	2020
Assistant Secretary for Standing Rules: Pendergrass, Nancy	LN	L	W	F	A	2024
Secretary of Global Ministries: Pulgar-Hughes, Shirley	PC	C	H	F	A	2013
Treasurer: Moy, Elaine	LN	L	A	F	A	2024
Statistician: Quinn, David	-	L	W	M	A	2021
Conference Chancellor: Godfrey, Richard	-	-	-	-	-	
Conference Historian: Swinson, Dan		C	W	M	O	
Conference Lay Servant Ministries Director: Hansen, Peggy		L	W	F	A	2016
Conference Registrar: Alonso, Ariel	-	L	W	F	A	-
Conference Ecumenical Officer: McKay, Catiana		C	W	F	A	
Conference Disaster Coordinator: Monk, Colin		L	W	M	A	
VIM Coordinator: Berg-Dunlap, Larry		C	W	M	A	
VIM Coordinator: Aves, Kris	PN	L	W	F	A	
Refugee Co-Coordinator: Crail, Jonathan	PS	C	W	M	A	
Refugee Co-Coordinator: Crail, Rhodalyne	PS	L	W	F	A	

DOCUMENT 200 - DAILY PROCEEDINGS

NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH

ONE HUNDRED EIGHTY-SIXTH SESSION

BEGINNING WITH CLERGY SESSION TUESDAY, MAY 13, 2025

THROUGH PLENARY 7 WEDNESDAY, JUNE 11, 2025

CLERGY SESSION

Wednesday, May 13, 2025, 9:00 a.m.

Woori United Methodist Church, Naperville, Ill.

CALL TO ORDER AND WORSHIP

The Clergy Session of the Northern Illinois Conference began at 9 a.m. with Rev. Caleb Hong, Vice Chair of the Board of Ordained Ministry, calling the gathered group to order.

Rev. Matthew Smith welcomed the group and led a prayer to begin worship. Rev. Hyesang Shin gave the morning prayer, ending with the group praying The Lord's Prayer. Rev. G. Morris Jarkloh read the morning's scripture, 1 Corinthian 4.

Bishop Schwerin's sermon shared the story of his father losing his job just before his 39th anniversary as a way to illustrate how narratives can confine us. He noted that 11 appointments shifted from full time to part time last year and called for grace to name and build the church in new ways, drawing on the story of the woman at the well. While "the church's pipes are leaking, the water is still good," he said, urging clergy to face uncertainty with courage, embrace the vision of the Sanctuary Church, and remember that every person is of sacred worth.

The worship service was concluded by singing "Great is Thy Faithfulness" with Rev. Dr. Norval I. Brown leading the Great Thanksgiving prayer. This was followed by a ten minute break.

WELCOME/SEATING OF DESIGNATED LAITY

Following the break, Bishop Schwerin introduced Rev. Felicia LaBoy, Elgin: First UMC. Rev. LaBoy briefly discussed the loss of 2500 square feet of the roof in a severe storm this past year and thanked those present who had helped support their congregation through their gifts and prayers.

At 10:19 a.m., Rev. Dr. Norval I. Brown, Chair of the Board of Ordained Ministry, welcomed the gathered body to the Clergy Session and read "Respected Communication Guidelines" for the morning's discussions. He also thanked Pastor Cho and the parish workers for their hospitality for today's meeting.

He then made the following motion: Bishop, I move that the laypersons, local pastors, and associate members of the Annual Conference who are members of the Northern Illinois Conference Board of Ordained Ministry be seated within the Clergy Session with voting privileges, and that the following Annual Conference staff persons be allowed to be present during the 2025 Clergy Session: Marva Andrews (Bishop's Executive Administrative Assistant), Victoria Rebeck (Director of Communications),

Lisa Smith (Communications Specialist), Randy Hayes (Conference Secretary), Elaine Moy (Conference Treasurer/Director of Administrative Services), Cheryl Weaver (Conference Benefits Officer), Ariel Alonso (Events Coordinator), and Deborah Dangerfield (Parliamentarian).

Bishop Schwerin called for the vote, and the **motion was approved by hand vote (100% in favor.)** The voting bar was then set and Rev. Dr. Brown gave the voting reminder to all persons gathered on who can and cannot vote in clergy sessions.

WESPATH PRESENTATION

Rev. Cheryl Weaver, Conference Benefits Officer introduced Mr. Todd Creviston from Wespath who explained the Compass retirement system which will be in effect January 1, 2026. He indicated that there will be numerous training sessions on this new system.

CONFERENCE FINANCIAL PRESENTATION

Elaine Moy, Conference Treasurer and Director of Administrative Services, outlined upcoming financial changes for 2025/2026. In 2026, Compass will launch, billing will change, and the church's portion of pension costs will decrease by 4% while pastors' contributions increase by the same amount. She encouraged churches to pass the savings to pastors or apply for grants if needed. Apportionments will be recalculated based on church budgets, while clergy health insurance costs are projected to rise 12%—an increase the Conference will absorb. As of April 2025, apportionment collections reached 65%, the highest in four years. She further stated that the Conference pays 100% of bills whether or not they have received 100% of apportionments. Mrs. Moy closed by stating that if a church is having financial trouble they should discuss this with their District Superintendent, not her office.

MORAL AND OFFICIAL CONDUCT OF ALL ORDAINED CLERGY & LOCAL PASTORS

Bishop Schwerin called upon Rev. Dr. Brian Gilbert, Dean of the Cabinet, to bring the Moral and Official Conduct of All Ordained and Local Pastors report. Rev. Gilbert reported that the Conference Clergy are in good standing and that there were no active complaints against any clergy or areas of concern. He briefly discussed changes since the last General Conference indicating that "we are, all of us, still trying to figure out together what this new way of doing ministry in a post Christendom society may mean," concluding with the reminder that "we are connected to each other by the eternal spirit of God.'

THE PRESENTATION OF CANDIDATES FOR MINISTRY

Bishop Schwerin called on Rev. Mary Gay McKinney, Elder's Registrar, to present the candidates for ministry.

The following candidates were recommended for **full membership and ordination as Elders:**

KICHEON AHN
B.Th. Methodist Theological University
M.Div. Garrett-Evangelical Theological Seminary
M, Asian (Korea), E

JAEEON CHO
B.Th. Methodist Theological University / Theology
M.Div. Boston University School of Theology
M, Asian (Korea), E

CHAN IK CHOI
B.BA. Ajou University
M.Div. The Graduate School of Theology of Methodist Theological University
M.Div. Garrett-Evangelical Theological Seminary
M, Asian (Korea), E

CLAYTON SCOTT EDWARDS
B.A. Mount Vernon Nazarene University / Pastoral Ministry
M.Div. Garrett-Evangelical Theological Seminary
M, Caucasian (US), E

GENIUS MORRIS K. JARKLOH, JR.
B.S. United Methodist University (Liberia) / Sociology and Public Administration.
M.Div. Garrett-Evangelical Theological Seminary
M, African (Liberia), E

MATTHEW JAMES SMITH
B.S. University of Wisconsin-Platteville
M.Div. University of Dubuque Theological Seminary
M, Caucasian (US), E

Following the presentation, Bishop Schwerin called for the candidates to be escorted out of the session to allow for discussion. There being no discussion, the vote was called. By hand vote **the candidates were approved (100%.)** The candidates were brought back before the assembled body, received their certificates and were prayed over.

The following candidate was **recommended for provisional membership and commissioning as Deacon:**

ALEXANDER DUNGAN
B.A. North Central College
M.Div Garrett-Evangelical Theological Seminary
M, Caucasian (PD)

The following candidates were **recommended for provisional membership and commissioning as Elders:**

DAWN MARIE GARDNER
B.S. The University of the West Indies Mona
M.Div. Chicago Theological Seminary
M.S.A. Dominican University River Forest
F, Jamaican, PE

MICHAEL MITCHELL, SR.
B.M.E VanderCook College of Music
M.Div. Garrett-Evangelical Theological Seminary
American College of Education
M, African American, PE

D. JOSIAH MONTGOMERY
B.A. Elmhurst College
M.T.S. Southern Methodist University
M, African American, PE

JAY HYESANG SHIN
B.A., B.E. Duksung Women's University
M.Div. Garrett-Evangelical Theological Seminary
F, Asian (Korean), PE

JACOB R. TIPANTASIG-WOLVERTON
B.A. Saint Joseph's College
M.Div. Methodist Theological School in Ohio
M, Caucasian, PE

Following the presentation, the candidates were escorted out to allow for discussion. There being none, the vote was called. By hand vote, **all candidates were approved (100%).** The candidates were brought back before the assembled body, received their certificates and were prayed over.

CONFERENCE RELATIONS REPORT

Bishop Schwerin called upon Rev. Luis F. Reyes-Rosario, chairperson of the Conference Relations Committee, to give the Conference Relations report. The Conference Relation Report was presented with each section (1-15) **voted on and approved as required.** (with a few corrections brought up before voting.) The lists of Full Time and Part Time Local Pastors were projected on the screen. **Bishop Schwerin called for the vote and they were all approved with a hand vote.** New Local Pastors, Certified Lay Ministers and DS Supply Pastors were acknowledged.

(Names of pastors are available in the Business of the Annual Conference Report starting on page 56.)

Rev. Danita R. Anderson, Assistant to the Bishop, addressed the session with information regarding changes in clergy status, citing BOD paragraph numbers for the following: Sabbatical Leave (¶352, Voluntary Leave of Absence (¶354), Involuntary Leave of Absence (¶355), Maternity/Paternity Leave (¶356), Retirement (¶358), and Extension Ministry (¶343). Rev. Luis F. Reyes-Rosario indicated that the Cabinet has been willing to extend some grace regarding these notifications, but warned that at some point there will be "no more."

FELLOWSHIP OF LOCAL PASTORS' REPORT

Bishop Schwerin called upon Pastor Sandy Smith to present the Local Pastors and Associate Members report. Pastor Smith highlighted the importance of the ongoing connectionalism and collegiality among the pastors. She reviewed the group's Fall 2024 and Spring 2025 meetings and thanked Pastors Jeffrey Brace and Brenda Morris, respectively, for hosting the meetings and discussed the planning for the Fall 2025 meeting. She briefly highlighted the National Fellowship of Local Pastors, held in the Fall of 2024 in New Orleans.

ORDER OF DEACONS REPORT

Bishop Schwerin called upon Rev. Kimberly Davis and Rev. Sherry Steele, Co-Chairs of the Order of Deacons, to give their report. Rev. Steele shared the joy that the Order of Deacons has shared living into the changes made by the 2024 General Conference giving Deacons Sacramental Authority within their ministry context. She discussed the discernment process that they have all been going through. She highlighted the co-chairs collaboration with the Wisconsin Order of Deacons and the 2025 National Conference for the Order of Deacons to be held in the Fall of 2025 in Nashville, TN. She challenged the entire group to be on the lookout for "how God may be calling a deacon in your midst."

ORDER OF ELDERS REPORT

Bishop Schwerin called upon Rev. Dr. Paul Lee to present the Order of Elders report. Rev. Dr. Paul Lee told of how the group had lived out and shared the theme of the Order's Spring 2025 Conference: 'God Has Never Failed Me Yet.' During this conference, they also discussed and celebrated the theme of 'Letting Go and Leaning Forward', choosing to "root themselves in Christ, rather than institutional survival." He concluded that together "we are leaning into grace, risking with love, and imagining a future shaped not by fear, but by faith."

BOARD OF ORDAINED MINISTRY REPORT

Bishop Schwerin called upon Rev. Dr. Norval I. Brown to bring the Board of Ordained Ministry report. Rev. Dr. Brown indicated that the BOM had recognized the 'Culture of Call and Collegiality.' He announced a change of the date of Candidate Conferences for 2026: February/March of 2026 and Late October 2026. He further shared that the Board of Ministry will be revisiting the interview process for the Fall of 2026.

COMMUNION AND CLOSING

The Clergy Session closed with the observance of Holy Communion and dismissal at 12:45 p.m.

LAITY SESSION

Monday, June 9, 2025 10:00 a.m.

The Laity Session of the 186th Northern Illinois Conference began at 10 a.m. on June 9, 2025. The welcome was given by Barbara Farley, Carol Stream: St. Andrews UMC. The Board of Laity was introduced. A worship service, including communion initiated the Laity session.

Eugene Williams, co-conference lay leader from Chicago: South Side UMC, opened the laity session by sharing that the Board of Laity has worked intentionally to keep laity informed and engaged, noting upcoming discussions on conference status, benefits, apportionments, and pensions. Conference Treasurer Elaine Moy provided an overview of NIC finances, reminded attendees to check their committee assignments, and affirmed that lay members are the backbone of the church.

Beth Stahl, conference benefits officer, introduced herself and outlined her work in risk management, including safety, property care, cybersecurity, and insurance, noting that trainings and webinars will be offered in the future. Beth Swanick, chair of the Conference Board of Pension and Health Benefits, explained how health insurance works, emphasized mandatory clergy participation, and noted that smaller insurance pools increase financial risk. A Wespath representative shared that costs will increase by 12% due to high payouts, with the conference absorbing some costs while clergy premiums increase.

Kim Emery, chair of the Conference Council on Finance and Administration, discussed financial challenges facing churches, the importance of sustainability, and the proposed new apportionment formula. Elaine Moy added that churches must engage in honest financial conversations and encouraged attendees to share conference information and the importance of apportionments with their congregations.

Rev. Fabiola Grandon-Mayer explained the voting process for the four constitutional amendments, including eligibility, timelines, and procedures. Peggy Hansen closed by highlighting upcoming lay events, including Laity Boot Camp, Men's Conference, Laity Sunday, UWFaith events, and the 2026 NIC Laity Convocation.

Deaconesses and Certified Lay Minister and prospective CLMs present stood and were recognized.

Kris Aves introduced the Holy conferencing and the small group discussions questions:

a. Please share your: name, local church, district and a sentence or two about how you are feeling about being here today.
b. What does your church does well?
c. Where have you seen grace in your congregation/community and other places?
d. How can the Board of Laity be of assistance as you seek to bring grace and hope to your community?

She also suggested that lay members share their thoughts on the presentations: Budget and Apportionment Formula, Pension & Health Benefits and Legislation.

Marilyn Steenwyk of Sandwich United Church reminded the group to visit Display tables and to write down questions on notecards and to send in evaluations (access by QR code).

The session ended with a responsive reading and prayer.

186TH NIC ANNUAL CONFERENCE

MONDAY, JUNE 9-WEDNESDAY, JUNE 11, 2025

RENAISSANCE SCHAUMBURG CONVENTION CENTER HOTEL, SCHAUMBURG, IL AND LIVE STREAMED

PLENARY SESSION 1

June 9, 2025, 1:30 p.m.

Gathering music was led by Rev. Jacob Tipantasig-Wolverton with the NIC Praise Team. Bishop Dan Schwerin called the conference to order at 1:30 p.m., welcoming those gathered and expressing gratitude for all those present. He thanked the gathered for their faithfulness in local congregations and for their individual commitment to this time of holy conferencing as part of the United Methodist connection.

LAND ACKNOWLEDGMENT

Bishop Schwerin asked Rev. Dr. Michelle Oberwise-Lackok, retired NIC Elder and chair of the Committee on Native American Ministries, to share with the group the Land Acknowledgment which acknowledges and honors 'the ancestral lands of past, present, and future people who were the original inhabitants of this land.'

NEW UMC VISION STATEMENT

Bishop Schwerin shared the new vision statement that had been unveiled by the Council of Bishops and Connectional Table. "The United Methodist Church forms disciples of Jesus Christ, who empowered by the Holy Spirit, **love boldly**, **serve joyfully**, and **lead courageously** in local communities and worldwide connections."

Bishop Schwerin reminded the assembly that the renewed vision statement was more than words, stating that "it is an invitation to embrace joy and hope as we like God's mission," adding that "it provides us with a clear, Christ-centered framework for missional unity and collaboration across the Northern Illinois-Wisconsin Episcopal area and our worldwide connection."

Bishop Schwerin acknowledged flowers sent by NIC former Bishop Hee-Soo Jung and read a note of greetings and prayers from Bishop Jung.

Bishop Schwerin introduced the leadership joining him on the dais: Deborah Dangerfield, Annual Conference Committee Chair, also serving as a parliamentarian in training; Randy Hayes, Annual Conference Secretary; Rev. Jim Fu, Vice-Chair of the Annual Conference and Chair of Daily Proceedings; and Rev. Katie Voigt, parliamentarians.

Bishop Schwerin called upon Deborah Dangerfield for opening motions. At 1:49 p.m., she presented the following motions:

Motion #1 – Agenda and Registration

- The agenda for this session be the agenda printed in the booklet that members received at check in and
- The registration list be the roll call for the Northern Illinois Annual Conference session and
- The Standing Rules as printed in the 2024 Northern Illinois Conference Journal are the Standing Rules for this session of the Annual Conference .

Bishop Schwerin asked for debate or questions and hearing none, he called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

Motion #2 - Extended Voice

- The Conference Council on Finance and Administration (CCFA),
- The Conference Board of Trustees who are not already members of the Annual Conference
- The Conference staff,
- Persons who are present in relationship to the documents before us,
- And all other persons, certified by the Credentials Committee who are not otherwise voting members, be given the right of voice for this session of the Annual Conference

Bishop Schwerin called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

Motion #3 - Voting Bar: The plenary floor for this session of the Annual Conference be the floor as you see before you set up for ordination, including the platform on which we currently stand, excluding the chairs at the back of the hall designated for guests and visitors, and that the plenary floor, as just defined, be the voting bar of the conference.

Bishop Schwerin called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.** Ms. Dangerfield noted at 1:54 p.m. that this motion concluded the organization motions for this session. Bishop Schwerin thanked her for her work.

The Bishop then turned to Rev. Jim Fu, the new Vice-Chair of the Annual Conference Committee and Chair of Daily Proceedings. He thanked Rev. Fu for his willingness to lead this work.

DAILY PROCEEDINGS INCLUDING THE HISTORICAL REPORTS

Rev. Fu introduced himself, thanking all those who had prepared the 46 historical reports, and seminary updates, the 16 pieces of legislation including the budget and nominations report, and for the countless hours of discussion for the consideration of the gathered body. He thanked all the staff, highlighting special thanks to Lisa Smith and Rev. Fabiola Grandon-Mayer for all their guidance and support as he begins his tenure in this position.

Rev. Fu discussed the late legislation requirements as stated in the standing rules. He then moved to accept one piece of late legislation, 650.04 Create a Committee on Creation Care, Author Rev. Alka Lyall, Chair of Nominations, which he read in its entirety, also indicating that there were 75 copies of the legislation, distributed one copy per table, available on the website and at the back of the room on the information table.

Bishop Schwerin called for the vote by a lifting of a hand. **The motion was approved with 100% yes votes and 0% no votes.** Per Standing Rules, the legislation would be discussed following the discussion of all other legislation, and if time permitted.

Rev. Fu moved to accept the Historical Reports, the 400-series documents. Bishop Schwerin asked if there were questions or discussion. Seeing none, he called for the vote by hand. **The motion was approved with 100% yes votes and 0% no votes.**

Then Rev. Fu explained the Consent Calendar and Legislative Section process. He described the process required to remove or 'lift' a piece of legislation from the Consent Calendar, indicating that the Consent Calendar would be available by 8:30 a.m. the following morning. Bishop Schwerin thanked Rev. Fu for his work and the work of the Legislation team.

INTRODUCTION TO ORDINATION CLASS AND HISTORIC QUESTIONS

At 2 p.m., Bishop Schwerin invited the Board of Ordained Ministry Elder Registrar, Rev. Mary Gay McKinney and the Deacon Registrar, Rev. Kimberley Lewis-Davis to the podium to introduce the commissioning and ordination class for 2025. As they were coming forward, Bishop Schwerin called attention to the devotional booklet members of the Annual Conference had received, *Reflections for a Year of Grace*.

The names of those to be commissioned or ordained were read and the candidates came forward. Those to be ordained were asked the historic questions according to *The Book of Discipline*, paragraph 336, with Bishop Schwerin pointing out that the call to perfection was not a call to 'perfectionism.' The gathered Annual Conference body responded to the introduction of the candidates with a standing ovation.

BUILDING THE BELOVED COMMUNITY

At 2:09 p.m., Bishop Schwerin called the Conference Commission on Religion and Race co-chairs, Nadia Kanhai and Tim Alexander, and the Committee on Status and Role of Women Chair, Dr. Irma Clark who together described the process of inclusion monitoring that would be used for the Beloved Community Report at the close of the 2025 Annual Conference . They asked the members of the conference to please see them if they had concerns during the conference. Dr. Clark emphasized that they were monitoring, not telling the group what to do, just encouraging them to 'do the right thing.'

DEACONESSES AND HOME MISSIONERS REPORT

Bishop Schwerin called on Deaconess Catherine Inserra, Manager of Faith and Community Relations at Kids Above All, to recognize and celebrate the work and call of Deaconesses and Home Missioners. She discussed the founding of the group in 1888 by the Methodist Episcopal Church and the calling of Deaconesses and Home Missioners. She introduced seven Deaconess and Home Missioners, who are called to a ministry of love, justice and service: Ruth Smith-Sumrall, Geraldine Mencias, Joann Melad, Amy Reimer, Barbara Sutton,and Martha Lundgren. The roles of Deaconesses are to alleviate suffering, eradicate causes of injustice and all that robs life of dignity and worth, facilitate the development of full human potential, and to share in the building global community through the church universal. She noted that they are all appointed by the Bishop to their settings to "love and serve.' She also shared that the order is growing. The full historical report can be found in Historic Documents 400.18, on page 233. Bishop Schwerin thanked Deaconess Inserra for her faithful ministry of love, justice and mercy.

WESPATH/COMPASS REPORT

At 2:27 p.m., Bishop Schwerin called opon Rev. Cheryl Weaver, NIC Chief Benefits Officer, who introduced Lois Long, the NIC Wespath liaison, to discuss the COMPASS system, the account-based defined contribution retirement plan for eligible clergy of The United Methodist Church for 2026.

BOARD OF PENSIONS REPORT

At 2:38 p.m., Bishop Schwerin called upon Beth Swanick, Chair of the Conference Board of Pensions and Health Benefits for the Board of Pensions report. Ms. Swanick reviewed the work of the Board

of Pensions and Health Benefits, offering an overview of how health insurance functions and how costs are shared between the employer and clergy through a combined insurance pool. She explained that 2026 health insurance premiums will increase by 12%, with the Northern Illinois Conference covering half of the increase and clergy covering the other half, resulting in no increase to the local church Clergy Base Rate—a first for the conference. Ms. Swanick also announced the closure of the health insurance Pilot Program effective July 1, 2025, noting that while only seven clergy currently participate, those already enrolled will be grandfathered into the program.

CONFERENCE COMMITTEE ON FINANCE AND ADMINISTRATION (CCFA)

Bishop Schwerin called the chair of the CCFA, Kim Emery, for their report and to introduce the 2026 Budget (Document 600). Ms. Emery introduced herself and thanked the board members. She presented a brief overview of the work of the board and their submitted report, including the 2026 Budget. She noted that although congregations had only paid 79% of the apportionments, the NIC had paid 100% of its bills. She urged Annual Conference attendees to review Document 650.01, regarding the proposed formula for apportionments, noting that voting on this proposal would take place during Legislative sections and possibly during a later Plenary. She indicated that green note cards were available for questions for the CCFA committee and urged anyone with questions to note them on the green cards by Tuesday noon and that the questions would be answered during a Wednesday Plenary.

NOMINATIONS COMMITTEE

At 2:59 p.m., Bishop Schwerin invited Rev. Alka Lyall, Chair of the Nominations Committee, the report from the Committee on Nominations. Rev. Lyall discussed the yearly work of the committee, noting that the committee is seeking volunteers for two newly formed committees, the Committee on Equitable Compensation and the Committee on Eco-sustainability. They are also seeking volunteers for the Board of Trustees and the Committee on Nominations. She encouraged members to fill out a nomination form and to invite members of their church to serve. She also encouraged members to look at Document 100, noting that one task force had been indicated as a committee, further noting that there was legislation (650.04) to make this task force a committee which would be voted on as time allowed.

A video from United Voices for Children Video was shown at 3:06 p.m.

INTRODUCTION TO SECTIONS WORK

At 3:10 p.m., Bishop Schwerin called upon Rev. Jim Fu, Chair of the Daily Proceedings, to give instructions regarding the work of the Legislative Sections that were scheduled to start at 4 p.m.

ANNOUNCEMENTS AND ADJOURNMENT

Following Rev. Fu's instructions, Bishop Schwerin called upon Randy Hayes, NIC Annual Conference Secretary for announcements. Mr. Hayes gave the announcements, including instruction and location of the photographer for the clergy and lay members' picture directory. Following the announcements, Bishop Schwerin adjourned Plenary Session One at 3:15 p.m.

LEGISLATIVE SECTIONS

Monday, June 9, 2025, 4:00 p.m.

There were seven legislative sections. Participants were randomly assigned to sections when they registered for the Annual Conference . Legislation was divided among the sections. Approval and disapproval can be found on page 33-34.

Section 1 Team Leader: Rev. Michael Mann; Parliamentarian: Lois Moreland-Dean; Scribe: Rev. John Bell
700.01 Reaffirming our Commitment to Connectionalism in the Northern Illinois Conference
700.07 LGBTQIA+ Ministry

Section 2 Team Leader: Rev. Megan Smick; Parliamentarian: Mildred Carter; Scribe: Rev. Seamus Enright
700.02 Who Are Our Neighbors? Standing with our Immigrants, Refugees, and Asylum Seekers Communities
700.03 Supporting Human Rights Advocacy and the Right to Engage in Nonviolent Actions including Boycotts and Free Speech

Section 3 Team Leader: Mark Manzi; Parliamentarian: Rev. Rosa Lee; Scribe: Pastor David Jungnickel
650.03 Discontinuance of Franklin Grove UMC
680.02 Minimum Salaries for Full-Time Elders

Section 4 Team Leader: Rev. Brian Smith; Parliamentarian: Rev. Megan Tobola; Scribe: Dawn Shires
700.06 It's Time to Divest from Countries Involved in Prolonged Military Occupation
702.02 Amend the Standing Rules to separate the joint Board of Pensions, Health Benefits, and Equitable Compensation

Section 5 Team Leader: Rev. Rob Hamilton; Parliamentarian: Rev. Kimberley Lewis-Davis; Scribe: Rev. Sharon Rice
640.01 Special Sundays with Offerings 2026
650.01 CCFA Apportionment Formula

Section 6 Rev. D. Josiah Montgomery; Parliamentarian: Pastor Leslie Sanford; Scribe: Rev. Harriet Cross
650.02 Discontinuance of Malden UMC
680.01 Benefit Programs

Section 7 Team Leader: Rev. Caleb Hong; Parliamentarian: Rev. Joel McClellan; Scribe: Deaconess Catherine Inserra
700.04 Resolution to Support the Call to Boycott Chevron
700.05 Opposition to Unjust Theologies: Challenging Religious Nationalism

ORDINATION SERVICE

Monday, June 9, 2025, 7:00 p.m.

The 2025 Celebration of Ministry was led by Northern Illinois-Wisconsin Episcopal Area Bishop Dan Schwerin. The gathering worship music was provided by the Northern Illinois Praise Team while the clergy processed into the space led by the candidates for consecration and ordination. The Call to Worship was led by conference co-lay leader Eugene Williams. Bishop Schwerin offered the Centering Prayer. Bishop Schwerin read the recognition of common ministry and the reaffirmation of Baptism while Rev. Sherry Steele poured the Baptismal water. Rev Danita R. Anderson, Assistant to the Bishop, introduced the following guests: Bishop James Boye-Culker, Sierra Leone Annual Conference ; Bishop Karen Oliveto, Retired; and Rev. Dr. Craig M. Howard, Executive presbyter, Presbytery of Chicago.

The Hebrew Scripture, 2 Kings 10: 15-16 (CEB) was read by Rev. Paul Lee in Korean, Rev. Elsa Noemi Meza in Spanish; and Rev. Victor Melad, Jr. in Tagalog. Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries, introduced the recognition of the consecration of Deaconess Rhonda Smith-Sumrall, with Bishop Schwerin leading the recognition.

The following newly Licensed Local Pastors were recognized by Pastor Brenda Morris: Pastor Rene Bello, Pastor Kurt Beystehner, Pastor Saturnino Espinoza, Pastor David Profitt, Pastor Sanha Kang, and Pastor Robert Wandell. Bishop Schwerin prayed a blessing for the local pastors.

The Gospel Proclamation began with the singing of "Halle, Halle" by the NIC Praise Team. The Gospel, Luke 8:40-56, was read by Rev. Grant Showalter-Swanson with the NIC Praise Team reprising "Halle, Halle" and offering the song "Precious Lord." Bishop Karen Oliveto brought the Sermon entitled "Give Me Your Hand," followed by the Praise Team singing "Lean on Me". The Response to the Word was The Immigrants' Creed and was led by Rev. Luis F. Reyes-Rosario.

Those to be commissioned, recognized and ordained were presented

Those to be commissioned for the work of a deacon:
Alexander Dade Dungan

Those to be commissioned for the work of an Elder:
Dawn Marie Gardner, Michael Mitchell, Sr., D. Josiah Montgomery, Hyesang Jay Shin, Jacob R. Tipantasig-Wolverton

Those to be ordained as an elder:
Kicheon Ahn, Jaeeon Cho, Chan Ik Choi, Clayton Scott Edwards, G. Morris K. Jarkloh, Jr., Matthew James Smith

Bishop Schwerin led the litany for the recognition and commissioning and ordination, addressing the laity, the Elders in full connection, the members of the Board of Ordained Ministry and all the people of God. He then led the General Examination of the persons to be commissioned and ordained. Following the song of worship by the NIC Praise Team, Bishop Schwerin pronounced the prayer of commissioning and the Laying on of Hands, with all the people responding with Amen.

Bishop Schwerin led the liturgy for the renewal of the Ministry of the Deacon, which was followed by the liturgy and Laying on of Hands for the candidates to be ordained with all the people responding with Amen.

Following the offering and prayer for the offering, the NIC Mass Choir sang "Praise His Holy Name" and the Eucharist was celebrated by Bishop Schwerin and Rev. Sherry Steele. Following communion the people were dismissed with a blessing from Bishop Schwerin and Rev. Steele. The service closed with a hymn of Celebration: "All the People Said Amen" from the NIC Praise Team.

PLENARY SESSION 2

Tuesday, June 10, 2025, 8:30 a.m.

GATHERING AND OPENING PRAYER

Gathering music was led by Rev. Jacob Tipantasig-Wolverton. Bishop Dan Schwerin called Plenary Session Two open at 8:30 a.m.. Bishop Schwerin asked the gathered assembly to be mindful of the conference surroundings and all of those who were part of the conference center staff. He urged members to thank them for their efforts to make the work of the conference easier. He then explained the Opening Prayers for each session would be led by young delegates, who had been nominated by their District Superintendents and sponsored by the Council of Young People's Ministry. He then called upon Arunima Sudhakar to lead the group in prayer.

CONSENT CALENDAR

At 8:35 a.m., Bishop Schwerin called upon Rev. Jim Fu to offer a report on the Consent Calendar based on Monday's legislative sections. Rev. Fu explained that copies of the Consent Calendar were on each table, as well as posted on the conference website. As per Standing Rules, the Consent Calendar would be in front of the assembly for no less than two hours before voting. Amendments passed in the legislative sections were noted on the document. Both concurrence and non-concurrence votes were

included on the Consent Calendar. He then explained the process to lift a document from the Consent Calendar, indicating that this may be done by completing the official form and acquiring 25 signatures on this form which then must be turned in to Rev. Fu by 10:30 a.m.. He then read the number and title of documents recommended for concurrence with amendments, and the number and title of documents recommended for non-concurrence.

Rev. Fu indicated that the following pieces of legislation were recommended for concurrence: 640.01, 650.02, 650.03, 680.01, 680.02, 700.01, 700.02, 700.03, 700.04. 700.07, 702.02. The following pieces of legislation did not receive sufficient votes for the Consent Calendar and would be coming before the conference for vote: 650.01, 700.05, and 700.06. Also included in coming before the conference for vote is the late legislation 650.04. These were to be addressed in later plenary sessions. He indicated that the document was now before the body and would be acted upon in Plenary 3.

Bishop Schwerin thanked Rev. Fu and his team for their work in preparation for the Annual Conference and throughout the first hours of the session in preparing the consent process.

BIBLE STUDY 1

At 8:40 a.m., Bishop Schwerin introduced Rev. Dr. Reggie Blount who is the Murray H. Leiffer Associate Professor of Formation, Leadership, and Culture and director of the Center for the Church and the Black Experience at Garrett-Evangelical Theological Seminary.

The morning Bible Study, based on 2 Corinthians 12:1–10, was titled "Grace Is Not Plan B: Power in the Midst of Weakness." Dr. Blount emphasized that grace is God's power made visible not through strength, but through weakness, inviting a countercultural faith that tells the truth about pain and refuses to hide our "thorns." He concluded that grace is not a fallback after failure, but a sustaining force that transforms wounds into wells of hope and empowers faithful leadership rooted in dependence on Christ.

EPISCOPAL ADDRESS

At 9 a.m., Bishop Schwerin opened his Annual Conference address by expressing gratitude for the faithfulness of the conference, framing his message around the theme "We are the Body of Christ in a storm." Reflecting on Acts 27 and the challenges facing the conference he described this season as a "time in the waters," calling the church to experiment, trust grace, and hold fast to hope through relationship with Jesus Christ.

He outlined three areas of focus: strengthening congregational development through new resources, coaching, merger training, and collaborative ministry initiatives; re-centering the church's mission around relational, community-based engagement in a post-Christendom context; and living into the church's call as a Sanctuary Church by caring for the vulnerable. Bishop Schwerin concluded by urging the conference to step boldly into this moment with courage and faith, trusting that God's grace will sustain the church through the storm.

EPISCOPAL COMMITTEE REPORT

At 9:33 a.m., the Bishop called upon Rev. Esther Lee to give the Episcopal Committee Report. Rev. Lee described the work of the Episcopal committee, indicating that it serves as a link so that conversation can be had to better the church. She explained that their primary task is to resource and support the Bishop, much like the Staff Parish committee does in a local church. She described the current joint committee of the NIC and Wisconsin conferences, explaining that they have 20 members – half from NIC and half from Wisconsin, equal members of lay and clergy. The committee convenes quarterly over ZOOM and includes two delegates to the North Central Jurisdictional Conference. She briefly described what it is like to be a bishop and serve two conferences and urged the members to be intentional and supportive to our bishop.

CONSTITUTIONAL VOTING INFORMATION

At 9:46 a.m., Bishop Schwerin called upon members of the General Conference delegation to give an introduction to the voting process: Rev. Luis Felipe Reyes-Rosario, Rev. Dr. Brian Gilbert, Nadia Kanhai and Rev. Alka Lyall. Rev. Lyall, committee chair, explained that the 2024 General Conference had already passed the four amendments. She instructed the members that the language of the amendments cannot be changed or altered in any way during their discussion, also indicating that the vote for each amendment is a simple 'yes' or 'no' vote. She indicated that the members of the Annual Conference would not be notified of the voting results but that the results would be sent to the Secretary of the General Conference and the Secretary of the Council of Bishops, having been certified by the Bishop and the AC Secretary. Members of the committee provided brief education regarding each ballot.

1. **Regionalization** - creates equity across the church without privileging one region as center; does not change our UMC beliefs; maintains the general conference general agencies, council of bishops and judicial council; existing central conferences are now regional conferences;creates US region. We cannot create our own constitution or change our doctrinal standards, or Social Principals.

2. **Inclusion** – page 26 in B.O.D. Adds "gender" and "ability" to the list of identities that cannot be used to discriminate against people for membership. Ensures that in our core documents, we can be baptized, be church leaders, regardless of gender or ability.

3. **Racial Justice** – Amends Paragraph 5; recognizes all children as being of God; eliminates racism, colonialism (et. al.); Work together on healing and working together against corrupt systems; Works against white supremacy, and white privilege. Need to be active, not passive.

4. **Education requirements for voting rights** – brings clarity and consistency to the voting process for clergy delegates; allows necessary contextualization within central and regional conferences.

At 10:03 a.m., Bishop Schwerin called upon Rev. Ryan Sutton, NIC AC Chair of Credentials, to discuss the eligibility to vote on the Constitutional Amendments. Rev. Sutton described who could vote on the amendments and who could not vote on the amendments and pointed out that a printed copy of the voting requirements could be found on page 39 of the 2025 Annual Conference booklet:

Who is eligible to vote: Clergy members (elders and deacons) in full connection (601.1.a). This includes clergy on sabbatical leave, voluntary leave of absence (602.1.b), voluntary leave of absence (353.7), transitional leave (353.7), or medical leave (356). Lay members of Annual Conference (606.6), Diaconal ministers and active deaconesses are lay members of Annual Conference and as such have the right to vote (33, Article II of Constitution) Lay Members by Virtue of Office.

Who is NOT eligible to vote: Provisional deacons and elders (602.1.b Book of Discipline), Associate and affiliate clergy members (602.1.c. BOD), Full-time and part-time local pastors (602.1.d BOD), Clergy on Honorable Location (358.2) or Administrative Location (359.3), Observers, Alternate Lay Members not certified as sitting for an absent Lay Member.

Bishop Schwerin thanked the committee and Rev. Sutton and adjourned the second plenary section at 10:07 a.m., indicating that there would be a brief break and Plenary Three would begin at 10:25 a.m.

PLENARY SESSION 3

Tuesday, June 10, 2025, 10:25 a.m.

At 10:25 a.m., Bishop Schwerin called the third plenary session to order and called upon Jarice Shaw, from Maple Park in the Lake South District, to lead the group in prayer. This was Ms. Shaw's first Annual Conference and was one of the young delegates nominated by her District Superintendent.

BOARD OF TRUSTEES PRESENTATION

At 10:29 a.m., Bishop Schwerin called upon Rev. Nancy Blade, chair, to give the Board of Trustees presentation. Bishop Schwerin thanked Rev. Blade for her service as both BOT member and chair, as she is leaving the board after eight years of service. The full BOT report can be found in Historic Documents 400.09, on page 225. Following her report, she presented Bishop Schwerin an icon of St. Julian of Norwich.

RED DOOR PRESENTATION

Bishop Schwerin then called upon Doug Roselieb, chair of the Red Door Fund, to give a presentation. Bishop Schwerin noted that the Red Door Fund is a loan program, approved in 2013, which allows participating churches to have a loan at a manageable interest rate. The Red Door Fund aimed to alleviate the financial burden on local churches by refinancing their mortgage debts. Mr. Roselieb discussed the work of the Red Door Fund, telling the assembly The Red Door Fund remains in good standing, with overall steady performance, and most churches making timely principal and interest payments. The few churches that have been challenged with making timely payments have been addressed. Plans are in place to sell some properties to not pay off debt and also provide additional funds to continue their ministries in different locations. The full report can be found in the Historic Documents 400.12, on page 227.

INSURANGE BOARD PRESENTATION

At 10:48 a.m., Bishop Schwerin called upon Mr. Jeff Ludwig to give the Insurance Board Presentation. Mr. Ludwig indicated who the members of the insurance board were and discussed the relationship of the Insurance Board to the Board of Trustees, to which it reports. He described the work of the Insurance Board and discussed how the funds entrusted to the board are doing, indicating overall that the Board's funds are outperforming, in terms of payouts, than general insurance funds payout percentages. He also responded to Frequently Asked Questions.

VOTE ON CONSENT CALENDAR

Rev. Jim Fu, Chair of Daily Proceedings, presented the Consent Calendar for voting at 11:04 a.m.. He announced to the group that there had been no petitions to lift any of the legislation on the Consent Calendar and thus the entire Calendar, as presented earlier, was up for vote. He moved to approve the Consent Calendar as presented. Bishop Schwerin asked if there were questions.

There were no questions. Bishop Schwerin called for a show of hands to approve the Consent Calendar, as published, by lifting the hand. He then asked for a show of hands for those opposed. **There was 100% approval of the Consent Calendar.**

The Consent Calendar approved is as follows:

CONCURRENCE

DOC#	SEC	TITLE	NEEDED (80%)	VOTES FOR	VOTES AGAINST	ABSTENT.	TOTAL
640.01	5	Special Sundays with Offerings 2026 - editorial line 33 should read "*This fund supports Scouting America, Girl Scouts of the United States of America, Campfire, and Big Brothers/Big Sisters of America."	58	72	0	0	72
650.02	6	Discontinuance of Malden UMC - editorial change to address to 401 W. Main St and Membership changed to Princeton	49	61	0	0	61

CONCURRENCE (CONTD.)							
DOC#	SEC	TITLE	NEEDED (80%)	VOTES FOR	VOTES AGAINST	AB-STENT.	TOTAL
650.03	3	Discontinuance of Franklin Grove UMC - editorial changes remove line 9 "village of", Line 10 remove "Bureau County", Line 42 remove Franklin Grove and replace with "Ashton"	46	58	0	0	58
680.01	6	Benefit Programs	52	64	1	0	65
680.02	3	Minimum Salaries for Full-Time Elders	42	49	4	6	53
700.01	1	Reaffirming our Commitment to Connectionalism in the Northern Illinois Conference	58	73	0	1	73
700.02	2	Who Are Our Neighbors? Standing with our Immigrants, Refugees, and Asylum Seekers Communities - as amended Line 17 and 25 - replace "JFON" with "Immigration Law and Justice Network"	47	58	1	2	59
700.03	2	Supporting Human Rights Advocacy & the Right to Engage in Nonviolent Actions including Boycotts & Free Speech	47	59	0	2	59
700.04	7	Resolution to Support the Call to Boycott Chevron	48	55	5	7	60
700.07	1	LGBTQIA+ Ministry	60	74	1	1	75
702.02	4	Amend the Standing Rules to separate the joint Board of Pensions, Health Benefits, and Equitable Compensation	51	64	0	0	64

PRAYER FOR CLOSED CHURCHES

At 11:05 a.m., Bishop Schwerin asked Rev. Brian Gilbert to bring the prayer for closed churches. Rev. Gilbert lifted prayers for the Malden and the Franklin Grove churches.

MISSION LINKS AWARDS

At 11:07 a.m. Bishop Schwerin asked Rev. Shirley Pulgar-Hughes, Conference Secretary of Global Missions, to present the Mission Links Awards. The Mission Links Awards are given to churches which have paid 100% of their apportionments and supported a project in each of the seven giving areas (Special Sundays, Global Advance projects, Missionary Support, UMCOR Emergency Fund Relief Projects, US Based Advances, NIC Special Projects, and NIC District projects). The Philip Otterbein Award for Highest Total Mission Link Giving was awarded to Kingswood UMC in Buffalo Grove and Deerfield giving S21,542. The John Wesley Award for Highest Mission Link Giving per Member was awarded to Good Shepherd UMC in Oswego for 70% giving.

ONE MATTERS AWARDS

At 11:14 a.m., Bishop Schwerin called upon Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries, to present the One Matters Discipleship Ministries Award. The One Matters Discipleship Award was created by the Discipleship Ministries in 2015 with the purpose of lifting up churches that

have in recent years moved from 0 baptisms and 0 professions of faith into positive numbers as they redirected their focus toward intentional discipleship.

This year's recipients are:

- Lake North: Arlington Heights: First UMC
- Lake South: New Lenox: First UMC
- Prairie Central: Antioch UMC
- Prairie North: Rockford: Grace UMC
- Prairie South: Hinkley UMC

BISHOP'S APPEAL FOR INNOVATIVE OUTREACH

At 11:30 a.m., the Rev Christian Coon, Director of Congregational Development, brought the 2025 Bishop's Appeal for Innovative Outreach. He described an innovative approach at Galena UMC and presented a slide with a QR code for contributions to the appeal, encouraging members to give. He also invited members to join the PATH (Planting and Thriving) Team.

LUNCH-AND-LEARN INSTRUCTIONS

At 11:37 a.m., Deborah Dangerfield gave instructions regarding the process of the day's Lunch-and-Learn sessions. She indicated that volunteer ushers would assist members in getting their box lunches and urged everyone to be patient during this process.

CLOSING WORDS FROM BISHOP SCHWERIN

Before dismissing for lunch, Bishop Schwerin told the group that he would be splitting the Episcopal raise he had been given by the Council of Bishops between the Wisconsin and Northern Illinois Conferences' Bishop's Appeal funds.

At 11:40 a.m., Bishop Schwerin asked Rev. Coon to dismiss the session with a prayer for the donations as well as for the Lunch-and-Learns.

District Superintendents were stationed at the exit doors to collect the funds for the Bishop's Appeal. The total amount collected was $18,746.95.

LUNCH-AND-LEARN SESSIONS

Tuesday, June 10, 2025 Noon

All Annual Conference Registered Participants received a box lunch. They select the group they wanted to join for a time of learning, presentation, and fellowship. Box lunches were available for guests as well, but they will need to register and pay. Participants we given the option of attending 6 sessions or taking their meal to go. The Lunch-and-Learn options were presented by the NIC Board of Global Ministries in partnership with United Women in Faith, Chicago Black Methodists for Church Renewal, the NIC Commission on Religion & Race, the NIC Congregational Development Office, Garrett-Evangelical Theological Seminary and Wespath (to discuss the Compass Retirement Account Information.)

PLENARY SESSION 4

Tuesday, June 10, 2025 1:44 p.m.

Bishop Schwerin called the Fourth Plenary to order at 1:44 p.m., noting that the session would be primarily devoted to the ratification of the Constitutional Amendments. He then called upon Milan Christian of New Hope UMC in West Chicago to lead the group in prayer, reminding the assembly that he was one of the young members nominated by his District Superintendent. Mr. Christian then brought the opening plenary prayer.

INFORMATION ABOUT ELIGIBILITY TO VOTE

Following the prayer at 1:47 p.m., Bishop Schwerin called upon Rev. Ryan Sutton, Chair of the Credentialing Committee, to share information about the eligibility to vote on the ratification of the Constitutional Amendments. Rev. Sutton reminded the assembly of those who were eligible: Deaconesses and home missioners; active diaconal ministers; duly elected lay members of Annual Conference ; Lay members by virtue of office Ordained Clergy (full members of Annual Conference) except those on honorable/administrative location. He also reminded the assembly of who could not vote: provisional deacons and elders; associate and affiliate clergy members; full-time and part-time local pastoral clergy on honorable location or administrative location nor observers, alternate lay members not certified as sitting for an absent Lay Member. He encouraged members to look at the packet of ballots they had received to make sure it had their name on the packet. If it did not, he encouraged them to see him at the credentials table in the back of the conference room.

CONSTITUTIONAL AMENDMENTS RATIFICATION PROCESS

Bishop Schwerin reviewed the ratification process: all UMC Annual Conference s would be voting on the amendments; the numerical vote totals would be sent to the Council of Bishops; all votes would be added together after all Annual Conference s had voted; voting options are YES or NO; that no abstentions would be counted; Annual Conference s will not report their vote tallies to their Annual Conference ; constitutional amendments cannot be amended; and each amendment would require a two-thirds affirmative vote in order to be ratified and added to the church constitution.

He then reminded the group that there had been several educational opportunities, written material and resources about the four constitutional amendments adding that members of the General Conference had provided a brief explanation of the ballots. He also instructed the members to fold their ballots in half following making their vote and passing them to their right and then they would be picked up by the ushers, noting that color of the ballots matches the color of the voting boxes used by the volunteers. He encouraged the members to make sure that their ballot envelope had their name on it asking if there were any present who had any issues with their ballots. No issues were noted following a visual inspection of the members by the Bishop and the Annual Conference Secretary. He instructed that the group would take the ballots one by one, give opportunity for discussion, and then cast their votes.

****Note: full text of Constitutional Amendments can be found on page 200.**

Ballot #1 (Yellow) Regionalization:

Text of ballot:
Ballot #1 - WORLDWIDE REGIONALIZATION I approve to ratify the Constitutional Amendment to change the 2020/2024 Book of Discipline Paragraph 4 on Regionalization (BOD Paragraphs 9, (which shall be renumbered ¶ 10), 10 (which shall be renumbered ¶ 9), 15, 16, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 38, 39, 40, 46, 49, 50, 52, 56, 61 and add new 13). ___ YES ___ NO

Bishop Schwerin read Ballot # 1 as it was being projected on the screens at the front of the ballroom. He asked if there was discussion or questions and noted that there were two members asking for recognition. He instructed that the members should introduce themselves with their names and indicate if they were lay or clergy. The first question was if it made a difference if the voters used an “x” or a “checkmark”. The Bishop answered that it did not. There was then one speech for the amendment by a lay member by virtue of office. Following this speech, Bishop Schwerin asked if there was another, reminding the body following applause, that we need to create the space for all views by not applauding. He then called for the vote on Ballot #1, the yellow Ballot at 2:00 p.m. with the voting being closed at 2:04 p.m. after asking if everyone had voted.

While the ballots were being collected, a video about the new United Methodist Vision Statement from the Council of Bishops was shown.

Ballot #2 (Green) Inclusiveness:

Text of ballot:
Ballot #2 - INCLUSIVENESS I approve to ratify the Constitutional Amendment to change the 2020/2024 Book of Discipline Paragraph 4 on Inclusiveness of the Church (BOD Paragraph 4). ___ YES ___ NO

Bishop Schwerin read the text of Ballot # 2 with the text being projected on the large screens. He then called for questions or discussion. A lay member introduced herself and spoke in favor of the amendment. A second speaker indicated that she had a clarification question indicating that she did not see if the amendment was referencing inclusion of the LGBTQ community. Bishop Schwerin clarified that the amendment had two conditions: gender and inclusiveness to handicapping conditions. The Bishop then recognized a third person who had a speech in favor of the amendment. He then asked if there was a speech against it. There were no more members who stood for recognition regarding the vote. At 2:10 p.m., Bishop Schwerin called for the vote on Ballot # 2, Inclusiveness. The balloting was closed at 2:13 p.m., after the Bishop asked if everyone had the opportunity to vote on the green ballot. During the ballot collecting, a video by the General Board of Higher Education and Ministry was shown.

Ballot #3 (Blue) Racial Justice:

Text of ballot:
Ballot #3 - RACIAL JUSTICE I approve to ratify the Constitutional Amendment to change the 2020/2024 Book of Discipline Paragraph 5 on Racial Justice (BOD Paragraph 5). ___ YES ___ NO

Bishop Schwerin read the text of Ballot # 3, Racial Justice, which was also projected on the screens. He called for discussion. There were four speeches for (a lay member by virtue of office, two clergy members, and one lay member) and one against (lay member). At 2:22 p.m., Bishop Schwerin called for the vote which was then closed at 2:26 p.m. During the ballot collecting, video from the General Commission on Archives and History was shown.

Ballot #4 (Pink)Educational requirements for Clergy Members:

Text of ballot:
Ballot #4 - EDUCATION REQUIREMENTS FOR CLERGY MEMBERS I approve to ratify the Constitutional Amendment to change the 2020/2024 Book of Discipline Paragraph 35 on Clergy Voting (BOD Paragraph 35).

Bishop Schwerin read the text of Ballot # 4 and called for comments and/or questions. There was one clergy speech for, two clergy speeches against, five clergy questions, and two lay questions. Questions were answered by Rev. Alka Lyall, chair of the 2024 General Conference delegation and Rev. Dr Brian Gilbert, Dean of the Cabinet. Bishop Schwerin reread the amendment as a response to the last question. He then called for the vote at 2:43 p.m. The voting was called at 2:47 p.m. During the collection of ballots, a video from the United Women in Faith was shown.

LEGISLATION DOCUMENT 700.06

At 2:27 p.m., following the conclusion of the constitutional amendments voting, Rev. Jim Fu brought Legislation 700.06 It's Time to Divest from Countries Involved in Prolonged Military Occupation to the floor for consideration. Bishop Schwerin asked if there were questions or discussion. There was an editorial change to line 21 clarifying the initials UMKR to the full title United Methodist Kairos Response. The Bishop instructed that this change should be laid into the understanding of this document. He asked again if there was discussion or a question. There was a question from a lay member: How long have we been buying bonds from the military? When this lay member indicated

that she thought that the legislation had already been voted down, Rev. Fu clarified that since this legislation was just not approved for the Consent Calendar, and that it was present on the floor for vote by the entire body. She asked if the legislation could be amended and Rev. Fu explained the process of completing the Amendment Form. There was further clarification from the floor, indicating that there was already language in place indicating that we would not invest in war. There was clarification regarding lines 21 and 24 noting that on the following page of the legislation lines 10 and 12, the UMKR initials were also used, asking if it would be further defined. Bishop Schwerin indicated that it was only changed in the first instance. The initial speaker indicated that she would propose to go to the vote with the initial clarification of UMKR. A speaker from the Legislative Section dealing with 700.06 indicated that the in-line clarification of UMKR as the United Methodist Kairos Response was added as a parenthetical definition, which is why the initials were not changed all the way through the legislation. He then indicated that this was a speech in favor.

At 2:57 p.m. Bishop Schwerin restated the clarification and indicated that the vote was properly before the body and asked all those who would affirm by raising a hand, and those opposed the same sign. **The vote was approved with fewer than 10 oppositions vote observed.**

LEGISLATION DOCUMENT 700.05

Rev. Fu presented legislation 700.05 Opposition to Unjust Theologies: Challenging Religious Nationalism and moved acceptance of the document. Bishop Schwerin thanked Rev. Fu and asked if there was discussion. Rev. Robert Sathuri moved, which was seconded, to amend the title of the legislation replacing the words 'Opposition to' with the word 'Resist' and spoke to the change, pointing out that the word 'resist' is used in the Baptisimal Vows. Rev. Mark Harkness called a point of order indicating that it was his understanding that only the action is amendable for legislation before the conference and that the title is not part of the action. Rev. Voigt, parliamentarian, researched this question in both the Standing Rules and Robert's Rules. Bishop Schwerin, following the research, announced that in the 12th Edition of Robert's Rules of Order, everything is amendable. Two members of the Methodist for Social Action (MFSA), authors of the legislation, stood to accept the amendment. There were thus two speeches for and he asked if there were questions or a speech against. Since there were none, he then re-read the Legislation with the substitution. Bishop Schwerin again asked if there was a speech against. There was a question from the floor by a lay member indicating that she did not see the word 'unjust nationalism' in the text of the legislation, only the term 'white nationalism' and inquiring if the title should be adjusted to include the later term. Bishop Schwerin asked the authors of the legislation if there was any explanation regarding their word choice. Rev. Luis Reyes-Rosario responded to the question, indicating that nationalism is embedded in our theologies and that the authors were indicating that they were resisting any sort of theologies that lead to these sorts of actions. Bishop Schwerin asked if there was a speech against, and hearing or seeing none, indicated that it appeared that the body was ready to vote regarding the amendment. He called for those in favor of the amendment to lift a hand, and the same sign for those opposed to the amendment. **The amendment was approved.**

The legislation as amended was then before the body at 3:11 p.m. Bishop Schwerin asked if there were any questions. He called on Deaconess Catherine Inserra who indicated that she was the scribe for the session which had originally dealt with this legislation. She spoke of the need for the church to learn what white Christian nationalism is and read from the Church and Society website, a definition of Christian nationalism: "Christian Nationalism is a political theology that seeks to merge American civic life with a particular expression of Christianity, often to the exclusion of religions minorities and non-Christians". She then encouraged the vote for the legislation.

Bishop Schwerin asked if there was another question or comment. Seeing none, he then called for the question at 3:15 p.m. He reminded the voting body of the change in the legislation and the legislation was projected to the body with the amended change on a new slide: 700.05: Resistance to Unjust

Theologies: Challenging Religious Nationalism. He asked all those in favor of approving the legislation with the amended changes to lift their hands, and asked those opposed to approving to lift their hands. **The legislation was approved as amended.**

Following the vote, Bishop Schwerin declared a short stretch break, indicating that the session would re-convene at 3:21 p.m.

ANNUAL CONFERENCE SHEPHERDING TEAM REPORT

Bishop Schwerin reconvened the fourth plenary at 3:21 p.m., calling on Anna Shin and Mark Manzi to bring the Annual Conference Shepherding Team report. The full ACST report can be found in Historic Documents 400.06, on page 222. They highlighted the following tasks undertaken in 2024: consultation and guidance, transition of task forces, strengthening district collaboration, refining the budgeting process, support for ethnic caucuses, and growing in adaptive leadership. For the coming year they plan on focusing on strengthening the bridge between ACTS, District Shephering Teams and Local Churches; investing in adaptive leadership development, listening closely to emerging needs in our local churches to enable us to provide the connection and specific help a church may need, supporting ministries where alignment, resourcing and discernment are needed most. They concluded with thanks to the Annual Conference members. Rev. Shin indicated that she was concluding her time as co-chair and Mr. Manzi thanked her for her leadership. Rev. Caleb Hong was announced as the next clergy co-chair.

Following their presentation, they introduced the table talk discussions, presenting the following discussion question: What do you wish the Annual Conference Shepherding Team and the District Shepherding Team knew about your local church that you don't think they do and what help you need? Tables were encouraged to break into smaller groups for discussion and to submit their questions to the back table for collection and the consideration of the Shepherding Team.

CHURCH PROPERTIES REIMAGINED

At 3:42 p.m., Bishop Schwerin called upon Pastor Seth Botts, the interim executive director of Church Properties Reimagined, to present the Church Properties Reimagined report. The group has a new mission statement: To boldly reimagine their church properties. Pastor Botts then discussed the group focus on churches within the City of Chicago; they consult with congregations to help churches to maximize space sharing agreements for their church properties in order to address possible deferred maintenance of the properties. They also can help with in-house property managers.

GENERAL AGENCIES ACKNOWLEDGMENTS

At 3:58 p.m., Bishop Schwerin turned to the Annual Conference Secretary, Randy Hayes, for the General Agency's acknowledgments. The Board of Global Ministries had three members present: Rev. Kay Woo, Rev. Dr. Jin Yang Kin; and Rev. Tyler Ward; The Upper Room had Jorge Berrios; and The North Central Jurisdiction - Volunteers in Missions had Rev. Dr. Tammy Kuntz.

The session was adjourned at 4:00 p.m. with the Memorial Service to start at 4:30 p.m.

MEMORIAL SERVICE

Tuesday, June 10, 2025, 4:30 p.m.

The memorial service with the song "Promises" sung by the NIC Praise Team. Rev. Rosa Lee spoke centering words about grief and loss. The Praise Team sang "Give Me Jesus" which was followed by the Word of Grace led by Pastor Cherie Quillman. "In the Garden" was followed by the Scripture from Romans 8:1-2,11,14,17-18 28, 31-32, 35-39. Pastor David Hamer read the scripture in English and Pastor Audrey Rochet read in Spanish. Dan Van Haften read a poem entitled "Grief" by Morgan Harper Nichols. The Praise Team then led "It is Well with My Soul."

The second Scripture reading was 2 Corinthians 12:1-10. Rev. Sophia Hyon read the scripture in Korean and Amy Reimer read the scripture in English. Bishop Dan Schwerin gave a sermon reminding those gathered of the faithful service, witness, and work of those we were remembering.

Randy Hayes, Annual Conference Secretary read the names of the departed. Twelve active clergy lined the path to the stage with candles representing each of the named saints on the center table which were brought forth at the speaking of the names of each of the departed saints. A slide with the picture of each of the saints was shown as the name was read. Following each group of names, a verse of "I Was There to Heal Your Borning Cry" was sung.

Names of the Departed

Active Clergy

- Charlene Hill, Jan. 27, 2025
- Dennis Oglesby Jr., June 16, 2024
- Sigfried Schwirblat, Dec. 29, 2024
- Robyn Tabb, Oct. 22, 2024

Retired Clergy

- Ronald Ball, Jan. 11, 2025
- Nancy Dvorachek, July 12, 2024
- George Edwin Franke, Sept. 29, 2024
- Sang Hyu Han, May 15, 2024
- C. Wesley Johnson, Aug. 23, 2024
- Gladys King-Lucas, Feb. 8, 2025
- Lynn Everitt Longenbaugh, June 6, 2024
- Ron Purser, Feb. 24, 2025
- Raymond Rhoads, Aug. 4, 2024
- Royal Speidel, July 21, 2024
- Francine Taylor-Thirus, Oct. 8, 2024
- Margaret Anne Williams, June 5, 2024
- Cynthia Zolk, July 25, 2024

Spouses of Retired Clergy

- Marsha Harman, July 20, 2024
- Susan Keck, Oct. 17, 2024
- Robert Lacock, Feb. 28, 2025
- Maurine Patten, Dec. 9, 2024
- John E. Robinson, July 13, 2024
- Rosalind Swanson, Aug. 15, 2024

Surviving Spouses of Deceased Clergy

- Patrice Brown-Jackson, Aug. 24, 2024
- Catherine "Beth" Bundy, Jan. 28, 2025
- Esther Crandall, July 28, 2024
- Bruce Eller, Aug. 18, 2024
- Janet Matteson, Nov. 22, 2024
- Jane Reid, Feb. 3, 2025
- Kathryn Rockwood, June 30, 2024
- Elva Strawser, July 1 2024

Lay Members to Annual Conference

- James "Jim" Blue, June 9, 2024
- Elizabeth "Liz" Okayama, Sept. 2, 2024
- Grace Elaine Willstead, June 7, 2024

Following the reading of the names, Pastor Corey Ashley led a Remembrance in Light. Each attendee had received a small glow stick and was invited to break the stick, hold it up and remember one of the saints who now rests from their labor. The overhead lights were turned off for this remembrance. The worship song "Beautiful Things" by Gungor was sung by the Praise team during the lighting. Pastor David Profit led the prayer. The parting hymn was "Amazing Grace" and Bishop Schwerin gave the Benediction.

The memorial service was followed by a dinner break.

PLENARY SESSION 5

Wednesday, June 11, 2025 8:30 a.m.

Following the gathering music, Bishop Dan Schwerin called plenary five to order at 8:30 a.m. He thanked the musicians, led by the Chair of the Annual Conference Worship committee, Rev. Jacob Tipantsig-Wolverton. He thanked the Conference Staff who work behind the scenes to coordinate and prepare the many details that help have a smooth Annual Conference session.

Following these thanks, Bishop Schwerin called up Laura Thrush, young member of Evanston First, Lake North District, to lead the assembly in prayer.

BIBLE STUDY 2

Dr. Blount's morning Bible study, "Grace That Abounds," focused on 2 Corinthians 9:8 and explored grace as God's sufficiency, overflow, and empowerment for faithful living. He invited participants to reimagine grace not as a safety net, but as a force that compels purpose and generosity, describing grace as generative and the source of good work. Dr. Blount concluded by naming three expressions of grace, inner, relational, and creative, and encouraged practical ways to live into grace with faith rather than fear.

RECOGNITION OF CERTIFIED LAY MINISTERS

At 9:00 a.m., Bishop Schwerin thanked Rev. Dr. Blount for the inspiring Bible Study. He then called for the recognition of the Certified Lay Ministers. He explained that a CLM is a unique, recognized lay servant in the UMC and is intended for missional leadership in churches as part of a team ministry under the supervision of a clergy person. He indicated that the ministry of the laity is key to church vitality. Bishop Schwerin then read the names of the CLMs, asking them to come forward. Bishop Schwerin thanked the CLMs for saying 'yes' to the call of servanthood and they were affirmed by applause. The CLMs recognized were:

- Kris Aves
- Shaun Barton
- Fay Bennett
- Katherine Brock
- Irma Clark
- Dawn Crowley
- William Dunfrund
- Peggy Hansen
- Bill Howell
- Katherine Howell
- Antoinette Lucas
- Michael McIntosh
- James Miller
- Steve Pearce
- Marcia Peddicord
- Joann Roth-Crackenberger
- Jay Schaney
- Raleigh Shifflette
- Jeff Spang
- Kristine Warning
- Peyton (Buzz)Wheeler
- Alex Wilson

LAITY ADDRESS

At 9:06 a.m., Bishop Schwerin noted his partnership with Conference Lay Leaders, Connie Augsburger and Eugene Williams, highlighting their shared leadership in coordinating the Board of Laity and the annual Laity Convention, before inviting Eugene Williams to deliver the Laity Address. Mr. Williams thanked conference leadership and staff and introduced the district lay leaders and members serving by virtue of office.

In his address, Mr. Williams lifted up a new season of transparency within the conference, noting improved apportionment giving and calling the church to embrace equity, courageous leadership, and faithful sacrifice in challenging times. Celebrating a 27% increase in new attendees at Annual Conference, he affirmed the vital role of laity in leading the United Methodist Church forward, reminding the assembly that the church is alive, connected in mutuality, and called to love boldly, serve joyfully, and trust in God's sustaining grace.

NORTH CENTRAL COLLEGE

At 9:39 a.m., Bishop Schwerin called upon the President of North Central College, Dr. Abiódún Gòkè-Paríolá to offer greetings. Dr. Gòkè-Paríolá shared portions of his life story and educational journey before offering an overview of North Central College's history and his vision for its future amid the challenges facing higher education. He noted that this year's graduating class included 618 undergraduates and 252 graduate students, adding that 200 graduates were the first in their families to attend college.

WESTPATH

Bishop Schwerin then called upon Andy Hendren, Wespath General Secretary and CEO, for the Wespath presentation. Mr. Hendren mentioned the new retirement plan called Compass and described the work of Westpath. He indicated that the staff was focusing on rolling out Compass in January 2026.

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

At 9:56 a.m., Bishop Schwerin called upon Scott Ostlund, Vice President of enrollment at Garrett-Evangelical Theological Seminary. Mr. Ostlund spoke of the deep partnership the seminary has with North Central College and other agencies and institutions in the NIC. He indicated that he brought greetings from Garrett's president, the Rev. Dr. Javier A Viera who had to be away. He described the history of the Seminary and its long relationship with the Northern Illinois Conference and briefly described the various programs. He indicated that Garrett has a new laity focused program, the Laity Discernment Cohort, which is intentionally crafted to help lay people discern their call and whether theological education is right for them. Up to 20 students will be given the opportunity to connect monthly with discernment professionals throughout the fall semester as they explore theological education and ministry formation. This program is set to launch in the fall of 2025. Mr. Oslund invited the members to visit Garrett and to pray for them, the students, staff, and faculty and their work.

CABINET REPORT AND FIXING OF APPOINTMENTS

At 10:08 a.m., Bishop Schwerin called upon the Rev. Dr. Brian Gilbert to give the Cabinet Report. The full Cabinet report can be found in Historic Documents 400.01, on page 217. Rev. Gilbert opened his report by tracing the history of Christendom and noting the decline in those identifying as Christian, from 92% in 1993 to 62% in 2023, with only 20% attending church regularly. He concluded that the era of Christendom is ending and that the church is now living into a new season marked by innovation, experimentation, and adaptive ministry. This, he said, is the spirit in which the NIC Cabinet has been working in matching the spiritual gifts of each appointment to the needs of each situation. He concluded by presenting to Bishop Schwerin a framed copy of one of the poems of Samuel Wesley which all the members of the Cabinet had signed. A short video of the work of the Cabinet during the past year was then shown to the assembly.

At 10:22 a.m., Bishop Schwerin called upon the members of the Cabinet to fix the appointments for 2025-2026. The District Superintendents announced the changes in appointments for their Districts in the following order: Lake North, Lake South, Prairie Central, Prairie North, and Prairie South. Rev. Danita Anderson announced changes in extension ministry appointments. The appointments were thus fixed at 10:29 a.m.

The Appointment listing can be found on starting on page 94.

Bishop Schwerin called upon Randy Hayes, AC Secretary, to bring the morning announcements. He then reminded the body of the Retirement Service to begin at 10:45 a.m. following the break

RETIREMENT SERVICE

Wednesday, June 11, 2025, 10:45 a.m.

The gathering music was provided by the NIC Praise Team. Rev. Innis L. Miller led the gathered assembly in the call to worship based on Psalm 145:8-13,21. Rev Misook You led the corporate opening Prayer of Praise. Rev. David Lagos-Fonseca read the scripture, 2 Corinthians 12:9 in Spanish and Gary Green read it in English. The hymn of worship was "Grace Greater than Our Sin".

Bishop Schwerin led the people in a liturgical recognition of the Retirees who were then introduced by Rev. Danita R. Anderson.

Retiring Class of 2025 (Years of Service)

- Kwan Chong (17)
- Arlene Christopherson (39 1/4)
- Calvin Haines (11)
- Myron McCoy (44 ½)
- Marilyn Nolan (17)
- Colleen Norman (25 ½)
- Amos Oladipo (19)
- KyungHae Anna Shin (39 ½)

Each retiree answered one of the following three questions:

1. How have you experienced God's strength in your weakness?
2. When was God's grace sufficient for you?
3. What wisdom would you share with your other colleagues as you have experienced God's grace in your life or in your ministry?

Special Music was provided by the NIC Korean Caucus Choir directed by Rev. Dave Yim, with accompanist Rev. Sun-Ah Kang, sang "Light of Grace". The retirees passed a symbolic light to the newly ordained elders.

In the Passing the Mantle, Rev. Myron McCoy, representing the retiring generation of clergy, passed a stole to Rev. G. Morris K. Jarkloh, representing the newest generation.

The Hymn of Parting was "Shalom to You". Bishop Dan Schwerin gave the closing benediction and the NIC Praise Team sang "The Goodness of God" as the prelude.

PLENARY SESSION 6

Wednesday, June 11, 2025, 1:45 p.m.

Following the gathering music, Bishop Dan Schwerin called Plenary Six to order at 1:45 p.m.

Bishop Schwerin recognized the work of the Annual Conference Committee for their work throughout the year, planning and preparing for the Annual Conference . He asked the committee members to stand so that they could be thanked by applause for their work. He then called upon Daniel Dunlap. a young adult member of Christ UMC in Rockford to bring the session player.

At 1:48 p.m., Bishop Schwerin called upon Rev. Chris Walters, and Lisa Butler from the Midwest Methodist Foundation, recessing Plenary Six and opening the Midwest Methodist Foundation Annual Meeting. Rev. Chris Walters is the board president and CEO of the Foundation and Lisa Butler, a member of Morgan Park UMC, is the Board Vice-Chair.

MIDWEST FOUNDATION ANNUAL MEETING

Ms. Butler brought greetings from the Board and shared the Foundation's mission, "Encouraging lifelong generosity with God's abundance," before introducing board members. Ms. Butler then introduced the new members of the board to be voted on at this meeting: Bruce Grabenkort; Estefany Sanabria; and Sandra Schild. She submitted the three to be elected to the class of 2034 asking for approval of the slate by applause, which was given and **the slate was duly elected.** She then recognized board directors who had fulfilled three-year consecutive terms: Sach Diwan (2015-2025; George Gill (2015-2025), Denny Hackett (2014-2025), James Stoddare (2016-2025) and Thomas Sumner (2015-2025), thanking these directors for their service.

Rev. Walters reviewed the Foundation's history, mission, and services, noting its alignment with United Methodist Social Principles and its support of churches through investment management, planned giving, stewardship development, grants, and scholarships. He highlighted new initiatives including the Generosity Hotline and the Good Futures Accelerator.

At 2:07 p.m., Bishop Schwerin called the meeting of the Methodist Midwest Foundation to adjourn and re-adjourned the Six Plenary Session of the NIC Annual Conference .

VOTE ON THE NOMINATIONS SLATE

At 2:08 p.m., Bishop Schwerin called on Rev. Alka Lyall of the Nominations Committee She indicated the revised Nomination Slate had been shared online and on the tables in the morning. She thanked those members who completed nomination forms and those who had given corrections. There was a correction announced under the Board of Global Ministries, Siegfred Schwerblat had passed and so needs to be removed from nominations. Other changes that were given had not yet been confirmed and so could not be acted upon in the nomination list. She indicated that if someone had filled in a nomination form and did not see their name on the revised list it meant that either they did not meet the specific demographic requirement for the open slot or that it had already been filled. She told these potential nominees that their name would remain with the nominations database for other possible vacancies. She discussed the vacancies for the newly formed LGBTQIA committee, indicating that process would be coming soon for this committee. She suggested that those interested should look for announcements in the NIC news and the nomination form on the website. She also discussed how the current task force on creation care will be made into an official committee, per the passing of the legislation at the Annual Conference . She then moved that the slate be approved as printed. Bishop Schwerin asked for discussion and then called for the vote by show of hands. **The slate was adopted by a vast majority of hands.** The nominations slate can be viewed starting on page 1.

YOUNG PEOPLE'S MINISTRY REPORT

At 2:12 p.m., Bishop Schwerin called upon Rev. Sharon Rice for the Young People's Ministry Report. The full Young People's report can be found in Historic Documents 400.21, on page 238. Rev. Rice indicated that this committee has gone by many different names over the years, noting that the Young People's Ministry will be celebrating its first birthday in July 2025. She said the committee was created out of necessity to provide support and information for all who care for children. She indicated that the committee would like to know what kinds of workshops the members would like for the committee to offer and thanked all the volunteers and leadership. A video was shared about the upcoming NIC Fall Youth Retreat. She then called upon the Rev. Matthew King, a long time volunteer at J.O.Y. Camp, to describe the camp and shared slides of various activities that have taken place at the camp. Rev. Rice concluded by paraphrasing the saying 'It takes a village to raise a child' saying that 'it takes a conference to nurture a disciple.'

IMMIGRATION REPORT

At 2:26 p.m., Bishop Schwerin discussed the difficult situations immigrants are currently facing. He said that our conference has continued to listen, advocate, and walk alongside those most impacted. He called Lisa Rogers and Rev. Jeremiah Thompson, leaders of the Immigration Committee which is part of the Conference Commission on Religion and Race, to give the Immigration Report. Mrs. Rogers noted that she is the chair of the Advocacy Partners Team whose members are committed to provide opportunities for all NIC churches and communities for action-based advocacy which are grounded in the conviction that racism is incompatible with Christian teaching. She described the subcommittees and the work they have started to do.

Rev. Thompson gave the theological/biblical grounding for the work: Leviticus 19:34. Mrs. Rogers shared that they were holding Immigration 101 workshops as well as developing a Pastor's Tool Kit for responding to Immigration related concerns. Bishop Schwerin thanked them for their impactful leadership.

NET-ZERO TASK FORCE

At 2:39 p.m., Bishop Schwerin called upon Rev. Harriette Cross, chair of the Task Force to present the work of the group. Bishop Schwerin explained that the task force has been working to achieve net-zero emissions by 2050, aligning with our United Methodist Church's broader commitment. They encourage congregations to become net-zero advocates, implement sustainable practices, and reduce energy consumption. Rev. Cross shared the story of her long term interest in creation care ministries and told the group that all of us are commissioned to be part of creation care in some way or the other. She discussed the link between justice and creation care. She suggested the following for churches; encouraging all congregations to have a Creation Care Advocate, to consider solar energy,and to provide Creation Care resources. She reminded the members that the United Methodist Church has pledged to achieve Net-zero gas emissions by 2050. The full Net Zero Task Force report can be found in Historic Documents 400.32, on page 247.

CONFERENCE COMMITTEE ON RELIGION AND RACE PRESENTATION

At 2:47 p.m., Bishop Schwerin called upon Tim Alexander, the co-chair of the Conference Committee on Religion and Race. Mr. Alexander was joined on stage with Nadia Kanhi the other co-chair of the committee. They made a special presentation of a quilted wall hanging that was created as part of the 2024 Series which focused on Arts and Culture. Individual quilt squares were created by various church groups and individuals representing the diversity of the Conference. The finished piece along, with a booklet describing the different squares, will hang in the Conference office. The full CCORR report can be found in Historic Documents 400.29, on page 244.

MOMENT OF PERSONAL PRIVILEGE REGARDING LEGISLATION 700.07

At 2:49 p.m., Rev. Brittany Isaac rose to request a moment of Personal Privilege which Bishop Schwerin granted. She indicated that she was asking her Queer Colleagues to stand to recognize the Consent Calendar legislation passed the preceding day (Legislation 700.07, LGBTQIA+ Ministry). She read a prepared statement indicating how the NIC has been a 'safe space' for the LGBTQIA community. She talked of how the legislation made space for people who have not had space, indicating that this was only possible "because of the courage and faithfulness of so many shoulders we have stood on." She expressed gratitude for an early pioneer that shaped the conference, Phyllis, who had gone into candidacy as a lesbian in the 1980's but was rejected and subsequently committed suicide. Rev. Isaac discussed the many who have stood in fear and who have been harmed by past actions. She closed by telling of the work that is yet to be done in both our churches and systems expressing hope for the work of the LGBTQIA+ in establishing and funding a "Committee on Inclusion" per the legislation which was passed. She closed by indicating that she was hopeful that this committee would work in partnership with the Committee on Disability, COSROW, and CCORR to 'continue to make our churches welcome and accessible for all people.' Bishop Schwerin offered a prayer in response, asking God to "help us perfect our capacity to grow in love."

MIDWEST MISSION COLLECTION REPORT

At 2:53 p.m., Bishop Schwerin said that he had been impressed by this Annual Conference 's commitment to mission collections, noting that "you cannot stop generous people." He called upon Rev. Ayla Samson, chair of the Conference Committee of Global Ministries, to share the collection report. Rev. Samson reported that there had been over $1000 collected in money and over 4,000 pounds of Mission Kits produced by 70 churches. She encouraged members to continue giving. She also reported that large items were donated including an ambulance, a fire truck, numerous sewing machines and medical devices and more. She further said that a representative from Midwest Missions had talked at their lunch describing how the kits went out and touched the lives of those who are in need or in crisis. She thanked all those who have contributed for being the hands and feet of Christ.

LEGISLATION DOCUMENT 650.01

At 2:56 p.m., Bishop Schwerin called upon Rev. James Fu, Chair of Daily Proceedings. Rev. Fu called the attention of the body to Legislation 650:01, CCFA Apportionment Formula and moved acceptance. Debate, discussion and two failed motions and one withdrawn motion to modify the apportionment formula followed. There was one motion from the Treasurer's office (David Quinn and Elaine Moy) to correct a misprinting on line 16 of the legislation which should have read "...shall be completed by subtracting 53 plus 54b from line 55..." It was also clarified, as part of this motion, that 'restricted funds' are not and would not be apportioned. Bishop Schwerin asked the body to vote on the amendment to the motion, including that 'restricted funds would not be apportioned' and **following hand voting, indicating that the addition 'restricted funds would not be apportioned' was approved.**

At 4:02 p.m., the call for the question was raised. **The motion to call the question passed by hand vote.** Bishop Schwerin then called for the vote on the motion to accept 650.01 as amended. He called for those who accepted the motion to signify by raising their hands, and those opposed by the same sign. **The motion as amended was approved.** Bishop Schwerin thanked the gathered group for their decorum during the discussion. He thanked all those who came forward to discuss the difficulties their church has in struggling to pay their apportionments for their witness.

He then called for the vote on 650.01, **which was approved.**

Editor Comment: It should be noted that Plenary Six flowed into Plenary Seven in the interest of time. No break was taken.

BUDGET (DOCUMENT 600)

At 4:10 p.m., Bishop Schwerin called for the CCFA to present the budget for voting. Kim Emery, chair of CCFA, indicated that she had misspoken Monday in her verbal report and corrected that she should have said that CCFA is not requesting more money and that they are not putting funds into reserves at this time. She introduced David Quinn, Conference Staff who oversees Apportionments and Billing. She then asked Babara Sutton and Tim Newby to provide the answers to submitted questions.

Question #1 & #2 : So what if you did 2024 statistical report income incorrectly so line 55 is overstated; With regard to apportionment calculations: as the apportionment billing is dependent on the statistical reporting, what is the plan for congregations who have not completed the statistical reports and what plans are there to ensure churches are correctly reporting? ANSWER: Contact David W. Quinn dquinn@umcnic.org. Mr. Newby indicated also that the standing rules require that each local church to complete the statistical report and that report is submitted under the pastor's name. If a church needs to correct statistical information that has already been submitted please contact David Quinn to correct your information immediately. If a church has not completed the report, the district superintendent will be notified and the DS will then connect with the church. He added that between now and January next year we will hold training sessions on completion of statistical reports.

Question # 3: Support and information on setting up electronic giving at the church level (i.e. Vanco, Tithe.ly and QR codes. ANSWER: Please contact David Quinn again and he will be happy to walk you through it.

Question # 4: Our church received a bequest for upkeep of the building. It is invested currently, let's say at 3% interest. Will the bequest be called income for apportionments or will the interest only be part of our income for apportionment calculation or will neither be applicable? ANSWER: The bequest itself is not income. The interest withdrawn would be. Information like this will be included in the training sessions, if you need help before then, contact David Quinn.

Question # 5: Are the CCFA slides (PowerPoint) available for distribution. Share key points at local churches. ANSWER: Yes. Contact Elaine Moy (emoy@umcnic.org) or Kim Emery (kimemery56@gmail.com) or visit the conference web page if you want to download it.

Question # 6: When explaining the apportionment formula, talk about it as the tithe of the church. We can't ask our congregations to tithe if the church doesn't. ANSWER: We appreciate the suggestion. The current formula is not a tithe. The recommended formula has now been voted on.

Question 7: What are the budget entries for general church apportionment for 2025 and 2026? Does general apportionment receipt show in budget income? ANSWER: Receipts show in budget income 2025: general church apportionment is $1.3 million, 2026 general church apportionment is also $1.3 million. Yes, general church apportionment is shown in income and expense.

Question 8: What is the new format for the 2025 approved budget? ANSWER: For apportionments, the 2025 approved budget format was reconfigured to align with the proposed 2026 budget.

Question 9: How can we vote on a budget until CCFA runs a pledge campaign? Local churches cannot prepare an adequate budget without one, so why does the conference NOT follow the process? ANSWER: Each local church is part of the connection. The center of the connection is the Annual Conference . United Methodist polity has identified apportionment as our method to support that connection. (See paragraph 615, Book of Discipline.)

Question 10: We have two questions built into this question about collection of apportionments. 1) Is the budget based on collection of 100% of apportionments? If so, what happens if less than 100% is collected? 2) Why increase the proposed apportionment budget for 2026 when the expectation is that 21% of the amount won't be collected? If apportionments matched realistic budget expectations, churches might be more successful in meeting the obligations and feel incentives to go above and beyond. ANSWER: This is an excellent question. The reality is that our budget is historically based on net income and not the apportioned income. Because of our commitment to transparency, you are seeing the total apportion and also what we anticipate receiving. In an organization as large as ours, we also have to build in the exceptional circumstances of those who will not be able to pay that amount for any reason. A church's situation can change very quickly: a boiler can go out, a major donor passes away, or life happens. If we reduced everyone's apportionment by 21%, the churches that were able to pay 100% would pay less, and we would end up receiving less overall. This is your opportunity to prove us wrong. We would love to have a 100% collection. What we could do in mission and ministry, what we all want to do would be nothing short of amazing.

Ms. Sutton indicated at 4:19 p.m. that this ended the Question and Answer period of the Budget Presentation. Bishop Schwerin thanked them for their work. Ms. Emery also thanked them for their work on the Q&A report. She reminded the assembled body that the budget was their budget and that they did have a voice in the 2026 budget. She also noted that it did not increase spending from the 2025 budget and that it was a balanced budget. She then moved the voting on Document 600: 2026 Annual Conference Budget.

BUDGET VOTE

At 4:21 p.m., Bishop Schwerin told the assembly that the 2026 Budget was before them. He asked if there was any discussion or questions. He indicated that he saw no questions. He then asked that if members would affirm the budget, please indicate your support by lifting the hand, and those opposed the same sign. **The budget was affirmed with 100% show of hands.**

REMAINING PLENARY BUSINESS

Bishop Schwerin briefly reviewed the remaining order of business before the body, indicating that he believed we would be able to conclude before the stated time of 5:00 p.m.

Bishop Schwerin shared some information that he had just received, that the widow of Rev. Bill Bryan, Irma Bryan, had died this morning. The Bishop lifted the life and witness of Irma Bryan and prayed for the Bryan family.

Anna Hintz young delegate from Rockford: Christ UMC was to give the prayer at the start of plenary 7, but because the continuation she was not able to. Bishop Schwerin called on Ms. Hintz to offered the prayer for the session.

NEW CHURCH STARTS

Bishop Schwerin, at 4:30 p.m., called upon Rev. Christian Coon to present a report on the Church Planters. Rev. Coon read the names of those involved in new church starts and/or re-starts. Bishop Schwerin greeted and thanked those who were able to be present at the plenary and prayed for their ministry of planting churches.

- Henry & Etny Alvarez, Nueva Esperanza in West Chicago
- Pastor Corey Ashley, Wellspring in Oswego
- Rev. Dave Buerstetta, a new faith community in Shorewood
- Rev. Bob Butler, The Center in Itasca
- Rev. Nadan Cho, Woori in Naperville
- Rev. Avani Christian, Hope in Naperville
- Rev. Clayton Edwards and Rev. James Preston, Kingswood in Buffalo Grove & Deerfield
- Pastor Nino Espinoza, La Gracia de Dios, Blue Island
- Enrique and Carla Guzman, Cristo El Camino, Joliet
- Kaskile Kimengele, Victory, Rockford
- Rev. Alex Lee, a new Hispanic community in Harvard
- Rev. Innis Miller, House of Praise, Chicago
- Pastor Roberto Moreno & Jarri Ramirez, Movement in the City in Franklin Park and Stone Park
- Cesar Pichardo, Amor de Dios, Chicago
- Pastor Jason Princer and Rev. Jarrod Severing, Journey of Hope in Elgin & Bartlett
- Pastor Seth Botts, Free Recovery Community in Chicago
- Rev. Violet Johnicker, a new faith community in Rockford

LATE LEGISLATION 650.04

Following the presentation, Rev. Jim Fu brought forward a late document, 650.04 to create a Committee on Creation Care from the current Task Force on Eco-Justice. Rev. Fu moved the adoption of the legislation. Bishop Schwerin asked if there was discussion or questions. Seeing none, he called for a show of hands for those who affirm the motion by a show of hands, and those opposed, same sign. **The vote was approved by 100% with no opposition votes.**

PERSONAL PRIVILEGE

Bishop Schwerin recognized Rev. Paula Cripps-Vallejo, Chicago: Humboldt Park, for a moment of personal privilege. Rev. Cripps-Vallejo lifted up Congresswoman Delia Ramirez, a member of Chicago: Humboldt Park UMC and the first latina United Methodist in the history of the United States to be elected to Congress and asked for a moment of prayer for Representative Ramirez who has also been a lay member of this Annual Conference . Rev. Cripps-Vallejo asked the members to raise their hands toward the east in the direction of Washington, DC while she prayed in Spanish and English for Representative Ramirez.

BELOVED COMMUNITY REPORT

At 4:34 p.m., Bishop Schwerin asked for the Beloved Community report from Nadia Kanhai, Tim Alexander and Irma Clark. Mr. Alexander noted that during the lunch-and-learn, people in wheelchairs and mobility devices had difficulty bringing themselves to the tables. He also noted that the software voice recognition software had difficulty interpreting some names.

Paula Roderick reported for Irma Clark, who could not be present for this plenary that she believed that while the Annual Conference did well in terms of gender, race and ethnicity representation, there were too few young members present, indicating that she said "It's time for us to bake a more wholesome pie and share the slices equitably" adding that, in the words of John Wesley, "we will continue to do all the good we can, in all the ways we can, to all the people we can, for as long as we can."

Nadia Kanhai affirmed the conference's diversity while naming the need to continue growing in inclusion and equity, offering gratitude to immigrants, BIPOC communities, and LGBTQIA+ persons for their presence and witness. She celebrated the passage of key legislation, the participation of young people, and improvements such as childcare and accessibility, while offering constructive feedback on meeting format, scheduling, and expanded language access. Kanhai concluded by encouraging the conference to move beyond celebrating diversity toward deeper equity and continued advocacy, particularly in support of immigrants.

BISHOP'S REFLECTIONS AND VISION

At 4:45 p.m., Bishop Schwerin gave his reflections, encouraging participants to watch for upcoming Pentecost People resources, including short videos from bishops on United Methodist doctrine and theology designed for small groups and personal learning. Reflecting on the conference's theme of grace, he reminded the assembly that grace is a way of life to be practiced generously, calling the church to continue sowing seeds of grace amid difficult conversations and challenging circumstances, trusting that God's grace is abundant and unending.

CLOSING MOTIONS AND THANK YOUS

At 4:46 p.m., Bishop Schwerin turned to the Chair of the Annual Conference, Deborah Dangerfield, for her final words and closing motions. She encouraged everyone to fill out the evaluations of this Annual Conference, noting that we had over 800 in attendance and that the committee will begin working on Annual Conference 2026 (to be held June 14 through 16, 2006) in a few months.

She thanked the Annual Conference committee members and staff, as well as the AV3, the company providing the technology support.

At 4:53 p.m., Ms. Dangerfield moved to adjourn the 186th Northern Illinois Annual Conference which was followed by a resounding "Yes." **The Annual Conference was thus adjourned.**

Bishop Schwerin then prayed the benediction and the Annual Conference was adjourned.

CONFERENCE SESSIONS

(The Conference Sessions prior to 1968 are listed on pages 222-23 of the 1968 JOURNAL of the Northern Illinois Conference. The Conference Sessions between 1969 and 2010 are listed on page 41 of the 2015 JOURNAL of the Northern Illinois Conference.)

NO.	Place	Date/Time	Bishop	Secretary
172	St. Charles, Ill.	June 8-11, 2011	Hee-Soo Jung	Lora Zink
173	St. Charles, Ill.	June 6-9, 2012	Hee-Soo Jung	Lora Zink
174	St. Charles, Ill.	June 5-8, 2013	Sally Dyck	Lora Zink
175	St. Charles, Ill.	June 8-10, 2014	Sally Dyck	Lora Zink
176	St. Charles, Ill.	June 14-16, 2015	Sally Dyck	Lora Zink
177	St. Charles, Ill.	June 5-7, 2016	Sally Dyck	Deborah Tinsley-Taylor
178	St. Charles, Ill.	June 4-6, 2017	Sally Dyck	Deborah Tinsley-Taylor
179	St. Charles, Ill.	June 3-5, 2018	Sally Dyck	Deborah Tinsley-Taylor
180	Schaumburg, Ill.	June 2-4, 2019	Sally Dyck	Deborah Tinsley-Taylor
181	Virtual, based in Barrington, Ill.	Nov. 14, 2020	Sally Dyck	Deborah Tinsley-Taylor
182	Virtual, based in Barrington, Ill.	July 16-17, 2021 Oct 2, 2021	John L. Hopkins	Randy Hayes
183	Schaumburg, Ill.	June 8-10, 2022	John L. Hopkins	Randy Hayes
184	Schaumburg, Ill.	June 6-8, 2023	Dan Schwerin	Randy Hayes
185	Schaumburg, Ill.	June 16-18, 2024	Dan Schwerin	Randy Hayes
186	Schaumburg, Ill.	June 9-11, 2025	Dan Schwerin	Randy Hayes

OFFICIAL CERTIFICATION

We hereby certify that the foregoing is the correct record of the proceedings of the 186th Annual Session (counting all antecedent conferences) of the Northern Illinois Conference of The United Methodist Church, held in Schaumburg, IL June 9-11, 2025.

DANIEL SCHWERIN, PRESIDING BISHOP

RANDY A. HAYES, CONFERENCE SECRETARY

CERTIFICATE OF ORDINATION

This certifies that on Monday, June 9, 2025, at the Renaissance Convention Center, Schaumburg, IL, in accordance with the provisions of *The Book of Discipline* of the United Methodist Church and the election of the Northern Illinois Conference, I ordained as an Elder in Full Connection:

Kicheon Ahn
Jaeeon Cho
Chan Ik Choi
Clayton Scott Edwards
G. Morris K. Jarkloh, Jr.
Matthew James Smith

Daniel Schwerin, Presiding Bishop

EXCUSED ABSENCES AT 2025 Annual Conference SESSIONS

Mary Bohall
Adrienne Ann Ilseman
Joshua Brown
Joseph Johnson
Christian Coon
Christopher Druce Jones
Jonathan Crail
Danice Loveridge
Melissa Earley
Matthew Mariani
Jane Eesley
Lisa Kruse-Safford
Sharon Engert
John Smoke
Calvin Haines
Jackie Wills
Scott Himel
Ilhan You

2025 Legislation Results

Discussion and vote start on page 26

Doc #	Name	Approval	Discussion and vote on page	Starts on Page
100	Nominations	Plenary 6	44	1
400	Historical Reports	Plenary 1	27	217
600	Budget	Plenary 1, 6	28, 46-47	107
640.01	Special Sundays with Offerings 2026 - editorial line 33 should read "*This fund supports Scouting America, Girl Scouts of the United States of America, Campfire, and Big Brothers/Big Sisters of America."	Concurence in Legislative Section 5, Approved as ammended on Consent Calendar in Plenary 3	33-34	160
650.01	CCFA Apportionment Formula - as amended line 16 "...shall be completed by subtracting 53 plus 54b from line 55..." Also clarified, as part of the motion, that 'restricted funds' are not and would not be apportioned.	Not enough sufficient votes in Legislative Section 5, Discussed and Approved as ammended in Plenary 6	46	160
650.02	Discontinuance of Malden UMC - editorial change to address to 401 W. Main St and Membership changed to Princeton	Concurence in Legislative Section 6, Approved as ammended on Consent Calendar in Plenary 3	33-34	162
650.03	Discontinuance of Frankin Grove UMC - editorial change remove line 9 "village of", Line 10 remove "Bureau County", Line 42 remove Franklin Grove and replace with "Ashton"	Concurence in Legislative Section 3, Approved as ammended on Consent Calendar in Plenary 3	33-34	163
650.04	Create a Committee on Creation Care	Approved on in Plenary 6	48	164
680.01	Benefit Programs	Concurence in Legislative Section 6, Approved on Consent Calendar in Plenary 3	33-34	165
680.02	Minimum Salaries for Full-Time Elders	Concurence in Legislative Section 3, Approved on Consent Calendar in Plenary 3	33-34	170
700.01	Reaffirming our Commitment to Connectionalism in the Northern Illinois Conference	Concurence in Legislative Section 1, Approved on Consent Calendar in Plenary 3	33-34	172

continuing from previous page

Doc #	Name	Approval	Discussion and vote on page	Starts on Page
700.02	Who Are Our Neighbors? Standing with our Immigrants, Refugees, and Asylum Seekers Communities - as amended Line 17 and 25 - replace "JFON" with "Immigration Law and Justice Network"	Concurence in Legislative Section 2, Approved as ammended on Consent Calendar in Plenary 3	33-34	173
700.03	Supporting Human Rights Advocacy and the Right to Engage in Nonviolent Actions including Boycotts and Free Speech	Concurence in Legislative Section 2, Approved on Consent Calendar in Plenary 3	33-34	174
700.04	Resolution to Support the Call to Boycott Chevron	Concurence in Legislative Section 7, Approved on Consent Calendar in Plenary 3	33-34	176
700.05	~~Opposition~~ Resistance to Unjust Theologies: Challenging Religious Nationalism - as amended Title changed from "Opposition" to "Resistance"	Not enough sufficient votes in Legislative Section 7, Discussed and Approved as ammended in Plenary 4	38-39	177
700.06	It's Time to Divest from Countries Involved in Prolonged Military Occupation - as amended, in line 21 add after UMKR, "United Methodists Kairos Response"	Not enough sufficient votes in Legislative Section 4, Discussed and Approved as ammended in Plenary 4	37-38	179
700.07	LGBTQIA+ Ministry	Concurence in Legislative Section 1, Approved on Consent Calendar in Plenary 3	33-34	180
702.02	Amend the Standing Rules to separate the joint Board of Pensions, Health Benefits, and Equitable Compensation	Concurence in Legislative Section 4, Approved on Consent Calendar in Plenary 3	33-34	181

SCENES FROM 2025 Annual Conference

















SCENES FROM 2025 Annual Conference

















THE UNITED METHODIST CHURCH

THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Northern Illinois Annual Conference
Held in Schaumburg, IL

From June 9, 2025 through June 11, 2025
Bishop Dan Schwerin Presiding
Date When Organized 1820 Number of This Session 186th

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)

Secretary: Randy Hayes
Mailing Address: 401 N. Congress, Polo, IL 61064
Telephone: (815) 622-5118
Email ra50h1y9s@comcast.net

Statistician: David W. Quinn
Mailing Address: 303 E. Wacker Suite 2020, Chicago, IL 60601
Telephone: (872) 810-0895
Email: dquinn@umcnic.org

Treasurer: Elaine Moy
Mailing Address: 303 E. Wacker Suite 2020, Chicago, IL 60601
Telephone: (872) 810-0892
Email: emoy@umcnic.org

2. Is the Annual Conference incorporated (¶603.1)
Yes If yes, September 10, 1878_

3.Bonding and auditing:

Which officers handling funds of the conference have been bonded, and indicate amount bonded (¶¶618, 2511)

Name	Position	Amount Bonded
Moy, Elaine	Treasurer	$250,000
Minter, Nicole	Accounts Payable	$250,000
Quinn, David W.	Apportionments Administrator	$250,000
Turner,Lameise	Benefits Administrator	$250,000

Have the books of said officers or persons been audited (¶¶617, 2511)
_Yes__ page 102 of 2024 Journal

4. Who has been assigned or elected for the agencies listed below?

a) Please list the information for elected chairpersons for the mandated structures listed below:

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (¶611)	Kim Emery	944 Brandy Bend Rd. Roscoe, IL 61073	(815) 494-7275	Kkim0104@aol.com
Conference Board of Ordained Ministry (¶634)	Norval Brown	416 Crest Drive, Cary, IL 60013	(312) 659-7819	pastornorval@caryumc.org
Conference Board of Pensions (¶638)	Beth Swanick	123 W. Austin Libertyville, IL	(847) 367-1819	beth.swanick@gmail.com
Board of Trustees of the Annual Conference (¶641, ¶2512)	Katie Voigt	846 Main St., Antioch, IL 60002	(309) 507 3426	umpastorkatie@gmail.com
Conference Committee on Episcopacy (¶636)	Esther Lee	665 Greenleaf, Glencoe, IL 60223	(847) 530 0223	Eunjin777@gmail.com
Conference Administrative Review Committee (¶635)(v)	Lisa Kruse-Safford or James Preston	380 Ridge Ave., Crystal Lake, IL 60014 and 1237 Johnson Dr. #2422, Buffalo Grove, IL 60089	(815) 508 1388 or (312) 285 9023	lksafford@firstchurchcl.org jpreston@kingswoodumc.com
United Women in Faith (United Methodist Women) (¶647)	Barbara Farley	1135 Sandhurst Lane Carol Stream, IL 60188	(630) 212-3363	bfarley3@comcast.net
General Commission on United Methodist Men (¶648)	Craig McGregor	12 Center Dr. Oswego, IL 60543	(630) 554-1923	craigscottmcgregor@gmail.com
Conference Commission on Archives and History (¶641)	Dan Swinson	1391 Florence Dr., Sycamore, Il 60178	(847) 772-6915	pastordan@sycamoreumc.org

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference who is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society(¶628)	C & S	Rachel Birkhahn-Rommelfanger	5358 S. Indiana, Chicago, IL 60615	(224) 430-3761	rachel.br86@gmail.com
Conference Board of Discipleship (¶629)	CDSF	Seamus Enright	303 E. Wacher #2020, Chicago, IL 60601	(312) 346-9766	seamus.enright@att.net
Conference Board of Global Ministry (¶632)	CGBGM	Ayla Samson	24431 S. Tonka Avenue, Channahon, IL 60401	(773) 729-0522	pastorayla05@gmail.com
Conference Board of Higher Education and Ministry (¶633)	CBHEM	Daniel Cochran	225 E. Lexington Street, Elmhurst, IL 60126	(401) 864-2441	rev.dr.cochran@gmail.com
Christian Unity and Inter-religious (¶642)	Christian Unity & Interreligious Concerns	Hyewon Sophia Hyon	77 West Washington 2nd Floor, Chicago, IL 60602	(630) 637-9316	Hyewon.hyon@gmail.com
Commission on Religion and Race (¶643)	Religion & Race	Alexander Dungan and Tim Alexander	1207 Garden Court, Prospect Hts, IL 60007 and 208 Garden Way, Bloomingdale, IL 60109	(847) 651 2627 and (847) 466 7703	Alexander.d.dungan@gmail.com and tim@osumc.org
Conference Commission on the Status and Role of Women (¶644)	COSROW	Rita L. Smith	1444 N. Leamington Chicago, IL 60651	(312) 330-0401	ritals1430@aol.com
Commissions on Communications (¶646)	Communications	Victoria Rebeck	303 E. Wacker Suite 2020 Chicago, IL 60601	(872) 810-0896	vrebeck@umcnic.org

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent responsible for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (¶1657)	None				
Committee on Disability Concerns (¶1653)	Accessibility	Christina Crusius & Alexander Dungan	204 N Patton Ave, Arlington Hts, IL 1207 Garden Court, Prospect Hts., IL	(847) 917-9641 (847) 651-2627	christina.crusius@gmail.com alexander.d.dungan@gmail.com
Commission on Equitable Compensation (¶1624)	Equitable Compensation	Cheryl Weaver	303 E. Wacker Suite 2020, Chicago, IL 60601	(312) 346-9766	cweaver@umcnic.org
Conference Board of Laity (¶1630)	Laity	Augsburger, Connie, & Williams, Eugene	303 E. Wacker Suite 2020, Chicago, IL 60601	815-734-7772 773-610-3212	conflayleader@umcnic.org
Committee on Native American Ministry (¶1654)	Native American	Dr. Michelle Oberwise Lacock	S79W31370 Green Meadows Dr., Mukwonago, WI 53149	(630) 336-2317	mickiol@aol.com
Conference Commission on Small Membership Church (¶1645)	Keagy Town & Rural	Elizabeth Rutherford	102 E. Baldwin Street, Apple River, IL	(815) 990-1428	rutherford.libby@gmail.com
Conference Council on Youth Ministry (¶1649)	Council of Young People's Ministry	Sharon Rice	6129 Garrett Ln, #9, Rockford, IL	(630) 699-3892	sharon.rice@onecumc.net
Conference Council on Young Adult Ministry (¶1650)	Combined with Council of Young People Ministry				
Director of Connectional Ministries (¶1608)	DCM	Fabiola Grandon-Mayer	303 E. Wacker Suite 2020, Chicago, IL 60601	(872) 810-0870	Fgrandon-mayer@umcnic.org
Conference Chancellor	Chancellor	Richard Godfrey	300 N. LaSalle, Chicago, IL 60654	(312) 862-2391	richard.godfrey@kirkland.com
Conference Journal Editor	Journal	Lisa Smith	303 E. Wacker Suite 2020, Chicago, IL 60601	(872) 810-0910	lsmith@umcnic.org
Conference Communicator	Dir. Communications	Victoria Rebeck	303 E. Wacker Suite 2020, Chicago, IL	(872) 810-0896	vrebeck@umcnic.org
The Committee on Investigation (¶2703)	Committee on Investigation	Brittany Isaac	303 E. Wacker Suite 2020, Chicago, IL	(312) 346-9766	b.isaac@fumcah.com

d) List any chairperson and accompanying information for persons elected to the following district boards and committees:

Boards/Committees	Chairperson	Mailing Address	Phone Number	Email
District Boards of Church Location & Building (¶2519)	Lake North - Joash Mencias and Hope Chernice	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	joashmencias@gmail.com & pastorchernich@gmail.com
District Boards of Church Location & Building (¶2519)	Lake South – Tommy Taylor	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	ttj26@aol.com
District Boards of Church Location & Building (¶2519)	Prairie Central –Ron DeBaun	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	revrondb@gmail.com
District Boards of Church Location & Building (¶2519)	Prairie North – Sarah Hong	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	pastorsarahhong@gmail.com
District Boards of Church Location & Building (¶2519)	Prairie South – John Meyers	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	jpmeyers2003@yahoo.com
Committees on District Superintendency (¶669)	Prairie North – Brenda Morris	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	doylebrendamorris@gmail.com
Committees on District Superintendency (¶669)	Prairie Central – Cindy Marino	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	cindy.marino@peopleofgrace.org
Committees on District Superintendency (¶669)	Lake South – Jacqueline Ford	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	rev.ford@sbcglobal.net
Committees on District Superintendency (¶669)	Prairie South – Sandra Smith	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	sandrasmnth@aol.com
Committees on District Superintendency (¶669)	Lake North – Nancy Blade	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	revnancy@euclidavenueumc.org
District Committees on Ordained Ministry (¶666)	Lake North – Christine Hides	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	christine.hides@gmail.com
District Committees on Ordained Ministry (¶666)	Lake South – Eugene Williams & Christine Vosteen	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	185cpd@gmail.com & pastorcls@aol.com
District Committees on Ordained Ministry (¶666)	Prairie Central – David Lagos-Fonseca & Eric Blachford	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	dlagos-fonseca@barringtonumc.com & pastorericblachford@gmail.com
District Committees on Ordained Ministry (¶666)	Prairie North – Joel McClellan	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	pastor.joel@faith-umc.com
District Committees on Ordained Ministry (¶666)	Prairie South – Paul Lee	303 E. Wacker Suite 2020 Chicago, IL	(312) 346-9766	umc.paul@gmail.com

e) List any other councils, boards, commissions, or committees with persons appointed or elected in the annual conference:

Structure	Chairperson	Mailing Address	Phone Number	Email
Vital Congregations	Megan Smick	259 Blackhawk Vista, Oregon, IL 61061	(815) 742-7952	megansmick1@gmail.com
Discipleship and Spiritual Formation	Seamus Enright	919 Marcey St., Ottawa, IL 61350	(847) 975-8974	seamus.enright@att.net
Latinx/Hispanic Ministry Team	Aragon, Lino & Noemi Elsa Meza	578 E. Windgate Ct., Arlington Heights, IL 60005	(847) 280-1074 (630) 235-5772	nicarican02@yahoo.com pastorTRC81@Gmail.com
Board of Outdoor & Retreat Ministries	Karen Huffman & Charles Rea	303 E. Wacker Suite 2020, Chicago, IL 60601	(312)346-9766	klhuffman3@gmail.com crealawoffice@yahoo.com
BMCR	Charles Woolery	303 E. Wacker Suite 2020 Chicago, IL 60601	(312)346-9766	cwoolnujack@msn.com
Annual Conference Shepherding Team	Manzi, Mark & Caleb Hong	2N421 Ancient Oaks Dr. West Chicago, IL 60185 and 1894 Plum Orchard Lane, Rockford, IL 61107	(630) 945-7479 (815) 399-5910	mmanzi@sbcglobal.net pastorcalebhong@gmail.com
PATH	Crail, Jonathan	230 Laurel Lane, DeKalb, IL 60015	(630) 956-2368	jcrail@firstumc.net

5. Please affirm the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (¶606.8)?
   _ Yes

6. What is the schedule of base compensation for clergy for the ensuing year (¶¶342, 624.3). Indicate if max or minimum compensation:

	Full Members	Associate Members	Provisional Members	Local Pastors	Max/Minimum
Full Time	$46,669			$42,868	Max
¾ Time	$35,001			$32,151	Max
½ Time	$23,334			$21,434	Max
¼ Time	$11,667			$10,717	<as

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)?
   $__775, 353_____

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 638.25, 1507) $___$0_____

b)What are the apportionments to this conference for the ensuing year

(1) For the World Service Fund	$ 636,934
(2) For the Ministerial Education Fund	$ 162,236
(3) For the Black College Fund	$ 87,881
(4) For the Africa University Fund	$ 19,667
(5) For the Episcopal Fund	$ 313,955
(6) For the General Administration Fund	$ 107,646
(7) For the Interdenominational Cooperation Fund	$ 9,117

9. List all conference and district lay leaders (¶¶603.9, 660):

a) Conference lay leader:

Name	Position Title	Mailing Address	Phone Number	Email
Connie Augsburger	Conference Co-Lay Leader	301 E Brayton Rd., Mt. Morris, IL	(815) 734-7772	connieaugsburger@gmail.com
Eugene Williams	Conference Co-Lay Leader	10629 S. Longwood Dr.., Chicago, IL	(773) 610-3212	185cpd@gmail.com

b) Associate conference lay leaders:
None

c) District and associate district lay leaders. Please be sure to add the district name to each:

Name	District	Position Title	Mailing Address	Phone Number	Email
Chester Lacey & Ellen Feliciano	Lake North	Co-Lay Leaders	303 E. Wacker, Suite 2020 Chicago, IL	312-346-9766	chestlacey@gmail.com & felinet@ameritech.net
Lisa Butler & Dawn Shires	Lake South	Co-Lay Leaders	303 E. Wacker, Suite 2020 Chicago, IL	312-346-9766	bellalisak@hotmail.com gshires69@yahoo.com
Leonard Jones	Prairie Central	District Lay Leader	303 E. Wacker, Suite 2020 Chicago, IL	(630) 605-9673	lnjns0615@yahoo.com
Kris Aves	Prairie North	District Lay Leader	303 E. Wacker, Suite 2020 Chicago, IL	(815) 751-8743	aveskris0@gmail.com
Karen Newby & Betsy Smith	Prairie South	District Lay Leaders	303 E. Wacker, Suite 2020 Chicago, IL	(815) 441-2723 & (815) 751-3593	

PART II ORGANIZED AND CLOSED CHURCHES

Please provide a summary of the following:

Number of districts ___5____

Number of charges/circuits __251___

Number of organized churches ___299___

Number of preaching places __310____

10. List local churches which have been:

a) Organized or continued as New Church Starts (¶259.1). Continue to list congregations here until listed in questions 10. c, d, e, or f. Only add church type if blended congregations, fresh expressions, new faith community or other established type.

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Founded	Church Type
	Naperville New Hope	Prairie Central	520 E. Grand Lake Blvd., West Chicago, IL 60185		(630) 696-7817	July 2015	NFC
	Rockford Victory	Prairie North	1404 Brooke Rd. Rockford, IL 61109		(815) 398-8914	July 2023	NFC
	Chicago: Recovery Community	Lake North	Broadway UMC	3338 N. Broadway, Chicago, IL 60657	(773) 348-2679	July 2024	NFC
140932	Rockford Transform	Prairie North	4055 N. Rockton Ave., Rockford, IL 61103		(847) 651-4857	July 2025	NFC – Swahilli Speaking
502474	Chicago: Urban Village	Lake South	PO Box A3882, Chicago, IL 60690		(312) 268-5300	July 2009	NFC with Satellite churches
515454	Brookfield: Compassion	Lake South	9001 W. Lincoln Ave., Brookfield, IL 60513		(708) 680-6749	July 2010	NFC
141234	Blue Island: La Gracia de Dios	Lake South	12739 S. Maple Ave., Blue Island, IL 60406		(708) 388-5340	July 20003	NFC – Hispanic
	Joliet: Cristo Es El Camino	Prairie Central	105 Divison St., Joliet, IL 60433		(773) 600-0824	July 2016	NFC
	Oswego: Wellspring	Prairie Central	1217 Wolf Road, Oswego, IL 60543		(630) 608-0800	July 2021	NFC
	Shorewood	Prairie Central	Land Only		(815) 467-2322		Land for NFC
	Harvard: Hispanic/Latinx	Prairie North	1100 N. Division St., Harvard, IL		(520) 450-0899	July 2023	NFC
	Naperville: Woori	Prairie Central	2403 W. Diehl Rd. Naperville, IL		(847) 452-2474	September 2023	

b) Organized or continued as Mission Congregations (¶259,1a). Continue to list congregations here until listed in questions 10.c, d, e, or f:

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Founded
001458	Chicago: Lawn Hispanic	Lake South	3500 W. 63rd Pl., Chicago, IL 60629		773-436-3806	July 20009

c) Organized or continued Satellite Congregations (¶247.23). Continue to list here until listed in questions 10.a, d, e, or

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
503175	Chicago: Urban Village: Edgewater	Chicago: Urban Village	Lake North	PO Box A3882, Chicago, IL 60690	July 2011
515498	Chicago: Urban Village: Hyde Park/Woodlawn	Chicago: Urban Village	Lake South	PO Box A3882, Chicago, IL 60690	July 2012
502543	Chicago: Urban Village: Wicker Park	Chicago: Urban Village	Lake North	PO Box A3882, Chicago, IL 60690	July 2012
	Melrose Park Urban Village: Hermosa	Chicago: Urban Village	Lake North	2256 N. Lamon, Chicago, IL 60639	July 2020
	River Forest: Urban Village West	Chicago: Urban Village	Lake North	7970 Lake St., River Forest, IL 60305	July 2020
515294	Deerfield: Kingswood	Buffalo Grove: Kingswood	Lake North	401 W. Dundee Rd. Buffalo Grove, IL 60089	July 2023
522062	Elgin: Journey of Hope	Bartlett: Good Shepherd	Prairie Central	37W040 Highland Ave., Elgin, IL	July 2023
NFC	Wood Dale: The Center NFC	Itasca: The Center	Prairie Central	206 N. wood Dale Rd., Wood Dale, IL 60191	July 2023

d) Organized as Chartered (¶259.5-10):

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Chartered
500395	Mount Prospect: Sam Mool Korean	Lake North	605 W. Golf Rd., Mt. Prospect, IL 60056		(847) 768-0322	March 10, 2023
502474	Chicago Urban Village	Lake South	PO Box A3882, Chicago, IL 60690		(312) 268-6759	May 19, 2024

e) Merged (¶¶2546, 2547). Remember to indicate if this is a consolidated or consumed merger type:

(1) United Methodist with United Methodist:

GCNO	Name of First Church	GCNO	Name of Second Church	New GCNO	Name of Merged Church	District	Date Merged	Merger Type
522062	Elgin: Epworth	522062	Elgin: Wesley	522120	Elgin: Journey of Hope	Prairie Central	6/25/2023	
515385	Chicago: Berry Memorial	515385	Chicago: Big Shoulders	515660	Chicago: Renewed Hope	Lake South	5/19/2024	
517087	Chicago: Englewood Rust	990066	Chicago: Kelly Woodlawn	517087	Chicago: House of Praise	Lake South	7/1/2024	
523504	Rockford: Evans	504372	Machesney Park: New Life	523204	Machesney Park: Evans	Prairie North	7/1/2024	

GCNO	Name of First Church	GCNO	Name of Second Church	New GCNO	Name of Merged Church	District	Date Merged	Merger Type
503365	Chadwick: Hope	503376	Fairhaven	503365	Chadwick: Hope	Prairie North	7/1/2024	
519361	Lombard First UMC	501333	Villa Park	519361	Lombard First	Prairie Central	8/18/2024	
519315	Hinsdale	519725	Western Srpings	519315	Hinsdale	Lake South	7/1/2024	
515476	Central Korean	503252	Prospect Heights Galilee	515476	Prospect Heights Central Galilee	Lake North	9/1/2024	

(2) United Methodist with Interdenominational. The newly merged church will receive a new GCNO:
None

f) Discontinued, abandoned, withdrawn, unreported disaffiliated 2023 action's (¶641), separated, exigent circumstances or financial. Include the reason for closure for each church listed.

(1) New Church Start (¶259.1)
None

(2) Mission Congregation (¶259.1a)

None

(3) Satellite Congregation (¶249.22)

None

(4) Chartered Local Church (¶259.5)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure
501253	Naperville: Korean	Prairie Central	2403 W. Diehl Rd., Naperville, IL 60563	7/27/2023	Discontinued
516802	Blue Island: Grace	Lake South	12739 S. Maple Ave., Blue Island, IL 60406	7/1/2024	Discontinued
516846	Chicago: Faith	Lake South	335 W. 75th Street, Chicago, IL 60620	7/1/2024	Discontinued
517076	Chicago: Freedom	Lake South	2000 W. 68th St. Chicago, IL 60636	7/1/2024	Discontinued
520245	Franklin Grove	Prairie South	223 Middle St., Franklin Grove, IL 61031	7/1/2024	Discontinued
518058	Homewood: St. Andrew	Lake South	18850 Riegel Rd., Homewood, IL 60430	7/1/2024	Discontinued
517260	Chicago: New Gresham	Lake South	8700 S. Emerald Ave. Chicago, IL 60620	7/1/2024	Discontinued
518220	Thornton	Lake South	712 Chicago Rd., Thornton, IL 60476	7/1/2024	Discontinued
518925	Chicago: Mandell	Lake South	5000 W. Congress Pkw., Chicago, IL 60644	7/1/2024	Discontinued

g) Readmission of Disaffiliated Church to the UMC (¶2553). Churches will receive a new GCNO for the newly admitted church:
None

h) Moved physical location and indicate new address:
None

i) Changed name of church – For example, "First" to "Trinity":
None

j) Transferred this year into this conference from other United Methodist conference(s) and include membership (¶¶42, 260)
None

k) What cooperative parishes in structured forms have been established (¶206)
None

l) Organized or continued as Wesley Foundations:
None

11. List all Ecumenical Shared Ministries in the conference (¶¶207, 208)

a) Federated church

GCNO Number	Name	District	Shared Denomination(s)
500431	Chicago: Church of the Three Crosses	Lake North	UCC/UMC
517305	Chicago: United Church of Hyde Park	Lake South	Presbyterian USA/UMC
999886	Grayslake United Protestant	Lake North	UCC/UMC
521160	Sandwich United Church	Prairie Soth	UCC/UMC
516482	Wauconda Federated	Prairie Central	American Baptist/UMC
521502	Wilton Center	Lake South	American Baptist/UMC

b) Union Church

GCNO Number	Name	District	Shared Denomination(s)
517373	Melrose Park Cosmopolitan	Lake North	PCUSA/UMC
518162	Park Forest Grace United Protestant	Lake South	UCC/PCUSA/UMC
515842	United Church of Rogers Park	Lake North	UCC/UMC

c) Merged Church
None

d) Yoked Parish
None

12. What changes have been made in districts and charge lines. Please list the GCNO beside each church name. Example: Nashville District

a) District Move Changes
None

b) Alignment/Charge Line Changes
None

PART III PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If a n action requires more than a simple majority, the notation (2/3v 3v) or (3/4v 4v) signifies that a two-thirds or three-fourths majority vote is required. Please be sure to indicate credentials Indicate credentials of persons in Part III: FD, FE, PD, PE, and AM, when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)
_Yes

14. Please list information regarding elected members for the Administrative Review Committee, The Conference Relations Committee of the Board of Ordained Ministry and the Committee on Investigation.

Committee	Member	Mailing Address	Phone Number	Email
Administrative Review Committee	Lisa Kruse-Safford So Young Kim & James Preston	303 E. Wacker #2020 Chicago, IL	312-346-9766	lksafford@firstchurchcl.org, syjeonsa@gmail.com & jpreston@kingswoodumc.com
Conference Relations Committee of BOOM	Hyo Sun Oh, Luis Reyes-Rosario & Barbara Javore	303 E. Wacker #2020, Chicago, IL	312-346-9766	hyosun_oh@yahoo.com lfreyes@sycamoreumc.org bjavore@yahoo.com
Committee on Investigation	Brittany Isaac	303 E. Wacker #2020, Chicago, IL	312-346-9766	b.isaac@fumcah.com

15. List all certified candidates (¶¶ 310, 313, 314). List alphabetically
NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.

a) List individuals currently certified as candidates for ordained or licensed ministry:

Last Name	First Name	Middle Name	District	Date Certified	Last Recertification
Hoskins	Arnold		Lake South	3/18/2021	
Kang	Sarah		Lake South	2/22/2024	
Ostwald	Leah		Lake South	3/1/2021	
Bermingham	Sabrina		Lake North	11/21/2019	
Closser Pert	Caitlin		Lake North	9/12/2019	
Erickson	Sam		Lake North	3/14/2024	
McDonald	Colin		Lake North	10/24/2019	
Sianghio	John	Marc	Lake North	3/17/2022	
Torres	Laurita		Prairie North	9/12/2019	
Kozlowski-Smith	Christine		Prairie Central		
Park	Jin Sung		Prairie Central	2/2/2028	

b) List certified candidates have transferred into your Annual Conference from another Annual Conference

None

c) List individuals whose candidacy for ordained or licensed ministry has been accepted by a District Committee on Ordained Ministry in another annual conference:
None

d) List individuals discontinued as certified candidates for licensed or ordained ministry (3/4v)
None

e) List certified candidates who have been reinstated into your Annual Conference (3/4v)|
None

16. List individuals who have completed the studies for the license as a local pastor, are approved, but are not currently appointed (¶315). Indicate for each person the year the license was approved:(3/4v). List alphabetically.
None

17. Who are approved and appointed as:
NOTE: For each person, please indicate the first year the license was awarded and the progress each has made within the course of study or the name of the seminary in which they are enrolled. In addition, indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)

NOTE: Persons on this list must receive an episcopal appointment. (3/4 v) List alphabetically.

a) Full-time local pastors (¶318.1)

Last Name	First Name	Middle Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Aragon	Lino		Lake North	2023		
Ashley	Corey		Prairie Central	2018		
Boutell	Jonah		Prairie Central	2023	M.Div 2023	
Brace	Jeffery			2018		
Brown	Joshua			2023	BA in Christian Theology	
Castro	Fernando			2024	M.Div 2024	
Cho	Nadan			2021	M.Div 2024	
Dondo	Matlidah			2025		
Eddy	Eddie			2013	COS 2025	
Gardner	Natarsha			2016		
Habonimana	Lambert			2024	M.Div 2024	
Hamer	David			2024		
Herrera	Juan			2020		
Jungnickel	David			2006	M.Div 2018	
Kim	Hwankyu			2023	M.Div 2015	
Lee	Alex			2021	M.Div 2009	
McKune	Kelly			2021	M.Div 2024	
Moller	Abraham			2020	M.Div 2022	
Morris	Brenda			2011	COS 2024	

Last Name	First Name	Middle Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Munro	Joe			2017		
Pulgar-Hughes	Shirley			1998		
Quillman	Cherie			2020	M.Div 2022	
Rochet	Audrey			2010		
Shaulis	Janice			2013		
Stanford	Leslie			2017		
Woo	Chanje			2022	M.Div 2023	

b) Part-time local pastors (¶318.2) Show the fraction of full-time in one-quarter increments:

Last Name	First Name	Middle Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed	Last Renewal Date
Aaragon	Xiomara			2023	¼		
Bee	Lori			2010	½	COS 2016	
Bello	Rene			2025	¼		
Benavidez	Rod			2022	¼		
Beystehner	Kurt			2025	¼		
Bickham	Ed			2023	½		
Biel, Sr.	Timothy			2010	½	Retired Serving	
Botts	Seth			2024	½	M.Div 2025	
Bradford	Jane			2022	½	Retired Serving	
Bronkema	Roger			2015	¾		
DeBaun	Ron			2023	½		
Druce Jones	Christopher			2023	¼	M.Div 1999	
Engert	Sharon			2009	¼	COS 2015. Retired Serving	
Espinoza	Saturnino			2025	¼		
Eubanks	Mary	Lou		2015	½	MAPCC 2009	
Gulledge	Sandra			2023	½		
Harrison	Kelly		Lake North				
Hay	Thomas			2010	½	Retired Serving	
Hayag	Rolland			2010	¾	M.Div 2009	
Himel	Mark			2025	¼		
Hoffman	Donna			2011	½	COS 2018. Retired Serving	
Houston	Robert			2024	½		
Joyner	Nicholas			2022	¼		
Kang	Sanah			2025	½		
Le	Mai		Lake North	2020	¼		
Lartey	Fredrick			2014	½		

Last Name	First Name	Middle Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed	Last Renewal Date
Lozano	Emma			2015	¼		
Mason	Luther			2016	½		
Mede	Deanna			2011	¾		
Moller	Jenny			2023	½		
Roberto Moreno Cruz	Luis			2023	½		
Nguyen	Ha			2024	¼		
Princer	Jason			2024	¾		
Profitt	David			2025	¾		
Rodriguez	Gerardo			2024	½		
Salgado	Jackie			2023	½		
Sarabia	Ivan			2023	½		
Shelton	Tina			2020	¼		
Smith	Sandra			2010	¾		
Tatum	Valorie			2024	¼		
Walker	Rodney			2014	¾	M.Div 1997, D.Min 2016	
Wandell	Robert			2025	¼		
Wills	Jaclyn			2001	½	COS 2006	
Wright	Velda			2018	¼	Dr. Ed	
You	Ilhan			2021	¾	M.Div 2020	

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.5)

Last Name	First Name	Middle Name	First Year License Awarded	Seminary	Home Conference
Salatan	Hazel		Elder Member of Other Annual Conference	GETS	Philippines
Praveen	Raj		Full Member of other Denomination	GETS	South India

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

None

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶366.4, 367, 368, 369.3) (If not in this conference indicate name of conference where serving.)

None

f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (¶318.3) (v)?

1) Full Time
None

2) Part Time
None

g) Retired Local Pastors Under Appointment

Last Name	First Name	Middle Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date	Fraction of Time to be Served
Biel Sr.	Timothy		Prairie Central	7/1/2010			
Bradford	Jane		Prairie North	2022			½
Engert	Sharon		Prairie South	20009			¼
Hay	Thomas		Prairie North	2010			½
Himel	Mark		Prairie Central	2025			
Hoffman	Donna		Prairie North	2011			½
Shaulis	Janice		Prairie North	2013			FT

18. List individuals who are discontinued as local pastors (¶320.1). List alphabetically.
None

19. List individuals reinstated as local pastors (¶320.4) (v) List alphabetically
None

20. List clergy members (ordained, provisional and local pastors) from other annual conferences or Methodist denominations who are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶318.4, 331.4, 346.1). List alphabetically

a) Annual Conferences

Last Name	First Name	Middle Name	Home Conference	Clergy Status	Year When Service in Your AC began	Year Approved
Blalock	Max		North Alabama	FE	2025	2025
Grace	Jonathan		North Texas	FE	2025	2025
Hwang	Seonwoong		Tennessee	FE	2023	2023
Lee	Woo Min		Greater New Jersey	FE	2018	2019
McLaughlin	Terry		Rocky Mountain	RE	2011	2011
Praveen	Raj		South India	RE	2025	
Salatan	Hazel		Union Seminary Philippines	FE	2025	2025
Rogula	David		Iowa	RE	2007	2007

b) Other Methodist Denominations

Last Name	First Name	Middle Name	Denomination	Clergy Status	Year When Service in your AC began	Year Approved
Cha	Youngsub		Korean Methodist	Ordained	2018	2018
Imathiu	Rose	Grace K.	Methodist Church in Kenya	OE	2012	2012
Lee	Don	Keum	Korean Methodist Church	Ordained	2018	2018
Pathak	Vinay	Shobhit	Methodist Church of India	Ordained	2020	2020

21. List clergy in full connection appointed to a missionary conference who is considered an affiliated member of the missionary conference while retaining membership in their home conference. (¶586.4b) List alphabetically.

None

22. List what clergy in good standing in other Christian denominations who have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.4, 346.1) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential. List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Denomination	Year When Service in your AC began
Mitchell	Julie	Windsor	Ordained	United Church of Christ	2000
Oliver	Clifford		Ordained	Baptist	2024
Buerstetta	Dave		Ordained	American Baptist	2024

23. List individuals who are affiliate members: List alphabetically. Be sure to indicate the annual conference or denomination where membership is held.

a) With vote (¶586.4b) (v)

None

b) Without vote (¶348) (2/3v)

Last Name	First Name	Middle Name	Member Conference/ Denomination	First Year of Affiliation
Case	Ronna	L.	California-Nevada	1997
Collier	Elizabeth		South Carolina	2005

24. List persons elected as associate members ¶321 (3/4v) In addition, if persons have been admitted by another annual conference as a courtesy to your conference, please indicate the name of the accepting conference and date of admission if applicable. List alphabetically.

Last Name	First Name	Middle Name	Accepting Conference	Date of Admission
Nieves	Miguel		Northern Illinois	2001

25. List individuals Who are newly elected as provisional members and what seminary they are attending, if in school (under ¶¶322.4, 324, 325). List alphabetically.)

a) Provisional Deacons under the provisions of ¶ 324.4b (3/4v)

Last Name	First Name	Middle Name	Seminary
Dungan	Alexander	D.	GETS

b) Provisional Elders under the provisions of ¶ 324.4a (3/4v)

Last Name	First Name	Middle Name	Seminary
Gardner	Dawn	Marie	Chicago Theological Seminary
Mitchell, Sr.	Michael		GETS
Montgomery	D.	Josiah	M.T.S. Southern Methodist University
Shin	Jay	Hyesang	GETS
Tipantasig-Wolverton	Jacob	R.	Methodist Theological School in Ohio

26. List individuals who are continued as provisional members, and what seminary are they attending, if in school (¶¶326, 327v). List alphabetically

a) In preparation for ordination as a deacon or elder (¶326)

Last Name	First Name	Middle Name	Clergy Status	Commission Year	Seminary
Chapman	Kim		PE	2022	GETS
Evans	Betsy	M.	PE	2020	
Holcombe	Abby		PE	2024	GETS
Lee	Young	Sun	PE	2024	GETS
Mariana	Matthew		PE	2020	
McClellan	Joel		PE	2022	GETS
McLeod	Aaron		PE	2021	Harvard Divinity
Reniva	Eric		PE	2024	

b) Provisional deacons who became provisional elders (v)
None

c) Provisional elders who became provisional deacons (v) Be sure to indicate year.
None

d) Provisional members who transferred from other conferences or denominations (¶347.1) (v)
None

27. List ordained clergy that have been received from other Christian denominations (¶347.3). List alphabetically. In addition, if persons have been admitted by another annual conference as a courtesy to your conference, please indicate the name of the accepting conference and date of admission if applicable.

a) As provisional members (¶347.6a) (v)
None

b) As local pastors (¶347.3) (v)
None

28. List ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347). List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Received	Previous Denomination
Alagodi	Melwyn		FE	2020	Church of South India

29. List persons elected as members in full connection List alphabetically In addition, list members in full connection that have been admitted by another annual conference as a courtesy to your conference, indicating the name of the accepting conference and date of admission, if applicable.

a) Deacons (¶330) (3/4v)
None

b) Elders (¶335) (3/4v)
None

30. List persons ordained as deacons and which seminary awarded their degree. If their master's degree is not from a seminary, at which seminary did they complete the basic graduate theological studies: List alphabetically. In addition, list those ordained as deacons that have been admitted by another annual conference as a courtesy to your conference, indicating the name of the accepting conference and date of admission if applicable

a) After provisional membership (¶330) (3/4v)
None

b) Transfer from elder (¶309) (3/4v)
None

31. List individuals who are ordained as elders and what seminary awarded their degree. List alphabetically.

a) After provisional membership (¶335) (3/4v)

Last Name	First Name	Middle Name	Seminary
Ahn	Kicheon		GETS
Cho	Jaeeon		Boston University School of Theology
Choi	Chan	Ik	GETS and Greduate School of Theoloogy of Methodist Theological University
Edwards	Clayton	Scott	GETS
Jarkloh, Jr.	Genius	Morris K.	GETS
Smith	Matthew	James	University of Dubuque Theological

b) Transfer from deacon (¶309) (3/4v)
None

32. What provisional members, previously discontinued, are readmitted (¶365) (v) List alphabetically
None

33. List individuals who are readmitted (¶¶365-369 [v], ¶369 [2/3v]). List alphabetically.
None

34. List individuals who have returned to the effective relationship after voluntary retirement (¶358.7): (v) List alphabetically.

None

35. List individuals who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1,416.5, 635.2n). List alphabetically. (v)

None

36. List individuals who are transferred in from other Methodist denominations (¶¶347.2, 346.2). List alphabetically. Indicate credential.

None

37. List individuals who have been ordained as a courtesy to other conferences, after election by the other conference. List alphabetically. If your conference has admitted or ordained persons as a courtesy to another conference, please list these persons below. Such courtesy elections or ordinations do not require transfer of conference membership

a) Deacons

None

b) Elders

None

38. List individuals who have been transferred out to other annual conferences of The United Methodist Church (¶416.5).

Last Name	First Name	Middle Name	Clergy Status	New Conference	Date of Transfer
Kang	Deborah		FE	Cal-Nevada	7/1/2025

39. List individuals who are discontinued as provisional members (¶327) (v). List alphabetically.

a) By expiration of eight-year time limit (¶ 327)

None

b) By voluntary discontinuance (¶ 327.6) (v)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
Hawkins	Debra		PE	2018

c) By involuntary discontinuance (¶ 327.6) (v)

None

d) By reaching Mandatory Retirement Age (¶ 327.7)

None

40. List individuals who have had their conference membership terminated. List alphabetically
a) By withdrawal to unite with another denomination (¶361.1, .4)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status	New Reported Denomination
Hong	Jin-Ho		3/26/2025	FE	Global Methodist Church

b) By withdrawal from the ordained ministerial office (¶361.2, .4)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
Pirtle	Pamela		9/4/2024	FE

c) By withdrawal under complaints or charges (¶¶361.3, .4; 2720.2)
None

d) By trial (¶2713)
None

41. List individuals suspended under the provisions of ¶¶363.7, 2704.2c or 2711.3). List alphabetically.
None

42. List of members from your annual conference who have passed away during the year, including those from Administration Location. List alphabetically.

Last Name	First Name	Middle Name	Date of Birth	Date of Death	Clergy Status
Dvorachek	Nancy		2/18/1945	7/12/2024	FE
Franke	George		11/10/1937	9/29/2024	FE
Han	Sang	Hyu	7/3/1938	5/15/2024	FE
Wesley	C.	Wesley		8/23/2024	FE
King-Lucas	Gladys		3/24/1948	2/8/2025	FE
Longenbaugh	Lynn		2/2/1938	6/6/2024	FE
Oglesby, Jr.	Dennis		1/21/1960	6/16/2024	FE
Purser	Ronald		4/28.1931	2/24/2025	FE
Rhoads	Raymond		4/29/1931	9/4/2024	FE
Schwirblat	Siegfried		9/30/1955	12/29/2024	FE
Speidel	Royal		10/26/1936	7/21/2024	FE
Tabb	Robyn		9/19/1963	10/22/2024	FE
Taylor-Thirus	Francine		5/16/1943	10/8/2024	FE
Williams	Margaret	Ann	10/21/1935	6/5/2024	FD
Wright	Donald		1/22/1961	2/6/2025	FE
Zolk	Cynthia		3/9/1946	7/25/2024	FE

43. List clergy members who have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference. List alphabetically.

a) Provisional or ordained members (elders and deacons) (¶¶331.4, 346.1)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appoint. / Time	Effective Date of Appointment
Casey	Sarah		FE	Pacific Northwest	FT	2016
Diss,	Daniel		FE	ILGR	FT	2025
Evans	Betsy		PD	West Virginia	FT	2020
Evans	Elizabeth		FD	Great Plaines	FT	2020
Hood	Melissa		FE	Wisconsin	FT	2025
Kim	Sung	Eun	FE	New Mexico	FT	2023
Knight	Kelly	Beard	FE	Desert Southwest	FT	2021
Lee	Hyujae		FE	Cal-Nevada	FT	2025
Lee	Martin		FE	Cal-Nevada	FT	2024
McCoy	Jon		FE	ILGR	FT	2024
Nolden	Paul		FE	ILGR	FT	2024
Rains-berger	Keri	Leigh	FE	Cal-Nevada	FT	2023
Schol	Mark		FE	Greater New Jersey	FT	2018
Telomen	Lisa		FE	Cal-Pac	FT	2023
Van	Christian		FE	N. Georgia	FT	2020
Yoo	Ran		FE	Wisconsin	FT	2016
Yun	Kookjin		FE	Iowa	FT	2023

b) Local Pastors are Serving on Loan (¶318.4)
None

c) Associated Members (¶346.1)
None

d) Affiliated Members appointed to missionary conference with vote.(¶586)
None

44. List provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶354). Indicate credential and record Charge Conference where membership is held. List alphabetically

a) Voluntary Leave of Absence

(1) 5 years or less (¶3542a-b, 3) (v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Type of Leave	Charge Conference
Conway	Jacques		FE	7/1/2025	Personal	
Hartzell	Linny		FE	1/15/2025	Personal	
Johnson	Matthew		FE	7/1/2025	Personal	
Lim	Kwang	Sung	FE	915/2021	Personal	
Rawlinson	Mary		FD	3/10/2023	Personal	
Wahlskog	Andi		FE	7/1/2025	Personal	

(2) more than 5 years (¶3543.2a-b, 3) (2/3v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Type of Leave	Charge Conference
Fox	Monty		FE	6/1/2019	Personal	
Hayag	Jonathan	B.	FD	7/1/2014	Personal	
Judd	Paul		FE	7/1/2019	Personal	

b) Transitional Leave(¶354.2c)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
Birkhahn-Rommelfanger	Rachel		FE	5/18/2024		
Davis – Reid	Adonna		FE	7/1/2025		

c) Involuntary

(1) Involuntary Leave (¶ 355) (2/3v)

None

(2) Ad Interim Involuntary Leave (JCD 1355) (v)List alphabetically.

None

45. List individuals who are granted sabbatical leave (¶352) (v). List alphabetically.

None

46. List individuals granted medical leave due to medical or disabling conditions (¶357) (v). List alphabetically

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
Black	Geraldine		FE	11/03/2003		
Crites	Laura		FE	11/26/2017		
Hawkins	Lynda	W.	FE	7/1/2005		
Nolla	Anna	Awilda	FE	1/1/2007		
Winkler	Christopher		FE	2/1/2025		

47. List members in full connection who have been retired (¶358): List alphabetically - If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement. (Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)

Deacons

a) This year

None

b) Previously

None

Elders

a) This year

Last Name	First Name	Middle Name	Effective Date
Chong	Kwan		3/1/2025
Christopherson	Arlene	W.	9/1/2024
Haines	Calvin		7/1/2025
McCoy	Myron		11/30/2024
Nolan	Marilyn		7/1/2025
Norman	Colleen		7/1/2025
Oladipo	Amos		71/2025
Shin	KyungHae	Anna	7/1/2025

b) Previously

See list on page 87

48. List associate members who have retired (¶358). List alphabetically. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)

a) This year

None

b) Previously

Last Name	First Name	Middle Name	Effective Date
LeBaron	Brian		7/1/2023
Nieves	Miguel		7/1/2023
Trinko	Donna		7/1/2013

49. Who have been recognized as retired local pastors (¶320.5) List alphabetically.

a) This year

None

b) Previously

Last Name	First Name	Middle Name	Effective Date
Anderson	Bruce		7/1/2023
Biel	Timothy Sr.		7/1/2021
Bradford	Jane		
Curtis	Mark	H.	7/1/2011
Dee	Jean	E.	7/1/1999
Engert	Sharon		7/1/2022
Fassig	Rich		7/1/2022
Hay	Thomas	T.	7/1/2019
Hoffman	Donna		1/1/2021
Hoffman	Penelope	E.	7/1/2017
Holden	David		7/1/2018
Hundreiser	Karen	E.	7/1/2017
Jamison	Joe	D.	7/1/2014
Lafferty	Terri		7/1/2022
Martz	Jerry	L.	7/1/2020
McDorman	Terry		7/1/2021
Meyer	Alan	L.	7/1/2015
Neblock	Richard	A.	7/1/2011
Obret	Cecilia		7/1/2015
Otterbacher	Diana	K.	7/1/2016
Rich	Gary		7/1/2022
Sersen	Karen		7/1/2023
Shaulis	Janice	G.	7/1/2021
Steinwandt	Mary		7/1/2020
Stewart	Cheri		7/1/2022
Thomas	Mary	Elise	7/1/1997
Walker	Linda		6/1/2018
Weingartner	Nancy	L.	3/1/2016

50. What is the number of clergy members of the Annual Conference: 630

a) By appointment category and conference relationship

NOTES: (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows:

- ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
- ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
- ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment,

are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	4	135	1	13	0	35	41
Appointments to Extension Ministries (¶317,331.1b; 344.1a, c) (q75a)	1	15	0	0	0	0	0
Appointments to Extension Ministries (¶317, 331.1b; 344.1b) (q75b)	0	16	0	1	0	1	0
Appointments to Extension Ministries (¶317.1; 331.1b; 344.1d) (q75c)	0	11	0	0	0	0	0
Appointments to Attend School (¶331.3) (79)	1	1	0	0	0	X	X
Appointed to Other Annual Conferences (49)	1	14	0	0	0	0	0
On Leave of Absence (q44a1, 2) (q44c1,2) Personal	1	7	0	0	0	X	X
On Leave of Absence (q44a1, 2) (q44c1,2) Family	1	0	0	0	0	X	X
On Sabbatical Leave (q45)	0	0	0	0	0	X	X
On Medical Leave (q46)	0	5	0	0	0	0	0
On Transitional Leave (q44b)	0	2	0	0	0	X	X
Retired (q47,48,49,53,56,70)	25	301	0	1	3	4	0
Total Number, Clergy Members	34	507	1	15	3	40	41
Grand Total, All Conference Clergy Members	630						

b) By gender and racial/ethnic identification

Clergy Demographics																							
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full time Local Pastors			Part–time Local Pastors		
	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary
Asian	1	0	0	35	24	0	0	0	0	1	2	0	0	0	0	5	0	0	4	0	0
Black	0	3	0	12	10	0	0	0	0	2	1	0	0	0	0	2	1	0	7	3	0
Hispanic	0	0	0	3	3	0	0	0	0	1	0	0	0	0	0	1	2	0	7	4	0
Native American	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White	8	11	0	60	38	0	1	1	0	2	2	0	0	0	0	8	6	0	6	5	0
Multi-Racial	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Grand Total, All Conference Clergy Members*	9	15	0	111	75	0	1	1	0	7	5	0	0	0	0	16	9	0	25	12	0
286																					

PART IV HONORABLE LOCATION

51. List individuals granted honorable location (¶358.1) List alphabetically.

a) This year (v)
None

b) Previously

Last Name	First Name	Middle Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Cobb	Stephen		1975		None	2013
Grumley	Jeffrey	E.	1990		Pecatonica	2014
Perez	Edgar		1981		Colorado Springs CO FUMC	2014
Scott	Donald	D.	1991		None	2014

52. List individuals on honorable location who are appointed ad interim as local pastors (¶358.2)
Indicate date and appointment.
None

53. List individuals who have been granted the status of honorable location–retired (¶358.3):

a) This year (v)
None

b) Previously

Last Name	First Name	Middle Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Davis	Bonnie	R.	FE	2006	Unknown
Hatton	Jerry		FE	1977	Unknown
McDougall	Mary		FE	2002	Unknown
White	Phyllis	L.	FE	2007	Unknown

54. Who have had their status as honorable located orders terminated (¶358.2) (v)
None

PART V ADMINISTRATIVE LOCATION

55. List individuals placed on administrative location (¶359). List alphabetically

a) This year (v)
None

b) Ad Interim Administrative Location (v)
None

c) Previously
None

56. Please list individuals granted the status of administrative location–retired (¶358.3):

a) This year (v)
None

b) Previously
None

57. List individuals who have had their status as administrative located orders terminated (¶358.2) (v)
None

PART VI CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate the credentials of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM. List alphabetically

58. List the candidates in process for certification in specialized ministry:

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry
Newby	Karen		Lay	Music

59. List individuals certified in specialized ministry. List the areas of specialized ministry.
None

60. List individuals are transferred in as a certified person in specialized ministry
None

61. List individuals who transferred out as a certified person in specialized ministry
None

62. List individuals who have been removed as a certified person in specialized ministry
None

PART VII ASSIGNED LAY MEMBERS

63. List individuals who are lay members serving within your Annual Conference.

a) Certified Lay Ministers (¶ 268, and 666.10) (List alphabetically, by district

Last Name	First Name	Middle Name	District	Date of Certification	End Date of Certification	Last Recertification
Aves	Kris		Prairie North	1/11/2020		7/12/2022
Barton	Shaun		Lake North	3/27/2025		
Bennett	Fay		Lake North	2/22/2020		6/22/2023
Brock	Katherine		Prairie South	2/22/2020		

Last Name	First Name	Middle Name	District	Date of Certification	End Date of Certification	Last Recertification
Clark	Irma		Lake South	2/22/2020		
Crowley	Dawn		Prairie North	1/11/2020		7/12/2022
Dunfrund	William		Prairie South	3/27/2025		
Hansen	Peggy		Prairie Central	8/22/2020		1/11/2024
Howell	Bill		Prairie North	Transferred in		
Howell	Katherine		Prairie North	Transferred in		
Lucas	Antoinette		Prairie South	11/17/2018		10/31/2020
McIntosh	Michael		Prairie Central	1/11/2024		
Miller	James		Prairie South	11/17/2018		10/31/2020
Pearce	Steve		Prairie North	8/3/2021		6/22/2023
Peddicord	Marcia		Prairie South	5/18/2019		3/27/2025
Roth-Cracken-berger	Joann		Prairie North	1/11/2020		5/4/2023
Schaney	Jay		Prairie North	7/12/2022		
Shifflette	Raleigh		Prairie South	3/27/2025		
Spang	Jeff		Prairie South	8/22/2020		1/23/2025
Warning	Kristine		Lake South	8/22/2020		
Wheeler	Peyton		Prairie South	6/15/2025		
Wilson	Alex		Prairie South	Transferred in		

b) DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED) List alphabetically

Last Name	First Name	Middle Name	District	Date Assigned	Fraction of Time to be Served	End Date
Andrus	Karen		Prairie North	7/1/2024	1/4	
Garcia	Rosa		Lake South	7/1/2015	1/4	
Grover	Rachel		Prairie North	1/1/2024	1/4	
Guzman	Enrique		Prairie Central	10/1/2025	1/4	
Johnston	Valerie		Prairie South	7/1/2024	1/4	
Kimengele	Kaskile		Prairie North	7/1/2022	1/4	
Lozano-Washington	Tanya		Lake North	9/1/2023	1/4	
Ottens	Richard	Stanley	Prairie North	7/1/2024	1/4	
Pichardo	Cesar		Lake South	10/1/2024	1/4	
Volkert	Penny		Prairie South	7/1/2025	1/4	
Wheeler	Peyton		Prairie Central	6/1/2024	1/4	
Wheeler	Peyton		Prairie Central	6/1/2024	3/4	
Wright	Dean		Prairie North	9/1/2025	1/4	
Yocum	Dennis		Prairie South	3/15/2025	1/4	

PART VIII DIACONAL MINISTERS

Paragraph numbers in questions 66-72 refer to the 1992 The Book of Discipline. List alphabetically

64. List individuals transferred in as diaconal ministers (¶312)
None

65. List individuals who transferred out as diaconal ministers (¶312)
None

66. List individuals whose conference relationship as diaconal ministers was terminated by Annual Conference action (¶313.3) (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)
None

67. List diaconal ministers granted leaves of absence under ¶313.1a, c, d) (disability, maternity/paternity, study/sabbatical, or personal leave) (v)
None

68. List diaconal ministers granted extended leave (¶313.1e)
None

69. List individuals who have returned to active status from extended leave (¶313.1e) (v)
None

70. List individuals who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)
a) This year
None
b) Previously
None

PART IX APPOINTMENTS AND CONCLUDING BUSINESS

71. List individuals approved for less than full-time service
a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506) (v 2/3, after 8 years v 3/4)

Last Name	First Name	Middle Name	Clergy Status	Appointment	Total number of years	Start date of First year Appointed	Fraction of Full-Time Service	Requested by (pastor, Bishop, DS)
Ahn	Kicheon		FE	Milledgeville	3	7/1/2023	½	Bishop
Biekman	Robert		FE	Chicago: Gorham	2	7/1/2023	¾	Bishop
Campanano	Juancho	C.	FE	Downers Grove Faith	2	10/1/2023	½	Bishop
Cripps-Vallejo	Paula		FE	Chicago: Humboldt Park	16	6/1/2014	½	Bishop

Last Name	First Name	Middle Name	Clergy Status	Appointment	Total number of years	Start date of First year Appointed	Fraction of Full-Time Service	Requested by (pastor, Bishop, DS)
Gonzales	Annie		FE	Chicago Union Avenue	16	9/1/2010	¼	Bishop
Johnicker	Violet			Rockford: Brooke Road	7	6/1/2018	½	Bishop
Joyce	Lindsey		FE	Chicago Grace of Logan Square and United Church of Rogers Park	8	7/1/2017	¾	Bishp
McLeod	Aaron	J.	PE	Evanston: Sherman	3	7/1/2023	¾``	Bishop
Miller	Innis		FE	Chicago Kelly Woodlawn	3	9/15/2023	½	Bishop
Nesbit	Caitlyn		FE	Palos Heights	2	7/1/2024	½	Bishop
Rawlinson	Thomas		FE	Chicago: St. Matthew	4	7/1/2022	¼	Bishop
Rutherford	Elizabeth		FE	Apple River & Scales Mound	1	1/15/2025	½	Bishop
Price	David		FE	Lombard Faith	2	7/1/2024	¼	Bishop

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.3)

Last Name	First Name	Middle Name	Clergy Status	Appointment	Start date of First year Appointed	Fraction of Full-Time Service
Javore	Barbara		FD	Glencoe North Shore	6/5/2004	½
Neace	Kimberly		FD	Naperville: Grace	6/1/2023	½

72. Who has been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period

Last Name	First Name	Middle Name	Appointment	Start Date	End Date
Park	Young-Mee		Gary Wheaton	10/1/2025	6/30/2025

73. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year Attach a list. This is your appointment booklet.
See listing starting on page 94

74. What changes have been made in appointments since the last annual conference session Attach list. Include and identify Appointments to Extension Ministries. Give effective dates of all changes. These are your interim appointments.
See listing starting on page 94

75. What clergy members are appointed to extension ministries for the ensuing year
a) Within the connectional structures of United Methodism (¶344.1a, c)(attach a listing)
See listing starting on page 104

What elders (full connection and provisional), associate members and local pastors are appointed to extension ministries for the ensuing year, to valid ministries under the provisions of ¶344.1d
See listing starting on page 104

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)(attach a listing)
See listing starting on page 104

c) To other valid ministries under the provisions of ¶344.1d (v 2/3)
See listing starting on page 104

76.Who are appointed to attend school (¶416.6) (List alphabetically all those whose prime appointment is to attend school.)

Last Name	First Name	Middle Name	Clergy Status	School
Bailey-Green	Joshua		FE	Southern Methodist University
Showalter-Swanson	Grant		FD	GETS

77. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline].
None

78. What other personal notations should be made (Include such matters as changes in pension credit (¶638.9), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
None

79. Where and when shall the next Conference Session be held (¶603.3,4)
June 14-16, 2026 Renaissance Schaumburg Convention Center, Schaumburg, IL

RETIREES:

Contact	Start Date
Aggens, JoAnne Hale	7/1/2001
Agnew, Peter W.	
Ahne, Joseph Joo-young	1/1/2009
Allen, James Edward	7/1/1993
Allen, Lowell Dean	7/1/1992
Allen-Stewart, Patricia E.	7/1/2017
Alphonse, Martin Paul	7/1/2014
Anderson, Alan B.	1/31/2000
Anderson, Cynthia Peters	7/1/2023
Anderson, Thoburn W.	7/1/1987
Aram, Stephen Paul	7/1/2015
Arroyo, Francisco	9/1/2006
Asbury, Douglas A.	7/1/2014
Ash, Robert E.	10/31/1999
Atherton, John C.	7/1/1996

Contact	Start Date
Atkins Jr, Robert A.	7/1/2015
Atkinson, Donna Louise	10/1/2002
Babler, Thomas Eugene	7/1/2012
Babler, Thomas Eugene	7/1/2012
Baer, Jeffrey Dean	7/1/2006
Bailey, Wm Raymond	7/1/1997
Baker, Donald A.	7/1/2011
Baker, Robert L.	1/1/2005
Barnhart, Norma Lee Kerns	7/1/2014
Bartels, Frederick Vincent	7/1/2020
Batt, Samuel	7/1/1983
Beckonchrist, Bonnie L.	7/1/2013
Benson, Donald Robin	7/1/2007
Benson, Howard C	7/1/1988
Berchtold, Fred Arthur	10/1/2001
Bergstrom, Philip Arnold	10/1/1998

Contact	Start Date
Bergstrom, William Warner	7/1/2005
Berman, Frank M.	10/1/2005
Berry Jr, Gessel	7/1/2016
Best, Judith Early	1/1/2024
Birkhahn-Rommelfanger, Betty Jo	7/1/2015
Bishop, Draper H.	7/1/1983
Blackwell, Philip L.	7/1/2014
Blake, Rosalee Turvy	3/1/2020
Blomberg, William H.	7/1/1997
Bonebrake, Douglas B.	7/1/1996
Boryk, John Alan	7/1/2009
Bowden, Douglas Quaife	7/1/2012
Bowers, Sally Ann	7/1/2016
Boyer, Richard M.	7/1/1998
Brandner, Gale T.	7/1/2013
Brandon, Frankella	10/1/2002
Brandt, Gavin C.	1/1/2014
Brantford, Gerald H	7/1/1986
Bremer, Jack William	7/1/1999
Brinkmeier, Kathleen	1/28/2016
Britton, Barry William	12/1/2016
Brown, Carol Ann	7/1/2013
Brown, H. Frederick	7/1/1994
Bruehl, Richard G.	7/1/2005
Bryan, Bill L.	7/1/1996
Bulla, Joy Bauer	7/1/2012
Bullmer, Sharon L.	7/1/2013
Bullmer, Steven F.	7/1/2013
Bunt, Julie L.	6/30/2023
Burke Jr, Phillip Henry	7/1/2000
Burkhart, Robert G.	9/1/2007
Bush-Norris, Jean E	7/1/2010
Byrne, Brenda	1/1/2024
Caliendo, Cathryn	7/1/2018
Campbell, Allen R.	7/1/2002
Campbell, Bonnie F.	7/1/2008
Campbell, James Frank	9/1/1998
Campbell, Robert B.	3/15/2022
Cantwell, John R.	7/1/2001
Carlisle, David W	7/1/2005

Contact	Start Date
Carlson, Richard T.	7/1/2020
Carlson, Russell L.	7/1/1997
Carr, Jay D.	7/1/2024
Carrasco, Oscar Natanael	7/1/2015
Carter, Eugene L.	7/1/1991
Cason, John Walter	7/1/1993
Catlin, Arthur David	9/1/1998
Chase, JoAnne	1/1/2007
Cheek, Roger Eugene	7/1/1991
Cho, Eun Chol	7/1/2000
Choi, Young Eun	7/1/2021
Choi, Young Eun	7/1/2021
Chong, Kwan	7/1/2025
Christopherson, Arlene W.	9/1/2024
Chung, Eun-Hae	7/1/2013
Coats, Russell F.	6/30/2006
Coleman, Frances	7/1/1994
Comerford, Jan Parsons	7/1/2020
Conger, Fred H.	7/1/2001
Constantino, Leo M.	7/1/1996
Cools, Darlene	7/1/2010
Cory, Carol L.	7/1/2008
Coursey, Martha A.	7/1/2011
Couture, Pamela D.	7/1/2014
Crain, Margaret Ann	1/1/2013
Crandall, Kenneth H.	7/1/1989
Crawford Jr, Evans E.	7/1/1992
Crone, James L.	7/1/2013
Cross, Sr., Thomas H.	7/1/2006
Crutchfield, Mildred D.	7/1/1998
Cummings, Ernest W.	7/1/1981
Curl, Gary L.	7/1/2008
Dahl, Stephen A.	7/1/2015
D'Aquila, Martha Windham	7/1/2008
Darr, Richard S.	7/1/2021
Das, Man Singh	7/1/1999
David, George E.	7/1/2010
Davies Jr, David W.	7/1/2015
Davis, Daniel C.	7/1/2014
Davis-Bridges, Regina	7/1/2024

Contact	Start Date
Decker, David M.	7/1/2007
Dell, Gregory R.	7/1/2012
Deming, Linda K.	7/1/2018
Deppe, Martin Louis	7/1/1999
Devore, William Gehl	7/1/1980
Dickson, Elmer A.	7/1/1991
Dillard, Kay Bevans	8/1/2002
Dillinger, Rodney Bruce	7/1/1997
Doss Jr, Ulysses S.	11/1/1997
Dripps, Philip M.	7/1/1999
Dunlap-Berg, Larry Edward	7/1/2022
Dye, Rodney B.	7/1/2018
Eichelberger, David Alan	1/1/2010
Eisenhut, Frederick C.	7/1/2005
Eller, Linda Lou Bacon	7/1/1996
Emery, Charles W.	7/1/2008
Engel Sr, James Fraley	7/1/1990
English, Darrell D.	7/1/1991
Esbrook, Cheryl R.	7/1/2009
Esty, Marshall	10/27/1995
Facemyer, Daniel D.	7/1/2005
Facemyer, Diana Mason	7/1/2013
Ferguson, Peter R.	7/1/2002
Ferris, Richard S.	7/1/1995
Field, Scott Nelson	7/1/2019
Findon, Carol R.	1/1/2007
Fish, Glenda S.	7/1/2006
Fisher, Deborah Lee	7/1/2012
Fisher, Neal F.	7/1/2001
Fison, David K.	7/1/1988
Flatness, Mary L.	7/1/2006
Flinn-Portee, Susan Louise	3/31/2023
Francis, Dean L.	8/1/2018
Frank, Sharon Ann	7/1/2009
Friedrich, Corydon E.	7/1/1999
Furnish, Victor Paul	7/1/1993
Galbreath, Beth L.	7/1/2019
Galbreath, James T.	7/1/2014
Galow, Clyde F.	7/1/1990
Ganzel, Katherine E.	11/1/2005

Contact	Start Date
Geiger, Jamison S.	7/1/2016
Gerardy Sr., Paul J.	7/1/2006
Gibbons, James L.	12/31/2001
Gibbs, Lillian I.	7/1/2005
Giese, Judith Marie	7/1/2021
Giese, Judith Marie	7/1/2021
Gilbert, J. Christine	7/1/2014
Gillham, Barbara Diane	1/1/2013
Gillham, John Markman	7/1/2001
Glabe, Wayne Everett	7/1/1994
Goethe, Gerald H.	7/1/1999
Gonzales, Adelaida M.	7/1/1993
Good, Barbara L.	7/1/2021
Good, Raney K	12/31/2019
Gotschall, R. Bruce	7/1/2009
Graham, Ronald R.	7/1/1992
Gramley, Margaret	7/1/2012
Greene, Austin Wayne	7/1/2006
Greene, Ronald O.	1/1/2019
Grey, Thomas A.	7/1/2004
Groh, Dennis Edward	1/1/2007
Guest, Donald Francis	7/1/2019
Hadaway, Vickie L.	7/1/2022
Hage, Denise	7/1/2013
Haight, Emily Demme	7/1/2012
Hakeem, Berty	11/1/2003
Haley, David Lee	7/1/2018
Halford, Seymour D.	7/1/1995
Hall, Merle E	7/1/1978
Hampson, Anne Cowick	11/7/2019
Haines, Calvin	7/1/2025
Harden, Harlene	7/1/2018
Hardwick, Thomas Marion	7/1/2005
Harman, Robert John	7/1/2000
Harman, Thomas Clifford	7/1/2012
Harmon, Thomas C.	7/1/2011
Harris, Cecelia Swafford	7/1/2020
Harris, Georgia-Gay	7/1/2008
Hawkins, Tony Lynn	7/1/2011
Hayag, Bienvenido F.	11/1/2007

Contact	Start Date
Hayes, Jack P.	6/17/1995
Heather, Thomas Vern	7/1/1993
Heiss, Richard L.	7/1/2003
Hendricks, Kathleen Jo	7/1/2013
Henson, Obed Frederick	7/1/1996
Heyer, Edward Leon	7/1/1993
Hiestand, Edgar L.	7/1/1999
Hilkemann, Larry L.	7/1/2011
Hinshelwood, Fred G.	7/1/1994
Hoffmann, Charlette J.	7/1/2020
Hoffmeyer, Christine S.	12/1/2020
Hoffmeyer, Christine S.	12/1/2020
Hofler, Henry	1/1/2007
Hong, Kye Ile	7/1/2019
Hood, Linda K.	9/1/2005
Hougen, Gary A.	7/1/2010
Hougsted, Wesley L.	7/1/1999
Howard, Thomas Lee	7/1/2002
Howland, Steven Greg	7/1/2011
Huber, Irvine Fred	7/1/1982
Hudson, John L.	3/15/2001
Hundrieser, Erika Lemke	7/1/1997
Hundrieser, Richard Allen	7/1/2000
Hutchison, Jonathan David	7/1/2016
Inman, Donna June	7/1/2008
Isaacs, Barbara R.	7/1/2013
Jacobs, George Edward	7/1/1984
Jacobs, Mark W.	7/1/2015
Janes, Bruce C.	7/1/1996
Jang, William Soon Chang	7/1/2017
Jenkins, John Wesley	7/1/2007
Johansen-Werner, Bonnie D.	7/1/2019
Johnson, Aaron Louis	7/1/1998
Johnson, William G	7/1/1992
Jones, Guy Chester	7/1/1967
Jones, Michael R.	8/1/2022
Jones, Theodore A.	7/1/2010
Jordan, John Edward	7/1/1999
Jun, Nam-Jin	1/1/2013
Kaller, David B.	7/1/2009

Contact	Start Date
Keck, Donald C.	7/1/1998
Kell, Barbara Page	7/1/2014
Kell, David Page	7/1/2003
Keller, Robert	7/1/1997
Kelley, Dale	7/1/2018
Kelsey-Powell, Judith A.	7/1/2012
Kelsey-Powell, Keith Anthony	7/1/2011
Ketzel, James A.	7/1/2015
Kim, GaHyung	7/1/2024
Kim, Peter Youngkil	7/1/2008
King, Robert H.	7/1/1994
Kingery, Thomas	7/1/2017
Kirk, David	7/1/1999
Kirk, William Glenn	7/1/2003
Kleinschmidt, E Dale	7/1/1994
Klemmedson, Kolleen Ann	8/1/2020
Klimson, Pauletta J.	7/1/2015
Kortemeier, Kenneth W.	7/1/1989
Krause, Kenneth E.	7/1/2001
Krueger, Kermit M.	7/1/2008
Kwak, Chung-Nam	7/1/2021
Kwak, Nosoon	7/1/2002
Kwon, Duk Kyu	7/1/2016
Lacock, Michelle Oberwise	8/1/2021
Landis, C. William	7/1/2017
Lane, Stanley G.	7/1/1991
Lang, Wayne V.	7/1/1993
Lansberry, Marilyn E.	3/1/2009
Larimer Jr, Guilford M.	7/1/1998
Lauffer, Carson D.	7/1/1999
Leach, Howard T.	7/1/1996
LeBaron, Brian K.	7/1/2023
Lee, Daniel B.	7/1/2011
Lee, Keyong Hee	7/1/2011
Lee, Martin	7/1/2024
Lemmel, Kenneth G.	1/1/1999
Lenters, William Ray	7/1/2015
Leo, Don C.	12/31/1999
Lewis, Martha Jane	7/1/1995
Lieske, Ewald Albert	7/1/1980

Contact	Start Date
Ling, Kathryn Wrolstad	7/1/2011
Lippert, Fredric W	7/1/2001
Loaiza, Evaristo	7/1/1991
Logan Jr, Wm Omar	7/1/2004
Long, Cecelia	11/1/2014
Long, Donald V.	7/1/1998
Longabaugh, Patricia	4/1/2005
Lovell, J. Peter	7/1/2004
Lowly, Sherrie R.	9/1/2020
Luther, Dale E	7/1/1992
Magrini, Cheryl T.	7/1/2022
Mahan, L Louise	7/1/2005
Marich, Claire M	1/1/2023
Martin, Guy V.	7/1/2005
Matteson, Richard E	7/1/1998
Mayer, Mario S.	7/1/2019
Mayer, Richard Lee	10/1/2001
Mayes, Mary Willis	7/1/1991
McArthur, Wayne E.	11/30/1997
McClellan, Scott Allen	7/1/2018
McCleneghan, Brett William	1/1/2018
McCoy, Myron	7/1/2025
McCullen Parr, Lois	6/1/2020
McDonald, Greta Schumm	7/1/2018
McDonald, James Brian	7/1/2018
McFarlane, Tom James	6/1/2011
McKay, Catiana P.	7/1/2022
McKinney, Mary Gay	7/1/2017
McLeland, Morgan L.	7/1/2002
McNally, Patrick James	7/1/2007
McWilliams, Robert E.	7/1/1992
Meador, Maryann McFadden	7/1/2015
Melton, John Gordon	7/1/2011
Mevis, Duane B.	7/1/1997
Meyers, John Peter	7/1/2005
Meyers, Paul C.	7/1/2024
Mikels, Lynn	6/30/2023
Miller, Craig Robert	7/1/2011
Miller, John Raymond	9/1/1999
Mindrup, J. Steven	7/1/2019

Contact	Start Date
Misewicz-Perconte, Linda	1/1/2020
Mitrovich Jr, Nicholas S.	7/1/2003
Mixon, Bettye S.	7/1/2008
Momsen, Linda Foster	7/1/2005
Moon, Soong-In Steve	7/1/2019
Moon, SungJa Lee	7/1/2020
Moore, James N.	7/1/1995
Morales, Dennis	7/1/1999
Morrell, Michael A.	7/1/2016
Morris, Frederick B.	7/1/1995
Morris, Michael B.	7/1/2015
Mosley Jr., Richard	7/1/2017
Moyer, Margaret Ellen	7/1/2003
Mueller, William Alan	4/1/2017
Murph-Heath, Darneather	7/1/2021
Murph-Heath, Darneather	7/1/2021
Newhouse, David A.	7/1/2014
Nicholson Jr, Wilbur T.	9/11/1988
Nicol, Becky	7/1/2021
Nicol, Becky	3/1/2021
Nicol, Harry Lynn	10/1/2014
Nicoll, William Alexander	7/1/1984
Nieves, Miguel A.	7/1/2022
Nolan, Marilyn	7/1/2025
Noren, Carol Marie	9/1/2016
Norman, Colleen	7/1/2025
Noxon, Andrew Carson	7/1/1996
Obalil, William D.	7/1/2015
O'Brien, Terrence V.	9/1/2003
Odegard, Laura Lee	7/1/1990
Odom, James H	7/1/1986
Ogie-Kristianson, Bonnie G.	12/1/2015
Ogle, George Ewing	12/31/1993
Oh, Sung Kown	9/1/2015
Oladipo, Amos	7/1/2025
Oliver, Richard E.	7/1/2005
Olson, Paul R.	7/1/1990
Olumstad, Glenna L.	7/1/2018
Ostrander, Thomas Earl	7/1/2013
Owen, William G.	7/1/2013

Contact	Start Date
Pangilinan, Rogelio T.	9/1/2010
Panlilio, Noah Reyes	7/1/2023
Paris, Lawrence A.	7/1/2020
Park, Sung Sang	7/1/2005
Park, Yang Ja	7/1/2004
Park, Young Ok	10/1/2015
Park, Young-Mee	7/1/2024
Park, Young-Mee	7/1/2024
Paschall, Beth	7/1/2000
Patten, C Alfred	7/1/2005
Peluso-Verdend, Gary E.	2/1/2023
Percell, Deborah A.	7/1/2022
Percell, Emery A.	7/1/2003
Pereira, Peter R.	7/1/2022
Peterson, Kathleen	9/1/2009
Petty, Thomas R.	10/1/2011
Piercy, Rex E.	1/1/2016
Ping, William F	7/1/1994
Pleas, Sylvia Frances	7/1/2003
Porter, Kwame John R.	7/1/1995
Potenza, Thomas John	7/1/2011
Pries, Lynn L.	7/1/2014
Rainey, Virginia Ellen	7/15/2023
Randle, Burton G.	7/1/1989
Rankin, John Karl	7/1/1984
Rathod, John B.	7/1/2008
Rathod, Timothy B.	7/1/2017
Rebuck, Arnold Ray	7/1/2002
Reed, H. Jason	7/1/2013
Reed, William Kirk	7/1/2011
Reeves, Kathy Nadine	7/1/2019
Rial, Anne	7/1/2017
Richardson, Heldia R.	8/1/2000
Rickleff, Frederick L	7/1/1987
Robey, Marvin Gerald	7/1/2002
Robinson, Emma Calvin	7/1/2010
Robinson, Flora M.	4/1/2008
Rogula, David Gerald	7/1/2007
Rolfe, Curtis M.	7/1/1997
Roller, Ermalou M.	7/1/2002

Contact	Start Date
Roos, Louis	7/1/2009
Roots, Brian Paul	7/1/2017
Rossmiller, Pam M.	7/1/2022
Roth, Bonny S.	11/17/2021
Rough, James Harry	7/1/2023
Ruth, Orrell Charles	7/1/1999
Sagehorn, Sandra	11/1/2007
Sample, Darrell Dane	7/1/1993
Sampson, Albert R.	7/1/2011
Sanders, Michelle Taylor	7/1/2022
Sattelberg, Carl A.	7/1/1992
Schenck, Daniel L.	7/1/2013
Schilling, Karen Lee Ann	4/1/2015
Schlub, Teresa Rae	8/1/2008
Schmidt, David H.	10/1/2000
Schmidt, Martha M.	7/1/2002
Scholl, Mason E.	7/1/1999
Schultz, Margaret L.	7/1/2002
Scorgie, James E.	8/1/2001
Scott, David E.	7/1/1992
Scott, Martha Lynne	1/1/2024
Seyller, David Allan	7/1/2008
Seymour, Jack L.	7/1/2014
Shealy Jr, William R.	7/1/1997
Shears, Albert M.	7/1/2014
Sheets, Philip Wayne	1/1/2018
Shelton, Richard W	12/1/2006
Sherk, Judith A.	7/1/2017
Shields Jr., Addison	7/1/2014
Shin, Kyung Hae Anna	7/1/2025
Siaba, Fernando	7/1/2016
Simpson, William Arthur	7/1/2011
Singleton, Jonathan M.	7/1/2022
Smith, Gordon Grant	7/1/1987
Smith, Harold W.	4/1/2004
Smith, John F.	7/1/1994
Snider, D. Joseph	7/1/2008
Son, Samuel	7/1/2001
Spurgeon, Ann F.	7/1/2012
Stewart, Dwight A.	7/1/2021

Contact	Start Date
Stoner, Michael Scott	7/1/2021
Streyffeler, Alan Lee	7/1/2006
Suh, Peter Kikon	5/1/2009
Sukut, Leonard Lloyd	7/1/1991
Sutton, Lana T.	10/1/2007
Svendsen, Kent Lowell	7/1/2018
Swain, James Barrett	7/1/1998
Swanson, Rolla C.	7/1/1998
Swinson, Daniel L.	7/1/2022
Talapian, Reuel Argamaso	1/1/2024
Taryor, Nya Kwiawon	1/1/2010
Tate, George A	7/1/1984
Taylor, Irene	7/1/2020
Telomen, Lisa Eileen	
Thangaraj, Anthony	10/1/2003
Tholin, Richard D.	7/1/1993
Thomas, Darius E.	7/1/2007
Thomas, Donald M.	7/1/1997
Thomas, Penny Kay	7/1/2007
Thomson, Larry Alan	7/1/2012
Tinsley Taylor, Deborah G.	7/1/2018
Todd, Brett A.	7/1/2023
Trinko, Donna Jean	7/1/2013
Tucker, Edward Lee	7/1/1998
Tulloch, George Kenneth	2/1/2004
Turner, C. Kay	7/1/2020
Turner, James	6/21/1999
Vaughn, Robert L.	7/1/1998
Vellinga, Henry R.	7/1/2002
Verboom, Ronni Sue	11/30/2013
Vosburgh, Raymond	1/1/2007
Vosteen, Christina Louise	7/1/2020
Vrooman Jr, F. Gates	7/1/2004
Wachholz, Wayne R.	12/31/1996
Wagner, Richard Prugh	7/1/2024
Wainwright, Harry	12/31/1999
Walden, Donald E.	7/1/1994
Walker, Thomas John	7/1/2001
Walkington, Jay Paul	7/1/2007
Wall, James McKendree	10/31/1993

Contact	Start Date
Wang, Richard A.	7/1/2007
Warner, Joseph AJ.	1/1/2005
Waters, Gary P.	8/1/2019
Watson, Robert J.	7/1/2000
Wattles, Gary N.	7/1/2000
Waynick Jr, Leo Banks	7/1/1995
Webb, Arthur	7/1/1998
Wentworth, W. Robert	7/1/1992
Wessels, Susan M.	7/1/2006
Westmoreland, Billie Jean	7/1/2008
Wickersham, Ruth Carolyn	1/1/2014
Will, James Edward	7/1/1998
Williams, Jamie Hanna	7/1/2017
Williams, Stephen Clair	7/1/2017
Willis, Le'on M.	7/1/2014
Wilson, Bradford Bryan	7/1/2023
Wilson, James M.	7/1/2013
Winkler, Eugene H.	12/1/2001
Wise, Mary M.	7/1/2017
Witt, Wendy A.	7/1/2024
Witt, Wendy A.	7/1/2024
Wood, Richard Reginald	7/1/2015
Woods, Preston D.	11/23/1997
Woosnam, George T.	7/1/2015
Wyman, Gardiner E.	7/1/1992
Youdris, Betsy	7/1/2004
Young, Charles Leslie	7/1/2001
Young, Henry James	7/1/2005
Young, James O.	8/1/2009
Young, Richard L.	7/1/2011
Younts, Carolyn P.	7/1/1997
Younts, Robert W.	2/1/1996
Zager, Carl J.	7/1/1991
Zajac, Mary	7/1/2023
Zajac, Mary	7/1/2023
Zavala, O. Roger	10/1/2016
Zeman Sr, Paul K.	7/1/1993
Ziegler, Margaret M.	7/1/2010
Ziegler, Steven R.	1/1/2011
Zink, Lora J.	7/1/2012

NORTHERN ILLINOIS CONFERENCE LOCAL CHURCH APPOINTMENTS FOR 2024

All appointments are full time unless indicated by a fraction.
In co-pastorates, the first name listed is "in charge".
In multiple staff charges, the second name listed is "associate" if full or provisional and "assistant" if local pastor or assigned.

AF	Affiliate Member	OP	Provisional member of other Annual Conference (¶ 346.1)
AM	Associate Member	OR	Retired member of other Annual Conference
FD	Deacon in full connection	FD	Provisional Deacon
FE	Elder in full connection	FE	Provisional Elder
FL	Full time Local Pastor	PL	Part-time Local Pastor
LM	Certified Lay Minister	RA	Retired Associate Member (¶ 358)
OA	Associate Member of other Annual Conference (¶ 346.1)	RE	Retired Full Elder
OD	Deacon member of other annual conference ¶ 331.8)	RL	Retired Local Pastor
OE	Elder member of other annual conference or other Methodist Denomination (¶346.1)	RP	Retired Provisional Member (¶ 358) (prior to January 1, 2013)
OF	Full member of other denomination (¶ 346.2)	SY	DS Supply

Lake North Appointments

Victor Melad, Jr. - Lake North District Superintendent - (2)				
Church	**Pastor**	**Status**	**%**	**YRS**
Arlington Heights: Church Of The Incarnation	Chanje Woo	FL	3/4	5
Arlington Heights: First	Brittany Isaac	FE	FT	2
Arlington Heights: First (Associate)	David Profitt	SY	3/4	2
Buffalo Grove: Kingswood	James Preston	FE	FT	14
Deerfield: Kingswood	Clayton Edwards	PE	FT	3
Chicago: Adalberto Memorial	Tayna Lozano-Washington	SY	1/4	3
Chicago: African Community	Fredrick Lartey	PL	1/2	12
Chicago: Bethany Jesus El Buen	Jenny Moller	PL	1/2	13
Chicago: Broadway	Alka Lyall	FE	FT	11
Chicago: Church Of The Three Crosses	TBS			
Chicago: Edison Park	Arnel Vasquez	OE	FT	2
Chicago: El Redentor del Calvario/ The Reedmer Of Calvary	Elsa Noemi Meza	FE	FT	6
Chicago: Emanuel	Gerardo Rodriguez	PL	1/2	4
Chicago: First Vietnamese	Ha Nguyen	PL	1/4	3
Chicago: Grace of Logan Square	Lindsey Joyce	FE	3/4	3
Chicago: Granville Ave	Vinay Pathak	OF	1/4	3
Chicago: Humboldt Park	Paula Cripps-Vallejo	FE	1/2	12
Chicago: Indo-Pak Mission	Vinay Pathak	OF	3/4	6
Chicago: Olivet	Nicholas Joyner	PL	1/4	6
Chicago: Parish of the Holy Covenant	Seth Botts	FL	1/2	1
Chicago: Ravenswood Fellowship	Ji Eun (Mori) Siegel	FE	FT	6
Chicago: Free Recovery Community NFC	Seth Botts	FL	1/2	1
Chicago: Renewed Hope	Matthew Krings	FE	FT	2
Chicago: St Matthew	Rodney Walker	PL	3/4	10
Chicago: St Matthew (Associate)	Tom Rawlinson	FE	1/4	7
Chicago: United Church of Rogers Park	Hannah Kardon	FE	1/4	1
Chicago: Urban Village Church	Jonathan Grace	OE	FT	2
Chicago: Urban Village Church	Juan Pablo Herrera	FL	FT	3
Chicago: West Ridge	Dawn Gardner	PL	1/4	3
Des Plaines: First	Hope Chernich	FE	FT	3
Des Plaines: Nuevo Amanecer	Xiomara Castro	PL	1/4	9
Evanston: Emmanuel	Scort Christy	FE	FT	9
Evanston: First	Rose Grace Imathiu	OE	FT	8
Evanston: First Associate	Brittany Cox	FE	FT	4
Evanston: Hemenway	Dawn Gardner	PL	1/2	2
Evanston: Sherman	Aaron McLeod	PE	3/4	3
Franklin Park: The Movement in the City	Roberto Moreno Cruz	PL	1/2	3

Lake North Appointments

Church	Pastor	Status	%	YRS
Franklin Park: First	Roberto Moreno Cruz	PL	1/4	1
Glencoe: North Shore	Esther Lee	FE	FT	3
Glencoe: North Shore (Deacon)	Barbara Javore	FD	1/2	22
Glenview: Glenview	Eun-Hye Choi	FE	FT	8
Grayslake: United Protestant	Jason Okrzynski	OF	FT	4
Lake Bluff: Grace	Keck Mowry	FE	FT	1
Libertyville	Jeffry Bross	FE	FT	2
Libertyville (Associate)	Lino Aragon	FL	FT	2
Maywood: Neighborhood	Clifford Oliver	PL	1/2	2
Melrose Park: Cosmopoliton	Praveen Raj Natarjan Lily	OE	1/4	2
Mt Prospect: Sam Mool Korean	Misook Park	FE	FT	30
Mt Prospect: Trinity	Sangmyung Park	FE	FT	2
Mundelein: Vision	Chanje Woo	FL	1/4	2
Northbrook: North Northfield	Min Hyuk Woo	FE	FT	6
Northbrook: Northbrook	Krista Paradiso	FE	FT	6
Oak Park: Euclid Avenue	Nancy Blade	FE	FT	2
Oak Park: Euclid Avenue (Associate)	Carol Hawking	FE	1/4	18
Oak Park: First	Megan Tobola	FE	1/2	1
Oak Park: St. John's (Associate)	Hazel Salatan	OE	1/2	2
Palatine: First	Robert Sathuri	FE	FT	4
Park Ridge: First	Scott Himel	FE	FT	3
Prospect Heights: Central Galilee	Young Sub Cha	OE	FT	2
River Forest	Abby Holocombe	PE	1/2	2
River Forest: Urban Village	Abby Holocombe	PE	1/2	2
Skokie: Central	Timothy Biel. Jr.	FE	FT	8
Skokie: Jesus Love Korean	Seonwoong Hwang	OE	FT	3
Waukegan: First	Barbara Morgan	FE	FT	6
Waukegan: New Hope	Daniel Davis	RE	1/2	3
Wheeling: First Korean	Sun Hyung Jo	FE	FT	3
Wheeling: First Korean	Juyeon Jeon	FE	FT	3
Wilmette: Trinity	Brian Smith	FE	FT	13
Winthrop Harbor: North Prairie	Miguel Nieves	RE	FT	4
Zion: Memorial	Kwadro Ntim	FE	FT	1

Lake South Appointments

Audrea Nanabray - Lake South District Superintendent - (3)				
Church	**Pastor**	**Status**	**%**	**YRS**
Alsip: Christ	TBD			1
Blue Island: La Gracia de Dios NFC Associate	Saturino Espinoza	SY	1/4	11
Brookfield: Compassion	Karl Sokol	FE	FT	15
Chicago: Amor De Dios	Cesar Prichard	DS	1/2	2
Chicago: Chicago Lawn	Rosa Garcia	SY	1/4	11
Chicago: Clair-Christian	Ed Bickham	PL	1/4	4
Chicago: East Side	Luther Mason	PL	1/4	3
Chicago: First Chicago Temple	Jane Eesley	FE	FT	1
Chicago: First Chicago Temple (Associate)	Hyewon Hyon	FE	FT	7
Chicago: Gorham	Robert Biekman	FE	3/4	3
Chicago: Greenstone	Luther Mason	PL	1/4	13
Chicago: Hartzell Memorial	Josiah Montgomery	FL	FT	3
Chicago: House of Praise	Innis Miller	FE	FT	2
Chicago: Hyde Park Korean	Woo Min Lee	OE	1/4	8
Chicago: Ingleside-Whitfield	Jacqueline Ford	FE	FT	16
Chicago: Lincoln	Emma Lozano	PL	1/4	10
Chicago: Maple Park	Michael Mitchell, Sr.	PL	1/4	3
Chicago: Morgan Park	Beverly Dukes	FE	1/2	2
Chicago: Resurrection	Robert Houston	PL	1/2	1
Chicago: South Shore	Marcus Tabb	FE	FT	5
Chicago: Southlawn	Sanha Kang	PL	1/2	1
Chicago: St Mark	P. Devon Brown	FE	FT	13
Chicago: Trinity	Dennis Langdon	FE	1/4	9
Chicago: Union Avenue	Annie Gonzales	FE	1/4	16
Chicago: United Church Of Hyde Park	Dawnn Brumfield	OF	FT	1
Chicago: Wesley	Charles Woolery, Sr.	FE	FT	13
Crete	Kristen Larsen	FE	FT	9
Dolton: Faith	Sandra Gulledge	PL	1/4	3
Downers Grove: Faith	Juancho Campanano	FE	1/2	3
Downers Grove: First	Claude King	FE	FT	8
Downers Grove: First (Associate)	Megan Thompson	FE	FT	1
Evergreen: Park First	Kimberly Lewis-Davis	FD	1/4	1
Flossmoor: South Suburban Korean	Charles Yoon	FE	FT	3
Green Garden	Richard Young, Jr.	RE	1/4	14
Harvey: Transformation Community	Luther Mason	PL	1/2	1
Hazel Crest: Community	Valarie Tatum	PL	1/4	3
Hinsdale	John Bell	FE	FT	1
Lagrange: First	Cerna Rand	FE	FT	6

Lake South Appointments

Church	Pastor	Status	%	YRS
Lansing: First	G Morris Jarkloh	PE	FT	3
Lemont	Timothy Casey	FE	FT	5
Lockport: First	GaHyung Kim	RE	3/4	2
Manhattan	Deborah Tinsley-Taylor	RE	1/4	3
New Lenox	Wesley Dickson	FE	FT	6
New Lenox (Associate)	Mark Meyers	FE	FT	6
Oak Lawn: First	Beverly Dukes	FE	1/2	1
Olympia Fields	Dennis Langdon	FE	3/4	2
Orland Park: Faith	Jenny Weber	FE	FT	1
Palos Heights: Orland Park Korean	Dong Keun Lee	OE	1/2	8
Palos Heights: Palos	Caitlyn Nesbit	FE	1/2	5
Park Forest: Grace United	Amos Oladipo	RE	1/2	1
Peotone	Richard Young, Jr.	RE	1/4	13
Riverside: Woodside	Megan Tobola	FE	1/2	1
Tinley Park	Stephen Williams	RE	1/2	1
Wilmington	Harriette Cross	FE	FT	9
Wilton Center: Federated Church	Dyrda Zackery	OF	FT	4

Prairie Central Appointments

Wendy Hardin Hermann - Prairie Central District Superintendent - (2)				
Church	**Pastor**	**Status**	**%**	**YRS**
Addison: Good Samaritan	Ashish Singh	FE	FT	2
Algonquin: Christ	Mi-Sook Yoo	FE	FT	7
Antioch	Kathleen Voigt	FE	FT	6
Aurora: Bethany Of Fox Valley	Sang Hun Han	FE	FT	2
Aurora: First Nueva Vida	Rene Bello	SY	1/4	4
Aurora: Wesley	Tammy Scott	FE	FT	3
Barrington: Barrington	David Lagos-Fonseca	FE	FT	1
Barrington: Salem	So Young Kim	FE	FT	5
Batavia	Melissa Meyers	FE	FT	3
Bensenville: First	Jackie Salgado	PL	1/2	2
Bolingbrook: Crossroads Of Faith	Timothy Biel, Sr.	RL	3/4	2
Bolingbrook: Friendship	Tercio Junker	FE	FT	1
Carol Stream: St Andrew	Chan Ik Choi	PE	FT	3
Cary	Norval Brown	FE	3/4	6
Crystal Lake: First	Lisa Kruse-Safford	FE	FT	7
Elgin: Cornerstone	TBD			1

Prairie Central Appointments

Church	Pastor	Status	%	YRS
Elgin: First	Felicia Laboy	FE	FT	6
Elgin: Journey of Hope	Jarrod Severing	FE	FT	7
Bartlett Journey of Hope Associate	Jason Princer	PL	3/4	3
Elk Grove Village: Prince Of Peace	Jonah Boutell	FL	FT	3
Elmhurst: Christ	James Fu	FE	1/4	8
Elmhurst: First	James Fu	FE	3/4	1
Fox River Grove: Community	Norval Brown	FE	1/4	3
Geneva	Robert Hamilton	FE	FT	5
Glen Ellyn: First	David Price	FE	FT	3
Hebron	Charlette Hoffmann	RE	1/4	6
Ingleside	Irene Taylor	RE	1/4	6
Itasca: The Center	Robert Butler	FE	3/4	9
Joliet: Cristo Es El Camino NFC	TBD			1
Joliet: Grace	Laura Barkley	FE	FT	2
Joliet: Hope	Ronald DeBaun	PL	1/2	5
Joliet: Ingalls Park	Leona Tichenor	FE	FT	13
Lake Villa	Peyton Wheeler	SY	1/2	2
Lombard: Faith	David Price	FE	1/4	2
Lombard: First	Michael Mann	FE	FT	4
McHenry: First	Kurt Gamlin	FE	FT	8
McHenry: Mount Hope	Lori Bee	FL	FT	17
Naperville: Community	Jacob Tipantasog-Wolverton	FL	FT	3
Naperville: Community	Sharon Rice	FD	FT	3
Naperville: Grace	Cindy Marino	FE	FT	11
Naperville: Grace (Associate)	Eric Blachford	FE	FT	5
Naperville: Grace (Associate)	Kimberly Neace	FD	FT	3
Naperville: Hope Indian NFC	Avani-Cossett Christian	FE	1/4	6
Naperville: Wesley	Eun Bae Doh	FE	FT	1
Naperville: Wheatland Salem	Zaki Labib Zaki	FE	FT	5
Naperville: Woori NFC	Nadan Cho	FL	FT	2
Oswego Wellspring	Corey Ashley	FL	FT	5
Oswego: Good Shepherd	Steven Good	FE	FT	10
Plainfield: First	Richard Wisdom	FE	FT	8
Plainfield: First (Deacon)	Sheryl Steele	FD	FT	19
Roselle	TBD			1
Schaumburg: Our Redeemer's	Shirley Pulgar-Hughes	FL	FT	6
Schaumburg: Our Saviour's	Heewon Kim	FE	FT	1
Schaumburg: Salem Korean	Jaeeon (Jake) Cho	PE	FT	2
South Elgin: Community	Jason Princer	PL	1/4	1
St. Charles: Baker Memorial	David Aslesen	FE	FT	3

Prairie Central Appointments

Church	Pastor	Status	%	YRS
Villa Park: Calvary	James Fu	FE	1/4	6
Wauconda: Federated	Soon-Sun Lee	FE	FT	8
West Chicago: New Hope	Avani-Cossett Christian	FE	3/4	7
West Dundee: First	Richard Carlson	RE	1/4	2
Wheaton: Gary Memorial	Christopher Pierson	FE	FT	10
Wheaton: Gary Memorial (Associate)	Daniel Cochran	FE	FT	3
Winfield: South Asian	Man Das	RE	1/4	34
Wood Dale: The Center Wood Dale NFC	Robert Butler	FE	1/4	5
Woodridge	Dae-Gyu Yim	FE	FT	2
Woodstock: First	Young Sun Lee	PE	FT	1

Prairie North Appointments

Hwa-Young Chong - Prairie North District Superintendent - (3)				
Church	**Pastor**	**Sttaus**	**%**	**YRS**
Alden	Kurt Beystehner	PL	1/4	3
Apple River	Elizabeth Rutherford	FE	1/4	9
Argo Fay	Lambert Habonimana	FL	1/4	2
Belvidere: First	James Bell	FE	FT	8
Belvidere: First Associate	Jay Hyesang Shin	FL	FT	3
Belvidere: Iglesia Cristiana Emerge	Ivan Sarabia	PL	1/2	4
Blaine	Thomas Hay	RL	1/4	16
Burlington	David Seyller	RE	1/2	11
Burritt	Steven Pearce	SY	1/4	6
Capron	Rob Wandell	PL	1/4	2
Cedarville	Matthew Smith	PE	1/4	3
Chadwick: Hope	Rich Ottens	SY	1/4	2
Cherry Valley	Mark Harkness	FE	3/4	8
Dakota Rock Grove	Leslie Stanford	FL	FT	6
Davis Junction	Mark Harkness	FE	0	2
Davis: Calvary	Rachel Grover	SY	1/4	3
Durand	Brenda Morris	FL	FT	2
Elizabeth: First	Donna Hoffman	RL	1/4	3
Forreston: First	Cheri Quillman	FL	3/4	2
Freeport: Faith	Joel McClellan	PE	FT	3
Freeport: First	Natarsha Gardner	FL	FT	6
Freeport: Harmony	Eddie Eddy	FL	FT	10
Freeport: Red Oak	Matthew Smith	PE	1/4	3

Prairie North Appointments

Church	Pastor	Status	%	YRS
Galena	Jin-Hee Kang	FE	FT	4
Genoa: Faith	Kim Chapman	PE	FT	5
German Valley	Eddie Eddy	FL	0	2
Hampshire: First	Hwankyu Kim	FL	1/2	3
Hampshire: Zion	Hwankyu Kim	PL	1/2	3
Hanover	Donna Hoffman	RL	1/4	4
Harvard: First	Alex Lee	FL	3/4	5
Harvard Hispanic NFC	Alex Lee	FL	1/4	3
Herbert: Davis	Jacklyn (Jackie) Wills	PL	1/4	22
Hickory Grove	Rich Ottens	SY	1/4	2
Hunter	Thomas Hay	RL	1/4	16
Kingston	Jacklyn (Jackie) Wills	PL	1/4	14
Kirkland First	Deanna Mede	PL	3/4	4
Lanark	TBD			1
Leaf River	Cheri Quillman	FL	1/4	2
Lena	Melwyn Alagodi	FE	1/2	3
Marengo	Howard Newcomb	FE	FT	10
Mount Carroll	Lambert Habonimana	FL	1/2	2
New Milford	Mark Harkness	FE	1/4	3
Orangeville	Roger Bronkema	PL	1/2	4
Pearl: City First	Roger Bronkema	PL	1/4	3
Pecatonica	Marilyn Nolan	RE	3/4	1
Poplar Grove	Carolyn Lukasick	FE	FT	1
Rockford: Aldersgate	Sarah Hong	FE	1/2	3
Rockford: Beth Eden	Sarah Hong	FE	1/2	3
Rockford: Brooke Road	Auderine Rochet	FL	1/2	1
Rockford: Centennial Multicultural	Auderine Rochet	FL	1/2	4
Rockford: Christ	Caleb Hong	FE	FT	3
Rockford: Christ (Associate)	Taekhwan Lee	FE	FT	6
Rockford: Christ (Associate)	Jane Bradford	RL	1/2	4
Rockford: Christ The Carpenter	Christopher Druce Jones	PL	1/4	3
Rockford: Court Street	Calvin Culpepper	FE	FT	15
Rockford: Transform NFC	Violet Johnicker	FE	1/2	1
Machesney Park: Evans	Rolland Hayag	PL	1/2	1
Rockford: Grace	Sejoon Jang	FE	FT	4
Machesney Park: Harlem	Joy Hayag	DS	1/4	1
Rockton	TBD			1
Roscoe	Ryan Sutton	FE	FT	2
Savanna: First	Fernando de Castro	FL	FT	2
Scales Mound	Elizabeth Rutherford	PE	1/4	9

Prairie North Appointments

Church	Pastor	Status	%	YRS
Shannon: Bethel	Hong-Kien Jeremiah Lee	FE	FT	2
Shirland	Rolland Hayag	PL	1/4	6
Stockton: Wesley	Melwyn Alagodi	FE	1/2	3
Thomson	Lambert Habonimana	FL	1/4	2
Warren	Matthew Smith	PE	1/2	4
Winnebago	Karen Andrus	SY	1/4	2

Prairie South Appointments

Brian Gilbert - Prairie South District Superintendent - (7)				
Church	**Pastor**	**Status**	**%**	**YRS**
Albany	Antionette Lucas	SY	1/2	10
Ashton	Janice Shaulis	RL	1/2	3
Brookville	Rod Benavidenze	PL	1/4	6
Chana	Joshua Brown	FL	1/2	4
Channahon	Ayla Samson	FE	FT	1
Coleta	Kicheon Ahn	FE	FT	1
Creston	Ilhan You	PL	1/4	5
DeKalb: First	Jonathan Crail	FE	FT	9
Dixon: First	Timothy Mitchell	FE	FT	11
Dixon: Grace	Rosa Lee	FE	FT	7
Earlville	Sandra Smith	PL	1/2	12
East Jordan	Jim Miller	SY	1/2	11
Erie	Tiffany Garcea	FE	FT	6
Esmond	David Rogula	RE	1/2	17
Harmon	Leanne Keate	FE	1/4	13
Hinckley: First	Derek Rogers	FE	FT	4
Kaneville	Kelly McKune	PL	FT	2
LaMoille: Community	David Jungnickel	FL	FT	15
LaSalle: Grace	Solomon Sudhakar	FE	FT	6
Leland	Abraham Moller	FL	1/2	6
Leon	Joey Garcea	FE	1/2	3
Malta	Jeremiah Thompson	FE	1/2	7
Maple Park: Grace	Jeremiah Thompson	FE	1/2	3
Marseilles	TBD			1
Mendota: First	Mary Bohall	FE	FT	8
Mendota: Zion	Jeffrey Brace	FL	FT	5
Millbrook	Sharon Engert	RL	1/4	8
Milledgeville	Kicheon Ahn	FE	1/2	3

Prairie South Appointments

Church	Pastor	Status	%	YRS
Millington	Valerie Johnston	SY	1/4	2
Minooka	Dave Buerstetta	OF	3/4	3
Shorewood NFC	Dave Buerstetta	OF	1/4	3
Morris: First	Hyo Sun Oh	FE	FT	1
Morrison	Sun Ah Kang	FE	FT	4
Mount Morris: Disciples	Marcia Peddicord	SY	3/4	3
Norway	Bill Dunfrund	SY	1/4	2
Oregon	Megan Smick	FE	FT	8
Oregon: Lighthouse	David Rogula	RE	1/4	3
Ottawa: Epworth	Satya Sudhakar	FE	FT	5
Ottawa: Evangelical	Abraham Moller	FL	1/2	6
Ottawa: First	Seamus Enright	FE	FT	4
Paw Paw	David Hamer	PL	FT	3
Plattville	Terry McLaughlin	OR	1/2	15
Polo: Faith	Joshua Brown	FL	1/2	3
Princeton: First	Michael Hickok	FE	FT	2
Prophetstown	Joey Garcea	FE	1/2	6
Red Oak DeKalb	David Poust	FE	1/4	2
Reynolds	Janice Shaulis	RL	1/2	2
Rochelle	Katherine Paisley	FE	FT	5
Rock Falls	Denny Yocum	DS	1/2	1
Sandwich: United	Thomas Bourke, Jr.	FE	FT	7
Seneca: First	TBD			1
Serena	Bill Dunfrund	SY	1/4	2
Sheridan	Velda Wright	PL	1/4	8
Sterling: First	Bradford Wilson	RE	3/4	2
Sterling: Wesley	Hyerchel (Paul) Lee	FE	FT	7
Steward	Il Han You	PL	1/2	5
Sugar Grove	Joe Munro	FL	FT	3
Sycamore	Luis Reyes-Rosario	FE	FT	4
Tampico	Leanne Keate	FE	3/4	13
Triumph	Sandra Smith	PL	1/4	16
Walnut	David Poust	FE	3/4	8
Waterman	Eric Reniva	PE	FT	4
Wyanet	TBD			1
Yorkville: Trinity	Tedd Steele	FE	FT	5

2025 Extension and Appointments Beyond the Local Church Report

What elders (full connection and provisional), associate members and local pastors are appointed to extension ministries for the ensuing year, to valid ministries under the provisions of ¶344.1d

Name	Status	Eff.	Extension Ministry Assignment	Charge Conference
Ahn, Ilsup	FE	2004	North Park College, Chicago, IL	Glenview
Eaton, Gregory	FE	2005	Eaton & Associates, Indianapolis, IN	Glenview
González, Annie Jeanne	FE	2019	Access Community Health Network, Chicago, IL	
Hawking, Carol J.	FE	2008	Arise, Chicago, Chicago, IL	Oak Park: Euclid Ave.
Kardon, Hannah	FE	2023	Interfaith America	
Lightsey, Pamela	FE	2018	Meadville Lombard Theological School, Chicago	Chicago: Broadway
Paik, Young Min	FE	2012	Yonsei University College of Theology, Seoul	
Pickens, Larry Duane	FE	2015	Pennsylvania Council of Churches	
Rubietta, Richard	FE	2000	Abounding Ministries, Grayslake, IL	Lake Villa
Turner, William Jason	FE	2022	Phil's Friends, Roselle, IL	
Whang, Heon-Young (Henry)	FE	2016	Seoul Theological University, Seoul Korea	Flossmoor South Suburban Korean

What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list) within the connectional structures of United Methodist (¶344.1a,c)

Name	Status	Eff.	Extension Ministry Assignment	Charge Conference
Anderson, Danita R.	FE	2024	Assistant to the Bishop	Chicago: St. Mark
Chong, Hwa-Young	FE	2023	District Superintendent, Prairie North	
Coon, Christian	FE	2024	Director of Congregational Development & Redevelopment	
Gilbert, Brian	FE	2019	District Superintendent, Prairie South	
Grandon-Mayer, Fabiola	FE	2019	Director of Connectional Ministries	
Joyce, Lindsey	FE	2025	Co-op Strategist Congregational Development & Redevelopment	
Hardin Hermann, Wendy	FE	2024	District Superintendent, Prairie Central	
Kim, Jin Yang	FE	2017	GBGM	
Kim, Thomas E.	FE	2018	United Methodist Communications	

Name	Status	Eff.	Extension Ministry Assignment	Charge Conference
Kim, Young Seon	FE	2014	GBGM Dir. Next Gen. Ministries, Tanzania	
Melad, Victor, Jr.	FE	2024	District Superintendent, Lake North	
Nanabray, Audrea	FE	2023	District Superintendent, Lake South	
Oh, CheonEui	FE	2018	United Methodist Communications	
Showalter-Swanson, Grant	FD	2021	GETS	
Swihart-Ward, Tyler	FE	2021	GBGM	
Walters, Christopher	FE	2016	Midwest Methodist Foundation	
Woo, Kyeong-Ah	FE	2017	GBGM	

To ministries endorsed by the Board of Higher Education and Ministry (¶344.1b)

Name	Status	Eff.	Extension Ministry Assignment	Charge Conference
Campañano Digna,	FE	2014	Advocate Sherman Hospital, Elgin, IL	Aurora: Wesley
Eubanks, Mary Lou	PL	2015	Sycamore Kindred Hospital	Sycamore
Harbour, Sandra	FE	2014	Moffitt Cancer Center, Tampa, FL	
Jacques, Susan	FE	2005	Ascension St. Vincent Heart Center, Indianapolis	Downers Grove FUMC
Johnson, Joseph	FE	2025	Illinois Environmental Protection Agency	
Jung, Singyo	FE	2023	United States Army	Wilmette: Trinity
LeCompte, Carol	FE	2015	Atrium Health Pineville, Charlotte, NC	
Lee, DooSoo	FE	2018	United States Army	
Mariani, Matthew	PE	2024	Northwestern Hospital, Huntley, IL	
Moore, Jeffrey	FE	2016	US Penitentiary-Lee, Jonesville, VA	Hinsdale
Na, Hyemin	FE	2020	Wesley Theological Seminary, Washington DC	
Park, Kyungsu	FE	2021	Silverado Hospice Costal Valleys, Temecula, CA	
Paul, Lisl Heymans	FE	2018	Garrett Evangelical Theological Seminary	
Shapley, Dean	FE	2018	Lowell General Hospital, Lowell, MA	
Shin, Daniel	FE	2017	Drew Theological Seminary, Madison NJ	Elgin: Salem Korean
Starwallt, Joy	FE	2017	Lincolnland Hospice, Mattoon, IL	Belvidere: FUMC
Takahashi, Yoshiya	FE	2024	Four Seasons Hospice	
Wilson, Laura Underwood	FE	2021	Heartland Hospice Buffalo Grove, IL	

Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year through Non-United Methodist agencies and settings beyond the local church (¶331.1a)

Contact	Ministry/Church	Start Date
Bonilla, Patricia	Austin Presbyterian Theological Seminary	7/1/2023
Bowes, Elizabeth Lee	Naperville, IL Everytown for Gun Safety Action Fund	7/2/2018
Cheema, Jane	Appalachia Service Project	6/1/2022
Dorr, Wesley	Evanston Township High School	6/5/2023
Gillespie, Tura Jovan Foster	Teaching Cultural Compassion	7/1/2020
Grasse Hendrix, Gloria	Chicago Center for Religion &Y Psychotherapy	9/1/2013
Gross, Gregory D.	Care For Real	9/8/2020
Hwang, Heesung	Pacific School of Religion	7/1/2024
Ilseman, Adrienne Ann	Naperville Healing Flow Yoga and Retreat Ministries	5/1/2008
Ingram, Deborah	Edwards Hospital	11/8/2021
Isaac, Monica Deanne	Ampersand Counseling & Well Being	7/1/20 21
Johnson, William Cody	Alexian Brothers Medical Center Elk Grove Village	9/19/2022
Lewis-Davis, Kimberly	Chicago Police Department	7/1/2014
Lockhart-Gilroy, Annie	Tulsa, Oklahoma Phillips Theological Seminary	7/1/2019
Loeppke, Teran Edward	Common Cause Connecticut	2/17/2020
Loveridge, Danice	4HealthU	5/1/2020
Pepper, Lucas C.	Carol Stream, IL Jay Stream Middle School	10/1/2017
Smoke, John	Downers Grove, IL Hillcrest Elementary	7/1/2008
Stricker, Adrienne	Transforming Center, Wheaton, IL	1/31/2023
Talbert, Allyson	University of Illinois Hospital and Health Sciences	6/19/2017

BUDGET - DOCUMENT 600

2026 Operation Budget

Income	2024 not audit	2025 Approved Budget New Format	2026 Budget
Total Apportionment (by apportionment year)[1]	$4,110,821	$4,312,446	$5,457,300
Uncollected Apportionment[2]			-$1,146,000
General Church Apportionment[3]	$814,993		
Annual Conference Registration Fee	$73,155	$70,000	$80,000
GCFA Episcopal Support	$74,015	$42,500	$95,000
2nd Mile, Advances[4]	$707,874	$257,472	
Donations/Misc	$3,960		
Miscellaneous Income	$82,291		
Restricted Income[5]	$120,544		$100,000
Dividends and Interest [5]	$515,252		$521,700
TOTAL INCOME	**$6,502,905**	**$4,682,418**	**$5,108,000**

Operational Expenses

Cabinet Ministries

New Faith Communities	$326,103	$250,000	$150,000
Church Redevelopment Programming	$51,091	$85,000	$85,000
Support to Local Churches	$150,800	$175,000	$150,000
Consulation/Intervention	$32,150	$47,500	$50,000
Clergy Relocation Expenses	$125,352	$100,000	$125,000
District Programs and Meetings	$38,473	$85,000	$60,000
Assistant to Bishop[6]	$5,270		$7,500
Cabinet Administrative Expenses[7]		$1,269,780	$1,486,700
Committee on Equitable Compensation[8]			$75,000
Health Benefit Credits[9]			$100,000
TOTAL Cabinet Ministires	**$729,239**	**$2,012,280**	**$2,289,200**

Cabinet Expenses

Ministerial Education Fund - Conference[10]	$29,997
District Superintendent Salary & Benefits[11]	$1,125,124
Cabinet Support Staff Salary & Benefits[11]	
Episcopal Support Staff Salary & Benefits[11]	$235,687
TOTAL Cabinet Expenses	**$1,390,808**

Northern Illinois Conference and Wisconsin Episcopal Area[12]	$94,491	$177,400

Program Ministries	**2024 not audit**	**2025 Approved Budget New Format**	**2026 Budget**
Program Committees[13]	$866,316	$545,000	$624,700
Program Administrative Expenses[14]	$438,986	$450,099	$72,000
AC Shepherding Team[15]	$45,000	$47,500	
Jurisdictional Apportionments[16]	$14,784		
General & Jurisidictional Conference Delegation[16]	$19,482		
Annual Conference Sessions & Secretary[16]	$225,280		
TOAL Program Ministries	**$1,609,848**	**$1,042,599**	**$696,700**

Connectional, Admin and Committees

Board of Ordained Ministries (BOOM)[10]	$12,000	$67,560	$47,000
Trustee Expenses	$109,255	$50,000	$135,100
Legal Fees[17]	$293,824		
Archives		$9,200	$12,000
Audit[18]	$72,751		
Administrative Staff and Benefits[19]	$521,215	$535,027	$665,000
Other Admin Expenses	$928,078	$448,688	$515,300
Informational Technology	$97,486	$137,205	$84,800
Annual Conference[16]		$175,000	$175,000
Connectional - UMC[16]		$18,048	$18,000
Communication[20]		$40,000	$292,500
TOTAL Connectional, Admin and Committees	**$2,034,609**	**$1,480,728**	**$1,944,700**

BUDGET & AUDIT

	2024 not audit	2025 Approved Budget New Format	2026 Budget
TOTAL OPERATIONAL EXPENSES[21]	**$5,764,504**	**$4,630,098**	**$4,930,600**

General Church Apportionments[3]	$814,993
2nd Mile Giving and Advances[4]	$707,874

TOTAL Conference Expenses	**$7,287,371**	**$4,630,098**	**$5,108,000**
Difference between Income and Expenses	-$784,466	$52,320	$0

1 2026 - Total apportionment (NIC and General Church) using current apportionment formula. Previous years was a percentage of the amount, taking into consideration uncollected apportionment

2 2026 - 21% of total apportionment amount that may not be collected

3 2026 - General Church apportionment is collected with Total Apportionment. The amount collected for General Church will be given directly to the General Church. No need to budget

4 2026 - The amount collected for 2nd Mile and Advances will be given directly to those ministries. No need to budget.

5 Previous budgets did not include these sources of income. Future budget will include.

6 2024 - Assistant to the Bishop expenses are now located in Cabinet because NIC/WI Episcopal Area is only for bishop and assistants expenses.

7 2025 - Cabinet administrative expenses will be within Cabinet. Separate spreadsheet outlining expenses.

8 2026 - New stand alone committee per the 2020/2024 Book of Discipline

9 2026 - Health credits now have its own line item amount.

10 2025 - Moved to BOOM, under Administration

11 2025 - Moved to Cabinet Ministries - Cabinet Administrative Expenses

12 2025 - The NIC Episcopal Office expenses were under Cabinet in previous years. Starting in 2025, the NIC/WI Episcopal Area office needs to be a separate group.

13 2024 - $400K reimbursement is due to NIC in 2025

14 2026 - Communication expenses are moved to communication and staff related to cabinet expenses are moved to cabinet

15 2026 - Move to Program Administrative Expenses

16 2025 - Move to Connectional, Administration and Committees

17 2024 - Related to a break away church legal costs. Line item moved to Other Admin Expenses

18 2024 - Forensic and Annual Audit. Line item moved to Other Admin Expenses

19 2026 - Includes consultants

20 2026 - Communication got its own group with all related expenses

21 2025 - New Format for 2025 Budget. Total of expenses and income matched previous format amounts.

Cabinet Administration Expenses

	2024 Not Audit	2026
Staff[1]	$758,192	$1,021,200
Pension[2]	$144,194	$134,100
Payroll Taxes	$16,335	$15,000
Insurance	$92,844	$218,500
Cont Ed	$19,582	$19,000
Travel	$20,278	$20,500
Telephone/Utilies	$22,528	$10,400
Recruitment	$51,171	$48,000
Total	**$1,125,124**	**$1,486,700**

1 In 2004, we had staffing transition with Director of Congregational Development and included an overlap of the Assistant to the Bishop. In 2026, it includes 11.5 staff persons.

2 Starting in 2026, Compass is the new retirement plan.

Program Budget

	2024 Budget	2024 Actuals
Discipleship Ministries Area		
Board Higher Education & Campus Ministries	$246,764	$195,673
North Central College, Hyde Park UMC & Campus Ministry, Northwestern University, and University of Illinois/NIU - Inclusive Collective		
Board of Laity	$1,200	$78
Older Adult Ministries	$3,000	$158
Outdoor Retreat Ministry	$54,000	$461,941*
Discipleship & Spiritual Formation	$5,000	$11,539
Young Peoples Ministries	$1,500	
Creative Ministries Grants	$16,000	$16,000
ChildServ / Kid's Above All	$1,000	$1,000
Methodist Youth Services	$1,000	$1,000
Rosecrance	$1,000	$1,000
Total Discipleship Ministries Area	**$83,700**	**$226,448**

Vital Congregations Area	2024 Budget	2024 Actuals
Acccessibility Ministries	$4,000	$3,000
Hispanic Ministry Team	$8,000	$8,125
Fellowship of Asian Americans	$9,000	$8,994
NIC BMCR Black Methodists Church Renewal	$50,000	$22,762
Fresh Expressions & Vital Congregations Grants		$0
One Matters Awards (Formerly Grants Cong. Development)	$4,000	$400
Keagy Town and Rural	Cabinet	$15,735
Total Vital Congregations Area	**$75,000**	**$59,016**

Justice and Mercy Ministries Area

Commission on Christian Unity and Interreligious Relations

Illinois Conference of Churches	$5,500	$0
Greater Chicago Broadcast Ministry	$3,400	$6,885
Ecumenical Officer	$2,000	$1,964
Dialogue Dinner with CIOGC	$0	
SEED Grants	$0	
Other Organizations (National Workshop on Christian Unity, World Methodist Conference and Council, Niagara -Abrahamic Table, Ecumenism Metro Chicago)	$5,600	$3,124
CCUIR TOTAL	**$16,500**	**$11,973**

Conference Board of Church and Society

Global Justice: CRLN	$500	
Social Reform (Grant Program)	$9,500	$12,500
Rockford Urban Ministry	$2,000	$2,000
CBCS TOTAL	**$12,000**	**$14,500**

Conference Board of Global Ministries

Mission Secretary	$1,500	$5,839
Migrants & Refugee	$100	
Program/Training/Itinerancy	$6,250	
Disaster Response Prog & Training	$1,400	$2,938
NetZero	$2,000	
Volunteers in Mission	$7,000	$3,269
CBGM TOTAL	**$18,250**	**$12,046**

	2024 Budget	2024 Actuals
Commission on Religion and Race	$4,200	$3,658
Commission on Status and Role of Women	$1,500	$0
Committee on Native American Ministries	$3,700	$7,380
Anti-Gambling Task Force	$1,000	$0
JFON	$15,000	$13,429
Total Justice and Mercy Ministries Area	**$72,150**	**$62,986**
PROGRAM GENERAL BUDGET		
Communications	$40,000	$40,000
Leadership Development (Trainings, Emerging Programs, events, registration software, etc.)	$26,086	$13,273
Media Resources	$6,000	
NIC Shepherding Team (Administrative)	$5,000	$4,308
Stretegic Goals		
Anti-Racism	$25,000	
Discipleship	$6,000	
Bishop's Initiatives for Program		
TOTAL PROGRAM General	**$108,086**	**$57,581**
TOTAL ANNUAL PROGRAM BUDGET	**$585,700**	**$867,972**

* ORM will reimburse NIC $407,688 in 2025.

After reimbursement total Program Budget will be $460,284

NICUM Church Insurance Association

Statement of Financial Position
As of December 31, 2024 and 2023

Assets

Current Assets	12/31/2024	12/31/2023
Cash	$1,640,459	$1,715,434
Prepaid Insurance	$347	$57,426
Acct Rec - Exchange	-	-
Acct Rec - NIC Lockbox	$685,034	-
Due from NIC	$106,079	-
Acct Rec - Church Ins Assn	$661,244	$917,557
Less: Allow for Uncol Accts	-$200,000	-$407,779
Net Accts Rec - Church Ins Assn	$461,244	$509,778
Total Current Assets	**$2,893,163**	**$2,282,638**
Property and Equipment		
Autos and Equipment	$3,122	$35,282
Less: Accumulated Depreciation	-$3,122	-$12,670
Total Property and Equipment	**$0**	**$22,612**
Other Assets		
Investment - PACT	$62,247	$62,247
Total Other Assets	**$62,247**	**$62,247**
Total Assets	**$2,955,410**	**$2,367,497**

Liabilities and Net Assets

Current Liabilities	12/31/2024	12/31/2023
Accounts Payable	$8,147	$7,454
Accrued Expenses	$2,394,915	$2,234,022
Deferred Revenue	-	-
Accrued Insurance	-	-
Total Current Liabilities	**$2,403,062**	**$2,241,476**
Net Assets		
Unrestricted - Undesignated	$552,348	$126,021
Total Net Assets	**$552,348**	**$126,021**
Total Liabilities and Net Assets	**$2,955,410**	**$2,367,497**

Red Door Fund

Statement of Financial Position
As of December 31, 2024 and 2023

Assets

Current Assets	12/31/2024	12/31/2023
Cash	$1,240,525	$650,718
Prepaid - Misc.	$133,334	$173,334
Notes Rec - Current	$554,622	$589,564
Due from Northern IL Conference	-	-
Total Current Assets	**$1,928,481**	**$1,413,616**

Long Term Assets		
Interest Receivable	$107,274	$54,644
Notes Rec - Long Term	$11,377,074	$12,496,239
Total Long Term Assets	**$11,484,349**	**$12,550,883**
Total Assets	**$13,412,830**	**$13,964,499**

Liabilities and Net Assets

Current Liabilities	12/31/2024	12/31/2023
Accounts Payable	-	-
Due to Northern IL Conference	$473,450	-
Notes Payable - Current	$769,380	$731,717
Accrued Expenses	$894	$894
Interest Rate Swap Liability (Asset)	-$280,582	-$342,022
Deferred Revenue	$138,381	-
Total Current Liabilities	**$1,101,523**	**$390,589**

Long Term Liabilities		
Notes Payable-Long Term	$9,546,426	$10,784,194
Total Long Term Liabilities	**$9,546,426**	**$10,784,194**

Net Assets		
Unrestricted - Undesignated	$2,764,881	$2,789,716
Total Net Assets	**$2,764,881**	**$2,789,716**
Total Liabilities and Net Assets	**$13,412,830**	**$13,964,499**

2024 Local Church Support

Church	Pastor	Equitable Salary Support	UM Presence (Missional Reasons)	Intentional Redevelop-ment Site	New Faith Community	Health Grants	Total
Argo Fay	Nadan Cho	$740					$740
Arlington Heights: Incarnation / Vision UMC	CJ Woo			$6,000			$6,000
Aurora: First Nueva Vida	Rene Bello		$12,000				$12,000
Barlett: Multisite-Journey of Hope	Jarrod Severing				$6,000		$6,000
Belvidere: Iglesia Esperanza Y Vida	Ivan Sarabia		$6,000		$12,000		$18,000
Blue Island: Hispanic NFC	Saturnino Espinoza				$9,000		$9,000
Brookfield: Compassion NFC	Karl Sokol					$1,730	$1,730
Chana	Joshua Brown	$2,486					$2,486
Chciago: Edison Park	Arnel Vasquez					$3,460	$3,460
Chemung: Hispanic NFC					$3,000		$3,000
Chicago: Amor De Dios	Ramiro Rodriguez		$18,000				$18,000
Chicago: Chicago Lawn	Rosa Garcia		$9,000				$9,000
Chicago: Englewood/Rust	Grace Oh	$3,000					$3,000
Chicago: Gorham	Robert Biekman					$3,460	$3,460
Chicago: Greenstone	Luther Mason		$5,000				$5,000
Chicago: Hartzell Memorial	D. Josiah Montgomery			$24,000			$24,000
Chicago: Indo Pak	Vinay Pathak		$2,000	$2,000			$4,000
Chicago: Kelly Woodlawn/ Englewood-Rust	Innis Miller					$1,730	$1,730
Chicago: Lincoln-Pilsen	Emma Lozano		$5,000				$5,000
Chicago: Mandell	Anthony Clausell			$3,000			$3,000

2024 Local Church Support (contd.)

Church	Pastor	Equitable Salary Support	UM Presence (Missional Reasons)	Intentional Redevelop-ment Site	New Faith Community	Health Grants	Total
Chicago: Morgan Park	Beverly Dukes					$5,190	$5,190
Chicago: Olivet	Nick Joyner			$15,000			$15,000
Chicago: Parish of the Holy Covenant	Jennifer Stephens					$1,730	$1,730
Chicago: Ravenswood Fellowship	Ji Eun Mori Siegel	$2,000		$10,000			$12,000
Chicago: Resurrection	Linny Hartzell					$1,730	$1,730
Chicago: South Lawn	Corren Norman					$5,190	$5,190
Chicago: South Shore	Marcus Tabb					$1,730	$1,730
Chicago: Union Avenue	Annie Gonzalez	$5,000					$5,000
Chicago: United Church of Rogers Park	Seth Botts					$3,460	$3,460
Chicago: UVC Hermosa Hispanic NFC	Juan Pablo Herrera, Jonathan Grace, Abby Holcombe				$1,500	$10,380	$11,880
Des Plaines: Nuevo Amanecer	Xiomara Aragon-Castro		$8,400				$8,400
Dixon: First	Young Sun Lee	$6,000					$6,000
Dixon: Grace	Rosa Lee					$3,460	$3,460
Downers Grove: Faith	Charles Yoon/ Juancho Campanano	$6,000					$6,000
Elgin: Cornerstone	Melissa Hood					$3,460	$3,460
Elgin:First UMC & Barrington UMC(Hispanic)	Felicia Laboy/ Chris Winkler				$6,000		$6,000
Evanston: Hemingway	Dawn Gardner			$9,000			$9,000

2024 Local Church Support (contd.)

Church	Pastor	Equitable Salary Support	UM Presence (Missional Reasons)	Intentional Redevelopment Site	New Faith Community	Health Grants	Total
Evanston: Sherman	Aaron McLeod					$3,460	$3,460
Flossmoor: South Suburban Korean	Charles Yoon					$5,190	$5,190
Franklin Park: First - Movement in the City	Roberto Moreno				$6,000		$6,000
Franklin Park: Living Waters O'Hare NFC	Roberto Moreno, Jackelyn Salgado Moreno				$3,000		$3,000
Freeport: First	Natarsha Gardner	$6,000					$6,000
Freeport: Harmony	Eddie Eddy					$3,460	$3,460
Galena	Jin-Hee Kang					$3,460	$3,460
Genoa: Faith	Kim Chapman					$1,730	$1,730
Hampshire: First	Hwankyu Kim			$3,000		$1,730	$4,730
Hampshire: Zion	Hwankyu Kim			$3,000		$1,730	$4,730
Harmon	Leanne J. Keate	$1,125					$1,125
Harvard: First Hispanic NFC	Alex Lee				$12,000	$3,460	$15,460
Harvey: Transformation Community	Linny Hartzell	$5,860				$1,730	$7,590
Highland Park: Galilee	Jake Cho			$4,000			$4,000
Homewood: St. Andrews	Linny Hartzell	$2,000					$2,000
Joliet Area: Cristo Es El Camino Hispanic NFC	Cesar Pichardo				$6,000		$6,000
Leland	Abraham Moller					$1,730	$1,730
Lemont	Tim Casey					$1,730	$1,730
Lena	Melwyn Alago	$6,000				$5,190	$11,190
Lombard: Faith	Beverly Dukes	$323					$323

2024 Local Church Support (contd.)

Church	Pastor	Equitable Salary Support	UM Presence (Missional Reasons)	Intentional Redevelop-ment Site	New Faith Community	Health Grants	Total
Machesney Park: New Life NFC	Heewon Kim				$14,000	$3,460	$17,460
Marseilles	Megan Thompson	$1,500					$1,500
Maywood: Neighborhood	Beverly Dukes	$969					$969
Mendota: First	Mary Bohall	$1,024					$1,024
Millington	Cherie Quillman	$512					$512
Mt. Carroll	Nadan Cho	$740				$3,460	$4,200
Mt. Prospect: Sam Mool Korean	Misook Park		$8,000				$8,000
Mt. Prospect: Trinity	Sam Park					$1,730	$1,730
Naperville: Woori Korean UMC	Nadan Cho				$24,000		$24,000
Northbrook: North Northfield	Min Hyuk Woo					$1,730	$1,730
Norway	Cherie Quillman	$544					$544
Oak Lawn: First	Amos Oladipo					$1,730	$1,730
Oak Park: First - Oak Park Area Redevelopment	Adonna Reid			$24,000			$24,000
Olympia Fields	Dennis Langdon					$3,460	$3,460
Oregon	Megan Smick	$3,310					$3,310
Oswego: Wellspring NFC	Corey Ashley				$20,000	$1,730	$21,730
Ottawa: Epworth	Sayta Sudhakar	$12,800					$12,800
Ottaway: First	Seamus Enright					$5,190	$5,190
Park Forest: Grace United Protestant	Amos Olidipo	$4,000				$1,730	$5,730
Paw Paw	Dave Hamer					$3,460	$3,460

2024 Local Church Support (contd.)

Church	Pastor	Equitable Salary Support	UM Presence (Missional Reasons)	Intentional Redevelop-ment Site	New Faith Community	Health Grants	Total
Paw Paw	Dave Hamer					$3,460	$3,460
Pecatonica UMC	Rolland Hayag	$6,000				$3,460	$9,460
Polo: Faith	Joshua Brown	$1,658					$1,658
Poplar Grove	Tercio Junker					$1,730	$1,730
Prospect Heights: Central	Young Sub Cha			$1,000			$1,000
River Forest and UVC West NFC	Christian Coon				$6,000		$6,000
Rockford: Brooke Road Victory Swahili NFC	Kaskile Kimengele				$6,000		$6,000
Rockford: Christ the Carpenter	Chris Druce-Jones		$12,000				$12,000
Rockton	Carolyn Lukasick					$1,730	$1,730
Roselle	HyoSun Oh					$1,730	$1,730
Schaumburg: Salem Korean	Jake Cho			$4,000			$4,000
Serenan	Cherie Quillman	$544					$544
Shorewood NFC Planning	Dave Buerstetta				$24,000		$24,000
Skokie: Jesus Love	Seonwoong Hwayng					$3,460	$3,460
Stockton: Wesley	Melwyn Alagodi	$6,000					$6,000
Sugar Grove	Joe Munro					$3,460	$3,460
Tampico	Leanne J. Keate	$2,130					$2,130
Thomson	Nadan Cho	$740					$740
Wheeling: First Korean	Sun Hyung Jo/ Juyeon Jeon				$24,000	$3,460	$27,460
Wood Dale: The Center NFC	Robert Butler				$12,000		$12,000
Yorkville: Trinity	Ted Steele					$5,190	$5,190
	Total	**$89,005**	**$85,400**	**$108,000**	**$194,500**	**$133,210**	**$610,115**

AUDIT

NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

CONSOLIDATED FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

December 31, 2024 and 2023

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ECK, SCHAFER & PUNKE, LLP
CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditors' Report

Conference Council on Finance and Administration
Northern Illinois Annual Conference of
the United Methodist Church
Chicago, Illinois

Opinion

We have audited the accompanying consolidated financial statements of Northern Illinois Annual Conference of the United Methodist Church (the Conference), which comprise the consolidated statement of financial position as of December 31, 2024, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements. The financial statements of Northern Illinois Annual Conference of the United Methodist Church as of and for the year ended December 31, 2023, were audited by other auditors whose report, dated September 28, 2024, expressed an unmodified opinion on those statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Northern Illinois Annual Conference of the United Methodist Church at December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Conference and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, international omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Eck. Schafer + Pruhe, LLP

Springfield, Illinois
August 11, 2025

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

December 31

	2024	2023
ASSETS		
Cash and cash equivalents	$ 6,393,235	$ 6,026,832
Investments	27,496,922	25,187,162
Accounts receivable		
For general property insurance, less allowance of $ 200,000 and $ 407,779, respectively	889,592	810,800
For health and life insurance, less allowance of $ 107,729 and $ 414,887, respectively	414,333	397,864
For pension, less allowance of $ 82,196 and $ 200,313, respectively	242,752	220,997
Other	358,217	266,206
Prepaid expenses	287,508	192,905
Notes receivable	12,340,278	13,515,853
Property held for sale	4,259,873	1,074,874
Operating lease right-of-use asset	1,106,374	1,307,974
Beneficial interest in real estate	280,000	280,000
Land, buildings, and equipment, net	5,418,178	5,324,970
Interest rate swap assets	280,582	342,022
TOTAL ASSETS	$ 59,767,844	$ 54,948,459
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	$ 2,795,107	$ 1,825,464
Pledge liability	-	734,348
Mortgage payable, net	10,182,472	11,342,578
Operating lease liabilities	1,137,232	1,357,722
Accrued postretirement healthcare	14,903,372	16,366,718
Total liabilities	29,018,183	31,626,830
NET ASSETS		
Without donor restrictions - undesignated	21,088,524	13,641,650
Without donor restrictions - board designated	3,935,406	4,257,066
Without donor restrictions - designated as quasi-endowment	3,723,189	3,560,277
Total net assets without donor restrictions	28,747,119	21,458,993
With donor restrictions	2,002,542	1,862,636
Total net assets	30,749,661	23,321,629
TOTAL LIABILITIES AND NET ASSETS	$ 59,767,844	$ 54,948,459

The accompanying notes are an integral part of these financial statements.

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Apportionments	$ 4,801,000	$ -	$ 4,801,000
Property insurance revenue	4,107,651	-	4,107,651
Health insurance and pension revenue	6,314,509	-	6,314,509
Contributions	515,659	1,683,621	2,199,280
Donated property	3,410,000	-	3,410,000
Interest income	880,721	-	880,721
Investment income, net	2,391,926	88,147	2,480,073
Gain on sale of property	518,169	-	518,169
Miscellaneous income	1,224,244	-	1,224,244
Net assets released from restrictions	1,631,862	(1,631,862)	-
Total revenues and other support	25,795,741	139,906	25,935,647
EXPENSES			
Program services			
Cabinet support	2,202,867	-	2,202,867
Ministry expenses	885,085	-	885,085
General church	2,116,648	-	2,116,648
Outdoor and retreat ministries	801,021	-	801,021
Board of pension	7,053,540	-	7,053,540
NICUM insurance	3,812,009	-	3,812,009
Total program services	16,871,170	-	16,871,170
Supporting activities			
General and administrative	3,386,989	-	3,386,989
Total expenses	20,258,159	-	20,258,159
CHANGE IN NET ASSETS FROM OPERATIONS	5,537,582	139,906	5,677,488
OTHER CHANGES IN NET ASSETS			
Other component of net periodic benefit cost	(780,544)	-	(780,544)
Net periodic pension cost	2,531,088	-	2,531,088
CHANGE IN NET ASSETS	7,288,126	139,906	7,428,032
NET ASSETS AT BEGINNING OF YEAR	21,458,993	1,862,636	23,321,629
NET ASSETS AT END OF YEAR	$ 28,747,119	$ 2,002,542	$ 30,749,661

The accompanying notes are an integral part of these financial statements.

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Apportionments	$ 4,284,125	$ -	$ 4,284,125
Property insurance revenue	3,969,440	-	3,969,440
Health insurance and pension revenue	6,433,483	-	6,433,483
Contributions	3,233,376	775,540	4,008,916
Donated property	471,066	-	471,066
Interest income	931,188	-	931,188
Investment income, net	2,909,540	125,354	3,034,894
Loss on sale of property	(15,753)	-	(15,753)
Miscellaneous income	434,642	-	434,642
Net assets released from restrictions	785,697	(785,697)	-
Total revenues and other support	23,436,804	115,197	23,552,001
EXPENSES			
Program services			
Cabinet support	1,268,287	-	1,268,287
Ministry expenses	1,514,244	-	1,514,244
General church	1,545,756	-	1,545,756
Outdoor and retreat ministries	132,691	-	132,691
Board of pension	7,700,260	-	7,700,260
NICUM insurance	3,743,537	-	3,743,537
Total program services	15,904,775	-	15,904,775
Supporting activities			
General and administrative	3,087,619	-	3,087,619
Total expenses	18,992,394	-	18,992,394
CHANGE IN NET ASSETS FROM OPERATIONS	4,444,410	115,197	4,559,607
OTHER CHANGES IN NET ASSETS			
Other component of net periodic benefit cost	(802,597)	-	(802,597)
Net periodic pension cost	742,416	-	742,416
CHANGE IN NET ASSETS	4,384,229	115,197	4,499,426
NET ASSETS AT BEGINNING OF YEAR	17,074,764	1,747,439	18,822,203
NET ASSETS AT END OF YEAR	$ 21,458,993	$ 1,862,636	$ 23,321,629

The accompanying notes are an integral part of these financial statements.

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2024

	Cabinet Support	Ministry Expenses	General Church	Outdoor and Retreat Ministries	Board of Pension	Total NIAC Programs	NICUM Insurance	Total Program Services	General and Administrative	Total
Accounting fees	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 72,751	$ 72,751
Amortization of debt issuance cost	-	-	-	-	-	-	-	-	40,000	40,000
Apportionments	-	-	778,534	-	-	778,534	-	778,534	34,266	812,800
Bad debt (recovery)	-	-	-	-	-	-	(30,775)	(30,775)	248,979	218,204
Bank fees	-	-	-	-	-	-	35	35	25,493	25,528
Communications	-	-	-	-	-	-	-	-	19,217	19,217
Consulting fees	32,150	45,000	-	-	-	77,150	-	77,150	146,117	223,267
Depreciation	-	-	-	64,510	-	64,510	6,531	71,041	247,099	318,140
Education and training	19,582	-	-	-	-	19,582	-	19,582	13,384	32,966
Episcopal	235,687	-	-	-	-	235,687	-	235,687	22,610	258,297
Events	-	-	-	-	-	-	-	-	225,280	225,280
Food expense	-	-	-	123,586	-	123,586	-	123,586	-	123,586
Grants	566,467	403,482	1,162,205	-	46,559	2,178,713	-	2,178,713	-	2,178,713
Hospitality	-	-	-	-	-	-	-	-	1,800	1,800
Housing	-	31,807	-	-	-	31,807	-	31,807	-	31,807
Information technology	-	-	-	-	-	-	-	-	116,438	116,438
Insurance	92,844	50,587	106,079	62,838	5,109,459	5,421,807	3,490,424	8,912,231	155,022	9,067,253
Interest	-	-	-	-	-	-	-	-	803,732	803,732
Legal fees	-	-	3,443	-	-	3,443	-	3,443	293,824	297,267
Meetings	-	-	-	-	-	-	-	-	6,293	6,293
Miscellaneous	3,209	72,488	-	-	10,218	85,915	-	85,915	1,481	87,396
Operating lease expense	-	-	-	-	-	-	-	-	140,925	140,925
Parsonage expenses	-	-	-	-	-	-	-	-	38,899	38,899
Pension	144,194	31,684	-	22,440	1,887,304	2,085,622	13,439	2,099,061	-	2,099,061
Post retirement service costs	114,879	28,720		48,824		192,423	20,104	212,527	74,671	287,198
Postage and printing	-	-	-	-	-	-	-	-	5,694	5,694
Professional expenses	-	23,406	-	-	-	23,406	155,905	179,311	25,422	204,733
Relocation	125,352	-	-	-	-	125,352	-	125,352	-	125,352
Repairs and maintenance	-	-	-	83,420	-	83,420	-	83,420	-	83,420
Retreats	51,171	-	-	-	-	51,171	-	51,171	858	52,029
Salaries and benefits	774,526	185,545	-	323,665	-	1,283,736	132,982	1,416,718	515,830	1,932,548
Supplies	-	-	-	2,792	-	2,792	2,524	5,316	66,364	71,680
Telephone	-	1,744	-	-	-	1,744	2,047	3,791	24,290	28,081
Travel	20,278	10,622	-	-	-	30,900	18,793	49,693	10,825	60,518
Utilities	22,528	-	66,387	68,946	-	157,861	-	157,861	9,425	167,286
Total expenses	$ 2,202,867	$ 885,085	$ 2,116,648	$ 801,021	$ 7,053,540	$ 13,059,161	$ 3,812,009	$ 16,871,170	$ 3,386,989	$ 20,258,159

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2023

	Cabinet Support	Ministry Expenses	General Church	Outdoor and Retreat Ministries	Board of Pension	Total NIAC Programs	NICUM Insurance	Total Program Services	General and Administrative	Total
Accounting fees	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 44,000	$ 44,000
Amortization of debt issuance cost	-	-	-	-	-	-	-	-	40,000	40,000
Apportionments	-	-	1,410,970	-	-	1,410,970	-	1,410,970	57,880	1,468,850
Bad debt	-	-	-	-	-	-	158,928	158,928	158,733	317,661
Bank fees	-	-	-	-	-	-	-	-	23,479	23,479
Consulting fees	-	-	-	-	-	-	-	-	285,884	285,884
Contractual services	-	-	-	-	-	-	-	-	94,395	94,395
Depreciation	194,581	-	-	58,407	-	252,988	6,832	259,820	34,620	294,440
Education and training	-	20,500	-	-	-	20,500	-	20,500	60	20,560
Food expense	-	-	93,191	-	-	93,191	-	93,191	-	93,191
Grants	-	61,597	-	-	45,614	107,211	-	107,211	763,505	870,716
Hospitality	-	-	-	-	-	-	-	-	7,424	7,424
Housing	99,313	-	-	-	-	99,313	-	99,313	-	99,313
Insurance	-	-	-	-	5,357,173	5,357,173	3,239,683	8,596,856	93,454	8,690,310
Interest	-	-	-	-	-	-	-	-	712,103	712,103
Interviews and retreats	47,461	-	-	-	-	47,461	-	47,461	-	47,461
Legal fees	-	-	-	-	-	-	-	-	67,881	67,881
Meetings	-	-	-	-	135,916	135,916	-	135,916	-	135,916
Miscellaneous	-	-	-	-	6,320	6,320	8,091	14,411	130,679	145,090
Operating lease expense	-	-	-	-	-	-	-	-	234,200	234,200
Parsonage expenses	-	-	-	-	-	-	-	-	51,131	51,131
Pension	-	65,709	-	-	2,152,283	2,217,992	11,284	2,229,276	-	2,229,276
Post retirement service costs	65,189	156,645	-	-	2,954	224,788	15,978	240,766	-	240,766
Postage and printing	-	15,846	-	-	-	15,846	-	15,846	45,045	60,891
Professional expenses	102,529	-	-	-	-	102,529	149,364	251,893	-	251,893
Recruiting	-	78	-	-	-	78	-	78	1,206	1,284
Relocation	99,213	-	-	-	-	99,213	-	99,213	-	99,213
Repairs and maintenance	-	-	41,595	-	-	41,595	-	41,595	-	41,595
Salaries and benefits	566,244	1,193,869	-	-	-	1,760,113	138,772	1,898,885	71,872	1,970,757
Supplies	-	-	-	-	-	-	1,694	1,694	121,363	123,057
Telephone	-	-	-	-	-	-	2,354	2,354	44,782	47,136
Travel	51,132	-	-	-	-	51,132	10,557	61,689	-	61,689
Utilities	42,625	-	-	74,284	-	116,909	-	116,909	3,923	120,832
Total expenses	$ 1,268,287	$ 1,514,244	$ 1,545,756	$ 132,691	$ 7,700,260	$ 12,161,238	$ 3,743,537	$ 15,904,775	$ 3,087,619	$ 18,992,394

BUDGET & AUDIT

Northern Illinois Annual Conference of the United Methodist Church

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Years Ended December 31

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 7,428,032	$ 4,499,426
Adjustments to reconcile change in net assets to net cash from operating activities:		
Depreciation and amortization	358,140	334,440
Bad debt expense	218,204	158,928
Non-cash operating lease expenses	(18,890)	44,353
(Gain) loss on sale of land, buildings, and equipment	(518,169)	15,753
Donated property	(3,410,000)	(471,066)
Realized gain on sale of investments	(1,296,647)	(589,309)
Unrealized gain on investments	(573,890)	(2,121,923)
Change in interest rate swap assets	61,440	207,443
Changes in assets and liabilities		
Accounts receivable	(427,231)	(528,174)
Prepaid expenses	(94,603)	105,163
Accounts payable and accrued expenses	969,643	416,236
Pledge liability	(734,348)	-
Accrued postretirement healthcare	(1,463,346)	300,947
Net cash flows from operating activities	498,335	2,372,217
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of land, buildings, and equipment	1,054,033	-
Purchases of land, buildings and equipment	(762,200)	(666,817)
Proceeds from the sale of property held for sale	39,989	405,313
Proceeds from sale of investments	5,957,463	4,558,918
Purchases of investments	(6,396,686)	(5,514,479)
Loan payments received	1,175,575	1,070,715
Net cash flows from investing activities	1,068,174	(146,350)
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on mortgage payable	(1,200,106)	(952,199)
Net cash flows from financing activities	(1,200,106)	(952,199)
NET CHANGE IN CASH AND CASH EQUIVALENTS	366,403	1,273,668
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	6,026,832	4,753,164
CASH AND CASH EQUIVALENTS - END OF YEAR	$ 6,393,235	$ 6,026,832
SUPPLEMENTAL CASH FLOWS INFORMATION:		
Cash paid for interest	$ 803,732	$ 504,659
Property acquired through donation	$ 3,410,000	$ 471,066
ROU assets acquired through operating lease liabilities	$ -	$ 30,606

The accompanying notes are an integral part of these financial statements.

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE A - NATURE OF ACTIVITIES

The accompanying consolidated financial statements include the accounts of the Northern Illinois Annual Conference of the United Methodist Church, the Northern Illinois Conference United Methodist Church Insurance Association, and the Red Door Fund, NFP (collectively, the Conference). All significant intercompany balances and transactions have been eliminated in consolidation.

The Northern Illinois Annual Conference of the United Methodist Church is an incorporated nonprofit organization, which represents United Methodist congregations located in the northern third of the State of Illinois. The Conference was organized for Christian, religious, church, benevolent, and charitable purposes. The Conference operates two camps, Reynoldswood and Wesley Woods that are open year-round to host program retreats for churches and other youth groups. The financial aspects of the Conference are governed by the Conference Council on Finance and Administration (the Council); a board elected by the Conference membership. The function of the Council is to develop, maintain, and administer the fiscal and administrative policies, procedures, and management services for the Conference.

The Conference purchases several group insurance policies to provide property and liability coverage to local churches. The Northern Illinois Conference United Methodist Church Insurance Association (NICUM) program is steered by a self-electing committee including at least three Conference trustees.

The Red Door Fund, NFP was incorporated with a Conference Council selected by the Conference's Council and the Conference's Trustees. The Red Door Fund, NFP holds mortgage notes receivable from the Conference's local churches funded by a note to Wintrust Bank. The note is secured by mortgages on the Conference's property and pledges of the Conference investment accounts.

Numerous United Methodist and United Methodist related organizations which have some affiliation with the Conference are not reflected in these consolidated financial statements. These organizations are separate legal entities and are governed by their own Boards of Directors.

A summary of the Conference's program services are described below:

Cabinet Support - Consists of conference leadership in charge of providing support, setting rules and guidelines, and helping reach financial and membership goals for local churches throughout the Conference.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE A - NATURE OF ACTIVITIES - Continued

Ministry Expenses - Support for various boards and committees within the Conference who work towards creating inclusive, diverse, and stable ministries throughout the Conference.

General Church - The Conference contributes to the ministry of the global church through payment of apportionments administered by the General Council on Finance and Administration.

Outdoor and Retreat Ministries - Operates a NIC camp that provides summer camp for youth and young adults throughout northern Illinois.

Board of Pension Activities - Health, pension, and disability programs for enrolled active and retired clergy of the Conference.

NICUM Insurance Activities - Related corporation contracting for group property and liability insurance which is extended to participating NIC churches at a premium.

Conference Administration - Used to fund the day-to-day operations of the Northern Illinois Conference of the United Methodist Church.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The consolidated financial statements of the Conference have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenues are recognized when pledged or performance obligations are met and expenses are recognized when incurred.

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

2. Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with an initial maturity of three months or less when acquired. The Conference maintains its cash in bank deposit accounts at financial institutions. The balances, at times, may exceed federally insured limits. The amount of uninsured cash amounted to approximately $ 5,750,000 and $ 5,700,000 as of December 31, 2024 and 2023, respectively. The Conference has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

3. Investments and Investment Return

Investments in mutual fund securities are reported at their fair values in the consolidated statements of financial position. Pooled investment funds are valued using an estimated net asset value (NAV). Investment return is reported net in the consolidated statements of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses. Investment return is reflected in the consolidated statements of activities as income without donor restrictions, or income with donor restrictions based upon the existence and nature of any donor restrictions. Investment returns that are originally restricted by the donor and for which the restriction is met in the same period are recorded as net assets with donor restrictions and then net assets released from restrictions.

4. Accounts Receivable

Accounts receivable from churches are stated at the amount billed to member churches. Accounts receivable - other are primarily due from churches and are stated at the amount invoiced. Accounts receivable are presented net of an allowance for credit losses, which is an estimate of amounts that may not be collectible. The allowance for credit losses is determined by management based on the Conference's historical collection rated by age of receivable, the current economic environment, and management's expectations of future economic conditions based on reasonable and supportable forecasts.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

5. Notes Receivable

Notes receivables are carried at the outstanding principal balance plus accrued interest receivable. Interest income is recognized monthly and continues to accrue over the life of the loan. Notes receivables are considered past due after three consecutive monthly principal payments are missed. Notes receivables are evaluated for impairment based upon payment history, economic conditions, and communications between management of the Conference and the debtors. Interest continues to accrue on impaired loans, with cash receipts being recorded first to interest, then to principal. Uncollectible notes receivable are charged off when management determines that all reasonable collection efforts have been exhausted. The allowance for credit losses is determined based upon historical losses, existing economic conditions, and management's expectations of future economic conditions based on reasonable and supportable forecasts. The Conference has not experienced historical losses and believes that it is not exposed to any significant credit risk. Therefore, the Conference expects zero credit loss and believes no allowance for credit losses is required.

6. Beneficial Interest in Real Estate

The Conference received a beneficial interest in real estate, which is considered another investment. The beneficial interest was initially valued at fair value on the date the real estate interest was contributed and is subsequently valued at fair value. The donor is responsible for executory costs of the real estate during the donor's lifetime, and the residence cannot be sold during the donor's lifetime. No obligation has been recorded for the donor's use of the real estate during the donor's lifetime as the amount is immaterial.

7. Operating Leases

The Conference leases certain office space and storage. The Conference determines if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use (ROU) assets and operating lease liabilities on the consolidated statements of financial position.

ROU assets represent the right to use an underlying asset for the lease term, if the expected lease term is greater than 12 months. The Conference has elected a policy not to recognize ROU assets and lease liabilities for short-term leases, generally comprised of leases for office and communication equipment. Lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term.

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Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

7. Operating Leases - Continued

As most leases do not provide an implicit rate, the Conference uses a risk-free rate based on the information available at commencement date in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that such options will be exercised. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The Conference's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

The Conference has lease agreements with lease and non-lease components. For office space leases, the Conference accounts for the lease and non-lease components as a single lease component. For arrangements accounted for as a single lease component, there may be variability in future lease payments as the amount of the non-lease components is typically revised from one period to the next. These variable lease payments are recognized in operating expenses in the period in which the obligation for those payments was incurred.

8. Property Held for Sale

Accounting principles generally accepted in the United States of America requires that long-lived assets to be sold be classified as "held for sale" in the period in which certain criteria are met, such as the estimated timeframe in which the assets are expected to be sold. As a result, depreciation is not recorded on an asset deemed to be held for sale, and it is recorded in the consolidated financial statements at the lower of its carrying value or fair value less cost to sell.

9. Land, Buildings and Equipment

The Conference policy requires that all furniture and equipment over $1,500 be capitalized. Depreciation for equipment, furniture, and fixtures is computed using the straight-line method over five to seven years. Buildings and leasehold improvements are depreciated over 30 years using the straight-line method of depreciation. Motor vehicles are depreciated over five years using the straight-line method of depreciation. Land, building and equipment is recorded at cost, if purchased, or at fair value on the date of gift, if received as a contribution.

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

10. Pledge Liability

The Conference made a pledge, conditional on the status of a legal decision on a bankruptcy agreement, to the denomination's participation in the Boy Scouts of America settlement with victims of sexual abuse. The conference is not a party to any legal proceedings regarding this matter. The pledge was paid in 2024.

11. Net Assets

The accompanying consolidated financial statements have been prepared to present balances and transactions according to the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed stipulations. From net assets without donor restrictions, the Conference Council on Finance and Administration has created designated or a quasi-endowment.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

12. Apportionments

Apportionments represent each member church's contributions to support ordained leaders, mission and evangelism, and reconnecting the connection. Apportionments revenue is recognized in the period the contributions are received.

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

13. Contributions

Gifts of cash and other assets received without donor stipulations are reported as revenue and net assets without donor restrictions. Gifts received with a donor stipulation that limits their use are reported as restricted revenue and net assets with donor restrictions. When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Gifts that are originally restricted by the donor and for which the restriction is met in the same period are recorded as net assets with donor restrictions and then net assets released from restriction.

Gifts of land, buildings, equipment, and other long-lived assets are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as restricted revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

14. Donated Property

Property from closed churches within the Northern Illinois Methodist Church Conference is donated to the Conference per their bylaws and reported at the estimated fair value.

15. Revenue Recognition

The Conference recognizes revenue from exchange transaction in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2014-09. *Revenue from Contracts with Customers*, as amended. ASU No. 2014-09 applies to exchange transactions with customers that are bound by contracts or similar arrangements and establishes a performance obligation approach to revenue recognition. The Conference records the following exchange transaction revenue in its consolidated statements of activities for the years ended December 31, 2024 and 2023:

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

15. Revenue Recognition - Continued

Property insurance revenue: The Conference provides general liability and property insurance to the churches. The Conference enters into a group policy for all necessary coverages, and then allocates the costs of the packages to all participating local churches in a manner which seeks to replicate costs to the group covering that specific local church. The churches are billed on a quarterly basis and based on an allocation of the Conference's costs. The bills are sent at the beginning of the quarter in which the coverage relates to and are due by the end of that period. Revenue is recognized over time as the churches simultaneously receive and consume the services provided by the Conference. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

Health insurance and pension revenue: The Conference rules require all clergy enroll in health and pension benefits that local churches support. The performance obligation is providing health and clergy pensions for churches within the Conference. The health insurance billings are determined based on the number of covered individuals, category of employment for covered individuals, and the type of coverage. The pension billings are determined based on the compensation of each clergy person appointed to the local church (16% of compensation). As part of the monthly billings, the Conference records the revenue and related receivable. The bills are sent at the beginning of the month in which the coverage/service is provided and due by the end of the same month for pension and health benefits. Revenue is recognized over time as performance obligations are satisfied. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

Other-Camp Fees: Churches reserve the camps owned by the Conference's Outdoor and Retreat Ministries (ORM) to be used for retreats. ORM sells merchandise and provides lodging, food, and general programs at the camp. ORM provides the paying churches with the camp to use along with the food and supplies necessary. The price is the cost to rent the camp along with the costs of food and supplies used. Reservations from churches for the camps are done up to a year in advance and include a refundable deposit component. Revenue related to the programs at the camp and food services are recognized over the passage of time for the programs. Revenue for the merchandise is recognized at the point in time when control transfers to the customer, which is at the point of sale.

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

15. Revenue Recognition - Continued

The timing of revenue recognition, billings and cash collections results in billed accounts receivable (contract assets) and unearned revenue (contract liabilities) on the consolidated statements of financial position. Contract liabilities are reflected as deferred revenue in the consolidated statements of financial position and are recognized as the performance obligations are met.

16. Contract Balances

The opening balances for contract assets (accounts receivable) from contracts with customers at the beginning of the year were $ 1,429,661 at January 1, 2024 and $ 978,873 at January 1, 2023.

There were no opening balances for contract liabilities from contracts with customers.

17. Fair Value Measurements

Accounting principles generally accepted in the United States of America defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value should be based on assumptions that market participants would use, including a consideration of non-performance risk.

18. Income Taxes

In an annually updated ruling, the Internal Revenue Service has held that the agencies, instrumentalities and educational, charitable, and religious institutions operated, supervised, or controlled by or in connection with The United Methodist Church, its territories or possessions appearing in the annual update are exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. The Conference is listed in the annual update and therefore is exempt from income tax. Accordingly, the accompanying financial statements reflect no provision for income tax and the Conference does not file a Federal Form 990 or the state equivalent.

Management evaluated the Conference's tax positions in accordance with the accounting standard on accounting for uncertainty in income taxes and concluded that the Conference had no uncertain tax positions that require adjustment to the financial statements. In addition, management is not aware of any matters which would cause the Conference to lose its tax-exempt status.

BUDGET & AUDIT

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

19. Functional Allocation of Expenses

The costs of program services and supporting activities have been summarized in the consolidated statement of activities. The consolidated statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the program services and supporting activities benefited.

20. Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

21. Subsequent Events

The Conference assessed events that have occurred subsequent to December 31, 2024 through August 11, 2025, the date the consolidated financial statements were available to be issued, for potential recognition and disclosure in the consolidated financial statements. No events have occurred that would require adjustment to or disclosure in the consolidated financial statements.

22. Reclassifications

Certain reclassifications have been made to the December 31, 2023 financial statements to conform to the current year's presentation.

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE C - LIQUIDITY AND AVAILABILITY

The Conference strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures.

The following table reflects the Conference's financial assets as of December 31, 2024 and 2023, reduced by amounts that are not available to meet general expenditures within one year of the consolidated statements of financial position date due to external donor restrictions and internal board designations. Amounts not available include board-designated endowments that have been set aside for various purposes. In the event the need arises to utilize the board-designated funds for liquidity purposes, the reserves could be drawn upon through board resolution, and these funds would become available for operational needs.

The Conference's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statements of financial position date, are as follows:

	2024	2023
Cash and cash equivalents	$ 6,393,235	$ 6,026,832
Investments	27,496,922	25,187,162
Accounts receivable, net	1,904,894	1,695,867
Notes receivable - current	788,694	653,583
Beneficial interest in real estate	280,000	280,000
Total financial assets	36,863,745	33,843,444
Less amounts not available to be used for general		
Donor-imposed restrictions	(2,002,542)	(1,862,636)
Board designated funds	(7,658,595)	(7,817,343)
Required reserved under guarantees	(15,405)	(13,545)
Required reserved under mortgage payable	(10,315,806)	(11,515,912)
Financial assets available to meet cash needs for general expenditures within one year	$ 16,871,397	$ 12,634,008

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE C - LIQUIDITY AND AVAILABILITY - Continued

As part of the Conference's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Additionally, although the Conference does not intend to spend from its board-designated endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its board-designated endowment could be made available if necessary. However, as discussed in Note G, substantially all the Conference's financial assets are pledged as collateral under its mortgage payable.

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments, which are reported at fair value, are comprised of the following at December 31:

	2024	2023
Mutual funds	$ 76,369	$ 69,447
Pooled investments held by		
Wespath Investments	2,375,917	1,874,548
Midwest Methodist Foundation	25,044,636	23,243,167
Total	$ 27,496,922	$ 25,187,162

The components of investment income for the years ended December 31, 2024 and 2023 is summarized as follows:

	2024	2023
Interest and dividends	$ 670,976	$ 531,106
Net realized gains	1,296,647	589,308
Net unrealized gains	573,890	2,121,923
Loss on swap	(61,440)	(207,443)
Net investment income	$ 2,480,073	$ 3,034,894

The Conference assesses the inputs used to measure fair value using a three-tier hierarchy based on the extent to which inputs used in measuring fair value are observable in the market. Level 1 inputs include quoted prices in active markets for identical instruments and are the most observable. Level 2 inputs include quoted prices for similar assets and observable inputs such as interest rates, currency exchange rates, commodity rates, and yield curves. Level 3 inputs are not observable in the market and include management's judgments about the assumptions market participants would use in pricing the asset or liability.

BUDGET & AUDIT

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS - Continued

In many cases, a valuation technique used to measure fair value includes inputs from more than one level of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. The categorization of an investment within the hierarchy reflects the relative ability to observe the fair value measure and does not necessarily correspond to the perceived risk of that investment.

If an investment that is measured using net asset value (NAV) has a readily determinable fair value (that is, it can be traded at the measurement date at its published NAV), it is included in Level 2 of the hierarchy. Otherwise, investments measured using NAVs are not included in Level 1, 2, or 3, but are separately reported.

The following is a description of the valuation techniques used for assets measured at fair value on a recurring basis. There have been no changes to the techniques used during the years ended December 31, 2024 and 2023.

Mutual funds: Valued at the closing quoted price in an active market.

Pooled investments: Valued at NAV, as reported by the fund managers. These funds do not trade in active markets. However, generally the unit price is based on quoted market prices of the underlying assets owned, divided by the number of outstanding units.

Interest rate swap: Pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk.

Beneficial interest in real estate: Valued by appraisal every five years, and during interim years, valued by adjusting the previous appraisal by an index for this type of real estate.

BUDGET & AUDIT

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS - Continued

The Conference's fair value, by input level, was as follows at December 31, 2024 and 2023:

	Level 1	Level 2	Level 3	Fair Value
December 31, 2024				
Assets				
Wespath Investments	$ -	$ 2,375,917	$ -	$ 2,375,917
Mutual funds	76,369	-	-	76,369
Midwest Methodist Foundation	-	25,044,636	-	25,044,636
Total investments	76,369	27,420,553	-	27,496,922
Beneficial interest in real estate	-	280,000	-	280,000
Total assets	$ 76,369	$ 27,700,553	$ -	$ 27,776,922
Liabilities				
Derivative Instrument	$ -	$ 280,582	$ -	$ 280,582
December 31, 2023				
Assets				
Wespath Investments	$ -	$ 1,874,548	$ -	$ 1,874,548
Mutual funds	69,447	-	-	69,447
Midwest Methodist Foundation	-	23,243,167	-	23,243,167
Total investments	69,447	25,117,715	-	25,187,162
Beneficial interest in real estate	-	280,000	-	280,000
Total assets	$ 69,447	$ 25,397,715	$ -	$ 25,467,162
Liabilities				
Derivative Instrument	$ -	$ 342,022	$ -	$ 342,022

BUDGET & AUDIT

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE E - NOTES RECEIVABLE

The Conference loans funds to churches over terms between 7 and 30 years with interest rates ranging from 4.6% to 6.0%. The purpose of these loans is to provide church mortgages on more favorable terms. Additionally, the Conference has two notes receivable to unrelated parties with a balance of $ 408,582 and $ 430,050 at December 31, 2024 and 2023, respectively.

Estimated principal payments to be received in future years are as follows:

Year ending December 31,	
2025	$ 788,694
2026	615,224
2027	736,902
2028	572,999
2029	577,897
Thereafter	9,048,562
	$ 12,340,278

The Conference's credit quality indicators are performing and nonperforming. Performing loans are those with one or more payments made during the fiscal year. Nonperforming loans are those with no payments made during the fiscal year. The Conference considers all notes receivable to be fully collectible; accordingly, no allowance for credit loss is required. Each church is evaluated for impairment individually. All churches and unrelated party notes are considered performing and current as of December 31, 2024 and 2023.

NOTE F – LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment consist of the following at December 31:

	2024	2023
Land and land improvements	$ 1,992,760	$ 2,118,760
Buildings and fixtures	5,592,941	5,575,788
Office equipment and furnishings	1,089,436	1,928,760
Vehicles	427,054	322,697
	9,102,191	9,946,005
Less accumulated depreciation	(3,684,013)	(4,621,035)
	$ 5,418,178	$ 5,324,970

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE F - LAND, BUILDINGS AND EQUIPMENT - Continued

The property reported as held for sale includes sixteen churches in various locations that were assumed by the Conference. One church was sold during the year. The carrying amount of these assets were $ 4,259,873 and $ 1,074,869 at December 31, 2024 and 2023, respectively.

The properties reported as held for sale are valued at the estimated fair value based on similar locations. All these donated properties are monetized and are not used for any of the Conference's programs. There were no donor restrictions on the properties received during the year ended December 31, 2024 and 2023.

NOTE G - MORTGAGE PAYABLE

The Conference's debt is governed by a credit facility dated May 20, 2013, as amended May 18, 2018, and is summarized as follows:

	2024	2023
Term loan in the principal amount of $ 7,000,000. Interest is payable monthly at a floating rate of SOFR (4.49% and 5.35%) in 2024 and 2023, plus 1.86%. The note is due May 18, 2028, secured by an interest in and lien upon substantially all the Conference's personal and real property.	$ 2,790,806	$ 3,522,524
Term loan in the principal amount of $ 8,000,000. Interest is payable monthly at a floating rate of SOFR (4.49% and 5.25%) in 2024 and 2023, plus 1.86%, not to exceed 5.25% per annum. The note is due May 18, 2028, secured by an interest in and lien upon substantially all the Conference's personal and real property.	7,525,000	7,525,000

Northern Illinois Annual Conference of
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE G - MORTGAGE PAYABLE - Continued

	2024	2023
Term loan in the principal amount of $ 2,752,703. Interest is payable monthly at a floating rate of SOFR (4.49% and 5.35%) in 2024 and 2023, plus 1.86%. The note is due May 18, 2028, secured by an interest in and lien upon substantially all the Conference's personal and real property.	$ -	$ 468,388
	10,315,806	11,515,912
Less: Unamortized debt issuance costs	(133,334)	(173,334)
Total mortgage payable	$ 10,182,472	$ 11,342,578

The future maturities of the term loan payable at December 31, 2024 are as follows:

Year ending December 31,	
2025	$ 769,380
2026	808,983
2027	850,629
2028	7,886,814
Total	$ 10,315,806

The Conference's mortgage agreement includes certain restrictive covenants related to certain financial ratios. As part of these covenants the Conference shall have expendable cash and investments subject to a first priority perfected lien in favor of the lender of $ 12,000,000 or the mortgage loan balance at all times outstanding. At December 31, 2024 and 2023, management believes they are in compliance with all covenants.

Interest charged to operations for the years ended December 31, 2024 and 2023 was $ 843,732 and $ 752,103, respectively.

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE H - DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of $ 7,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at SOFR plus 1.86% and pays interest at a fixed rate of 4.99%.

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of $ 8,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at a floating rate of SOFR plus 1.86%, with a cap strike rate of 5.25%, and pays a fixed transaction fee of $ 365,000.

Under the agreement, the Conference pays or receives the net interest amount monthly, with the settlements included in interest expense on the consolidated statement of functional expense. The agreements are recorded at fair value with subsequent changes in fair value included in other investment income.

The fair value of the liability for the Conference's interest rate swap agreements is measured using Level 2 inputs, as described in Note D, determined by pricing models maintained by the counterparty to the swap agreements. The pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk. The change in fair market value of the interest rate swap agreement was recorded as an unrealized loss of $ 61,440 and $ 207,443 for the years ended December 31, 2024 and 2023, respectively.

NOTE I - GUARANTEED LOANS

The Conference is contingently liable for guarantees of a loan made by the United Methodist Development Corporation to member churches totaling $ 430,794 and $ 459,716 as of December 31, 2024 and 2023, respectively. The loan has an interest rate of 4.75% and a maturity date of December 1, 2034. Under the terms of the guarantee, the Conference is required to have in reserve a minimum of three months of loan payments for the guaranteed loan. The amount of the required reserve at December 31, 2024 and 2023 is $ 15,405 and $ 13,545, respectively.

Under the agreements with the member church, the Conference is able to recover any losses from the assets of the member churches.

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE J - BOARD-DESIGNATED NET ASSETS

As of December 31, 2024 and 2023, designated net assets represent limitations set forth by action of the governing board of the Conference. The designations are as follows:

	2024	2023
Camp Seagar - Quasi-endowment fund	$ 968,607	$ 970,982
Millennial Challenge - Quasi endowment fund	912,644	854,275
Program ministry - Quasi endowment fund	1,841,939	1,735,020
Ministerial Education Fund	99,221	59,221
Townsend/Crossroads UMC	-	116,146
Dissafiliated church	382,185	-
Operating revenue reserve	35,950	-
Church redevelopment fund	3,418,049	4,081,699
Total board designated funds	$ 7,658,595	$ 7,817,343

NOTE K - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following as of December 31, 2024 and 202

	2024	2023
Contributions restricted for missionary purposes	$ 706,482	$ 620,612
Beneficial interest in real estate	280,000	280,000
Endowment		
Investment in perpetuity, the income of which is expendable to support general operating expenses	477,533	477,533
Unappropriated endowment return	538,527	484,491
Total endowment	1,016,060	962,024
Total net assets with donor restrictions	$ 2,002,542	$ 1,862,636

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE L - ENDOWMENT

The Conference's endowment consists of an individual fund established by donors to provide annual funding to support country parishes. The endowment also includes certain net assets without donor restrictions that have been designated for endowment by the Conference Council. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Conference Council has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the historic dollar value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Conference classifies as net assets with donor restrictions and retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Conference in a manner consistent with the standard of prudence prescribed by UPMIFA.

The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. The endowment assets are invested in accordance with predetermined asset allocation and performance benchmarks. To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's spending policy provides that only the income from endowments may be used according to donor-imposed restrictions. The Conference considers a fund to be "underwater" if the fair value of the fund is less than the sum of (a) original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Conference has adopted a policy to not spend from "underwater" endowments unless directed otherwise by the donor.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE L - ENDOWMENT - Continued

The following summarizes the activities as of and for the years ended December 31, 2024 and 2023 relative to the endowment fund:

	Designated	With Donor Restrictions	Total
Year ended December 31, 2024			
Net investment income	$ 630,757	$ 88,147	$ 718,904
Expenditures	(467,845)	(34,111)	(501,956)
Net change	162,912	54,036	216,948
Net assets at beginning of year	3,560,277	962,024	4,522,301
Net assets at end of year	$ 3,723,189	$ 1,016,060	$ 4,739,249
Year ended December 31, 2023			
Net investment income	$ 472,525	$ 125,354	$ 597,879
Expenditures	(161,584)	(30,500)	(192,084)
Net change	310,941	94,854	405,795
Net assets at beginning of year	3,249,336	867,170	4,116,506
Net assets at end of year	$ 3,560,277	$ 962,024	$ 4,522,301

BUDGET & AUDIT

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE M - REVENUE FROM CONTRACTS WITH CUSTOMERS

The following table provides disaggregation of revenue from contracts with customers based on the timing of the revenue recognition for the years ended December 31, 2024 and 2023:

	2024	2023
Revenue from contracts with customers recognized over time		
Property insurance	$ 4,107,651	$ 3,969,440
Health insurance and pension	6,314,509	6,433,483
Other - camp fees - programs	854,454	341,715
Total revenue from contracts with customers	$ 11,276,614	$ 10,744,638

The portion of other revenue that represents the exchange component has been included in the table above. Other revenue reported in the consolidated statement of activities and changes in net assets includes revenue not related to contracts with customers and has been excluded from the table above.

The Conference has determined that the nature, amount, timing, and uncertainty of revenue and cash flows are affected by the following factors: participation of the Conference's camps.

NOTE N - POSTRETIREMENT HEALTH PLAN

The Conference sponsors a postretirement health care plan for all Conference employees and participating clergy that meet eligibility requirements.

The Conference received actuarial valuations of postretirement medical benefits as of December 31. This report was prepared by MWM Consulting Group.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE N - POSTRETIREMENT HEALTH PLAN - Continued

The Conference establishes Health Reimbursement Accounts (HRA) and tax-free savings accounts for each clergy family (whether individual or couple). Retirees and spouses may draw funds from the accounts for health premiums, out-of-pocket expenses, and miscellaneous health care expenses. The HRAs are funded annually by the Conference at the rate of $ 100 per year of service (up to 40 years); an equal amount for the clergy person and the spouse. Retirees may select the Medicare supplement plan of their choice.

The payments per retiree are fixed amounts; therefore, changes in inflation assumptions do not change the valuation. The valuation is calculated at a 5.5% discount rate and assumes 100% of eligible retirees and 80% of spouses will participate.

The following sets forth the plan's funded status reconciled with the obligation recognized on the consolidated statement of financial position at December 31, 2024 and 2023:

Accumulated postretirement benefit obligation as of December 31, 2024 and 2023 was as follows:

	2024	2023
Retired employees and spouses of retired employees	$ 9,786,831	$ 10,177,412
Active employees and spouses now eligible	2,497,573	3,075,768
Active employees and spouses not yet eligible	2,618,968	3,113,538
Total	$ 14,903,372	$ 16,366,718

Funded status at December 31, 2024 and 2023 was as follows:

	2024	2023
Benefits obligation	$ 14,903,372	$ 16,366,718
Funded status	$ (14,903,372)	$ (16,366,718)

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE N - POSTRETIREMENT HEALTH PLAN - Continued

The projected future postretirement benefit payments at December 31, 2024 are as follows:

2025	$ 1,395,707
2026	1,362,953
2027	1,334,910
2028	1,298,313
2029	1,248,836
For the period 2030 - 2034	5,808,887

The United Methodist Clergy Fund (the Clergy Fund) is a separately incorporated related organization charged to monitor the investment portfolio of the Clergy Fund which can be distributed to the clergy retirement programs of the Conference. The Clergy Fund's Board makes an annual decision on the amount of funds to distribute to the Conference's postretirement health plan. $ 1,125,000 and $ 1,700,000 was transferred in 2024 and 2023, respectively. The current policy is to disburse the income or gain of the portfolio. The net present value of the amount available to distribute to the Conference is $ 20,729,241 and $ 20,456,462 at December 31, 2024 and 2023, respectively. The postretirement health benefits paid by the Conference in 2024 and 2023 were $ 1,233,439 and $ 1,382,845, respectively.

NOTE O - OPERATING LEASES

Effective December 2022, the Conference leases its new offices space in 303 E Wacker Dr. building located in downtown Chicago, Illinois. The lease agreement term is from December 2022 to February 2032 and monthly payments ranging from $ 11,980 to $ 16,916.

Total lease expense was $ 140,925 and $ 234,200, including variable lease costs of $ -0- and $ 19,622 for the years ended December 31, 2024 and 2023, respectively.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE O - OPERATING LEASES - Continued

Future maturities of operating lease payments for the years subsequent to December 31, 2024 are as follows:

2025	$ 173,111
2026	174,194
2027	179,033
2028	183,514
2029	188,123
Thereafter	406,933
	1,304,908
Less imputed interest	(167,676)
Total lease liability	$ 1,137,232

Weighted-average remaining lease term:	7.17 years
Weighted-average discount rate:	4.07%

NOTE P - PENSION PLAN

The Northern Illinois Annual Conference of the United Methodist Church participates in the multi-employer defined benefit program of all U.S. annual conferences managed by the Wespath and controlled by plan documents enacted by the quadrennial General Conference of the UMC. Assets contributed by any conference may be used to provide benefits to clergy of any participating conference. Should an annual conference make contributions less than the total liability of their participants, the underfunded obligations are borne by the surviving annual conferences. A decision to withdraw from the plans is in violation of The Discipline (by-laws of the church) and would cause an immediate suspension to the benefits of the Conference's clergy. Across all plans and all employees, the liabilities are funded at approximately 120% on a funding basis.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE P - PENSION PLAN - Continued

While there is a single fund for funding the defined benefits of retirees for all annual conferences, the method to calculate the value of benefits earned varies by year of service: before 1982, between 1982 and 2006, and after 2006. Each annual conference contributes according to the actuarial present value of benefits earned by clergy for service during those periods. The administrator of the plan, Wespath, annually calculates liabilities and expected contributions for each annual conference based upon demographic and market changes relative to previous year's reports.

The 2024 contribution for defined benefit plans is calculated from the demographics and assets on January 1, 2023. In the pre-82 plan, there are 498 beneficiaries, 16 are not yet retired. In the Ministerial Pension Plan (MPP) program there are 848 annuitants, 282 not yet in pay status. As of January 1, 2023, in the Clergy Retirement Security Program defined benefit component (CRSP-DB) there are 617 vested participants, 197 are in pay status.

The Conference's participation in these plans by EIN/Plan Number, if applicable, is:

Pension Fund	EIN/Plan Number	Pension Protection Act Zone Status 2018	Pension Protection Act Zone Status 2019	FIP/RP Status Pending/ Implemented	Conference's Contributions	Surcharge Imposed
Pre-82	32-1899999	Green	Green	No	$ -	No
CRSP-DB	52-5599999	Green	Green	No	1,278,020	No
MPP	92-3499999	Green	Green	No	-	No

Unless otherwise noted, the most recent pension protection act zone status available in 2024 is for the plans' year end at January 1, 2023. The zone status is based on information that the Conference received from the plans and is certified by the plans' actuary. Among other factors, plans in the red zone are less than 65% funded, plans in the yellow zone are between 65%-80% funded, and plans in the green zone are more than 80% funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented.

Northern Illinois Annual Conference of
the United Methodist Church

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

NOTE P - PENSION PLAN - Continued

The funding status of the Conference's share in the multi-employer defined benefit plans for the 2024 funding year (January 1, 2023 results) was as follows:

Actuarial value of plan assets	
Pre-82 plan	$ 36,625,127
CRSP-DB plan	48,244,061
MPP plan	82,647,070
Total actuarial value of plan assets	167,516,258
Actuarial value of plan liabilities	
Pre-82 plan	(36,932,565)
CRSP-DB plan	(32,218,043)
MPP plan	(61,224,463)
Total actuarial value of plan liabilities	(130,375,071)
NET PLAN ASSETS	$ 37,141,187

NOTE Q - RELATED PARTY TRANSACTIONS

The United Methodist Foundation of Northern Illinois Conference, Inc. (the Foundation) is an Illinois not-for-profit corporation whose purpose is to give financial assistance and to provide investment management and administrative services to churches and religious, charitable, and educational philanthropies and institutions related to, or affiliated with the Conference.

The Conference advances a certain portion of the Foundation's operating costs and is subsequently reimbursed by the Foundation. The amount due from the Foundation at December 31, 2024 and 2023 was $ -0- and $ 3,358, respectively.

Additionally, approximately 95% and 98% of all receivables are due from related parties, including member churches, in 2024 and 2023, respectively and approximately 78% and 64% of revenue is received from related parties, including member churches in 2024 and 2023, respectively.

SUPPLEMENTARY INFORMATION

ECK, SCHAFER & PUNKE, LLP
CERTIFIED PUBLIC ACCOUNTANTS

227 South Seventh Street
Springfield, Illinois 62701
217-525-1111
www.espcpa.com

Independent Auditors' Report on Supplementary Information

Conference Council on Finance and Administration
Northern Illinois Annual Conference of
the United Methodist Church
Chicago, Illinois

We have audited the consolidated financial statements of the Northern Illinois Annual conference of the United Methodist Church as of and for the year ended December 31, 2024, and have issued our report thereon dated August 11, 2025, which contained an unmodified opinion on those consolidated financial statements. Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The schedule of assets and net assets - cash basis and the schedule of support, revenues, and expenses - cash basis for the year ended December 31, 2024, are presented for the purposes of additional analysis and are not a required part of the consolidated financial statements. The supplementary information is prepared utilizing cash basis of accounting, which is a basis of accounting other than United States generally accepted accounting principles. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the consolidated financial statements for the year ended December 31, 2024, as a whole.

Eck, Schafer + Punke, LLP

Springfield, Illinois
August 11, 2025

BUDGET & AUDIT

Northern Illinois Annual Conference of the United Methodist Church
Chicago Area Episcopal Office Budget Funds

SCHEDULE OF ASSETS AND NET ASSETS - CASH BASIS

December 31

	2024	2023
ASSETS		
Cash and cash equivalents	$ 1,676	$ 1,676
NET ASSETS		
Net assets without donor restrictions	$ 1,676	$ 1,676

Northern Illinois Annual Conference of the United Methodist Church
Chicago Area Episcopal Office Budget Funds

SCHEDULE OF SUPPORT, REVENUES AND EXPENSE - CASH BASIS

For the Years Ended December 31, 2024 and 2023

	Episcopal Office Funds	Area/Annual Conference Funds	2024	2023
REVENUES AND OTHER SUPPORT				
General Council on Finance and Administation of the United Methodist Church	$ 10,975	$ -	$ 10,975	$ 89,614
Northern Illinois Annual Conference of the United Methodist Church Discretionary	224,437	-	224,437	147,677
Total revenues and other support	235,412	-	235,412	237,291
EXPENSES				
Program services				
Staff salaries	126,304	-	126,304	147,267
Employee benefits	59,208	-	59,208	60,043
Rent	6,105	-	6,105	1,265
Office supplies	2,471	-	2,471	2,943
Printing	637	-	637	3,604
Travel	5,209	-	5,209	3,371
Meetings	3,318	-	3,318	6,034
Utilities	362	-	362	217
Ttelephone	1,949	-	1,949	3,117
Outside services	29,849	-	29,849	9,430
Total expenses	235,412	-	235,412	237,291
CHANGE IN NET ASSETS	-	-		
NET ASSETS AT BEGINNING OF YEAR	-	1,676	1,676	1,676
NET ASSETS AT END OF YEAR	$ -	$ 1,676	$ 1,676	$ 1,676

Northern Illinois Conference (110) 2025 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary Plan Contributions for 2025

Clergy Retirement Security Program (CRSP) DB	$1,207,186
Clergy Retirement Security Program (CRSP) DC	$420,000
Ministerial Pension Plan (MPP)	$0
Pre-82 Plan (Pre-82)	$0
United Methodist Personal Investment Plan (UMPIP) Lay	$129,731
United Methodist Personal Investment Plan (UMPIP) Clergy	$0
Other Defined Contribution (DC) Obligations	$100,000
Other Defined Benefit (DB) Obligations	$8,059
Health—Active Participants	$3,875,460
Health—Additional Sponsored Coverage	$51,188
Post-Retirement Medical (PRM)	$1,403,840
Comprehensive Protection Plan (CPP)	$427,596

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	$0
Post-Retirement Medical (PRM)	$1,072,572

Conference Benefit Officer (or equivalent)	Cheryl Weaver	08/23/2024
Conference Treasurer	Elaine Moy Johnson	09/23/2024
Conference Board of Pension Chair	Beth Swanich	09/23/2024
Council on Finance and Administration Chair		

Wespath
BENEFITS | INVESTMENTS

Opinion on **Northern Illinois Conference 2025** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

RESOLUTIONS

Listing of Aproval and Disapproval starting on page 33, Legislation Results on pages 52-53.

Document: 640.01

Name: Special Sundays with Offerings for 2026
Author(s): Conference Council on Finance and Administration
CCFA Action:

Concurence in Legislative Section 5,
Approved as ammended on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:
The Northern Illinois Conference recommends the following Special Sundays with offerings for 2026:

Special Sundays

General Church Offerings 2026

Human Relations Day	January 18, 2026
UMCOR Sunday	March 15, 2026
Native American Ministries Sunday	April 19, 2026
Peace with Justice Sunday	May 31, 2026
World Communion Sunday	October 4, 2026
United Methodist Student Day	Any Sunday in May

Conference Offerings 2026

Scouting Ministries	Any Sunday in February or March*
Golden Cross	May 3, 2026
Volunteers in Mission	Any Sunday in July or August
Christian Education	September 13, 2026
Disability Awareness Sunday	November 1, 2026
HIV/AIDS Awareness	December 6, 2026
United Voices for Children	Every 5th Sunday (March, June, August, November)

* This fund supports ~~Boy Scouts, Girl Scouts, Campfire, 4-H, Big Brothers and Big Sisters, and Amachi programs~~ Scouting America, Girl Scouts of the United States of America, Campfire, and Big Brothers/Big Sisters of America.

Document: 650.01

Name: CCFA Apportionment Formula
Author(s): Conference Council on Finance and Administration
CCFA Action:

Not enough sufficient votes in Legislative Section 5,
Discussed and approved as amended in Plenary 6 (see pg 46)

ACTION:

The Northern Illinois Conference will use the following formula to compute the total apportionment for local churches:

- Churches with Income under $250,000 will be apportioned 8% of Income.
- Churches with Income at $250,000-$750,000 will be apportioned 10% of Income.
- Churches with Income over $750,001 will be apportioned 12% of Income.

Income shall be defined by reference to the Statistical Report. It shall be computed by subtracting the amount on Line 53 plus 54b from that on Line 55 (Total Income minus Capital Improvement Funds). The most recent Income information available shall be used.

No appeals of the apportioned amount will be permitted. Previous appeal and adjustment limitations will no longer be in effect.

RATIONALE:

Being United Methodist means being in connection with all local churches working together toward the mission of making disciples of Jesus Christ for the transformation of the world. Even through the challenges of the last few years, we have been able to maintain a strong connection through our shared partnerships which we call apportionments. Apportionments are the amount a local church should give to sustain our connection.

In Northern Illinois, the prior apportionment formula has long been criticized as too complex. It was based upon figures from the previous 5 years, discarding high and low years, averaging, and applying data smoothing.

The new formula simplifies this process. It looks only to the most recent statistical year, meaning a local church can more accurately represent its current financial situation. Instead of waiting until after the start of a new year for someone to assign a figure for apportionments, a church will know its apportioned amount as they create a budget.

The prior practice also enabled churches to appeal the amount requested from them. Whenever a church's apportionment was reduced on appeal, its future increases were limited to 9% per year irrespective of its financial capacity. This perpetual limitation has caused churches to fall further and further short of the amount they would otherwise be apportioned. Some churches which previously appealed pay 6% or less of their Income while others which were often unaware of the appeal process pay 20% or more of their Income. Of the 96 churches that will increase their apportionment, 73% (70 churches) have received an appeal in the last 5 years.

The proposed process eliminates appeals, making clear what each church is asked to pay, and encouraging every church to take steps towards paying that amount.

Apportionments depend upon accurate Statistical Reports. According to NIC Standing Rules, the (Senior) Pastor is responsible for ensuring the accuracy and timely submission of Statistical Reports. NIC staff can help, if needed.

IMPACT:

Using data from 2023 (the most current numbers available), there are 195 churches below $250,000 in Income. Fifty (50) churches will be asked to increase the amount they give. One (1) church will experience no change. One hundred forty-four (144) churches will see their apportionments decrease.

There are 60 churches whose Income is between $250,001 and $750,000. Thirty-two (32) churches will be asked to increase their apportionment giving. Twenty-eight (28) churches will see their apportionments decrease.

There are 19 churches whose Income exceeds $750,001. Fourteen (14) of these will be asked to increase their apportionment giving. Five (5) churches will see their apportionment decrease. The table below summarizes this information.

	< $250,000	$250,001-$750,000	> $750,001	Total *
Total Number of Churches	195	60	19	274
Number whose Apportionment will Increase	50	32	14	96
Number with No Change	1	-	-	1
Number whose Apportionment will Decrease	144	28	5	177

* Twenty (20) churches did not provide statistical reports.

It should be noted that several churches contribute more than the amounts they have been apportioned. The generous giving of those and all churches is deeply appreciated.

Document: 650.02

Name: Discontinuance of Malden UMC
Author(s): District Superintendent Brian Gilbert, Prairie South District, UMC
CCFA Action:

Concurence in Legislative Section 6,
Approved as ammended on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

WHEREAS the Malden UMC located in the City of Malden, Illinois at the commonly known address ~~7800 S. Loomis Blvd.~~ 324 W Main St in Malden Bureau County , Illinois was formed and has witnessed to Jesus Christ and served its community and the world for having closed on July 1, 2023 and

WHEREAS the Malden UMC faithfully served the community in the Village of Malden, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Prairie South District Superintendent has recommended with the approval of

the District Strategy Team that the church be discontinued effective July 1, 2023. The Prairie South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to ~~Malden~~ Princeton UMC in Malden, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

RATIONALE:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Malden UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Malden UMC. The closure has been recommended by the Board on Church Location and Buildings and the District Superintendent.

Document: 650.03

Name: Discontinuance of Franklin Grove UMC
Author(s): District Superintendent Brian Gilbert, Prairie South District, UMC
CCFA Action:

Concurence in Legislative Section 3,
Approved as ammended on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

WHEREAS the Franklin Grove UMC located in the City of Franklin Grove, Illinois at the commonly known address 223 Middle Street Franklin Grove, IL 61031. in Lee County ~~Village of Bureau County~~, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for having closed on July 1, 2024 and

WHEREAS the Franklin Grove UMC faithfully served the community in the Village of Franklin Grove, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Prairie South District Superintendent has recommended with the approval of

the District Strategy Team that the church be discontinued effective July 1, 2024. The Prairie South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to ~~Franklin Grove~~ Ashton UMC in ~~Franklin Grove~~ Ashton, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

RATIONALE:
After many faithful years of service, ministry and mission in the name of Jesus Christ, Franklin Grove UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Franklin Grove UMC. The closure has been recommended by the Board on Church Location and Buildings and the District Superintendent.

Document: 650.04

Name: Create a Committee on Creation Care
Author(s): Rev. Alka Lyall, Chair of Nominations
CCFA Action:

Late legislation, not on Consent Calendar,
Approved in Plenary 6 (see pg 48)

ACTION:
The Northern Illinois Annual Conference create a Conference Committee on Creation Care who will be responsible for helping the conference develop programs to become more ecologically sustainable.

RATIONALE:
Northern Illinois Conference has a Task Force on Eco Justice. We seek to formalize the task force into this committee in an effort to formalize our commitment to the care of earth and all of God's creation.

Document Number: 680.01

Name: Benefit Programs
Author(s): Conference Board of Pension and Health Benefits
CCFA Action: No action required

Concurence in Legislative Section 6,
Approved on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

The Conference Board of Pensions and Health Benefits, partnering with Wespath recommends the following policies for clergy and other eligible participants enrolled in welfare, health and pension benefits. Moving forward, this will become Policy 703-07 Benefit Programs. Legislation will be proposed in future years to update parts as needed.

I. Health Insurance

The Conference Board of Pensions recommends that the Annual Conference establish the following policies and procedures for administration of the Conference Health Care Program, effective January 1, 2026.

A. Mandatory Coverage

1. The following categories of employees are mandated to participate in the Annual Conference health insurance program. In all cases, the spouses and dependents (such as children) of eligible employees may enroll in the health plan at the election of the participant.

Category	Discipline 2020
Elder in full connection (including those from another Methodist denomination and those from another conference) appointed to full-time service to a conference local church or campus ministry	338.1, 346.1, .2, &,.3
Associate member appointed to full-time service	321
Provisional Members on elder track appointed to full-time local church service	326.1
A full-time local pastor who is under Episcopal appointment to a charge located in the conference	318.1

2. Elders appointed to disability status prior to age 65 will be covered under the conference plan at the cost of the Conference Board of Pensions and health benefits until they are eligible for Medicare or for Social Security disability coverage. At age 65 from a premium payment standpoint, each will be treated as retired pastors and subject to the HRA guidelines explained in Section D of this Resolution.

B. Release from Mandatory Coverage – THE PILOT PROGRAM

1. Clergy members may waive mandatory coverage only with the consent of the Conference Board of Pensions when enrolled in an Affordable Care Act plan, Medicare, Tricare, CHAMPUS, or on a plan provided by a spouse's employer.
   ~~The objective of allowing Churches to opt out of HealthFlex is to provide a means to help Churches lower the cost of medical insurance and be able to maintain the promised medical benefit to NIC pastors. To elect this option the Churches agree to the following:~~
   ~~a. Agree to pay the monthly health care premium established by the Conference Board of Pensions.~~
   ~~b. Each quarter the Church will receive a rebate of one month's premium.~~
   ~~c. The clergy person will receive a reimbursement check from the conference equal to the amount of the alternative coverage and an estimate of the taxes owed for the amount. The maximum amount the Conference Board of Pensions will provide in cash is $1,000 per month to support clergy to en-~~

~~roll with an alternative carrier and to help pay for additional personal taxes. The amount provided by the Conference is considered as taxable cash compensation.~~

~~d. If Churches fail to make premium payments the Conference holds the right to discontinue the cash support provided to the pastors.~~

Beginning July 1, 2025, the "PILOT PROGRAM" as described above in 680.01 (B) will sunset and any current participants on the program as of June 1, 2025, will be allowed to remain at their current benefit level. This benefit level will reside with the current participant (Clergy) and not the church, should the clergy move to a new appointment. The Board of Pensions and Insurance will accept requests from clergy to waive mandatory coverage, but the following will be the provisions of the Release from Mandatory Coverage policy:

a. Clergy will not receive any reimbursement from the Conference to be on alternative coverage.
b. Churches will still be responsible for paying the Clergy Flat Rate.

C. Local Church and Extension Ministry Coverage Options

1. A local church or extension ministry may elect health insurance in the conference plan available to participants in the following categories who meet the required eligibility criteria:

Category	Discipline 2020	Premium Billed to
Ordained elder appointed to extension ministries within the connectional structure (other than a unit of the conference or general agency), within an ecumenical agency, within a GBHEM endorsed extension ministry or within a special ministry outside the connectional structure	344.1a(3), 344.1a(4), 344.1b, 344.1d	Salary Paying Unit
Ordained elder from another denomination (other than UMC) appointed to half-time or more service to a Conference local church or a unit of the Conference	346.2, 346.3, 338.2, 346.1	Salary Paying Unit
Provisional, Associate or full clergy member granted voluntary leave of absence not to exceed 1 year	354.1 354.2	Participant
Clergy member granted Sabbatical Leave from a local church appointment for up to one year if enrolled in the health program at time of request and Board of Ordained Ministry designates a premium paying unit with their approval.	351	Board of Ordained Ministry or participant
Elder of the Annual Conference granted Medical leave from an appointment to an NIC local church or within the connectional structure for up to one year.	357	Board of Pensions
Deacon in full connection appointed to full-time basis in a conference local church, beyond the local church, or UMC related agencies and schools.	331.1a, 331.1b	Salary Paying Unit
A Provisional member on the Deacon track appointed to serve on a full-time basis to an NIC congregation or to the conference.	326.1	Salary Paying Unit
75% of eligible Lay Employees of a local church in the conference normally scheduled to work at least 30 hours per week inclusive of a calendar year		Salary Paying Unit

2. In accord with Illinois law, state recognized civil union partners of lay or clergy employees are eligible for coverage in a manner similar to their spouses.

3. The decision to offer coverage is made by the salary paying unit. The choice to accept the offer of coverage shall be made by the participant. The salary paying unit may elect to offer health insurance to one or all categories of persons listed above in Section C. 1. The salary paying unit must make health insurance available to and will be billed for all persons within any specific category employed with the agency or local church. Failure to make prompt payment results in termination of the participant in the plan.

4. Each salary paying unit must execute annually a sub-adoption agreement with the annual conference, should they desire to offer health coverage to persons in these categories.

5. These categories of persons are also eligible for coverage :

Category	**Billed for Active's Premium**
Surviving spouse or dependent children enrolled in the health plan at time of a participant's death for a period of up to one year	Participant pays 25%, Salary Paying Unit (or Board of Pensions) 75%
Divorced spouse enrolled in the plan at time of divorce for 2 years or in accordance with State and Federal law or court order	Divorced Spouse

D. Retirement Health Administration –

1. For 2026, the Conference extends a program of support for some retired clergy persons in continued clergy relationship to the Conference. The program commitment is for one year only and is a nonvested benefit to certain clergy retirees of the annual conference. To qualify, the retired clergy person must be a member of the Conference on January 1, 2026, or be a dependent of a current clergy member or surviving spouse of a clergy person in good standing at the time of death.

2. Clergy persons enrolled in the health plan or participating in the pilot program (Section B, above) at Mandatory Retirement (Discipline paragraph 357.1), Early Retirement (Discipline paragraph 357.2b), Full Retirement (Discipline Paragraph 357.2c), or Involuntary Retirement (Discipline paragraph 357.3) may be eligible for health benefits in retirement through the conference plan if such enrollment or participation is for the continuous five years prior to retirement. No clergy member retiring under the "20 year rule" (Discipline paragraph 357.2a) is eligible for retiree health coverage.

3. A clergy spouse (or surviving spouse after death of an active member) enrolled in the health plan 5 consecutive years before retirement or enrolled when first eligible for coverage (when prior to participant's retirement) is eligible for coverage after retirement. The family status of the participant cannot change during retirement, except in cases of adoption, childbirth or death. Participants electing to not participate in retirement health plan at time of retirement may not elect to enroll at a later time.

4. Upon retirement the annual conference shall establish a Health Reimbursement Account (HRA) for the household in the name of the retiree. Participants and their spouses who meet the retiree eligibility rules may use HRA funds to pay for medical expenses including premiums, co-pays, deductibles, dental services, medical services, coinsurance, etc. Like a savings account, the funds do not need to be expended by the end of the calendar year and balances roll forward when unused.

5. For 2026, the annual conference will provide a benefit equal to ~~$100~~ $125 per year of ministerial service (as limited by I.D.7. below). An additional ~~$100~~ $125 per year of service is also extended to the Pastor's spouse. This amount is subject to change in future years based on the needs and circumstances of the Conference and/or participants.

6. Only the first 40 years of service shall be tabulated when determining the amount of benefit. In the case of clergy couples, the clergy member with the highest number of years of service, up to the cap of 40, shall determine the benefit amount.

7. Ministerial service years are determined by the Conference Board of Pensions and Health Benefits. Years of service will be defined as full calendar years in positions appointed by the Bishop of the Northern Illinois Conference, in good standing, regardless of location, throughout the Connection. ~~Only years served under appointment to Northern Illinois Conference local churches or connectional structure are considered in the HRA calculation.~~ Special exceptions may be made based on approval by NIC Board of Pensions. ~~Any counting of service years earned by service to non-Northern Illinois Conference appointments recognized in prior years will not be recognized effective January 1, 2024 or after.~~

8. The Conference at the discretion of their Board of Pension has the right to change or modify the retiree benefit and/or contributions at any time. The annual conference does not make a commitment to additional funding in future years.

9. Full Time Lay Conference employees of the annual conference with 5 continuous years of coverage before retirement will have a contribution equal to $100 per year of service to the annual conference deposited in their HRA annually. Eligibility for the HRA is contingent on a participant's enrollment in Medicare B and engagement with the Conference's selected provider.

10. The Conference Board of Pensions and Health Benefits engages Via Benefits to aid clergy retirees aged 65 and above in selection of suitable Medicare supplement coverage and to act as a patient advocate when necessary. To receive the HRA benefit eligible participants must enroll though the Via Benefits program and be enrolled in Medicare B. Clergy who retire prior to 65 and meet the eligibility rules will have the HRA equivalent deducted from the cost of their conference provided medical coverage until they reach Medicare eligibility, enroll in Medicare B and enroll in Supplemental programs through Via Benefits. Retired clergy will be responsible for costs of coverage in excess of that HRA amount.

E. Active Health Administration

1. Monthly premiums are billed to each charge or salary-paying unit at rates established by the Conference Board of Pensions. Premiums are due the first of each month. Accounts 90 days in arrears are subject to termination ~~as explained in~~ in accordance with the Wespath arrearage policy. ~~approved by the Board and the NIC Cabinet. This policy describes the efforts that will be made by the Conference office and the Cabinet to work with Churches that are more than 90 days in arrears. If all efforts to receive payment or develop a payment plan have been exhausted, then termination of coverage may be the final option. Notification of accounts in arrears will be provided to the District Superintendent, the pastor, the local church PPRC chair, and the local church treasurer prior to termination. Any unpaid clergy benefit invoices shall be collected from the sale of a closed church when sold by the Conference Trustees, and, requested from the proceeds of church building sales in local church mergers.~~
2. ~~If a participant enrolls in one of the HealthFlex Exchange programs that require a payroll deduction to the Conference and those deductions are not made the Conference can have the participant placed in a plan that does not require a payroll deduction.~~
3. Churches should care that tax reporting is correctly administered for all payroll deductions around health insurance provisions.
4. Active participants are able to make choices in the provision of their coverage through the enrollment period, as made available through Healthflex administration. Problem resolution and inquiries regarding coverage should be directed ~~to the HealthFlex Team at Wespath 1-800-851-2201.~~ Quantum Care Coordinators at 833.762.0876.

II. Pension Programs

A. ~~Clergy Retirement Security Program (CRSP)~~ Compass Eligibility.

The General Conference of the United Methodist Church established Compass as the primary pension program for United Methodist clergy in 2007. 2026. Mandatory participation is required when both 1 and 2 are met:

1. The clergy member relationship to the conference is as a:
   a. Commissioned Members (Deacon or Elder)
   b. Elders in Full Connection
   c. Members of Other Conferences appointed in the Northern Illinois Conference (paragraph 346.1 appointments)
   d. Full Time Local Pastors
   e. Deacons in Full Connection
   f. Members of other denomination, appointed to service in an NIC local church if no other pension is provided by their denomination.
2. The clergy member is under Episcopal appointment half-time or more to the following service types:
   a. to local churches in the Northern Illinois Conference
   b. to the Conference (staff or Cabinet)
   c. to a Conference controlled entity (such as a campus ministry or ORM)
   d. to Incapacity leave with CPP benefits
3. In order to waive participation, a half-time or more appointed clergy member must sign a waiver form at time of appointment. Please note that persons assigned, but not appointed are not eligible in the program.
4. Local churches are encouraged to enroll as a plan sponsor of ~~UMPIP~~ Compass and to make employer contributions into the accounts of clergy appointed quarter-time.
5. **The Church contribution rate for** ~~the Defined Benefit component of CRSP~~ Compass shall be set annually by the Joint Board of Pensions and Insurance to meet the annual amount billed to the Northern Illinois Annual Conference by the General Board of Pension and Health Benefits (Wespath) to fund Compass.
6. **Funding for Compass** is by direct payment by each charge to the Northern Illinois Annual Conference.

~~C. Billing Methods. The Annual Conference will invoice local churches monthly 16% (3% (CPP) + 3% (CRSP DC) + 10% (CRSP DB) based on clergy plan compensation required for support of the CRSP and CPP programs. Increases may be necessary in the future.~~

B. ~~Clergy Retirement Security Program.~~ Comprehensive Protection Plan.

1. **Comprehensive Protection Plan (CPP).** The Comprehensive Protection Plan is the primary death and disability benefit for enrolled clergy. The billing rate for CPP will be established by the Conference office. Appointments with compensation less than full-time and those that were considered under special arrangements will be covered and billed based on rates established by UMLifeOptions.

~~**2. CRSP – Defined Contribution**~~

~~a. The CRSP pension program includes a defined contribution component. Each clergy member will have 2% of plan compensation deposited in an individual account at the Wespath. All contributions into the account are invested and the enrolled clergy member receives the appreciated value of the account upon retirement.~~

~~b. Clergy persons are encouraged to contribute 1% of their plan compensation into their UMPIP account as a salary deduction. The annual conference will match the first 1% of UMPIP contributions paid into the participants CRSP-DC account.~~

~~**3. CRSP – Defined Benefit program.** With the defined benefit component each enrolled clergy member will receive a monthly cash benefit from the plan upon retirement. Funds collected from local churches are used for annual contributions made by the conference will be invested by Wespath so that the NIC obligation can be met. A portion of defined benefit funding may accrue to a reserve fund for funding future variation in market results and other benefits to retirees and future retirees.~~

D.Pre-82 Defined Benefit Past Service Rate for 2026

1. The Conference Board of Pensions recommends that the annual pension rate for service prior to 1982, effective January 1, 2026, be $605 per service year, an increase of 0% from 2025. Surviving spouses shall be supported at the rate of 85% of participant pension benefit amounts. Special grants will be provided as identified in Section F.

E. Excludable Housing allowance for retired clergy. In accordance with the Private Ruling Letter from the Internal Revenue Service, the Northern Illinois Conference Annual Conference Session reaffirms the limits to housing allowance exclusion for retired and disabled clergy found in the Standing Rules, at Section IV. C. 1, which states: *Disabled clergy have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for disabled ordained or local pastors who are members of this Conference. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the disability payments received by a disabled clergy, is designated as rental/housing allowance respectively for each retired or disabled ordained or local pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or disability.*

F. Special Grants

1. Beginning in 2020 Northern Illinois Conference Session the Board of Pensions approved grants for participants meeting the following eligibility criteria:
   a. Members of the Northern Illinois Annual Conference who retired from an appointment in the conference;
   b. Who have at least 15 years of service prior to 1982 compensated at the Past Service Rate (excludes those at the DBSM rate); and,
   c. Who have less than 10 years of service to Northern Illinois Conference appointments served while enrolled in the MPP program.
2. For 1/1/2026 the amount provided to eligible participants will be $700 times their pre-82 years of service calculated at the PSR. This amount will remain in place until otherwise changed by the Board of Pensions.

III. Group Life Insurance

The Conference Board of Pensions enrolls in the UMLifeOptions program. Every eligible retired clergy person will be enrolled in the plan with a benefit of $5,000 at no cost to the participant. Active clergy persons **not eligible for CPP** have $10,000 in coverage at the NIC expense when an application is filed during the open enrollment period. Coverage beyond this amount is at the cost of the participant and will be billed directly from UMLifeOptions.

Document Number: 680.02

Name: Minimum Salaries for Full-Time Elders

Author(s): The Equitable Compensation Committee. Beth Swanick, Lisa Kruse-Safford, Leanne Keate, Mori Oo, Melwyn Alagodi, Jarice Shaw, Veronica Davenport, Scott Hoffman, Wendy Hardin-Hermann.
CCFA Action:

Concurence in Legislative Section 3,
Approved on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

1. Minimum cash salaries for full-time Elders appointed in the NIC will be as follows, showing an increase of 7.0% for the next fiscal year:

Status	2023 actual	2024 actual	2025 actual	2026 recommended	2027 projected
Elder	($37,450)	($40,763)	($43,616)	($46,669)	($49,936)
LLP	($37,450)	($40,763)	($41,782)	(42,868)	

2. Local churches are to provide a minimum of $2,500* for accountable reimbursements for their appointed Elder(s). This covers the costs of providing travel, continuing education, and other expenses incurred in the course of providing pastoral ministry. Information about accountable reimbursements can be found at: Accountable Reimbursement Policy Q&A

Ideally the church maintains $5,500 but, in an effort to maintain full-time, some churches may need to reduce the reimbursement to $2,500. Anything lower will not allow the pastor to engage in fruitful ministry.

RECOMMENDATIONS:

- The Equitable Compensation Task Force (ECTF) recommended a minimum salary for fulltime Elders to be approximately $50,000 by 2026 for FY 2027, achieved by 7.0% increases during the years (2025, 2026, and 2027). The Equitable Compensation Committee is following these recommendations and recommending a minimum for fulltime Elders $46,669 in FY 2026 and projecting $49,936 in FY 2027.
- The United Methodist Book of Discipline does not require Annual Conferences to establish a minimum salary for LLPs. However, to responsibly recognize changes in buying power, the Equitable Compensation Committee recommends that the minimum salary for Licensed Local Pastors at least mirror the Cost-of-Living Index (2.6%) as defined by governmental agencies FY2026 ($42,868).

RATIONALE AND METHODOLOGY:

- The current Equitable Compensation Committee is following the rationale below of the Equitable Compensation Task Force (ECTF) formed in 2023.
- The ECTF submitted surveys to all US Annual Conferences and received 18 replies. The NIC is currently second to last in minimum salary (by a sliver margin of $165) among the 18 annual conferences responding to the survey. Had the 2023 Annual Conference not approved the 8.7% increase, bringing the current minimum to $40,763, NIC would be at the bottom. Current minimums across annual conferences range from $40,598 to $50,923.
- The Equitable Compensation Committee (ECC) is also aware and recognizes that increasing the minimum salary may be a financial burden that some churches cannot bear. As we move forward, fewer single-charge full-time appointments will most likely be the new normal. The ECC is committed to continuing to monitor the trends and work with the Cabinet and churches on ways to equitably compensate clergy.
- The ECTF determined that their recommendation would be focused on base compensation only, having found it impossible to identify/consider values of parsonages, housing allowances, or health insurance benefits due to the wide disparities between conferences and the extreme difficulties in assigning dollar values.
- This survey showed that a lower minimum salary for LLPs is consistent with the other annual conferences responding to the survey.
- The UMBoD ¶342 speaks only to *"Elders in full connection"* who assume *"the obligations of the itinerant ministry"* and who bear the burden of extensive student loans from the required master's degree. Further, *"the Church shall provide, and the ordained minister is entitled to receive, not less than the equitable compensation established by the annual conference for clergy members."*
- The UMBoD states in ¶625.2(a) that the Equitable Compensation Commission be responsible for *"recommending conference standards"* for pastoral salaries, and (b) *"administering funds to be used in base compensation supplementation."*

Document: 700.01

Name: Reaffirming Our Commitment to Connectionalism in the Northern Illinois Conference
Author(s): Hope Chernich
CCFA Action:

Concurence in Legislative Section 1,
Approved on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

In response to our bishop's call to make 2025 a year of grace, we members of the Northern Illinois Conference reaffirm our commitment to connectionalism. Amid the changes in our denomination and in our national politics, we gather as United Methodist across Northern Illinois fully aware of the immense diversity we represent. We are old and young. We are rural, urban, and suburban. We are men and women and nonbinary. We are cisgender, and transgender; gay and straight. We are from nations all over the world. We are wealthy and poor. Retired, professionals, home makers, and working class. We are lay and clergy. We are a people with different types of legal status and those without government documentation. We are from different races and ethnicities. We speak different languages. We have different political views.

Even with all of these differences that the world says must divide us, we the people of the Northern Illinois Conference look to our tradition for wisdom. Connectionalism is a gift that enables us to stand in unity amidst our diversity. Connectionalism means no one can be discarded regardless of their ideology. In prayer, worship and mission, we are connected by our need for God's grace and our commitment to share that grace with one another and the world.

As an Annual Conference, we do not always agree, yet we reaffirm a commitment to stand in love and act in grace toward another.

We affirm our commitment to connectionalism by:

- Recognizing that in our diversity we more fully reflect God's intention for creation. We celebrate one another and respect differences.
- Praying for the flourishing of each of our churches and all of our clergy. We care for each other and understand that when one part of the body suffers, we all suffer.
- Giving our full apportionments to support ministry across our conference, nation, and world.

We stand together in Christ as one body made up of many members. In our diversity, we find our strength. May this affirmation of connectionism be a witness to our communities and to our nation.

RATIONALE:

As the United Methodist Church navigates a season of transition and redefinition, the Northern Illinois Conference seeks to affirm its identity as a spiritually grounded, mission-driven, and inclusive body connected by grace, not uniformity. In John 17 Jesus prayed that those who followed him would be one in the same way that our trinitarian God is one.

As United Methodist we live into that oneness through our connection. According to the BOD Paragraph 125- We live out our connection in prayer, mission and worship. Rooted in the Wesleyan tradition of social holiness, this declaration proclaims that we are not Christians in isolation but disciples together, working toward the common good in prayer, worship, and service.

This statement offers a pastoral word of encouragement to local churches and clergy who may feel isolated or uncertain, reminding them they are part of a wider body that prays for and supports their

flourishing. By reaffirming our commitment to paying full apportionments, we acknowledge the vital role of shared financial stewardship in sustaining connectional ministries across the conference and the global church.

By taking this action, we embody the biblical image of the Body of Christ (1 Corinthians 12:12-27)—many members, different gifts, united by love and purpose. It reminds us that our differences are not liabilities but signs of God's creative abundance.

This affirmation invites both members within and neighbors beyond the church to witness a counter-cultural model of community—one that rejects division and embraces grace as the common ground.

Document: 700.02

Name: Who Are Our Neighbors? Standing with our Immigrants, Refugees, and Asylum Seekers Communities

Author(s): NIC Methodist Federation for Social Action, Luis F. Reyes, Alka Lyall, and Elisa Gatz, co-chairs; Paula Roderick, Broadway UMC
CCFA Action:

Concurence in Legislative Section 2,
Approved as ammended on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

The NIC reaffirms its commitment to support the rights of immigrants, refugees, and asylum seekers to legal services, health, housing, education, and other necessary services to become full members of our communities. We urge NIC members to renew our commitment to:

1. Support Immigration Law and Justice Network (formerly national JFON) and other advocacy and support groups such as Interfaith Immigration Coalition, Illinois Coalition for Immigrant and Refugee Rights, and Chicago LGBT Asylum Support Program (CLASP).
2. Join ~~JFON~~ Immigration Law and Justice Network and other advocacy groups in taking legislative advocacy at the State level to urge our elected officials to take bolder actions to increase the funds available for legal resources; to strengthen the TRUST Act (link below in Rationale) to adapt to federal changes and close the loopholes; to require medical financial information be made available; to expand and protect healthcare for all low-income immigrants age 42 or older and children age 18 and younger, regardless of their immigration status, to provide safe schools for all-Illinois must take affirmative steps to ensure parents are not discouraged from sending and children are not discouraged from attending schools, as is their right; and to take other actions to benefit not only migrants but other low income communities.
3. And, we urge our churches to work with immigrant rights groups such as JFON, Refugee One, and Illinois Coalition For Immigrant and Refugee Rights (ICIRR) to educate our members, including hosting or cosponsoring "know your rights" trainings, organize rapid response teams and how best to make our sanctuaries, churches, and communities safer and welcoming to our newcomers; and,
4. To challenge the current administration to stop its criminalization, detention, and deportation of immigrants and instead to work on ways to make pathways to citizenship easier and not more restrictive.

RATIONALE:

The current administration has declared war on immigrants and has taken every step to dismantle the immigration system in the United States. There is an anti-immigrant sentiment that has been built and immigrants are being signaled out as criminals and as the enemy. There have been several executive orders ending refugee and asylum protections denying asylum seekers at the border their basic human

rights to seek safety. Asylum seekers are being denied entry and interviews at the boarder. The CBP application that allowed asylum seekers to register for an appointment was ended and all appointments were cancelled. Cancellation of Temporary Protected Status (TPS)- There have been over half a million migrants impacted by the executive orders cancelling Temporary Protected Status.

Many migrants are facing fear of being deported back to a country and a situation that is not safe for them to live in. Many victims of war do not have a place or a home to go back to and many displaced families are in fear of hunger and violence if they are forced to return to countries, they came seeking refuge from. Stand against family detention, or detaining immigrant parents with their children in jail-like conditions, often for significant lengths of time.

Since the beginning of the administration there has been an increase in the threat of deportation and family detention and the detention of children. Asylum seekers, refugees, TPS holders, DACA recipients, and all immigrants that call the United States their home are in fear of being deported and being separated from their families.

This administration has invoked the alien enemies act and is using this abuse of power to detain and deport individuals without charges and without any court process, even if they have status in the U.S. This is a clear violation of due process protections. The abuse and overreach of this authority increases racial profiling in the U.S and targets individuals based on their national origin.

According to the Department of Homeland security themselves, there is no safe or humane way to detain human beings. (https://www.ice.gov/sites/default/files/documents/Report/2016/AC-FRC-sc-16093.pdf). Even short periods of detention cause irreparable harm to children's physical and mental health. We demand that family detention be ended and that the administration stops criminalizing families that are seeking refuge. We stand against any kind of jailing of families and children and against the separation of families. We call for strengthening the TRUST Act (https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=3818).

The administration has also tried to silence and go after legal workers, threatening the work of organizations like Justice for Our Neighbors. We stand for all of the legal workers and advocates representing immigrants and vulnerable communities.

In the words of Dr. Martin Luther King "Injustice anywhere is a threat to justice everywhere." and he reminded us: "The time is always right to do what is right." As Jesus said "I was a stranger and you welcomed me." Matthew 25:35B; and "do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it." Hebrews 13:2; "When an alien resides with you in your land, you shall not oppress the alien." Leviticus 19:33.

Document: 700.03

Name: Supporting Human Rights Advocacy and the Right to Engage in Nonviolent Actions including Boycotts and Free Speech

Author(s): Methodist Federation for Social Action, Elisa Gatz, Alka Lyall, Luis F. Reyes, co-chairs; Paula Roderick, member Broadway UMC.

CCFA Action:

Concurence in Legislative Section 2,
Approved on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

The Northern Illinois Conference of the United Methodist Church ("the Conference"):

1. Calls upon its clergy, lay leaders, and members to support the right to engage in nonviolent resistance including the use of boycotts and divestments.
2. Urges its clergy, lay leaders, and church members, to educate themselves about the damage anti-boycott laws have done to free speech rights and other nonviolent actions;
3. Urges its clergy, lay leaders, and members to consider the dangers posed by the 2015 Illinois anti-boycott law, that penalizes companies for engaging in actions critical of Israel, even when those actions are taking out of concern for human rights.
4. Urges its clergy, lay leaders, and church members, on their own behalf to contact (write, call, or meet) their Illinois State Representatives and Senators to urge them to support the Illinois Human Rights Advocacy Protection Act, H.B. 2723/ S.B. 2462. This legislation would restore protections for peaceful advocacy by repealing the state's 2015 anti-boycott law targeting advocates for Palestinian rights. The 2015 law has had serious consequences for human rights advocacy. The most prominent example came when the state divested from Unilever after Ben & Jerry's, a wholly owned autonomous subsidiary of Unilever, decided to stop selling ice cream in illegal Israeli settlements in occupied Palestinian territories due to human rights concerns. The Human Rights Advocacy Protection Act would also restore protections for peaceful advocacy, remove legal uncertainty for Illinois organizations, realign state law with fundamental democratic principles, and protect civil society's ability to engage on humanitarian issues.

RATIONALE:

In 2005, after years of occupation and oppression, Palestinian civil society issued an urgent cry to the international community to use boycott divestment and sanctions ("BDS") actions until Israel: 1) provides equal rights to Palestinian/Israeli citizens inside Israel, 2) recognizes the right of return for Palestinian refugees, and 3) ends the occupation of Palestine.

In recent years, this Palestinian-led movement has garnered international support from churches — including the United Methodist and other denominations - universities and other institutions as it seeks to apply economic pressure on Israel over its treatment of Palestinians.

United Methodists have a long history of encouraging the use of boycotts or divestment initiatives in efforts to advance the rights of marginalized groups, including in support of the rights of Palestinians to be free from occupation. In 2012 the United Methodist General Conference approved the resolution "Opposition to Israeli Settlements in Palestinian Land" (#6111)(re-adopted 2016, 2024), which calls on "all nations to prohibit...the import of products made by companies in Israeli settlements on Palestinian land," i.e. calls for an international boycott of products made in the Israeli settlements. Moreover eleven annual conferences, including the NIC, and one jurisdiction have voted specifically to affirm the right to peacefully address injustice through boycotts, divestment and sanctions.

However, governmental measures such as the current Illinois anti-boycott law impose penalties on citizens and corporations for encouraging support for the rights of Palestinians by engaging in boycotts or divestment. Our current Illinois law is contrary to the spirit and intent of UM and NIC measures to stand up for social justice.[1]

The United Methodist Book of Discipline calls on all Christians to resist unjust governmental interference in the work of the church (The United Methodist Book of Discipline 2016, ¶164B). The UM

1 Illinois' anti-boycott statute permits a seven-member board to determine that a company is "boycotting" Israel and/or "any territory controlled by Israel," and place that company on the prohibited investment list. In just the past few years, this Board has invoked the statute to threaten Air BnB, Ben and Jerry's, Air Canada.

2024 GC resolution calling for the Right to Peacefully Address Injustice urged all United Methodists to advocate against the suppression of time-honored and nonviolent means of addressing injustice. Protecting the right to free speech and supporting the Illinois Human Rights Advocacy Protection Act will further the intent to fulfill the call to protect non violent actions including the right to boycott.

Document: 700.04

Name: Resolution to Support the Call to Boycott Chevron
Author(s): Methodist Federation for Social Action, Elisa Gatz, Alka Lyall, Luis F. Reyes, co-chairs, and Paula Roderick, Broadway UMC
CCFA Action:

Concurence in Legislative Section 7,
Approved on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

The Northern Illinois Conference of the United Methodist Church supports the call to support the Chevron Boycott that has been proposed and adopted by UM General Board of Church and Society at its March 2025 board meeting. United Methodists for Kairos Response (UMKR) and the Methodist Federation for Social Action (MFSA) also have joined the call to boycott Chevron. Chevron supplies Israel's war machine with energy via the operation and co-ownership of the major gas fields off the coast of colonized Palestinian land. Both Chevron and Israel enrich themselves from these projects – continuing a pattern of ongoing violence and apartheid. We are proud to join the growing international call to respond to the call from Palestinian civil society and urge church members, organizations and congregations to sign onto the global boycott on UMKR's website. The American Friends Service provides additional background and supporting reasons for how to support this call to boycott "everything Chevron," including its affiliates.

Palestinians deserve full human rights. Despite the ceasefire in Gaza (which Israel broke again in March 2025), the destruction of Palestinian homes, businesses, water reservoirs, and olive trees continues in the West Bank and elsewhere. Chevron's alliance with the Israeli government helps support this destruction. The boycott is designed to break that alliance by applying financial disincentives and negative publicity for Chevron. If Chevron pulls out of its alliance with Israel, the Israeli government may be pressured into conforming with international law in protecting the human rights of Palestinians.

NIC calls on our Conference to support the GBCS resolution to join ongoing global campaign to boycott Chevron products, to sign the UMKR petition calling for a Chevron boycott, available on UMKR's website, and to support the efforts of our faith leaders to join in this boycott and educate our members about crucial importance of such non violent resistance means such as this boycott.

RATIONALE:

Individually, it may appear that one person cannot have much of an effect in addressing the atrocities being committed against Palestinians. But, when we join forces in a boycott, our united voice can have a genuine impact as evidenced by boycotts of decades past: the Montgomery Bus Boycott, the Nestle Boycott, the Grape Boycott, and the Anti-Apartheid Boycott of South Africa. Link to the UMKR Petition is available on UMKR's website, https://umkr.salsalabs.org/chevron-stopfuelinggenocide/index.html.[1]

1 Last year, NIC observed "[S]ince 2009, no fewer than six authoritative studies have declared Israeli actions as creating an apartheid condition as defined by international law that describes apartheid as a "crime against humanity." NIC Resolution: Condemning Apartheid in Palestine and Israel.

NIC and GC[2] has supported various opportunities to engage in boycott, divestment, and sanctions, to promote the rights of all people living in Israel and Palestine, and to vigorously defend the right to engage in nonviolent protest.[3].

Chevron[4] is co-owner of gas fields in occupied Palestinian land. It also operates the pipeline between Israel and Egypt. Chevron currently supports the Israeli government and its devastation of Gaza.

Palestinians, including the Sabeel Ecumenical Liberation Theology Center, have asked for the boycott. They want to pressure Chevron to divest from its holdings in Israel. Conditions in Gaza have only become worse.[5] After pressure from social justice activists, in 2022, Chevron pulled out of Myanmar, citing its human rights abuses. A boycott of Chevron could persuade Chevron to end its operations in Palestine.[6] Chevron is a key participant in the Israeli economy; it's withdrawal would be a potent message against Israel's settler colonialism.

In the NIC Resources for Putting Faith into Action, NI Church and Society proclaims "United Methodists, rooted in the teachings of Jesus and the prophets, have a long history of speaking out against injustice."

Document: 700.05

Name: ~~Opposition~~ Resistance to Unjust Theologies: Challenging Religious Nationalism
Author(s): Methodist Federation for Social Action, Elisa Gatz, Alka Lyall, Luis F. Reyes, co-chairs; Paula Roderick, member Broadway UMC
CCFA Action:

Not enough sufficient votes in Legislative Section 7,
Discussed and approved as amended in Plenary 4 (see pg 38-39)

ACTION:

The Northern Illinois Conference recognizes the challenges that the rise in religious nationalism - the dangerous conflation of religion and nationalism used to demean and deny the humanity of other people - increasing hate crimes, vitriolic exchanges, and distorted theologies that have endangered our communities. NIC denounces religious nationalisms in all its forms as a distortion of the Christian faith, and commits to opposing it wherever it appears, for the sake of the gospel and the good of our human family.

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2 The GBCS resolution states "In support of its commitment to human rights, peace, and international law, the board resolved to join an ongoing global campaign to boycott Chevron products," and "We stand in solidarity with the United Methodist Kairos Response, and other United Methodists in this boycott campaign, until the company terminates all contracts with Israel that allow it to profit from the military occupation of Palestine and ceases operations in the gas fields off the coast of Palestine/Israel." GBCS notes: "Chevron Corporation is an American multinational energy company specializing in oil and gas. The company operates natural gas extraction and pipelines off the coast of Palestine/Israel, making it a significant partner in the military blockade of Gaza and the exploitation of Palestinian land and resources."

3 For example, in 2023, NIC passed; Supporting the Right to Free Speech and to Engage in Nonviolent Actions Including Boycotts. In 2019, NIC called on Wespath to divest from Israeli bonds; and action that the denomination took in 2024. And in 2024, UMs continued to affirm our support as a denomination of the Palestinian call for boycott divestment and sanctions in passing a resolution calling for divestment of bonds of countries engaged in prolonged military occupation, including Israel, and re-adopting our longstanding resolution calling for a global boycott of settlement products.

4 UMKR wrote to Michael K. Wirth, Chairman of the Board and Chief Executive Officer of Chevron, asking Chevron to end "such contracts and operations ... and advising him that if Chevron did so, then UMKR would end its call for this boycott. To date, Chevron has not responded. https://www.kairosresponse.org/chevronboycott_umkrletter.html

5 Towards the end of this Ramadan season,, Israel again broke the fragile ceasefire with an attack that left over 400 people dead, many of them children. https://www.aljazeera.com/news/2025/3/18/why-did-israel-break-the-ceasefire-in-gaza What will happen in Gaza by the time this resolution is before our annual conference remains to be seen.

6 Links to resources here: website (https://umkr.salsalabs.org/chevron-stopfuelinggenocide/index.html). The American Friends Service Committee (https://afsc.org/BoycottChevron).

We encourage our pastors and lay leaders to promote conference-wide educational programs that address the serious and harmful effects of religious nationalism, to support the work of organizations such as The Religious Nationalisms Project to bring ongoing awareness of the religious nationalism to congregations, to promote mentorship and support for leaders to work with diverse communities that may be affected by the harm of religious nationalism. NIC encourages faith leaders to study and share within their congregations the NIC "Resources for Putting Faith Into Action," particularly those sections on how to have courageous conversations and on denouncing Christian Nationalism and General Board of Church and Society, Faith & Facts, Christian Nationalism.

We encourage NIC UM faith leaders to reach out to and work with members of different communities to ensure that our neighbors of all faiths know our NIC churches are supportive, aware of the dangers they may be experiencing, or indeed the harm that some Christians may even be causing. We encourage our conference to form a task force or discussion group to explore and identify the biblical and theological reasons some Christians have offered in justification of Christian Zionism and Christian Nationalism.

RATIONALE:

As the National Council on Churches stated "While upholding the positive role of religions in civic society, [our] statement on Religious Nationalism addresses the dangerous conflation of religious belief and violent or exclusionary nationalism which continues to beleaguer and undermine many societies. .... [T]he misuse of religious traditions to exclude or harm whole segments of populations damages societies and obscures the positive contribution of religion. Religious Nationalism is here understood as any merging of a religious tradition, political outlook, and national loyalty that brings harm to those with different religious commitments..." [1]

Christian Nationalism "is defined as a political ideology that seeks to merge Christianity and a particular type of American identity, distorting both the Christian faith and the United States constitution. According to Christians Against Christian Nationalism "it often overlaps and provides cover for white supremacy and racial subjugation"... For years, many U.S. faith leaders have warned about the dangers of blending faith and nationalism as a threat to religious freedom and to the separation of church and state as outlined by the U.S. Constitution..."[2] In 2022, NIC called on members to "Overcome Christian Nationalism," utilizing resources such as Christians Against Christian Nationalism, https://www.christiansagainstchristiannationalism.org/statement.

There is a growing awareness in understanding Christian Zionism and Zionism. In 2022, NIC passed the "Opposition to Unjust Theology Regarding the Holy Land," declaring its opposition to any theology or biblical interpretation that would justify denying or violating the human rights of Palestinians and other religious and ethnic minorities in Israel/Palestine." The resolution stated that "Christian zionism is having a significant and dangerous impact on U.S. policy regarding Israel..." Other UM annual conferences have adopted similar resolutions.[3] GBCS urged UMs to become more aware of the dangers of Christian Zionism and the work with which many interfaith groups are engaging.[4]

Last year, at General Conference, United Methodists took the bold step to address Hindu nationalism. "Not to be confused with the peaceful practice of Hinduism, Hindu nationalism is a relatively recent

1 Source: The Problem of Religious Nationalism, in the US and Globally: A Policy Statement of the National Council of Churches, Adopted October 18, 2024.

2 As our Book of Discipline provides "Separation of church and state means no organized union of the two, but it does permit interaction." UM Book of Disciple, Par. 164.

3 2024 East Ohio Annual Conference, "Opposition to Unjust Theology Regarding the Holy Land" which observed "Christian Zionism is having a significant and dangerous impact on U. S. policy regarding Israel, by obstructing efforts to achieve a just peace and promoting U.S. acceptance of unjust treatment of Palestinians...."

4 See, Interfaith Groups Call Out Dangerous Ideology of Christian Zionism, Colleen Moore, August 6, 2024

ideology first conceived by leaders seeking to import European fascist (https://forsea.co/how-fascism-nazism-influenced-hindu-nationalism/) concepts of racial purity into India. With the ascent of India's current prime minister, Narendra Modi, and his political party, the Bharatiya Janata Party, Hindu nationalism has become India's unofficial ideology, with Modi and BJP-ruled states passing numerous laws to criminalize (https://www.uscirf.gov/publications/indias-state-level-anti-conversion-laws), marginalize (https://www.nytimes.com/2022/03/15/world/asia/india-hijab-ban-schools.html) and demonize the practice of other faiths, particularly Islam and Christianity. As the second-largest Protestant denomination in the United States, with over 5 million members domestically and 10 million internationally, the UMC's vote constitutes a timely and urgent response." Source: "Why the UMC took a historic stand and condemned Hindu nationalism," Religious News Service, May 24, 2024, Neal Christie.

As Christians we know, "scripture is consistent in the call for followers of Christ to love our enemies (Matthew 5:44-45a), forgive others their trespasses (Matthew 6:14-15), to overcome evil with good (Romans 12:21), and to seek peace and pursue it (Psalm 34:14).

Document: 700.06

Name: It's Time To Divest From Countries Involved in Prolonged Military Occupations
Author(s): Paula Roderick, Broadway UMC
CCFA Action:

Not enough sufficient votes in Legislative Section 4,
Discussed and approved as amended in Plenary 4 (see pg 37-38)

ACTION:

In 2019, the Northern Illinois Conference voted to support the Resolution to Exclude Sovereign Debt (Also Known As Government Debt) of Countries Involved in Prolonged Military Occupations in Violation of International Law. We urged our own investment managers, including Wespath, as well as boards and agencies throughout the connection to "exclude the purchase of bonds from three governments that maintain prolonged military occupation and that have been the subject of United Nations Security Council resolutions and / or International Court of Justice rulings until the time when each government ends their occupation and ceases their human rights violations." NIC identified three nations: Morocco which has occupied Western Sahara since 1976; Turkey, occupying Northern Cyprus since 1974; and Israel, occupying the Palestinian Territories since 1967. In 2024, the UM General Conference adopted the resolution urging UM investors not to invest in the bonds of these countries because they are maintaining prolonged illegal military occupations.

In support of this call to divest, UMKR, United Methodist Kairos Response, has initiated a petition calling on Wespath to take further action to screen out investments from bonds of three nations engaging in prolonged military occupation. We call on all clergy and lay members of NIC who have accounts with Wespath to faithfully consider joining in this call, and to sign UMKR's petition, as individuals and in their role as faith leaders.

Moreover, Illinois also has invested more than $40 million dollars of taxpayer funds in Israeli bonds since 2023; and currently has over $145 million dollars invested there. We call on our conference leaders to share both our own resolution and our GC resolution with lawmakers here in Illinois, to respectfully request that they direct the Illinois Treasurer to divest Illinois public funds from Israeli government bonds as well, and to discern other ways to support the NIC and UM GC resolutions.

RATIONALE:

When we buy sovereign debt (government bonds) we lend our funds to governments without any formal mechanism for advocacy. Governments conducting prolonged military occupations are violating international law and human rights standards. Such investments are morally wrong and financially risky.

"Sovereign debt" describes bonds issued by a nation's government as a means of borrowing money from organizations or persons; governments use money raised from the sale of such bonds at their discretion. Holders (buyers) of government bonds are therefore on record as supporting, through their purchase, whatever activities the country that issues (sells) the bonds may choose to do.

The NIC and GC resolutions call on Morocco, Turkey, and Israel to end their prolonged military occupations. People who have been subjected to those occupations are being denied their self-determination in violation of Article 73 of the Charter for the United Nations.[1] The above-named occupying powers have been named by the United Nations Security Council and/or the International Court of Justice as having engaged in prolonged military occupations, are violators of international law and responsible for human rights abuses including reduction of food assistance to refugees, failure to protect civilian persons, land confiscation, home demolition, and violence against civilians[2]. We have seen Israel's occupation of Palestine with respect to the people of Gaza intensified as Israel intentionally withholds food, water, access to health care, access to electricity from this largely young, refugee population.

UMKR explains the need for this new petition[3] "It has been almost a year since that landmark decision at General Conference. Given the urgency of this moment – in particular the devastation that Palestinians in Gaza and the West Bank are facing – UMKR has drafted a petition for those who would like to see this important call from the General Conference fulfilled in our church... It clearly is the position of the General Conference – the only body that speaks for our denomination – that United Methodists should not be invested in these bonds that fund illegal and destructive occupations, causing suffering to millions."

As people of faith, if we seek to hold our investment boards to a standard that excludes from investment "the sovereign debt of any country demonstrating a prolonged and systematic pattern of human rights abuses..."[4], we must also take steps to address where our state invests public funds.

Document: 700.07

Name: LGBTQIA+ Ministry

Author(s): Elisa Gatz, Alka Lyall, and Luis F Reyes, Leadership Team of NIC MFSA and NIC RMN
CCFA Action: Budget needed.
Recommend referral to ACST for inclusion in budget request process and structure.

Concurence in Legislative Section 1,
Approved on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

The Northern Illinois Annual Conference calls on our Nominations Committee to create a conference-level Committee on Inclusion for the purpose of:

1. Actively supporting the LGBTQ+ laity, clergy, and candidates for licensed/ordained ministry in the Northern Illinois Annual Conference with community-building, faith and leadership development, solidarity, and advocacy.
2. Centering and amplifying the voices and experiences of the LGBTQ+ community, especially those who have been marginalized by church and society, most notably, transgender and Black, Indigenous, and People of Color (BIPOC) persons.

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1 Source: http://www.un.org/en/sections/un-charter/chapter-xi/index.html

2 Source: https://news.un.org/en/story/2004/07/108912-international-court-justice-finds-israeli-barrier-palestinian-territory-illegal#.WItesTLMzfY; http://undocs.org/S/RES/2430(2018)

3 See link here for text of petition and other information:, https://www.kairosresponse.org/wespath_petition_2025.html.

4 Wespath's Human Rights Investment Guideline speaks to addressing human rights abuses, and it has developed the Social Values Choice Bond Fund, which does not hold bonds from Israel, Turkey, or Morocco. However, to date, Wespath has not applied this standard to all its investment funds.

3. Monitoring Annual Conference committees and policies, as well as the status and needs of candidates and clergy under appointment to ensure justice and equity on the basis of sexual orientation, gender identity, and expression, and to report findings to the Annual Conference.
4. Curating, creating, and sharing resources to equip local churches for:
    1. relationship building and continuing education
    2. meaningful ministry with and for LGBTQ+ church and community members
5. Collaborating with ministry-specific areas, particularly children's ministry, youth ministry, and campus ministry in the desire to safely and most effectively be in ministry with and for LGBTQ+ people of all ages.

The Committee on Inclusion will be established within 3 months of annual conference adjournment, hold its first meeting in 2025, and include:

1. LGBTQ+ persons that make up at least 1/3 of the total membership
2. Intentional diversity of age
    1. At least 2 members under the age of 25
    2. 1/3 membership under 35
    3. 1/3 membership 36 to 55
    4. 1/3 membership 56 and up
3. Intentional diversity throughout all genders
4. Intentional diversity throughout all races and ethnicities
5. Lay and clergy representatives from each district
6. Members with established leadership in the area of LGBTQ+ justice and inclusion

The Committee on Inclusion shall be fully included in all future annual conference processes related to ensuring an appropriate budget, representation on other committees, reporting to the annual conference, and ongoing membership based on the above criteria.

RATIONALE:

The 2020/2024 General Conference of The United Methodist Church removed Book of Discipline policies targeting the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) community and mandating discrimination throughout the denomination.

Dismantling discrimination and harm cannot be realized through legislation alone, but requires ongoing engagement in the context of relationship, including but not limited to: policy change, story-sharing and dialogue, education, support, leadership development, solidarity, advocacy, monitoring, and accountability.

The ministry of CCORR and CCOSROW models the importance of having dedicated and empowered teams who focus on specific areas of injustice and provide conference-wide opportunities for growth.

The Northern Illinois Annual Conference seeks to be proactive in building relationships, learning, and living into all that is now possible for ministry with and for LGBTQ+ persons.

Document: 702.02

Name: Amend the Standing Rules to separate the joint Board of Pensions, Health Benefits, and Equitable Compensation

Author(s): Conference Board of Pension and Health Benefits (Luis Reyes-Rosario, Wendy Hardin Hermann, Kristin Gaughan, Dan VanHaften, Deborah Dangerfield, Matt Smith, Kristin Fischer, Glynis Massey, Harry Nicol, Danita Anderson, Beth Swanick, Cheryl Weaver, Elaine Moy)
CCFA Action:

Concurence in Legislative Section 4,
Approved on Consent Calendar in Plenary 3 (see pg 33-34)

ACTION:

The Conference Board of Pensions and Health Benefits recommends reversing the 2024 amendment to the Northern Illinois Conference Standing Rules: to remove Equitable Compensation responsibilities (2016 BoD ¶625) from the Board of Pensions and Health Benefits (2016 BoD ¶639), as approved at the 2024 Northern Illinois Annual Conference, and create a stand-alone NIC Equitable Compensation Committee, separate and distinct from the NIC Board of Pensions and Health Benefits.

This action will direct the NIC Committee on Nominations to establish membership according to 2020/2024 Book of Discipline guidelines (¶624) for the Equitable Compensation Committee.

RATIONALE:

The 2024 NIC Annual Conference action was based on the 2016 Book of Discipline. 2024 General Conference action established direction in the 2020/2024 Book of Discipline that makes the Joint Board of Pensions, Benefits, and Equitable Compensation, as approved at the 2024 NIC Annual Conference incompatible with the now current Book of Discipline.

1: *There shall be in each annual conference a commission on equitable compensation. ... It is the purpose of the commission on equitable compensation to support full-time clergy serving as pastors in the charges of the annual conference. The commission shall meet at least twice a year for the purpose of: (a) recommending conference standards for pastoral support; (b) administering funds to be used as base compensation supplementation..."* 20/24 BoD ¶ 624.1,2
2: *There shall be organized in each annual conference a conference board, auxiliary to Wespath, to be known as the conference board of pensions... that shall have chard of the interests and work of providing for and contributing to the support, relieve, assistance, and pensioning of clergy and their families, other church workers, and lay employees...* 20/24 BoD ¶638.1

Reestablishing the Board of Pensions, as separate and distinct from the Commission on Equitable Compensation, allows each group to examine the rewards of pastoral work: pension, benefits, and base compensation, giving each the full attention those rewards require.

DOCUMENT 703 – POLICIES

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703-01 SEXUAL HARASSMENT AND ABUSE
(Passed in Plenary on June 10, 1997)

WHEREAS, the 1996 Annual Conference charged the Bishop's Task Force on Sexual Harassment to bring a policy statement to the 1997 Annual Conference, which would incorporate the actions of the 1996 General Conference;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the policy of the Northern Illinois Conference:

The United Methodist Church of the Northern Illinois Conference stands in opposition to the sins of sexual harassment, sexual abuse and sexual misconduct and will not tolerate or condone these behaviors. The Northern Illinois Conference bears affirmative covenant responsibility to create an environment of hospitality for all persons, which is free of harassment and encourages mutual respect, equality with one another and kinship in Christ. Affiliation with The United Methodist Church (whether in positions of licensed, commissioned, certified, consecrated, ordained or diaconal ministry, volunteer leadership, lay ministry, or lay employment) not only implies, but also requires a high standard of behavior consistent with the gospel. Every complaint of sexual harassment, sexual abuse or sexual misconduct shall be diligently pursued according to the 1996 Book of Discipline of The United Methodist Church.

In this context the primary concern of the Northern Illinois Conference is the protection of and care for all persons, as well as the achievement of justice and reconciliation of all parties whenever possible. The Body of Christ is best healed when protection, justice, remedial action and reconciliation can occur.

The United Methodist Church has found sexual harassment, sexual abuse and sexual misconduct within the ministerial relationship to be incompatible with biblical teachings of hospitality, justice and healing, and took action at the 1996 General Conference to continue the church's efforts to eliminate sexual harassment, sexual abuse and sexual misconduct in the denomination and its institutions.

"All human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. From the beginning, God intended us to live out our equality in relation with one another. Yet, in our human brokenness, we have given greater value and power to men than to women. Jesus was sent into this world that we might experience whole relationships with one another and with God. 'There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus'." (Galatians 3:28 RSV; The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 481).

Sexual Harassment, sexual abuse, and sexual misconduct are violations of an individual's integrity and of the covenant relationship intended by God. In the creation stories and in the life, death, and resurrection of Jesus, we affirm that we are created in the image and likeness of God. To harass or abuse another person sexually is to deny that value. Sexual harassment, sexual abuse or sexual misconduct within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Any expression of sexual harassment, sexual abuse or sexual misconduct is a sin against God and other persons.

There is no simple, all-inclusive definition of sexual harassment, sexual abuse and sexual misconduct. Often the definitions may overlap and a particular form of behavior may fall within two or more of the prohibitions. Further, the following definitions are illustrative guidelines and do not attempt to serve as definitive legal conclusions, to cover all possible situations or to limit or preempt any subject matter ultimately governed by The Book of Discipline or within the purview of the General Conference and the Judicial Council.

Sexual misconduct occurs when a person in a ministerial role of leadership engages in a broad variety of sexual contacts or sexualized behaviors with a congregant, client, employee, student, staff member, etc. (adult, teenager, or child) within the ministerial relationship. Sexual misconduct includes sexual harassment, sexual abuse, and any form of criminal sexual misconduct.

Sexual harassment may be defined, according to the 1996 Book of Resolutions, as an "unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue." Particularly where there exists a differential in power and authority between the participants or special vulnerability of the victim, sexual harassment may include the development or attempted development of a sexual or romantic relationship between a person in a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) and a person with whom he or she has a ministerial relationship, whether or not there is apparent consent from the individual. The Book of Resolutions goes on to state that "sexual harassment also includes the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender." (The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 482.)

Sexual abuse may be defined as a sexual invasion of the body and/or mind by force or other coercive means. Sexual abuse may be rape, sexual assault, incest, indecent exposure, statutory rape, involuntary or ostensibly voluntary sexual intercourse with a child, promotion of prostitution, pornography with children, fondling, indecent assault, and aggravated indecent assault. Sexual abuse is also an internal assault, a deliberate violation of emotional integrity, a hostile, degrading act of violence. Sexual abuse within the ministerial relationship occurs when a person in a ministerial role of leadership engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer. It is an abuse of power through sexual harassment, sexual contact or sexual activity in which the person violates the free choice or abuses the vulnerability of another person for whom he or she is responsible (adult, teen or child), or allows or causes that person to engage in sexual behavior.

The Bishop's Task Force on Sexual Misconduct
James Wilson, Convener
Janice Butz, Arlene Christopherson, Donald Guest,
Bonnie Ogie-Kristianson, Phyllis Tholin

703-02 HOUSING COVENANT
(Passed as amended in Plenary on June 18, 2024)

HOUSING COVENANT BETWEEN PASTOR_____AND _____ UNITED METHODIST CHURCH IN NORTHERN ILLINOIS CONFERENCE

The Staff/Parish Relations Committee is the advocate for the parsonage family, and it is their responsibility to see that this covenant is followed. The Board of Trustees has responsibility for the upkeep and general maintenance of the property, and it is responsible for its renovations and good maintenance. A parsonage is a dwelling place provided by the church for the use and occupancy of the pastors of the United Methodist Church who may be entitled to occupy the same by appointment every year. The justification of this option is that it is the backbone of our denomination's appointment system. The parsonage is to be mutually respected by the ministerial family as the property of the church and by the congregation as the private home of the ministerial family therefore, church items should not be stored in the parsonage home.

The property is on loan. The pastor and family are entrusted with the care of the home for the duration of the pastoral appointment. To be less than Christian stewards of this "trust" decreases the effectiveness of the Christian ministry. Any damage done by pets and personal equipment or tools, is considered more than normal wear. The pastor will be financially responsible for professional cleaning and repair. All parsonages are non-smoking and parsonages with smoke damage will also cause the pastor to be financially responsible for cleaning and repainting. Good housekeeping is the responsibility of the pastor, including changing filters and allowing access to service persons.

If there is no parsonage a housing allowance should be given to the pastor in lieu of providing a home and utility support. If there is a parsonage and the pastor chooses to keep their own home and has the approval of the church and the cabinet, the church shall not supply a housing allowance for the upkeep of their home. If there are extenuating circumstances, the pastor can work with the cabinet. (See Standing Rule IV-E -4 of the Conference Journal and Yearbook.)

It is the responsibility of the Trustees to keep a record of the parsonage and its equipment. It should include such things as a history of the parsonage, decorating and renovation dates, electrical circuits, guarantees, date and place of purchases, repairs, upgrading, and whom to call for service. It is the responsibility of both the pastor and the trustees to keep these records updated.

Before emergencies occur, it is essential that the Staff/Parish Relations Committee, the Trustees, and the pastor agree on who is to act when major problems happen. When authority is granted, the responsible party can act. Therefore, the following guidelines are to be used: Emergencies that need to be dealt with on an immediate basis should be handled according to the repair service list already approved by the Trustees. Non-emergency items of concern and repair should be brought for consideration or action to the Trustees at a regular or special meeting.

The parsonage is to be inspected annually and at the change of pastors to ascertain what items of routine maintenance and decorating need attention. The parsonage committee or trustees should plan and work to see that reasonable amount (approximately 1-2% of the home value) are included in each annual budget to attend to these matters. An Annual Local Church Parsonage Report is to be made every year at the charge conference and submitted to the district superintendent.

The Trustees are responsible for insurance on the basic parsonage structure and church owned contents for fire, earthquake, accident, weather conditions, flood, and other external causes. The pastor shall maintain a renter's insurance policy for personal liability, property liability, personal property, theft and other actions consistent with the form of insurance.

It is strongly encouraged for the parish to investigate ways to reduce the carbon footprint of the home, such as solar panels, removing natural gas appliances to electric, or adding an electric vehicle charging station, if needed for electric vehicle. The Trustees will work closely with the pastor to install and maintain the new technology.

Any damage done by pets, personal equipment, or tools is considered more than normal wear and the pastor will be financially responsible for professional cleaning and repair

The following chart shows the standard parsonage equipment which churches are expected to furnish Pastor may waive items to be furnished by initialing those. In addition, a time schedule will be agreed upon as to when the items will be completed. This agreement is expected to be renewed every year.

Have	Not Have	Items	Pastor's Waiver	Timeline to be accomplished
		Stove, electric or induction		
		Electric refrigerator with freezer		
		Hot water heater, electric or tankless		
		Microwave		
		Automatic dishwasher		
		Hardwood or laminate floors for all the rooms of the house.		
		Window shades or blinds for all rooms		
		Water softener, where hardness of water indicates		
		Kitchen with ample cabinets, counter space, good lighting, durable floor covering and place for family to eat.		
		Adequate electrical wiring for modern appliances to current applicable code with appropriate grounding		
		Garbage disposal (except with septic systems)		
		Central Air Conditioner		
		Dehumidifiers, central or units in basement		
		Sufficient insulation/storm doors/ windows to insure home warmth and efficiency from heating and AC system		
		Lawn mower, snow blower, Yard tools, water hose or a lawn and snow removal service		
		Garbage, recyclable, and compost containers appropriate for area		
		Smoke detectors and carbon monoxide detectors to code		

		Fire extinguisher on each level & garage		
		Exhaust/ventilation system for bathrooms & kitchen		
		GCI outlets near sinks in Kitchen & Baths		
		High speed internet		
		Automatic High efficiency washer & electric dryer		
		Sump pump, ejector pump, check valve		
		Radon pump (if required by county)		
		Garage, double desirable, with ample space for lawn and garden equipment.		
		Automatic door opener for garage		
		Mailbox separate from church & package delivery address		

We have read the above and agree to the conditions set forth in this covenant.

_____ _____
Signed by the Chair of Trustees, Date

_____ _____
Signed by Staff/Parish Relations Committee Chair, Date

_____ _____
Signed by the Pastor, Date

703-03 LOCAL UNITED METHODIST CHURCH BASIC POLICY STATEMENT ON SEXUAL AND GENDER HARASSMENT AND MISCONDUCT OF A SEXUAL NATURE
(Passed in Plenary, Second Consent Calendar, on Friday evening, June 7, 2002)

WHEREAS, it is both the ethical and legal responsibility of the individual church to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, misconduct of a sexual nature within the life of the Church is incompatible with biblical teachings of hospitality, justice, and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Sample local United Methodist Church Policy on Misconduct of a Sexual nature.

The _____United Methodist Church affirms The 2000 Book of Resolutions, Sexual Abuse Within Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual

abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor, educator, counselor, youth leader, lay member or other position of leadership engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker, or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission.

_____ United Methodist Church prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with the Book of Discipline. Further, the _____ United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which id free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop. Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The _____ United Methodist Church will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the United Methodist Church cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to the PPRC or _____.

The Commission on Status and Role of Women

703-04 NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST BASIC POLICY STATEMENT ON SEXUAL AND GENDER HARASSMENT AND MISCONDUCT OF SEXUAL NATURE
(Passed in Plenary on Saturday afternoon, June 8, 2002)

WHEREAS, it is both the ethical and legal responsibility of the Annual Conference to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, Misconduct of a sexual nature within the life of the Church is incompatible with Biblical teachings of hospitality, justice and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Misconduct of a Sexual Nature.

The Northern Illinois Conference of the United Methodist denomination affirms The 2000 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, Par. 2702.3, also recognizes that sexual misconduct and sexual harassment may constitute chargeable offenses by lay person as well. In accordance with The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor,
educator, counselor, youth leader, lay member or other position of leadership
engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission. Northern Illinois Annual Conference prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with The Book of Discipline. Further, the Northern Illinois Annual Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop.

Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The Northern Illinois Annual Conference will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the Northern Illinois Annual Conference cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to Commission on Status and Role of Women.

The Northern Illinois Annual Conference commits itself to:

- Seek justice in all cases of sexual misconduct;
- Emphasize reconciliation and resolution as the continuing goal of this process;
- Provide trained individuals to serve as advocates and/or support persons for all aggrieved parties including the complainant, respondent and congregation involved;
- Provide a program of ongoing education and training for local congregations on the nature and scope of sexual abuse and sexual misconduct;
- Provide series of ongoing training sessions for clergy, conference staff and volunteers which will promote proactive measures designed to lower the risk of sexual misconduct on the part of these individuals;
- The wide dissemination of this policy along with additional materials, which will aid in the understanding of the roles and process outlined in the Book of Discipline.

The Commission on Status and Role of Women

703-05 RACIAL HARASSMENT
(Passed as amended in Plenary on Saturday, November 15, 2003)

WHEREAS, harassment (for example race, color, national, cultural or ethnic origin) results in loss of self-esteem for the victim, and is a violation and breakdown in the sense of community within the church; and

WHEREAS, racial harassment is both a moral and ethical concern and illegal under state and federal law; and

WHEREAS, under our United Methodist Discipline, racial harassment is also a chargeable offense for both clergy and laity; and

WHEREAS, the policy and the procedures which follow are intended to insure that the churches and other agencies of the Northern Illinois Annual Conference of the United Methodist Church have a clear understanding of the definition of racial harassment and of the fact that racial harassment, as well as other forms of harassment, are not permitted among us;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Racial Harassment, including the additional advisory procedures designed to improve our ability to respond effectively to complaints of this nature.

PURPOSE
The purpose of this policy is to provide guidance to laity, clergy, and lay employees of the Northern Illinois Annual Conference for the prevention and remediation of racial harassment. The existence of a policy, including procedures for complaints, will act as a deterrent to inappropriate behavior.

THEOLOGICAL BASIS
"The first two chapters of the Book of Genesis describe the 'creative genius of God.' Psalm 24 'reaffirms the relationship between God and all of God's creatures and the divinity of God.' Yet, in spite of humanity's common legacy as God's descendants, we have consistently established differences among God's children because of race... [engaging] in verbal exchanges and behavioral demonstrations which have rejected the sacredness of all persons. When [a] prejudicial and/or racist attitude is expressed in a behavior that is focused specifically in the abuse, humiliations and defamation of persons because of their race or ethnicity, it has become racial harassment." (The Book of Resolutions of the United Methodist Church: 2000, #157, "Racial Harassment," p. 393)
As we seek to dismantle the racism and cultural biases in our structure, policies, and practices, we will also continue to work to create an environment in which all people are respected and welcomed. "For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ." (I Corinthians 12:12) "If one member suffers, all suffer together with it, if one member is honored, all rejoice together with it." (I Corinthians 12:26)

DEFINITION
The General Conference of 1992 defines the following conditions as racial harassment:

1. Abusive and/or derogatory language that in a subtle or overt manner belittles, humiliates, impugns, or defames a person or a group of persons based on racial and ethnic traits, heritage, and characteristics;
2. A behavior (individual, group, or institutional) which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, & characteristics;
3. Documentation, printed or visual, which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, and characteristics. (The Book of Resolutions of the United Methodist Church: 2000, #157, "Racial Harassment," p. 393)

The Northern Illinois Annual Conference will not tolerate any acts or communications that belittle, humiliate, impugn or defame an individual or group on the basis of his/her/their racial or ethnic traits, heritage, or characteristics. We prohibit behaviors that contribute to the creation of a racially hostile and offensive church or work environment marked by one or more characteristics of the definition quoted above. This environment is manifested when words or actions directed toward a group, or an individual of a particular race or ethnic origin, are unwelcome and seriously and pervasively abusive, belittling, humiliating, defamatory or demeaning to the victims.

These prohibitions against racial harassment apply to any person within the Northern Illinois Annual Conference, whether laity, clergy, or staff. The offended person may be another individual in the church, a recipient of the church's services, a staff member, or a community member. The prohibitions may apply at any place or time.

While all persons are expected to take part in maintaining an environment safe and free from racial harassment, each supervisor, pastor, and congregational leader is responsible for taking steps to create such an environment. This responsibility is also intended to cover any racial harassment complaints lodged against third-party providers of services to the Northern Illinois Annual Conference or individuals involved in business relationships with the Conference. Those who have knowledge of incidents involving substantiated racial harassment and fail to respond appropriately also are in violation of this policy.

PROCEDURES

I. In any event, the procedures outlined in 359 and 2702, number 1 (clergy) and 2703, number 3 (laity) of the 2000 Book of Discipline, and other relevant sections, may be pursued by either of the parties. The following procedures are supplementary in nature and do not, in any way, supercede the tenets of the Book of Discipline. In the event of any inconsistency, the Book of Discipline shall govern.]

II. If you are racially harassed:
    a. State firmly and clearly to the harasser that this behavior is unwelcome and you want it to stop. It may be helpful to take another person with you for support. This action, in some cases will resolve the issue.
    b. Keep a journal which documents all incidents of suspected racial harassment including dates, times, and descriptions of the incidents. Record the names of any witnesses to the harassment. Keep copies of all written materials you complete in reference to the harassment. If you receive any written letters, cards, or memos of a harassing nature, keep them and note the date and how the material was received (mailed to your home, left on your desk, etc.)
    c. If the issue cannot be resolved through personal confrontation, you may: (1) inform your Staff-Parish Relations Committee, your pastor, the District Superintendent, your immediate supervisor, or other such person or group as may be appropriate in the particular case at hand. Keep copies of all correspondence. Remember that the church supports an environment free from racial antagonism and that the above named persons are committed to helping you; (2) present your situation to the Chairperson of the Committee on religion and Race of the Northern Illinois Conference.

III. If you are accused of racial harassment:
    a. Try talking with the individual who is making the complaint against you with the permission of him or her directly or through a third party. Try to reach a solution. Document the agreement and actions taken.
    b. If the issue cannot be resolved through personal dialogue, you may: (1) inform one of the above named persons or groups depending on which is appropriate; (2) present the situation to the Chairperson of the Commission on Religion and Race.

IV. If racial harassment is reported to you:
    a. Listen objectively and take it seriously.
    b. Help the person follow the steps outlined above.
V. Any incident of racial harassment experienced, perpetrated, or observed is to be reported to the Chairperson of the Commission on Religion and Race. This policy is designed to be correctional rather than punitive.

RECOMMENDATIONS

1. That the annual conference adopt the policy set forth above.
2. That a Racial Harassment Prevention/Response Team be formed. (Some ideas/possibilities for the Team's purpose are: conduct anti-racism training events, disseminate the conference policy, and provide intervention.)
3. That the current members of the Commission on Religion and Race serve as the Racial Harassment Prevention/Response Team.
4. That the Racial Harassment Prevention/Response Team shall be the leadership entity under this policy, but its role is consultative and facilitative rather than judicial. Any matter involving a formal complaint or a chargeable offense shall be exclusively the province of responsible church authorities under the Judicial Administration and fair process provisions of the Book of Discipline.
5. That the Bishop appoint additional members to the Team in consultation with groups in the conference which deal with issues of racial justice.
6. That the Cabinet of Northern Illinois Conference plans, develops, and implements a program designed to address issues of race and racism in local congregations where cross-racial appointments are situated; this program should assist clergy, lay leadership, and congregations as they create supportive and healthy settings in which ministry can thrive.
7. That this policy be made available in the Korean and Spanish and other significant language groups represented in the Conference.

Materials in this policy statement draw from a number of sources and documents, including:
New England Annual Conference Racial Harassment Policy
The Book of Discipline of the United Methodist Church 2000
The Book of Resolutions of the United Methodist Church 2000

703-06 CHILD AND YOUTH ABUSE AND PREVENTION POLICY
(Passed on Second Consent Calendar in Plenary on June 9, 2005)

Introduction
WHEREAS, the General Conference of The United Methodist Church. In April, 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The adopted resolution includes the following statement:

> Jesus said, "Whoever welcomes [a] child... welcomes me." (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.
>
> Jesus also said, "If any of you put a stumbling block before one of these little ones..., it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." (Matthew 18:6). Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. The Social Principles of The United Methodist Church state that "...children must be protected from economic, physical, and sexual exploitation, and abuse."

Tragically, churches have not always been safe places for children. Child sexual abuse, exploitation and ritual abuse (ritual abuse refers to abusive acts committed as part of ceremonies or rites; ritual abusers are often related to cults, or pretend to be) occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation in their churches. Virtually every congregation has among its members adult survivors of early sexual trauma.

Such incidents are devastating to all who are involved: the children, the family, the local church and its leaders. Increasingly, churches are torn apart by legal, emotional, and monetary consequences of litigation following allegations of abuse.

God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children and adults grow safe & strong.

Book of Resolutions of the United Methodist Church 1996,
pages 384-386

THEREFORE, BE IT RESOLVED, that the Northern Illinois Conference of The United Methodist Church adopts this policy for the prevention of child abuse in our conference ministries:

Purpose
Our Conference's purpose for establishing this Child and Youth Protection Policy is to demonstrate our absolute and unwavering commitment to the physical safety and spiritual growth of all our children and youth, and to reduce the risk of abuse occurring in our conference ministries.

Statement of Covenant
As a Christian community of faith, and an Annual Conference of the United Methodist Church, we pledge to conduct the ministry of the gospel in ways that assure the safety and spiritual growth of all our children and youth, as well as the safety and spiritual growth of those person who work with children and youth.

- We follow reasonable safety measures in the selection and recruitment of
- workers.
- We implement prudent operational procedures in all programs and events.
- We educate our workers with children and youth regarding the use of all appropriate policies and methods, including first aid and methods of discipline.
- We have clearly defined procedures for reporting a suspected incident of abuse that conforms to the requirements of the laws of the State of Illinois. Our volunteers and paid staff are instructed to report all suspected incidents of abuse.
- We prepare to respond to media inquiries if an incident occurs.
- We inform parents of our policies, provide training for our workers with children and youth, and provide forums for learning concerning these issues for our congregations, our clergy, our conference level staff, our local church staffs, and the public.

Conclusion
In all our ministries with children and youth, the Northern Illinois Conference of The United Methodist Church is committed to demonstrating the love of Jesus Christ through the provision of safe and sacred places where children and youth may learn and grow in faith.

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force develop appropriate procedures concerning the following areas:

- Response of teachers, leaders, or other child and/or youth workers who witness or suspect an incident of child abuse
- Primary response to an allegation of child abuse
- Confidentiality
- Safety procedures
- Interim amending of the policy

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe sanctuaries Task Force submit the procedures to the 2006 session of the Annual Conference for the purpose of perfecting and adopting the procedures.

THEREFORE, BE IT FURTHER RESOLVED, that all conference level events offering child care between this session of the Annual Conference and the 2006 session of the Annual Conference work in consultation with the Conference session of the Annual Conference work in consultation with the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force in providing appropriate care for the safety of children and youth entrusted to their supervision in child care settings.

THEREFORE, BE IT FINALLY RESOLVED, that all conference level events working with children and youth (beyond the provision of child care) meet the requirement for child and youth workers and the safety procedures presently in place and used by the Northern Illinois Conference Office of Outdoor and Retreat Ministries.

Conference Safe Sanctuaries Task Force,
Daniel Diss and Jean Bush

703-07 BENEFIT PROGRAMS
(Passed in Plenary 3 on June 10, 2025)

I. Health Insurance
The Conference Board of Pensions recommends that the Annual Conference establish the following policies and procedures for administration of the Conference Health Care Program.

A. Mandatory Coverage

1. The following categories of employees are mandated to participate in the Annual Conference health insurance program. In all cases, the spouses and dependents (such as children) of eligible employees may enroll in the health plan at the election of the participant.

Category	**Discipline 2020**
Elder in full connection (including those from another Methodist denomination and those from another conference) appointed to full-time service to a conference local church or campus ministry	338.1, 346.1, .2, &,.3
Associate member appointed to full-time service	321
Provisional Members on elder track appointed to full-time local church service	326.1
A full-time local pastor who is under Episcopal appointment to a charge located in the conference	318.1

2. Elders appointed to disability status prior to age 65 will be covered under the conference plan at the cost of the Conference Board of Pensions and health benefits until they are eligible for Medicare or for Social Security disability coverage. At age 65 from a premium payment standpoint, each will be treated as retired pastors and subject to the HRA guidelines explained in Section D of this Resolution.

B. Release from Mandatory Coverage

1. Clergy members may waive mandatory coverage only with the consent of the Conference Board of Pensions when enrolled in an Affordable Care Act plan, Medicare, Tricare, CHAMPUS, or on a plan provided by a spouse's employer. Beginning July 1, 2025, the "PILOT PROGRAM" will sunset and any current participants on the program as of June 1, 2025, will be allowed to remain at their current benefit level. This benefit level will reside with the current participant (Clergy) and not the church, should the clergy move to a new appointment. The Board of Pensions and Insurance will accept requests from clergy to waive mandatory coverage, but the following will be the provisions of the Release from Mandatory Coverage policy:
   a. Clergy will not receive any reimbursement from the Conference to be on alternative coverage.
   b. Churches will still be responsible for paying the Clergy Flat Rate.

C. Local Church and Extension Ministry Coverage Options

1. A local church or extension ministry may elect health insurance in the conference plan available to participants in the following categories who meet the required eligibility criteria:

Category	Discipline 2020	Premium Billed to
Ordained elder appointed to extension ministries within the connectional structure (other than a unit of the conference or general agency), within an ecumenical agency, within a GBHEM endorsed extension ministry or within a special ministry outside the connectional structure	344.1a(3), 344.1a(4), 344.1b, 344.1d	Salary Paying Unit
Ordained elder from another denomination (other than UMC) appointed to half-time or more service to a Conference local church or a unit of the Conference	346.2, 346.3, 338.2, 346.1	Salary Paying Unit
Provisional, Associate or full clergy member granted voluntary leave of absence not to exceed 1 year	354.1 354.2	Participant
Clergy member granted Sabbatical Leave from a local church appointment for up to one year if enrolled in the health program at time of request and Board of Ordained Ministry designates a premium paying unit with their approval.	351	Board of Ordained Ministry or participant
Elder of the Annual Conference granted Medical leave from an appointment to an NIC local church or within the connectional structure for up to one year.	357	Board of Pensions
Deacon in full connection appointed to full-time basis in a conference local church, beyond the local church, or UMC related agencies and schools.	331.1a, 331.1b	Salary Paying Unit
A Provisional member on the Deacon track appointed to serve on a full-time basis to an NIC congregation or to the conference.	326.1	Salary Paying Unit
75% of eligible Lay Employees of a local church in the conference normally scheduled to work at least 30 hours per week inclusive of a calendar year		Salary Paying Unit

2. In accord with Illinois law, state recognized civil union partners of lay or clergy employees are eligible for coverage in a manner similar to their spouses.

3. The decision to offer coverage is made by the salary paying unit. The choice to accept the offer of coverage shall be made by the participant. The salary paying unit may elect to offer health insurance to one or all categories of persons listed above in Section C. 1. The salary paying unit must make health insurance available to and will be billed for all persons within any specific category employed with the agency or local church. Failure to make prompt payment results in termination of the participant in the plan.

4. Each salary paying unit must execute annually a sub-adoption agreement with the annual conference, should they desire to offer health coverage to persons in these categories.

5. These categories of persons are also eligible for coverage :

Category	**Billed for Active's Premium**
Surviving spouse or dependent children enrolled in the health plan at time of a participant's death for a period of up to one year	Participant pays 25%, Salary Paying Unit (or Board of Pensions) 75%
Divorced spouse enrolled in the plan at time of divorce for 2 years or in accordance with State and Federal law or court order	Divorced Spouse

D. Retirement Health Administration –

1. For 2026, the Conference extends a program of support for some retired clergy persons in continued clergy relationship to the Conference. The program commitment is for one year only and is a nonvested benefit to certain clergy retirees of the annual conference. To qualify, the retired clergy person must be a member of the Conference on January 1, 2026, or be a dependent of a current clergy member or surviving spouse of a clergy person in good standing at the time of death.

2. Clergy persons enrolled in the health plan or participating in the pilot program (Section B, above) at Mandatory Retirement (Discipline paragraph 357.1), Early Retirement (Discipline paragraph 357.2b), Full Retirement (Discipline Paragraph 357.2c), or Involuntary Retirement (Discipline paragraph 357.3) may be eligible for health benefits in retirement through the conference plan if such enrollment or participation is for the continuous five years prior to retirement. No clergy member retiring under the "20 year rule" (Discipline paragraph 357.2a) is eligible for retiree health coverage.

3. A clergy spouse (or surviving spouse after death of an active member) enrolled in the health plan 5 consecutive years before retirement or enrolled when first eligible for coverage (when prior to participant's retirement) is eligible for coverage after retirement. The family status of the participant cannot change during retirement, except in cases of adoption, childbirth or death. Participants electing to not participate in retirement health plan at time of retirement may not elect to enroll at a later time.

4. Upon retirement the annual conference shall establish a Health Reimbursement Account (HRA) for the household in the name of the retiree. Participants and their spouses who meet the retiree eligibility rules may use HRA funds to pay for medical expenses including premiums, co-pays, deductibles, dental services, medical services, coinsurance, etc. Like a savings account, the funds do not need to be expended by the end of the calendar year and balances roll forward when unused.

5. Starting in 2026, the annual conference will provide a benefit equal to $125 per year of ministerial service (as limited by I.D.7. below). An additional $125 per year of service is also extended to the Pastor's spouse. This amount is subject to change in future years based on the needs and circumstances of the Conference and/or participants.

6. Only the first 40 years of service shall be tabulated when determining the amount of benefit. In the case of clergy couples, the clergy member with the highest number of years of service, up to the cap of 40, shall determine the benefit amount.

7. Ministerial service years are determined by the Conference Board of Pensions and Health Benefits. Years of service will be defined as full calendar years in positions appointed by the Bishop of the Northern Illinois Conference, in good standing, regardless of location, throughout the Connection.

8. The Conference at the discretion of their Board of Pension has the right to change or modify the retiree benefit and/or contributions at any time. The annual conference does not make a commitment to additional funding in future years.

9. Full Time Lay Conference employees of the annual conference with 5 continuous years of coverage before retirement will have a contribution equal to $100 per year of service to the annual conference deposited in their HRA annually. Eligibility for the HRA is contingent on a participant's enrollment in Medicare B and engagement with the Conference's selected provider.

10. The Conference Board of Pensions and Health Benefits engages Via Benefits to aid clergy retirees aged 65 and above in selection of suitable Medicare supplement coverage and to act as a patient advocate when necessary. To receive the HRA benefit eligible participants must enroll though the Via Benefits program and be enrolled in Medicare B. Clergy who retire prior to 65 and meet the eligibility rules will have the HRA equivalent deducted from the cost of their conference provided medical coverage until they reach Medicare eligibility, enroll in Medicare B and enroll in Supplemental programs through Via Benefits. Retired clergy will be responsible for costs of coverage in excess of that HRA amount.

E. Active Health Administration

1. Monthly premiums are billed to each charge or salary-paying unit at rates established by the Conference Board of Pensions. Premiums are due the first of each month. Accounts 90 days in arrears are subject to termination in accordance with the Wespath arrearage policy.
2. Churches should care that tax reporting is correctly administered for all payroll deductions around health insurance provisions.
3. Active participants are able to make choices in the provision of their coverage through the enrollment period, as made available through Healthflex administration. Problem resolution and inquiries regarding coverage should be directed Quantum Care Coordinators at 833.762.0876.

II. Pension Programs

A. Compass Eligibility

The General Conference of the United Methodist Church established Compass as the primary pension program for United Methodist clergy in 2007. 2026. Mandatory participation is required when both 1 and 2 are met:

1. The clergy member relationship to the conference is as a:
   a. Commissioned Members (Deacon or Elder)
   b. Elders in Full Connection
   c. Members of Other Conferences appointed in the Northern Illinois Conference (paragraph 346.1 appointments)
   d. Full Time Local Pastors
   e. Deacons in Full Connection
   f. Members of other denomination, appointed to service in an NIC local church if no other pension is provided by their denomination.

2. The clergy member is under Episcopal appointment half-time or more to the following service types:
   a. to local churches in the Northern Illinois Conference
   b. to the Conference (staff or Cabinet)
   c. to a Conference controlled entity (such as a campus ministry or ORM)
   d. to Incapacity leave with CPP benefits
3. In order to waive participation, a half-time or more appointed clergy member must sign a waiver form at time of appointment. Please note that persons assigned, but not appointed are not eligible in the program.
4. Local churches are encouraged to enroll as a plan sponsor of Compass and to make employer contributions into the accounts of clergy appointed quarter-time.
5. The Church contribution rate for Compass shall be set annually by the Joint Board of Pensions and Insurance to meet the annual amount billed to the Northern Illinois Annual Conference by the General Board of Pension and Health Benefits (Wespath) to fund Compass.
6. Funding for Compass is by direct payment by each charge to the Northern Illinois Annual Conference.

B. Comprehensive Protection Plan (CPP).

The Comprehensive Protection Plan is the primary death and disability benefit for enrolled clergy. The billing rate for CPP will be established by the Conference office. Appointments with compensation less than full-time and those that were considered under special arrangements will be covered and billed based on rates established by UMLifeOptions.

C.Pre-82 Defined Benefit Past Service Rate for 2026

The Conference Board of Pensions recommends that the annual pension rate for service prior to 1982, effective January 1, 2026, be $605 per service year, an increase of 0% from 2025. Surviving spouses shall be supported at the rate of 85% of participant pension benefit amounts. Special grants will be provided as identified in Section F.

E. Excludable Housing allowance for retired clergy.

In accordance with the Private Ruling Letter from the Internal Revenue Service, the Northern Illinois Conference Annual Conference Session reaffirms the limits to housing allowance exclusion for retired and disabled clergy found in the Standing Rules, at Section IV. C. 1, which states: *Disabled clergy have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for disabled ordained or local pastors who are members of this Conference. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the disability payments received by a disabled clergy, is designated as rental/housing allowance respectively for each retired or disabled ordained or local pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or disability.*

F. Special Grants

1. Beginning in 2020 Northern Illinois Conference Session the Board of Pensions approved grants for participants meeting the following eligibility criteria:
   a. Members of the Northern Illinois Annual Conference who retired from an appointment in the conference;
   b. Who have at least 15 years of service prior to 1982 compensated at the Past Service Rate (excludes those at the DBSM rate); and,
   c. Who have less than 10 years of service to Northern Illinois Conference appointments served while enrolled in the MPP program.
2. For 1/1/2026 the amount provided to eligible participants will be $700 times their pre-82 years of service calculated at the PSR. This amount will remain in place until otherwise changed by the Board of Pensions.

III. Group Life Insurance

The Conference Board of Pensions enrolls in the UMLifeOptions program. Every eligible retired clergy person will be enrolled in the plan with a benefit of $5,000 at no cost to the participant. Active clergy persons **not eligible for CPP** have $10,000 in coverage at the NIC expense when an application is filed during the open enrollment period. Coverage beyond this amount is at the cost of the participant and will be billed directly from UMLifeOptions.

Proposed Constitutional Amendments

Approved by the 2020/2024 General Conference

To be canvassed for ratification by the Annual Conferences of The United Methodist Church

[The following proposed amendments to the Constitution of The United Methodist Church were approved by the 2020/2024 General Conference and must now be voted upon by the members of the annual conferences. It is required that each one must pass with an aggregate 2/3 approval from all voting members as canvassed by the Council of Bishops. The proposed changes are indicated by strike-through for deletions and underscore for additions. This document is a DRAFT to be utilized as an initial informational and educational resource. The final document is subject to editing and verification.]

Ratification Ballot #1

Calendar Item 22 **Approved 586-164** **April 25, 2024**
Committee Item ST29 **Approved 29-0** **April 22, 2024**
Petition 21039

[Editorial Note: Numbering of paragraphs will be subject to the final editing of The Book of Discipline 2020/2024. The proposed changes in this calendar item are included for internal reference. Due to the length and complexity of this calendar item, the text and formatting from the Daily Christian Advocate is being used for context.]

AMEND ¶¶ 9, (which shall be renumbered ¶ 10), 10 (which shall be renumbered ¶ 9), 15, 16, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 38, 39, 40, 46, 49, 50, 52, 56, 61 and add new 13 as follows:

¶ ~~10~~ 9. ~~Article III~~ Article II. - There shall be ~~central~~ regional conferences for the work of the worldwide Church ~~outside the United States of America~~ and, if necessary, provisional ~~central~~ regional conferences, all with such powers, duties, and privileges as are hereinafter set forth, provided that in The United Methodist Church there shall be no regional or jurisdictional conference based on any ground other than geographical division.

¶ ~~9~~ 10. ~~Article II~~ Article III. - There ~~shall~~ may be jurisdictional conferences for the work of the Church ~~in the United States of America~~, with such powers, duties, and privileges as are hereinafter set forth, provided that in The United Methodist Church there shall be no jurisdictional ~~or central~~ conference based on any ground other than geographical and regional division.

(NEW - Renumber subsequent paragraphs) **¶ 13. Article VI.**– The General Conference, regional conferences, jurisdictional conferences, and annual conferences shall have autonomy of action within the limits fixed by the Constitution, provided that any legislation enacted within the respective powers of a conference but overlapping with the powers of another shall not be rendered invalid, unless its purpose

and substance are beyond the authority of the enacting body.

¶ 15. Article III. – The General Conference shall fix the ratio of representation in the General, ~~jurisdictional,~~ and ~~central~~ regional conferences from the annual conferences, missionary conferences, and the provisional annual conferences, computed on a two-factor basis: (1) the number of clergy members of the annual conference and the missionary conference, and (2) the number of professing members in the annual conference and the missionary conference, provided that each annual conference, missionary conference, or provisional annual conference shall be entitled to at least one clergy and one lay delegate in the General Conference and also in the ~~jurisdictional or central~~ regional conference.

In a regional conference with jurisdictions, the regional conference shall fix the ratio of representation in its jurisdictional conferences from the annual conferences, missionary conferences, and the provisional annual conferences, computed on a two-factor basis: (1) the number of clergy members of the annual conference and the missionary conference, and (2) the number of professing members in the annual conference and the missionary conference, provided that each annual conference, missionary conference, or provisional annual conference shall be entitled to at least one clergy and one lay delegate in the jurisdictional conference and further provided that all general and regional conference delegates will be members of their respective jurisdictional conferences.

¶ 16. Article IV.- The General Conference shall have full legislative power over all matters distinctively connectional, subject to the limits fixed by the Constitution, and in the exercise thereof shall have authority as follows:

. . .

16.3. To define and fix the powers and duties of regional conferences, jurisdictional conferences, annual conferences, provisional annual conferences, missionary conferences and missions, ~~and of central conferences,~~ district conferences, charge conferences, and congregational meetings.

16.4. To provide for the organization, promotion, and administration of the work of the worldwide Church ~~outside the United States of America.~~

. . .

16.10. To fix a uniform basis upon which bishops shall be elected by the jurisdictional conferences and to determine the number of bishops that may be elected by ~~central~~ regional conferences without jurisdictions.

. . .

16.12. To change the number and the boundaries of regional conferences and to change the number and the boundaries of jurisdictional conferences upon the consent of a majority of the annual conferences in each jurisdictional conference involved.

. . .

16.17. To legislate what is non-adaptable for regional conferences by a 60% majority vote, while respecting the powers given to regional conferences according to ¶31.5.

¶ 23. Article I.-The jurisdictional conferences shall be composed of as many representatives from the annual conferences and missionary conferences as shall be determined by a uniform basis established by the ~~General Conference~~ regional conference where jurisdictions exist, provided that no jurisdictional conference shall have fewer than 100 delegates. The missionary conferences shall be considered as annual conferences for the purpose of this article.

¶ 24. Article II. - All jurisdictional conferences shall have the same status and the same privileges of action within the limits fixed by the Constitution. The ratio of representation of the annual conferences and missionary conferences in the General Conference and the regional conference where jurisdictions exist shall be the same for all jurisdictional conferences.

¶ 25. Article III. - The ~~General Conferences~~ regional conference where jurisdictions exist shall fix the basis of representation in the jurisdictional conferences, provided that the jurisdictional conferences shall be composed of an equal number of clergy and lay delegates to be elected by the annual conferences, the missionary conferences and the provisional annual conferences.

¶ 26. Article IV. - Each jurisdictional conference shall meet at the time determined by the ~~Council~~ College of Bishops of the regional conference where jurisdictions exist or its delegated committee, each jurisdictional conference convening on the same date as the others and at a place selected by the jurisdictional committee on entertainment, appointed by its respective College of Bishops unless such a committee has been appointed by the preceding jurisdictional conference.

¶ 27. Article V. - The jurisdictional conferences shall have the following powers and duties and such others as may be conferred by the General Conferences:

. . .

4. To determine the boundaries of their annual conferences, provided that there shall be no annual conference with a membership of fewer than fifty clergy in full connection, except by the consent of the ~~General Conference~~ regional conference where jurisdictions exist.

5. To make rules and regulations for the administration of the work of the Church within the jurisdiction, subject to such powers as have been or shall be vested in the General Conference and in the regional conferences.

6. To appoint a committee on appeals to hear and determine the appeal of a ~~traveling preacher~~ clergy or lay member of that jurisdiction from the decision of a trial committee.

Section V. ~~Central~~ Regional Conferences

¶ 28. Article I.– There shall be ~~central~~ regional conferences for the work of the worldwide Church ~~outside the United States of America~~ with such powers, duties, ~~powers~~, and privileges as are hereinafter set forth, to be exercised equitably across the regional conferences, subject to limits fixed by the Constitution.

~~The number and boundaries of the central conferences shall be determined by the Uniting Conference. Subsequently the General Conference shall have authority to change the number and boundaries of central conferences. The central conferences shall have the duties, powers, and privileges hereinafter set forth.~~

1. Initially, the number and boundaries of the regional conferences shall be as follows:
a) There shall be a regional conference for the work of the Church in the United States of America that includes all of the areas that comprise the jurisdictional conferences identified in Division Two, Section VII, ¶ 37.

b) The central conferences or provisional central conferences which existed prior to the postponed 2020 General Conference shall become regional or provisional regional conferences.

2. The General Conference shall have the authority to change the number and boundaries of regional conferences and provisional regional conferences.

¶ 29. Article II.– The ~~central~~ regional conferences shall be composed of as many delegates as shall be determined by a basis established by the General Conference. The delegates shall be clergy and lay in equal numbers.

¶ 30. Article III.– The ~~central~~ regional conferences shall meet within the year succeeding the meeting of the General Conference at such times and places as shall have been determined by the preceding respective ~~central~~ regional conferences or by commissions appointed by them or by the General Con-

ference. ~~The date and place of the first meeting succeeding the Uniting Conference shall be fixed by the bishops of the respective central conferences, or in such manner as shall be determined by the General Conference.~~

¶ 31. Article IV.– The ~~central~~ regional conferences shall have the following powers and duties as the special conditions and the mission of the Church in the area require, subject to the limits fixed by the Constitution, and such others as may be conferred by the General Conference:

1. To promote the evangelistic, educational, missionary, social-concern, and benevolent interests and institutions of the Church within their own boundaries.

2 . In regional conferences without jurisdictions, ~~T~~to elect the bishops for the respective ~~central~~ regional conferences in number as may be determined from time to time, upon a basis fixed by the General Conference; to fix the tenure of their bishops, the episcopal areas and residences, and to assign the bishops who are to reside in the respective regional conference to their areas; and to cooperate in carrying out such plans for the support of their bishops as may be determined by the General Conference.

3. To establish and constitute such ~~central~~ regional conference boards as may be required and to elect their administrative officers.

4. To determine the number, names, and boundaries of the annual conferences in accordance with ¶ 40 ~~within their respective areas.~~

5. To ~~make~~ such legislate and make rules and regulations for the administration of the work within their boundaries including ~~such~~ changes and adaptations of the ~~G~~general *Discipline* as follows, ~~as the conditions in the respective areas may require, subject to the powers that have been or shall be vested in the General Conference~~ while upholding the Constitution and the decisions of General Conference in accordance with ¶ 16.17:

a) To establish and publish a regional *Discipline* with legislation and provisions pertaining to the regional, annual, district, and charge conferences within its boundaries, including qualifications and educational requirements of clergy and specialized lay ministries, and forms of organization according to the laws of the country or countries.

b) To set standards of character and other qualifications for admission of lay members.

c) To acknowledge annual conferences as the basic bodies of the church (¶ 33) voting on all matters relating to the character and conference relations of its clergy members, and therefore considering the requirements set forth in a regional *Discipline* regarding specialized lay ministry and license, ordination, or conference membership, as minimum requirements.

d) To establish and publish a regional hymnal and ritual of the Church, including ecclesial acts of marriage and burial, subject to the limitations of the first and second

Restrictive Rules, but authorizing to interpret Article XXIII of the Articles of Religion so as to recognize the governments of the country or countries.
e) To allow the annual conferences to adopt structures adequate to their mission while upholding mandated structures.
When adapting the investigative and trial process, each Regional Book of Discipline shall guarantee confidentiality, protections of the accused, protection of the accusers along with the ability to adapt the process based on the legal system of each country.

6. To appoint a judicial court to determine legal questions arising from the rules, regulations, and such revised, adapted, or new sections of the ~~central~~ regional ~~conference~~ *Discipline* enacted by the ~~central~~ regional conference.
7. To adopt rules of procedure governing the investigation and trial of its clergy, including bishops, and lay members of the Church and to provide the necessary means and methods of implementing the said rules; provided, however, that the ordained ministers shall not be deprived of the right of trial by a clergy committee, and lay members of the Church of the right of trial by a duly constituted committee of lay members; and to make changes in the chargeable offenses and their penalties.
~~To~~ A regional conference or a jurisdiction, if a regional conference has jurisdictions, shall appoint a committee on appeals to hear and determine the appeal of a traveling preacher clergy or lay member of ~~that central~~ the respective conference from the decision of a committee on trial.

¶ 32. Article I.– The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missioners under episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the ~~central~~ regional conferences outside the USA, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.

If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.

¶ 33. Article II.-The annual conference is the basic body in the Church and as such shall have reserved to it the right to vote on all constitutional amendments, on the election of clergy and lay delegates to the General Conference and their respective regional ~~jurisdictional or central~~ conferences, as well as jurisdictional conference if its regional conference has jurisdictions, on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy and such other rights as have not been delegated to the General Conference under the Constitution, with the exception that the lay members may not vote on matters of ordination, character, and conference relations of clergy except that the lay members of the conference board of ordained ministry and the committee on investigation may vote on matters of ordination, character, and conference relations of clergy, with the further exception that lay members of the district committee on ordained ministry be full participating members of the district committee on ordained ministry with vote. It shall discharge such duties and exercise such powers as the General Conference under the Constitution may determine.

¶ 34. Article III.-The annual conference shall elect clergy and lay delegates to the General Conference and to its ~~jurisdictional or central~~ respective regional conference as well as jurisdictional conference, if its regional conference has jurisdictions, in the manner provided in this section, Articles IV and V. Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the ~~jurisdictional or central~~ regional conference, who, together with those first elected as above, shall be delegates in the ~~jurisdictional or central~~ regional conference. The additional delegates to the ~~jurisdictional or central~~ regional conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the ~~jurisdictional or central~~ regional conference as it may deem desirable. These reserve clergy and lay delegates to the ~~jurisdictional or central~~ regional conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference.

In regional conferences with jurisdictions, all general and regional conference delegates shall be delegates to the jurisdictional conference. Whenever possible, reserve delegates to the regional conference shall also serve in order of election as delegates to the jurisdictional conference, with any reserve delegates who cannot be seated as jurisdictional delegates becoming reserve delegates to the jurisdictional conference. As needed, additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional conference. The annual conference may also elect additional reserve clergy and lay delegates to the jurisdictional conference as it may deem desirable.

¶ 35. Article IV.-The clergy delegates to the General Conference and to their respective regional ~~and jurisdictional or central~~ conference as well as jurisdictional conference, if its regional conference has jurisdictions, shall be elected from the clergy members in full connection and shall be elected by the clergy members of the annual conference or provisional annual conference who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree or its equivalent in regional conferences outside of the USA and have served a minimum of two consecutive years under appointment immediately preceding the election.

¶ 36. Article V.-The lay delegates to the General Conference and to their respective regional conference, ~~and jurisdictional or central conferences~~ as well as jurisdictional conference if its regional conference has jurisdictions, shall be elected by the lay members of the annual conference or provisional annual conference without regard to age, provided such delegates shall have been professing members of The United Methodist Church for at least two years next preceding their election, and shall have been active participants in The United Methodist Church for at least four years next preceding their election, and are members thereof within the annual conference electing them at the time of holding the General Conference and ~~jurisdictional or central~~ regional conferences as well as the jurisdictional conferences, if its regional conference has jurisdictions.

[DELETE ¶ 38 and ¶ 39 and renumber all of the articles within its section and renumber all subsequent paragraphs of the Constitution.]

~~**¶ 38. Article II.** The work of the Church outside the United States of America may be formed into central regional conferences, the number and boundaries of which shall be determined by the Uniting Conference, the General Conference having authority subsequently to make changes in the number and boundaries.~~

~~**¶ 39. Article III.** – Changes in the number, names, and boundaries of the jurisdictional conferences may be effected by the General Conference upon the consent of a majority of the annual conferences of each of the jurisdictional conferences involved.~~

¶ 40 Article ~~I~~VII. – The number, names, and boundaries of the annual conferences and episcopal areas shall be determined by the respective regional conferences or by the jurisdiction, if a regional conference has jurisdictions. ~~jurisdictional conferences in the United States of America and by the central conferences outside the United States of America according to the provisions under the respective powers and pursuant to the respective structures of the jurisdictional and the central conferences.~~ The authority of regional and jurisdictional ~~and central~~ conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.

¶ 46. Article II.-The bishops shall be elected by the respective regional conferences or by the jurisdiction, if a regional conference has jurisdictions, ~~jurisdictional and central conferences~~ and consecrated in the historic manner at such time and place as may be fixed by ~~the General Conference for those elected by the jurisdictions and by~~ each ~~central~~ regional conference ~~for those elected by such central conference,~~ provided that episcopal elections in ~~central~~ regional conferences without jurisdictions shall be held at a regular, not an extra, session of ~~the central~~ such regional conference, except in the case where an unexpected vacancy must be filled.

¶ 48. Article IV.-The bishops of each ~~jurisdictional and central conference~~ regional conference or jurisdiction, if a regional conference has jurisdictions, shall constitute a College of Bishops, and such College of Bishops shall arrange the plan of episcopal supervision of the annual conferences, missionary conferences, and missions within their respective territories.

¶ 49. Article V.-The bishops shall have residential and presidential supervision in ~~the jurisdictional or central conferences~~ their respective regional conference or jurisdiction, if a regional conference has jurisdictions, in which they are elected or to which they are transferred. Bishops may be transferred from one jurisdiction to another jurisdiction for presidential and residential supervision under the following conditions: (1) The transfer of bishops may be on either of two bases: (a) a jurisdiction that receives a bishop by transfer from another jurisdiction may transfer to that jurisdiction or to a third jurisdiction one of its own bishops eligible for transfer, so that the number transferred in by each jurisdiction shall be balanced by the number transferred out; or (b) a jurisdiction may receive a bishop from another jurisdiction and not transfer out a member of its own College of Bishops. (2) No bishop shall be transferred unlessthat bishop shall have specifically consented. (3) No bishop shall be eligible for transfer unless the bishop shall have served one quadrennium in the jurisdiction that elected the bishop to the episcopacy. (4) All such transfers shall require the approval by a majority vote of the members present and voting of the jurisdictional committees on episcopacy of the jurisdictions that are involved. After the above procedures have been followed, the transferring bishop shall become a member of the receiving College of Bishops and shall be subject to residential assignment by that jurisdictional conference.
A bishop may be assigned by the Council of Bishops for presidential service or other temporary service in another jurisdiction than that which elected the bishop, provided that the request is made by a majority of the bishops in the jurisdiction of the proposed service.

In the case of an emergency in any ~~jurisdiction or central~~ regional conference or jurisdiction, if a regional conference has jurisdictions, through the death or disability of a bishop or other cause, the Council of Bishops may assign a bishop from another ~~jurisdiction or central~~ regional conference or jurisdiction, if a regional conference has jurisdictions, to the work of the said ~~jurisdiction or central~~ regional conference or jurisdiction, if a regional conference has jurisdictions, with the consent of a majority of the bishops of that ~~jurisdiction or central~~ regional conference or jurisdiction, if a regional conference has jurisdictions.

¶ 50. Article VI. - ~~The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church. The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and b~~Bishops elected by the jurisdictions ~~of The United Methodist Church~~ shall have life tenure. ~~Each b~~Bishops elected by a ~~central~~ regional conference without jurisdictions ~~of The United Methodist Church~~ shall have such tenure as the ~~central~~ regional conference electing ~~him~~ them shall have determined.

The regional conference or the jurisdiction, if a regional conference has jurisdictions, ~~jurisdictional conference~~ shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to ~~the~~ its respective regional conference or jurisdiction, ~~al conference~~ if a region has jurisdictions, its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the ~~jurisdictional~~ respective regional conference or the jurisdiction, if a regional conference has jurisdictions.

These provisions shall not preclude the adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.

¶ 52. Article VIII. - The bishops of the several regional jurisdictional and central conferences shall preside in the sessions of their respective conferences. If a regional conference has jurisdictions, the bishops shall also preside in the session of their respective jurisdictional conference.

¶ 56. Article II. - The Judicial Council shall have authority:

1. To determine the constitutionality of any act of the General Conference upon an appeal of a majority of the Council of Bishops or one-fifth of the members of the General Conference and to determine the constitutionality of any act of a regional or jurisdictional ~~or central~~ conference upon an appeal of a majority of the bishops of that regional or jurisdictional ~~or central~~ conference or upon the appeal of one-fifth of the members of that regional or jurisdictional ~~or central~~ conference.

. . .

4. To hear and determine the legality of any action taken therein by any General Conference board, ~~or~~ regional, or jurisdictional ~~or central~~ conference board or body, upon appeal by one-third of the members thereof, or upon request of the Council of Bishops or a majority of the bishops of a regional or jurisdictional or a central conference.

. . .

¶ 61. Article III. - A regional or jurisdictional ~~or central~~ conference may by a majority vote propose changes in the Constitution of the Church, and such proposed changes shall be submitted to the next General Conference. If the General Conference adopts the measure by a two-thirds vote, it shall be submitted to the annual conferences according to the provision for amendments.

The ratification process by the annual conferences for the constitutional amendments in this petition shall begin no later than 30 days after the adjournment of the postponed 2020 General Conference.

[If ratified, the paragraphs would read as follows:]

¶ 9. Article II. - There shall be regional conferences for the work of the worldwide Church and, if necessary, provisional regional conferences, all with such powers, duties, and privileges as are hereinafter set forth, provided that in The United Methodist Church there shall be no regional or jurisdictional conference based on any ground other than geographical division.

¶ 10. Article III. - There may be jurisdictional conferences for the work of the Church, with such powers, duties, and privileges as are hereinafter set forth, provided that in The United Methodist Church there shall be no jurisdictional conference based on any ground other than geographical and regional division.

¶ 13. Article VI.– The General Conference, regional conferences, jurisdictional conferences, and annual conferences shall have autonomy of action within the limits fixed by the Constitution, provided that any legislation enacted within the respective powers of a conference but overlapping with the powers of another shall not be rendered invalid, unless its purpose and substance are beyond the authority of the enacting body.

¶ 15. Article III. – The General Conference shall fix the ratio of representation in the General and regional conferences from the annual conferences, missionary conferences, and the provisional annual conferences, computed on a two-factor basis: (1) the number of clergy members of the annual conference and the missionary conference, and (2) the number of professing members in the annual conference and the missionary conference, provided that each annual conference, missionary conference, or provisional annual conference shall be entitled to at least one clergy and one lay delegate in the General Conference and also in the regional conference.

In a regional conference with jurisdictions, the regional conference shall fix the ratio of representation in its jurisdictional conferences from the annual conferences, missionary conferences, and the provisional annual conferences, computed on a two-factor basis: (1) the number of clergy members of the annual conference and the missionary conference, and (2) the number of professing members in the annual conference and the missionary conference, provided that each annual conference, missionary conference, or provisional annual conference shall be entitled to at least one clergy and one lay delegate in the jurisdictional conference and further provided that all general and regional conference delegates will be members of their respective jurisdictional conferences.

¶ 16. Article IV.- The General Conference shall have full legislative power over all matters distinctively connectional, subject to the limits fixed by the Constitution, and in the exercise thereof shall have authority as follows:

. . .

16.3. To define and fix the powers and duties of regional conferences, jurisdictional conferences, annual conferences, provisional annual conferences, missionary conferences and missions, district conferences, charge conferences, and congregational meetings.

16.4. To provide for the organization, promotion, and administration of the work of the worldwide Church.

. . .

16.10. To fix a uniform basis upon which bishops shall be elected by the jurisdictional conferences and to determine the number of bishops that may be elected by regional conferences without jurisdictions.

. . .

16.12. To change the number and the boundaries of regional conferences, and to change the number and the boundaries of jurisdictional conferences upon the consent of a majority of the annual conferences in each jurisdictional conference involved.

. . .

16.17. To legislate what is non-adaptable for regional conferences by a 60% majority vote, while respecting the powers given to regional conferences according to ¶31.5.

¶ 23. Article I.-The jurisdictional conferences shall be composed of as many representatives from the annual conferences and missionary conferences as shall be determined by a uniform basis established by the regional conference where jurisdictions exist, provided that no jurisdictional conference shall have fewer than 100 delegates. The missionary conferences shall be considered as annual conferences for the purpose of this article.

¶ 24. Article II. - All jurisdictional conferences shall have the same status and the same privileges of action within the limits fixed by the Constitution. The ratio of representation of the annual conferences and missionary conferences in the General Conference and the regional conference where jurisdictions exist shall be the same for all jurisdictional conferences.

¶ 25. Article III. - The regional conference where jurisdictions exist shall fix the basis of representation in the jurisdictional conferences, provided that the jurisdictional conferences shall be composed of an equal number of clergy and lay delegates to be elected by the annual conferences, the missionary conferences and the provisional annual conferences.

¶ 26. Article IV. - Each jurisdictional conference shall meet at the time determined by the College of Bishops of the regional conference where jurisdictions exist or its delegated committee, each jurisdictional conference convening on the same date as the others and at a place selected by the jurisdictional committee on entertainment, appointed by its respective College of Bishops unless such a committee has been appointed by the preceding jurisdictional conference.

¶ 27. Article V. - The jurisdictional conferences shall have the following powers and duties and such others as may be conferred by the General Conferences:

. . .

4. To determine the boundaries of their annual conferences, provided that there shall be no annual conference with a membership of fewer than fifty clergy in full connection, except by the consent of the regional conference where jurisdictions exist.

5. To make rules and regulations for the administration of the work of the Church within the jurisdiction, subject to such powers as have been or shall be vested in the General Conference and in the regional conferences.

6. To appoint a committee on appeals to hear and determine the appeal of a clergy or lay member of that jurisdiction from the decision of a trial committee.

Section V. Regional Conferences

¶ 28. Article I.– There shall be regional conferences for the work of the worldwide Church with such powers, duties, and privileges as are hereinafter set forth, to be exercised equitably across the regional conferences, subject to limits fixed by the Constitution.

1. Initially, the number and boundaries of the regional conferences shall be as follows:
a) There shall be a regional conference for the work of the Church in the United States of America that includes all of the areas that comprise the jurisdictional conferences identified in Division Two, Section VII, ¶ 37.
b) The central conferences or provisional central conferences which existed prior to the postponed 2020 General Conference shall become regional or provisional regional conferences.
2. The General Conference shall have the authority to change the number and boundaries of regional conferences and provisional regional conferences.

¶ 29. Article II.– The regional conferences shall be composed of as many delegates as shall be determined by a basis established by the General Conference. The delegates shall be clergy and lay in equal numbers.

¶ 30. Article III.– The regional conferences shall meet within the year succeeding the meeting of the General Conference at such times and places as shall have been determined by the preceding respective regional conferences or by commissions appointed by them or by the General Conference.

¶ 31. Article IV.– The regional conferences shall have the following powers and duties as the special conditions and the mission of the Church in the area require, subject to the limits fixed by the Constitution, and such others as may be conferred by the General Conference:

1. To promote the evangelistic, educational, missionary, social-concern, and benevolent interests and institutions of the Church within their own boundaries.

2 . In regional conferences without jurisdictions, to elect the bishops for the respective regional conferences in number as may be determined from time to time, upon a basis fixed by the General Conference; to fix the tenure of their bishops, the episcopal areas and residences, and to assign the bishops who are to reside in the respective regional conference to their areas; and to cooperate in carrying out such plans for the support of their bishops as may be determined by the General Conference.

3. To establish and constitute such regional conference boards as may be required and to elect their administrative officers.

4. To determine the number, names, and boundaries of the annual conferences in accordance with ¶ 40 .

5. To legislate rules and regulations for the administration of the work within their boundaries including changes and adaptations of the general Discipline as follows, while upholding the Constitution and the decisions of General Conference in accordance with ¶ 16.17:

a) To establish and publish a regional Discipline with legislation and provisions pertaining to the regional, annual, district, and charge conferences within its boundaries, including qualifications and educational requirements of clergy and specialized lay ministries, and forms of organization according to the laws of the country or countries.
b) To set standards of character and other qualifications for admission of lay members.
c) To acknowledge annual conferences as the basic bodies of the church (¶ 33) voting on all matters relating to the character and conference relations of its clergy members, and therefore considering the requirements set forth in a regional Discipline regarding specialized lay ministry and license, ordination, or conference membership, as minimum requirements.
d) To establish and publish a regional hymnal and ritual of the Church, including ecclesial acts of marriage and burial, subject to the limitations of the first and second Restrictive Rules, but authorizing to interpret Article XXIII of the Articles of Religion so as to recognize the governments of the country or countries.
e) To allow the annual conferences to adopt structures adequate to their mission while upholding mandated structures.

When adapting the investigative and trial process, each Regional Book of Discipline shall guarantee confidentiality, protections of the accused, protection of the accusers along with the ability to adapt the process based on the legal system of each country.

6. To appoint a judicial court to determine legal questions arising from the rules, regulations, and such revised, adapted, or new sections of the regional Discipline enacted by the regional conference.

7. To adopt rules of procedure governing the investigation and trial of its clergy, including bishops, and lay members of the Church and to provide the necessary means and methods of implementing the said rules; provided, however, that the ordained ministers shall not be deprived of the right of trial by a clergy committee, and lay members of the Church of the right of trial by a duly constituted committee of lay members; and to make changes in the chargeable offenses and their penalties.

A regional conference or a jurisdiction, if a regional conference has jurisdictions, shall appoint a committee on appeals to hear and determine the appeal of a clergy or lay member of the respective conference from the decision of a committee on trial.

¶ 32. Article I.– The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missioners under episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the regional conferences outside the USA, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.

If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.

¶ 33. Article II.-The annual conference is the basic body in the Church and as such shall have reserved to it the right to vote on all constitutional amendments, on the election of clergy and lay delegates to the General Conference and their respective regional conferences, as well as jurisdictional conference if its regional conference has jurisdictions, on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy and such other rights as have not been delegated to the General Conference under the Constitution, with the exception that the lay members may not vote on matters of ordination, character, and conference relations of clergy except that the lay members of the conference board of ordained ministry and the committee on investigation may vote on matters of ordination, character, and conference relations of clergy, with the further exception that lay members of the district committee on ordained ministry be full participating members of the district committee on ordained ministry with vote. It shall discharge such duties and exercise such powers as the General Conference under the Constitution may determine.

¶ 34. Article III.-The annual conference shall elect clergy and lay delegates to the General Conference and to its respective regional conference as well as jurisdictional conference, if its regional conference has jurisdictions, in the manner provided in this section, Articles IV and V. Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the regional conference, who, together with those first elected as above, shall be delegates in the regional conference. The additional delegates to the regional conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the regional conference as it may deem desirable. These reserve clergy and lay delegates to the regional conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference.

In regional conferences with jurisdictions, all general and regional conference delegates shall be delegates to the jurisdictional conference. Whenever possible, reserve delegates to the regional conference shall also serve in order of election as delegates to the jurisdictional conference, with any reserve delegates who cannot be seated as jurisdictional delegates becoming reserve delegates to the jurisdictional conference. As needed, additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional conference. The annual conference may also elect additional reserve clergy and lay delegates to the jurisdictional conference as it may deem desirable.

¶ 35. Article IV.-The clergy delegates to the General Conference and to their respective regional conference as well as jurisdictional conference, if its regional conference has jurisdictions, shall be elected from the clergy members in full connection and shall be elected by the clergy members of the annual conference or provisional annual conference who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree or its equivalent in regional conferences outside of the USA and have served a minimum of two consecutive years under appointment immediately preceding the election.

¶ 36. Article V.-The lay delegates to the General Conference and to their respective regional conference, as well as jurisdictional conference if its regional conference has jurisdictions, shall be elected by the lay members of the annual conference or provisional annual conference without regard to age, provided such delegates shall have been professing members of The United Methodist Church for at least two years next preceding their election, and shall have been active participants in The United Methodist Church for at least four years next preceding their election, and are members thereof within the annual conference electing them at the time of holding the General Conference and regional conferences as well as the jurisdictional conferences, if its regional conference has jurisdictions.

¶ 40 Article II.– The number, names, and boundaries of the annual conferences and episcopal areas shall be determined by the respective regional conferences or by the jurisdiction, if a regional conference has jurisdictions. The authority of regional and jurisdictional conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.

¶ 46. Article II.-The bishops shall be elected by the respective regional conferences or by the jurisdiction, if a regional conference has jurisdictions, and consecrated in the historic manner at such time and place as may be fixed by each regional conference, provided that episcopal elections in regional conferences without jurisdictions shall be held at a regular, not an extra, session of such regional conference, except in the case where an unexpected vacancy must be filled.

¶ 48. Article IV.-The bishops of each regional conference or jurisdiction, if a regional conference has jurisdictions, shall constitute a College of Bishops, and such College of Bishops shall arrange the plan of episcopal supervision of the annual conferences, missionary conferences, and missions within their respective territories.

¶ 49. Article V.-The bishops shall have residential and presidential supervision in their respective regional conference or jurisdiction, if a regional conference has jurisdictions, in which they are elected or to which they are transferred. Bishops may be transferred from one jurisdiction to another jurisdiction for presidential and residential supervision under the following conditions: (1) The transfer of bishops may be on either of two bases: (a) a jurisdiction that receives a bishop by transfer from another jurisdiction may transfer to that jurisdiction or to a third jurisdiction one of its own bishops eligible for transfer, so that the number transferred in by each jurisdiction shall be balanced by the number transferred out; or (b) a jurisdiction may receive a bishop from another jurisdiction and not transfer out a member of its own College of Bishops. (2) No bishop shall be transferred unless that bishop shall have specifically consented. (3) No bishop shall be eligible for transfer unless the bishop shall have served one quadrennium in the jurisdiction that elected the bishop to the episcopacy. (4) All such transfers shall require the approval by a majority vote of the members present and voting of the jurisdictional committees on episcopacy of the jurisdictions that are involved. After the above procedures have been followed, the transferring bishop shall become a member of the receiving College of Bishops and shall be subject to residential assignment by that jurisdictional conference.

A bishop may be assigned by the Council of Bishops for presidential service or other temporary service in another jurisdiction than that which elected the bishop, provided that the request is made by a majority of the bishops in the jurisdiction of the proposed service.

In the case of an emergency in any regional conference or jurisdiction, if a regional conference has jurisdictions, through the death or disability of a bishop or other cause, the Council of Bishops may assign a bishop from another regional conference or jurisdiction, if a regional conference has jurisdictions, to the work of the said regional conference or jurisdiction, if a regional conference has jurisdictions, with the consent of a majority of the bishops of that regional conference or jurisdiction, if a regional conference has jurisdictions.

¶ 50. Article VI. - Bishops elected by the jurisdictions shall have life tenure. Bishops elected by a regional conference without jurisdictions shall have such tenure as the regional conference electing them shall have determined.

The regional conference or the jurisdiction, if a regional conference has jurisdictions, shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to its respective regional conference or jurisdiction, if a region has jurisdictions, its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the respective regional conference or the jurisdiction, if a regional conference has jurisdictions.

These provisions shall not preclude the adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.

¶ 52. Article VIII. - The bishops of the several regional conferences shall preside in the sessions of their respective conferences. If a regional conference has jurisdictions, the bishops shall also preside in the session of their respective jurisdictional conference.

¶ 56. Article II. - The Judicial Council shall have authority:

1. To determine the constitutionality of any act of the General Conference upon an appeal of a majority of the Council of Bishops or one-fifth of the members of the General Conference and to determine the constitutionality of any act of a regional or jurisdictional conference upon an appeal of a majority of the bishops of that regional or jurisdictional conference or upon the appeal of one-fifth of the members of that regional or jurisdictional conference.

. . .

4. To hear and determine the legality of any action taken therein by any General Conference board, regional, or jurisdictional conference board or body, upon appeal by one-third of the members thereof, or upon request of the Council of Bishops or a majority of the bishops of a regional or jurisdictional conference.

. . .

¶ 61. Article III. - A regional or jurisdictional conference may by a majority vote propose changes in the Constitution of the Church, and such proposed changes shall be submitted to the next General Conference. If the General Conference adopts the measure by a two-thirds vote, it shall be submitted to the annual conferences according to the provision for amendments.

The ratification process by the annual conferences for the constitutional amendments in this petition shall begin no later than 30 days after the adjournment of the postponed 2020 General Conference.

Ratification Ballot #2

Calendar Item 240 **Approved 607-67** **May 3, 2024**
Committee Item GA11 **Approved 48-2** **April 26, 2024**
Petition 20240

¶ 4. Article IV. Inclusiveness of the Church-The United Methodist Church is a part of the church universal, which is one Body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons without regard to race, gender, ability, color, national origin, status,[4] or economic condition, shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any local church in the connection.[5] In The United Methodist Church no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, status or economic condition.[6]

4. Amended 1992.
5. Amended 2000.
6. See Judicial Council Decisions 242, 246, 340, 351, 362, 377, 398, 594, 601, and Decisions 4 and 5, Interim Judicial Council.

[If ratified, the paragraph would read as follows:]

¶ 4. Article IV. Inclusiveness of the Church-The United Methodist Church is a part of the church universal, which is one Body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons without regard to race, gender, ability, color, national origin, status,4 or economic condition, shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any local church in the connection.5 In The United Methodist Church no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, status or economic condition.[6]

4. Amended 1992.
5. Amended 2000.
6. See Judicial Council Decisions 242, 246, 340, 351, 362, 377, 398, 594, 601, and Decisions 4 and 5, Interim Judicial Council.

Ratification Ballot #3

Calendar Item 550 **Approved 621-59 May 3, 2024**
Committee Item IC50 **Approved 25-1 April 27, 2024**
Petition 20332

¶ 5. Article V. Racial Justice- The United Methodist Church proclaims ~~the value of each person~~ that from God's goodness and love, God created all persons as ~~a~~ God's unique and beloved children. ~~child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places.~~ Racism opposes God's law, goodness, and love and diminishes the image of God in each person. Fueled by white privilege, white supremacy, and colonialism, the sin of racism has been a destructive scourge on global society and throughout the history of The United Methodist Church. It continues to destroy our communities, harm persons, obstruct unity, and undermine God's work in this world. Racism must be eradicated. Therefore, The United Methodist Church commits to confronting and eliminating all forms of racism, racial inequity, colonialism, white privilege, and white supremacy, in every facet of its life and in society at large.[7]

7. Amended 2000

[If ratified, the paragraph would read as follows:]

¶ 5. Article V. Racial Justice- The United Methodist Church proclaims that from God's goodness and love, God created all persons as God's unique and beloved children. Racism opposes God's law, goodness, and love and diminishes the image of God in each person. Fueled by white privilege, white supremacy, and colonialism, the sin of racism has been a destructive scourge on global society and throughout the history of The United Methodist Church. It continues to destroy our communities, harm persons, obstruct unity, and undermine God's work in this world. Racism must be eradicated. Therefore, The United Methodist Church commits to confronting and eliminating all forms of racism, racial inequity, colonialism, white privilege, and white supremacy, in every facet of its life and in society at large.[7]

7. Amended 2000

Ratification Ballot #4

Calendar Item 555 Approved 547-99 May 2, 2024
Committee Item OM153 Approved 39-4 April 27, 2024
Petition 20070

¶ 35. Article IV. The clergy delegates to the General Conference and to the jurisdictional or central conference shall be elected from [74] the clergy members in full connection and shall be elected by the clergy members of the annual conference or provisional annual conference who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. Master of Divinity degree from a University Senate-approved theological school or its equivalent as recognized in a central conference and have served a minimum of two consecutive years under appointment immediately preceding the election. [75]

74. Amended 1996

75. See Judicial Council Decision 1181. Amended 2008.

[If ratified, the paragraph would read as follows:]

¶ 35. Article IV. The clergy delegates to the General Conference and to the jurisdictional or central conference shall be elected from [74] the clergy members in full connection and shall be elected by the clergy members of the annual conference or provisional annual conference who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or a Master of Divinity degree from a University Senate-approved theological school or its equivalent as recognized in a central conference and have served a minimum of two consecutive years under appointment immediately preceding the election. [75]

74. Amended 1996

75. See Judicial Council Decision 1181. Amended 2008.

[Editorial note: The proposed change of language in this paragraph related to central conferences would be changed to reflect the necessary updates should the Proposed Constitutional Amendment related to Regionalization be ratified.]

HISTORICAL REPORTS

400.01 Cabinet of the Northern Illinois Conference Historical Report

Brian Gilbert, Dean of the Cabinet

"Persons would lead a most happy life if from their vocabulary they removed two words: mine and yours." - Aelced of Rievaulx

The twelfth century was a time of great change for Europe, particularly for England. There was so much change that historians often refer to this period of English history as "The Anarchy." It was a time when the structured and familiar feudal systems of medieval England broke apart and never fully reformed. This change continued until the Renaissance began. It was in this era of change that Aelced, a Cistercian monk, lived and wrote theological works that stressed the importance to serving others for the common good, rather than protecting one's own self interests.

We too are living in a time of great change within our Churches and within the world. Be it in helping align churches and pastors with the reality of a post Christendom society or resourcing congregations and clergy in figuring out what the "new way" of doing ministry is for a reality that isn't yet fully realized, the Northern Illinois Annual Conference Cabinet has been working diligently to navigate these changes. The Cabinet is doing all of this while also trying to hold onto the Church's witness for justice and inclusion at a time where White Christian Nationalism seeks to dominate and control what churches can and cannot do in Christ's name.

If I am honest, my cynicism tempts me to name this particular time "The Anarchy" as well. And yet, Aelced's words for happy living still ring true. We must remove "mine and yours" from our vocabulary and focus on "our and God." Our connectional nature as a church is one that keeps the good of the whole at the heart of our decision making and acts as a guard rail to keep us from wandering into territorialism or tribalism. It is truly an honor to serve on a Cabinet where the conversation isn't focused on "My churches, my pastors, or my district." But rather, discuss openly and passionately how we can create greater health for the whole of the Annual Conference. All of this is possible because of leadership modeled by Bishop Schwerin and the incredible talents of the women and men serving around the Cabinet's table.

As old structures and familiar ways of "doing church" continue to change, will the challenges ahead of us be easy to solve? No, but I trust that the God that created us and united us through grace will guide us as we discover, together, new ways to serve God and one another. The NIC Cabinet is dedicated to working alongside our clergy and laity in order to find new ways to build a beloved community that seeks, not personal gain, but health for all of God's creation.

400.02 Connectional Ministries Historical Report

Fabiola Grandon-Mayer, Director of Connectional Ministries

We have begun a new quadrennium (2024-2028), and the Office of Connectional Ministries remains committed to aligning the ministries of our Annual Conference with our shared mission: making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice, and mercy.

The Director of Connectional Ministries' role is to ensure that our conference's vision is reflected in all areas of our work. This includes providing support for program ministries, collaborating with the administrative team, and strengthening connections among various ministries within the conference. It is also essential to maintain strong relationships with the broader United Methodist Church by remaining connected to its general boards, agencies, commissions, and committees.

As we began a new quadrennium, one of my primary areas of focus has been working closely with our Nominations Committee. This work has been especially important in identifying and nominating new leaders to serve across our conference boards, commissions, and committees. We approached this process with prayer and intention, seeking to reflect on the diversity, gifts, and experiences present within our conference, engaging leaders from various generations, cultures, and ministry settings.

Recognizing the importance of equipping leaders for their roles, I partnered with the Annual Conference Shepherding Team (ACST) to hold a Quadrennial Training in October 2024. This training provided a strong foundation for new and returning leaders, focusing on the spiritual grounding of leadership, clarifying expectations, and encouraging collaboration across teams. It was a meaningful and energizing opportunity to build a shared vision and prepare for the work ahead.

Leaders from our Conference were invited to attend the General Council on Finance and Administration (GCFA) Quadrennial Training in February 2025. This gathering offered valuable insights and resources related to conference administration, stewardship, and leadership support. It was also an opportunity to connect with peers from across the connection and return with renewed clarity for our conference's organizational life.

As many of our conference committees welcomed new chairs and members at the start of the quadrennium, I dedicated the months of fall to convening, building relationships, and beginning our shared work together. It has been a joy and an honor to collaborate with so many dedicated leaders in bringing events and initiatives to life.

We are blessed to continue to have Amania Drane serve as our Project Manager/Consultant. Over the years, Amania has been an invaluable asset to our program ministries, and in this new season, her role has evolved. She is now focusing her efforts on supporting the work of four committees: the Committee on Discipleship and Spiritual Formation, the Commission on Religion and Race, the Council on Young People's Ministry, and the Commission on the Status and Role of Women. Her deep knowledge, organizational skills, and commitment to our mission continue to have a profound impact as she helps guide these committees toward greater collaboration and effectiveness. I'm grateful for her continued service and the significant contributions she makes to our conference's work.

After five years of dedication, collaboration, and hard work, our two task forces (Anti-Racism and Discipleship) have officially transitioned into a standing committee. This milestone reflects the collective effort and commitment of everyone involved. We've worked tirelessly to build the foundation for this transition, and now, they are ready to continue their important work with even more focus and long-term stability. The Anti-Racism work has been embraced by the Commission on Religion and Race, and the Discipleship Task Force's work is embraced by the Committee on Discipleship and Spiritual Formation.

A significant part of my role continues to be overseeing the production and execution of the Annual Conference session. I've worked closely with the Annual Conference planning committee to coordinate all aspects of this vital gathering, including site logistics, agenda development, budget planning, and communications. I am grateful for the deep commitment of the team, whose collaboration and experience were instrumental in ensuring a meaningful, Spirit-led, and organized conference.

In September 2024, I was pleased to welcome Ariel Alonso as our new Event Coordinator/Administrative Assistant. Ariel has taken on a key role in managing most of our events at the conference and district levels, including the Annual Conference session. Her strong organizational skills and attention to detail have been a great help in making sure our events run smoothly.

I want to express my deepest gratitude to our Communication team, Rev. Victoria Rebeck and Lisa Smith, for their incredible dedication and hard work in communicating and promoting the life and mission of our conference. Their thoughtful planning, creativity, and attention to detail have been essential in ensuring that our messages reach the right people with clarity and impact.

As I look ahead, I remain focused on fostering deep connections across our conference, among boards and committees, and among churches, nurturing vibrant lay and clergy leadership, and ensuring that all ministries across the conference are supported and aligned with our core values.

I am grateful for the opportunity to serve in this role and for the many ministry partners who lead with integrity, faith, and vision. Together, we continue to live into the calling of being a connectional church.

400.03 Communications Ministry Area Historical Report

Victoria Rebeck, Director of Communications

2024 was a United Methodist quadrennial year. It added two additional conferences to our already-full schedules: General Conference, April 23 to May 3 in Charlotte, N.C., and North Central Jurisdictional Conference, July 10-13, in Sioux Falls, S.D. This is the seventh consecutive General Conference that I, your conference director of communications, have attended (in 2008, I was a delegate representing Minnesota Conference) and the seventh consecutive North Central Jurisdictional Conference. I have quite a bit of experience!

It is always the case that more happens at General Conference than could possibly be reported. For communicators, the challenge is to identify which items have the most significance and which are of particular interest to one's annual conference. This requires a lot of concentration, because some legislation is acted upon quickly, especially when it is grouped with others in consent calendar. I posted stories regularly so that Northern Illinois United Methodists could stay apprised of major decisions.

This jurisdictional conference (Northern Illinois is in North Central Jurisdiction) is where bishops are assigned to episcopal areas for the coming four years. An episcopal area is the conference or group of conferences to which one bishop is assigned. Northern Illinois Conference and Wisconsin Conference are in the same episcopal area. The communications office was involved in helping to consider the questions that needed to be addressed before Wisconsin and Northern Illinois began sharing a bishop in September. I also interpreted to our conference what it means to be part of an episcopal area but remain an annual conference that governs itself.

This year, our communications specialist, Lisa Smith, accompanied me to both General and Jurisdictional conferences. It was a value experience for her to see up close how the denomination makes decisions. This gives her more context for her work in the annual conference. It also helped her meet more conference communicators from around the connection.

Last year the conference regretfully took an unresolvable conflict with a breakaway faction of Naperville Korean United Methodist Church to court. There was a difference of opinion among the members about whether the congregation should seek disaffiliation from the denomination. The group who sought separation would not follow the denomination's rules for disaffiliation, which included either purchasing the church property or relinquishing it to the conference. The judge ruled that the property rightly reverts to the conference. This attracted a lot of media attention and I interpreted the situation and United Methodist polity to reporters.

We continue to publish the Northern Illinois Reporter newspaper for those who still prefer that medium. The main—and most timely—repository for conference information is the conference website (umcnic.org).

We continue to publish the weekly eNewsletter as well as district eNewsletters about twice a month. These newsletters beat industry (religious organizations) averages for percentages of opens and link click-throughs. They provide the most up-to-date conference and denominational news.

400.04 Congregational Development and Redevelopment Historical Report

Christian Coon, Director of Congregational Development

One of the most challenging things when building a new home or church is the waiting. We may see exciting plans that show us a wonderful new structure, but we also know it will take time for the end result to be completed. The infrastructure has to be built first and most of that either isn't seen or usually as beautiful as what the finished product will look like, but the infrastructure, of course, is necessary!

As I complete my first year as Director of Congregational Development, I find myself praying for patience and doing the less glamourous work of building infrastructures. I spent a lot of my time the first few months just listening to leaders of the Northern Illinois Conference, listening to their desires, hopes, frustrations, and fears. It is tempting, of course, to produce a magic program or formula that will reverse the decline that a church might be facing. But, not surprisingly, those programs usually don't exist. It takes time to build a healthy church culture and we are doing our best to build processes and systems to both help our existing churches with revitalization processes that help churches assess their current situation, strongly encourage intentional discernment so churches can listen and watch where God might be leading, explore next steps (like a particular revitalization process or a "coming together" of different churches), and then move forward in faith. We are looking forward to introducing these processes in the coming appointment year.

In addition, we are building processes for planting new churches, as well. Steps in this process include identifying locations in the conference where new faith communities might flourish, assessing potential individuals (lay and clergy) who have innovative and entrepreneurial spirits, and then matching leaders with locations and move forward with financial and spiritual support. We also look forward to encouraging new expressions of ministry in all shapes and sizes, including smaller communities that meet outside traditional church buildings, a la the Fresh Expressions movement. We are excited about Violet Johnicker and her vision for a new community of faith for Rockford, a growing city with a need for, as she wrote in her proposal, "a faith community to match the energy and inclusivity of Illinois' 5th largest city." Violet is the first pastor we have had go through a new assessment process to make sure we are appointing pastors who have the unique gifts and graces of starting a new thing. We hired the consulting group Intersect to do the assessment of Violet and they noted, "Violet is a gifted, driven, passionate Christian and strong leader who is hard-wired for serving God...and has great potential for church planting. This is a 'run, don't walk' situation." We look forward to having others go through our new process!

Not all of the work has been behind the scenes. We have continued the Academy of Pastoral Excellence where 20 clergy meet monthly to learn more about all aspects of church leadership. We launched Teaching Tuesdays in January, regular webinars from guest speakers that share insights on topics like doing Lenten outreach in your community, the One Board governance model, and how to be a leader in a church that has different political and/or theological leanings, aka a "Purple Church." We have also begun a burgeoning relationship with Church of the Resurrection to develop another cohort for some of our pastoral leaders.

I'm grateful for the support of the Committee on Congregational Development and Redevelopment for their help in identifying focus areas.

400.05 Outdoor & Retreat Ministries Historical Report

Jeff Casey, Director of Outdoor & Retreat Ministries

Outdoor & Retreat Ministries (ORM), hosted 15,150 camper days.

Wesley Woods (WW), grew by more than $100,000 gross income, served 85 unique guest groups, 1,873 unique guests, for a total of 10,928 camper days. WW had guests physically in-camp 7-days-a-week, June 3 through September 12.

The Board of Trustees (BOT), approved a one-time distribution of $60,000 of Seager Endowment Funds to replace the WW Dining Hall roof—the leaks had grown so severe that they were risk management threats to guests (three slip-and-falls), and utilities (electrical shorts).

Reynoldswood (RW), continued to await the BOT's, release of Insurance proceeds to repair the April 2023 tree-fall damage to Manor House, limiting 2024 use to the same ten (10), guest groups that could be housed without Manor Right in 2023–926 unique guests, for a total of 4,222 camper days.

RW stopped the Summer Day Camp partnership with the Dixon YMCA because we could no longer justify subsidizing it, especially in light of the lost revenues caused by the inability to use Manor Right in 2023 and 2024.

In December 2024, the BOT did reach agreement and execute a contract to make the Manor House repairs in 2025—hopefully, in time for the summer season.

RW staff and volunteers restored trails, grounds and water sources to pre-COVID levels and locations, eradicated many of the poison ivy patches that were threatening trails and campfire areas, and replaced a Tree House deck and stairs via donated work party labor–only costing RW $6,000 in materials.

The WW site is again financially self-sufficient.

RW hopes to stop cannibalizing WW's income and staff within 12 months of completing the Manor House repairs.

Mission

While Conference leadership has directed ORM to keep both sites open and to minimize financial losses for the past 12 years, it was refreshing to finally meet with the Annual Conference Shepherding Team (ACST), in November 2024 to actually discuss the role of ORM in achieving the Conference's mission.

The ORM Board (BORM), added an opening clause to its mission statement to emphasize its raison d'etre:

ORM partners with local congregations to
transform and nurture guests and neighbors into
principled and passionate Christian disciples.

Vision

ORM envisions itself serving as a self-sufficient, self-sustaining catalyst of transformation and growth for local congregations, conference ministries, and ecumenical partners.

ORM Strategic Priorities are to strengthen local congregations Welcome, Engage, Facilitate, and Challenge all guests convey God's Abundance, not scarcity to all guests be actionable because Vision without execution is Hallucination.

While reviewing master plans and minutes back to 1976 , BORM learned that Conference leadership's historical intent was to reduce the total number of physical sites from five sites (resulting from the 1968 merger of the Methodist and Evangelical United Brethren churches), to one premier, sustainable site that would serve more diverse Conference purposes and needs.

BORM is revisiting that concept with the ACST, CCFA, and BOT to determine the best path forward to achieve the Conference's Mission, and ORM's self-sufficient, self-sustaining vision.

400.06 Annual Conference Shepherding Team Historical Report

Mark Manzi and Anna KyungHae Shin, Co-Chairs

The Annual Conference Shepherding Team (ACST) and its counterpart organizations at the district level, the District Shepherding Teams (DSTs), were created to advance the mission of the Northern Illinois Conference (NIC). Their purpose is to ensure the proper use and alignment of resources in achieving this mission. The ACST serves as a place for consultation, advice, and decision-making, providing vital connections between Conference administrative and ministry areas, the Cabinet, District Shepherding Teams, and local churches. Through this work, ACST fosters trust, collaboration, and accountability as we live out our shared calling.

In 2024-2025, ACST actively engaged in several key areas to enhance the work of the Northern Illinois Conference:

- Consultation and Guidance: ACST played a pivotal role in convening various groups—including Outdoor Ministries, the Council on Finance and Administration (CCFA), and Ethnic Caucuses—to provide insight and guidance on important issues. Some of these matters remain in discussion as we seek the best path forward.

- Integration of Task Forces: In early 2025, after successfully implementing the three priorities set by ACST in 2019, the Discipleship Task Force and Anti-Racism Task Force transitioned into the conference's existing structures. The Discipleship Task Force merged with the Discipleship Committee, while the Anti-Racism Task Force became part of the Commission on Religion and Race, ensuring continued focus on these vital areas within the conferences' established committees.

- Strengthening Collaboration with DSTs: Recognizing the importance of district-level leadership, ACST hosted a learning retreat in August to deepen collaboration with District Shepherding Teams and District Superintendents. This gathering focused on strengthening our connection, equipping local churches with tools and resources, and ensuring that local needs, challenges, and shared ministry opportunities are effectively communicated for coordinated support.

- Refining the Budgeting Process: ACST strengthened its collaboration with CCFA to enhance the conference budgeting process. This partnership improved communication, with CCFA leadership providing regular updates at ACST meetings. We streamlined the budgeting process by introducing a preliminary discussion in November, followed by a final budget review in mid-February. This timeline allows CCFA to submit the finalized budget to NIC by April 1 for adoption at the Annual Conference in June, ensuring it aligns with the missional goals of the NIC.

- Supporting Ethnic Caucuses: ACST continues to provide a vital connection for our ethnic caucuses—Black Methodists for Church Renewal (BMCR), the Fellowship of Asian Americans, and Hispanic Latinx Ministry. We receive regular updates on their work and explore ways to offer needed support.

- Commitment to Adaptive Leadership: As an adaptive learning organization, ACST dedicates one meeting each year to deepening our understanding of adaptive processes that advance the mission of the NIC. We will continue this learning through another retreat in August 2025.

At Annual Conference, ACST will facilitate small group conversations to strengthen engagement and foster deeper connections in our shared mission.

As we move forward, ACST remains committed to fostering collaboration and connection, resourcing local churches, and ensuring that conference structures support the vitality of our congregations. Our focus will continue to be on strengthening relationships between ACST, DSTs, and CCFA, deepening our adaptive leadership capacity, and providing guidance for emerging needs within the conference.

400.07 Professional Administrators of The United Methodist Connectional Structure (PAUMCS) NIC Chapter Historical Report

Debbie Rogers

What Happens in the Church Office matters to the life of the Church.

National PAUMCS

The Professional Administrators of The United Methodist Connectional Structure (PAUMCS, https://paumcs.org) is a national United Methodist organization that focuses on the unique ministry of those who work in a United Methodist church office, be it in the local church, district, conference, episcopal or general agency. The mission of the PAUMCS is to provide administrative professionals a supportive base for unity and fellowship and to promote individual growth, professional development, continuing education, and spiritual enrichment. PAUMCS members provide essential administrative support that brings organization and continuity to their ministry. United Methodist church administrators are the critical support throughout the denomination and are the vital link for the connection.

Under the authority & guidance of the General Council of Finance and Administration (GCFA), PAUMCS provides outstanding advanced professional training and enrichment for United Methodist church administrators around the denomination through the PAUMCS Certification Institute and National PAUMCS Annual Conferences. (¶807.19 UM Discipline 2016)

Our Northern Illinois Conference Chapter includes 19 National PAUMCS members, 12 of whom are Certified as a Professional United Methodist Administrator, 5 of whom have completed the Advanced Certification program, and one who serves as an Officer in the National PAUMCS leadership. The 42nd National PAUMCS Conference "Be Still and Know" took place at the Wesley Center in Woodworth, LA from April 3-5, 2025 which featured an emphasis on spiritual renewal to enhance ministry. The mission emphasis supported the Louisiana United Methodist Children and Family Services. (www.lumcfs.org)

Northern Illinois Conference Chapter of PAUMCS

The membership of the Northern Illinois Conference Chapter of PAUMCS (NIC PAUMCS) consists of all secretaries, administrative assistants and staff, paid and unpaid, who serve in a Northern Illinois Conference church, district office, conference office, episcopal office or general agency. The program and budget are administered by the NIC PAUMCS Steering Team, who are chapter members. There are no chapter dues; programs are provided through event registration fees and donations.

The NIC PAUMCS meets regularly together for an hour via Zoom every month to receive training and to share our insights around topics that are relevant to our work & ministry in the church office. Meeting once a month via zoom has been an instrumental way for us to consistently meet our mission of providing "a supportive base for unity and fellowship and to promote individual growth, professional development, continuing education, and spiritual enrichment."

Chat and online topics covered during this Annual Conference year were "Getting Ready for Church Conferences," "What About Safe Sanctuaries?," "Self-Care Preparedness for the Church Office," "New People Portal & Statistical Reports Training," "Sharing National PAUMCS opportunities," "Be Still and Know- Conference Participants Share," and "Let's Talk Tech: sharing our favorite tech systems."

Our National PAUMCS networks also allowed our NIC Chapter membership to attend the Georgia Chapter's Lunch N Learn "Canva Tools & Tips" and the National PAUMCS Quarterly Training "Show Me the Money" on fundraising ideas.

NIC PAUMCS Steering Team
Deb Evans (Wheaton: Gary)
Kathy Cizerle (Roscoe)
Diane McGarel (Crete)
Wendy Miller (New Lenox)
Ronda Rathje (Savanna: First)
Debbie Rogers (NIC)
Doris Tropp (Roscoe)

400.08 Conference Council on Finance and Administration Historical Report

Kim Emery, Chair

In 2024, NIC collected 79% of Annual conference apportionment, $4,110,820. NIC collected 46% of General Church apportionment, $814,994.

NIC has collected a higher percentage for Annual Conference and General Church apportionment compared to last several years. The collection rate for Annual Conference apportionment was 77% in 2023 and 75% in 2022. The last time we had 79% was in 2021. The collection rate for General Church was 34% in 2021, 38% in 2022 and 2023.

More churches are giving more to the NIC Conference Apportionment in 2024:

- 56% of churches (176) paid 100+% - an increase of 2% from 2023 (171 churches)
- 9% of churches (27) paid 75%+ - stayed the same from 2023 (27 churches)
- 12% of churches (37) paid 50-75% - an increase of 2% from 2023 (27 churches)
- 23% of churches (72) paid under 50% - decreased by 5% since 2023 (87 churches)

More churches are also giving more to the General Church Apportionment in 2024.

- 36% of churches (111) paid 100%+ - an increase of 7% from 2023 (91 churches)
- 6% of churches (20) paid 75%+ - an increase of 2% from 2023 (13 churches
- 6% of churches (19) paid 50-75% - an increase of 2% from 2023 (12 churches)
- 52% of churches (162) paid below 50% - a decrease of 11% from 2023 (196 churches)

Repair the Harm – As part of the Boys Scouts of America settlement related to sexual abuse of children, NIC paid our portion, $742,429, in April 2024 to the General Council on Finance and Administration, as part of the $30 million from the United Methodist Church. As of December 2024, NIC has collected $568,858 from churches and individuals. NIC has until December 31, 2025, to collect the remaining amount, $173,571. If your church has not given yet, we ask that you donate to Repair the Harm.

Red Door – NIC created Red Door ministry to provide loans to local churches. Since Covid, several churches had some challenges paying their mortgages. After working with some churches, most churches are back on track with making their monthly payments in full. Two churches are selling their property to fulfill their mortgage obligations. Currently, the total amount outstanding from 17 churches is over $11 million.

NICUM – NIC's insurance ministry's mission is to provide a long-term, sustainable insurance program for all participating churches in the conference. In 2024, NIC billed $3,681,219 in premiums to local churches and collected $3,201,782, 86%. We encourage all churches to pay their insurance premiums in full.

Board of Pension and Health Benefits – In 2024, NIC paid approximately $7milllion in pension and health care benefits expenses for active and retired clergy and laity. The clergy flat rate is $1,850 per month, $22,200 per year. Almost all the invoices, 98%, were paid by churches. BPHB ended the year with a balance of $338,620. The new retirement plan, Compass, was approved by General Conference April 2024 and will start January 2026.

400.09 Board of Trustees Historical Report

Nancy E. Blade, President

This has been a year of discovery and new collaborations. Our two new Conference employees, Ms. Elaine Moy and Rev. Christian Coon, had a lot of questions for the Trustee Board. With their collaboration and Cabinet's direction we have been able to stabilize the work of the Trustees, the physical assets manager of the Annual Conference.

At the direction of the Annual Conference and the Cabinet, the Trustee Board was given the following new responsibilities:

- Closed Churches to sell: Franklin Grove UMC and Mandell. We are working on listing these properties and continue to manage "on the market" properties from previous years: Afolkey, Chemung, Sterling: Trinity, and Malden. Assigned Trustees visit the properties, help with the cleaning out of boxes for the archives, and report to the Board.

= Closed Churches to fix for missional purposes: From 2024 – Chicago: New Gresham, Freedom and Faith, Homewood: St. Andrew, Blue Island: Grace, and Thornton. The Lake South District Building and Locations Committee is to be commended for their vision and work. It was not possible to fix all six churches and realize sources of sustainable revenue in one year. Our Trustee report to the Cabinet recommended selling two of the six and repairing the others as we extend the goal of finding sustainable ministry partners for another year.

Properties sold in 2024 – 2025: North Aurora Parsonage, Flossmoor Parsonage, and the Chicago Area Episcopal Condominium at 6 Laflin Ave., Chicago.

Properties purchased in 2024 – 2025: Fur Court Hoffman Estates for the Prairie Central District Superintendent, and Primrose Lane Schaumburg for the Director of Connectional Ministries. We did not purchase a new home for Bishop Schwerin. He will be using a housing allowance.

Current legal negotiations:

1. foreclosure on the 2013 buyer for Rockford: Bethany UMC, and

2. re-writing the mortgage agreement with the 2010 buyer for Lindenhurst UMC.

Completed Legal cases:

1. Naperville Korean break-away group. Case closed with the "Trust Clause" upheld.

2. Payments to Chicago: First UMC/Temple Building Management ended August 31, 2024. Reason for payments: penalty for breaking the lease.

The current Trustee Board manages six District/Conference parsonages, four leases, eight closed churches on the market, five closed churches being re-fitted for mission, five closed church parsonages, two camps, two vacant properties, and one campus ministry/dorm. We are limited by the Book of Discipline and Conference Journal to 12 persons, at least two from each district and a balance of clergy/lay, not including Conference Staff or ex-officio members. We get our work done by staying in touch with each other through the month and not missing a zoom call if we can avoid it.

The Trustee Board also has legal responsibility for the properties of three new faith communities: Oswego: Wellspring, Naperville: Woori and Itasca/Woodridge: The Center. New Faith Communities manage the property and pay all expenses, but ownership rests solely with the Annual Conference. A chartered

church, in general, owns their property and pays the bills, but must ensure that the Book of Discipline is being followed (the Trust Clause).

The Trustee Board manages the Annual Conference trust accounts at Midwest Methodist Foundation: three Conference Reserve Funds (Pooled, Millennial and Program), the Keagy Fund for rural churches and the Camp Seager Fund for Outdoor Retreat Ministries. Each of these distributes annually to Conference ministries an amount agreed upon by the rules for the account, CFA, the Cabinet, the Treasurer and the full Board.

The Trustee Board collaborates with many across the Conference connection. The Board's work with the Cabinet, the Shepherding Team and the District Building and Location Committees/District Shepherding Teams ensure that there are safe spaces and enough resources for the mission of making disciples for Jesus Christ for the transformation of the world. The Insurance Board and Red Door Mortgage Board, who collaborate on property issues, were created through the Trustee Board. Assigned Trustees attend their meetings and report back to the full Board. When the status of a building changes or a bound property needs to be sold, the relationships we have made in the connection help with timely decision making.

Please consider what you could do as a Conference Trustee and offer your nomination to this important work. My work on the board has now concluded after eight years with a three-year term as president. May we always find connectional work rewarding and our relationships growing in love.

Trustees: Grant Bailey (vice president), Pastor Jeff Brace, Jim Loeppert, Dan Saavedra, Karen Doty, Rev. Sarah Hong, George Wentworth, Bob Wood, Mark Dunham, Jim Miller.

400.10 Committee on Personnel Historical Report

Rachel Birkhahn-Rommelfanger, Chair

Committee on Personnel was relaunched in the Northern Illinois Conference in 2024. Our team is made up of clergy and laity who have professional human resource management, business leadership and legal experience. During our first year of service, all the job description were updated, a review was done of compensation and salary grade, and performance evaluation process was put in place for staff. Much of our time has been focused on reviewing and refining the Personnel Policies Manual for Conference staff, which had not been updated since 2013. We collaborated with the General Council on Finance and Administration, who provided guidance on necessary additions and updates based on current legal requirements. We are near competition of reviewing this document.

Once that work is concluded, we will be turning our attention to supporting local churches. In January, in partnership with the Conference Council on Finance and Administration (CCFA), we hosted a webinar addressing basic financial and human resource matters for congregations. Looking ahead to 2025, we plan to offer a sample Personnel Manual for local churches as we continue exploring how best to help our congregations and staff thrive.

400.11 Board of Pensions and Health Benefits Historical Report

Beth Swanick, Chair

The Board of Pensions began the year transitioning to the new NIC Benefits Officer and Treasurer. Both have proven invaluable to the Board for their knowledge and expertise.

Decisions through the year have included

- Establishing Vice-chair and Secretary offices by vote of the Board, filled by Luis Reyes and Mattew Smith, respectively
- Changing the clergy default healthcare plan from the high-deductible H-5000 to the H-2500 plan, effective January 1, 2025. While the H-2500 is slightly more expensive, it offers a lower deductible, and therefore encourages participants to seek medical care before the health issue has a chance to become more serious.

- Changing the clergy flat rate, the amount churches pay to provide medical coverage for eligible clergy from $1730 to $1850. This change is in response to higher healthcare costs, the NIC experience rate for healthcare costs, and the inability of the Board to assume those additional costs.
- The decision to sunset the Pilot Program, started some years ago, to encourage pastors to enroll in healthcare coverage elsewhere if eligible (i.e., a spouse's employer's plan). Historically, only seven clergy members have taken advantage of this program, therefore it is administratively prohibitive to continue the Pilot Program for so few participants. The seven clergy who do participate will be allowed to continue, but the Board will not accept any future enrollees.
- Noted that the Annual Conference is collecting only 89% of clergy healthcare payments, and this is not sustainable. Decision was made to partner with Wespath to enforce Wespath's Required Contributions policy, with the authority to end coverage for participants/churches who are in arrears on premium payments to NIC.
- Partnered with the Board of the Clergy Fund to increase the Health Reimbursement Account contributions to $125/month per year of service, and are recommending a change to the NIC Standing Rules to recognize service outside of the geographic boundaries of the NIC, if appointed by the NIC Bishop to another conference or extension ministry, throughout the Connection.
- Voted to extend Clergy Protection Program coverage to ¾-time elders and LLPs
- Working closely with Wespath Client Relationship Manager, Lois Long, to better understand the change to COMPASS and determine the Board's role in communicating enrollment and participation rules to NIC clergy
- Established Healthcare and Pension/Compass sub-committees for better efficiency of meetings and decision-making.

400.12 Red Door Fund Historical Report 2024

Doug Roselieb, Chair

Started in 2013, Red Door Fund, separately incorporated, is a ministry of the Northern Illinois Conference to offer loans to local churches. Wintrust Bank along with Northern Illinois Conference provided the needed liquidity to create the Red Door Fund and allow local churches to benefit from the efficiency of size and improved credit as well as be relieved of the uncertainty surrounding the lending market.

The Board responsibilities include approving loans, monitoring payments of local churches towards the obligations, assures compliance with lending agreements with funders, and protects the conference's interest in avoiding payments against loan guarantees.

In 2018 Red Door refinanced our debt with Wintrust Bank. Three loans totaling $17.5 million and a maturity date of May 18, 2028 where initiated. The repayment structure of these loans was requested to provide flexibility due to the fluctuating incoming cash flow streams from the churches and interest rate volatility.

In December 2024, Red Door paid off one of the loans with Wintrust ahead of schedule. The amount currently owed to Wintrust is approximately $9.5 million and by the maturity date of May 18, 2028, we will owe Wintrust approximately $7.5 million assuming no additional lump sum payments to them. Currently, Red Door is assuming refinancing this balance in 2028, but alternatives are also being considered.

Additionally, there were three original covenants with Wintrust Bank that remained in effect with our refinancing in 2018. Because of our ability to dramatically reduce our principal balance with Wintrust, Red Door requested the Minimum Debt Service Coverage Ratio covenant be removed and was granted by Wintrust. This allows Red Door flexibility when collecting additional funds over and above the regularly scheduled principal and interest payments from our local churches allowing us to build additional reserves when churches pay off their notes with Red Door ahead of schedule.

In 2025, Red Door also made a request to Wintrust Bank to consider lowering their collateral requirement because of the amount of principal reduction that Red Door has been able to achieve since 2018.

Wintrust agreed to lower the amount to $15 million giving Northern Illinois Conference more flexibility on previously collateralized assets.

In January 2024, there were 19 churches in the program, with a loan balance (asset of Red Door) of $13,085,802. During the year, 2 churches paid off their loan ahead of schedule. As of December 2024, there were 17 churches with a loan balance of $11,931,696.

The Red Door Fund remains in good standing, with overall steady performance, and most churches making timely principal and interest payments.

The few churches that have been challenged with making timely payments have been addressed and plans are in place to sell properties to not only payoff their debt to Red Door but also provide them additional funds to continue their ministries in different locations.

400.13 Midwest Methodist Foundation Historical Report

Chris Walters, President & CEO

Organized in 1949, the Foundation functions as an independent 501(c)(3) public charity with the mission of "encouraging lifelong generosity with God's abundance." The Foundation carries out its mission by partnering with many individuals, churches, and organizations to provide several services:

- Investment Management
- Endowment Genesis and Growth
- Trustee & Custodial Services
- Planned Giving Programs
- Donor Consultation
- Stewardship Development
- Financial Best Practices
- Ministry Grants & Scholarships

According to the Foundation's bylaws, "All corporate powers shall be exercised by, or under authority of, and the business and affairs of the Foundation shall be managed by, the Board of Directors." Directors serve three three-year terms. As of December 31, 2024, the Board of Directors with full voice and vote were the following 15 individuals:

Lisa Butler, Morgan Park UMC, Chicago
Ergeline Calimlim, First UMC of Chicago Temple
Rev. Avani Christian, New Hope UMC, West Chicago & Hope UMC, Naperville
Brad Colby, First UMC of La Grange, La Grange
Rev. Kimberly Lewis-Davis, Chaplain
Sach Diwan, Holy Covenant UMC, Chicago
Gill George, Barrington UMC, Barrington
George Groves, Community UMC, Naperville
Denny Hackett, First UMC of Morris, Morris
Naida Langdon, Morgan Park UMC, Chicago
Rev. Grace Oh, Englewood-Rust UMC & Thornton UMC
Marta Rodriguez, Humboldt Park UMC, Chicago
Jim Stoddard, Sycamore UMC, Sycamore
Tom Sumner, St. Mark UMC, Chicago
Eugene Williams, South Shore UMC, Chicago

According to the bylaws, there are three ex officio Board members (voice but not vote): the Foundation's president, the resident bishop, and the conference treasurer.

The officers of the Foundation are:
Board Chair: Marta Rodriguez
Vice Chair & Secretary: Lisa Butler
Treasurer: Sach Diwan
President: Rev. Chris Walters

The full-time staff members of the Foundation are Rev. Chris Walters, President, and Demetra Kidd, Client Relations Associate.

The Foundation offers three funds for long-term investment: Conservative, Moderate, and Aggressive (and three corresponding "Climate Solutions" funds that divest from public companies that own fossil fuel reserves). All portfolios are broadly diversified among major asset classes and all sectors of the economy but in different proportions to reflect each fund's objectives. The Foundation retains SouthCol Advisors, LLC as its investment consultant. The investment opportunities available through the Foundation offer churches and UMC-related organizations professionally managed, well-diversified accounts, invested according to the guidelines for socially responsible investing outlined in The Book of Discipline of The United Methodist Church. In addition to screening out objectionable companies, the Foundation also screens in companies that rate more highly than their peers in the areas of Environmental, Social, and Governance, always optimizing asset allocation and performance.

The investment policies of the Foundation provide for a disciplined approach and to meet a variety of investment objectives. Net of all fees, the returns of the three fund models are (up to the most recent reportable month, as of this historical report, February 28, 2025):

As of 2/28/2025	Year-to-Date 2025	Last 1 Year†	Last 3 Years†	Last 5 Years†	Last 10 Years†
Aggressive Fund	3.39%	13.59%	8.47%	11.96%	8.87%
Agg. Climate	2.21%	14.96%	8.59%	n/a	n/a
benchmark*	2.85%	14.54%	8.95%	12.02%	8.88%
Moderate Fund	2.80%	11.12%	6.34%	8.60%	6.64%
Mod. Climate	2.09%	12.34%	6.86%	8.00%	n/a
benchmark*	2.40%	11.87%	6.82%	8.77%	6.97%
Conservative Fund	2.31%	8.43%	4.18%	5.01%	4.24%
Con. Climate	1.87%	8.95%	4.27%	n/a	n/a
benchmark*	2.12%	9.04%	4.46%	5.17%	4.79%

†The rates of return in these columns are annualized, net fees.

As of February 28, 2025, the Foundation had approximately $105 million under management through nearly 700 accounts, owned by 123 local churches and several agencies and organizations. More than

200 of the accounts benefit several dozens of annuitants, trust income beneficiaries, and the charitable interests of donor advised funds.

Since 1999 the Foundation has provided several grants each year, totaling more than $1.1 million.

The Foundation continues to participate in Dollars for Scholars (DFS), operated by the United Methodist Higher Education Foundation. DFS matches support from a student's church, UMHEF, participating United Methodist-related schools, and participating Conference Foundations. By participating in this scholarship program, the Foundation completes the matching of some local church scholarships to magnify $1000 into $4000.

The Foundation annually sponsors a field education cohort of five Garrett-Evangelical students to receive $4500 each. Field education is a critical component of the students' seminary degree requirements. These field education students seek placement beyond the traditional church setting.

The Foundation is in its fourth year of granting the Uplifting Young Methodists Scholarship to assist minority United Methodist students to attend a trade school, community college, college, or university, granting three $2500 scholarships to undergraduates in the fall and $3500 to one Carolyn J. Cook Scholar.

The Foundation is currently sponsoring five NIC clergy and their local churches in a three-year intensive "Cultivating a Culture of Renewal" journey with leaders across the country.

The Foundation is currently sponsoring one local church and their NIC clergy who was selected to participate in Church of the Resurrection's "Emerging Leaders Program."

The Foundation and Horizons Stewardship partner to provide on-demand generosity coaching to Northern Illinois Methodist churches at no cost and no obligation to churches through the "Generosity Hotline."

In February 2025, the Foundation hosted with our counterparts in Wisconsin "Reaching Out, Welcoming In: Strategies for a Connected Church in the Digital Age" with 78 participants from 60 churches online and in-person at Christ UMC of Rockford.

In October 2024, the Foundation celebrated 75 years of ministry with 120 attendees and Julian Davis Reid and his band Circle of Trust at the DoubleTree in Downers Grove.

In August 2024, the Foundation hosted the "Imagining Good Futures Summit" with 80 participants from 42 churches with Rev. Mark Elsdon from RootedGood at Christ UMC of Rockford.

400.14 Retired Clergy Association Historical Document

Darneather Murph-Heath, Chair

The Retired Clergy Association is honored to continue to recognize newly retired clergy during our Annual Conference each year with our Luncheon held on site. Formerly retired clergy and newly retired clergy gather at a meal hosted by the officers of the Retired Clergy Association and the Board of Pensions.

Current officers of the RCA are Rev. Darneather Murph-Heath-Chair, Rev. Dwight Stewart-Vice Chair, and Rev. Charlette Hoffmann-Secretary. We want to recognize our past Chair, Rev. Deborah Fisher, for her awesome leadership.

We thank our Bishop Dan Schwerin for being present to offer words of greetings, and the General Board of Pensions for their partnership with us.

Programs:

June 17, 2024-We followed the theme of YIELD for this time of food, fellowship, and celebration.

October 8, 2024-Our Fall Program was led by the Rev. Daniel Cochran bringing us "The Healing Touch: Celebrating Transformative Ministries," which looked at how Art and Scripture can work together to enhance our ministries.

Each year we present these two fellowship opportunities for our Retired Clergy and guests.

We look forward to continuing to make sure that Retired Clergy do not feel neglected and have opportunities to gather.

400.15 United Methodist Clergy Fund Historical Report

Michael Mann, President

The United Methodist Clergy Fund (the Fund) is an independent, Illinois, not-for-profit, corporation. It is organized to "procure, invest, and manage money and property, the income from which shall go toward the support of superannuated ministers, and the widows and dependent children of deceased members." The fund is related to the Northern Illinois Conference of the United Methodist Church (NIC) because its bylaws limit its contributions to this Conference.

Founded on October 27, 1885, the Fund was one of the first endowments in the United States to provide assistance to retirees, making it a forerunner to the concept of pension funds. In existence for nearly 140 years, the Fund intends to continue providing significant levels of support for retirees of the NIC.

On December 31, 2024 the Fund resources totaled $ 36,050,620. The Fund works with Wespath to inform its investment strategy.

The Fund averages the year-end value over the past three years to determine a yearly payout. This payout is made to the NIC to fund Health Reimbursement Accounts (HRAs) for clergy retirees and their spouses through a company called ViaBenefits. Currently, a clergy member and their spouse each receive $100 for every year the clergy member served (up to $4,000 per year). In 2024, 389 clergy members (not including spouses) received benefits. The Fund partially pays a life insurance benefit through UNUM. It paid $73,088 in 2024.

In 2024, it was discovered that not all funds from prior years had been disbursed by the NIC. Therefore, the Fund only contributed $1,125,000 this past year instead of a planned distribution of $1,500,000, allowing those previously retained payments to make up the difference. The NIC paid $1,233,439 to ViaBenefits.

In 2024, nearly thirty percent of retirees exhausted their benefits by October 1st. The Fund has worked with the NIC Board of Pensions and Health Benefits to increase by twenty-five percent the amount given towards the HRAs starting in 2026.

The Fund allows the NIC to be one of the few conferences, if not the only conference, to continue providing health benefits to its retirees.

The Clergy Fund Board of Directors is comprised of lay members and clergy members. These persons are nominated and elected by the current board of directors. They serve for terms of four years. Retired honorary Directors, the Chair of the Conference Board of Pensions, and the Conference Treasurer, and the Conference Benefits Manager are regularly invited to attend the quarterly meetings of the Board.

The Fund is a 501(c) (3) registered charitable organization, and welcomes contributions and bequests. The Conference office can provide information for making a contribution to the Fund and joining in our mission.

- Rev. Michael Mann, President
- Robert Martin, Vice-President
- Edward Andersen, Treasurer
- Dr. Kwang P. Chung
- Jim Leoppert
- Rev. Dr. Chris Pierson
- Jocelyn R. Vinluan
- Rev. Jamie Geiger, ex officio, secretary
- Rev. Tom Harmon, ex officio
- Steve Nailor, ex officio

400.16 Conference Board of Laity Historical Report

Connie Augsburger and Eugene Williams, Co-Lay Leaders

The Board of Laity supports the Annual Conference's vision of making and supporting Christians in vital congregations. The Board is comprised of the Conference Co-Lay Leaders, District Lay Leaders and Members-at-Large from (UMM, UWFaith, Lay Servant Ministries, Scouting, Director of Connectional Ministries and Clergy Representative). We meet throughout the year to discuss conference programming that aims to educate and empower our lay members to not only live the mission of our faith, but also to communicate it to the communities in which we live and work.

Nevertheless, we remained focused on the planning for our 2025 Laity Convocation which was a huge success. Our 2025 Laity Convocation was a face-to-face; in-person format. We were blessed by the generosity of our host, Reverend Wesley Dickson and the New Lenox community of faith. Our theme was, "A Renewed Hope – 2025: May God's Grace be With You." Attendees included Bishop Dan Schwerin, Laity, Clergy, District Superintendents, and Annual Conference Staff.

We were honored with opening remarks by Bishop Schwerin and were then served communion by Bishop Schwerin and Reverend Char Hoffman. Our keynote speaker was Mrs. Micheal Pope who hails from the Cal-Nevada Annual Conference. Micheal has served at the District, Conference, Jurisdictional and Global United Methodist Church level. She currently serves as the President of the Association of Annual Conference Lay Leaders. We then enjoyed a special presentation by Mrs. Elaine Moy; the NIC's Chief Financial Officer and Treasurer; who discussed the financial status of the NIC and what to expect going forward. We then moved into several break-out rooms to consider and discuss the messages from Bishop Schwerin, Micheal and Elaine (Videos and written materials for Laity Convocation 2025, as well as for previous years can be found on our webpage: www.umc.nic.org/laity. Go to the NIC website under the Congregational Life sub-heading.)

Your Conference Co-Lay Leaders also attended and represented laity at the following events (a partial list): Disaster Response Training by UMCOR; Wisconsin Annual Conference; Imagining Good Futures Conference; School of Congregational Development; NIC/WISC Joint Cabinet Meeting; NCJ Futuring Ministry; NCJ College's Fall Gathering; Quadrennial Leadership Orientation and the Methodist Muslim Dinner.

The Northern Illinois Conference is currently served by Co-Lay Leaders: Connie Augsburger and Eugene Williams. Connie is a member of Disciples UMC in Mount Morris, Il., where she has served in several capacities. She also serves on the Extended Cabinet, the Annual Conference Shepherding Team and the Shared Bishop's Task Force.

Eugene is a member of Chicago South Shore UMC. He serves on the Extended Cabinet, Board of Ordained Ministry, the Area Episcopacy Committee; the Midwest Methodist Foundation, the Annual Conference Shepherding Team, Annual Conference Committee and the Nominations Committee. Eugene is also Chair of the LSD Committee on Ordained Ministry and Treasurer for the NIC UMM. Eugene serves

on the Executive Board of the Association of Annual Conference Lay Leaders. In July 2024, Eugene was elected to the North Central Jurisdiction's "Administrative Review Committee."

Connie and Eugene embrace the honor to serving the Northern Illinois Annual Conference and the opportunity to partner with our Siblings from the Wisconsin Conference, in the Northern Illinois-Wisconsin Episcopal Area.

400.17 Conference Committee on Lay Servant Ministries Historical Report

Peggy Hansen, Conference Director of Lay Servant Ministries

Lay Servant Ministries is committed to serve and lead in the Northern Illinois Conference! Lay Servant Ministries' mission is comprised of three words: "Caring, Leading, and Communication." Members of the laity that are educated and well-read contribute to the vitality of their local congregations. It is through the coordinated work of the Conference Committee on Lay Servant Ministries and the District Committees on Lay Servant Ministries that all laity can receive education, development for leadership and faith development. The Conference and District committees offer education through semi-annual lay academies and oversee the process of certification of Lay Servants, Lay Speakers, and Lay Ministers.

It is important that the process of bringing new members of the laity into lay servant ministries continues so the Basic course is frequently offered. Additionally, members of the laity can move along their faith journey because districts continue to offer courses that follow the Certified Lay Servant and Certified Lay Speaker curriculum. Additional advanced courses are offered to address the areas of individual devotional life, leadership development, stewardship, and elements from the social principles. We are working to offer courses in Spanish so more laity can participate in Lay Academies and become better leaders in their local congregations. While we currently only have one course text available in Korean, we hope to expand offerings in the future.

We are pleased to offer new courses in our districts that have been developed through Discipleship Ministries and the Training Committee of the Annual Conference Directors of Lay Servant Ministries. New courses offered in 2024 included: "Loving People and Planet in God's Name", "Exploring a Culture of Care for a Caring Congregation", "Mission Possible 3: Lay Servants Leading and Governing Congregations with Simplified Accountable Structure", and "Sacraments: Means of Grace". We are looking forward to additional new courses being offered such as "Fresh Expressions of Faith" and "The Millennial Narrative: Sharing a Good Life with the Next Generation" so members of our laity can proceed with the continuous learning advocated by John Wesley.

Northern Illinois Conference, know that Lay Servant Ministries will continue to hear God's call for the laity to be in ministry, as knowledgeable leaders in their local churches, communities and across the conference. We urge all laity to become engaged in the process and network of Lay Servant Ministries, this is the way that each of our congregations will become more vibrant!

Blessings and safety to each of you!

400.18 Order of Deaconess/Home Missioner (DHM) Historical Report

Joy D. Hayag

Celebrating 137 Years of Love, Justice & Service
https://www.youtube.com/watch?v=8FuhxgfZc3U

Our movement

The earliest known usage of the term deaconess comes from Paul's letter to the Romans, when he wrote: "I commend to you our sister Phoebe, a deaconess of the church at Cenchreae, that you may receive her in the Lord as befits the saints, and help her in whatever she may require from you, for she has been a helper of many and of myself as well" (Romans 16:1-2). The Methodist deaconess movement in the United States

began when Lucy Rider Meyer and her husband started the first deaconess training school in Chicago in 1885. In 1888, the Office of Deaconess was officially recognized by the General Conference of the Methodist Episcopal Church, and the office has remained active ever since. Methodist deaconesses in the late 19th and early 20th centuries are credited with starting schools and hospitals in communities where they did not previously exist, and the need for such ministries was great. Deaconesses often worked under harsh conditions and in cutting-edge ministries of social service on behalf of women, children and youth. They were courageous and set the path for many institutions in social service around the country today. Deaconesses and Home Missioners continue this legacy of serving in cutting edge ministries of love, justice and service today. We serve in a variety of ministry settings including health/wellness, law, education, advocacy and social service.

At the General Conference in 1988, when the category of home missionary was eliminated in The United Methodist Church, there was no place for laity who identify as men to live out a recognized calling to lifetime service. This led to the establishment of the home missioner category of service, the equivalent to deaconesses, at the 2004 General Conference. Legislation was passed at General Conference 2016 to make the Office of Deaconess and Home Missioner an official order within The United Methodist Church. The Order of Deaconess and Home Missioner is one of three orders of ministry in The United Methodist Church serving alongside the orders of Elder and Deacon and is the only order for laity. Deaconesses and Home Missioners feel called by God to a full-time vocation in service with those who are marginalized and in need in the world today.

Deaconesses and Home Missioners are laywomen and laymen who are called by God to be in a lifetime relationship in The United Methodist Church for engagement with a full-time vocation in ministries of love, justice, and service. Together we form a covenant community that is rooted in Scripture, informed by history, driven by mission, ecumenical in scope, and global in outreach.

The Deaconess and Home Missioner call to ministries of love, justice, and service is defined in Paragraph 1913.1 of the United Methodist Book of Discipline, which states:

a) Alleviate suffering
b) Eradicate causes of injustice and all that robs life of dignity and worth
c) Facilitate the development of full human potential
d) Share in the building global community through the church universal."

Our Ministries Vary. Our Call to Service Binds Us.

The Northern Illinois Conference has 7 active Deaconess/Home Missioners serving under appointment and 2 Deaconess/Home Missioners in retired relationship. We serve in a variety of ministry settings including health/wellness, law, education, advocacy and social service. Our ministries vary but our call to love, justice and service binds us as a covenant community.

Deaconess Joy Hayag

Director, Children's and Family Ministries, CUMC, Rockford, Prairie North District

"My name is Joy Hayag, a deaconess from the Philippines. I transferred my relationship in 2010 and have been appointed at Christ UMC. For almost 10 years, I've been recognized and commissioned as a deaconess. Currently, I serve on the vision team of CUMC, helping connect and promote the church within our community. A key focus of my ministry is working with children at church and school, mentoring them with my team. I also serve in the episcopacy committee, representing diversity and certifying church members for Safe Sanctuaries under Rev. Fabiola, while being part of the discipleship shepherding team our conference. Motto : "Never unprepared"

Deaconess Catherine Inserra

Manager of Faith & Community Relations, Kids Above All, Lake North District

"In my sixth year as manager of Faith and community relations for Kids Above All a Methodist- affiliated child-serving agency in the Northern Illinois Conference, I continue to build mission partnerships for a variety of resources and support with UM churches, United Women in Faith, houses of worship, com-

munity organizations and groups, and individuals across Chicagoland. Highlights of my ministry include preaching and speaking for United Women in Faith special Sundays and Days of Prayer, preaching in the local church, networking in all five districts, leading chapel for WesPath, and serving on the United Voices for Children's board UVC). UVC received the Bishop's Appeal during the 185th Annual Conference. I was the project manager for this appeal and for a follow up training event that brought together the three child-serving agencies' practitioners for a panel to address youth mental health. Kids Above All is serving 4,540 clients throughout Kane, Cook, Lake, and DuPage counties."

Deaconess Martha Lundgren
Aperion Wesley Place and Chicago Methodist Senior Services, Lake North District
Deaconess Martha Lundgren leads weekly prayer services and practices the ministry of presence with residents with dementia at Aperion Wesley Place and Chicago Methodist Senior Services Hartwell Place. She is also on the steering committee of Widows Supporting Widows, a Chicago area organization serving widows seeking to understand their experience and focus on growth. In 2025 she facilitated the merger between Irving Park UMC and Berry Memorial UMC that resulted in the formation of Renewed Hope UMC. Her plan for 2026 is to complete a unit of CPE toward gaining endorsement as a chaplain. Martha also serves on the board of Church Properties Reimagined.

Deaconess Joann Melad
Activity Director – Belmont Village Nursing Home, Lake North District
In 2024, Joann C. Melad navigated personal challenges when her father was diagnosed with a life-threatening illness, prompting her to transition from full-time to part-time work at Belmont Village Senior Living. She also briefly served as Director of Children, Youth, and Family Ministries at The First UMC in Park Ridge, which was a fulfilling experience despite health struggles. After a period of rest, she returned to work in December. Joann participated in NIC-FAUM's Simbang Gabi, raising funds for youth ministries. In 2025, she looks forward to contributing to an end-of-life program at Belmont Village and new initiatives at NIC-FAUM.

Deaconess Amy Reimer
Trinity UMC Office Manager, Finance, Lake North District
"I began my 13th year as Financial Secretary/Office Manager at Trinity UMC: Wilmette on Sept. 4, 2024. The past year has been a time of growth in my role at the church and my journey as a Deaconess. I worked closely with the Treasurer and Finance Chair to upgrade the church accounting system. This process has led to increased efficiency and the ability to more accurately track the financial health of all the church's ministries. I continue to serve as a volunteer with the Christian Education program at Trinity UMC and have greatly enjoyed giving Children's Messages during worship. After discerning a call to further education, I am now taking courses at Garrett-Evangelical Theological Seminary. I am enrolled in the Master of Arts in Pastoral Care and Counseling Program. I look forward to seeing what God has in store for me in the year ahead!"

Deaconess Barbara Sutton
Christopher D. Redding Youth Asthma Foundation, Lake North District
"I am member of Maple Park United Methodist Church in Chicago, Illinois. Consecrated as a Deaconess in April 2024 at the General Conference in Charlotte, NC, I was commissioned in May 2024 at the Northern Illinois Annual Conference. I currently serve as Chairman of the Church Council and Finance Committee, and on the Staff Parish Relations Committee, United Women of Faith, and the Committee on Nominations and Development. I also co-chair Vacation Bible School and serve as Fundraising Chair and Treasurer for the Christopher D. Redding Youth Asthma Foundation, which has provided $116,000 in asthma-related scholarships since 2015."

Deaconess Geraldine Mencias
Music Director St John UMC/Christian Education Director, Lake North District
Geraldine Mencias has served as the Music Director at St. John's UMC in Oak Park, IL, since 2001,

where she leads the adult and children's choirs as well as the adult and youth praise bands, ensuring they are prepared for weekly worship services. She also ministers to the sick and elderly, uplifting their spirits through song. As the Christian Education Director, Geraldine trains Sunday School teachers and organizes key programs like Vacation Bible School, Bible studies, and confirmation classes. Additionally, she volunteers as a Dental Patient Educator, offering oral health education and affordable dental care guidance to Filipino American communities in Chicago.

The United Methodist Deaconess movement is a founding member of the worldwide ecumenical diaconal movement called DIAKONIA. DIAKONIA offers an international and ecumenical community of diaconal friendship, connecting us in diversity and commonality. DIAKONIA broadens our worldview and deepens our sense of diaconal vocation. DIAKONIA reminds the church of God's call to service, justice, compassion, and peace for creation, and assists us in living out our ministries in the world with vision and hope. Diakonia is organized into three regions. In the summer of 2023, the ecumenical diaconate gathered in Minneapolis for our quadrennial regional gathering of the Diakonia of the Americas and the Caribbean (DOTAC). This July, DIAKONIA World Federation will be gathering for world-wide assembly in Tanzania.

In November of 2024 about 100 members of our community gathered as an order through our association (The National Association of Deaconesses, Home Missioners and Home Missionaries - NADHM) at the historic Scarritt Bennett Center in Nashville to learn, dream, worship and advocate in community under the spiritual leadership of Bishop Cedrick Bridgeforth. Id 4 in-person and 7 virtual discernment events, facilitated intersectional justice education training events, met for advent and lenten studies and consecrated 27 new Deaconesses and Home Missioners while recognizing 4 transferring Deaconesses from the Philippines.

The order of Deaconess and Home Missioners meets virtually weekly for spiritual support. Is this the Call for you?
Is this a Call for you? If so, there is an opportunity to be a part of a supportive community in relationship with The United Methodist Church as a deaconess or home missioner. Discernment Events are held at various times throughout the year. The Deaconess/Home Missioner Discernment event is an opportunity to explore God's call to vocational ministry. If this calling is for you or someone you know, we want to hear from you!

Website: https://uwfaith.org/what-we-do/deaconess-and-home-missioner/
Email: deaconess@uwfaith.org , Call: 1-332-240-3898

400.19 Conference Board of Higher Education and Campus Ministry (CBHECM) Historical Report

Daniel Cochran, Chair

CBHECM has had an eventful and productive year, evaluating and supporting the five campus ministries that rely upon the Northern Illinois Conference for funding support: North Central College (NCC), Hyde Park UMC Campus Ministry, University Christian Ministry (UCM) at Northwestern University, and the Inclusive Collective (IC) at the University of Illinois-Chicago and Northern Illinois University. For the last two years, we have been working closely with NCC to increase the College's financial support of the chaplaincy position. When the previous chaplain departed at the start of the 2024-2025 academic year, our board worked with the new college president and alongside the Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries, to revise the chaplaincy job description and initiate a nationwide search for a new chaplain with the General Council on Finance and Administration. We are optimistic that NCC will have a new chaplain in place for the start of the 2025-2026 academic year.

Our other significant project involved re-imagining campus ministry at Northern Illinois University. Discerning the need for a new direction, we partnered with the Inclusive Collective at UIC

to launch a new initiative. Under the leadership of the Rev. Larry J. Morris III, IC will evaluate the social landscape, hire a new campus pastor, and provide the support and accountability necessary for vibrant campus ministry. CBHECM will be involved in this process with two seats on the IC Board of Directors and through a strong working relationship between IC and First UMC in DeKalb. This arrangement also consolidates two separate NIC block grants into one funding stream, allowing us to slightly reduce our overall financial commitment while, at the same time, providing more funding to support the compelling vision and intentional implementation of the Inclusive Collective.

The new arrangement with IC at UIC and NIU allowed our Board to increase our financial support of UCM at Northwestern University for the first time in many years, all while still reducing our annual budget. Under the direction of the Rev. Julie Windsor Mitchell, UCM consistently oZers a vibrant student ministry that provides an inclusive and transformative place for students to explore their faith. Our additional funds will help provide much- needed equipment for worship and mission work in the community.

We also maintained our Conference support for Hyde Park UMC Campus ministry, under the leadership of the Rev. Woo Min Lee. Members of our board were pleased to participate in a recent alumni celebration, witnessing the fruit of many years of eZective ministry.

Each campus pastor extends their heartfelt gratitude for the valuable funding support provided by the Northern Illinois Conference. With these funds, they consistently create meaningful worship experiences, impactful group studies, and transformative mission opportunities. As a Board, we look forward to continuing to evaluate, support, and advocate for these campus ministries, recognizing their crucial role in the formation of disciples for the transformation of the world.

400.20 Committee on Discipleship and Spiritual Formation Historical Report

Seamus Enright, Chair

The Committee Members: Diana Davis, Ellen Feliciano, Katherine Howell, Rev. G. Morris Jarkloh (Discipleship Task Force transition to 12/31/24), Rev. Heewon Kim, Rev. Sharon Rice (Discipleship Task Force transition to 12/31/24), Pr. Tina Shelton, Rev. Seamus Enright (Chair); By Virtue of Office: Amania Drane (Project Manager, Strategic Goals), Rev. Fabiola Grandon-Mayer (Director of Connectional Ministries), Yvette Harris-Black (United Women in Faith Representative), Joy Hayag (Discipleship Work Area, ACST).

The Annual Conference Committee on Discipleship and Spiritual Formation is committed to taking on the mission of supporting clergy and congregations in Northern Illinois for the sake of the Church's mission to "make disciples of Jesus Christ for the transformation of the world" and especially the strategic goal of making and forming new disciples.

We celebrate the work of the Discipleship Task Force as we navigate the transition to a standing committee and coordination with other committees and the Shepherding Teams.

We celebrate the work of those who participated in the Fall study, promoted by the Task Force and offered through the General Commission on Archives and History, Radicle Methodism.

We celebrate all the clergy who participated in the cohort on Leading Change in Congregations, which conducted its final sessions in July and August of 2024.

We offer gratitude to God for our Bishop Schwerin for the invitation to make 2025 a Year of Grace, for our DCM, Rev. Grandon-Mayer, and her work with the Committee, and for Amania Drane, who continues to support and encourage this work through the challenges of transition.

Most of all, we celebrate all the congregations and clergy in our Northern Illinois Conference who continue to do the work of inviting people to follow Jesus, equipping them with the knowledge of what that looks like, and engaging the practices that form our spirits and our lives in the likeness of Christ. Whether through methods that are tried and true or through innovative and creative experiments, your faithfulness and perseverance is a witness to God's enduring and unfolding grace.

400.21 Council on Young People's Ministries (CYPM) Historical Report

Sharon Rice, Chair

Inspired by the example and work of the Wesley brother's Holy Club, the Council on Young People's Ministry in the Northern Illinois Conference is dedicated to serving the many wonderful ministries that empower the young people of our conference, as well as equip and strengthen the leaders who are called to serve and guide them on the road of discipleship.

We're just getting started, but already we are seeing the Holy Spirit at work. From sponsoring educational seminars and workshops like last April's Becoming the Beloved Community, in which youth leaders from around our conference came together to learn skills on helping young people stand against racism, to advocating for programs that help young people grow in faith and community. Examples of this include JOY Camp at Camp Reynoldswood, which has been serving young disciples for over 30 years! And going strong for three years now, our NIC Fall Youth Retreat saw over a hundred youth from every district gather to connect in faith and fellowship. And we recognize the need for family support at Annual Conference, and are happy to help in coordinating child care services with local churches for this summer during our Annual Conference session.

The Council on Young People's Ministries is working hard to help young disciples and those that serve them, grow and lead the Body of Christ forward. Regardless of church size or the number of young people present, we believe all faith communities can be activated for these ministries. With God's help, we pray all will join us in our work, support the programs we sponsor, and share them with others, both within and beyond the Church.

400.22 United Women in Faith Historical Report

Barb Farley, President

I write this report in March 2025 as we are celebrating 156 years of connecting and nurturing women through Christian spiritual formation, leadership development, creative fellowship and education which inspire, influence and impact local and global communities! Our vision: "turning faith, hope and love into action on behalf of women, children and youth.

Redesigning our Mission u format had a major impact this past year furthering our ability to educate and inspire women. Winter Mission u offered both day and evening courses via Zoom. Summer Mission u was held at two different locations on different weekends which enabled many more women throughout our Northern Illinois Conference to participate, learn and connect with others. Winter studies were: Living the Kingdom and Who Can We Be together? The summer study was: Welcome Home, which explored how we can know God as an intimate friend who welcomes us.

UWFaith NIC is an active member of the World Federation of Methodists and Uniting Church Women. We hosted the 2024 annual meeting event in February at Chicago: Wesley. This was an excellent opportunity to work with women from AME, AME Zion and CME churches! We shared ideas and collaborated on similar mission work within our communities and globally. This interaction distinctly represents our new name, United Women in Faith, as we look to bring women from all faiths into action to further our common hopes and dreams for climate and racial justice.

UWFaith NIC members traveled to Springfield in April to speak personally with some of our representatives to put "faces" with our concerns for our state and local communities.

We are working diligently to bring women together and expand concepts of mission. In 2024 we have seen more collaboration and sharing within our districts regarding spiritual, educational and mission-opportunities. We have seen new UWFaith units formed using Zoom, as commuting long distances is not an option for many. We plan to rigorously continue connecting and sharing with new and established units UWFaith within our conference. 2024 began our shared outreach and work with our Korean United Methodist sisters as we look to learn from each other and establish new bonds.

Faith is our foundation and developing a faith-driven future that includes women leaders is our goal. UWFaith NIC was very well represented at the North Central Jurisdiction Quadrennial Event in Indianapolis, IN. Moving forward, we will be more closely interacting with our sisters from the UWFaith Wisconsin Conference and the UWFaith Indiana Conference.

Our 2024 Annual Celebration, held in October at Arlington Heights: First UMC, featured our keynote speaker, Gloria Carter, United Women in Faith Wisconsin Conference President. This event was offered in person and live-stream. "Bind Us Together in Love" was our theme. Marilyn Steenwyk, past UWFaith NIC President, led the installation of our 2025 Leadership Team. Moving forward, we will be more closely interacting with our sisters from the UWFaith Wisconsin Conference.

We have many distinct challenges as we move into 2025 and beyond. However, United Women in Faith is committed to deepening faith and spiritual awareness so as to empower women to work together to transform communities, raise awareness and pursue more just systems. We know that Love is our superpower and together, we will work to understand how to be in right relationship with each other, our communities and the earth itself.

400.23 United Methodist Men (NICUMM) Historical Report

Craig McGregor, President

The year 2024 had the NICUMM continuing to recover from the COVID shutdowns within our new districts organization while reaching out in ministry and mission to help others to know and grow in Christ. At the NICUMM Lenten annual meeting hosted by Prairie South District , Mark Dehority shared future plans for the NACP/GCUMM (he is the new president of the NACP). He stated we are in the servant/leader/disciple-making business! He talked about revival and some of the things we are doing in the UMM.

Our Spiritual Congress and our mission efforts continue to be focal points for our men. The topic of Spiritual Congress 2024 was "A Thousand Roads – Every Man's Journey of Faith". Our keynote speaker was Jim Boesch, our GCUMM Staff Leadership Trainer and public speaker. The other keynote speaker was Jeff Isaac, CEO of Pathway to Adventure Boys Scouts of America (BSA). The primary focus of the weekend event was to experience self-testimonials and to develop your own testimonial.

Over the last few years, GCUMM/NACP has launched a new brand and website at UnitedMensMinistry.com. These new programs were presented at NICUMM conference, district and local unit meetings, as they were part of the NICUMM display at the annual conference. Many men are now starting to use the "United" app in place of the Live Bold app for their individual spiritual journey. In late 2023, the Live Bold app was phased out.

At our December NICUMM Executive meeting, it was decided that in 2026 NICUMM and the Boy Scouts of America would have a joint NIC Scouts Circuit Rider event in the Midwest for the first time.

EMS/Legacy Builders & Charters were a major emphasis to invite men to become involved in Men's Ministry, especially those with elapsed memberships.

Scouting Ministries Programs are reaching out to younger men and women. The United Methodist Men supports, with National Memorandums of Understanding, Boy Scouts of America, Girl Scouts of the United States of America, and Big Brothers / Big Sisters.

The Conference Prayer Advocate is working with the District Presidents to establish district Prayer Advocates in the effort to build a team to establish Prayer Advocates in churches.

400.24 Conference Committee on Accessibility Ministries Historical Report

Christina Crusius and Alexander Dungan, Co-Chairs

The NIC Committee on Accessibility Ministries supports local churches in making their buildings and congregations more welcoming to people of all abilities. We do this by awarding annual grants to churches working on accessibility projects, consulting with congregations exploring improvements and connecting them with resources, hosting workshops on accessibility topics, focusing on neurodiversity and authentic welcome and inclusion of people living with mental illness, coordinating information about accessible churches and parsonages, and advocating for fully physically accessible buildings.

When churches request our services, committee members visit a church and meet with the pastor, trustees chair, and/or other interested people. We complete an assessment for them of accessibility issues and work to recommend possibilities for improvement based on the national UMC Committee on Disability Ministries audit. The majority of our budget each year goes to grants for specific projects we have endorsed, such as making areas accessible for people in wheelchairs or with limited mobility, adding equipment for people with visual or hearing impairments to assist them in fully participating in worship, or purchasing products such as large print hymnals. Our grants only ever fund a portion of the project – the local church and other funding entities cover the rest.

In 2024, we worked with Aurora: Wesley UMC and awarded a grant to help them replace a broken wheelchair lift.

We also awarded a grant to Chicago: Gorham UMC to help fund an assistive listening system to make their space ADA compliant for worship and community events.

Additionally, our committee underwent a transition of leadership in 2024. We thank Rev. Violet Johnicker for her 5 years of service as chair, which concluded Summer 2024. Christina Crusius and Alexander Dungan have since stepped up as co-chairs.

We look forward to further equipping congregations for accessibility in the coming year through consultations, grants, and educational opportunities.

400.25 Keagy Town and Rural Committee Historical Report

Libby Rutherford, Chair

The Keagy Committee is responsible for publicizing and awarding grants for churches in small towns and rural areas. The Keagy Grants are funded by a bequest from Martin Keagy, who had a big heart for small-town and rural churches. These grants are for larger ministry projects that benefit the community and strengthen the church through evangelism, discipleship, justice, and compassion. This fund has been awarding grants for over 50 years. Awards range from $500 to $5000. The PACK (Planned Act of Christian Kindness) Grant is meant to support churches' work to be a blessing to those in the neighboring community to show them the love of Jesus Christ. Awards range from $100 to $500.

The creative ministries that won awards ran the gamut from quilting to seniors meals, and food pantries to youth outreach. The churches that received a Keagy Grant in 2024 included: Ashton, Cedarville, Dixon: Grace, Elizabeth, LaSalle Grace, Leland, Lena, Mendota First, Morris, Norway, Orangeville, Oregon, Sterling: First, Sterling: Wesley, Stockton: Wesley, and Tampico. Churches that received a PACK Grant

in 2024 included: Apple River, Bethel, Brookville, Creston, Dixon: Grace, Durand, Esmond, Oregon, Pearl City, Prophetstown, Rochelle, Savana, Scales Mound, Stockton: Wesley and Tampico

The Keagy Committee also holds a Town and Rural Festival, which was graciously hosted by Dixon: Grace in 2024. There was a time of worship, project presentations, a discussion on racism in our small towns by Rev. Violet Johnicker, and a networking luncheon. The Keagy Committee is served by outstanding volunteers, including Hwa-Young Chong, Brian Gilbert, Ann Hecathorn, Leanne Keate, Rosa Lee, Toni Lucas, Bob Oorlong, David Saam, and Jeremiah Thompson. The committee is chaired by Libby Rutherford.

400.26 Conference Committee on Church and Society Historical Report

Rachel Birkhahn-Rommelfanger, Chair

Over the past year, the Committee on Church and Society experienced both transition and renewed momentum as we entered a new quadrennium. Many of our previous members rotated off the committee, and COVID last quad interruptions contributed to a lull in our ongoing projects. As we welcomed a new chair and committee members we were renewed with fresh perspectives and energy; but our core mission remained intact: supporting local congregations in promoting peace, justice, and dismantling systemic inequalities through education, advocacy, and grants.

To meet these need our committee continued with essential programs—particularly our grants initiative and legislation to annual conference—while focusing on ways to rebuild and strengthen participation across the conference. We have also engaged in outreach and brainstorming to refine priorities that will guide our efforts through the remainder of the quadrennium.

Grants and Local Church Support

A key component of our work continues to be awarding grants to local churches engaged in social justice, peace, and anti-oppression ministries. This past year, the committee awarded a total of $9,500 to congregations whose projects address the root causes of systemic injustices. Recipients are expected to provide reports detailing how these funds were utilized, which will help us shape future grant cycles.

One such initiative was led by First Evanston, which hosted the event "Rainbow Resistance and Reconciliation—Now Is the Time." With the help of a committee grant, they not only advanced their church's commitment to reconciliation but also offered valuable resources to the entire conference. Over 60 people from across the conference attended, underscoring the effectiveness of local churches as catalysts for broader community engagement. The rest of the grant awards are below.

Organization	Project Title	Amount Granted
Morrison United Methodist Church	Little Library for the Celebration of Community	$1,000
Broadway United Methodist/Urban Village	Religious Nationalism Education Initiative	$2,500
Pan-African Rural Health and Social Services c/o Glencoe:North Shore UMC	Supplemental Agricultural Initiative	$1,500
First UMC Evanston	Winter Rainbow: Reconciling All Event	$3,500
Pecatonica United Methodist Church	Soup Kitchen Support	$1,000
Total		**$9,500**

Advocacy and Resolutions

We remain committed to active advocacy and legislative engagement. Working alongside the Conference Commission on Religion and Race (CORR), our committee helped host a second lobby day in Springfield on May 7.

Beyond financial support, we have developed practical resources for congregations. These include one-page briefs on emerging social issues, particularly around immigration, which will be crucial for faith communities navigating the political climate following the 2024 presidential election. Our hope is that these materials will inform local church discussions and strengthen communal responses to injustice.

Partnerships and Outreach
Collaboration with community organizations, such as the Chicago Religious Leadership Network (CRLN) and Rockford Urban Ministries, has allowed us to broaden the scope and impact of our advocacy work. By joining forces with these and other faith-based groups, we enhance the conference's commitment to social change that is centered in faith and shared values.

Looking Ahead
Moving forward, the Committee on Church and Society will continue revitalizing our membership base and refining our strategic priorities. With our grants program continuing to thrive and our partnerships expanding, we remain steadfast in our commitment to empowering churches across the conference to be transformative agents of peace, justice, and systemic change.

400.27 Conference Board of Global Ministries Historical Report

Ayla Samson, Chair

The year 2024 was a remarkably fruitful one for Global Ministries. We welcomed new members to our Board and had the privilege of electing a new chair, Rev. Ayla Zaki. With a profound passion for mission and a deep love for the Church, Rev. Zaki has led our meetings with dedication and vision.

We are delighted to report that we successfully allocated the Bishop's Appeal offering to support migrants and refugees in our communities. Through a structured grant process, the generous contributions were distributed among 17 churches and organizations. In November, we gathered to celebrate and reflect on the profound impact these resources have had on the lives of migrants, offering them hope and assistance in their journeys.

We are also pleased to report the continued success of our virtual itineration program. This initiative encourages supporting churches and missionaries by fostering meaningful connections through smaller virtual meetings. These sessions provide an opportunity to learn more about United Methodist missionaries and their daily experiences in the field. #STILLINMISSION, a monthly Zoom event, allows local churches to hear firsthand from missionaries about their calling, challenges, and the communities they serve.

Also, we are delighted to share that churches and individuals across the Northern Illinois Conference responded with extraordinary generosity to last year's Bishop's Appeal in support of children through UVC. Through this collective effort, $37,701.13. was raised, demonstrating a profound commitment to this vital cause.

We extend our deepest appreciation to all who generously contributed to the Mission Challenge in support of the Midwest Mission Distribution Center for an extraordinary act of generosity—donating over 5,000 pounds of essential goods along with a financial contribution exceeding $2,100. Such a remarkable effort exemplifies the true spirit of compassion and service of our local churches in the NIC.

In February, we had the honor of hosting two missionaries within our Conference: Rev. Jonathan Daniel McCurley, who serves as the Tochigi District Youth and Young Adult Chaplain of the United Church of Christ in Japan, and Rev. Dexter F. Ceballos, the Country Director of the United Methodist Mission in Mongolia. Their visits provided invaluable insights into the mission work being carried out in these regions.

Additionally, we communicate the transition of Rev. Jane Eesley, who currently serves as the Methodist Liaison Advocacy Coordinator with The Methodist Liaison Office in the Middle East. Effective June 30, 2025, Rev. Eesley will transition from mission service to a full-time appointment as the Senior Pastor of First United Methodist Church Chicago Temple.

Currently, we are in the process of reviewing the projects and ministries featured in the Mission Link: Living the Beatitudes booklet. This critical evaluation ensures that our efforts remain aligned with our mission and continue to serve communities effectively.

Together, the members of the board remain steadfast in their passion for mission, fostering connections with communities both near and far and embodying the call to serve our Lord through our work in the NIC.

400.28 Commission on Christian Unity & Interreligious Relationships (CCUIR) Historical Report

Lynn Pries, Chair, and Catiana McKay, Ecumenical Officer

CCUIR is a commission that is mandated by The Book of Discipline par. 642.

The work of CCUIR to provide representation of NIC and the Bishop in ecumenical, interfaith, and interreligious spaces, including councils and dialogues; to foster ecumenical, interfaith, and interreligious relationships; to equip and encourage the building and strengthening of ecumenical, interfaith, and interreligious relationships between congregations and their neighbors. This work is in cooperation with the Bishop and the Council of Bishops. Our work is discipleship strengthening, rooted in humanizing and understanding the "other," and encourages active engagement in our local churches and communities, often creating new opportunities that strengthen vitality.

We pray that together, with our ecumenical and interreligious partnerships, we may address the new reality of today with the care and compassion of our faith.

Laity and clergy participated in the following in 2024:

- Spring Lobby Day in Springfield with Racial Justice Taskforce and with the Commission on Religion and Race.
- June Annual Conference: Guests from the Council of Islamic Organization of Greater Chicago were welcomed by our Bishop, and our 2006 Document of Relationship was lifted.
- World Methodist Conference and Council 2024 Meeting
- August of 2024 in Sweden - 2 NIC Delegates, Rev. Megan Tobola & Rev. Catiana McKay
- Council of Islamic Organizations of Greater Chicago (CIOGC)
- On September 23rd, 2024, NIC and CIOGC met as a planning team at the CIOGC Chicago offices to rekindle our relationship action. This meeting included Bishop Dan Schwerin and Dr. Abdulgany Hamadeh, CIOGC Chaiman.
- We began our planning for the December 4, 2024 and March 11, 2025 NIC/CIOGC Dinner/programs. We hosted the December 4th dinner at Community UMC, Naperville. The CIOGC will host the March 11, 2025 dinner. Our Bishop, Dan Schwerin and Rev. Jane Eesley were the United Methodist speakers.
- The Illinois Conference of Churches (ICC) 2024 Annual Assembly met in Bloomington on September 20

- The National Workshop on Christian Unity (NWCU) met Monday, November 18, through Wednesday, November 20, at the Lutheran Center in Chicago
- The United Methodist Ecumenical Interreligious Training (UMEIT) monthly meetings through Zoom. Theme: "Hear what the Spirit is Saying to the Churches".
- Ecumenical Metro Chicago organized a "Care of Creation Declaration" signing event by thirteen denominational executives at the Parliament of World Religions and a dedication of the "Care of Creation" plaque at Holy Name Cathedral in Chicago on May 18.
- Week of Prayer for Christian Unity
- Ecumenism Metro Chicago prayer service and we encouraged local ecumenical gatherings for prayer services.

Parliament of the World's Religions https://parliamentofreligions.org/focus24/

The theme, FOCUS24 | Faith, Democracy, and Our Common Future: Shaping A Path Forward, centered on concern for human rights, freedom, and democracy expressed throughout the Parliament's conference held in Chicago in August. FOCUS24 was a year-long series of integrated events conducted in preparation for the conference.

400.29 Conference Commission Religion and Race (CCORR) Historical Report

Nadia Kanhai and Tim Alexander, Co-Chairs

CCORR has assumed the role and projects of the Anti-Racism Task Force. The two bodies began meeting together in 2024 for this transition. As a result, CCORR Co-Chairs, Nadia Kanhai and Tim Alexander, actively work with numerous teams, including the Champion Team, Advocacy Partners, and the Arts and Cultural Series. This team has sponsored several events since the 2024 Annual Conference, including visits to various cultural events around the Conference. In addition, CCORR members as well as the Champion Team served various roles at the School of Congregational Development.

In October 2024, a joint project with the Committee on Native American Ministries (CONAM) culminated with a well-attended, day-long event at Starved Rock State Park for indigenous Peoples Day. A CCORR team helped coordinate a film series based on Isabel Wilkerson's film, Origin, that included over 500 viewers at various locations, including churches, libraries and community centers with discussions and an interview with Dr. Suraj Yengde, Harvard University, who helped in researching the film. In October, CCORR also participated in the North Central Jurisdiction (NCJ) CORR's Annual Learning Event in Ohio.

In December, the Co-Chairs attended a dinner and conversation with NIC Cross-Racial/Cross-Cultural clergy, who shared insights into the issues facing these types of appointments. CCORR committed to work with the Director of Connectional Ministries, Rev. Fabiola Grandon-Mayer, to address issues raised. In January, CCORR continued their work with Black Methodists for Church Renewal (BMCR) to plan NIC's annual Martin Luther King Celebration. The Reverend Danita Anderson, Assistant to the Bishop, gave the keynote address at First UMC, Downers Grove. Over 150 people attended in person, and the event was made available virtually and later on the NIC website.

During 2024, we published an anti-racism monthly newsletter, "What's Going On?" for members of the Champion Team. Unfortunately, we ceased publication in 2025 due to lack of an editor. The Champion Team, comprised solely of volunteers, plays a critical role in supporting and spreading the word about our efforts and events to their local churches. The Advocacy Partners, led by Lisa Rogers of CCORR, held a Lobby Day in Springfield, to bring attention to Illinois legislative issues focusing on

racial justice. Advocacy Partners also works on projects such as HEAL (Helping Everyone Access Life) Well, to assist community gardens and plant trees on Chicago's west side. Michelle Sweeney, Advocacy Partners member, leads BRIDGE (Building Relationships in Diverse Groups for Equity) Interreligious Alliance to connect people of faith to support each other through anti-racism and justice work.

NIC also participated in the 2024 Jurisdictional Racial Audit, and CCORR member Alka Lyall was elected as the General Commission on Religion & Race (GCORR) vice chair. Other CCORR project teams include Disciplining Anti-Racist Youth (DAY), led by Rev. Matthew Krings (Chicago: Renewed Hope UMC) of CCORR and Sharon Rice (Naperville: Community UMC), Chair of NIC's Young Peoples Ministry. The Becoming Beloved Community training team, led by Dr. Richard Guzman, continues to hold hands-on anti-racism workshops in the conference.

400.30 Conference Commission on the Status and Role of Women Historical Report

Irma Clark, Chair

The purpose of the Status and Role of Women shall be to challenge The United Methodist Church, including its general agencies, institutions, and connectional structures, to a continuing commitment to full and equal responsibility and participation of women in the total life and mission of the church, sharing fully in the power and the policy making at all levels of the church life.

The United Methodist Church advocates for full participation of women in the life of the church. We're helping the church recognize every person clergy and lay, women and men as full and equal parts of God's human family, and we believe that a fully engaged and empowered membership is vital to the United Methodist Church's mission to help make disciples of Jesus Christ to transform the world.

Women have gained a stronger voice and greater roles of leadership and responsibility in the mission work and leadership in The United Methodist Church since the General Commission on the Status and Role of Women (COSROW) was formed in 1972.

After 52 years, our work is far from being finished.

- Many congregations still do not accept women pastors.
- Women are five time more likely than men to be targets of sexual harassment and misconduct in the church.
- Women are less likely than men to hold top leadership roles-such as Chairing the Finance committee or Staff Parish Relations Committee (slowly getting better).

What we do:

- We address gender discrimination and sexism within church structure.
- We raise awareness of women's issues and opportunities.\We educate Church Leaders on sexual ethics and policies.
- We monitor Annual Conferences and General Conferences for inclusiveness.

To help educate ourselves:
We had Lunch and Learn Sessions: Research Sessions on Salary Studies for Female and Male clergy and other workshops.

Our thanks to Rev. Arlene Christopherson for her time and energy she shared with COSROW and Rev. Pamela Pirtle for her faithful leadership.

Also, thanks to our New Staff, Rev. Fabiola Grandon-Mayer and Amania Drane, for your knowledge that you are sharing with us to help COSROW continue to be a healthy Ministry ~ we appreciate you very much.

I attended and was one of the speakers at Rev. Christopherson's Retirement Celebration held at Downers Grove First UMC, as well as the Dr. Martin Luther King, Jr. at the same church in January 2025.

Only a church that embraces the gifts and leadership of women and men equally is a church that is faithful to Jesus Christ.

Only a denomination that opens its doors to women and girls of all races, clans, cultures, and circumstances is one that is truly concerned with making disciples of Jesus Christ for the transformation of the world.

We will continue to do all the good we can, to all the people we can, in all the ways we can, in all the places we can, as long as ever we can.

400.31 Conference Committee on Native American Ministries Historical Report

Michelle Oberwise Lacock, Chair

Our Native American Ministry of Presence served the community through Bill Buchholtz who coordinates this ministry. He provided an inspiring ministry through his music throughout Northern Illinois. His ministry has been with the St. Kateri Center, the American Indian Center, the Indian Health Service, the American Indian Association of Illinois (AIAI), Gichigamiin Indigenous Nations Museum, local UMC churches for worship services and for funeral services. He played for Midwest SOARRING (Save Our Ancestor's Remains) PowWow, performed at U of I Champaign, Aurora University for the special opening of the exhibit entitled "Away From Home", Illinois Central College, for International Peace Day, at the Peace School of Chicago. He performed at the Goodman Theatre prior to the performance of the Christmas Carol, at the Spiritual Unity of the Tribe gathering and at the Field Museum.

Bill played for our celebration at Starved Rock for Indigenous People's Day on October 14th. This was a joint event with the Anti-Racism Task Force. Featured were Brian Fox Ellis, a storyteller and historian, Gerald Savage-Illinois Humanities Road Scholar; Taylor Thornton who shared her Indigenous people's research and Jody Roy Director of Kateri Center in Chicago. Prior to the event we held four learning sessions featuring Gerald Savage on a Brief History of the Reintroduction of Native Americans into Illinois, Amy Allan on Harmonious Kinship with the Land, Dr. Dorene Wiese Executive Director of AIAI on, Healing the Urban American Indian Erasure and Rev. Chebon Kernel-Director of UMC Native American Comprehensive Plan on-Indigenous Sovereignty: Respecting the Voices of Self Determination. All events were well attended, and we were grateful for the participation and financial support for these projects.

We also worked with CORR and sponsored an evening at the Away from Home Boarding School exhibit at Aurora University. Jospeh Standing Bear, Director of Midwest SOARRING gave a moving presentation.

We sponsored a scholarship for Native American college students who are part of the American Indian Association of Illinois, (AIAI) an urban-based nonprofit dedicated to transforming American Indian education. Assisted Midwest SOARRING (Save Our Ancestor's Remains) PowWow both financially and by being in attendance. The committee members promoted Native American Ministry Sunday in their local churches as well as participated or led services throughout the annual conference. We also participated in the monthly NCJ CONAM committee meetings where we partnered with a variety of activities that are happening in NCJ.

"Friend do it this way-that is, whatever you do in life, do the very best you can with both your heart and minds. And if you do it that way, the Power of the Universe will come to your assistance, if your heart and mind are in Unity. When one sits in the Hoop Of The People, one must be responsible because All of Creation is related. And the Hurt of one is the hurt of all. And the honor of one is the honor of all. And whatever we do effects everything in the universe. If you do it that way-that is, if you truly join your heart and mind as One-whatever you ask for, that the Way it's Going to be." Lakota Instructions for Living passed down from White Buffalo Calf Woman

400.32 NetZero Taskforce Historical Report

Harriette Cross, Chair

The NetZero Taskforce continues to work to move the conference toward using zero gas emissions by 2050. This is the third year since Bishop John Hopkins called this taskforce to this work. Bishop Dan Scherwin has continued to support this work. He said "As a church, we are called to take care of creation. The United Methodist Church and now our own NetZero Team, offer us countless ways to practice stewardship that increases care of the planet." The taskforce has worked to inform the conference about the importance of eco sustainability. We have provided resources and support for the conference; churches and individuals to make their spaces environmentally friendly. 2024 has been a busy year. Over the last year we:

- Passed legislation to encourage all congregations to select a NetZero Advocate during the nomination process.
- Met with the entire taskforce via zoom three times. Membership for the taskforce includes members from all five districts.
- Worked with the Board of Global Ministries
- In September, we held a Green Summit at Geneva UMC. We presented certificates to 7 churches for their eco sustainability work; organizations gave presentations of how they can help congregations; and resourced representatives from congregations from all over the conference.
- Gave presentation at all 5 District Leadership Trainings. We are working with the District Superintendents to resource congregations.
- Provided resource tables at Annual Conference and other conference events
- written several articles for the Reporter, we also have a website and Facebook page

Our goals for the coming year are: to increase participation in the taskforce across all districts, encourage all congregations to have a NetZero Advocate, to present monetary awards to congregations who are developing NetZero programs, and to take steps to become a committee of the Annual conference.

We invite every United Methodist in Northern Illinois to pledge, partner and advocate for reduced carbon emissions in an equitable and just manner.

400.33 The Zone Historical Report

Zaki Labib Zaki

Southeast United Methodist Youth & Community Center - A Shalom Zone
Celebrating the Journey
2002 - 2025
Submitted by Rev. Dr, Zaki Labib Zaki

After 23 years of passionate, committed, and voluntary ministry to the Southeast Side neighborhoods of Chicago, the leadership of the Southeast United Methodist Youth & Community Center (the Zone) passed the baton back to the Northern Illinois Conference by turning it's assets and property held in trust back to the Board of Trustees of the Northern Illinois Conference.

Since the Zone was always an Easter force in the Southeast neighborhoods of Chicago, it was decided that the passing of the baton back to the Northern Illinois Conference be done during Eastertide on April 30, 2025.

Here is a summary of the Zone's ministries and activities during the past 23 years:

1. The Zone served as a major community hub hosting job fair, community forums, and major community events. During COVID, the Zone functioned as the major center for free COVID vaccination in the area.

2. The Zone developed and led mentoring programs at several local Public schools including Douglas Taylor Elementary School, William K. New Sullivan Elementary School, George Washington High School, and Bowen High School in South Chicago.

3. The Zone offered high quality after-school programs, summer camps, as well as music, computer, arts, drama, dance, martial arts, boxing, and Christian Discipleship programs for children, teens, and adults. 100s of children and youth had enrolled in the Zone's programs. All of the Zone's programs were offered free of charge.

4. The Zone contributed significantly to strengthen the environmental movement in the Southeast Side of Chicago. The Zone helped develop and lead the Environmental Justice Alliance of the Greater Southeast Side of Chicago.

5. The Zone contributed significantly to address gang-related violence in the Southeast Side of Chicago. The Zone helped develop and lead the Southeast Chicago Anti-gang Initiative which brought together 30+ community organizations and schools.

6. The Zone provided support for seniors in the community and offered free office and meeting space for the Steelworkers of America retirees.

HISTORICAL REPORTS

The Zone received numerous City and State Awards including the State of Illinois Distinguished Leadership Award awarded jointly to Rev. Dr, Zaki L. Zaki and the Zone, the Chicago Police Department Community Service Award, and the City of Chicago Outstanding Community Partner Award.

We acknowledge with much gratitude all the United Methodist congregations that had contributed generously to the ministry of the Zone through the Northern Illinois Conference Rainbow Covenant.

We acknowledge with much gratitude the visionary leadership of Bishop C. Joseph Sprague and Bishop Hee-Soo Jung, and their Cabinets in founding and establishing the ministry of the Zone.

On October 5, 2002, Bishop C. Joseph Sprague led a Service for the Consecration of the Zone.

Among the prayers lifted that day was the prayer "Prophets of a Future Not Our Own," written by Ken Untener in 1979, and commonly known as "Oscar Romero's Prayer":

"…. This is what we are about: We plant seeds that one day will grow.
We water seeds already planted, knowing that they hold future promise.
We lay foundations that will need further development.
We provide yeast that produces effects beyond our capabilities.
We cannot do everything and there is a sense of liberation in realizing that.
This enables us to do something, and to do it well.
It may be incomplete, but it is a beginning, a step along the way, an opportunity for God's grace to enter and to do the rest…"

The Zone, with help from the Northern Illinois Conference has indeed laid faithful foundations. These will need further development. We have done a few things and have done them well. Now we trust God's grace working through the Northern Illinois Conference will continue the work of spreading God's Shalom in the communities of the Southeast Side of Chicago through acts of love, justice, and peace for the glory of God's holy name. Amen.

400.34 Commission on Archives and History Historical Report

Dan Swinson, Convener and Conference Historian

This has been another challenging and interesting year for the NIC Commission on Archives and History. Each of our active members has particular interest or expertise in an area: UMW/United Women in Faith history, history of this annual conference, history of Norwegian-Danish Methodism, and history of Swedish Methodism. We would welcome new members with special interest in racial/ethnic minority churches, or other aspects of our history. We usually meet once a quarter, either at Garrett-Evangelical Theological Seminary or at United Church of Sandwich, Illinois. We also participate in monthly Zoom meetings with archivists from other annual conferences around the United States.

Our work has been concentrated in the conference archives, housed in a restricted area of the basement of Styberg Library at G-ETS. For whatever reason, we had fewer research requests than in previous years, but among the requests for information we received were questions about former ministers at Pullman UMC, information about a minister at the former Wabash Avenue MEC, further research about El Buen Pastor UMC (formerly Bethany-Riverview Park UMC), searching for an article in the former Together magazine, and information about the late Rev. Thomas Krumpe (it turned out he was in IGRC). Beginning in March 2025, we collaborated with a researcher from the Chicago History Museum who is interested in specific congregational histories for an exhibition project.

One project we undertook was creating a display for Annual Conference about the sixtieth anniversary of the merging of the Rock River and Lexington Conferences in June 1964. We copied photographs of the former Lexington Conference churches, and indicated their locations on a silhouette map of Chicago and nearby suburbs. Brief histories of each church were included. We hope to display our work again at this year's conference.

The bulk of our time was spent in gathering and then sorting through boxes of materials from closed and/or disaffiliated churches. We have nearly one hundred banker's boxes to sort through. Marilyn Steenwyk has focused some of her time in organizing UMW materials, discarding duplicate (and triplicate) copies of documents. Carol Noren has created still another interim finding aid, noting the locations of newly filled and labeled archival boxes. With materials received from the NIC office after it moved, we created two new categories for the archives: 'public' materials about retired or deceased clergy (such as newspaper articles) and photos of clergy and laity that do not clearly belong in any congregation's files. We have maxed out our leased shelf space; something will have to change and discussions regarding the best way(s) forward have begun.

In the meantime, we will participate in the July 2025 NCJ-CAH meeting in Greencastle, Indiana, and are discussing these possibilities:

- hosting the NCJ-CAH in 2026
- serving as a resource by offering workshops to the districts in NIC.
- recruiting more members for NIC-CAH. All our participating members are ex-officio, over 70 in age, and our terms on CAH have long-since expired.

400.35 Chicago Black Methodists for Church Renewal, Inc., of Northern Illinois Historical Report

Sylvia Jo Oglesby, Chair and Program Coordinator

The Northern IL Conference 2024 Program Budget Proposal was approved for the $50,000 requested. This meant that BMCR could continue to carry out programs within the three (3) priority areas of the NIC: 1) Make Disciples of Jesus Christ; 2) Support Church Revitalization; and 3) Address Racism as Incompatible with Christianity. Our major goal was to focus on "making disciples" in every program endeavor and activity as indicated below:

The Annual Laity Roundtable of local church leaders convened for a Friday night fish fry and discussion about the status of our local churches, how we can work closely and how they are key to the work, mission and ministry of BMCR. We agreed to strengthen our communication by sharing information about church programs and events.

We rejoiced to celebrate the 5th Annual Black Teens Matter (Pembroke Institute component) Presidents' Day Holiday Hook-Up in two events, one virtual and one in-person, led by Julian Davis Reid and Jonathan Banks. This has been the entity to engage available youth, due to the lack of teens in local churches to participate in a Pembroke Institute program designed to serve a larger group of youth for a week-long retreat.

March brought forth an edict to reorder and reset many of our churches, which resulted in a number of church closings, mergers or other partnerships. There had been no prior warning and members of churches being merged or closed were displaced having to make hard choices about future church affiliation. This was unsettling for some congregations but a welcomed solution for others.

The Annual Conference Martin Luther King, Jr., service was held at St. Mark UMC and we represented BMCR by bringing a prayer. It was duly noted that attendance by members of Black churches was sparse.

We endeavor to ensure a BMCR presence at most church events and special programs, such as youth-led worship services, etc., concerts, revivals, anniversary celebrations; support is also extended by purchasing tickets and inviting members to attend. These occasions are also opportunities to invite persons to become members.

The General Membership meeting kicked off a challenge for several churches to compete to bring in 25 memberships. The host church pastor announced the BMCR meeting would be held at their church and a number of members attended in response. The Lay Leader used that opportunity to sign up more than 15 new members. This sparked an endeavor by two other churches to follow suit to bring in more members and they did.

SECOND QUARTER 2024

It was a great privilege to attend the Garrett Evangelical graduation and support Rev. Sandra Gulledge on receiving her Master of Divinity Degree and Pastor Linny Hartzell who received her Doctor of Ministry Degree. Next, we attended the McCormick Theological Seminary Graduation to support Valorie Tatum as she received her Master of Divinity Degree; Rev. Charles A. Woolery, Sr. also received his Doctor of Ministry Degree. We are still seeing second-career women entering ministry and no persons coming forth from local churches.

On Pentecost Sunday we attended the Hartzell Memorial UMC Confirmation worship service and witnessed the very talented confirmands who spoke. That afternoon we attended the Pentecost Hymn Fest at East Side UMC led by Pastors Luther Mason and D. Josiah Montgomery.

Of course, a lot of attention was focused on the General Conference and a number of people attended or followed the proceedings. Many persons were delighted by the Conference and outcomes and many are still celebrating Bishop Tracy Smith Malone in her new role as President of the Council of Bishops. This has been uplifting news, as we witness and take pride in a Pembroke Institute alum as a Disciple who is indeed transforming the world. Our LIFE member, Rita L. Smith, a Conference Delegate, has kept us informed on a regular basis, leading up to and since General Conference.

During this period, we were intensely engaged in developing a major exhibit for display at the Northern Illinois Annual Conference. Labeled the "Divine Project," it displayed photos of Pembroke Alums as Disciples of Jesus Christ transforming the world, Disciples on the rise and Disciples in the making. It was created with the help of some amazing talented professionals who contributed toward a decorative display and handout with information about each disciple. Gifts of BMCR beverage cups filled with delicious cake pops were also shared with exhibit guests.

We were able to share in the final worship service of Chicago Faith UMC as they were ending the ministry of their congregation. It was painful to witness the number of church closings voted upon during the Annual Conference.

Our next major endeavor was the Confirmation and Annual June Worship Celebration on June 23rd at Morgan Park UMC where we celebrated the 2024 class of 7 confirmands from 3 local churches and sent forth 9 youth and 4 chaperones from Maple Park UMC to attend Harambee at Claflin University, June 25-30. The preacher was Rev. Harlene Harden who encouraged the youth to dream, pay attention to and consider following their dreams for dreams can come true. All students were given book bags filled with an engraved BMCR Bible along with other treats and useful items. A time of fellowship and refreshments was shared following the worship service. It was truly "A Family Affair."

THIRD QUARTER 2024

Saturday, July 20, we celebrated children at the Annual Kwanzaa in July Dreamers and Dream Makers Awards Luncheon of the Bronzeville Children's Museum. This was part of our community outreach and collaborative relations.

We expressed our concern and support for pastors challenged by appointment changes.

August 3, our Annual Black Teens Matter Back-To-School Send-off sponsored 12 youth and 12 adults to enjoy the Timeless Gifts Show featuring performances by students trained to perform in many areas of the arts.

August 4, we shared in the worship services of Wesley UMC and celebrated Pastor Woolery's 30-Year Anniversary of his ministry, his graduation from seminary receiving his D. Min and his birthday. We were blessed by the worship experience and the warm fellowship and celebration with mimosas and a bountiful meal.

Also, during August, a number of churches were having community outreach and back-to school events, serving food and giving away gift bags, school supplies and book bags to students. Our local church food pantries continued and even expanded to faithfully address the food deprivation in their communities.

The month of September was filled with church fundraisers, United Women in Faith events each Sunday, a 3-night revival and installation of the pastor of 3 merged churches, intense preparation for the forthcoming 33rd Laity Awards Luncheon celebration and planning for Church Conferences.

The third quarter general membership meeting took place, hosted by Faith UMC in Dolton, where a number of clergy attended. Rev. Sandra Gulledge, the host pastor, put forth a special effort to encourage clergy to attend and received a positive response.

Four youth and two chaperones from Resurrection UMC were sponsored to attend the NIC Youth Retreat which was a valuable experience and broadened their outreach and exposure

Three representatives attended the NCJ Annual Meeting in Ohio. A tribute was paid in memory of Rev. Dennis M. Oglesby, Jr., who served NCJ for many years.

Sherman UMC sponsored the Fisk University Choir in its 16th annual concert. BMCR supported this event with representation by four members. A tribute was also paid to Rev. Oglesby for his legacy and service.

The 33rd Laity Awards Celebration was successfully carried out honoring 31 Disciples of Jesus Christ from 16 local churches. Attendance of over 300 people was a surprise even though participation was down by six churches due to church closures or mergers in June. Linda L. Davis, a Founding Member of BMCR, and member of Southlawn UMC, 96 years old, served as Presiding Elder over the event. She lit the BMCR Founders' Legacy Candle in memory of our ancestors, founders and those who passed away since the 32nd Laity Awards Celebration. Bishop Schwerin shared a video greeting and it was a wonderful gathering. Young people were in the forefront and a good time was had by all.

The 2024 December World AIDS Day collaboration with McCormick Seminary was a celebration of 20 years of convening the Clergy and Lay HIV/AIDS Leadership Summit. The collaboration was broadened by holding the event at Bishop Allen House AME Headquarters in the Bronzeville Community. An update on the progress in HIV/AIDS treatment was a major revelation while . equitable funding for Black health providers was cited as an ongoing challenge.

We celebrated 56 years at the Annual Meeting on December 14, hosted by Maple Park UMC. The program focus was to shine the spotlight on, and hear from, youth who are Disciples on the Rise and Disciples in the Making. Several youth spoke on their participation in Harambee at Claflin University in South Carolina, the NIC youth weekend retreat and the Laity Awards program. A surprise guest was Caleb Bunton, St. Mark Morehouse student, who greeted us and shared remarks.

Bettie and Donald Lusk served as Presiding Elders over the Annual Meeting and were named BMCR Honorary Founders' Legacy LIFE Members, to be celebrated at the next major BMCR general membership gathering.

IN LOVING MEMORY

While the annual gathering of the BMCR General Membership is a warm and generous fellowship, it is also an opportunity to remember and acknowledge our ancestors, founders, members and loved ones who departed from our midst. When the Founders' Legacy Candle is lit, we mention those who passed away during the past year. We cherish the memory of Rev. Margaret Ann Williams, Rev. Dennis M. Oglesby, Jr., James Trimble and Rev. Dr. Francine Taylor-Thirus, Esquire. Their legacies will remain with us forever.

IN APPRECIATION

We give thanks "with grateful hearts" for the service of all the volunteers, laity in leadership and committed BMCR members who give of their time and talents toward the mission and ministry of Chicago BMCR. Thanks be to God, also, for the continuing partnership with the Northern Illinois Conference and opportunity to carry out the ministry of Jesus Christ.

~~ Our Time Under God Is NOW! ~~

400.36 Fellowship of Asian American Caucus of the Northern Illinois Conference Historical Report

Jeremiah Lee, President

The Fellowship of Asian-Americans (FAA) is a caucus within the NIC that is rich in diversity, comprising both laity and clergy, active or retired from a multitude of Asian cultures. As of 2024, the FAA has over 100 plus members committed to fostering a supportive and inclusive community. Within the FAA, a wide array of perspectives is reflected, with representatives from various countries, including Korea, the Philippines, Vietnam, China, Japan, India, and Pakistan. This cultural mosaic brings a wealth of insights and experiences to the FAA and to our conference, enriching conversations and enhancing the FAA's ability to lead and serve in various committees throughout the Northern Illinois Conference. Through our diversity, we strengthen our relationships and build a more cohesive community.

The FAA organizes two significant annual meetings dedicated to fellowship and support. The first meeting takes place during the Annual Conference in June. We met at Our Savior's UMC in Schaumburg and had approximately 80 active and retired clergy, laity, seminarians from Garrett, missionaries, and guests in attendance. We celebrated and honored our retired pastors and encouraged our newly commissioned and Ordained Asian American Clergy with gifts. The second is held during the Advent Season to worship and celebrate the ministries we have accomplished throughout the year. On December 1st we joined our Filipino brothers and sisters for their traditional service called "Simbang Gabi," These gatherings serve as vital opportunities for members to connect, share experiences, and provide mutual encouragement.

The FAA is deeply committed to supporting its youth, seminary students, and local churches, as well as their various programs. Recognizing the importance of nurturing future leaders and ensuring the growth and vitality of our communities, the FAA provides financial assistance by offering scholarships and program grants to ethnic churches. In 2024, we awarded three academic scholarships, provided grants to support our youth, and helped them attend a NIC youth retreat.

In 2024, the FAA continues to thrive as a diverse and inclusive organization dedicated to fostering fellowship and support among its members to serve the broader conference. Through our diversity, we enrich our conversations, strengthen our relationships, and build a more united and dynamic community. The FAA remains committed to its mission of supporting youth, seminary students, clergy, and local church programs, ensuring a bright future for all members and the communities they serve.

FAA Executive Team: President Rev. Jeremiah Lee, Vice President Rev. Cerna Rand, Finance Officer Rev. James Fu, Secretary Rev. Sophia Hyon, Scholarship/grants officer Agnes Guevarra and Advocacy Rev. Scort Christy.

Document: 400.37 Hispanic / Latinx Ministry Historical Report

Noemi Meza and Lino Aragon, Co-Chairs

This period of 2024-2025 has been a blessing to continue the work and revival of the Latinx Hispanic Ministry. As co-chairs, this past year, Reverend Noemí Meza and Reverend Lino Aragón have worked to maintain the legacy and continue exploring new ideas and projects for the development of our ministry.

As tradition, and to represent our diverse Latinx/Hispanic culture, we celebrated Hispanic Heritage Month. On Saturday, October 19, we held a wonderful worship service. The guest speaker was Reverend Dr. Rodrigo Cruz, executive assistant to the bishop of the Georgia Conference, and Dr. Emma Escobar, director of the Latino/Hispanic Center and assistant professor, who organized grassroots groups in faith. The event continued with a delicious lunch accompanied by traditional music from the Andes of South America. We had an attendance of 120 people, with participation from Hispanic churches in the Northern Illinois Conference.

As pastors, we support the Academy of Lay Servants (in Spanish) and encourage lay members of each church about the importance of educating themselves in the doctrine and leadership of the United Methodist Church. The basic course was held from August 31 to October 26, 2024, at the Franklin Park United Methodist Church, with an attendance of approximately 80 people.

In December, we celebrated the Christmas Party. On Saturday, December 6, we gathered with all the Hispanic pastors for a Christmas party and cantata, enjoying a delicious dinner, activities, and prayer. The purpose was to get to know each other better and to pray for the church in general and for our ministry.

Recently, a group of licensed local pastors and candidates for ministry were invited by the Garrett Evangelical Theological Seminary and the Central Jurisdiction of the United Methodist Church to the School of Ministry, from March 28 to 30, 2025. The topics of interest presented were:

- Presentation I: Movement and Wesleyan traditions from a Latin American perspective in ministry and leadership.

- Presentation II: Structure and doctrine of the United Methodist Church.
- Presentation III: The Methodist movement and social change.
- Presentation IV: Theological preparation to respond to our calling.

This year 2024-2025 continues to be a year of challenges for us as Latino/a pastors and for our community, as we face the threat of deportation by the current government. This affects not only undocumented individuals but also naturalized U.S. citizens, legal residents (with green cards), and those with temporary protected status.

In the midst of difficult situations and new challenges, we continue working and preparing to make disciples for the transformation of the world. We walk in faith, with humility, always following the motto of our denomination: "Open hearts, open doors, open minds" (1 Corinthians 15:58, NIV).

"Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain." (1 Corinthians 15:58, NIV)

To God be the Glory

400.38 Africa University Historical Report

James H. Salley, President/CEO of Africa University (Tennessee) Inc. and Associate Vice Chancellor for Institutional Advancement, Africa University.

Greetings and thanks to you, the members of the Northern Illinois Annual Conference, for your love of Africa University! Your love, lived out in the local church, and across every level of The United Methodist Church worldwide, is a source of hope and of dreams brought to life.

Africa University's students, faculty, staff, trustees, and alumni are deeply appreciative of the gracious investment of 46.5 percent of the asking to the Africa University Fund apportionment by the local churches of the Northern Illinois Conference in 2024. Thank you for investing in equipping change leaders who share the gospel of Jesus Christ, reduce hunger, improve public health, instill hope, and build prosperous and peaceful communities. As the 2025-2028 quadrennium unfolds, Africa University is urging the members of the Northern Illinois Conference to:

- Encourage their congregations to maintain their support for the Africa University Fund at the 2016 budget level and strive for 100% investment of the asking each year.

- Help identify at least two (2) churches (keystone congregations) in the conference to provide second mile gifts of $7,000 each (or $14,000 in total each year) for annual scholarships for two undergraduate students.

Through Africa University, the Northern Illinois Conference of The United Methodist Church is nurturing servant leaders with ethics, empathy, and an audacious, can-do mindset. Having experienced God's grace through your love in action, students and graduates of Africa University are stepping forward to help churches and communities to thrive. Here are highlights of the impact of Africa University faculty, administrators, and students in 2024:

- Africa University start-up, Reagan Technologies, earned a semi-final finish in the Hult Prize Global Accelerator competition (https://aunews.africau.edu/africa-university-start-up-earns-semi-final-finish-in-the-hult-prize-global-accelerator-competition/). Known as the 'Nobel prize contest for students' the three-student AU team impressed the Hult Prize judges with an innovative concept for generating electricity from footsteps. The team's climate-smart pavement tiles stood out against the competition from more than 60 universities.

- Another AU trio is transforming education by bridging the digital divide in Africa. Three students majoring in computer science won the top prize at the UbuntuNet Alliance Women's Hackathon

(https://aunews.africau.edu/au-trio-eyes-transforming-education-through-bridging-the-digital-divide-in-africa/) with FUNDISA. It's a chatbot that delivers instant, curriculum-aligned explanations to students who lack internet access, but have phones with SMS functionality. The chatbot enables students to simply send a text to a short code to receive educational support.

- Africa University is excited to share that its Doctor of Ministry program, a first for the continent of Africa, was accredited by the Zimbabwe Council for Higher Education. Future D.Min. candidates have options for specialization in Mission and Evangelism, Liturgical Theology, Church Administration, Church and Society, and Chaplaincy Ministry. A pioneer group of ten (10) senior officers in the military, prisons and policing from Botswana, Malawi, Zambia, and Zimbabwe have completed the program, thanks to a collaboration between Africa University and Wesley Theological Seminary. The doctoral research projects of this first group of candidates generated new knowledge that addresses deployment trauma, reducing drug abuse among officers, and the use of Psalms of lament for facilitating healing in families of inmates.

This is the transformation story that Northern Illinois United Methodists, in their faithfulness, are writing through Africa University. Your leadership and generous contributions are as pivotal today as they were at Africa University's inception, 33 years ago. Thank you for your continuing partnership with Africa University.

400.39 Boston University School of Theology Historical Report

G. Sujin Pak, Dean

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2024, BUSTH's commitments to equip transformational leaders for peace and justice are more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS:

Students: Our academic year 2024-25 entering class was among our most diverse, with 109 new students enrolling, 33% of whom are international students.

Faculty: In July, Shively T. J. Smith was promoted to Associate Professor of New Testament, and in September we welcomed new faculty member emilie m. townes, Martin Luther King, Jr. Professor of Religion and Black Studies. In January we welcomed new Assistant Professor of Religion and Society Luther Young, Jr.

Expanding Online/Hybrid Programming: BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—continues to expand since launching in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage challenges of public life: bu.edu/sth/marpl. An online Master of Divinity program is planned for Fall 2026.

Faculty Research: Associate Dean Cristian De La Rosa received a second Lilly Endowment Parenting Grant for $1.25 million. Faculty published more than 130 books, scholarly articles, op-eds, presentations, and book reviews during 2024. Many were interviewed by media publications or featured on podcasts for their scholarship in topics such as social justice activism, historical Methodist leaders, responding to trauma, and the use of AI to predict religious extremism. Selected stories are found at bu.edu/sth/research/faculty-research/.

Scholarships: We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include Rev. James M. Smith ('51) Fund for Latinx Lay Education and Rev. Tom Sears ('59) Chaplaincy Operating Fund. We have increased an endowed fund for students specializing in Hebrew Bible.

Accreditation and Curriculum: BUSTH concluded a thorough curriculum revision for the MDiv and MTS programs which launched in fall 2024.

Online Lifelong Learning: BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "A Womanist Ethic of Care." To learn more, visit bu.edu/sth/oll.

Development: Recent accomplishments include endowing the Raíces Latinas Program in Theology, Leadership, & Research and meeting a $250K match in support of the Religion & Conflict Transformation Program.

COMMITMENT TO JUSTICE and COMPASSION:

HISTORICAL REPORTS

BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as "Spiritual Leadership in Divided Times: Trauma and Thurman," and $500 DEI scholarships are offered to students with financial need to participate in our travel seminars.

Our Fall 2024 Lowell Lecture premiered "Simulating Religious Violence," which captured the work of computer scientists and religious scholars to seek to address conflicts rooted in religious violence.

Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

Document: 400.40 Candler School of Theology Historical Report

Office of Communications, Candler School of Theology, Emory University

Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, welcoming students from more than 40 denominations. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 416 from 13 countries, 41 states, 32 annual conferences, and 43% persons of color. We see this diversity as a blessing, enriching our life together and providing the perfect context for training for relevant ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Arts in Religion and Leadership, Master of Religion and Public Life, Master of Theology, Doctor of Ministry), most of which are available in hybrid or online formats. Response to our hybrid-format Master of Divinity, blending online classes and in-person intensives, continues to be strong: 63% of 2024's MDiv entering class chose the hybrid model. Nearly a quarter of MDiv students participate in Candler's Teaching Parish program, earning contextual education credit by serving as student pastors in local churches. And our proven DMin program—with a near 90% completion rate—is 90% online. These flexible options along with Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for more people to follow God's call to ministry.

Generous financial aid is a top priority for Candler. In 2024-2025, we are on track to award nearly $6.5 million in scholarship support across all degree programs. All MDiv students receive scholarship support, and those who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships. Plus, a remarkable gift this year of $20 million from the O. Wayne Rollins Foundation promises to have a transformative impact on the school and future students alike, fueling a considerable expansion of our scholarship program and reducing financial barriers to high-quality theological education.

Several programs beyond our formal degrees make Candler a hub of Christian learning for an expanding audience. Those who are not seeking a graduate degree can engage in learning through The Candler Foundry, which offers in-person and online short courses, events, and certificate programs; the United Methodist Course of Study for educating licensed local pastors; the Candler Center for Christian Leadership for refining business skills of United Methodist leaders; and La Mesa Academy, offering a graduate certificate in theological studies via a two-year hybrid program with courses in Spanish, English, and Korean.

Candler continued to strengthen the already robust United Methodist presence among our faculty with four key appointments this year: Geordan Hammond, associate professor of Methodist and Wesleyan studies; Soren Hessler, assistant professor in the practice of leadership and administration; Jennifer Quigley, assistant professor of New Testament; and Bishop Hope Morgan Ward, who joined us as bishop-in-residence following the retirement of Bishop Larry Goodpaster.

Jonathan Strom became dean of Candler in August 2024, when former dean Jan Love returned to the faculty. Strom has served on Candler's faculty since 1997 as professor of church history, with nearly a decade as senior associate dean of faculty and academic affairs, and a number of years as director of international initiatives. He is committed to nurturing the school's deep connection with The United Methodist Church.

Candler is strengthened by your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of the church. We invite you to visit us online at candler.emory.edu and follow us on social media to stay informed of all we offer throughout the year.

400.41 Drew University Theological School Historical Report

Edwin David Aponte, Dean and Professor of Religion & Culture

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church, society, and the wider world. Building upon its Wesleyan and Methodist foundations, Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities of its faculty, students, and staff. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. In providing theological education to the world, Drew holds in-person classes in Madison, New Jersey, classes that meet exclusively online, while others meet in hybrid fashion, i.e., partially online, partially in-person, as well as in-person Doctor of Ministry cohort in South Korea and a pilot in-person Master of Divinity cohort in Liberia. Regular chapel worship originates on campus in Seminary Hall, but also is live-streamed so that students, alumni, and friends around the world can participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2024 Drew Theological School welcomed 94 new students in all degree programs, with total student enrollment (by headcount) in Fall 2024 semester being 388. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 157 students in Fall 2024. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promote adaptive leadership skills, and encourage innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching, learning, and the formation of students: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in

United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within nearby regional episcopal areas of The United Methodist Church in the annual conferences of Greater New Jersey, Eastern Pennsylvania, Susquehanna, Upper New York, New York, and New England.

400.42 Garrett-Evangelical Theological Seminary Historical Report

Garrett-Evangelical Theological Seminary continues to live into its mission of Forming courageous leaders in the way of Jesus to cultivate communities of justice, compassion, and hope...for the thriving of the Church and the healing of the world. We do this work in partnership with the annual conferences of the United Methodist Church and other partners who share our values. Now in our 172nd year of ministry to the church, the academy, and the world, Garrett is a strong, growing, thriving community of faith and learning that represents the fullness of the global church's witness.

During this past academic year, Garrett welcomed it largest entering class in over a decade for a fifth straight year, with 135 new students, and a current enrollment of 324 students representing 38 states and 24 nations from across the globe. We continue to see growth in our student body from Asia, Africa, and Latin America, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than half of our student body. Or faculty also reflect this regional and global diversity, with fully half originating from nations outside the United States.

Our growth in recent years continues to reflect patterns seen across theological education, mainly in distance and online learners. For the first time in our history, distance learners in the entering class outnumbered residential students. This has allowed for truly global learning spaces that have enriched our conversations and our overall learning environment. We're blessed to have the world represented in our classrooms, which also impacts how our faculty teach, what they research, and for whom.

Over the last year Garrett has also been blessed by multiple major grants to fund faculty research and institutional priorities. A major grant is funding the work of our Center for Ecological Regeneration, allowing the seminary to partner with local congregations in the Midwest to equip them to respond to climate change in their communities and the disproportionate impact it tends to have on the poor and local economies. Another major grant is funding work in our Centro Raices Latinas to strengthen Hispanic-Latiné pastoral leaders and congregations, helping clergy and communities build institutional capacity and expand their ministries. Yet another grant is helping to expand the reach and impact of our Garrett Collective, our lifelong learning and resource platform that seeks to make theological education accessible and affordable to a significantly broader audience.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. They are also partnering with annual conferences and local churches in delivering much needed programming for leadership development and faith formation, an expanding focus of our Strategic Initiatives and Partnerships division. Garrett is proud to be a United Methodist institution, and proud to continue to deepen its partnership and programming with annual conferences around the globe.

Document: 400.43 Saint Paul School of Theology Historical Report

Jay K. Simmons, President

Saint Paul School of Theology is a seminary serving a diverse community dedicated to forming leaders for innovative, creative ministry. Our integrated theological education, enriched by faith and social justice, combines real-world experience with academic rigor. Through our FLEX schedule offering on-campus, online, and hybrid learning options, our Master's and Doctorate programs provide custom-

ized education guided by dedicated faculty, experienced pastors, and community leaders. Our graduates emerge equipped with the tools and first-hand experience to pursue diverse paths in ministry, service, and leadership locally and globally.

Saint Paul recently launched an innovative Doctor of Ministry program: Spirituality, Innovation, and Adaptive Leadership. This program focuses on developing contemplative spirituality practices that empower students to become change agents in church and society. Grounded in divine listening, students engage with innovative ministry practices while learning to manage and sustain them through adaptive principles, emotional intelligence, and intercultural competence. The program prepares leaders to forge renewed paths for faithful leadership in a challenging world. Discover more about the Saint Paul DMin at spst.edu/doctor-of-ministry/.

In July 2024, the Pause/Play Center for Preachers welcomed its first cohort of 12 preachers from five denominations nationwide. These leaders sought to revitalize their preaching through Spiritual Direction, coaching, retreats, and specialized resources. The Center's inaugural public gathering drew 50 pastors nationwide for a two-day event featuring keynote speaker and Saint Paul alumna Dr. Marcia McFee. The Center accepts applications for the next pastor cohort open in March, with registration for the July 30-August 2, 2025 Kansas City gathering beginning in January.

Saint Paul School of Theology earned the distinction of hosting the Smithsonian traveling exhibit "Exploring Human Origins: What Does It Mean to Be Human?" through a national competition by the Smithsonian National Museum of Natural History (NMNH) and American Library Association (ALA). Scientists and experts from the NMNH Human Origins Program will visit our Kansas Campus in Leawood to lead community events, including clergy programs, educator workshops, and community conversations. The exhibit, running February through May 2025, features interactive panels, kiosks, hands-on displays, and videos that explore humanity's evolutionary journey. This free public exhibition encourages meaningful dialogue about human origins while embracing diverse perspectives from both scientific and theological viewpoints.

The 2024-2025 academic year brought significant leadership changes to Saint Paul. The Board of Trustees appointed Mrs. Dana Aldridge as Board Chair and welcomed Tom Cochran as Executive Director of Development and Alumni Relations. Cochran's extensive experience strengthens our donor relationships and alums network. We are actively reconnecting with alums across the Midwest and beyond through regional events, fostering collaboration and sharing recent achievements.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the seminary and generous financial support have been vital in realizing our accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the seminary are a blessing to all of us.

400.44 United Theological Seminary Historical Report

Kent Millard

Since 1871, United Theological Seminary has prepared faithful and fruitful Christian leaders who make disciples of Jesus Christ. United welcomes all who are following God's call on their lives, and many are answering God's call! In the 2023-2024 academic year, the seminary served 595 graduate students, making it the second largest of the thirteen United Methodist seminaries in the United States, according to the Association of Theological Schools.

A diverse community of many denominations, races and nationalities, United welcomed students from 35 states, 21 nations, and 48 denominations, with United Methodists representing the largest group at 30 percent of the student body.

Academics

In large part, enrollment growth is due to continued interest in United's Houses of Study programs, which offer master's and certificate tracks to equip students for the unique ministry needs of the communities, movements, and denominations in which they serve.

In summer 2024, United welcomed its inaugural cohort of Doctor of Theology students. The advanced research degree program is conducted primarily from a distance, requiring only four weeks of in-person intensives during the three-year program. During their program, students develop original research with a focus on church renewal.

United's Doctor of Ministry program continues to attract students looking for an advanced professional degree to expand their ministerial and leadership capabilities. In the 2023-2024 school year, 267 students participated in the mentor-led program.

Finances

United celebrated becoming debt free in May 2024, after making its last payment on a $3.3 million debt to its endowment. In addition to eliminating the seminary's debt, United has been focused on reducing the educational debt of its students. The Fresh Wind campaign to raise $10 million for the endowment will expand scholarship opportunities for students for generations to come. With the increase in scholarship gifts from the Fresh Wind campaign and the reduction of United's own debt, the seminary has significantly increased scholarship support for United students.

Innovation Center

The Bishop Bruce Ough Innovation Center celebrated the third anniversary since its launch as United's "research and development" hub for ministry practitioners and thought leaders seeking to create and provide innovative resourcing for congregations. In 2024, the Innovation Center engaged over 2,200 participants through more than 30 live webinars, training events and courses.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? And how shall they hear without a preacher?" United's students and graduates are going out into the world to proclaim the Good News of God's unconditional love. Thanks be to God!

400.45 Wesley Theological Seminary Historical Report

David McAllister-Wilson, President

The mission of Wesley Theological Seminary (Wesley DC) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square.

Today, the world needs public servants. Wesley DC remains committed to nurturing future leaders in church and society with theological and spiritual growth and community engagement:

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: Our diverse programming serves our diverse student population. We offer traditional, brick and mortar, in- person study and flexible, online and hybrid models. Wesley DC is committed to curating space for diversity, community, and (re)imagining ministry. https://www.wesleyseminary.edu/study/

Doctor of Ministry Degree: Wesley DC maintains one of the largest Doctor of Ministry programs, offering specialized tracks of study for scholars going into local parishes, global missions, or military chaplaincy. https://www.wesleyseminary.edu/doctorofministry/program/

The Hub for Collaboration and Imagination: Wesley DC envisions a dynamic, Spirit-inspired church that responds to God and neighbor. To that end, we catalyze faith communities and leaders to learn about innovation and spiritual entrepreneurship to enact transformative ministry. https://www.wesleyseminary.edu/wesley-innovation-hub/

Center for Public Theology: Wesley DC continues to provide sound theological training for future ministry leaders. We foster an entrepreneurial mindset and the practical skills needed to create ministry models which help the church to remain a vital institution that fosters flourishing. https://www.wesleyseminary.edu/ice/programs/public-theology/

Community Engagement Institute: Wesley DC offers ground-breaking foundational courses and electives in community engagement, public theology, political theology, and social ethics. https://www.wesleyseminary.edu/ice/about-us/overview-2/

The Henry Luce III Center for the Arts and Religion: Wesley DC is thrilled to share two new exhibits, Un/familiar Terrain{s}, a creative dialogue between UK-based artist, Michael Magruder, and Artificial Intelligence; and Notebook, featuring works by Iranian-born artist, Mojdeh Rezaeipour. We also welcomed Ama BE, a Ghanaian-American transdisciplinary artist exploring African migration ecologies. https://www.luceartsandreligion.org/

Lewis Center for Church Leadership: The Lewis Center conducts leading edge research for the local church. Wesley DC is pleased to report generous support from the Lilly Endowment; and continued training for clergy and lay leaders. https://www.churchleadership.com/

Call us: (202) 885-8659 Email us: admissions@wesleyseminary.edu

Follow us: Facebook/IG: @WesleySeminary and LinkedIn: @WesleyTheologicalSeminary Submitted by Lyvonne Briggs, Director of Strategic Communications and Marketing

400.46 General Board of Higher Education and Ministry (GBHEM) Historical Report

Roland Fernandes, General Secretary, GBHEM | GBGM | UMCOR

Hope in Times of Change

2025 ANNUAL CONFERENCE REPORT

"Lord, show us favor; we hope in you. Be our strength every morning, our salvation in times of distress." (Hebrews 33:2).

These words from Hebrews both ground and inspire the General Board of Higher Education and Ministry (GBHEM) as we participate in the missio Dei, the mission of God. GBHEM stewards the intellectual life of the Church and supports the formation and calls of transformative leaders. We approach our changing work and world with hope and dedication to listen and collaborate closely with our partners worldwide, to create space and opportunity for growth in leadership and ministry.

GBHEM strengthens the educational mission of the Church by fostering environments of intellectual development alongside spiritual growth. Through GBHEM programs, such as Clinical Pastoral Education, the Course of Study, the Central Conference Theological Education Fund, the Black College Fund, and robust scholarship programs, GBHEM supports Methodist scholarship and leadership around the world.

Alleviating student debt through financial support remains a priority. GBHEM awarded over $3.7 million in scholarships to 2,165 students in 2024, including students from 51 annual conferences in the United States and 28 annual conferences in the central conferences. In addition, GBHEM

stewarded the distribution of roughly $17.4 million in grants to United Methodist ministries.

Because of your generous support, approximately $6.4 million is apportioned annually for the 11 historically black colleges and universities (HBCUs) related to the Church through The Black College Fund. The funds enhance capital improvements, provide scholarships, and support the work of faculty and staff. There are approximately 13,534 students at BCF-supported HBCU's; 70% receive Pell Grants.

GBHEM is also responsible for two initiatives approved by General Conference: The Methodist Global Education Fund for Leadership Development (MGEFLD), which includes the Grants and Scholarships Program (GRASP); and the Central Conference Theological Education Fund (CCTEF). The CCTEF advances theological education in all central conferences by strengthening theological institutions, creating networks among these schools, and increasing access to theological education.

GBHEM has established 9 regional Leadership, Education and Development Hubs (LEAD Hubs) around the world. Each LEAD Hub is a part of the agency's strategic plan to connect with The United Methodist Church worldwide through collaboration with Pan-Methodist and Ecumenical leaders in Africa, Asia Pacific, Europe, and Eurasia, Latin American and the Caribbean, and North America.

The agency's ongoing alignment efforts with Global Ministries were further enriched when Roland Fernandes became general secretary of GBHEM on July 1, 2024, following the retirement of the Rev. Greg Bergquist. After several years of collaborative work, agency priorities focus on a unified presence and integrated structure. This holistic understanding of mission encompasses all the work of both agencies and improves our ability to serve and support partners in mission and ministry around the world.

Global Ministries and GBHEM's board met jointly in Atlanta, prior to General Conference; that meeting honored the many contributions of board members who had served during the last quadrennium. Spirit-led worship accompanied the fall Board of Directors meeting, also held jointly, in Nashville. This meeting welcomed new board members, who will serve during the 2025-2028 quadrennium.

As we partner in ministry, we will continue to look for ways to better serve the Church, cultivating a call to mission in the hearts and minds of people across the connection. We celebrate our partnership with your Annual Conference and thank you for nurturing and supporting United Methodist lay and clergy leaders throughout the UMC world-wide connection.

HIGHER EDUCATION & MINISTRY
General Board of Higher Education and Ministry
THE UNITED METHODIST CHURCH
4/2025

STANDING RULES
OF THE
NORTHERN ILLINOIS CONFERENCE
OF THE UNITED METHODIST CHURCH

Notes to the printing of the Standing Rules in the 2025 Journal:

1. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church-2020/24.
2. These Standing Rules, when adopted, are the Standing Rules of the Northern Illinois Conference.

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THE STANDING RULES

SECTION I ANNUAL CONFERENCE SESSIONS

A. MEMBERSHIP

1. Membership of the Conference shall be as directed by Paragraphs 33 and 602 in The Book of Discipline. Lay/Clergy Equalization Formula is in II A 4 of the Standing Rules. Full-time and Part-time Local Pastors shall be seated with voice and vote, with restrictions (¶ 602.1d) and may be nominated, with restrictions, as clergy to serve on agencies (¶ 318.6).
2. The Chair of the Credentials Committee shall be available at the Conference site to certify late changes in the seating of lay members or alternate lay members.
3. The Credentials Committee, with the assistance of the Conference ushers, shall monitor the admission of authorized members into the bar of the Conference. Only those members with proper identification badges, designated by the Committee, will be permitted to enter.
4. The Credentials Committee will recommend to the Annual Conference Committee seating areas within the bar of the Conference for authorized non-voting members and guests of the Conference.

B. PROCEDURES

1. The Standing Rules of the Northern Illinois Conference shall be the procedure for the Northern Illinois Annual Conference, so far as these rules apply. ROBERT'S RULES OF ORDER (Revised) shall be the final parliamentary authority. (The below rules in a. b. c., and d. shall apply to all sessions, plenary and legislative.)
   a. A member desiring to speak to the Conference shall hold up the appropriate placard to be recognized by the bishop presiding. Unless raising a point of order or parliamentary inquiry, the member shall not speak until given the floor. When recognized, the member shall proceed to the nearest microphone and shall first announce her or his name, and the name of the church represented.
   b. Except for non-debatable motions, no resolution shall be adopted, or question relating to the same decided, without the opportunity having been given for at least two speeches for and two against the said proposal.
   c. After three speeches for and three against and provided no secondary motions come before the floor, the questions shall be put automatically. However, the chairperson and/or maker of the motion shall be entitled to speak before the vote is taken.
   d. All speeches shall be limited to three (3) minutes.

2. Agenda

   a. The printed agenda shall be the official agenda of the session, subject to all necessary changes.
   b. All matters not provided for in the printed agenda of the session or included in the regular business, all special orders of the day, and all requests for permission to appear before the Conference on the part of non-members shall be referred to the Chair of Daily Procedure.
   c. The use of inclusive language shall be encouraged in all oral and written communications of the session, using the Language Guidelines of the 1984 General Conference.
   d. The term "minister" shall be used in all documents printed by the Annual Conference when referring to all the people of God (the laos), including the ordained and the laity, and the terms "clergy" and "laity" shall be used when referring to persons of these two distinct groups.
   e. The Annual Conference Committee, in consultation with the Conference Commission on Religion and Race, Conference Committee on the Status and Role of Women, and other like bodies shall work together to provide educational opportunities (as the agenda will allow during the annual conference session.)
   f. There shall be a Laity Address at the annual session. The Laity Address shall be prepared by the Conference Lay Leader in consultation with the Division of Ministry of the Laity of the Board of Discipleship.
   g. The primary responsibility for worship at Annual Conference is assigned to the resident bishop (¶ 629.4b).
   h. Addresses and sermons given during Annual Conference session shall be made available upon request to the Conference Office at least six weeks subsequent to the session of Annual Conference.

C. JOURNAL AND REPORTS

1. The Chair of Daily Procedure is instructed to gather the reports that are to be made to the Annual Conference and publish them under the title "Preliminary Reports." All Historical Reports (400 and 550 series documents), including all financial matters pertaining thereto, for the previous calendar/conference year, are to be in the hands of the Chair of Daily Procedure, in whatever format specified by her/him, no later than April 1 immediately preceding the called session of annual conference except for the Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits, and the Shepherding Team. All legislative documents pertaining to finance, administration, pensions, health benefits, and matters of program shall be forwarded by the Chair of Daily Procedure to the respective chairs in order for the various committees (specifically: CCFA, CBPHB, and Annual Conference Shepherding Team) representing the program areas to make comment, if any, on the submitted legislation.
2. The Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, and the Annual Conference Shepherding Team representing the program areas (shall have in the hands of the Chair of Daily Procedure any and all documents, including the budget, being submitted by CCFA to the annual conference, as well as an any comment by the date(s) announced by the Chair of Daily Procedures.
3. Historical Reports submitted by agencies numbered 66 and above are limited to a maximum of 500 words. Resolutions regarding Standing Rules and By-Laws are to be submitted by the April 1st deadline. The historical reports (400-series), constitutional amendments passed by General Conference, proposed budget (600.01), requests for funds, resolutions, and other items for action, specifically any 600-series, 700-series, 800-series, or 900-series documents are to be made available to lay and clergy members no less than thirty (30) days in advance of the opening session of the annual conference.
4. All persons, boards, commissions, committees, task forces, etc., submitting legislation mandating the Conference Secretary to distribute such materials to persons, agencies and offices outside the Annual Conference structures, must submit to the Conference Secretary, in writing, a list of names and addresses to whom such materials are to be sent, doing so no later than ten days after the close of the Annual Conference session in which such legislation was supported by action of the Conference. Failure to do so within the specified time limitation will excuse the Conference Secretary from fulfilling the mandate of such legislation.
5. The minutes of the daily sessions of the Conference, as kept by the Secretary, when properly approved, shall be the official JOURNAL of the Conference. The Secretary shall arrange for the audio taping of the Plenary Sessions of Annual Conference. These taped records of proceedings will be used during Journal preparation and maintained in the custody of the Conference Secretary for a period of up to one year.
6. The Conference Secretary will print Policies adopted by the Annual Conference in the JOURNAL. Such Policies will remain in effect unless repealed or altered by action of the Annual Conference.
7. The Journal may be stored and made available in an electronic, or printed, format consistent with the recommendations of the GCFA and The Book of Discipline. The Annual Conference Secretary, in consultation with the Annual Conference Committee, may make the most recent Journal available in the printed format for a fee. Journals of the five most recent years shall be made available at no cost on the website maintained by the Northern Illinois Conference.

D. LEGISLATION, LEGISLATIVE PROCESS & CONSENT CALENDAR

1. Finance & Program Items: All items related to finance shall be presented to the Council on Finance and Administration (CCFA); all items on program shall be presented to the Annual Conference Shepherding Team representing the program areas prior to annual conference action.

2. Requests for Funds

a. Proposals before the Conference involving requests for funds or budget items including staff time and direction which have not previously been considered by the Council on Finance and Administration shall be referred to the Council before Conference action is initiated. The Annual Conference Secretary and the Chair of Daily Procedure shall transmit all items to CCFA as soon as

practical for their review and comment. The comments of CCFA and/or the Conference Treasurer shall be included in the Preliminary Reports, whenever possible.

b. All conference agencies receiving funds from the Conference shall have provided a complete programmatic and financial report to the Annual Conference Shepherding Team representing the program areas for previous work. The Annual Conference Shepherding Team representing the program areas reports on this work to the Conference.

c. Resolutions approving capital campaigns or special offerings shall be specific as to the beginning and end dates before they may be considered for Conference vote.

d. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.

e. There shall be no conference-wide appeal without the approval of the Conference, or, if timing requires, the appeal will be considered, and approval may be given by a 2/3 vote of the District Superintendents and the Council on Finance and Administration acting jointly (¶ 614.5)

3. Document Format: The Chair of Daily Procedure and Conference Secretary, in consultation with the Annual Conference Committee, shall determine the format in which historical reports, legislation, and financial reports are to be presented to the annual conference and are received for submission. Unless an alternate format for submission and presentation is published on or about November 1 the year preceding the pending regular session of annual conference, submissions are to be submitted in an electronic format (i.e.: email, portable storage device, or the like) using the "Action/Rationale" document format. The format of "whereas/therefore be it resolved" is reserved for those documents which civil law requires or expects in this format (e.g.: discontinuance of a congregation legislation).

4. Designation of Legislation: Conference Legislation shall be organized in the following categories with documents presented to the Annual Conference designated as follows:

- 100 Report of Nominating Committee
- 200 Daily Procedure
- 300 Appointments
- 400 Historical Reports
- 550 Reports of Task Forces assigned at previous Annual Conferences
- 600 Proposed Conference Budget
- 620 Proposed Program
- 630 Programs not recommended for funding or received too late
- 640 NIC Advance Specials
- 650 Administrative Items
- 680 Clergy Support Matters
- 700 Resolutions
- 701 Continuing Valid Resolutions
- 702 Changes in Standing Rules
- 703 Policies of the Annual Conference
- 800 Resolutions of Appreciation, Celebration and Recognition
- 900 General and Jurisdictional Conference Matters
- 1000 Miscellaneous Information the Annual Conference

Committee may designate other categories as they are needed.

5. Consent Procedure, Legislative Sections & Legislative Procedure

a. Consent Procedure

1. All categories, including benevolence, administrative, clergy support, General Conference petitions and other legislation submitted to the annual conference are eligible for the consent calendar except the coordinated budget, Historical Reports, and any declaratory decisions (pursuant to JCD 1080).
2. The goal of legislative sections is to encourage meaningful discussion and engagement with the legislation brought before the conference. The outcome of legislative sections is the creation of a consent calendar. The consent calendar will be presented and acted upon

after the legislative sections have met and had the opportunity to add items to the consent calendar as announced in the agenda.

3. Late legislation is not eligible for the preliminary consent calendar.
4. After a legislative section acts on any legislative item, if it receives 80% of the votes in favor as perfected, it shall be placed on the consent calendar with a recommendation for approval. Any legislative item receiving 80% of the votes against will also be placed on the consent calendar with a recommendation for disapproval. The consent calendar shall be distributed at least two hours before its consideration as announced or on the agenda.
5. Items from the consent calendar may be removed by a petition signed by 25 members of the annual conference and submitted to the Chair of Daily Procedure by the deadline given in the agenda (within 2 hours of the presentation of the consent calendar). Petition forms will be made available on the NIC website or hard copies may be obtained from the Chair of Daily Procedure. Items removed from the consent calendar will be addressed after priority legislation, if time permits.
6. The consent calendar is presented to the members by the Chair of Daily Procedure. This presentation shall be made at least 2 hours prior to a vote being taken. The consent calendar shall be passed by a majority vote.

g. Legislative Sections

1. Legislative sections will be determined in number and size by the Annual Conference Committee. Sections will be composed of no fewer than 50 or more than 250 persons.
2. Members of the legislative sections shall be randomly assigned by the Committee on Credentials from among the members of the Annual Conference with equal numbers of clergy and laity assigned to each section.
3. The Chair of Daily Procedure shall receive, assign document numbers to, and make assignment to Sections of all documents of programs, administration, policies, General or Jurisdictional Conference petitions, requests for Judicial Council decision and declarations, and resolutions.
4. The following legislative sections will be given legislation appropriate to their sections (with any legislation added at the discretion of the Annual Conference Committee when needed to even out the legislative workload):
   - **a. Church and Society**—This legislative section shall address matters relating to legislation concerning the Conference Board of Church and Society, Conference Commission on Christian Unity and Inter-religious Concerns, Conference Commission of Religion and Race, Conference Commission on the Status and Role of Women, advocacy, the Social Principles, Justice and Peace issues, and related topics.
   - **b. Discipleship**—This legislative section shall address matters relating to nurture, outreach, witness, United Methodist Women, United Methodist Youth, Conference Board of Laity, United Methodist Men, congregational development and redevelopment, children's ministries, and related topics.
   - **c. Global Ministries**—This legislative section shall address matters relating to the Conference Board of Global Ministries, sister relationships with other annual conferences and autonomous Methodist/Wesleyan bodies and traditions, Advance Specials, Conference Board of Higher Education and Campus Ministries, and related topics.
   - **d. Administration**—This legislative section shall address matters relating to the Conference Board of Trustees, Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, Conference Commission on Equitable Salaries, matters of administrative and personnel policy, Archives and History and related topics.
   - **e. Order**—This legislative section shall address matters relating to the Conference Board of Ordained Ministry, Standing Rules, Episcopacy, Jurisdictional relationships, and related topics.

f. Legislative Procedure

1. Legislative items will be addressed in only one section.

2. The Chair of Daily Procedure, in consultation with the Annual Conference Committee and cabinet, shall invite and appoint persons to serve as the chair, parliamentarian and secretary/scribe of a each legislative section giving attention to diversity. No person shall be appointed to a section that is addressing resolution(s) for which they are author/co-author. The Chair of Daily Procedure shall provide training to the persons appointed for legislative section leadership as to parliamentary procedure, reporting, and recording the action of the legislative section in conjunction with the conference secretary, parliamentarian, and other appropriate person(s) or body(ies).
3. The Section chair, or secretary/scribe will report to the Chair of Daily Procedure the action of the Section on each items assigned to it, giving such minutes and information as will enable the chair to schedule the reports and keep the presiding Bishop informed of matters to be presented.
4. Only those persons assigned to a legislative section shall have voice and vote within the legislative section.
   a. When legislation is submitted before annual conference, it needs to designate one resource person who, if requested by the section chair, will speak to the legislation. Resource persons are those persons designated by an author(s) of legislation for the purpose of answering questions during legislative sections, providing background information, or other information which the author(s) believe will be helpful for the section discussion.
   b. The Chair of Daily Procedure will provide the legislative section chair(s) a list of those persons who are requested as resource persons for each document.
   c. If a resource person is a member of the legislative section, the resource person may speak only as a resource person during the discussion on that piece of legislation but has the right to vote. A resource person who is not a member of the legislative section may speak as invited but cannot vote, and as a resource person and not the author of the legislation, a non-member resource person cannot have the last speech.
5. The Chair of Daily Procedure shall provide the section leadership the appropriate forms for reporting the action of the legislative section.
6. The Section shall register the number of votes for, and against on all legislation as finally perfected and report such votes to the Chair of Daily Procedure. There is no vote take for abstentions. A motion to table should be seen as a "no" vote. If the section concurs, the report will be non-concurrence and the resolution would not be placed on the consent calendar.
7. Amendments must speak to the main motion and cannot reverse the intent of the maker of the motion. If the legislative sections make any changes (amendments) to documents, such changes will be distributed to all members.
8. Section reports shall be made in a printed format. Legislative Section leadership may report the action of the legislative section if the Chair of Daily Procedure believes a report from the leadership will help clarify the printed and distributed report.
9. If necessary and possible, changes in a document made by a legislative section shall be distributed before this legislation is brought before the Conference (unless they can be easily seen and understood verbally or on a PowerPoint).
10. Resolutions adopted by the Conference that are timely and have not been rescinded or superseded may be resubmitted in the 701 series and will be published for a period of five years following their adoption. The original submitting agency/individual has the primary responsibility of indicating in the resolution their desire that the resolution remain in effect or request that designation at the following Conference. The resubmitted material would consist of the title, the year first adopted, and the text of the original "action" section.

d. Legislative Effective Date: All legislation shall become effective upon the close of the session at which it is passed unless a different starting date is specified at the time of passage.

E. FINANCES

1. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
2. Per Diem and Travel Expenses. Local churches are urged to pay the expenses of their lay members and pastors to all sessions of the Annual Conference.

F. MISCELLANEOUS

The Annual Conference Committee shall provide within its allotted funds childcare at the site of the sessions for the children of all persons regularly seated on the floor of the Conference who so request. Attention shall be given to proximity, needs of nursing infants and activity needs of active youngsters.

SECTION II ANNUAL, GENERAL AND JURISDICTIONAL CONFERENCE ELECTIONS

A. ANNUAL CONFERENCE

1. The Book of Discipline of the United Methodist Church requires the membership of an Annual Conference session have equal lay and clergy members seated on the voting floor. Each Annual Conference is required to create a formula to ensure that for every clergy, including appointed deacons, there be a lay member. For The Northern Illinois Annual Conference, this Section II, A in the Standing Rules outlines how that equalization will occur.

2. By the United Methodist Constitution:

a. Clergy Membership includes elders and deacons in full connection, provisional members, associate members and local pastors under appointment.

b. Lay Membership of professing lay members elected by the charge, diaconal ministers, active deaconesses and home missioners under appointment. Additionally, there is a list of conference offices which if held by a lay person makes that lay person a member of the Annual Conference.

c. Lay members should have been members of The United Methodist Church for two years preceding their election and active in The United Methodist Church for four years preceding their election. (Ref: Section VI, Paragraph 33, Article I of the Constitution of the United Methodist Church)

3. Local Church/Charge

a. For every clergy appointed to a local church there is a lay member elected.

b. Where there are multiple charges one lay member is to be elected for each church in the charge.

c. An additional lay member shall be added for each of the following reported church professing membership milestones:

- Add one additional Lay Member if the church's membership is 200-399.
- Add two additional Lay Members if the church's membership is 400-599.
- Add three additional Lay Members if the church's membership is 600-799.
- Add four additional Lay Members if the church's membership is 800-999.
- Add five additional Lay Members if the church's membership is 1000 or more.

These membership milestones are determined through the most recent membership report provided to the Annual Conference through the church's statistical filing.

If there is still a gap between Lay Members and Clergy Members in the voting membership of the NICUMC, the difference will be comprised of District Representatives nominated by the District Superintendents. These persons cannot already be a voting member of the NICUMC per any other category or 'by virtue of office' position, but must adhere to the requirement of being a member of The United Methodist Church for at least two years. Each District Superintendent will turn in their District's nominations (based on a percentage of the total that is needed) to the Credentials Committee by March 15 of the same year as that year's Annual Conference. The slate of District Representatives will be elected at the start of each Annual Conference session in the procedural voting.

4. Equalization: If equalization is not achieved through these steps, by September 1 of the immediately completed Annual Conference year, the Annual Conference Credentials Committee will divide the remaining required lay members equally between the districts. Those individuals shall be selected by the District Superintendent and District Lay Leader in a means of the district's choosing. Those selected will be reported to the Annual Conference Credentials Committee no later than January 15 of the next Annual Conference year. Special attention by the District Superintendents and District Lay Leader should be given for the inclusion of youth and young adults and to the racial/ethnicity of their districts. Individuals holding offices included in the equalization cannot be utilized for this purpose.

a. The Annual Conference Credentials Committee shall calculate the number of lay members in each pastoral charge and report to each District Superintendent by September 1, of the year of the immediately completed Annual Conference.
b. Names of lay members and alternates will be requested each year from each pastoral charge in the Conference.
c. The Credentials Committee shall prepare a roster of the duly elected lay members and their respective alternates from each charge in the Annual Conference. This roster shall be submitted to the Annual Conference Committee on or before February 15 of the Annual Conference year. This roster will constitute the committee's initial certification of all members for the ensuing Conference session.
d. Any late changes to the lay member representation must be made in writing to the Credentials Committee at the site of the Annual Conference. This only applies to changes in duly elected lay members or their alternates.

No Lay Member may be credentialed for more than one category. Lay members of the Annual Conference by virtue of an office held may not also serve as the lay member from a local church.

5. Lay Members of the Annual Conference by Virtue of their Office – United Methodist Constitution (Section VI, Paragraph 33, Article 1)

(D) - required by Discipline

- Conference President – United Methodist Men (D)
- District Presidents of United Methodist Men
- Conference President – United Women in Faith (D)
- District Presidents of United Women in Faith
- Conference Lay Leader(s) (D)
- District Lay Leaders (D)
- One young person (12-17 years of age) from each District (D)
- One young person (18-30 years of age) from each District (D)
- Conference Director – Lay Servant Ministries
- Conference Secretary – Global Missions
- Conference Director of Connectional Ministries
- Conference Secretary
- Lay delegates to the General and Jurisdictional Conferences
- Lay members of the Annual Conference Committee
- Lay members of the Credentials Committee
- Assistant Secretary for Standing Rules
- Chair – Annual Conference Committee
- Chair – Board of Church and Society
- Chair – Board of Global Ministries
- Chair – Board of Higher Education and Campus Ministry
- Chair – Board of Pensions
- Chair – Board of Trustees
- Chair – Commission on Archives and History
- Chair – Commission on Christian Unity and Interreligious Concerns
- Chair – Commission on Religion and Race
- Chair – Commission on Status and Role of Women
- Chair – Committee on Nominations
- Chair – Council on Finance and Administration
- Chair – Daily Procedures
- All recognized District Superintendent Supply pastors
- All recognized Certified Lay Ministers
- All lay members of the Annual Conference Shepherding Team
- All lay members of the District Shepherding Teams
- All official District and Conference Committees be allowed to send a total of two lay persons to AC to represent their group (two people total if the Chair is a Clergy Member: one additional person if the Chair is a lay person)

- Conference Disaster Coordinator
- Chair – Board of Laity
- Chair – Board of Ordained Ministry
- Chair – Board of Outdoor and Retreat Ministries
- Chair – Committee on Accessibility Ministries
- Chair – Committee on Investigation
- Chair – Committee on Native American Ministries
- Chair – Congregational Development and Redevelopment
- Chair – Council on Older Adult Ministries
- Chair – Episcopacy Committee
- Chair – Hispanic/Latino Ministry Team
- Chair – Keagy Town and Rural Committee
- Chair – Safe Sanctuaries
- Chair – Volunteers in Mission
- Chair – Spiritual Formation Work Area
- Chair – Young People's Ministries
- Chancellor
- ACST Vital Congregations Representative
- ACST Discipleship Ministries Representative
- ACST Justice and Mercy Ministries Representative

In addition, the Credentials Committee is given the authority to add to the list of official positions with Lay Members, as new committees or task forces are created by the Annual Conference.

B. GENERAL AND JURISDICTIONAL CONFERENCES

1. **Clergy delegates** to General and Jurisdictional Conferences shall be elected by ballot without nomination from the floor (¶ 36).
2. **Lay Delegates** to General and Jurisdictional Conferences shall be elected by ballot not more than two annual conference sessions before the calendar year preceding the session of the General Conference. (¶ 37) The nominations process shall be managed as follows:
   a. Nominations and the process for nominating are the responsibility of the Conference Board of Laity.
   b. The Conference Board of Laity shall establish and publish a process which will:
      1. Secure biographical sketches and other pertinent information from those wishing to be elected.
      2. Secure a commitment to the entire General/Jurisdictional process.
   c. Biographical sketches of nominees shall be distributed as part of the pre-conference distribution of materials and a calendar which supports that process shall be published at least sixty (60) day prior to the distribution of the pre-conference materials.
   d. Individuals seeking nomination after the established deadlines may be nominated from the floor of the Laity Session at the Annual Conference.
   e. Once a nomination has been accepted at the Laity Session biographical information in the format prescribed by the Conference Board of Laity may be distributed in the Laity Session.
   f. The nomination process shall remain the responsibility of the Conference Board of Laity or a related successor group.
3. **Reserve delegates**
   a. Two clergy and two lay reserve delegates to the Jurisdictional Conference shall be elected in the same manner as the regular delegates (II B 1, 2). They shall be included in all proceedings under II B 3.
   b. Northern Illinois Conference shall bear the expenses for two clergy and two lay reserve delegates for the sessions of the General and Jurisdictional Conferences respectively, that are not paid by General or Jurisdictional Conference.
4. **Organization of General and Jurisdictional Conference delegations**
   a. Beginning with the elections in 1971, the first clergy delegate to be elected to the General Conference shall have the duty of convening all General and Jurisdictional Conference delegates elected at the Annual Conference session, for the purpose of organizing and effecting assignments to legislative committees. In the ensuing quadrennial election of 1975, the first

lay delegate to be elected to General Conference shall serve as convener. Thereafter, the convener, chosen in like manner, shall alternate every four years between the lay and clergy delegate first elected.

b. When the delegates shall have been convened, as in II B 4 a, a vote shall be taken by written ballot, without nominations, for one of the General Conference delegates, clergy or lay, to serve as chair of the delegation. All delegates, General and Jurisdictional, shall be eligible to vote. Ballots shall be taken until there is a majority for one. The person thus elected shall serve also as chair of the Jurisdictional Conference delegation. The vice-chair shall be elected in the same manner as the chair.

c. A clergy and a lay delegate who shall serve on the Jurisdictional Conference Committee on Episcopacy shall be elected by written ballot without nominations. The clergy delegates and the lay delegates shall vote by orders until a majority in each is achieved. The alternate delegates, clergy and lay, shall be selected in the same manner as the regular delegates for service on this committee. All other legislative committee assignments for both General and Jurisdictional Conferences shall be made in accordance with the Plan by the General and Jurisdictional Conferences.

5. Tellers: In elections for General and Jurisdictional Conference delegates, arrangements shall be made by the Annual Conference Committee to insure the accurate counting of ballots.

SECTION III CONFERENCE AGENCIES

A. AGENCY GUIDELINES

1. The work of the Conference shall be carried forward and its various interests cared for by means of agencies as shall be deemed necessary from time to time (¶ 610.1,2). Nominations to membership of these agencies shall be made by the Committee on Nominations for the quadrennium unless tenure and process are otherwise specified and shall be consistent with annual conference nominations procedures and policies.
2. A Task Force may be formed to accomplish some specific task in a limited time as per conference policy on task force terms and limitations.
3. Each Agency of the Annual Conference shall submit a statement of its policy and the by-laws under which it operates to the Conference Director of Connectional Ministries, who shall, in turn, distribute copies to the Bishop, members of the Cabinet, the Conference Secretary, the Treasurer/ Director of Administrative Services of the Annual Conference, and the Program Staff.
4. Voting members of General Agencies are ex officio (voting) members of the corresponding agency or its equivalent structure in the Annual Conference (¶ 610.6, 612.2c, 710.6).
5. It is recommended that all agencies of the Annual Conference be inclusive in their membership (¶ 610.3,5).
6. No person who receives compensation for services rendered or commissions of any kind from an agency shall be eligible for voting membership on that agency. No elected member, officer or other employee shall vote on or take part in deliberations on matters directly or indirectly affecting his or her business, income or employment or the business, income or employment of a member of his/her immediate family.
7. Participation by the Presiding/Resident Bishop: Notwithstanding any other specific provision in these Standing Rules to the contrary, whenever the Presiding/Resident Bishop is ex officio or otherwise a member of or a participant on, any agency, task force, committee or other organization established by the Annual Conference, the Presiding/Resident Bishop shall have voice but not vote thereon, unless otherwise required by The Book of Discipline.

B. NOMINATIONS PROCEDURE

1. The nominations process is an open process. Persons can be nominated from any source within the Conference. All nominees for membership on conference agencies shall be presented to the Annual Conference by the Committee on Nominations except members-at-large of conference agencies and those otherwise directed by The Discipline or the Standing Rules. Suggestions of persons particularly qualified for such membership may come to the Committee on Nominations from any agency.
2. Elections at Annual Conference will take place in the following manner: A slate containing only

the names of those to be elected at the current session of Annual Conference will be presented. Those who have been serving during the past year will be designated from those most recently nominated. Persons whose names do not appear on the slate may be offered in accordance with conference nominations procedures subject to the deadline established by the Committee on Nominations for each year's regular session of annual conference. Any additional names offered in nomination for any position to fill a blank space or in substitution for an existing name will need the following information:

a. Position for which person is being nominated
b. Full name, correctly spelled
c. Complete address, home and work phones, if available
d. Personal data
e. Local church affiliation
f. Tenure in previous service to this group
g. Name of person making nominations
h. Consent of nominee to serve

The Committee on Nominations will reconcile Disciplinary and Standing Rules requirements.

3. Except as otherwise directed by The Discipline, when a vacancy occurs in any Conference group:
   a. Notification of a vacancy will be made to the Conference Committee on Nominations.
   b. The Conference Committee on Nominations shall fill the vacancies within 60 days of notification.
   c. The Committee shall consider the office vacant after an attempt to notify by email said member of pending action has been made by the Committee and the member has been given 15 days to to respond by email to explain his/her/their inactivity, and if no email reply has been submitted, a telephone attempt to confirm that the email was received.
   d. Within 60 days after the Annual Conference session, current lists of names, email addresses, and phone numbers of all members of the conference bodies shall be provided to all their chairpersons or conveners by the Conference Secretary.
4. The Annual Conference shall elect a Conference Secretary, an Assistant to the Secretary for Standing Rules, and statistician at the first Annual Conference session following the General Conference or Jurisdictional Conference (¶ 603.7). The secretarial staff will be named by the Secretary.
5. All specifications by either The Discipline and the state law as to the manner of election of trustees shall be rigidly followed. In all cases where the Conference is responsible for the election of any trustees of institutions or foundations related to the Conference in any way, and where no other method of nomination is required by The Discipline or by the charter or by-laws of the institution concerned, the Committee shall nominate said trustees after considering any recommendations offered by said institution.
6. Changes in the basic by-laws which affect the election of trustees, managers, directors or governing body of any board, foundation or institution incorporated by the action and authority of Northern Illinois Conference of The United Methodist Church or whose trustees are elected by the Conference shall become effective only after they have been presented to the next regular session of the Conference and approved by Conference action.
7. Guidelines for Organizing Program and Administrative Groups: Program and Administrative groups exist for the purpose of promoting and providing structure for the work of The United Methodist Church within the boundaries of the Northern Illinois Conference.
   a. The Program and Administrative groups shall work cooperatively.
   b. The establishment of emphasis areas and special ministry will be recommended by the Shepherding Team to the Annual Conference.
   c. Special care shall be taken to balance the participation of the program and administrative groups to include adequate clergy, lay, male, female, age, ethnicity, and geographic representation.
   d. No person may serve on more than one Program Emphasis and one Administrative area at any given time.

8. The Conference Program Staff office shall publish by October 1 the list of elected officers of all groups. There will be published a description of all Program and Administrative Areas. The Shepherding Team will be responsible for the publication.

C. DISCIPLINARY BODIES

1. Council on Finance and Administration (¶ 611-619)

Purpose: ¶ 612.1
Membership: ¶ 612.2 and Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially.
Officers: ¶ 612.3

2 Equitable Compensation Committee (¶ 624.1,2)

Purpose: ¶ 624, and: Review the schedule of Equitable Compensation annually, reporting findings to the Conference Council on Finance and Administration; distribute the Equitable Compensation Fund; in consultation with the Cabinet, pass on all applications for payments from the fund and make request in writing to the office of the Conference Treasurer for any payments approved.
Membership: ¶ 624.1. An equal number of lay and clergy, including one person from each district and 6 members-at-large with representatives from at least 4 churches with memberships of fewer than 200 members.
Officers: Elected as needed.

3. Board of Pensions and Health Benefits (¶638.1)

Purpose: ¶ 638.1.
Membership: ¶ 638.2. Twenty members, at least two members from each district, serving 8 year terms,one-half elected each quadrennium.
Officers: ¶ 639.3.

4. Board of Trustees (¶ 640 and 2512)

Purpose: ¶ 2512 3-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.
Membership:¶ 2512.1 and each district shall have at least one representative. Within four weeks of the close of each Annual Conference, the Cabinet Representative assigned to the Board shall convene a meeting to elect officers.
Officers: ¶ 2512.2.

5. Commission on Archives and History (¶ 641)

Purpose: ¶ 641.1-4
Membership: ¶ 641.1. May include one representative from each of the following: Black Methodists for Church Renewal, La Junta Hispano Americana and Fellowship of Asian Americans. One representative from Northern Illinois Annual Conference Historical Society; Ten members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large representing, where possible, the historical traditions of the conferences antecedent to Northern Illinois Annual Conference; One representative from the Program Staff; Any member of the Jurisdictional Commission on Archives and History residing within the Conference boundaries; The Conference Archivist; One representative from Garrett-Evangelical Theological Seminary, site of the Annual Conference Archives.
Officers: Elected as needed.

6. Vital Congregations Ministries

Purpose: To encourage communication and coordination among Committee on Accessibility, Congregational Development & Redevelopment (¶632/645), Keagy Town & Rural Ministry, Fellowship of Asian Americans, Black Methodists for Church Renewal. and Latinx/Hispanic Ministry Team (¶655)
Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

7. Discipleship Ministries (¶629)

Purpose: To encourage communication and coordination among Young Peoples Ministries (¶649 & 650), Conference Board of Higher Education & Campus Ministries (¶633), Older Adult Ministries (¶651), Conference Board of Laity (¶630), Committee on Discipleship and Spiritual Formation, Outdoor & Retreat Ministries

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

8. Justice and Mercy Ministries (¶629)

Purpose: To encourage communication and coordination among Board of Church and Society (¶628 & 657), Board of Global Ministries (¶632 & 656), Commission on Christian Unity & Interreligious Relations (¶642), Commission on Religion and Race ¶643, Commission on the Status and Role of Women (¶644), the Committee on Native American Ministries (¶654), the Committee on Creation Care and the Committee on Inclusion.

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

D. CONFERENCE AGENCIES

1. Conference Committee on Personnel

Purpose. To facilitate compliance with The Book of Discipline and applicable laws relating to employment, this committee shall develop and execute all personnel policies for all persons employed by the conference in consultation with the conference agencies; particularly the Annual Conference Shepherding Team representing the program areas Conference Council on Finance and Administration, Conference Board of Higher Education and Campus Ministry, and the Conference Board of Outdoor and Retreat Ministries. Such personnel policies shall include and are not limited to: employment policies; salary scales; hiring; evaluation; and termination policies and procedures. The committee shall also make recommendation concerning such employees to the Conference Council on Finance and Administration regarding salary, housing, utilities allowances, professional and business reimbursement, travel expenses, and continuing education for inclusion in the Annual Conference Budget. Persons employed by the Annual Conference, for purposes of this committee, shall include all persons employed by the conference agencies named earlier in this sub-paragraph, the Conference Superintendents assigned to the various districts, and the administrative assistants in the various conference, regional, and district offices.

Resourcing Local Congregations: The committee shall resource local congregations and faith communities and other conference boards and agencies on personnel policies and procedures.

a. Members with Voice and Vote:
   1. The bishop
   2. Eight at-large members elected to four-year terms. At-large members shall include 2 clergy, 2 laywomen, and 2 laymen

b. Members with Voice but not Vote:
   1. Director of Connectional Ministries
   2. Treasurer/Director of Administrative Services
   3. A representative of the Cabinet

c. The Annual Conference Committee on Personnel may invite to their meetings any others they deem necessary for the purpose of sharing expertise. Those invited may have the right of voice but not vote. The committee shall select their own method of granting voice (i.e.: a formal vote or consensus).

e. Convened for Quadrennium. Within four weeks of the close of the last Annual Conference of each quadrennium, the Dean of the Cabinet shall convene the Personnel Committee to elect officers and organize the work of the committee.

2. Committee on Nominations

Membership: A District Superintendent chosen by the Cabinet; Director of Connectional Ministries; Conference Lay Leader; a representative from each of the following: United Women in Faith, United Methodist Men, Retired Clergy Association, Fellowship of Asian- Americans, Black Methodists for Church Renewal, and Hispanic/Latinz Ministry Team. An additional sixteen (16) members to be nominated by the Committee on Nominations with a minimum of two from each district, and with care being given to honor diversity relative to gender, ethnicity, and clergy-lay representation, will be organized in the following terms:

Term: Four-year terms, limited to two full terms.

Officers: Chair is nominated by the nominating committee and elected by the Annual Conference for the Quadrennium. The committee shall elect such other officers as it deems necessary from its membership.

When a district desires a District Committee on Nominations, it shall be established by its District Council or District Conference.

3. Annual Conference Committee

Purpose: To make arrangements for the regular Annual, Special or Adjourned Sessions of the Conference, to plan and arrange the Agenda of the Annual Conference Session in consultation with the Bishop, to budget the expense, arrange the place of holding the Conference, to provide for child care and to enlist such additional persons necessary for the carrying out of the Conference Sessions and to be available to assist the bishop in organizing and facilitating worship at the Annual Conference Sessions.

Membership: Twenty-four persons to serve terms of four years. It is recommended that 1/3 shall be clergy, 1/3 laymen, 1/3 laywomen. Ex Officio Members: The Bishop, District Superintendents, Director of Connectional Ministries, Conference Lay Leader, Conference Secretary; Chairs or their representatives of the Boards of Church and Society, Discipleship and Global Ministries, Commission on Christian Unity and Interreligious Relationships, Credentials Committee and Council on Finance and Administration; Presidents of UMM and UW Faith; and the host pastors for the coming session of the Annual Conference.

Officers: Chair, Vice-Chair, and Secretary nominated by the Committee on Nominations and elected by the Conference for the quadrennium. The Vice-Chair shall serve as Chair of Daily Procedure.

4. Credentials Committee

Purpose: Monitor provisions of the equalization formula and be responsible for matters pertaining to certification and seating of Conference members.

Membership: One from each district and the Conference Registrar.

5. Midwest Methodist Foundation

Annual meeting: The Bishop chairs and convenes the members of the Conference as members of the corporation to receive reports and proposals, to elect the Board of Directors for the current class and to vacancies in other classes. At the close of the corporation's business, the bishop, by the vote of the Conference, adjourns the corporation meeting and resumes the Conference business.

Foundation Sunday: The third Sunday of May each year or another Sunday in May or June that may be selected in the local church, not to take an offering but for the purpose of increasing the awareness of church membership of the Christian stewardship opportunities for one's family and church with a will, trust or life income plan.

Officers of the board: President, Vice President, Secretary, and Treasurer, all members of the board; Assistant Treasurer is Conference Treasurer/Director of Administrative Services.

6. Church Builders, a program of the Conference Board of Global Ministries

Functions/roles of the Board: Establish policy, decide timing of calls, manage funds received, determine amount of grants, generate and implement Church Builder recruitment plans, maintain up-to-date list of Church Builders, develop and implement promotion plans.

Membership: Individuals who pledge $25 or more, upon call, three times a year for congregational development and redevelopment projects (land purchases, construction of new churches,

parsonages, renovation and expansion of existing facilities) in the Northern Illinois Conference. Projects are selected by the Bishop and District Superintendents.Church Builders Board. Twelve members: three each named by the Division of Congregational Development of the Board of Global Ministries, Conference United Methodist Men, the Division on Ministry of the Laity of the Board of Discipleship; plus, the Bishop, one District Superintendent and one Conference program staff person.Organization: Prior to the end of the year of General Conference, the incumbent chairperson of the board convenes the new board for organization and election of officers. Officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Director and Recruiter

7. Trustees of Illinois Church Action on Alcohol Problems (ILLCAAP)
Elected on the basis of one per 50,000 members or major fraction thereof. Nominated by the Division of General Welfare of the Board of Church and Society.

8. Committee to Implement the Hispanic Plan
Membership: Nineteen, including two Hispanic clergy, two Hispanic laity, nine non--Hispanic persons, one representative from Hispanic/Latinx Ministry Team, one representative from Congregational Development and Redevelopment, Board of Global Ministries and one representative each from the Board of Church and Society, and Higher Education and Campus Ministry, plus a Cabinet representative.
Officers: Chair, vice chair and secretary, elected by the committee.

9. Northern Illinois Conference United Methodist Church Insurance Association Board
Membership: not fewer than 3 and not more than 7 persons annually elected by the Conference Board of Trustees at least three of whom shall be members of the Conference Board of Trustees at time of election. The Conference Treasurer is the Treasurer of the corporation by virtue of position with vote. The membership is governed by the By-Laws and organizing documents. Function/Responsibilities: The governing body of a separate corporation providing adequate insurance for the Northern Illinois Conference and local churches at reasonable prices. This body is amenable to the Conference Trustees and is responsible for compliance with all laws, regulations, and reporting requirements.

10. Red Door Fund Board
Functions/Responsibilities: Separately incorporated, the Red Door Fund Board approves and records financing efforts of NIC local churches, monitors payments of local churches towards the obligations, assures compliance with lending agreements with funders, and protects the conference's interest in avoiding payments against loan guarantees. The Board is authorized to assert the conference interests in legally binding repayment agreements with participating local churches.Membership: not fewer than 5 persons and not more than 7 elected by the Board at least 3 of whom were nominated by the CCFA, 1 nominated by the Conference Trustees, and 1 nominated by the Cabinet. Should the Board decide to expand to 7 persons, one of the additional members should be nominated by the CCFA. The membership is governed by the By-Laws and organizing documents.

11. Shepherding Teams ("NIC") (¶ 608)

I. Overview
The organizational structure shall be centered on an Annual Conference Shepherding Team ("ACST"). There shall be a separate District Shepherding Team (DST) in each of the districts. One member of each DST (6 members in total) shall also serve as a member of the ACST as outlined below. The ACST shall be an adaptive learning organization whose primary purposes shall be to coordinate and communicate the ministry of the NIC for the sake of making disciples for Jesus Christ. The primary purposes of each DST shall be to coordinate the equipping of local churches so that they might be faithful, Christ-centered communities of worship, prayer, witness and change, and to enhance the connection between local churches, the districts and the NIC.

II. Annual Conference Shepherding Team ("ACST")

a. Responsibilities. The responsibilities of the ACST shall include,

i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the NIC.
ii. Providing coordination of the ministry, mission, and vision of the NIC.
iii. Discerning a 5-year vision plan; presenting it for approval by NIC; communicating it throughout the NIC, monitoring and adapting it on an annual basis.
iv. Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world.
v. Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries.
vi. Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC.
vii. Stewarding financial and leadership resources for maximum missional impact. The role of the ACST in the budgeting process shall be to augment the existing process in which the budget is prepared by the Conference Council on Finance and Administration ("CCFA") and approved by the NIC. The ACST shall consult with CCFA in the allocation of resources according to the missional priorities of the NIC.
viii. Resolving leadership and function questions that do not require approval by the NIC between annual conference sessions.
ix. Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences.
x. Adapting the organizational structure further to align with the missional priorities of the NIC.
xi. Developing clear and concise qualitative and quantitative metrics to evaluate the effectiveness of ACST structure and work.
xii. Reporting annually to NIC on fulfillment of the above responsibilities.

b. Core Areas of focus. The ACST shall prayerfully focus on the following Core Areas of priority identified in the Landscape process:

i. Congregational Life
   1. Creating and revitalizing congregational cultures that are deep in faith and engaged for evangelism.
   2. Developing new churches and faith communities.
   3. Assessing and reconfiguring local churches.

ii. Clergy Life
   1. Fostering clergy health and morale.
   2. Fostering an environment that identifies and supports persons with a clear sense of call and commitment to set apart ministry.
   3. Fostering on-going faith formation.
   4. Ensuring development and accountability of clergy.

iii. Missional Life
   1. Equipping, supporting, and connecting local churches for missions of mercy (direct service) in their local communities, across the NIC and beyond.
   2. Equipping, supporting, and connecting local churches for justice (systemic change) work in their local communities, across the state and beyond.
   3. Advocating diversity, inclusiveness, and cultural competency.

iv. Connectional Resources
   1. Managing and allocating conference resources toward NIC vision and strategy.
   2. Evaluating, assessing, and communicating the apportionment formula on an on-going basis.
   3. Developing systems of administration for use by local churches.

c. Membership.

i. Members. The ACST shall have the following members:

- Voice and Vote (20 Members)
  - Co-Chair – Lay
  - Co-Chair – Clergy
  - Conference Lay Leader
  - Board of Trustees, Chair or Designate
  - Council on Finance and Administration, Chair or Designate
  - Committee on Nominations, Chair or Designate
  - Board of Ordained Ministry, Chair or Designate
  - Annual Conference Committee, Chair or Designate
  - Vital Congregations Ministries, Designate
  - Discipleship Ministries, Designate
  - Justice and Mercy Ministries, Designate
  - 3 Ethnic Caucus Designates
  - Lake North DST, Chair (Lay through 2020)
  - Lake South DST, Chair (Clergy through 2020)
  - Prairie Central DST, Chair (Clergy through 2020)
  - Prairie North DST, Chair (Clergy through 2020)
  - Prairie South DST, Chair (Lay through 2020)
- Voice Only; No Vote (3 Members)
  - Bishop
  - Director of Connectional Ministries
  - Communications Staff Member

ii. Selection of Members. Members of the ACST shall be selected, as follows:

1. Co-Chairs shall be appointed by the bishop.
2. Conference Lay Leader shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
3. Chairs of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall be chosen per Disciplinary requirements in the ordinary course of the nominations process. In the event that a member of a committee, council or board is to be designated as the member of the ACST in place of the chair, such committee, council, or board shall adopt its own process for designation.
4. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall each be chosen separately, according to the following process:
   a. The chairs of the Constituent Groups of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall gather in separate meetings, each convened by the Director of Connectional Ministries for the purpose of nominating 3 candidates for each Designate position.
      The initial Constituent Groups for purposes of nominating candidates to be the first Designates to the ACST shall be:
      1. Vital Congregations Ministries (4 Constituent Groups)
         - Committee of Accessibility Ministries
         - Congregational Development and Redevelopment (Code Red)
         - Keagy Town & Rural Ministry
         - Latinx/Hispanic Ministry Team
      2. Discipleship Ministries (6 Constituent Groups)
         - Conference Board of Higher Education and Campus Ministry (CBHECM)
         - Older Adult Ministries
         - Outdoor and Retreat Ministries (ORM)
         - Young People's Ministries
         - Committee on Discipleship and Spiritual Formation.
         - Conference Board of Laity

3. Justice and Mercy Ministries (7 Constituent Groups)
   - Board of Church and Society
   - Commission on Christian Unity & Interreligious Relations (CCUIR)
   - Commission on Religion and Race (CORR)
   - Commission on Status and Role of Women (CSROW)
   - Committee on Native American Ministries (CONAM)
   - Committee on Creation Care
   - Committee on Inclusion
4. Conference Board of Global Ministries (CBGM), including:
   - Conference Mission Secretary
   - District Mission Secretaries
   - District United Women in Faith (UW Faith) Representatives
   - Disaster Coordinator
   - Hunger Coordinator
   - Refugee Coordinator
   - Volunteers in Mission (VIM) Coordinator
   - Urban Ministries
   - Rural (Keagy) Ministries
   - United Methodist Women Representative
   - United Methodist Men Representative

b. The Committee on Nominations shall select each Designate from among the 3 nominees with the primary objective of ensuring diversity on the ACST.

5. Designates of the Ethnic Caucuses shall be chosen by the Ethnic Caucuses pursuant to their own process for designation.
6. Chairs of the DSTs shall be chosen as outlined below.

iii. Qualifications and Commitment of Members.

1. Co-Chairs and Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve on the ACST exclusively; they shall not serve in other positions in the NIC or an Ethnic Caucus.
2. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall have demonstrated a genuine interest and concern in most, if not all, of the Constituent Groups being represented and commitment to keeping up with their work and concerns.
3. Members of the ACST shall have demonstrated a genuine interest and commitment to stewardship of the mission, priorities, and vision of the NIC.
4. Members of the ACST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

iv. Terms

1. To ensure both continuity as well as constant renewal of the ACST, Voting Members shall be limited to a single term of four (4) years unless membership derives from a position in the NIC having different term requirements.
2. Co-Chairs of the ACST shall serve 2 years as Vice Chair followed by 2 years as Chair. The first Chair shall commence on his/her term or about November 2017, serve as Chair for 2 years and rotate off the ACST on June 30, 2020. The first Vice Chair shall commence his/her term on or about November 2017, become Chair on July 1, 2020, and rotate off on June 30, 2022. A new Vice Chair will commence his/her term every 2 years as the previous Vice Chair rotates to the Chair position.
3. To ensure continuity, Members shall serve four-year terms commencing either,
   a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or

b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.

4. The Conference Lay Leader and the Chairs or Designates of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall serve terms as outlined above.
5. Designates of Ethnic Caucuses shall serve terms as outlined above.
6. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve terms as outlined above.
7. Co-Chairs of the DSTs who serve on the ACST as outlined below, shall serve terms as outlined above.

d. Meetings. The ACST shall meet at least four (4) times per year. Each meeting shall have a focus such as analysis and review of the budget, preparation for Annual Conference, leadership development and learning, and acquiring input for more effective ministry. The schedule and topics of meetings shall be determined by the ACST.

III. District Shepherding Teams ("DST")

a. Responsibilities. The responsibilities of each DST shall include,

i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the district.
ii. Coordinating the equipping of local churches and enhancing the connection between local churches.
   1. Ascertaining information, such as,
      a. Celebrations and best practices,
      b. Challenges and shared needs,
      c. Opportunities for shared ministries.
   2. Providing or directing local churches to training opportunities suited to the district.
iii. Communicating local needs, challenges, and celebrations to ACST for coordinated resourcing and sharing.
iv. Communicating vision and ministry priorities of NIC to the district and local churches and coordinating implementation as best lived out in the district.

b. Membership.

i. Members. Each DST shall have the following members:

- Voice and Vote (11+ Members)
  - Co-Chair – District Lay Leader
  - Co-Chair – Clergy
  - District Lay Leader(s) (in districts with multiple lay leaders, all shall be members of the DST; one at a time shall serve as Co-Chair)
  - Board on Church Location and Building, Chair or Designate
  - District Committee on Ordained Ministry, Chair or Designate
  - New Church Development and Revitalization Team (formerly District Strategy Team), Chair or Designate
  - 3 Lay Members At Large
  - 3 Clergy Members At Large
- Voice Only; No Vote (1 Member)
  - District Superintendent

ii. Selection of Members. Members of each DST shall be selected, as follows:

1. District Lay Leader(s) shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
2. Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall be chosen per Disciplinary requirements. In the event that a member of a committee, board or team is to be designated as the member of the ACST in place of the chair, such committee, board or team shall adopt its own process for designation.

3. Clergy Co-Chair shall be selected by the District Lay Leader(s) and District Superintendent.
4. At Large Lay and Clergy Members shall be selected by the District Lay Leader(s) and District Superintendent.
   a. They may represent the particular ministry priorities of each district, e.g., they may include cluster leaders, Lay Servant Academy directors, representatives from mission agencies in the district, etc.
   b. They may be selected from among recommendations solicited at annual church conferences or other district entities.

iii. Qualifications and Commitment of Members. Members of the DST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

iv. Terms.

1. To ensure reinvigoration of the DST, Members shall be limited to a single term of four (4) years unless membership derives from a position having different term requirements.
2. To ensure equal representation of laity and clergy on the ACST at any one time, half the districts shall be represented by the Lay Co-Chair and the other half shall be represented by the Clergy Co-Chair.
   a. On the initial ACST, through June 30, 2022, the DST representatives shall be:
      i. Lake North DST – Lay Co-Chair
      ii. Lake South DST – Clergy Co-Chair
      iii. Prairie Central DST – Clergy Co-Chair
      iv. Prairie North DST – Clergy Co-Chair
      v. Prairie South DST – Lay Co-Chair
   b. From July 1, 2022, through June 30, 2026, the DST representatives shall be:
      i. Lake North DST – Clergy Co-Chair
      ii. Lake South DST – Lay Co-Chair
      iii. Prairie Central DST – Lay Co-Chair
      iv. Prairie North DST – Lay Co-Chair
      v. Prairie South DST – Clergy Co-Chair
3. To ensure continuity, Members shall have four-year terms commencing either,
   a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or
   b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.
4. The District Lay Leader(s) and the Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall serve terms as outlined above.
5. The At Large Lay and Clergy Members shall serve terms as outlined above.

c. Meetings. Each DST shall meet at least four (4) times per year. The schedule and topics of meetings shall be determined by each DST.

IV. Diversity of Membership on ACST and DSTs.

a. The Committee on Nominations and Bishop shall make diversity of the ACST a primary consideration in,
   i. Appointment of Co-Chairs,
   ii. Selection of NIC Lay Leader(s),

iii. Composition of the Board of Trustees, Conference Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee, which choose or elect Chairs or Designates to serve on the ACST,
iv. Selection of Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries.

b. Each District Superintendent and District Lay Leader(s) shall make diversity in each DST a primary consideration in,
i. Selection of District Lay Leader(s) and Lay Co-Chair,
ii. Selection of Clergy Co-Chair,
iii. Rotation of DST Co-Chairs onto the ACST,
iv. Selection of Chairs of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team),
v. Selection of At Large Lay and Clergy Members.

V. Evaluation of Structure. The organizational structure of ACST and DSTs shall be subject to formal evaluation at Annual Conferences in 2019, 2020 and quadrennially thereafter. This evaluation of structure shall be separate from annual reports on the substantive work of the ACST provided for above.

a. The evaluation of structure shall consider features of the ACST and DSTs or their objectives, such as,
i. Diversity of the ACST and DSTs
ii. Quality of Communication by ACST and DSTs
iii. Flexibility and Adaptability of ACST and DSTs to particular issues or events
iv. Improving Clergy Morale
v. Equipping Local Churches
vi. Strengthening the Connection
vii. Streamlining committees and enhancing effectiveness of leadership structure
viii. Recruitment of new leaders from across the NIC

b. The evaluation of structure shall poll groups such as,
i. Local congregations and faith communities
ii. NIC committees, councils and boards

c. The evaluation of structure shall be conducted via a mechanism such as,
i. Electronic Survey
ii. Listening Sessions

VI. Initial Reports to Annual Conference and Rotation of Membership

a. Annual Conference 2019 and 2020 and quadrennially thereafter

- Report by ACST to Annual Conference regarding assessment of structure;
- Opportunity for feedback from Annual Conference;
- Possible submission of legislation proposing adaptation of structure. Such adaptive legislation may be proposed at any annual conference.

b. July 2020. Rotation of Membership.

- The first Chair of the ACST shall rotate off the ACST. The first Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- The Conference Lay Leader and Chairs or Designates of Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall change per Disciplinary requirements in the ordinary course of the nominations process.
- Designates of the Ethnic Caucuses shall rotate off the ACST and be replaced by newly selected Designates.
- The District Lay Leader(s) and the Chairs or Designates of Board on Church Location

and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall change per Disciplinary requirements in the ordinary course of the nominations process.

c. July 2022. Rotation of Membership.

- The second Chair of the ACST shall rotate off the ACST. The Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall rotate off the ACST and be replaced by Designates newly selected by their respective Constituent Groups
- Co-Chairs representing DSTs on the ACST shall rotate. Those DSTs previously represented by the Lay Co-Chair shall begin to be represented by the Clergy C-Chair and vice versa.
- At Large Lay and Clergy Members of the DSTs shall rotate off the DST and be replaced by newly selected Members.

SECTION IV CONFERENCE RELATIONS

A. CONFERENCE CLERGY RECORDS

1. The complete service record for ordained, Associate, LP, those assigned and diaconal members (¶ 606.6) shall be maintained in the conference database under the supervision of the office of the Treasurer/Director of Administrative Services. The Biographical Information Form of The United Methodist Church, together with a schedule of appointments, shall constitute the "complete service record." The NIC secure computer data base will be used to maintain the "complete service record".
2. The Episcopal Office shall hold descriptions of circumstances related to changes in Conference relationships, credentials surrendered to the Bishop or District Superintendent and confidential trial records as well as actions required to be maintained under the Sexual Harassment Policy of the Conference.
3. Further, personnel records (¶ 606.9) shall be maintained by the Boards of Ordained Ministry, Board of Pensions, and the District Committees on Ordained Ministry, respectively, on behalf of the Annual Conference, subject to the guidelines provided by the General Council on Finance and Administration.

B. CLERGY MATTERS

1. Pastoral Service is the responsibility of the clergy in charge. The rule of this Conference is that no clergy shall perform pastoral acts in any parish other than the one assigned to him or her except by invitation of the clergy in charge or, in cases of emergency, with the knowledge of the District Superintendent.

2. Clergy Compensation and Benefits

a. Salary:

i. District Superintendents are in partnership in the work of setting compensation.
ii. The salary-paying unit shall not pay salary in advance but after service is rendered on duties agreed upon by the pastor and the salary-paying unit.

b. Vacations and Related Items

i. All pastors shall have a minimum of thirty days vacation each Conference year (July 1 to June 30) which may include a maximum of four Sundays.
ii. Time which the pastor spends in the Conference Camping program, Annual Conference sessions, connectional responsibilities and in evangelism or other mission outreach, including Volunteer in Mission programs shall not be counted against vacation time.
iii. Continuing Education and Spiritual Growth time shall follow ¶ 351 of The Book of Discipline.
iv. Pastors are urged to be prudent and fair in the application of the above; the parish is the primary site for ministry. Continuing Education, responsibilities beyond the local church and spiritual growth time shall be designed in close partnership with the Staff Parish Relations Committee.

c. Health Insurance shall be provided as directed through the Conference Board of Pensions annual adoption agreement approved by the Annual Conference.

d. Sick Pay: The total clergy compensation package established for salary, benefits and housing shall be continued during a period of illness or disability of any clergy until there is a change in the appointment of such clergy by the presiding Bishop.

e. Car Expense: Payment of the pastor's car expense should be based upon the actual mileage required to serve the parish. The recommended Conference rate shall be whatever the current Internal Revenue Service standard is. The local church is encouraged to pay for actual miles as submitted on a regular voucher basis, as a legitimate cost of having a pastor available for the many places ministry happens.

f. Clergy Professional Expenses shall be prorated in the year the clergy person itinerates to a new appointment allowing adequate funds in the church budget for a successor.

3. Local Church Administrative Expense items: In planning and building the budget of the local church, careful consideration shall be given to provide for the following items:

a. Office expenses such as internet, postage and supplies as well as funds to continually upgrade office technology for efficiency in the work of the church.
b. Office equipment: desk, adequate lighting, bookshelves, computer, chairs for counseling, printer and copy machine.
c. Maintenance and repair of equipment owned by the pastor but used primarily for the work of the church.
d. Honorarium for pulpit supply while the pastor is on vacation.
e. A professional reimbursable account including funds for continuing education, books and publications and reimbursement of expenses incurred in the course of pastoral duties.
f. An annual amount for parsonage upkeep, ongoing maintenance, emergency needs as well as routine repair, decorating and remodeling, such as a garage plus the cost of utilities.

C. EQUITABLE COMPENSATION:

The Commission on Equitable Compensation shall be in consultation with the NIC Cabinet on all applications for payments from this fund and shall make request in writing to the Conference Treasurer/Director of Administrative Services for any payment approved.

D. LEAVES:

1. Maternity/Paternity Leave shall be implemented as stated in ¶ 356 of The Book of Discipline.

2. Medical Leave shall be as stated in ¶ 357 of The Book of Discipline.

3. Sabbatical Leave shall follow ¶ 352 of The Book of Discipline and the Sabbatical Leave Policy published in the conference Journal.

4. Spiritual Growth Leave shall follow ¶ 351.3 of The Book of Discipline.

E. HOUSING:

1. Parsonage: The local pastoral charge shall provide an attractive, adequate, comfortable home for its pastor. This is a covenantal relationship between pastor and church. The general upkeep of the parsonage shall be the responsibility of the local church while the pastor is expected to be a good steward of the housing that is provided. Guidelines for parsonage standards, upkeep, accountability and insurance are provided in the policy section of the Annual Conference Journal.

2. Conference Housing: All clergy appointed to the Cabinet, the Conference Program Staff or the Finance Office shall be provided with adequate housing as required by Standing Rules, or with an adequate housing (rental and utility) allowance. Where Conference owned housing is available, the appointee shall live in the housing provided. Conference Housing Standards are listed in the Annual Conference Journal under policies.

3. Furnishing Allowance: Each charge where rent-free housing is provided shall designate, prior to the start of each year and at the same time as the compensation is established, a portion of the total compensation package as a furnishings allowance. Such amount shall be excluded from gross income for income tax purposes to the extent that it is in fact used for the expenses of operating a home. The furnishings allowance shall be established to include all anticipated allowable expenses related to the operation of and the furnishing and equipping of a home. The allowance applies to those provided

rent-free housing and shall not be utilized by those receiving a housing allowance in lieu of housing provided. Further guidance on qualified items for a furnishing allowance maybe found at the General Council on Finance and Administration website: www.gcfa.org

4. **Housing Allowance** shall be provided by each charge where rent-free housing is not provided.
   a. This allowance shall be designated prior to the start of each year and at the same time as the clergy compensation package is established. Such amount shall be excluded from gross income for income tax purposes to the extent it is actually used for such expenses. The rental/housing allowance which may be excluded from the clergy's gross income is based on IRS Section 107, and is limited to the lesser of the following three criteria:
      i. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
      ii. The amount actually expended by the clergy to provide his or her housing, or
      iii. The legally determined fair rental value of the parsonage or other housing provided.
   b. Retired clergy serving a church are not eligible for an additional housing allowance while serving under assignment or supply as their pension income is designated for housing purposes.
   c. Local Pastors while serving under appointment with an active license are eligible for a housing allowance if a parsonage is not provided. This eligibility does not apply when the appointment concludes.
5. **Housing Relocation Expenses:** The Conference Council on Finance and Administration is responsible for establishing, administering, interpreting, and reviewing policies and procedures in support of the relocation by clergy households serving the Northern Illinois Annual Conference local churches. The policies and procedures shall be published in the Annual Conference Journal.

F. EXCLUDABLE HOUSING ALLOWANCE FOR RETIRED AND MEDICAL LEAVE CLERGY

1. The practice of The United Methodist Church is to provide a housing allowance for each of its active ordained or local clergy.
2. Pensions paid to retired ordained pastors of The United Methodist Church are considered as deferred compensation and are paid to said retired ordained pastor in consideration of previous active service, in addition medical leave benefits are considered payments in lieu of compensation for active service.
3. The Internal Revenue Service has recognized that the Northern Illinois Conference is the appropriate organization to designate a housing/rental allowance for retired ordained pastors who are members of this Conference.
4. Clergy on medical leave have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for ordained pastors who are members of this Conference on Medical Leave.
5. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the payments received by a clergy on Medical leave, is designated as rental/housing allowance respectively for each retired or disabled ordained pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or when granted medical leave status..
6. The pension or disability payment in which this rental/housing allowance applies shall be the pension or medical leave payment resulting from all service of such retired or disabled ordained pastor from all employment by any local church, Annual Conference, General Agency or institution of The United Methodist Church or of any former denomination that is now a part of The United Methodist Church, or from any other employer who employed the clergy to perform services related to the ministry and who to make contributions to the pension or benefit funds of The United Methodist Church for such retired minister's pensions or disabled minister's benefits.
7. The rental/housing allowance which may be excluded from a clergy's gross income is limited to the lesser of
   a. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
   b. The amount actually expended by the clergy to provide his or her housing, or
   c. The legally determined fair rental value of the housing provided, as specified in Rev. Rul. 71-200, 1971 C. B. 92.

G. THE UNITED METHODIST MINISTERS CREDIT UNION

(or a successor organization with a different name)

The Credit Union is recognized as a service to the members of Northern Illinois Conference and its policies and operation are approved as they apply to the members of the Conference.

H. DEATH OF CLERGY MEMBER, SPOUSE, OR CHILD

Information concerning the death of a clergy member of the Conference, or of a spouse or dependent child of a clergy, active or retired, shall be given to the appropriate District Superintendent, who shall communicate this information to the Pensions Office directly. The Pension Office shall notify the clergy members of the Conference.

I. FULL-TIME DEACON EMPLOYMENT STANDARDS - SERVING UM SETTINGS

a. Contract. All local churches and/or Conference agencies employing full-time deacons shall annually review their existing employment contract and/or practices for the purpose of determining what changes, if any, should be made to meet or approach conference standards. All contracts for deacons shall be negotiated according to ¶331 of The Book of Discipline.

b. Salary. Amount to be agreed upon at the time of employment plus any merit or cost of living increases. It is expected that salary will be guided by the Annual Conference standards for ordained elders and will be at a level comparable to those with similar responsibilities in the employing agency or local church, including a recommended minimum for an accountable reimbursement fund to pay for travel, continuing education, and other costs incurred in the course of providing ministry. The deacon shall observe the usual and standard procedures in accounting for those expenses in the local church as directed by the local church.

c. Benefits (Local Church Setting)

i. Health Insurance. May be negotiated between the Deacon and the salary paying unit as part of the employment contract. ¶ 331

ii. Pension. All deacons, probationary and in full connection (ordained) are mandatory participants in the Clergy Retirement Security Program (CRSP). All other pension benefits are according to the current Standing Rules.

iii. Housing. Provision for housing or a housing allowance shall be negotiable, such negotiation to be based upon the specific needs of the deacon and shall be guided by IRS rules.

iv. Additional Standing Rules for Clergy are stated in these Standing Rules which also apply to Deacons serving in UM related appointments including sick pay, vacation, continuing education, leaves and reimbursables.

d. Termination. Since deacons are not guaranteed a place of employment in the Church special attention shall be given to termination procedures that allow time for seeking another service appointment. Notification of dismissal shall provide a ninety-day period to final termination of employment unless the contract specifies otherwise or except for causes as listed in The Book of Discipline ¶ 331.

SECTION V FINANCES AND REPORTS

A. ACCOUNTING POLICY

1. The Fiscal Year of the Conference and constituent local churches shall commence on January 1 and conclude on December 31.
2. All claims and bills against the Conference budget incurred as expenditures, whether by committees, boards, or individuals, must be submitted to the Conference Treasurer by a date the Conference Council on Finance and Administration determines and announces. The Conference Treasurer or CCFA may refuse payment on claims by Conference bodies not submitted by the determined date. Apportionments received after the determined date will be credited to the next fiscal year.

3. The Annual Conference finances shall be recorded in keeping with Generally Accepted Accounting Principles (GAAP) as determined by the Financial Accounting Standards Board (FASB) for non-profit religious organizations. An independent audit shall be conducted annually and printed in the Conference Journal with a notice of substantial variations from FASB standards, if any. A letter of response to the auditor's noncompliance findings will be prepared by the CCFA and published in the Conference Journal. Every effort should be made to have the most recent Audit Report, and CCFA response, available prior to the following regularly scheduled session of the Annual Conference.
4. The Annual Conference establishes the conference treasury, amenable to the Conference Council on Finance and Administration, as the central treasury for conference agencies participating in conference funds (from Book of Discipline ¶ 613.11).
5. The Conference Treasurer report published in the conference journal shall itemize the support made to each local church, expenditures from the Closed Church Fund, and the net expenditures of each program item funded in the previous year.
6. The Council on Finance and Administration shall establish the several funds necessary for the mission and ministry of the annual conference and will interpret the restrictions and designations placed on the funds by Annual Conference action.
7. The Conference Council on Finance and Administration determines the policies for conference investments (except Board of Pension funds), as specified in Book of Discipline ¶ 613.5. The details of all changes in such policies, including any change in depository institution, shall be reported to the Conference.
8. Bequests or donations for the benefit of the annual conference not restricted by the donor for any specific purpose shall support the general operating fund and/or a general endowment fund of the Annual Conference.
9. Interest earned on capital funds and held by the office of the Conference Treasurer for an indefinite period of time, or a period of time longer than the normal monthly turnover, shall be credited to accounts as directed by the CCFA.
10. Investments shall reflect the religious, social, ethical, and moral positions of The United Methodist Church as they shall be reflected by the Policies Relative to Socially Responsible Investments (¶ 717).
11. When local church buildings become the property of the Annual Conference and the properties are to be sold in accordance with Disciplinary procedures, the disposition of all net assets of the local church shall be deposited in the Closed Church Fund (also known as the Congregational Development Fund). The closed local church's unpaid obligations to the annual conference, including property insurance and clergy benefit delinquencies, shall be drawn from the proceeds of sale. 1% of gross proceeds from the sale of a closed church asset is reserved to fund archive needs. The assets of the Closed Church Fund shall be directed by the Cabinet in consultation with the Director of Congregational Development and Redevelopment for actual expenditures on starting, developing, and redeveloping local churches in the Annual Conference. Upon recommendation of the Board of Trustees, the Annual Conference, by majority vote, may direct the proceeds to another use.
12. CCFA may, after consultation with agencies receiving budgeted funds, establish budget modifications or payment schedules in the event receipts are "inadequate to meet emerging missional needs or unforeseen circumstances." (¶ 613.8).

B. CONTRACTING, BONDING, AND BORROWING

1. Only an officer of the Corporation, or a person specifically designated by an officer for a specific transaction, is authorized to legally obligate the Conference, unless the authority is otherwise expressly designated by Discipline or Standing Rule. Any member(s) of the Board of Trustees, or a person(s) specifically named and authorized by the Board of Trustees for a designated assignment, is authorized to execute the decisions of that body.
2. The Council on Finance and Administration shall obtain a primary commercial blanket fidelity bond in an amount adequate to cover all officers, treasurers, etc., of the Conference. The Council shall determine the amount of the blanket bond.
3. The Conference Council on Finance and Administration is authorized to establish a line of credit not to exceed 12.5%, in aggregate, of the adopted annual operating budget to care for

Conference operating cash flow needs. The Board of Trustees in consultation with the Cabinet, following requirements of the Book of Discipline, is authorized and directed to pledge as many of the district superintendent parsonages as necessary to secure the line of credit.

4. The Division of Congregational Development must recommend, and the CCFA must approve, any NIC guarantee of a local church mortgage before it can be executed.
5. The Council on Finance and Administration is authorized to establish a Credit Facility with a suitable lender, not to exceed $25 million under a 20-year amortization to be used to assist refinancing of existing mortgages for qualified member churches, administered through a newly formed subsidiary non-profit corporation, the Red Door Fund, whose articles and bylaws will include a provision that such corporation is, and will remain, amenable to the Annual Conference; also, that the Credit Facility will be secured and collateralized by the Conference's Guaranty, together with a corresponding Pledge/Mortgage of such of its reserve assets, real and personal, (except that no assets resulting from collections from local churches for support of the pension benefits of NIC active and/or retired clergy or any other assets received, designated, earmarked or allocated for that purpose shall be formally or informally encumbered in any way in connection with this undertaking) as are necessary to backup funding of the Plan but not, however, to exceed in value a sum matching one (1) times the amount of the Credit Facility borrowed.

C. STATISTICAL REPORTING

1. The Senior Pastor is responsible for submitting Statistical reports on time. Lay people may play a significant role in completing the reports.
2. The work of the Conference Statistician shall be done through the office of the Conference Treasurer/Director of Administrative Services.
3. Federated and United Churches whose membership includes members of other denominations shall report only United Methodist members, and the share of expenditures proportionate to the United Methodist membership in Annual Statistical Forms.

D. CLERGY COMPENSATION REPORTING

1. The Secretary of the Conference is directed to publish each year in the Journal a separate listing titled "(Current year) Compensation" as prepared by the Episcopal Office. It will list the total of the base salary and additional salary benefits paid by the charge (such as travel, continuing education, or other allowances) of pastors and associates (whenever the charge's reported salaries include salaries of more than one pastor).
   a. One column of this report shall be headed "Dwelling," and will employ the following code: "P" to indicate a dwelling furnished by the charge, or a dollar amount designated as Housing Allowance if no dwelling is provided by the charge; and "None" to indicate nothing is provided by the local church.
   b. One column of this report shall be headed "Expenses." in which will be listed dollar amounts budgeted for travel, business professional expenses, and/or continuing education, etc.

E. CONFERENCE-WIDE INSURANCE PROGRAM (CWIP)

The Northern Illinois Conference of the United Methodist Church administers and oversees a conference-wide property and liability insurance program. All churches in the Northern Illinois Conference and their ministries are required to participate in the CWIP effective upon the expiration of their current property and liability policies, and in any event, no later than July 1, 2017; exclusion from such mandatory participation shall be at the sole discretion of The Northern Illinois Conference United Methodist Church Insurance Association.

SECTION VI GENERAL PROVISIONS

A. HEALTH AND WELFARE MINISTRIES

1. The churches of Northern Illinois Conference are encouraged to observe Golden Cross Sunday on the first Sunday in May. An offering for health/welfare purposes shall be received, the specific use determined annually by the Older Adult Ministries focus area. The Older Adult Ministries focus area will prepare and distribute promotional materials.
2. Those persons or groups who are interested in developing new hospitals and/or homes within the bounds of Northern Illinois Conference and who seek affiliation with Northern Illinois Conference of The United Methodist Church shall consult with the Board of Global Ministries. No such new institution shall receive any official recognition by the Conference until considered by and reported on from the Board of Global Ministries.

B. CONFERENCE SECRETARY -- SPECIAL RESPONSIBILITIES

1. The Secretary shall be authorized to discover and secure bound copies of all Rock River and Illinois Conference Journals, to search for and secure all other documents of importance to the Conference, and in collaboration with the Commission on Archives and History to care for them properly. The official records of the Conference shall be in the custody of the Conference Secretary. Official historical records of the Conference (including all those identified in this paragraph), and of the Uniting Conference and of local congregations which are of historic value and which are not essential to the current work of the Conference Secretary are to be kept in the Conference vault or archives.
2. There shall be an Assistant to the Secretary for Standing Rules who will: Assist the Secretary in ensuring that the By-Laws and Standing Rules are consistent with themselves and The Book of Discipline; make recommendations to Boards, Committees and Commissions for changes as well as receive recommendations from them; edit or prepare changes for presentation to the Annual Conference for approval; and prepare the By-Laws and Standing Rules for publication in the Journal. To carry out these duties, the Assistant to the Secretary for Standing Rules will consult with the Secretary, the Chancellor, the Cabinet, and such other sources as the Assistant Secretary for Standing Rules deems necessary. Other duties may be assigned from time to time by the Annual Conference and/or the Conference Secretary.

C. SAFE SANCTUARIES FOR CHILDREN

1. Each Local Church shall have in place policies and procedures to protect children and youth from abuse, neglect, and sexual misconduct following the Safe Sanctuaries resource booklet.
2. Each Local Church shall submit their policies and procedures to the District Office by their regularly scheduled Charge Conference in 2005.

(Edited 06/11/25)

BY-LAWS
OF THE
NORTHERN ILLINOIS CONFERENCE
OF THE UNITED METHODIST CHURCH

Notes to the printing of the By-Laws in the 2025 Journal:

1. These by-laws were first adopted at the Special Session September 21, 1968 meeting in Elgin, Illinois. They have been amended from time to time by the action of the Annual Conference.
2. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church – 2020/2024.

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Article I Offices

Section 1. Principal Office: The principal office of the corporation in the State of Illinois shall be located in the City of Chicago, County of Cook. The corporation may have such other offices, either within or without the State of Illinois, as the Board of Trustees may determine or as the affairs of the corporation may require from time to time.

Section 2. Registered Office and Registered Agent: The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent, whose office is identical with each registered office, as required by the Illinois General Not-for-Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois, and the address of the registered office may be changed from time to time by the Board of Trustees.

Article II Members

Section 1. Class of Members: The corporation shall have one class of members consisting of those persons designated as Clergy Members (as defined by the Constitution and Discipline of The United Methodist Church) who are on appointment to Charges within the boundaries of Northern Illinois

Annual Conference or who are serving elsewhere by appointment of the presiding Bishop and those persons designated as Lay Members who, from time to time, are elected to Northern Illinois Conference by the Charges of the conference and those additional Lay Members as provided by Paragraph 33, Article I of the Constitution of The United Methodist Church by virtue of office or for purposes of equalizing lay and clergy membership as shall from time to time be provided for by the Standing Rules of the Conference. The qualifications and rights of members shall be as, from time to time, designated in the Discipline of The United Methodist Church.

Section 2. Voting Rights: Each member shall be entitled to one vote on each matter submitted to a vote of the membership; provided, however, only Clergy Members may vote on measures concerning the granting or validation of local pastor's license, ordination, reception into full conference clergy membership or any question concerning the character and official conduct of ordained clergy; and, provided further, that Clergy and Lay Members shall vote separately in elections of delegates to General and Jurisdictional Conferences and in other matters, if so provided by the Discipline of The United Methodist Church. Voting shall be in person only by members at membership sessions.

Section 3. Terms of Membership:

(a) Lay Members elected by the Charge Conferences of this Conference shall be elected for a term of four (4) years or until a successor is duly elected and qualified as a member. Vacancies occurring, from time to time, by reason of death or resignation of a member shall be filled at any Charge Conference of the Charge wherein such vacancy occurs.

(b) Except as otherwise provided in the Discipline of The United Methodist Church, a Clergy Member shall serve as a member of the corporation.

Article III Sessions of Members

Section 1. Annual Session: The annual session of the members shall be held at such time as the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference shall designate for the purpose of electing trustees and for the transaction of such other business as may come before the session. The place of the session shall be designated by the Annual Conference but may be changed when necessary by a majority of the district superintendents, with the consent of the Bishop. The order of business shall be, from time to time, as prescribed in the Discipline and Standing Rules of the conference.

Section 2. Special Sessions of the Annual Conference: Special sessions of the Annual Conference may be set at any annual session of the corporation or may be called by the Bishop with a concurrence of three-quarters (3/4) of the district superintendents of the conference. A special session of the Annual Conference shall have only such powers as are stated in the call for such special session.

Section 3. Notice of Sessions: Written or printed notice stating the place, day and hour of any session of members shall be delivered, either personally or in an efficient and economical way, to each member entitled to vote at such session, not less than five (5) days before the date of such session, by or at the direction of the Bishop or other persons involved in calling the session. In case of a special session, or when required by statute or by these by-laws, the purpose or purposes for which the session is called shall be stated in the notice. If mailed, the notice of a session shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the corporation, with postage thereon prepaid.

Section 4. Quorum: The members of the Northern Illinois Annual Conference present and voting at any duly announced session shall constitute a quorum.

Article IV Officers

Section 1. Officers: The officers of the corporation shall be a president, a vice president, an assistant vice president, a secretary, a treasurer/director of administrative services, a statistician and such other officers as may be elected in accordance with the provisions of this Article. The Annual Conference may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable. The officers are to have the authority and perform the duties usually pertaining to their offices, and such other duties prescribed, from time to time, by the Annual Conference. No individual shall hold more than one office except the treasurer/director of administrative services may also serve as statistician, if so elected, and shall also serve as an assistant secretary with duties limited to matters related to the Board of Trustees, but only as authorized and directed by the secretary.

Section 2. President: The president of the corporation shall be the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference. The president shall be the principal executive officer of the corporation and shall in general supervise all of the business and affairs of the corporation. The president may sign, with the secretary, assistant secretary or any other proper officer of the corporation authorized by the Board of Trustees, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Trustees has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Trustees, by these by-laws, by statute or by the Discipline of The United Methodist Church, to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president.

Section 3. Vice Presidents:

(a) The President of the Conference Board of Trustees shall serve ex officio as vice president of the Conference Corporation. In the absence of the president or in event of the president's inability or refusal to act, the vice president shall perform the duties of the president and, when so acting, shall have all the powers of and be subject to all the restrictions upon the president; provided, however, the vice president shall perform no duties of an Episcopal nature, which under the Discipline, are performable only by the Bishop. The vice president shall perform such other duties as from time to time may be assigned by the president or by the Annual Conference.

(b) The Vice President of the Conference Board of Trustees shall serve as assistant vice president of the Conference Corporation. The assistant vice president shall perform the duties as outlined in article IV, Section 3 (a) in the absence of the vice president.

Section 4. Treasurer/Director of Administrative Services. The position of Treasurer/Director of Administrative Services shall be as detailed in the Discipline and as may from time to time be defined and established by this Conference and the Conference Council on Finance and Ad-ministration. The functions of this position shall include, but not be limited to, the following:

Conference Treasurer functions (which include cash management, financial reporting, record keeping, central treasury functions, internal control, oversight of accounting functions, interpretation of the conference budget and finances, administrator of the policies of the Conference Council on Finance and Administration, pension and insurance matters related to the Conference Board of Pensions, support of the office of Statistician).

Administrative Services functions (which include serving as the office manager and personnel director, purchasing agent, information systems, property and liability insurance under the direction of and in consultation with the Conference Board of Trustees, and as the administrator of the policies of the Conference Board of Trustees, the Conference Board of Pensions, the Conference Committee on Personnel and the Conference Administrative Committee).

The Treasurer/Director of Administrative Services shall give bond for the faithful discharge of official duties in such sum and with such surety or sureties as the Annual Conference shall determine. The Treasurer/Director of Administrative Services shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these by-laws; and in general perform all the duties incident to the office of treasurer.

Section 5. Secretary: The secretary shall keep the minutes of the sessions of the members and the Board of Trustees in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these by-laws; keep a register of the post office address of each member which shall be furnished to the secretary by such member, and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the president or by the Annual Conference.

Section 6. Statistician: The statistician shall compile all data pertaining to membership, finances and other information concerning the local Charges and prepare reports on such data for the Conference Journal. The statistician shall also compile such other information as the Annual Conference shall, from time to time, assign.

Section 7. Assistant Treasurers and Assistant Secretaries: If required by the Annual Conference, the assistant treasurer shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Annual Conference shall determine. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer/director of administrative services or the secretary or by the Annual Conference.

Section 8. Election and Term of Office: The vice president and assistant vice president shall be elected annually by the Board of Trustees. The secretary, treasurer/director of administrative services and statistician shall be elected by the Annual Conference for a term of four years or until their successors in office are duly elected and qualified. The terms of any additional officers elected by the Annual Conference shall be set by the Annual Conference at the time of their election. New offices may be created and filled at any regular or duly called special session of the Annual Conference.

Section 9. Vacancies and Removal: In the event a vacancy shall occur in the interim of the annual sessions, the office shall be filled as follows: (1) The Board of Trustees shall elect a new vice president (president of the Trustees) or assistant vice president (vice president of the Trustees). (2) The Bishop, after consultation with the district superintendents, shall appoint a person as secretary or statistician to serve until the next session of the Conference. (3) If a vacancy shall occur in the office of treasurer/director of administrative services, the Council on Finance and Administration, in consultation with the Bishop, shall fill the vacancy until the next session of the Conference. Vacancies filled at the session of the Conference shall be for the unexpired term of the Conference officers.

Article V Board of Trustees

Section 1. General Powers: The business and affairs of the corporation shall be managed by its Board of Trustees in the interim period between sessions of the members. Trustees need not be members of the corporation.

Section 2. Number, Tenure and Qualifications: The number of trustees shall be twelve (12), and it is recommended that one third be clergy, one third lay men and one third lay women, provided that each district shall have at least one representative, with care being taken to ensure representative inclusiveness (Paragraphs 2512.1 and 610.5). Trustees shall be elected in classes at the annual session of the conference for a term of four (4) years (or until their successors are elected).

Section 3. Ex-Officio Members: The secretary and the treasurer/director of Administrative services of the Annual Conference shall serve ex officio, without a right to vote, as secretary and treasurer of the Board of Trustees; provided, however, nothing herein shall preclude the election of these officers as voting members of the Board of Trustees, pursuant to Section 2 of this Article. The Director of Connectional Ministries shall likewise serve ex officio on the Board of Trustees without the right to vote.

Section 4. Regular Meetings: Within four weeks of the close of each Annual Conference, the Board shall hold its regular annual meeting to elect officers. The District Superintendent assigned to the Board of Trustees shall convene the meeting.

Section 5. Special Meetings: Special meetings of the Board of Trustees may be called by or at the request of the Bishop, the president of the Board of Trustees or any three trustees. The person or persons authorized to call special meetings of the board may fix any place as the place for holding any special meeting of the board called by them.

Section 6. Notice: Notice of any special meeting of the Board of Trustees shall be given at least five (5) days previous thereto by written notice delivered personally or sent by mail or telegram to each trustee at the address of such trustee as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope as addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Any trustee may waive notice of any meeting. The attendance of a trustee at any meeting shall constitute a waiver of notice of such meeting, except where a trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or duly called special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 7. Quorum: The members of the Northern Illinois Annual Conference Board of Trustees present and voting at any duly announced meeting shall constitute a quorum, providing that at least 5 trustees be present as a quorum at a trustee meeting.

Section 8. Manner of Acting: The act of a majority of the trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees, unless that act of a greater number is required by law or by these by-laws.

Section 9. Vacancies: Vacancies occurring between sessions of an annual conference shall be filled as follows: Upon nomination by the conference committee on nominations, the district superintendents shall, by majority vote, elect a trustee to serve until the next annual meeting of the trustees. Vacancies shall be filled by the annual conference for the unexpired term. (Paragraph 2512.2)

Section 10. Informal Action by Trustees: Any action required by law to be taken at a meeting of trustees, or any action which may be taken at a meeting of trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the trustees.

Section 11. Officers of the Board of Trustees:

(a) At the annual meeting, the Board of Trustees shall elect a president and a vice president, whose duties shall be those normally associated with such positions and with such additional duties as, from time to time, are assigned by the trustees. These officers shall serve until their successors are duly elected and qualified. The president shall preside at all meetings of the Board of Trustees, and the vice president shall preside in the absence of the president. Any vacancies occurring in these offices shall be filled by the Board of Trustees at a duly called special meeting or annual meeting.

(b) The secretary and the treasurer/director of administrative services of the corporation shall serve ex officio as secretary and treasurer of the Board of Trustees as provided in Article IV, provided, however, should either of these persons be serving as elected members of the Board of Trustees, they shall be ineligible for the office of president or vice president.

Article VI Governmental Landmarking of Church-Owned Property

Section 1. The Annual Conference Board of Trustees is the official body that must be notified by any designating agency of intent to designate as an historical landmark any property of entities for which the Northern Illinois Conference is the successor in interest.

Section 2. The Annual Conference Board of Trustees shall assist other Boards of Trustees, and if necessary intervene, in opposing any governmental effort to involuntarily designate any church-owned property as a Cultural, Historical or Architectural Landmark.

Section 3. The Annual Conference Board of Trustees, or the Board of Trustees of any agency, organization or local church which voluntarily wishes to cooperate with a governmental body in having any property landmarked which said Board of Trustees holds in trust for The United Methodist Church, must do the following:

(a) Comply with the provisions of The Discipline in regard to the encumbrance of church property; and either

(1) Obtain the consent of the Conference Board of Trustees, the presiding bishop and of a majority of the cabinet; or

(2) Obtain the consent of the Annual Conference.

Article VII Discontinued or Abandoned Church Re-Incorporation

Section 1. When in accordance with the then current Book of Discipline of The United Methodist Church (the "Discipline"), a local church is discontinued or abandoned and the property of said local church becomes the property of the Annual Conference, such local church shall be incorporated under the provisions of Sections 46a to 46k of the Illinois Religious Corporation Act [805 ILCS 110/46a-46k] with the Annual Conference Board of Trustees as the Trustees of the newly formed corporation.

Section 2. Said newly formed corporation shall exist for the sole purposes of being the legal entity to dispose of its existing property, and any other property to which its predecessor religious corporation may become entitled, as the rightful successor to any gift and/or bequest or other transfer made to such discontinued church.

Section 3. All proceeds of property sales and all gifts and/or bequests received by a corporation established under the provisions of this Article shall remain the property of the Annual Conference in accordance with the Discipline.

Article VIII Contracts, Checks, Deposits and Funds

Section 1. Contracts: The Board of Trustees may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc.: All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Annual Conference in session or acting through its Council on Finance and Administration.

Section 3. Deposits: All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Annual Conference in session or its Council on Finance and Administration may select.

Section 4. Gifts: The Board of Trustees may accept on behalf of the corporation any contribution, gift, bequest, trust or devise for the general purposes or for any special purpose of the corporation.

Article IX Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its meetings, those of the Board of Trustees and agencies having any of the authority of the Board of Trustees and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member or the member's agent or attorney for any proper purpose at any reasonable time.

Article X Fiscal Year

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

Article XI Seal

The Conference shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal."

Article XII Waiver of Notice

Whenever any notice is required to be given under the provisions of the Illinois General Not-for-Profit Corporation Act or under the provisions of the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Article XIII Amendments to By-Laws

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the members present at any regular or duly called special session of the Annual Conference.

Article XIV Compliance with Constitution and Discipline

Section 1. Corporate Term: The term "Annual Conference" as used in these by-laws and in the Constitution and Discipline of The United Methodist Church and the term "corporation" as used in these by-laws shall be synonymous and understood to refer to the Northern Illinois Annual Conference, a general not-for-profit corporation of the State of Illinois.

Section 2. Limitation on By-Laws: In the event any provision of these by-laws shall not be in compliance with the Constitution and Discipline of The United Methodist Church, the provisions of the Discipline shall prevail, to the extent consistent with the law of Illinois, and this document shall be considered as amended from time to time where necessary for compliance with the Discipline.

Article XV Corporate Limitations

This corporation shall be responsible for the authorized acts of the corporate officers and agents and the authorized activities of conference agencies shall be deemed to be the acts of the corporation. Nothing herein shall be construed to permit any local Charge, or any board, committee, council or agency affiliated with a local Charge, or any separate related religious or non-profit institution, or any trustee, officer or agent thereof, to contract for or in any way bind the corporation or render it liable for any act or omission of such Charge, board, committee, council, agency or institution

Article XVI Incorporated Conference-Related and Affiliated Institutions

A number of religious, educational and non-profit incorporated institutions participate directly or indirectly in the work and service of The United Methodist Church within the boundaries of the Annual Conference and are related in varying degrees to the Annual Conference, some being under the control thereof and others being autonomous while in close consultative and connectional relation. Their respective relationships to the Northern Illinois Annual Conference shall be as set forth in their articles of incorporation, by-laws and applicable provisions of the Discipline. All such incorporated institutions shall be solely responsible for their own acts, omissions, contracts and undertakings.

The nomination and election of the directors or trustees of said incorporated related and affiliated institutions shall be as provided in their respective articles of incorporation and by-laws as well as by the Discipline.

Article XVII Standing Rules

The Standing Rules of the Northern Illinois Annual Conference, as from time to time amended, shall have the status and constitute a part of the by-laws of the conference; provided, however, such Standing Rules shall be consistent with the Constitution and Discipline of The United Methodist Church and the laws of Illinois.

Article XVIII Indemnification of Officers, Directors, Trustees and Key Staff

The corporation shall indemnify any and all persons who may serve or who have served at any time as officers, directors, trustees or staff (excluding general office, clerical or stenographic employees) of (1) the Corporation, Northern Illinois Annual Conference of The United Methodist Church; (2) the District Superintendents of said Conference; (3) The Methodist Ministers' Pension Fund; (4) the United Methodist Foundation; (5) Church Properties Reimagined; (6) the Board of Global Ministries; (7) the Council on Finance and Administration; and the respective heirs, executors and administrators of such indemnified persons against any and all expenses (including attorney's fees) incurred by them in connection with the defense or settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors, officers, trustees or staff members of the corporation or the other associated entities described above. The corporation also shall indemnify any of the foregoing for damages, fines, judgments, and amounts paid in settlement in connection with such action, suit, or proceeding, and appeals therefrom, except in relation to matters as to which any such officer, director, trustee or key staff member shall be adjudged in any action, suit or proceeding to be liable for willful misconduct in the performance of duties, such officer, director, trustee or staff member shall reimburse the corporation for all attorney's fees and costs expended by it, or which it has been obligated to spend, as a part of the defense of such officer, director, trustee, or key staff member.

Any indemnification hereunder shall be made only as authorized in the specific case upon a determination that the person has met the applicable standard of conduct and that indemnification is otherwise lawful and proper. Such determination shall be made by the Board of Trustees of the Northern Illinois Annual Conference (hereinafter called "the Board") by a majority vote of a quorum consisting of members not parties to such claim, action, suit or proceedings, or, if such a quorum cannot be convened, or even if convened, cannot or does not act for any reason, by special independent legal counsel in a written opinion.

The Board may authorize and direct that insurance be purchased and maintained on behalf of any person who is, was, or may be entitled to be indemnified hereunder against any liability asserted against and incurred by such person in any such capacity, or arising out of status as such, whether or not the institution would provide indemnity against such liability under the provisions hereof.

(Edited 6/17/19)

LAITY

We strive to ensure the accuracy of this section, but we rely on churches to consistently update their information using the NIC portal or by reporting the churches to their district administrator.

Lay Members and Alternates to Annual Conference and Church Affiliation

Abell, Chad (By virtue of position)	PS Co-Lay Leader
Acevedo, Inocencia	Barrington: Barrington (PC)
Ahn, Shinhoon	Prospect Heights: Central Galilee (LN)
Akers, Lowell (By virtue of position)	UMM President
Albee, Sharon (Alternate)	Rockford: Brooke Road (PN)
Albrecht, Harold	Red Oak DeKalb (PS)
Alcantara, Rose	Downers Grove: Faith (LS)
Alden, Errol	Marengo (PN)
Alden, Judith (Judi)	Marengo (PN)
Alendry, Shaileshkumar (Equalization member)	Prairie Central
Alexander, Tim (By virtue of position)	Conference Commission on Religion and Race Co-Chair
Allen, Ellen Marie	Lansing: First (LS)
Allen, Jay	Triumph (PS)
Allen, Sherry	Aurora: Bethany of Fox Valley (PC)
Alton, Richard (Dick) (Alternate)	Chicago: Broadway (LN)
Amador, Margarita	Chicago: Chicago Lawn (LS)
Anderson, Jayne	Oak Park: Euclid Avenue (LN)
Anderson, Mary	Seneca: First (PS)
Anderson, Robert (By virtue of position)	NIC Annual Conference Committee
Anderson, Sheryl	Arlington Heights: First (LN)
Andrus, Karen (By virtue of position)	DSS/UWF PN District President
Antani, Gillian (Jill) (Equalization member)	Riverside: Woodside
Archie, Esther (Alternate)	Evanston: Sherman (LN)
Arne, Robert (Bob) (Alternate)	Steward (PS)
Augsburger, Constance (Connie) (By virtue of position)	NIC Co-Lay Leader
Aves, Kris (By virtue of position)	ACST/PN DST/CLM
Baek, Seungmok	Wheeling: First Korean (LN)
Bailey, Grant (By virtue of position)	NIC Board of Trustees- Vice Chair
Baker, Berlina (Alternate)	Chicago: South Shore (LS)
Baker, Ed	Mount Morris: Disciples (PS)
Banghart, Steve	Morris: First (PS)
Baran, Lynda	Elgin: Journey of Hope (PC)

Barker, Lori	Palos Heights: Palos (LS)
Barklow, Calvin	Pearl City: First (PN)
Bartak, Rita	Orland Park: Faith (LS)
Bartlett, Jerry	Coleta (PS)
Barton, Shaun (By virtue of position)	CLM
Baza, Petra	Chicago: Amor de Dios (LS)
Bebar, Carey (Equalization member)	Prairie Central
Becker, Janet	Princeton: First (PS)
Beedy, Diane	LaGrange: First (LS)
Behles, Margaret	Alden (PN)
Bell, Veletta (By virtue of position)	NIC Annual Conference Committee
Bello, Gabina	Aurora: First Nueva Vida (PC)
Benhart Vargulich, Sandie	St. Charles: Baker Memorial (PC)
Bennett, Debbie	Shirland (PN)
Bennett, Fay (By virtue of position)	CLM
Benning, Richard	Davis: Calvary (PN)
Bernath, Dee	Durand (PN)
Binkerd, Karen	Wheaton: Gary (PC)
Blumer, Martha	Glen Ellyn: First (PC)
Boateng, Richard	Chicago: African Community (LN)
Bottlemy, Kris	Hebron (PC)
Brezinski, Paul	Mount Prospect: Trinity (LN)
Brick, Katie (Alternate)	Evanston: First (LN)
Brock, Katherine (CLM Kathy) (By virtue of position)	CLM
Brown, Becky	Sycamore (PS)
Brown, Bob	Sycamore (PS)
Brown, Peggy (Equalization member)	Lake South
Brown, Rhonda (Alternate)	Reynolds (PS)
Brubaker, Betty	Freeport: Harmony (PN)
Buhr, Herb (Equalization member)	Prairie South
Burck, Donna	Warren (PN)
Burke, Barbara (Alternate)	Naperville: Wesley (PC)
Burke, Evie	Naperville: Community (PC)
Buscato, Debbie	Chicago: Ravenswood Fellowship (LN)
Butler, John	Leaf River (PN)
Butler, Sandy	Forreston: First (PN)
Butler Bella, Lisa (By virtue of position)	LS District Co-Lay Leader
Byl, Christy (Alternate)	Durand (PN)

Calhamer, Tatiana (Tish)	Elgin: Cornerstone (PC)
Carey, Peggy (Alternate)	Sycamore (PS)
Carlson, Gwynne	Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Carroll, David	Chicago: United Church of Rogers Park (LN)
Carroll, Elizabeth (Beth)	Mount Prospect: Trinity (LN)
Carter, Mildred	Evanston: Sherman (LN)
Cartwright, Carole (Alternate)	Hinsdale (LS)
Cash, Patricia (Patti) (By virtue of position)	PC DST
Cecil, Dwayne	Chicago: Wesley (LS)
Chandler, Barb	Morris: First (PS)
Charan, Catherine (Alternate)	Winfield: South Asian (PC)
Cheek, Ed	Malta (PS)
Cheney-Egan, Kathryn (Kathy) (By virtue of position)	Diaconal Minister
Cho, Inna	Mundelein: Vision Church (LN)
Christian, Milan (Equalization member)	PC Young Adult
Christiansen, William (Bill)	New Lenox (LS)
Christoffel, Eric	Sheridan (PS)
Chyung, Chie-Hong	Flossmoor: South Suburban Korean (LS)
Cichonski, Carol (Alternate)	Antioch (PC)
Cisneros, Vanesa	Blue Island: La Gracia de Dios NFC (LS)
Clark, Irma (By virtue of position)	Chair - NIC Commission on Status & Role of Women/CLM
Coffman, Anne	Chicago: Renewed Hope (LN)
Cole, Richard (Rich)	Waukegan: First (LN)
Conover, Jodie (Alternate)	Crete (LS)
Conterato, Deborah (Alternate)	St. Charles: Baker Memorial (PC)
Coward, Barbara (Barb)	DeKalb: First (PS)
Cox, Laura (Alternate)	Ingleside: Joyful Spirit (PC)
Cox, Sharon	Apple River (PN)
Crail, Rhodalyne (By virtue of position)	Conference Refugee Co-Coordinator
Crawford, Alice	Park Ridge: First (LN)
Crawshaw, Dee (Alternate)	Marseilles (PS)
Crawshaw, Mike	Marseilles (PS)
Crihfield, Philip	Evanston: First (LN)
Cristóbal, Victor	Chicago: Bethany Riverview Pk-Jesus El Buen Pastor (LN)
Cross, Mildred (Alternate)	Chicago: Gorham (LS)
Cross, Jr., Thomas (Alternate)	Oswego: Good Shepherd (PC)
Crowley, Dawn (By virtue of position)	CLM
Crown, Kim	Plattville (PS)

Crown, Mark (Alternate)	Plattville (PS)
Crusius, Christina (By virtue of position)	Co-Chair, Committee on Accessibility Ministries
Crusius, Patty (Alternate)	Arlington Heights: First (LN)
Cunningham, Jessie (By virtue of position)	Jurisdictional Conference Delegate
Curless, Roger (By virtue of position)	NIC Credentials Committee
Dale, Barbara (Alternate)	Chicago: South Shore (LS)
Danalewich, Joy	Oak Lawn: First (LS)
Dangerfield, Deborah (By virtue of position)	NIC Annual Conference Committee Chair
Daniels, Scott	Glenview: Glenview (LN)
Dankenbring, Martha (Alternate)	Earlville (PS)
Davis, Diana (By virtue of position)	NIC Credentials Committee
Davis, Lynda	Chicago: Parish of the Holy Covenant (LN)
Dawson, Bob (Alternate)	Lake Villa (PC)
Day, John (Alternate)	Stockton: Wesley (PN)
Day, Kay	Stockton: Wesley (PN)
de Ocampo, Christina (Tina)	Skokie: Central (LN)
Dean, Marc	Chicago: St. Mark (LS)
deGuzman, Joel (Alternate)	Addison: Good Samaritan (PC)
Demzien, Mark (Alternate)	Elk Grove: Prince of Peace (PC)
Donnelly, Carolyn	Downers Grove: First (LS)
Dorion, Chris (Alternate)	Elmhurst: Christ (PC)
Downs, Carolyn (Alternate)	Cary (PC)
Drake, Brad	Machesney Park: Evans (PN)
Dralle, David	Green Garden (LS)
Dunfrund, William (By virtue of position)	DSS & CLM
Dunlap, Daniel (Equalization member)	Prairie North
Dunn, Carol	Antioch (PC)
Durward, Joy	Argo Fay (PN)
Eden, Carolyn (Alternate)	Shannon: Bethel (PN)
Eden, Lee	Shannon: Bethel (PN)
Edie, Jean	Roscoe (PN)
Edwards, Evergreen (Alternate)	Oak Park: Euclid Avenue (LN)
Edwards, Martha (Alternate)	Chicago: First (Temple) (LS)
Elliott, Linda	Ingleside: Joyful Spirit (PC)
Ellis, Ed	LaGrange: First (LS)
Elmore, Carol (Alternate)	Mendota: First (PS)
Emery, Erwin (Moe)	Rockford: Beth Eden (PN)
Emery, Kim (By virtue of position)	Chair CGFA/Dean PN Lay Servant Ministries

Endress, Jim (Alternate)	Shannon: Bethel (PN)
English, Brian	Schaumburg: Our Saviour's (PC)
Engstrom, Ellen	DeKalb: First (PS)
Erickson, Betty (By virtue of position)	UWFaith President
Erickson, Samuel (Sam) (Equalization member)	Lake North
Erwin, Brenda (By virtue of position)	DST
Farley, Barbara (By virtue of position)	Conference UWF President
Feliciano, Ellen (By virtue of position)	LN Lay Leader
Feliciano Feltman, Gloria (Equalization member)	Lake North
Figueroa Sr., Rudy (Alternate)	Chicago: Edison Park (LN)
Fillmer, Penney	Walnut (PS)
Fischer, Kristin	St. Charles: Baker Memorial (PC)
Flanders, Carol	Kaneville (PS)
Fleming, Karen	Marseilles (PS)
Fleming, Rich	Naperville: Community (PC)
Fletcher, Frank	Oak Park: Euclid Avenue (LN)
Fletcher, Russ	Bolingbrook: Crossroads of Faith (PC)
Fodero, Frank	Channahon (PS)
Frana, Linda	Dixon: First (PS)
Frazier, Yvonne	Chicago: Olivet (LN)
Friedrich, Laura Dean (Alternate)	Chicago: Parish of the Holy Covenant (LN)
Fujiu, Sue	Buffalo Grove: Kingswood (LN)
Gale, Jessica	Sycamore (PS)
Galuszka, Paul	Lombard: Faith (PC)
Garcia, Rosa (By virtue of position)	DSS
Garvens, Robert (Bob) (By virtue of position)	UMM President/ACST
Garvin, Barbara	Schaumburg: Our Saviour's (PC)
Gbur, Barb	Hazel Crest: Community (LS)
Gbur, Garry (Equalization member)	Lake South
Gewin, Jean (Equalization member)	Prairie South
Geyer, Phyllis	Wheaton: Gary (PC)
Ghilain, Cathe	Plainfield (PC)
Gibson-Webster, La'Kendreia (Equalization member)	Lake South
Gillis, Alan	Peotone (LS)
Gire, Dann	Schaumburg: Our Redeemer's (PC)
Godfrey, Richard (By virtue of position)	Chancellor
Goodale, Lisa	Glencoe: North Shore (LN)
Graber, Frederick	Creston (PS)

Gracie, Elizabeth	Oak Park: First (LN)
Graham, Jenny	Rockford: Aldersgate (PN)
Granholm, Steven (Alternate)	West Dundee: First (PC)
Gray, Jeanne (Alternate)	Joliet: Trinity (PC)
Greco, Thomas (Alternate)	Oak Park: St. John's (LN)
Greene, Becky	Durand (PN)
Greene, Gary	LaGrange: First (LS)
Gregorash, JoAnne	Schaumburg: Our Redeemer's (PC)
Groff, Jim	Rockford: Brooke Road (PN)
Grover, Rachel (By virtue of position)	DSS
Groves, George (Equalization member)	Prairie Central
Gruebnau, Gary (Alternate)	Algonquin: Christ (PC)
Guanzon, Chelsea	Naperville: Wesley (PC)
Guerra, Samuel (Alternate)	Chicago: Humboldt Park (LN)
Gunn, Lula (Equalization member)	Lake South
Gussman, Christina (Chris) (Equalization member)	Prairie Central
Gustafson, Christine	Rockton (PN)
Guttschow, Dan (Alternate)	Alden (PN)
Haag, Jo	Lake Bluff: Grace (LN)
Hagedorn, James (Jim) (By virtue of position)	Council on Young People's Ministries
Hale, Amanda (Mandy)	St. Charles: Baker Memorial (PC)
Hale, Warren (Gar) (Alternate)	Riverside: Woodside (LS)
Hallett, Virl	Ottawa: Epworth (PS)
Hamack, Janeen	Barrington: Barrington (PC)
Hammer, Christine	Polo: Faith (PS)
Hansen, Peggy (By virtue of position)	NIC Dir. Lay Servant Ministries/CLM
Hargrave, Andrea (By virtue of position)	LS DST
Harmon, Jackie (Alternate)	Chicago: Morgan Park (LS)
Harris, Darryl (By virtue of position)	ACST
Harris-Black, Yvette	Harvey: Transformation Community (LS)
Harrison, Jean	Riverside: Woodside (LS)
Hart, Lillye	Chicago: Wesley (LS)
Hartong, Kathy (Alternate)	Joliet: Ingalls Park (PC)
Harvey, Miran (Alternate)	Flossmoor: South Suburban Korean (LS)
Hawkins, Pat	Chicago: Morgan Park (LS)
Hawkinson, Gary (Alternate)	Cedarville (PN)
Hayag, Joy (By virtue of position)	Deaconess
Hayes, Randy (By virtue of position)	Conference Secretary

Hecathorn, Ann	Earlville (PS)
Heimann, Ben (Alternate)	ACST
Heizer, Richard	Cary (PC)
Helland, Gail (By virtue of position)	UWF PS District President
Hendelman, Linda	Chicago: West Ridge (LN)
Hendricks, Brian	West Chicago: New Hope (PC)
Herche, Frank	Albany (PS)
Herrell, Jewel (Equalization member)	Lake South
Heuer, Patrice (Alternate)	Belvidere: First (PN)
Hill, Adrian (By virtue of position)	General Conference Delegate
Hintz, Anna (Equalization member)	PN Young Adult
Hobson, Carole	Chicago: St. Mark (LS)
Hoffman, Alan	Machesney Park: Harlem (PN)
Hoffman, Susan (Bev)	Mendota: First (PS)
Holdridge, Red (Alternate)	Chicago: United Church of Rogers Park (LN)
Holland, Andrew	Oak Park: Euclid Avenue (LN)
Holland, Dave	Rockford: Centennial Multicultural (PN)
Hollyfield-Chrismon, Jacquelyn (Jacqui)	Chicago: Southlawn (LS)
Holme, Nancy	Shirland (PN)
Holmes, Rhonda	Chicago: House of Praise (LS)
Holzwarth, Leah	Evanston: First (LN)
Horner, Michele	Shannon: Bethel (PN)
Houston, Jessica (Equalization member)	Lake South
Houston, Robert (By virtue of position)	DSS
Howe, Lynne	Lena (PN)
Howell, Katherine (By virtue of position)	CLM
Howell, William (Bill) (By virtue of position)	CLM
Hubley, Andrea	Bensenville: First (PC)
Hudson, Gwendolyn (Gwen)	Chicago: St. Mark (LS)
Huffman, Karen (By virtue of position)	Board of Outdoor and Retreat Ministries Chair
Hugg, Janet	Harvard: First (PN)
Hummel, Larry	Dixon: Grace (PS)
Irwin, Dennis	Galena (PN)
Irwin, Mildred (Alternate)	Galena (PN)
Isaacson, Margaret (Peg) (By virtue of position)	Commission on the Status and Role of Women
Iton, Lennox	Hinsdale (LS)
Jackson-Turner, Peggy (Alternate)	Chicago: House of Praise (LS)
Javier Jr., Aquilino (Pong) (By virtue of position)	Council on Older Adult Ministries Chair

Jayapalan, Elizabeth (Beth) (By virtue of position)	Committee on Nominations
Johnson, Cheryl	Geneva (PC)
Johnson, Claudia	Elizabeth: First (PN)
Johnson, Lauren	Arlington Heights: First (LN)
Johnson, Steve (Alternate)	Hebron (PC)
Johnston, Valerie	Millington (PS)
Jones, Bernita	Chana (PS)
Jones, EdVette (Alternate)	Chicago: United Church of Rogers Park (LN)
Jones, Jane (Alternate)	Peotone (LS)
Jones, Leonard (By virtue of position)	PC District Lay Leader
Jones, Stuart (By virtue of position)	LN DST
Jones Clanton, Florance	Alsip: Christ (LS)
Jungnickel, Donna	LaMoille: Community (PS)
Kanalas, Chris (Alternate)	Wauconda: Federated Church (PC)
Kang, Hyuk Jin	Skokie: Jesus Love Korean (LN)
Kanhai, Nadia (By virtue of position)	General Conference Delegate/Co-Chair CCORR
Kehr, GleeAnn	Lemont (LS)
Keller, Tim	Sycamore (PS)
Kelsey, Bruce	Geneva (PC)
Kemble, John	Geneva (PC)
Kesse, John	Chicago: African Community (LN)
Kessell, Robin	Antioch (PC)
Kessler-McMunn, Matthew	Chicago: United Church of Rogers Park (LN)
Kim, Eugene	Prospect Heights: Central Galilee (LN)
Kim, Stephen	Palos Heights: Orland Park Korean (LS)
Kimble, Ericka (Alternate)	Chicago: Olivet (LN)
King, Michael (Equalization member)	Lake North
Kloepfer, Amanda (Mandy)	Cherry Valley (PN)
Knight, Lisa	Wauconda: Federated Church (PC)
Knorr, Linda	Elk Grove: Prince of Peace (PC)
Koch, Sharon	Freeport: Faith (PN)
Kojak, Allison (Ali) (Equalization member)	Lake North
Konicki, Jeannie	Naperville: Wheatland Salem (PC)
Koppenhoefer, Steve (Alternate)	Seneca: First (PS)
Koptik, Cami	Downers Grove: First (LS)
Kostov, Heather	Woodridge (PC)
Krekel, Jan	Manhattan (LS)
Kroeschell, Sarah	Northbrook: Northbrook (LN)

Kromer, Jeffery	Mount Carroll (PN)
Kuhns, Jill	Crystal Lake: First (PC)
Lacey, Chester (By virtue of position)	LN Lay Leader
Lambert, Glenn	Elgin: First (PC)
Lamoreux, John	Lanark (PN)
LeComte, John (Equalization member)	Prairie South
Lee, Ahram	Skokie: Jesus Love Korean (LN)
Lee, Wonjae	Schaumburg: Salem Korean (PC)
Lewis, Aaron	Aurora: Bethany of Fox Valley (PC)
Light, Rick	Pecatonica (PN)
Lincoln, Craig	Morris: First (PS)
Lincoln, Diane	Morris: First (PS)
Linderborg, Marty	Oak Lawn: First (LS)
Lira, Sharlene (Alternate)	Chicago: Union Avenue (LS)
Litherland, Trevor	Naperville: Wheatland Salem (PC)
Livingston, Randolph (By virtue of position)	LS DST
Locke, Richard	Evanston: Hemenway (LN)
Loeppert, Jim (Equalization member)	Prairie Central
Logan, Vicki (Alternate)	Chicago: Grace of Logan Square (LN)
Lovejoy, Mike (Alternate)	Crystal Lake: First (PC)
Lovelady-Smith, Betsy (Equalization member)	Prairie South
Lowery, Linda	Elgin: Cornerstone (PC)
Lozano-Washington, Tanya (By virtue of position)	DSS
Lumadue, Matt	Chicago: First (Temple) (LS)
Lyall, Ronnie (By virtue of position)	Jurisdictional Conference Delegate
Lynch, Kimberly	Elgin: Journey of Hope (PC)
Machonis Jr., John	Schaumburg: Our Redeemer's (PC)
Madrid, Alvin	Downers Grove: Faith (LS)
Magnini, Michael	Roselle (PC)
Majkrzak, Chris (Alternate)	River Forest (LN)
Manzi, Mark (By virtue of position)	ACST Co-Chair
Marasigan-Labao, Ligaya	Melrose Park: Cosmopolitan (LN)
Mark, Kathy (Alternate)	Buffalo Grove: Kingswood (LN)
Marquis, Connie	Kaneville (PS)
Martin, Cindy	Wyanet (PS)
Mason, Anne	Wilmette: Trinity (LN)
Mason, Janet	Libertyville (LN)
Mason, Kevin	Ottawa: Evangelical (PS)

Mason, Mark	Libertyville (LN)
Maurer, Helen	Sycamore (PS)
Maurer, Joel (Paul)	Sycamore (PS)
Maxson, John (By virtue of position)	UMM PC President
Mayfield, LV (Equalization member)	Lake North
McBride, Carolyn (Alternate)	Chicago: Hartzell Memorial (LS)
McCallister, Lorraine	Ottawa: First (PS)
McCarthy, Dana	Waukegan: New Hope (LN)
McCarthy, Lise (Alternate)	Waukegan: New Hope (LN)
McConnell, Clyde (Alternate)	Capron (PN)
McDonald, Colin	Evanston: First (LN)
McGinn, Mary (Alternate)	DeKalb: First (PS)
McGregor, Craig (By virtue of position)	NIC UMM President
McGregor, Jim	Crystal Lake: First (PC)
McIntosh, Erica (By virtue of position)	NIC Annual Conference Committee
McIntosh, Michael (By virtue of position)	CLM
McKee, Karen (Alternate)	Apple River (PN)
McKinley, John (Alternate)	Hanover (PN)
Mecker, Steve (Alternate)	Carol Stream: St. Andrew (PC)
Medearis, Sally	Genoa: Faith (PN)
Melvin, Sue (Susan)	Winthrop Harbor: North Prairie (LN)
Mencias, Joash (By virtue of position)	ACST
Merritt, Brenda	Genoa: Faith (PN)
Message, Dale	Grayslake: United Protestant (LN)
Michalik, Patricia (Pat)	Joliet: Hope (PC)
Miles, Kathy	Rockford: Christ (PN)
Miller, Cortney	German Valley (PN)
Miller, James (Jim) (By virtue of position)	DSS
Miller, Keith	Elmhurst: Christ (PC)
Miller, Tom	West Dundee: First (PC)
Miller, Tracey	Lanark (PN)
Mindak, Linda	Ottawa: Evangelical (PS)
Mitchell, Jody	Dixon: First (PS)
Monk, Colin (By virtue of position)	Conference Disaster Coordinator
Moore, Phil	Woodstock: First (PC)
Moore-Humphrey, Jerryce	Chicago: Hartzell Memorial (LS)
Moorehead, Becky	Paw Paw (PS)
Morales, Elda	Chicago: Emanuel (LN)

Moreno, Theresa (Alternate) — Chicago: Chicago Lawn (LS)
Morrow, Diane (Alternate) — Joliet: Grace (PC)
Morrow, Jim — Joliet: Grace (PC)
Mousseau, Jeff (Alternate) — Wheaton: Gary (PC)
Muir, Leslie — Glencoe: North Shore (LN)
Mulholland, Carol — Blaine (PN)
Munar, Ina — Millbrook (PS)
Murphy, Brenda — Des Plaines: First (LN)
Nelson, Jim (Alternate) — Crystal Lake: First (PC)
Nemeth, Lois — Olympia Fields (LS)
Newby, Karen (By virtue of position) — PS District Lay Leader
Newby, Thomas — Princeton: First (PS)
Newport, Curt — Belvidere: First (PN)
Newton, Melissa (Alternate) — Brookville (PS)
Nice, Suzanne — Arlington Heights: First (LN)
Nielsen, Rita — Waterman (PS)
Nolan, Alex — Minooka (PS)
Norman, Curt (Curtis) — Zion: Memorial (LN)
Nott, Gene — Dakota Rock Grove (PN)
Novak, Carole (Alternate) — Red Oak DeKalb (PS)
Novy, Steve — Wheaton: Gary (PC)
Novy, Terri — New Lenox (LS)
Nystrom, Linda — Lombard: First (PC)
Oglesby, Sylvia Jo — Chicago: Ingleside-Whitfield (LS)
Oorlog, Robert (Bob) — Cedarville (PN)
Osikowicz, Linda (By virtue of position) — AC Committee
Ostwald, Leah (By virtue of position) — Council on Young People's Ministries
Paisley, Randy — Rochelle (PS)
Park, Anna (Equalization member) — Lake South
Park, Esther (Equalization member) — Lake South
Parks, Judith (Judy) (Alternate) — Rockford: Brooke Road (PN)
Parsons, Heidi — Roselle (PC)
Paxton, William (Bill) — Freeport: Red Oak (PN)
Peddicord, Marcia (By virtue of position) — CLM/DSS/PS Shepherding Team
Pendergrass, Nancy (By virtue of position)
Chair - Committee on Nominations/Jurisdictional Conference Delegate Alternate
Perry, Michael — Rockford: Grace (PN)
Persons, Karl (Alternate) — Hazel Crest: Community (LS)

Pichardo, Cesar (By virtue of position)	DSS
Pickett, Leroy (Alternate)	Downers Grove: First (LS)
Pierce, Jane	Bolingbrook: Friendship (PC)
Piper, Leigh Anne (Alternate)	Lanark (PN)
Pitsch, Andy	Sterling: Wesley (PS)
Pitstick, Lenore	Downers Grove: First (LS)
Pleas, Henry	Evanston: First (LN)
Plote, Roy	Leland (PS)
Pohlman, Judy	Elk Grove: Prince of Peace (PC)
Poole, Linda	Brookville (PS)
Price, Patricia	Lombard: First (PC)
Price, Thomas	Lombard: First (PC)
Pritchard, Robert (Bob) (By virtue of position)	PS DST
Prunier-King, Janice	Cary (PC)
Radigan, Cindy	Chicago: Union Avenue (LS)
Ramirez, Melissa (By virtue of position)	PN DST
Rausa, Frank	Sterling: Wesley (PS)
Ravnaas, Bill	Steward (PS)
Rea, Charles (Chuck) (By virtue of position)	Board of Outdoor and Retreat Ministries Chair
Read, Kevin (Alternate)	Woodridge (PC)
Reed, Alexis	Chicago: Clair Christian (LS)
Renick, Nancy	Chicago: First (Temple) (LS)
Reynolds, Brian (Alternate)	Chicago: Ingleside-Whitfield (LS)
Rice, Lynette	Lake Bluff: Grace (LN)
Rich, Bonnie	Northbrook: North Northfield (LN)
Richardson, Beverly (Alternate)	Mendota: Zion (PS)
Richardson, Mark	Mendota: Zion (PS)
Richter, Joanne	Glenview: Glenview (LN)
Riepl, Judy	Crystal Lake: First (PC)
Riggs, Linda	Algonquin: Christ (PC)
Ringstad-Gagliano, Mary	Chicago: West Ridge (LN)
Riordan, Brian	Itasca: The Center (PC)
Risley, Dave	Rockford: Court Street (PN)
Risley, Diane	Rockford: Court Street (PN)
Roberts, Denny	Wilmette: Trinity (LN)
Roberts, Diane	Wilmette: Trinity (LN)
Robison, Bill (Alternate)	LaGrange: First (LS)
Robson, Kathleen (Alternate)	Harvard: First (PN)

Rockymore Jr., Robert (Alternate)	Chicago: Greenstone (LS)
Roderick, Paula	Chicago: Broadway (LN)
Rodriguez, Marta	Chicago: Humboldt Park (LN)
Rome, Becca (Alternate)	Sycamore (PS)
Rosellini, Sara	Barrington: Salem (PC)
Rossow, Dennis	Barrington: Barrington (PC)
Roth-Crackenberger, Joann (By virtue of position)	CLM
Rudy, Martha (By virtue of position)	Chair Board of Trustees
Russell, Ann	Ottawa: First (PS)
Sabin-Weeden, Beth	Buffalo Grove: Kingswood (LN)
Safford, Don	Downers Grove: First (LS)
Sanders, Virginia (Alternate)	Evanston: Sherman (LN)
Schaney Sr., Jay (By virtue of position)	CLM
Schmidt, Meg	Dixon: First (PS)
Schreur, Chuck	Esmond (PS)
Schultz, Carol (Alternate)	Tampico (PS)
Schultz, Lisa	Oregon (PS)
Seagren, Cathy	Dixon: First (PS)
Segrest, Phil	Downers Grove: First (LS)
Segura, Alberto	Chicago: Lincoln (LS)
Segura, Olivia (Alternate)	Chicago: Lincoln (LS)
Sharar, Judie	Plainfield (PC)
Shaw, Janice (Equalization member)	LS Young Adult
Sheaffer, Leonard (Alternate)	East Jordan (PS)
Shelton, Everett	Alsip: Christ (LS)
Sherman, Audrey (Alternate)	Chicago: Resurrection (LS)
Shifflette, Raleigh (By virtue of position)	CLM
Shin, Hae	Wheeling: First Korean (LN)
Shires, Dawn (By virtue of position)	LS District Co-Lay Leader/Dist & Conf Shepherding Teams
Simmons, Jim (By virtue of position)	UMM Lake South President
Smith, Amber	Capron (PN)
Smith, Donna	Ashton (PS)
Smith, Myrna	Chicago: St. Matthew (LN)
Smith, Rita L. (By virtue of position)	Jurisdictional Delegate/Co-Chair NIC COSROW
Sokol, Ann	Brookfield: Compassion (LS)
Son, Yesung	Chicago: Hyde Park Korean (LS)
Spang, Jeff (By virtue of position)	CLM

Speicher, James (Jim)	New Lenox (LS)
Spencer, Mary Ellen	Kingston (PN)
Starr, Kim (Alternate)	St. Charles: Baker Memorial (PC)
Stauter, John	East Jordan (PS)
Steenwyk, Marilyn (By virtue of position)	NIC Archives & History
Steffes, Curt	Erie (PS)
Steinhaus, Patricia (Pat)	Naperville: Community (PC)
Stelter, John	Pecatonica (PN)
Stelter, Sharon (Shary)	Rockford: Aldersgate (PN)
Stevens, Sarah (Alternate)	Sandwich: United (PS)
Stich, Scott	Lena (PN)
Stires, John	Palatine: First (LN)
Stone, Todd (Alternate)	Warren (PN)
Stoneback, Russ (Equalization member)	Prairie North
Stratton, Marlene	Elmhurst: First (PC)
Streeter, Ethel (Alternate)	Chicago: Maple Park (LS)
Stryker, John	Buffalo Grove: Kingswood (LN)
Stubbe, Michelle (Alternate)	Freeport: First (PN)
Stutzman, Pamela	Yorkville: Trinity (PS)
Sudhakar, Arunima (Nima) (Equalization member)	PS Young Adult
Sutton, Amelia (Alternate)	Arlington Heights: First (LN)
Sutton, Deaconess Barbara	Chicago: Maple Park (LS)
Sutton, Chad (Alternate)	Arlington Heights: First (LN)
Swanick, Beth (By virtue of position)	Chair Board of Pensions
Sweeney, Harold	Rockford: Christ (PN)
Sweitzer, Nancy	Milledgeville (PS)
Tagnipez, Jenny (Alternate)	Melrose Park: Cosmopolitan (LN)
Tamms, Deanne	Hampshire: Zion (PN)
Tani, Ann	Arlington Heights: Church of the Incarnation (LN)
Tejeda, Cynthia (Cyndi)	Poplar Grove (PN)
Thomson, Jonni	Morrison (PS)
Thorne, Mark (Alternate)	Waukegan: First (LN)
Thrush, Laura (Equalization member)	LN Young Adult
Thurlwell, Dottie	McHenry: Mount Hope (PC)
Tiffin, Kathy (By virtue of position)	Archives & History
Toms, Sally (Alternate)	Oregon: Lighthouse (PS)
Trygstad, Lynn (Alternate)	Naperville: Wesley (PC)
Trygstad, Ray	Naperville: Wesley (PC)

Uhl, Stephanie	Chicago: United Church of Hyde Park (LS)
Unangst, Carol	Hanover (PN)
Van Dorn, Ted	Naperville: Wheatland Salem (PC)
Van Fleet, Ruth Ann (Alternate)	Hunter (PN)
Van Haften, Dan	Batavia (PC)
Vanstone, Leah	Rochelle (PS)
Vanstone, William	Rochelle (PS)
Vause, Christine	Minooka (PS)
Vega, Luis (Alternate)	Barrington: Barrington (PC)
Vehmeier, Dawn	Freeport: Faith (PN)
Verschoor, Kathy (Alternate)	Chicago: Renewed Hope (LN)
Villanneva, Rachel (Alternate)	Melrose Park: Cosmopolitan (LN)
Villarreal, Jesse (Alternate)	Des Plaines: Nuevo Amanecer (LN)
Vinluan, George	Chicago: Edison Park (LN)
Volkert, Penny	LaMoille: Community (PS)
Wadleigh, Mary	Skokie: Central (LN)
Wakefield Dal Porto, Susan (Equalization member)	Prairie Central
Walder, Sarah (Equalization member)	Prairie North
Walker, Sherry	Herbert: Davis (PN)
Wallace, Patricia (Pat)	Hunter (PN)
Walter, Carla	Belvidere: First (PN)
Waltmire, Arne	McHenry: First (PC)
Walton, Kathy	Belvidere: First (PN)
Wang, Jeanine (Alternate)	Rockford: Court Street (PN)
Ward, Franklin (By virtue of position)	LN DST
Ward, Mark	Leon (PS)
Ward, Sandy	Orland Park: Faith (LS)
Warning, Kris (By virtue of position)	CLM
Warning, Kristine (Alternate)	New Lenox (LS)
Washburn-Livingston, Lynn	Roscoe (PN)
Wasney, Alice	Park Forest: Grace United Protestant (LS)
Wayland, Fred	Wheaton: Gary (PC)
Weber, Carolyn	Bolingbrook: Friendship (PC)
Weber, Tom (By virtue of position)	PS Co-Lay Leader
Webster, Sharon	Scales Mound (PN)
Wellen, Dave (Alternate)	Rockton (PN)
Wells, Gillian	Barrington: Barrington (PC)
Wendling, Janelle	Park Ridge: First (LN)

Wernette, Karen	Buffalo Grove: Kingswood (LN)
West, Bill	Barrington: Barrington (PC)
Wheatley, Bobbi	Wheaton: Gary (PC)
Wheeler, Peyton (Buzz)	Sugar Grove (PS)
Wheeler, Ron	Sugar Grove (PS)
Whitcomb, Catherine (Cate) (By virtue of position)	NIC Archives & History
White, Barbara (Barb)	LaSalle: Grace (PS)
White, George	LaSalle: Grace (PS)
White, Vern	Davis Junction (PN)
Whitley, Sydney (Alternate)	Barrington: Barrington (PC)
Widolff, Marcia	Tampico (PS)
William, James	Winfield: South Asian (PC)
Williams, Beth	Arlington Heights: First (LN)
Williams, Eleanor (Elly)	Arlington Heights: First (LN)
Williams, Eugene (By virtue of position)	NIC Co-Lay Leader
Willstead, Keith	Harmon (PS)
Wilson, Alex (By virtue of position)	CLM
Wilson, Diane	Rockford: Christ (PN)
Wilson, Doug	Rockford: Christ (PN)
Woodring, Carmen (Alternate)	LaGrange: First (LS)
Wright, Steve (Alternate)	St. Charles: Baker Memorial (PC)
Wrobel, Anne	Libertyville (LN)
Wrobel, Craig	Libertyville (LN)
Wybourn, Rhonda	DeKalb: First (PS)
Wynter, Denzil	Rockford: Christ the Carpenter (PN)
Yagen, Peg (Jane Ann)	Maple Park: Grace (PS)
Yandel, Carole (Alternate)	Wyanet (PS)
Yocum, Dennis (Denny) (Equalization member)	Prairie South
Young, Kathy Carter (Alternate)	Green Garden (LS)
Young, Ken	Sandwich: United (PS)
Zera, Bryan	Chicago: Grace of Logan Square (LN)
Zimmerman, Dale	Naperville: Community (PC)

Lay Leaders

Abdnor, Jim, Arlington Heights: First (LN)
Abell, Chad, Prairie South District Co-Chair
Alexander, Linda, Chadwick: Hope (PN)
Allen, Jay, Triumph (PS)
Allen, Sherry, Aurora: Bethany of Fox Valley (PC)
Alsup, Lynn, Kingston (PN)
Anderson, Mary, Seneca: First (PS)
Anderson, Rosalynn,
Chicago: House of Praise (LS)
Atkins, Mary, Dolton: Faith (LS)
Audrain, C.W.,
Chicago: United Church of Hyde Park (LS)
Aves, Kris, Prairie North District
Bailey, Roy, Hebron (PC)
Baker, Ed, Mount Morris: Disciples (PS)
Barrera, Roberto, Chicago: Lincoln (LS)
Bavisotto, Nancy,
Arlington Heights: Church of the Incarnation (LN)
Baza, Petra, Chicago: Amor de Dios (LS)
Benjamin, Nargis Benjamin,
Winfield: South Asian (PC)
Bennett, Debbie, Shirland (PN)
Bernath, Dee, Durand (PN)
Berryman, Peggy, Libertyville (LN)
Bibbs, Barbara,
Aurora: Bethany of Fox Valley (PC)
Bodine, John, Naperville: Grace (PC)
Bonnell, Karen, Steward (PS)
Brock, Katherine (Kathy),
Chicago: Maple Park (LS)
Brown, Deb, Freeport: Faith (PN)
Brownlee, Earl,
Chicago: Hartzell Memorial (LS)
Burandt, Kathy, New Milford (PN)
Burke, Cathy, Mendota: First (PS)
Butler, John, Forreston: First (PN)
Butler Bella, Lisa,
Lake South District Co-Chair
Calhamer, Tatiana (Tish),
Elgin: Cornerstone (PC)
Calhoun, Walter, Glencoe: North Shore (LN)
Camacho, Eusebio Juni,
Winthrop Harbor: North Prairie (LN)
Carlson, Ellen, Joliet: Ingalls Park (PC)
Carlson, Gwynne,
Chicago: El Redentor del Calvario/
The Redeemer of Calvary (LN)
Carter, Mildred, Evanston: Sherman (LN)
Chandler, Bill, Buffalo Grove: Kingswood (LN)
Choi, Kyoung,
Palos Heights: Orland Park Korean (LS)
Christiansen, William (Bill), New Lenox (LS)
Christoffel, Eric, Sheridan (PS)
Cleland, Tom, Capron (PN)
Cox, Sharon, Apple River (PN)
Craney, Danice, Batavia (PC)
Crown, Kim, Plattville (PS)
Curless, Roger, Aurora: Wesley (PC)
Davey, Jeff, Sterling: Wesley (PS)
Davis, Dan, Rockton (PN)
Davis, Norma, Chicago: Greenstone (LS)
de Ocampo, Christina (Tina),
Skokie: Central (LN)
DeLoney, Leon, Chicago: St. Matthew (LN)
Dopkins, Dale, Hampshire: First (PN)
Dowlen, Madison, Chicago: St. Mark (LS)
Downes, Mary, Sterling: Wesley (PS)
Egigba, Felicia, Chicago: West Ridge (LN)
Eichelberger, Paul, Millbrook (PS)
Eident, Paul, Hinsdale (LS)
Ellis, Ed, LaGrange: First (LS)

English, Brian,
Schaumburg: Our Saviour's (PC)
Evans, Charles, Chicago: Clair Christian (LS)
Feliciano, Ellen, Lake North District Co-Chair
Ferree, Dawn, Cary (PC)
Fleming, Karen, Marseilles (PS)
Fletcher, Russ,
Bolingbrook: Crossroads of Faith (PC)
Fodero, Frank, Channahon (PS)
Foster, David, Chicago: First (Temple) (LS)
Frazer, Karen, Belvidere: First (PN)
Friedmann, Mary, Burlington (PN)
Garcia, Jarrett, Evanston: Hemenway (LN)
Garvens, Robert (Bob),
Freeport: Harmony (PN)
Gbur, Barb, Hazel Crest: Community (LS)
Genge, Victor, Joliet: Hope (PC)
George, Georgalee,
Rockford: Court Street (PN)
Georgia, Phil, Antioch (PC)
Gerding, Ellen, Ottawa: Evangelical (PS)
Ghilain, Cathe, Plainfield (PC)
Gire, Dann, Schaumburg: Our Redeemer's (PC)
Gomez, David, Chicago: East Side (LS)
Graham, Linda, LaGrange: First (LS)
Gray, Jeanne, Joliet: Trinity (PC)
Groff, Jim, Rockford: Brooke Road (PN)
Gruebnau, Gary, Algonquin: Christ (PC)
Guenther, Cara, Albany (PS)
Gussman, Christina (Chris),
Oswego: Wellspring NFC (PC)
Gustafson, Len, Lake Bluff: Grace (LN)
Haas, Sylvia, Mount Prospect: Trinity (LN)
Hall, Mike, Earlville (PS)
Hallett, Virl, Ottawa: Epworth (PS)
Hansen, Peggy, Carol Stream: St. Andrew (PC)
Harris-Black, Yvette,
Harvey: Transformation Community (LS)
Harrison, Jean, Riverside: Woodside (LS)
Hawkins, Pat, Chicago: Morgan Park (LS)
Hayes, Randy, Polo: Faith (PS)
Helland, Gail, Morris: First (PS)
Hendelman, Linda, Chicago: West Ridge (LN)
Herrera, Ramon, Aurora: First Nueva Vida (PC)
Herzog, Susan,
Chicago: Church of 3 Crosses (LN)
Hoffman, Alan, Machesney Park: Harlem (PN)
Hoyle, Don, Orangeville (PN)
Hugg, Janet, Harvard: First (PN)
Janssen, Dale, Lemont (LS)
Javier Jr., Aquilino (Pong),
Melrose Park: Cosmopolitan (LN)
Jeschke, Karen, Addison: Good Samaritan (PC)
Joachin, Roxana, Chicago: Lincoln (LS)
Joh, Ju, Skokie: Jesus Love Korean (LN)
Johnson, Brenda,
Chicago: Hartzell Memorial (LS)
Johnson, Larry, Esmond (PS)
Jones, Bernita, Chana (PS)
Jones, Leonard, Prairie Central District
Jones, Matthew (Matt), Shannon: Bethel (PN)
Jones Clanton, Florance, Alsip: Christ (LS)
Judice, Ángel (Angel),
Franklin Park: First (LN)
Kang, Sang I,
Flossmoor: South Suburban Korean (LS)
Kays, Sandra, Herbert: Davis (PN)
Keithley, Phillip (Phil), Poplar Grove (PN)
Kesse, John, Chicago: African Community (LN)
Kessler-McMunn, Matthew (Matt),
Chicago: United Church of Rogers Park (LN)
Kim, Eugene,
Prospect Heights: Central Galilee (LN)
Kleparski, Laurie, Pecatonica (PN)
Knight, Lisa, Wauconda: Federated Church (PC)

Knoederer, Steve, Serena (PS)
Koh, Ae Son, Wheeling: First Korean (LN)
Lacey, Chester,
Lake North District Co-Chair and Chicago: Olivet (LN)
Lamoreux, John, Lanark (PN)
Law, Sharon, Mount Carroll (PN)
Layng, Scott, Cherry Valley (PN)
Le, Kimmel, Chicago: First Vietnamese (LN)
LeComte, John, Savanna: First (PN)
Linderborg, Marty, Oak Lawn: First (LS)
Lira, Sharlene, Chicago: Union Avenue (LS)
Locke, William, Wilmington (LS)
Lopez, Amy, Sterling: Wesley (PS)
Ludwig, Wendie, Palos Heights: Palos (LS)
Lundgren, Martha, Chicago: Renewed Hope (LN)
Magnini, Michael, Roselle (PC)
Manchester, Dave, Orland Park: Faith (LS)
Massey, Glynis, Chicago: Wesley (LS)
Matthews, Earnestine,
Chicago: Hartzell Memorial (LS)
McCormack, Joe, Joliet: Grace (PC)
McGinn, Mary, DeKalb: First (PS)
McKinley, John, Hanover (PN)
Merritt, Brenda, Genoa: Faith (PN)
Message, Dale,
Grayslake: United Protestant (LN)
Messer, Mike, Ashton (PS)
Miller, Clark, Elk Grove: Prince of Peace (PC)
Miller, Cortney, German Valley (PN)
Miller, Tammy, Elk Grove: Prince of Peace (PC)
Miller, Tom, West Dundee: First (PC)
Mulholland, Carol, Blaine (PN)
Nailor, Steven (Steve), Rockford: Grace (PN)
Newby, Karen, Prairie South District Co-Chair
Nicolas, Zureima,
Belvidere: Iglesia Esperanze y Vida (PN)
Norman, Curt (Curtis), Zion: Memorial (LN)
Oathout, Kenny, Wilmington (LS)
Oppenhuis, Grant, Lansing: First (LS)
Osanka, Linda, Naperville: Wesley (PC)
Osborn, Ina, Downers Grove: First (LS)
Pacheco, Irma,
Des Plaines: Nuevo Amanecer (LN)
Paxton, William (Bill), Freeport: Red Oak (PN)
Pearah, Barbara, Oswego: Good Shepherd (PC)
Peterson, Randy (Randall),
Chadwick: Hope (PN)
Pierce, Jane, Bolingbrook: Friendship (PC)
Plumley, Ellie, Prophetstown (PS)
Polnow, Mary, Woodstock: First (PC)
Pritchard, Robert (Bob), Hinckley: First (PS)
Prunier-King, Janice, Cary (PC)
Pua, Emie, Oak Park: St. John's (LN)
Ramirez, Maria, Chicago: Humboldt Park (LN)
Rhodenbaugh, Dianne, Harmon (PS)
Rich, Bonnie, Northbrook: North Northfield (LN)
Richardson, Beverly, Mendota: Zion (PS)
Richter, Joanne, Glenview: Glenview (LN)
Risenhoover, Carol,
Rockford: Centennial Multicultural (PN)
Roberts, Joy, Brookville (PS)
Roberts, Selena, Chicago: Resurrection (LS)
Roderick, Paula, Chicago: Broadway (LN)
Rothenberger, John, New Lenox (LS)
Russell, Ann, Ottawa: First (PS)
Sagami, Donna,
Chicago: Ravenswood Fellowship (LN)
Schnoor, Kim, Ingleside: Joyful Spirit (PC)
Schwarzwalder, Paula,
Elgin: Cornerstone (PC)
Sciutto, Mike, Galena (PN)
Scott, Anita,
Chicago: Ingleside-Whitfield (LS)
Searby, Diana, Stockton: Wesley (PN)
Segrest, Phil, Downers Grove: First (LS)

Segura, Alberto, Chicago: Lincoln (LS)
Segura, Olivia, Chicago: Lincoln (LS)
Shaw, Duane, Warren (PN)
Sheets, Virginia, Dixon: Grace (PS)
Shires, Dawn,
Lake South District Co-Chair and Tinley Park (LS)
Siefken, Russ, Rock Falls (PS)
Smith, Denice, Morrison (PS)
Smith, Myrna, Chicago: St. Matthew (LN)
Smith, Troy, Woodridge (PC)
Stauter, John, East Jordan (PS)
Stevens, Sarah, Sandwich: United (PS)
Stich, Scott, Lena (PN)
Sweitzer, Nancy, Milledgeville (PS)
Tagnipez, Tim,
Melrose Park: Cosmopolitan (LN)
Tamms, Deanne, Hampshire: Zion (PN)
Taylor, Mary Ellen, Rochelle (PS)
Taylor, Oliver, Naperville: Community (PC)
Thompson, Sandy, Wyanet (PS)
Thorne, Mark, Waukegan: First (LN)
Thurlwell, Dottie, McHenry: Mount Hope (PC)
Titzel, Joyce, Norway (PS)
Tolle, Charles (Chip), Roscoe (PN)
Tolle, Laura, Roscoe (PN)
Unangst, Carol, Hanover (PN)
Vause, Christine, Minooka (PS)
Villanneva, Rachel,
Melrose Park: Cosmopolitan (LN)
Vinluan, Jocelyn, Chicago: Edison Park (LN)
Volkert, Penny, LaMoille: Community (PS)
Wagner, Florence, Leaf River (PN)
Wallace, Patricia (Pat), Hunter (PN)
Waltmire, Arne, McHenry: First (PC)
Ward, Franklin, Maywood: Neighborhood (LN)
Warning, Kristine, New Lenox (LS)
Washington, Jillonda (Jill),
Chicago: Southlawn (LS)
Wasney, Alice,
Park Forest: Grace United Protestant (LS)
Weber, Janice, Des Plaines: First (LN)
Weber, Tom, Prairie South District Co-Chair
Webster, Sharon, Scales Mound (PN)
White, Emily,
Chicago: Parish of the Holy Covenant (LN)
Whitley, Sydney, Barrington: Barrington (PC)
Whitney, Sue, Barrington: Salem (PC)
Wilkins, Marcelle,
Chicago: Chicago Lawn (LS)
Williams, Eugene, Chicago: South Shore (LS)
Wise, Ken, Wilmington (LS)
Woods, Mark, Palatine: First (LN)
Yocum, Dennis (Denny), Reynolds (PS)
Yoo, Paul, Mundelein: Vision Church (LN)
Young, Donna, Coleta (PS)
Zera, Bryan,
Chicago: Grace of Logan Square (LN)
Zimner, Hazel, Hinsdale (LS)

Certified Lay Servants

Abell, Chad Certified Lay Servant	Leon (PS)
Albee, Sharon Certified Lay Servant	Rockford: Brooke Road (PN)
Anderson, Rosalynn Certified Lay Speaker	Chicago: House of Praise (LS)
Andrus, Karen Certified Lay Servant	Rockford: Beth Eden (PN)
Atherton, Jeri Certified Lay Servant	Mendota: First (PS)
Augsburger, Constance Certified Lay Speaker	Mount Morris: Disciples (PS)
Aves, Kris Certified Lay Minister	Genoa: Faith (PN)
Bailey, Roy Certified Lay Servant	Hebron (PC)
Barton, Shaun Certified Lay Minister	Oak Park: Euclid Avenue (LN)
Becker, Janet Certified Lay Speaker	Princeton: First (PS)
Bedingfield, Bruce Certified Lay Servant	Schaumburg: Our Redeemer's (PC)
Bell, Thomas Certified Lay Servant	Dolton: Faith (LS)
Bell, Veletta Certified Lay Servant	Chicago: St. Mark (LS)
Bennett, Fay Certified Lay Minister	Evanston: Hemenway (LN)
Bernard, Dianne Certified Lay Servant	Chicago: New Gresham (LS)
Blair, David Certified Lay Servant	Erie (PS)
Board, Thomas Certified Lay Speaker	Wilmette: Trinity (LN)
Bonnell, Karen Certified Lay Servant	Steward (PS)
Brennan, Caron Certified Lay Servant	Villa Park: Calvary (PC)
Broadnax, Traci Certified Lay Servant	Chicago: Hartzell Memorial (LS)
Brock, Katherine (Kathy) Certified Lay Minister	Chicago: Maple Park (LS)
Brown, Glenn Certified Lay Servant	Chicago: House of Praise (LS)
Brown, Lewis Certified Lay Servant	Chicago: House of Praise (LS)
Burnett, Nancy Certified Lay Servant	Dixon: First (PS)
Cabral, Vicki Certified Lay Servant	Princeton: First (PS)
Camacho, Eusebio Juni Certified Lay Servant	Winthrop Harbor: North Prairie (LN)
Campbell, Glenda Certified Lay Servant	Chicago: New Gresham (LS)
Carlson, Lisa Certified Lay Servant	Erie (PS)
Carter, Thomas Certified Lay Servant	Oswego: Wellspring NFC (PC)
Casey, Rebecca (Becky) Certified Lay Servant	Lemont (LS)
Casimir, Jacquelyn Certified Lay Servant	Chicago: House of Praise (LS)
Cecil, Dwayne Certified Lay Servant	Chicago: Wesley (LS)
Chhatpar, Sandra Certified Lay Speaker	(PN)

Christiel, Carolyn Certified Lay Servant	Chicago: House of Praise (LS)
Clark, Irma Certified Lay Minister	Chicago: Hartzell Memorial (LS)
Cobo, Yolanda Certified Lay Servant	Des Plaines: Nuevo Amanecer (LN)
Condon, Patricia Certified Lay Servant	Millbrook (PS)
Crowley, Dawn Certified Lay Minister	Warren (PN)
Crown, Kim Certified Lay Servant	(PS)
Curless, Roger Certified Lay Servant	Aurora: Wesley (PC)
Dauber, Kerry Certified Lay Servant	LaSalle: Grace (PS)
Davis, Ronnie Certified Lay Servant	Chicago: Olivet (LN)
Davis, Yvette Certified Lay Servant	Chicago: Olivet (LN)
Davis, Kelly Certified Lay Servant	Princeton: First (PS)
DeBenedetto, Mike Certified Lay Servant	Antioch (PC)
Deem, Craig Certified Lay Servant	Rock Falls (PS)
Deis, Rosalie Certified Lay Speaker	Albany (PS)
Downing, David Certified Lay Servant	Chicago: Edison Park (LN)
Dunfrund, William Certified Lay Speaker	Mendota: First (PS)
Dunham, Don Certified Lay Servant	Downers Grove: First (LS)
Edwards, Lacretcia Certified Lay Servant	Chicago: Olivet (LN)
Eggleston, Julie Certified Lay Servant	Galena (PN)
Eichelberger, Paul Certified Lay Servant	Millbrook (PS)
Eichelberger, Sherry Certified Lay Servant	Millbrook (PS)
Eident, Paul Certified Lay Servant	Hinsdale (LS)
Emery, Erwin (Moe) Certified Lay Servant	Rockford: Beth Eden (PN)
Emery, Kim Certified Lay Servant	Rockford: Beth Eden (PN)
Farley, Dave Certified Lay Servant	Carol Stream: St. Andrew (PC)
Farley, Barbara Certified Lay Servant	Carol Stream: St. Andrew (PC)
Faulkner, Rose Certified Lay Speaker	Chicago: St. Mark (LS)
Frazier, Yvonne Certified Lay Servant	Chicago: Olivet (LN)
Furr, Pat Certified Lay Servant	Millbrook (PS)
Gaskill, Terry Certified Lay Servant	Tampico (PS)
Gbur, Barb Certified Lay Servant	Hazel Crest: Community (LS)
Gewin, Jean Certified Lay Servant	Princeton: First (PS)
Gilbert, Laurel Certified Lay Servant	Aurora: Flowing Forth (PC)
Gire, Dann Certified Lay Speaker	Schaumburg: Our Redeemer's (PC)
Gregorash, JoAnne Certified Lay Servant	Schaumburg: Our Redeemer's (PC)

Grover, Rachel Certified Lay Servant (PN)
Groves, George Certified Lay Servant Naperville: Community (PC)
Groves, Christine Certified Lay Servant Carol Stream: St. Andrew (PC)
Gruebnau, Gary Certified Lay Servant Algonquin: Christ (PC)
Hansen, Peggy Certified Lay Minister Carol Stream: St. Andrew (PC)
Harris, Darryl Certified Lay Speaker Chicago: Gorham (LS)
Hart, Lillye Certified Lay Servant Chicago: Wesley (LS)
Hawkins, Pat Certified Lay Servant Chicago: Morgan Park (LS)
Heacock, Lynne Certified Lay Speaker Dixon: First (PS)
Helland, Gail Certified Lay Servant Morris: First (PS)
Hembrough, Meghan Certified Lay Servant Rockford: Brooke Road (PN)
Herche, Linda Certified Lay Servant Albany (PS)
Holland, Dave Certified Lay Servant Rockford: Centennial Multicultural (PN)
Hollister, Kirsten Certified Lay Servant Shannon: Bethel (PN)
Hoss, Don Certified Lay Servant Chicago: Granville Avenue (LN)
Houston, Jessica Certified Lay Servant Chicago: Freedom (LS)
Howell, Katherine Certified Lay Minister Freeport: Harmony (PN)
Howell, William Certified Lay Minister Freeport: Harmony (PN)
Hueber, Marcia Certified Lay Servant Malta (PS)
Hueglemann, Mark Certified Lay Servant Lemont (LS)
Jackson-Turner, Peggy Certified Lay Servant Chicago: House of Praise (LS)
Jacobs, Kathy Certified Lay Servant Northbrook: North Northfield (LN)
Jimenez, Nelson Certified Lay Servant Plainfield (PC)
Johnson, Delores Certified Lay Servant Chicago: Freedom (LS)
Johnson, Linda Certified Lay Speaker Chicago: Freedom (LS)
Kimengele, Kaskile Certified Lay Servant Rockford: Victory (PN)
Kipper, Rae Certified Lay Servant Woodridge (PC)
Knapp, Richard (Dick) Certified Lay Servant Lombard: First (PC)
Knapp, Theodora Certified Lay Servant Lombard: First (PC)
Lacey, Chester Certified Lay Servant Chicago: Olivet (LN)
Larson, Jay Certified Lay Servant (PN)
Lawrence, Jacquee Certified Lay Servant Aurora: Bethany of Fox Valley (PC)
Lee, Franklin Certified Lay Servant Arlington Heights: Church of the Incarnation (LN)
Lewis, Aaron Certified Lay Servant Aurora: Bethany of Fox Valley (PC)
Leyva, Rufino Certified Lay Servant Des Plaines: Nuevo Amanecer (LN)

Lincoln, Craig Certified Lay Servant — Morris: First (PS)
Lindley, Pearl Certified Lay Speaker — Minooka (PS)
Lindstrom, Andrew (Andy) Certified Lay Servant — Elgin: Journey of Hope (PC)
Loeppert, Jim Certified Lay Servant — Schaumburg: Our Saviour's (PC)
Loredo-Rivera, Elizabeth Certified Lay Servant
Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Lucas, Antoinette (Toni) Certified Lay Minister — Albany (PS)
Manzi, Mark Certified Lay Speaker — Carol Stream: St. Andrew (PC)
Massey , Glynnis Certified Lay Servant — Chicago: Faith (LS)
Massey Sr., Robert Certified Lay Servant — Chicago: Faith (LS)
Mattison, Susan Certified Lay Servant — Chicago: Epworth (LN)
McArtor, Mary Lynn Certified Lay Servant — Malta (PS)
McClure, Dana Certified Lay Servant — Chicago: Maple Park (LS)
McCue, James (Jim) Certified Lay Servant — Sycamore (PS)
McGregor, Craig Certified Lay Servant — Oswego: Good Shepherd (PC)
McIntosh, Erica Certified Lay Speaker — Carol Stream: St. Andrew (PC)
McIntosh, Michael Certified Lay Minister — Carol Stream: St. Andrew (PC)
Mecker, Mary Certified Lay Servant — Carol Stream: St. Andrew (PC)
Mecker, Steve Certified Lay Servant — Carol Stream: St. Andrew (PC)
Menzer, Fred Certified Lay Servant
Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Miller, James (Jim) Certified Lay Minister — Princeton: First (PS)
Miller, Lewis Certified Lay Servant — Chicago: West Ridge (LN)
Miller, Safari Certified Lay Servant — Chicago: Olivet (LN)
Moreland-Dean, Lois Certified Lay Servant — Chicago: St. Mark (LS)
Munar, Ina Certified Lay Servant — Millbrook (PS)
Nelson, Lucy Certified Lay Servant — West Chicago: New Hope (PC)
Nemeth, Lois Certified Lay Servant — Olympia Fields (LS)
Newby, Karen Certified Lay Speaker — Princeton: First (PS)
Newby, Thomas Certified Lay Servant — Princeton: First (PS)
Nolan, Terry Certified Lay Servant — Lanark (PN)
Novy, Steve Certified Lay Servant — Wheaton: Gary (PC)
O'Connell, Jim Certified Lay Speaker — Kaneville (PS)
Oathout, Kenny Certified Lay Servant — Wilmington (LS)
Olds, Diane Certified Lay Servant — Mount Carroll (PN)

Osanka, Linda Certified Lay Servant — Naperville: Wesley (PC)
Palm, Cynthia Certified Lay Speaker — Elgin: First (PC)
Pearce, Steven (Steve) Certified Lay Minister — Machesney Park: Evans (PN)
Peddicord, Marcia Certified Lay Minister — Princeton: First (PS)
Person, Bruce Certified Lay Speaker — Orland Park: Faith (LS)
Pohlman, Judy Certified Lay Servant — Elk Grove: Prince of Peace (PC)
Price, Bill Certified Lay Servant — Lemont (LS)
Price, Patricia Certified Lay Servant — Lombard: First (PC)
Price, Thomas Certified Lay Servant — Lombard: First (PC)
Priddy, Dottie Certified Lay Servant — Channahon (PS)
Pritchard, Robert (Bob) Certified Lay Servant — Hinkley: First (PS)
Reasor, Loretta Certified Lay Servant — Hinsdale (LS)
Rendel, James Certified Lay Servant — Lombard: Faith (PC)
Renick, Angelyn Certified Lay Speaker — Chicago: First (Temple) (LS)
Rhodes, Brenda Certified Lay Servant — Chicago: House of Praise (LS)
Rhodes-Willis, Kimberly (Kim) Certified Lay Servant — Chicago: House of Praise (LS)
Rich, Bonnie Certified Lay Servant — Northbrook: North Northfield (LN)
Rivera, Arnold Certified Lay Servant — Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)
Roberts, Selena Certified Lay Servant — Chicago: Resurrection (LS)
Rocke, Diane Certified Lay Servant — Oregon (PS)
Rockymore Jr., Robert Certified Lay Servant — Chicago: Greenstone (LS)
Roloff, Carl Certified Lay Servant — Erie (PS)
Roth-Crackenberger, Joann Certified Lay Minister — Freeport: First (PN)
Rothenberger, John Certified Lay Servant — Mokena (LS)
Rowe, Marjanelle Certified Lay Servant — Lombard: Faith (PC)
Russell, Ann Certified Lay Speaker — Ottawa: First (PS)
Sagami, Donna Certified Lay Speaker — Chicago: Ravenswood Fellowship (LN)
Schaney Sr., Jay Certified Lay Minister — Stockton: Wesley (PN)
Schultz, Lisa Certified Lay Servant — Oregon (PS)
Schweitzer, Connie Certified Lay Speaker — Elgin: Journey of Hope (PC)
Segrest, Phil Certified Lay Servant — Downers Grove: First (LS)
Shifflette, Raleigh Certified Lay Speaker — Mendota: First (PS)
Shuman, Theresa Certified Lay Servant — Orangeville (PN)
Smith, Rita L. Certified Lay Servant — Chicago: Resurrection (LS)

Soltau, Chyrlie Certified Lay Servant	Lombard: Faith (PC)
Spang, Jeff Certified Lay Minister	Millbrook (PS)
Stelter, William Certified Lay Servant	Lemont (LS)
Stratton, Marlene Certified Lay Servant	Elmhurst: First (PC)
Streeter, Ethel Certified Lay Speaker	Chicago: Maple Park (LN)
Sweitzer, Nancy Certified Lay Speaker	Milledgeville (PS)
Tejeda, Cynthia (Cyndi) Certified Lay Servant	Poplar Grove (PN)
Terwilliger, Cynthia Certified Lay Speaker	DeKalb: First (PS)
Thorbjornsen-Coates, Joy Certified Lay Servant	Chicago: Renewed Hope (LN)
Todora, Nancy Certified Lay Servant	Rockford: Beth Eden (PN)
Travillion, Lois Certified Lay Servant	Chicago: Kelly Woodlawn (LS)
Trygstad, Ray Certified Lay Servant	Naperville: Wesley (PC)
Vause, Christine Certified Lay Speaker	Minooka (PS)
Wandell, Lorelle Certified Lay Servant	Rockford: Court Street (PN)
Wangelin, Rodney (Rod) Certified Lay Speaker	Red Oak DeKalb (PS)
Warning, Kris Certified Lay Minister	Frankfort (LS)
Welch, William (Bill) Certified Lay Speaker	Paw Paw (PS)
Wheeler, Peyton (Buzz) Certified Lay Minister	Lake Villa (PC)
Wietlispach, John Certified Lay Servant	Joliet: Hope (PC)
Wilkerson, Annette Certified Lay Servant	Chicago: Resurrection (LS)
Williams, Roxanne Certified Lay Servant	Chicago: Resurrection (LS)
Williams, Deborah Certified Lay Servant	Chicago: Kelly Woodlawn (LS)
Williams, Mae Certified Lay Servant	Chicago: New Gresham (LS)
Willis, Graham Certified Lay Servant	Naperville: Community (PC)
Wilson, Marjorie Certified Lay Servant	Carol Stream: St. Andrew (PC)
Winder-Holley, Holly Certified Lay Servant	(PN)
Woo, Jinho Certified Lay Servant	Wheeling: First Korean (LN)
Yocum, Dennis (Denny) Certified Lay Speaker	Reynolds (PS)

MEMOIRS

NANCY J. DVORACHEK

February 18, 1945 - July 12, 2024

Nancy J. (Greig) Dvorachek was born February 18, 1945 in Madison, daughter of the Richard and Helen (Roberts) Greig. She graduated Lincoln High School, Manitowoc in 1963, and received a Bachelor of Science in Botany from the University of Wisconsin, Milwaukee in 1967.

On November 29, 1969, Nancy married the love of her life, Paul J. Dvorachek, at Wesley United Methodist Church in Manitowoc. Nancy was employed for over 20 years by Wisconsin Bell and Ameritech as a programmer in the very early days of computer automation. She then returned to school to receive a Masters in Divinity from the University of Dubuque, IA in 1997 and became an ordained minister of the United Methodist Church. She subsequently served as lead pastor for churches in Ashton, IL and Sterling, IL before her final retirement in 2008.

Nancy most enjoyed being involved in the lives of her two precious grandchildren by visiting, vacationing, talking to, and spending as much time as possible with them. She also enjoyed quilting and sewing; spending time with family and friends; following the Green Bay Packers; playing cards and games; and volunteering in many church activities throughout her life, especially at Wauwatosa Avenue United Methodist Church, and Palatine United Methodist Church, Palatine, IL. She also previously served as a retired pastor for Lakeshore United Methodist Church, Manitowoc and on the Board of the Manitowoc County Domestic Violence Center.

GEORGE EDWIN FRANKE

November 10, 1937 - September 29, 2024

George Edwin Franke grew up in Methodist parsonages in eastern Pennsylvania, the son of the Rev. C. Edwin and Ada Miller Franke. After deciding he did NOT want to be a minister as his father was, he entered the Philadelphia College of Pharmacy & Science. However, while working one summer at the Methodist Camp at Pocono Plateau Christian Association, he recognized his true calling. He also met his future wife, Barbara, at the camp that summer! After completing his pharmacy education, receiving his second bachelor's degree from Lycoming College and beginning as a student at Wesley Theological Seminary, George and Barbara were married in 1962.

As a pastor George served two Philadelphia (PA) Conference churches. After the first appointment in Gap, PA (1962-1965), he was appointed to be the pastor at St. Mark's Methodist Church in Harrisburg, PA (1965-1970). Because of the Methodist-EUB merger during that time, the conference boundaries changed, and so, without moving, he became part of the Central Pennsylvania Conference.

As a pastor in Harrisburg, George was active frequently in counseling, as well as a participant in "Night Ministry" in downtown Harrisburg. This led to a desire for more training, and so in 1970, he began a three-year program in Clinical Pastoral Education at Allentown (PA) State Hospital, eventually becoming a fully certified CPE Supervisor.

In 1973 George and family moved to Waukegan, IL where he became an employee of the Lake County Chaplaincy Service, Inc., serving as a hospital chaplain and developing a shared CPE program at 3 area hospitals. Within a few years he began working solely at Victory Memorial Hospital in Waukegan, as Director of Pastoral Care and CPE Supervisor. He was also involved in various community activities, including being advisor to The Compassionate Friends and the leader of the Northern Lake County CROP Hunger Walk.

In 1998 George officially became a member of the Northern Illinois Conference. He retired in 2001 after 36 years in ministry. In 2002 George and Barbara moved to Loveland, CO where they were active in the life of First U.M. Church as well as the Loveland community.

In 2014 George was diagnosed with Alzheimer's Disease. This was not the end of his life, but that was when the "long goodbye" gradually started.

SANG HYU HAN

July 3,1938 - May 15, 2024

Sang Hyu Han was born on July 3, 1938 in Boryung City, Choongnam, South Korea. He was born into three generations of Korean Methodists and was called into ministry at the age of 18. He graduated from the Methodist Theological University in Seoul, South Korea, Union Theological Seminary in Manila, Philippines, and received his Doctorate of Ministry from Candler School of Theology at Emory University.

Rev. Han's ministry spanned nearly 50 years from South Korea to the Philippines to the United States. During his ministry, he planted 3 new churches and was the founding pastor of the Manila Korean Church in Manila, Philippines (1974-1979), which recently celebrated its 50th anniversary. He also served in the Korean Methodist Church (1962-1973) and taught at Hyupsung Theological Seminary in Seoul, Korea (1980-1984). In the United States, he served as Pastor of the Korean Church of Atlanta United Methodist Church, GA (1985-1989), Columbus Korean United Methodist Church, OH (1989-2002), and Asbury Korean United Methodist Church (Naperville KUMC), IL (2002-2008). He also served as the President of the National Association of Korean American United Methodists.

In addition to his ministry career, Rev. Han faithfully loved and served his family. As God led their family around the world, Rev. Han ensured that their family always found home. Kind and generous to all, he will be fondly remembered as a man of great faith and quiet dignity, a loving father and husband, and a doting grandfather.

RAYMOND K. RHOADS

April 29, 1931 – September 4, 2024

Raymond K. Rhoads was born in Dixon, Illinois to Anna Marie (Folkers) and Raymond K. Rhoads.

Raymond graduated from Dixon High School, and the University of Illinois with a Bachelor of Philosophy. After serving in the United States Army, he completed his education at Drew Seminary in New Jersey. Raymond spent several years doing post graduate work in New Testament Studies at the University of Goettingen, Germany.

He was ordained into the ministry of the United Methodist Church and served churches in Elizabeth, Elmhurst, Des Plaines, Morris, Crystal Lake, and Barrington. He was involved in theological education throughout his life, and served as an Associate Professor at the University of Dubuque Theological Seminary.

Raymond was proud to help shepherd many young pastors through their early appointments, and he maintained these special friendships throughout his life. He held countless Bible studies, including a well-attended loyal group he led up through his ninetieth decade. His last appointment was District Superintendent of the Rockford District.

A community activist all his life, Raymond never hesitated to serve. He was President of the district school board for several years in Morris, Illinois. Never without a book, Raymond also served on the public library board in Crystal Lake, Illinois. While serving as President of Rockford Urban Ministries, Raymond helped to launch a needle exchange program for those impacted by substance addiction. He also played a pivotal role in establishing a low-cost daycare while at RUM, and even sponsored an effort towards solar energy in its facilities.

Raymond enjoyed all languages and cultures, and spoke fluent German. He studied Latin, Spanish, Hebrew, and French as well. Throughout his life he traveled constantly, not only to family and cultural destinations in Europe, but also on mission-related journeys with the Cabinet to Mexico and Kenya. Traveling to Egypt and Israel, and witnessing the site of the Dead Sea Scrolls was a personal highlight, as was a trip to Cuba with his beloved wife of 60 years, Margaret.

MARGARET ANN WILLIAMS

October 21, 1935 - June 5, 2024

Margaret Ann was born on October 21, 1935, in Laurel, Mississippi.

The family moved to Chicago in 1943. She attended Chicago Public Schools, where she rose to the top of her class. She went on to attend Illinois State University at Normal, for 2 years. She received her Bachelor's degree in education from Roosevelt University. Margaret continued on to the University of Chicago where she received her Master's degree in social services.

The family joined St. Luke United Methodist Church after searching extensively for a church home. Margaret met and married her husband of twenty years, Walter "Bernie" Williams, Jr. To that union, were born two children, Derek Anthony and Kimberly Lorraine. The family settled in the Maple Park community and she transferred her membership to Maple Park United Methodist Church where she became a vital part of that congregation.

Margaret entered the workforce with purpose and commitment to social services. This led to the many positions that she held within the Northern Illinois Conference, Black Methodists for Church Renewal (BMCR), Maple Park United Methodist Church, Metro Women Auxiliary, and Marcy-Newberry Association. As her career continued to expand, she was called into the ministry. She was consecrated Diaconal Minister in 1978, ordained Deacon in Full Connection in 1997, (retired in 2006). She became affectionately known as "Reverend MAW"! She was always known for her organizational skills, timeliness and her attention to detail and in the midst of it all, her motto became, OH, THE JOY OF SERVING!

Rev. MAW was an extraordinary individual who traveled extensively to attend conferences and meetings around the globe. Her travels enriched her experiences and broadened her impact.

Her commitment, dedication and service on numerous committees led to many awards and special achievements. Some of her awards included Maple Park United Methodist Church Leadership Award, Status & Role of Women Achievement Award, Marcy-Newberry Association 25-year Service Award, United Voices for Children Service Award, Outreach Community Center Leadership Award, African American Women Making a Difference Award, Delta Sigma Theta Sorority/Echoes of Excellence Award, and 40 years' Service Award/Bishop Sprague & Northern Illinois Conference.

In 2007, "The Margaret Ann Williams Endowed Scholarship" was established at Garrett-Evangelical Theological Seminary in recognition of her effective ministry. The purpose is to provide financial assistance to deserving persons enrolled at Garrett.

Other accomplishments include Rev. MAW being featured in a segment on WGN and induction into Wendell Phillips Hall of Fame. She was a proud member of Zeta Phi Beta Sorority and the Order of the Eastern Stars.

Rev. MAW's career lasted more than fifty years. Her dedication continues to inspire many.

ROLL OF DECEASED CLERGY

The roll of the deceased from June 1985 to June 2011 will be found in the 2015 JOURNAL of the Northern Illinois Conference on pages 372 to 380. The roll of the deceased from June 1968 to June 1985 will be found in the 1985 JOURNAL of the Northern Illinois Conference on pages 310 to 313. The roll of deceased members of Rock River Conference, Norwegian-Danish Conference and Central Northwest Conference prior to June 1985 is in the 1968 JOURNAL of Northern Illinois Conference, pages 204 to 213. The roll of former Evangelical United Brethren Illinois Conference members is in their 1968 JOURNAL, page 17.

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Robert B. Haight	8/2/11 Iowa	Iowa	1980 NIC
Sally L. Chipman	8/8/11 Naperville, IL	Illinois	2005 NIC
Dawn E. Gotoh	8/25/11 Ontario	Ontario	1998 NIC
Edward R. Kenworthy, Jr	10/1/11 Southington, CT	New York	1945 N. IL
R. Bruce Breneman	3/9/12 Dubuque, IA	Cremation	1963 Rock River
William A. Cull	3/12/12 Illinois	Springfield, IL	1959 N. IL
Norman Lodal	6/24/12		1947 Rock River
Robert B. Crocker	6/25/12 Illinois	Arlington Hts, IL	1945 NW Ind.
Darrell D. Sample	7/20/12 Illinois	Girard, IL	1954 Rock River
Barbara R. Greicar	9/2/12 Illinois	Cremation	
Edwin F. Rode	10/16/12 Illinois	TBD	1955 Pacific NW
James Darby	11/4/12 Thailand	Thailand	1955 Memphis
Leonard L. Huff	11/6/12 Illinois	Polo, IL	1950 NW Canada
James C. Saltzman	12/28/12 Illinois	Joliet, IL	1973 NIC
Thomas Moe	1/15/13 Illinois	Kirkland, IL	1991 NIC
Marjorie R. J. Drickey	2/8/13 Illinois	Spencer, NE	
Richard E. Matteson	4/13/13 Michigan	Michigan	1968 NIC
James Odom	5/11/13		1945 S. Illinois
James Paul Cole	5/28/13 Illinois	no burial	1957 NY
Lillian I. Gibbs	6/15/13 Illinois	Northbrook, IL	1996 NIC
Forrest V. Hergert	7/3/13 Arkansas	Hebert Springs, AR	1958 Rock River
William G. Johnson	8/4/13 Illinois	New Lenox, IL	1956 Rock River
Joy Bauer-Bulla	8/17/13 Illinois	Montpelier, OH	2006 NIC
Fredric W. Lippert	12/6/13 Wisconsin	Cremation	1963 N. IL
George A. Tate	12/27/13	TBD	1951

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Gerald H. Brantford	12/27/13	TBD	1953
Patricia Longabaugh	12/27/13	TBD	TBD
David W. Carlisle	12/29/13 Illinois	Memphis, TN	1967 Rock River
Ramon L. Nieves	1/16/14	Chicago, IL	1990 NIC
Kathleen J. Hendricks	3/7/14 Michigan	Belmont, MI	1975 NIC
Gary Gardner Wesley Pierce	4/26/14	Batavia, IL	
Darrell D. English	5/13/14 Illinois	Rockton, IL	1958 NIC
George E. Jacobs	5/29/14 Indiana	Franklin, IN	1945
James Dixon Pfannenstiel	6/8/2014 Wisconsin	Baraboo, WI	1961 Rock River
Howard C. Benson	7/3/14 Winfield, IL	Boyne Falls, MI	1953 Rock River
Linda K. Hood	7/18/14 Freeport, IL	Cremation	Local pastor
Dale Eugene Luther	9/8/14 Michigan City, MI	Cremation	1958 Rock River
John Walter Cason	11/3/14 Chapel Hill, NC	Cremation	1950 Rock River
Martha Adene Coursey	12/3/14 Rockford, IL	Skokie, IL	1974 NIC
Larry Lee Hilkemann	12/6/14 Geneva, IL	Cremation	1965 Nebraska
Draper Herbert Bishop	12/27/14 Lincoln, NE	Cremation	1945 Rock River
Jodeen D. Immer	1/15/15 Montgomery, IL	Cremation	Local pastor
Samuel Son	3/28/15 Plano, TX	Allen, TX	1987 NIC
Richard Sprague Ferris	4/19/15 Northbrook, IL	Chicago, IL	1957 Rock River
Carolyn Stokes Lambert	5/19/15 Richton Park, IL	Blue Island, IL	1990 Louisiana
Russell L. Carlson	6/24/15 Niles, IL	Oak Lawn, IL	1963 Rock River
Adelaida Gonzales	7/27/15 Niles, IL	Niles, IL	1982 NIC
Carl Allen Sattelberg	8/19/15 Rockford, IL	Rockford, IL	1953 Rock River
Paul Robert Olsen	8/25/15 E Peoria, IL	Sterling, IL	1949 Rock River
Fred G. Hinshelwood	10/29/15 Shawano, WI	TBD	1961 Rock River
Paul K Zeman, Sr.	12/2/15 Dixon, IL	TBD	1954 Rock River
Stanley G. Lane	12/30/15 Joliet, IL	Cremation	1957 Rock River
Ernest W. Cummings	4/5/16 Rockford, IL	Des Plaines, IL	1947 Rock River
Sung Sang Park	4/6/16 Los Angeles, CA	Covina, CA	1989 NIC
E. Dale Kleinschmidt	4/20/16 Elgin, IL	No burial	1957 Rock River
John Wesley Jenkins	4/21/16 Chicago, IL	Cremation	1969 NIC
Kenneth W. Kortemeier	5/11/16 Rockford, IL	TBD	1952 Rock River

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Roger E. Cheek	6/20/16 Mount Morris	Chapel Hill	1974 Maple Park
Robert H. King	9/2/16 Rockford, IL	Cremation	1959 Mokena
James E. Will	9/10/16 Illinois	TBD	1952 NJ
James Allen	9/13/16 Illinois	TBD	1959 Jeruselem
John K. Rankin	9/17/16 Texas	TBD	1952 Texas
Laura Odegard	9/22/16 Iowa	Waukon, IA	1977 Iowa
Gregory R. Dell	10/30/16 Illinois	TBD	1972 NIC
Jack Hayes	11/25/16 Illinois	Private	1980 NIC
James B. Swain	11/28/16 Connecticut	TBD	1958 NY East
Thoburn W. Anderson	12/3/16 Arizona	Arizona	1949 Cicero
Marshall Esty	12/4/16 Arizona	Church of the Psalms	1960 South Deering
Gordon G. Smith	12/27/16	TBD	1961 I-W
William Baily	1/12/17 N.C.	TBD	1962 W N.C.
Ermalou Roller	3/22/17	TBD	1980 NIC
Orlando Moller	6/2/17 Illinois	TBD	2011
David W. Davies Jr.	6/12/17 Illinois	TBD	2000
Eugene H. Winkler	6/16/17 Illinois	Naperville, IL	1969 Mo. W
Erika Lemke Hundrieser	8/21/17	TBD	1986
H. Frederick Brown	10/7/17 Illinois	Cremation	1966 Detroit
Gardiner E. Wyman	12/10/17 Illinois	Private	1956 Rock River
James N. Moore	12/17/17 Illinois	Rockford, IL	1958
Kenneth E. Krause	12/20/17 Illinois	Rockford, IL	
Kenneth Crandall	2/7/18 Illinois	Rockford, IL	1952
James F. Galuhn	3/16/18 Illinois	TBD	2004 NIC
Thomas Vern Heather	3/17/18 Illinois	TBD	1965
W. Robert Wentworth	6/5/18 Mass.	TBD	1952 N.H.
Leonard Lloyd Sukut	8/5/18 Illinois	Darien, IL	1953 NW Canada
Alan B. Anderson	9/3/18 Kentucky	TBD	1961
Russell Coats	9/11/18 Ohio	Sterling, IL	1954
Frederick L. Rickleff	10/21/18 Wisconsin	TBD	1947
Mary Willis Mayes	10/30/18 Minn.	Minneapolis, MN	1986

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Robert L. Vaughn	12/16/18 Illinois	Malta, IL	1964
Carol M. Madalin	12/23/18 Illinois	TBD	2008
Phillip Henry Burke Jr.	12/23/18 Indiana	TBD	1961
David E. Scott	1/19/19 Illinois	TBD	1971
Lowell William Eckberg	1/30/19	TBD	TBD
David F. Fison	1/31/19 Washington	Ferndale, WA	1956
Wm Gehl Devore	2/4/19 Illinois	North Chicago, IL	1947 Rock River
Evans E. Crawford Jr.	2/16/19 Washington, DC	Private	1958 Lexington
Kathleen Brinkmeier	2/23/19 Minn.	Raye Township, PA	
Richard D. Tholin	3/12/19 Illinois	TBD	1952
Kwame John R. Porter	4/8/19 Illinois	Chicago, IL	1965
Douglas Albert Williams	6/11/19 Illinois	TBD	1987
Billie Jean Westmoreland	78/19/19 Illinois	Chicago, IL	1998
Guy V. Martin	9/16/19	TBD	1964
Samuel Batt	9/29/19 Wisconsin	Ripon, WI	1947
Preston D. Woods	10/5/19 Illinois	TBD	1968
Carl J. Zager	10/14/19 Illinois	TBD	1953
Wanda Y. Parker	10/22/19 Illinois	TBD	1990
Emery A. Percell	12/2/19 Illinois	TBD	1961
David Kirk	2/14/20 Florida	St. Petersburg, FL	1962
William Alexander Nicoll	2/20/20 Illinois	TBD	1951
Don C. Leo	3/9/20 Illinois	TBD	1963
Wayne E. McArthur	4/13/20 Okla.	TBD	1962
Paul E. Nicholas	4/15/20 Illinois	TBD	1997
William Glenn Kirk	4/20/20 Arizona	TBD	1961
Jack William Bremer	4/30/20 Vermont	Private	1961
Susan M. Wessels	5/5/20 Iowa	Cremation	1961
Ernest C. Singh	5/25/20 Illinois	TBD	2002
Wm Omar Logan Jr.	7/22/20 Florida	TBD	1967 Rock River
John F. Smith	8/5/20 Illinois	Springfield, IL	1964
Frederick C. Eisenhut	8/22/20 Illinois	TBD	1969
Ewald Albert Lieske	9/16/20 Illinois	TBD	1943

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Mary L. Flatness	9/27/20 Illinois	Minooka, IL	2001
Aaron Louis Johnson	11/5/20 Tennessee	Chattanooga, TN	1975
George Ewing Ogle	11/15/20 Colorado	Boulder, CO	1959
Raymond Thomas Vosburgh	11/16/20 Illinois	TBD	1970
Mason E. Scholl	12/12/20 Illinois	TBD	1955
Linda Lou Bacon Eller	12/19/20 Colorado	TBD	1979
William Blomberg	12/23/20 Illinois	Cedarville, IL	1959
Joseph Kim	3/3/21 Illinois	TBD	2012
James McKendree Wall	3/22/21 Illinois	TBD	1956
Barbara Diane Gillham	4/4/21 Florida	TBD	1991 Oklahoma
Thomas John Walker	4/9/21 Illinois	TBD	1963
Robert Ash	5/5/21 Illinois	Oelwein, IA	1971
Roland Harkleroad	5/29/21 Illinois	TBD	2003
Seymour Halford	6/1/21 Illinois	TBD	1957 Memphis
Edward L. Heyer	5/31/21 Illinois	TBD	1959
Fred H Conger	6/11/21 Illinois	TBD	1958 Memphis
Fred A Berchtold	6/28/21 Illinois	TBD	1971
J Peter Lovell	6/29/21 Texas	TBD	1966
Flora G. Robinson	7/20/21 Illinois	TBD	2000
Thoreau May	7/29/2021 Illinois	Aslip, IL	2017
Richard M Boyer	8/6/21 Virginia	Warm Springs, VA	1963 Peninsula
Leo M Constantino	8/10/21 Illinois	Cremated	1972 Phillipines
Andrew Carson Noxon	8/29/21 Illinois	TBD	1956
Henry Vellinga	9/20/21 Illinois	TBD	1997
Judith Marie Giese	9/29/21 Illinois	Cremated	1993
Clyde Galow	11/13/21 Illinois	Cremated	1952
Rogelio Pangilinan	12/27/21 Illinois	Cremated	1983
Evaristo Loaiza	3/2/22 Illinois	TBD	1983
Orrell C. Ruth	3/21/22 Illinois	Grayslake, IL	1963
Bruce Janes	4/19/22 Illinois	Freeport, IL	1954 Kentucky
Robert Keller	4/25/22 Illinois	TBD	1958 Troy

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Dennis Morales	7/18/22 Illinois	TBD	1988
John Rathod	8/7/22 Illinois	TBD	1987
John Cantwell	8/16/22 Iowa	Cremated	1964
Donald Walden	12/19/22 Illinois	TBD	1955
Nicholas Mitrovich, Jr.	12/23/22 Illinois	Chicago, IL	1967
Elmer Dickson	12/28/22 Florida	Hilside, IL	1957
Kay Dillard	1/5/23 Indiana	Cremated	1979
Bettye Mixon	1/13/23 Illinois	Martin, TN	1992
William R Jr. Shealy	1/14/23 Virginia	Suffolk, VA	1954
Gary Curl	2/22/23 Illinois	Cremated	1975
Burton Randle	4/16/23 Illinois	Wilmette IL	1953 Kansas
James Mconald	4/21/23 Illinois	Mokena IL	1976 Rocky Mtn
Dennis Groh	4/22/23 Michigan	TBD	1965
Howard Leach	5/18/2023 Florida	Deland, FL	1957
Thomas John Potenza	5/25/2023 South Carolina	TBD	1976
Berty Hakeem	6/27/2023 South Dakota	Rapid City, SD	1966
Daniel Facemyer	9/22/2023 Tennessee	Plainfield, IL	1971
Lowell Dean Allen	10/14/2023 Minnesota	---	1958
James Frank Campbell	10/18/2023 Illinois	TBD	1958
Peter Youngkil Kim	10/25/2023 Illinois	TBD	1993
Eugene Carter	10/31/2023 Illinois	TBD	1957
Gessel Berry Jr.	11/24/2023 Illinois	TBD	1973
Morgan McLeland	12/2/2023 Illinois	Marengo, IL	1960
Harry Wainwright Jr.	12/10/2023 North Carolina	----	1998
Charles Leslie Young	12/28/2023 Alaska	TBD	1966
Richard Hundrieser	1/26/2024 Illinois	TBD	1991
Kermit Krueger	3/3/2024 Illinois	TBD	1972
Donald Long	3/19/2024 Illinois	TBD	1965
Ron Greene	4/14/2024 South Carolina	TBD	1996
Irvine Huber	4/14/2024 North Carolina	TBD	1945
Philip Bergstrom	4/17/2024 Illinois	TBD	1962

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
San Hyu Han	5/15/2024 Maryland	Middleburg, VA	1989 West Ohio
Margaret Anne Williams	6/5/2024 Illinois	Alsip, IL	1997
Lynn Everitt Longenbaugh	6/6/2024 Florida	Evansville, IN	1962
Dennis Oglesby Jr.	6/16/2024 Minnesota	TBD	1996 Minnesota
Nancy Dvorachek	7/12/2024 Texas	Manitowoc, WI	2001
Royal Speidel	7/21/2024 Missouri	Bolingbrook, IL	1962 Dakota EUB
Cynthia Zolk	7/25/2024 Illinois	LaGrange, IL	1993
C. Wesley Johnson	8/23/2024 Indiana	TBD	1958
Raymond Rhoads	9/4/2024 Illinois	TBD	1966
George Franke	9/29/2024 Colorado	TBD	Central Pennsylvania
Francine Taylor-Thirus	10/8/2024 Illinois	TBD	1996
Robyn Tabb	10/22/2024 Illinois	TBD	2019
Gladys King-Lucas	2/8/2025	TBD	2013
Ron Purser	2/24/2025 Illinois	TBD	1975

CLERGY SERVICE RECORDS

This roll and record have been carefully prepared according to the NIC database records. If there are errors, please notify your District office in writing. This record is not to be considered the basis for calculating official years of service; such information is accurately and officially kept by the Board of Pensions. No pastoral service before the date of admission on probation is recorded; lay pastor appointments are omitted. The year mentioned is the year the appointment was made. Since addresses appear in the Clergy Directory, they are not reproduced here.

BISHOPS

Jordan, Charles W. Bishop

Probation 1958. Full 1960. 1958 Chicago: Arnold Memorial (Assistant). 1959 Chicago: Woodlawn (Associate). 1960 Chicago: Woodlawn. 1966 Rockford: Director, Urban Work. 1971 Conference Program Staff. 1982 Superintendent Southern District. 1987 Chicago: St. Mark. 1992 elected to the episcopacy.

Malone, Tracy Smith Bishop

Probation 1993. Full 1995. 1993 Lombard: First (Associate). 1996 Southlawn. 2001 Aurora: Wesley. 2007 Wheaton: Gary Memorial. 2011 Chicago Southern District (Superintendent). 2016 elected to the episcopacy.

ELDERS

Ahn, Ilsup Elder (Full Member) ¶335

Provisional 2001. Full 2004. 2001 Cedarville (3/4 time), To attend school (1/4 time). 2003 Orland Park: First Korean. 2004 North Park College. (CC: Evanston: First)

Ahn, Kicheon Peter Elder (Full Member) ¶335

Provisional 2022. Full 2025. 2021 Leon/Fenton. 2023 Milledgeville and Coleta

Ahne, Joseph Joo-young Elder (Full Member) ¶335

Probation 1984. Full 1988. 1984 In School. Chicago: Vincent. 1985 Mt. Prospect: Northwest. 1986 Mt. Prospect: Wesley. 1990 Elmhurst: Faith. 8/1993 York House. 1995 In School. 6/2003 Torch-Trinity Graduate School (Seoul, S. Korea). 1/2004 Master Life Mission Institute (Deer Park, IL, President). 2009 Retired.

Alagodi, Melwyn S. Elder (Full Member) ¶335

Provisional 2013. Full 2020 (Recognition of Orders from Church of South India). 3/1/2009 Chadwick: Hope/Fair Haven (DS Supply). 9/1/2009 Chadwick: Hope/ Fair Haven/Hickory Grove. 2014 Tinley Park. 2017 Manhattan. 2023 Lena/ Stockton: Wesley.

Allen-Stewart, Patricia E. Elder (Full Member) ¶335

Probation 1978. Full 1983. 1991 Lake Villa. 2003 Personal leave. 4/2011 Galena, Scales Mound. 2014 Galena. 2017 Retired.

Alphonse, Martin Paul Elder (Full Member) ¶335

9/2000 Northern Illinois Conference. 2000 Hebron. 2002 Stockton: Calvary. 2003 Multnomah Bible College (Portland OR, Professor of Intercultural Studies). 2014 Retired. (CC: Stockton: Calvary)

Anderson, Cynthia Peters Elder (Full Member) ¶335

Probation 2004. Full 2007. 2001 Itasca: Bethany (Assistant, Less than full time). 2002 Barrington: Barrington (Associate). 2014 Batavia. 2023 Retired.

Anderson, Danita R. Elder (Full Member) ¶335
Probation 1983. Full 1985. 1983 Chicago: St. Mark (Associate). 1986 Maywood: Neighborhood. 1990 Ingleside, Whitfield. 1997 Aurora: Bethany of Fox Valley. 2001 Aurora District (Superintendent). 2008 Glen Ellyn: St. Thomas. 2012 Homewood: St. Andrew. 2014 Woodridge. 2024 Assistant to the Bishop.

Aram, Stephen (Steve) Paul Elder (Full Member) ¶335
Probation 1984. Full 1987. 1984 Winthrop Harbor/North Prairie. 1991 Freeport: Embury. 1999 Harvard: First. 2002 Oak Lawn: First. 2009 Shannon: Bethel. 2015 Retired.

Arroyo, Francisco Elder (Full Member) ¶335
Probation 1981 (Puerto Rico). Full 1983. 1984 Northern Illinois Conference. 1984 Chicago: Humboldt Park. 1998 Rockford District (Superintendent). 1/1999 Basilea Parish. 3/1999 Bethany Ravenswood, Adalberto Memorial. 9/2005 Disability. 9/2006 Retired.

Asbury, Douglas (Doug) A. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Mt. Hope. 1990 Naperville: Christ the Redeemer. 1/1992 Plato Center, Burlington. 8/1996 Warren. 2000 In School. 2003 Brookfield: First (1/2 Time). 2005 In School. 2009 Riverside. 2013 Riverside (1/2 time). 2014 Retired.

Aslesen, David P. Elder (Full Member) ¶335
Probation 1997 (Dakotas). Full 1999 (Northern Illinois Conference). 1997 Glenview: Glenview (Associate). 1999 Evanston: Wheadon. 2000 Chicago: First (Associate). 2001 Riverside. 11/2005 Rockford: Grace. 2012 Lake Bluff: Grace. 2015 Park Ridge: First. 2023 St. Charles Baker Memorial.

Atherton, John C. Elder (Full Member) ¶335
Probation 1960. Full 1964. 1960 Compton. 1962 Rockford: Grace (Associate). 1965 Pistakee Highlands. 1967 Ohio. 1970 Conference Point Camp (Williams Bay, WI, Director). 1974 Plainfield: Sharon. 1982 Sugar Grove. 1985 Walnut. 1996 Retired.

Atkins Jr, Robert (Bob) A. Elder (Full Member) ¶335
Probation 1980. Full 1982. 1980 Malden. 1984 Rockford: Christ (Co-pastor). 3/1993 LaGrange: First. 2000 Wilmette: Trinity. 2005 Naperville: Grace. 2015 Retired.

Atkinson, Donna Louise Elder (Full Member) ¶335
Probation 1972. Full 1975. 1972 In School. 1973 Blue Island: Grace (Associate). 1977 Harvey: Academy. 1982 Sabbatical Leave. 1983 Chicago Heights: First. 9/1985 Chicago Northern District (Superintendent). 1991 Highland Park: Bethany (Less than full time). 1999 Highland Park: Bethany (Full time). 10/2002 Retired.

Babler, Thomas (Tom) Eugene Elder (Full Member) ¶335
Probation 1968. Full 1975. 1970 In School. 1973 LaMoille: Community. 1980 Ottawa, Epworth. 1985 Aurora: Bethany of Fox Valley. 1994 Naperville: Community. 2009 Sandwich: United. 2012 Retired.

Baer, Jeffrey (Jeff) Dean Elder (Full Member) ¶335
Probation 1965 (South Indiana). Full 1969. 6/1969 Northern Illinois Conference. 1967 Chicago: Humboldt Park (Assistant, In School). 1969 Cedarville. 1970 New Milford, Davis Junction. 1977 North Chicago: Emmanuel. 1983 Wilton Center: Federated. 1985 Warren. 1989 Stockton: Calvary. 2002 Downers Grove: Faith. 9/2006 Retired.

Bailey-Green, Joshua Elder (Full Member) ¶335
Provisional 2018. Full 2020. Assigned 2013 Lombard: Faith (part time,) Assigned 2013 Lombard: First (part time.) 3/01/2014 Appointed to Lombard: Faith (1/4 time) and Lombard: First (1/2 time. 2014 Batavia, Associate. 2021 1/2 time Batavia Assoc. and 1/2 time Appt. to school. 2021 Appt. to School.

Baker, Donald A. Elder (Full Member) ¶335
Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference) . 2002 Youth Organizations Umbrella, Inc. (Executive Director). 2011 Retired.

Baker, Robert (Bob) L. Elder (Full Member) ¶335
Probation 1966 (Rocky Mountain). Full 1970 (Yellowstone). 1966 In School. 1971 Northern Illinois Conference. 1971 Crystal Lake: First (Associate). 1981 Cary. 1996 Sabbatical. 1998 Carpentersville: Trinity (Less than full time). 1/2005 Retired.

Barkley, Laura E. Elder (Full Member) ¶335
Provisional 2011. Full 2013. 2011 Rockford: Christ (Associate). 2013 Palos Heights. 2016 Medical LOA. 8/1/18 Barrington: Salem. 4/5/2021 Family LOA. 2022 ¶346.1 Appointed to KY.Conference. 2024 Joliet: Grace

Barnhart, Norma Lee Kerns Elder (Full Member) ¶335
Probation 1990. Full 1992. 1990 Chicago: Trinity. Oak Park: Faith. 3/1993 Chicago: Church of the Three Crosses. 2001 Sabbatical Leave. 2002 Rockford: Court Street. 2006 Elmhurst: First. 2014 Retired. CC: Rockford: Brooke Road.

Bartels, Frederick (Fritz) Vincent Elder (Full Member) ¶335
Probation 2008. Full 2010. 9/2007 Green Garden (1/2 time). 2008 Polo: Emmanuel. 2009 Polo: Emmanuel, East Jordan. 2013 Crete. 2017 Joliet: Grace. 2020 Retired.

Beckonchrist, Bonnie L. Elder (Full Member) ¶335
Probation 1982. Full 1984. 1982 Woodridge (Associate). 1985 Joliet: Ingalls Park. 1990 Chicago: Parish of the Holy Covenant. 9/1999 Glen Ellyn: First. 2003 Arlington Heights: First. 2013 Retired.

Bell, James (Jim) M. Elder (Full Member) ¶335
Probation 2002. Full 2007. 2001 Joliet: Grace (Associate). 2004 Libertyville (Associate). 2009 Libertyville: Word of Life. 2011 Alden (1/4 time), Harvard: First (3/4 time). 2013 Elgin: Cornerstone. 2018 Belvidere: First.

Bell, John D. Elder (Full Member) ¶335
Probation 1995. Full 1997. 1994 Cherry Valley. 1/1997 Bartlett: Good Shepherd. 2006 Yorkville: Trinity. 2013 Aurora: Wesley. 2023 ¶ 346.2 First Lutheran Church (Louisville, KY). 2025 Hinsdale.

Benson, Donald (Rob) Robin Elder (Full Member) ¶335
Probation 1980. Full 1984. 1980 In School. 1981 Maple Park, Courtland. 1984 Franklin Grove. 2/1989 Kaneville. 1995 Oswego: Prairie. 2/1999 Hinckley. 2004 Freeport: Embury. 2007 Retired.

Bergstrom, William (Bill) Warner Elder (Full Member) ¶335
Probation 1994 (On recognition of orders from American Baptist). Full 1996. 9/1991 Chadwick: Hope. 1995 Plainfield: Sharon. 1997 Malta, Northwest Malta. 2001 Mt. Morris: Disciples. 2005 Retired. (CC: Rockford: Grace).

Berman, Frank M. Elder (Full Member) ¶335
Probation 1969. Full 1971. 1969 DeKalb: University Church, Wesley Foundation (Assistant). 1971 Chicago: Memorial, Kedzie. 1973 Albany. 1977 Dixon: First (Associate). 1986 Rockton. 8/1992 Sterling: Wesley. 1997 Wilmington. 2001 Joliet: Ingalls Park. 10/2005 Retired.

Best, Judith Early Elder (Full Member) ¶335
Probation 1990. Full 1993. 1990 Garrett Evangelical Theological Seminary (Director of Development). 1991 Lemont. 1994 Leave of Absence. 2007 Family Leave. 1/1/2024 Retirement.

Biekman, Robert Elder (Full Member) ¶335
Provisional (West Ohio). Full 2010 (Northern Illinois). 5/2007 Chicago: Southlawn. 2012 Chicago: Maple Park. 1/2015 Chicago: Maple Park (1/2 time), Urban Ministry Coordinator (1/2 time). 1/2/2020 Extension Ministry; ELCA. (CC: Chicago United Church of Rogers Park) 10/1/2022 Transitional Leave of Absence. 2023 Chicago: Gorham.

Biel Jr., Timothy (Tim) J. Elder (Full Member) ¶335
Probation 2004. Full 2007. 2003 Cary (Associate). 2008 Evergreen Park: First. 2014 Homewood: St. Andrew. 2018 Skokie: Central. 9/1/2020 Skokie: Central (3/4)/Chicago: Elston Avenue (1/4). 1/1/2021 Skokie: Central.

Birkhahn-Rommelfanger, Betty Jo (BJ) Elder (Full Member) ¶335
Probation 1974 (Central Illinois). Full 1978 (Northern Illinois Conference). 1976 Northern Illinois Conference. 1976 Aurora: Fourth Street (Associate). 1979 Rockford: Harlem. 1984 Joliet: Ingalls Park. 1985 Evanston: Wheadon. 1996 Ravenswood Fellowship. 2004 Waukegan: First. 2007 Frankfort. 8/2009 Arlington Heights: Church of the Incarnation. 2014 Chicago: Parish of the Holy Covenant. 2015 Retired.

Birkhahn-Rommelfanger, Rachel Elder (Full Member) ¶335
Provisional 2014. Full 2016. 2014 Chicago: Berry Memorial. 9/1/2016 Disability Leave. 11/1/2016 Medical Leave. 10/2/2017 Voluntary LOA. 1/14/2019 Connectional Table. 1/1/2021 Chicago Job's Council. (CC: Dolton: Faith). 5/18/2024 Transitional LOA.

Blachford, Eric F. Elder (Full Member) ¶335
Provisional 2010. Full 2012. 2005 Rockford: Harlem, Rockford: Beth Eden, and Evans (Associate). 2012 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Rockford: NFC. 2014 Harvard: First (3/4 time), Alden (1/4 time) 2021 Naperville: Grace.

Black, Geraldine J. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Chicago: Fellowship. 1991 Chicago: New Gresham. 1999 Chicago: Grace-Calvary. 11/2003 Medical Leave.

Blackwell, Philip (Phil) L. Elder (Full Member) ¶335
Probation 1967. Full 1972. 1967 In School. 1970 Apple River. 1974 Rockford: Broadway. 1979 United Methodist Foundation at University of Chicago. 1985 Wilmette: Trinity of the North Shore. 1/1998 NIC Chief Program Officer. 2001 Chicago: First (Temple). 2014 Retired.

Blade, Nancy Eileen Elder (Full Member) ¶335
Probation 1990. Full 1992. 1988 Shannon (Assistant), Florence. 1989 Florence, Ridott. 1990: Earlville. 1994 Pearl City: First, Zion. 1997 Mount Carroll. 2000 Mount Morris. 2001 Elmhurst: Christ. 2006 Cherry Valley. 2010 Ottawa: Epworth. 2015 West Chicago: First. 2019 Kaneville. 2024 Oak Park: Euclid Avenue.

Bohall, Mary Elizabeth Elder (Full Member) ¶335
Provisional 2014. Full Elder 2016. 2014 Chadwick: Hope, Fairhaven, Hickory Grove. 2018 Mendota:First.

Bonebrake, Douglas B. Elder (Full Member) ¶335
Probation 1960. Full 1962. 1960 Chicago: Irving Park (Assistant). 1962 Apple River. 1966 Addison: Good Samaritan. 1971 Oak Park: First. 1977 Dolton: Faith. 9/1988 Oak Forest. 1994 Joliet: Grace. 1996 Retired. (CC: Naperville: Grace)

Boryk, John (John Alan) Alan Elder (Full Member) ¶335
Probation 1971. Full 1973. 1971 Dolton: Faith (Associate). 1974 Thornton. 1983 Harvey: First. 1988 Rockford: Aldersgate. 1995 Freeport: Faith. 1996 Belvidere: First. 3/2000 Durand. 1/2004 Park Ridge: First. 2009 Retired.

Bourke Jr., Thomas (Tom) Edmond Elder (Full Member) ¶335
Probation 2006. Full 2009. 3/2006 Seneca, Marseilles. 2011 Dakota Rock Grove. 2014 Bolingbrook: Crossroads of Faith. 2019 Sandwich.

Bowden, Douglas (Doug) Quaife Elder (Full Member) ¶335
Probation 1968 (Detroit). Full 1976 (Northern Illinois Conference). 1975 Northern Illinois Conference. 1975 Skokie: Central (Assistant). 1976 Chicago: Elston Avenue. 1980 Wilmette: Trinity Church of the North Shore (Associate). 1987 Rockford: Our Master's. 9/1996 Freeport: Faith. 2007 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Retired.

Bowers, Sally Ann Elder (Full Member) ¶335
Probation 1980 (Central Illinois). Full 1986. 1984 Northern Illinois Conference. 1984 Brookville, Elkhorn. 1990 Florence. 1991 (Less than full time). 1992 Freeport Area Cooperative of Churches (Less than full-time). 9/1996 Freeport: Faith. 1998 Polo: First. 8/2002 Leave of Absence. 2003 Youth Development Educator, Dane County, WI. 2008 Voluntary Leave of Absence. 2010 Appointment to attend school. 2011 University of Wisconsin Hospital and Clinics (Chaplain). 2016 Retired.

Brandner, Gale T. Elder (Full Member) ¶335
Probation 1997. Full 1999. 1997 Pearl City: First, Zion. 2000 Mendota: Zion. 2010 Walnut. 2013 Retired. 2014 Leon Retired Serving (Until 2015).

Brandt, Gavin C. Elder (Full Member) ¶335
Probation 1995 (Recognition of Orders). Full 1997 (Recognition of Orders). 11/1992 Elizabeth. 1994 Lena. 2000 Channahon. 2008 Hampshire: First. 1/2014 Retired. 2/2015 Cedarville, Red Oak (Retired Serving until 4/30/2016). 6/12/2022 German Valley/Winnebago (Interim, 1/2 time). 9/1/2022 German Valley/Winnebago (Retired Serving, 1/2 time). 2024 Assignment ended.

Britton, Barry William Elder (Full Member) ¶335
Probation 1975. Full 1978. 1975 Rockford: North Boone Parish (Assistant, In School). 1976 East Jordan. 1982 In School. 1986 Rockford Memorial Hospital (Chaplain and CPE Supervisor). December 1, 2016 Retired. (CC: Hunter)

Bross, Jeffry John Elder (Full Member) ¶335
Probation 2004. Full 2007. 2004 Batavia (Associate). 2009 Batavia: Flowing Grace. 2018 Aurora District Superintendent. 2024 Libertyville.

Brown, Carol Ann Elder (Full Member) ¶335
Probation 1979. Full 1981. 1978 Chicago: Emmaus. 1979 Mt Prospect: Trinity (Associate). 1981 Chicago: Albany Park. 1986 Chicago: Joyce. 1989 Southern Illinois (¶ 346.1). 1990 Chicago: Berry Memorial. 9/1995 Glencoe: Northshore. 10/2004 Northbrook. 2008 Hinsdale. 2013 Retired.

Brown, Norval I. Elder (Full Member) ¶335
Probation 1977. Full 1981. 1977 Chicago: St. Mark. 1979 Chicago: West Englewood. 1982 Maywood: Neighborhood. 1986 Chicago: Southlawn. 1994 Chicago: Gammon Memorial. 1998 Aurora: Fourth Street. 2002 Homewood: St. Andrew. 2003 Southern District Campus Ministry. 2007 Carol Stream: St. Andrew (Interim). 9/2007 Park Forest: Grace United Protestant, Thornton. 2017 Deerfield: Christ. 2020 Cary. 2023 Cary/Fox River Grove Grove: Community.

Brown, P. Devon (Devon) Devon Elder (Full Member) ¶335
Full 1991 (Recognition of Orders from AME Zion). 1990 Schaumburg: Our Saviour's. 8/1992 Chicago: St. Mark (Associate). 1995 Chicago: Faith. 2013 Chicago: St. Mark.

Bruehl, Richard G. Elder (Full Member) ¶335
Probation 1961. Full 1964. 1961 Chicago: Edison Park (Assistant). 1962 Evanston: Covenant (Assistant). 1964 In School. 1967 Vanderbilt University Divinity School (Faculty). 1987 Pastoral Counseling and Psychotherapy (Nashville, TN). 2005 Retired. (CC: Des Plaines: First)

Bryan, Bill L. Elder (Full Member) ¶335
Probation 1952. Full 1957. 1952 Toledo Circuit. 1953 Lynn, Branch, Wyanoose. 1954 Gibson City. 1958 Granite City. 1964 East Jordan. 1968 Naperville: Grace (Associate). 1972 Palos Heights. 1976 Chicago Southern District (Superintendent). 1982 Elmhurst: First. 1989 Palatine: First. 1996 Retired. (CC: Naperville: Grace)

Bullmer, Sharon L. Elder (Full Member) ¶335
Probation 1978. Full 1983. 1978 In School. 1979 Wyanet. 1984 Aurora: Fourth Street (Associate). 1987 Leaf River, German Valley. 1992 Orangeville, Afolkey. 2002 Harvard: First. 2008 Ingleside (1/2 time). 2013 Retired.

Bullmer, Steven (Steve) F. Elder (Full Member) ¶335
Probation 1975. Full 1979. 1975 In School. 1977 Rochelle (Associate). 1979 St. Charles (Associate). 1982 Plainfield: Sharon. 1987 Polo: Emmanuel. 1992 Freeport: Trinity. 2000 Lena, Winslow, McConnell. 2002 Marengo. 2008 Crystal Lake: First. 2013 Retired.

Bunt, Julie L. Elder (Full Member) ¶335
Probation 2000. Full 2004. 2000 Morrison (Associate). 2004 La Moille: Community. 2008 Freeport: Trinity/Cedarville. 2012 Freeport: Trinity/Freeport: Embury. 2016 Mount Morris: Disciples. 2023 Retired.

Burkhart, Robert G. Elder (Full Member) ¶335
Probation 1961. Full 1964. 1964 Chicago: Bethany. 1965 Chicago: Parish of Reconciliation. 1970 Elgin: Faith (Associate). 1972 Elmhurst: First (Associate). 1978 Rockford: Our Master's. 1987 Skokie: Central. 9/2007 Retired.

Butler, Robert (Bob) Elder (Full Member) ¶335
Provisional 2011. Full 2013. 2010 Naperville: Wheatland Salem, Oswego Campus. 2015 Marengo. 01/01/2016 LOA. 2017 Itasca: The Center NFC. 2021 Itasca: The Center/Wood Dale: The Center Wood Dale NFC.

Byrne, Brenda Elder (Full Member) ¶335
Probation 1991. Full 1997. 1988 Willow, Kent. 1991 Freeport: Faith (Associate, Less than full time). 1993 New Milford (Less than full time). 1995 Fair Haven. 1/1997 Fair Haven, Argo Fay. 2000 Argo Fay, Thomson. 2005 In School, Triumph (1/4 time). 2007 Northern Illinois Hospice and Grief Center, Rockford (Spiritual Counselor). 2015 Davis: Calvary (3/4 time), Rock City (1/4 time). 2017 Davis: Calvary (1/4), Rock City (1/4), Burritt (1/2). 01/2020 Davis: Calvary (1/2), Burritt (1/4). 9/1/2020 Davis: Calvary (1/2). 1/1/2021 Durand/Davis: Calvary. 1/1/2024 Retired.

Caliendo, Cathryn (Cathy) Elder (Full Member) ¶335
Probation 2006. Full 2012. 2003 Cicero: Wesley. 2015 Cicero: Wesley (3/4 time), River Forest (1/4 time). 2018 Retired.

Campanano, Digna Elder (Full Member) ¶335
Provisional 1999 (Recognition of Orders from United Church of Christ in the Philippines). Full 2000. 8/1998 Chicago: Pullman (Less than full time). 1999 Melrose Park: Cosmopolitan. 2003 To Attend School. 10/2003 Chicago: Edison Park (1/4 time). 8/2004 Lisle: Faith (1/2 time). 2006 Good Shepherd Advocate Hospital, Barrington, IL (Chaplain). 2014 Advocate Sherman Hospital, Elgin, IL (Chaplain). (CC: Riverside: Woodside)

Campanano, Juancho C. Elder (Full Member) ¶335
Provisional 1997 (Recognition of Orders from United Church of Christ in the Philippines). Full 1999. 1997 Chicago: First (Associate). 1999 Elmhurst: Faith. 2004 Lemont. 2007 Aurora: Wesley. 2013 Naperville: Wesley. 2016 Hazel Crest: Community/Blue Island: Grace. 2017 Bethany Methodist Corp. 10/1/2019 Extension Ministry J.U.S.T. of DuPage. 2020 Western Springs. 10/1/2023 Downers Grove: Faith/Western Springs.

Campbell, Bonnie F. Elder (Full Member) ¶335
Probation 1999. Full 2001. 1999 Elk Grove Village: Prince of Peace. 9/2006 Des Plaines: First (Associate). 2008 Retired. (CC: Lombard First.)

Campbell, Robert (Bob) B. Elder (Full Member) ¶335
Probation 1995. Full 1997. 1994 Mokena. 1998 Freeport: First. 2001 Chicago: New Hope. 2006 Chicago: New Hope (1/2 time), Willow Wellness Center (Park Ridge, 1/2 time). 2007 Willow Wellness Center (Park Ridge, IL, Co-Director). (CC: Park Ridge: First) 3/15/2022 Retired.

Carlson, Richard T. Elder (Full Member) ¶335
Probation 1982. Full 1984. 1981 Crystal Lake: First (Associate). 1985 South Elgin: Community. 1993 Dixon: First. 5/1995 Honorable Location. 2003 Readmitted. 8/2003 Bolingbrook: Crossroads of Faith. 2008 Barrington: Salem. 2014 Elgin: First. 2020 Retired. 2020 Waukegan: New Hope 1/2 time. 2023 Arlington Heights: First (Interim). 2024 Assignment ended. 2024 West Dundee 1/4 time.

Carno, Hyewon Sophia (Sophia) Elder (Full Member) ¶335
Provisional 2017. Full 2019. 2015 Coleta (Assigned, 1/2). 9-1-2015 Coleta (LP 1/2). 11/2016 Coleta (1/2) / Milledgeville (1/4). 2017 Coleta (1/2) / Milledgeville (1/2). 2019 Chicago: First (Chicago Temple) Associate Pastor.

Carr, Jay D. Elder (Full Member) ¶335
Probation 1984. Full 1987. 1984 Malden. 1986 Dixon: First (Associate). 1989 Oswego: Prairie. 1994 Princeton. 1999 Roscoe. 2010 New Lenox. 2017 Libertyville. 2024 Retired.

Carrasco, Oscar Natanael Elder (Full Member) ¶335
1992 Tr. N. Ind. 1992 Chicago: East Side and 1994 Hegewish. 1996 Oaklawn: First. 4/15/2002 Director of Connectional Ministries. 2007 Elgin District Superintendent. 2015 Retired. 2015 Prophetstown (Until 2017)

Casey, Sarah Elder (Full Member) ¶335
Provisional 2013. Full 2015. 2013 Naperville: Community (Associate). 2016 346.1 Appointed to Pacific Northwest Conference.

Casey, Timothy (Tim) D. Elder (Full Member) ¶335
Probation (Nebraska). Full 2001. 1996 Northern Illinois Conference. 1996 Plainfield: First (Associate). 2006 Bartlett: Good Shepherd. 2017 Channahon. 2021 Lemont.

Catlin, Arthur (David) David Elder (Full Member) ¶335
Probation 1967. Full 1973. 1968 In School. 1970 Joliet: Trinity. 1976 Wilmington. 1994 Aurora: Bethany of Fox Valley. 1997 Sabbatical. 1998 Leave of Absence. 9/1998 Retired.

Chernich, Hope M. Elder (Full Member) ¶335
Provisional 2018. Full 2021. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 2018 Chicago: Irving Park/Chicago: Grace of Logan Square. 8/1/2023 Des Plaines: First.

Cho, Eun Chol Elder (Full Member) ¶335
Probation 1958 (Korean Central). Full 1960 (Korean Central). 1976 Chicago: Mayfair. 1977 Northern Illinois Conference. 1981 Cedarville. 1984 Park Ridge: Good Shepherd. 1/1988 Chicago: First Korean. 1996 Alpha Korean. 3/2000 Retired.

Cho, Jaeeon (Jake) Elder (Full Member) ¶335
Provisional 2023. Full 2025. 2019 Waterman. 2022 Highland Park Galilee. 9/15/2023 Prospect Heights: Central Korean/Highland Park: Galilee. 2024 Schaumburg: Salem Korean.

Choi, Chan Ik (Chan) Elder (Full Member) ¶335
Provisional 2016. Full 2025. 8/1/2015 Chana/Lighthouse. 2019 Chicago: Urban Village (South Loop). 1/1/2021 Chicago: Urban Village. 7/1/2023 Carol Stream: St. Andrew.

Choi, Eun-Hye Elder (Full Member) ¶335
Probation 1998. Full 2000. 1998 Palatine: First (Associate). 2001 West Dundee: First. 2006 Chicago: Morgan Park. 2011 Plainfield. 2018 Glenview: Glenview.

Choi, Young Eun Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Chicago: Alpha Korean. 1989 Chicago: Joyce. 12/1992 Berwyn: First. 1997 Villa Park: Asbury Korean. 2002 West Ohio (?? 346.1). 2012 Northbrook: Glenbrook Korean. 2014 Plainfield: Sharon. 3/1/2017 Medical LOA. 2021 Retired.

Chong, Hwa-Young Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Greenwood, Ringwood. 1996 Wilmette: Trinity. 2000 Arlington Heights: Church of the Incarnation. 2005 Sabbatical Leave. 8/2006 Elk Grove: Prince of Peace. 2011 Glenview: Glenview. 2018 Naperville: Community. 2023 Prairie North District Superintendent.

Chong, Kwan Elder (Full Member) ¶335
Probation 1992. Full 1997. 1992 Scales Mound, Council Hill. 1993 DeKalb: First. 8/1994 Chicago: Calvary. 1999 Wood Dale Community Church. 3/2003 To Attend School. 2005 Chicago: Clair Christian. 9/2007 Hampshire: Zion. 2009 Telos Holistic Healing Center (Wheeling). 2014 Global Healing Mission (Barrington, IL). (CC: Northbrook: North Northfield). March 1, 2025 Retired.

Christian, Avani-Cosset S. Elder (Full Member) ¶335
Provisional 2010. 2012 Full. 2010 Dixon: First (Associate). 2013 Kaneville. 2019 West Chicago: First.

Christopherson, Arlene W. Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 Midlothian. 1988 Polo: First. 1/1992 Downers: First (Associate). 1995 Sycamore (Co-Pastor). 2000 Elgin District (Superintendent). 2007 NIC Bishop's Assistant. 2016 Bishop's Assistant/Director of Connectional Ministries (CC: Chicago: First Temple.) 2023 Bishop's Assistant. 9/1/2024 Retired.

Christy, Scort Elder (Full Member) ¶335
Provisional 2017. Full 2020. 8/15/2015 Elmwood Park (DS Supply, 1/4 time). 6/1/2016 Elmwood Park (Local Pastor, 1/4 time). 2017 Evanston: Emmanuel.

Chung, Eun-Hae Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Schaumburg: Salem Korean. 9/1999 Glenbrook Korean. 2/2003 Naperville: DuPage Korean. 2008 Palos Heights. 2013 Retired.

Cochran, Daniel Chesley Elder (Full Member) ¶335
Provisional 2017. Full 2020. 2017 Hinsdale 1/2 Assoc. Pastor. 2018 Naperville: Grace (Assoc). 2021 Wheaton: Aldersgate. 2023 Wheaton: Gary.

Comerford, Jan Parsons Elder (Full Member) ¶335
Probation 1990. Full 1996. 8/1989 Kirkland. 10/1991 Hinsdale. 1/1997 Genoa: Faith. 2001 McHenry: First. 1/2006 Sabbatical. 2006 Belvidere: First (Associate). 2010 South Elgin: Community. 2020 Retired.

Conway, Jacques A. Elder (Full Member) ¶335
Probation 1996. Full 1999. 1995 Chicago: Christ (Less than full time). 1998 Greater Englewood (Associate, 3/4 time). 1999 Oak Park Police Department (1/4 time). 2/2003 Maywood: Neighborhood (3/4 time). 2013 Maywood: Neighborhood (3/4 time), Chicago: St. Matthew (1/4 time). 9/1/2016 Chicago Southern District Superintendent. (fulltime) 7/1/23 Orland Park: Faith. 7/01/2025 Voluntary LOA

Coon, Christian T. Elder (Full Member) ¶335
Probation 1998 (Iowa). Full 2000 (Northern Illinois Conference). 1998 Chicago: Riverside. 11/2001 Deerfield: Christ. 2009 Chicago: Urban Village (Co-Pastor). 2019 River Forest/Chicago; Urban Village.. 2024 Director of Congregational Development and Redevelopment.

Cory, Carol L. Elder (Full Member) ¶335
Probation 1981. Full 1984. 1981 Chicago: Ashburn. 1987 Chicago: First (Temple) (Associate). 1991 North Central College (Chaplain). 1994 Itasca: Bethany. 2001 Cary. 2008 Retired. (CC: Naperville: Grace)

Couture, Pamela D. Elder (Full Member) ¶335
Probation 1981. Full 1984. 1981 Roselle (Associate). 1984 In School. 1989 Candler School of Theology (Assistant Professor of Pastoral Care). 1997 Faculty Resource Center, Association of Theological Schools in the United States and Canada (Director). 1998 Colgate-Rochester Divinity School (Associate Professor of Pastoral Theology). 2004 Saint Paul School of Theology, Kansas City, MO (Vice-President of Academic Affairs and Dean). 2010 Emmanuel College of Victoria University in the University of Toronto, Toronto, Ontario, Canada (June & Geoffrey Martin Chair of Church & Community). 2014 Retired. 1/1/2020 Extension Ministry Toronto School of Theology.

Cox, Britt Elder (Full Member) ¶335
Full 2016. Provisional 2014. 2014 ¶ 345 First United Church of Oak Park. 5/1/2018 Chicago: Church of the Three Crosses. 2022 Evanston: First (Assoc.).

Crail, Jonathan S. Elder (Full Member) ¶335
Probation 2004. Full 2007. 1999 Capron, Chemung (Less than full time). 2004 Harding, Serena. 2009 Wheaton: Gary Memorial (Associate). 2013 Oak Lawn: First. 2017 DeKalb: First.

Cripps-Vallejo, Paula Elder (Full Member) ¶335
Full 2017, transfer from Iowa Conference. 2011 Bensenville: First. 5/1/2014 Chicago: Humboldt Park (3/4 time), Chicago: Emanuel (1/4 time). 3/1/2016 Chicago: Humboldt Park. 1/15/2021 Chicago: Humboldt Park (1/2 time).

Crites, Laura J. Elder (Full Member) ¶335
Probation 2005. Full 2010. 2005 DeKalb: First (Associate). 2010 Hinckley: First. 2016 Ashton/Franklin Grove. 12/2017 Medical Leave.

Crone, James (Jim) L. Elder (Full Member) ¶335
Probation 1978 (Central Illinois). Full 1986 (Northern Illinois Conference). 1978 In School. 1978 Chicago: Bethel. 1980 Freeport: Trinity. 1992 Rockford: Beth Eden. 1996 Ottawa: Epworth. 2007 Belvidere. 2013 Retired.

Cross, Harriette D. Elder (Full Member) ¶335
Probation 1997. Full 2001. 1996 North Chicago: Emmanuel. 1997 Aurora: Wesley (Associate). 2001 Chicago: N.E.W. Ministries, Southern District Campus Ministry. 2003 Schaumburg: Our Saviour's (Associate). 2007 Oak Park: Cornerstone. 2010 Chicago: Englewood, Chicago: Rust Memorial. 2017 Wilmington.

Cross, Sr., Thomas H. Elder (Full Member) ¶335
Probation 1961 (North Alabama). Full 1963 (North Alabama). 1966 Rock River Conference. 1966 Chicago: West Pullman. 1971 Chicago: Julia Gay. 1972 Yorkville, Millbrook. 1981 Bolingbrook: Friendship. 1987 Oak Park: First. 11/1999 Elmhurst: First. 2006 Retired.

Culpepper, Calvin Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2/2005 Elgin: Cornerstone (Associate). 2011 Rockford: Court Street.

D'Aquila, Martha Windham Elder (Full Member) ¶335
Probation 1986 (Mississippi). Full 1989 (Mississippi). 1986 Alsip: Christ. 11/1987 Winfield: Community (425.1). 2/1988 Northern Illinois Conference. 1991 In School. 4/1994 Mississippi Transformation. 1997 Leave of Absence. 2001 Family Leave. 2008 Retired.

Dahl, Stephen A. Elder (Full Member) ¶335
Probation 1965. Full 1969. 1965 In School. 1967 Cicero: Calvary. 1970 Park Ridge: First (Associate). 1973 Buffalo Grove: Kingswood. 1984 Bethany Home and Hospital (Chicago, Assistant to the President). 1985 Bethany Home and Hospital (Chicago, President and Chief Executive). 2015 Retired. (CC: Bethany: Ravenswood)

Darr, Richard S. Elder (Full Member) ¶335
Probation 1998. Full 2005. 2/1998 Greenwood, Ringwood. 10/2000 Minooka. 2009 Park Ridge: First. 2015 Geneva. 2021 Retired.

Das, Man Singh Elder (Full Member) ¶335
Probation 1965. Full 1967. 1965 Maywood: Neighborhood (Assistant). 1967 In School. 1969 Northern Illinois University (Faculty). 1992 South Asian Community. 1999 Retired.

David, George E. Elder (Full Member) ¶335
Probation 1977 (On Recognition of Elder's Orders from Wesleyan Church). Full 1982. 1977 Tampico. 1981 Chadwick. 1985 Palatine: First (Associate). 1987 Chicago: First (Associate). 1989 Highland Park: Bethany. 1991 Malta, North West Malta. 1997 River Forest. 2001 Itasca: Bethany. 2006 Rockford: Aldersgate. 2010 Retired. 2013 Ingleside (Until 2015). 8/1/2017 Elmhurst: Faith Evangelical (Interim). 2018 Cary (Assoc., 1/4 time). 7/8/2019 Cary (Pastor, full time). 7/1/2020 Cary (Assoc., 1/4 time). 2022 Return to Retirement.

Davis, Daniel (Dan) C. Elder (Full Member) ¶335
Probation 1974 (Central Illinois). Full 1981 (Northern Illinois Conference). 1979 Northern Illinois Conference. 1979 Chicago: Union Avenue. 1983 Rockford: Broadway. 1985 Berwyn. 11/1992 Peotone. 8/1995 Rockton. 2000 Hampshire: First. 2005 Chicago: United Church of Rogers Park. 2006 Tinley Park. 2009 Joliet: Ingalls. 2013 Harvard/Alden. 2014 Retired. 2014 Lindenhurst: Trinity (Until 2018). 2023 Waukegan: New Hope (1/2 time).

Decker, David M. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1989 Pearl City: First, Zion. 1994 Algonquin: Christ. 1/2004 Durand. 2006 Deer Ridge Ministries (Durand, IL). 2007 Retired. 2011 German Valley, Winnebago (Until 9/2013).

Deming, Linda K. Elder (Full Member) ¶335
Provisional 1998. Full 2002. 1997 Alden. 1998 Mt. Greenwood. 2002 Galena. 2004 Leland. 2008 Wood Dale: Community. 2013 Ottawa: Evangelical. 2014 Medical Leave of Absence. 2018 Retired.

Deppe, Martin Louis Elder (Full Member) ¶335
Probation 1961. Full 1963. 1961 Chicago: Mandell. 1964 Chicago: Gresham. 1970 Evanston: First (Associate). 1975 Chicago: Morgan Park. 1984 Hinsdale. 1990 Sabbatical. 1991 Irving Park. 1999 Retired.

Dickson, Wesley S. Elder (Full Member) ¶335
Probation 2006. Full 2009. 2006 Coleta, Sterling/Rock Falls Youth Cooperative. 6/2009 Bolingbrook: Crossroads of Faith. 2014 Sterling: Wesley. 2017 New Lenox.

Dillinger, Rodney Bruce Elder (Full Member) ¶335
Probation 1962 (Wyoming). Full 1969 (Rock River). 1966 Rock River Conference. 1966 Rockford: Evans Memorial. 1970 Carol Stream: St. Andrew. 1976 Lemont. 1979 Rockford: Beth Eden. 1992 Roselle. 1997 Retired.

Diss, Daniel F. Elder (Full Member) ¶335
Full (Illinois Great Rivers). 2002 Chicago: Granville (Less than full time). 3/2003 Genoa: Faith. 2003 Northern Illinois Conference. 2012 Joliet: Grace. 2017 Glen Ellyn: First. 2023 ¶346.1 Cal-Nevada Conference. 2025 ¶346.1 Appt. to Illinois Great Rivers.

Doh, Eunbae Elder (Full Member) ¶335
Full 2011 (On Recognition of Orders from Korean Methodist). 10/2005 St. Charles: Baker Memorial (Associate). 2009 Stockton: Calvary. 2014 Arlington Heights: Church of the Incarnation. 2021 Channahon.

Doss Jr, Ulysses S. Elder (Full Member) ¶335
Probation 1960 (East Wisconsin). Full 1961 (Rock River Conference). 1961 Chicago: St. Matthew (Associate). 1963 Chicago: Olivet. 1968 University of Montana (Faculty). 11/1997 Retired.

Dripps, Philip M. Elder (Full Member) ¶335
Probation 1958 (Minnesota). Full 1961 (Rock River). 1959 Rock River Conference. 1959 Chicago: Ogden Park. 1965 University of Chicago (Methodist Chaplain). 1973 Orland Park. 1979 Highland Park: Bethany. 1984 Oswego: Good Shepherd. 1992 St. Charles: Baker Memorial (Associate). 1999 Retired.

Dukes, Beverly Doreen Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2018 Chicago: East Side DS Supply. 2020 Homewood: St. Andrew. 2021 Maywood: Neighborhood. 2022 Maywood: Neighborhood/Lombard: Faith. 2024 Chicago: Morgan Park/Alsip: Christ.

Dunlap-Berg, Larry Edward Elder (Full Member) ¶335
Probation 1977. Full 1980. 1978 Chicago: Albany Park. 1981 Chicago: Humboldt Park, Northeastern Illinois University. 1984 In School. 1987 General Board of Higher Education and Ministry (Coordinator). 1988 Don Elliott Associates. 1989 Employment & Training, Tennessee Department of Labor (Grants Analyst, CC: Lincoln). 1991 Cumberland Science Museum, Nashville, TN (Coordinator of Exhibit Interpretation. 2018 Transitional LOA. (CC: Chicago: Ravenswood Fellowship). 2020 NIC Volunteers in Mission. 2022 Retired.

Dye, Rodney (Rod) B. Elder (Full Member) ¶335
Probation 2001. Full 2004. 9/1992 Apple River. 1996 Lanark. 11/2003 Erie. 2018 Retired.

Earley, Melissa L. Elder (Full Member) ¶335
Probation 1998 (Rocky Mountain). Full 2000. 1998 Geneva (Associate). 2004 Sabbatical. 2005 Waukegan: Living Faith. 2010 Northbrook: Northbrook. 2017 Arlington Heights: First. 2023 Ecumenical Shared Ministry, St George Episcopal Church, Leadville CO. (CC Arlington Heights FUMC)

Eaton, Gregory (Greg) J. Elder (Full Member) ¶335
Provisional 1998 (North Central New York). Full 2000 (Northern Illinois). 10/1999 Northern Illinois Conference. Chicago: First (Associate). 2000 Sycamore. 2002 Des Plaines: First. 2005 Arbor Falls Foundation (Glenview, IL, Executive Director). 2020 Eaton and Associates (CC: Chicago: Union Avenue)

Edwards, Clayton Scott Elder (Full Member) ¶335
Provisional 2023. Full 2025. 1/1/2021 Buffalo Grove: Kingswood.

Eesley, Jane S. Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Chicago: Mayfair. 12/1997 Naperville: Community (Associate). 10/2005 DeKalb: First. 2011 Rockford: Christ. 2023 General Board of Global Ministries.

Eichelberger, David Alan Elder (Full Member) ¶335
Probation 1974 (Western Pennsylvania). Full 1977 (Western Pennsylvania). 1989 Elmhurst: Christ. 1990 Northern Illinois Conference. 5/1994 Crystal Lake: First (Associate). 1998 FOCUS (Director). 2002 Aurora: Fourth Street. 2009 Retired.

Emery, Charles (Chuck) W. Elder (Full Member) ¶335
Probation 1965 (Minnesota). Full 1969 (Minnesota). 1976 Chicago: Logan Square. 1968 Winona. 1970 Northern Illinois Conference. 1970 Lombard: Mt. Calvary. 1972 Lombard: First (Associate). 1976 Minister to Society. 1992 Glencoe: North Shore. 9/1995 Villa Park: Calvary. 2008 Retired.

Engel, Melissa S Elder (Full Member) ¶335
3/15/25 to 6/30/25 Wyanet

Enright, Seamus Jerry Elder (Full Member) ¶335
Provisional 2015. Full 2022. 2015 Reynolds. 2022 Ottawa: First.

Esbrook, Cheryl R. Elder (Full Member) ¶335
Probation 1994. Full 1997. 1994 Morrison (Associate). 1997 Channahon. 2000 Rockton. 2006 Zion: Memorial. 2009 Retired.

Esguerra, Romir Reyes Elder (Full Member) ¶335
Probation 1984. Full 1987. 1983 Thomson, Argo Fay. 1988 Ashton. 8/1994 DeKalb: First (Associate). 1997 Wheaton: Aldersgate. 2000 Oak Park: St. John's. 2008 Villa Park: Calvary. 2012 Chicago: Berry Memorial. 2014 Schaumburg: Our Redeemer's. 2020 Joliet: Grace. 2024 Retired. CC: Oak Park: St. John's

Facemyer, Diana Mason Elder (Full Member) ¶335
Probation 1973 (New York). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Garrett Evangelical Theological Seminary (Admissions Counselor). 1976 Naperville: Community (Associate). 1978 Dakota Rock Grove. 1979 NIC Program Staff. 1989 Glenview (Co-pastor). 1996 Glen Ellyn: St. Thomas. 2008 Aurora District (Superintendent). 2013 Retired.

Ferguson, Peter R. Elder (Full Member) ¶335
Probation 1979. Full 1981. 1979 Plato Center, Burlington. 1985 Crystal Lake: First (Associate). 1987 Leave of Absence. 1988 General Board of Pensions. 9/1998 To Attend School. 2000 Leave of Absence. 2002 Retired. (CC: Elgin: Wesley)

Findon, Carol R. Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 Morris: First (Associate). 1988 Family Shelter Service of DuPage County. 9/1989 Samaritan Interfaith Pastoral Counseling Center. 2007 Retired. (CC: Naperville: Grace)

Fisher, Deborah (Debbie) Lee Elder (Full Member) ¶335
Probation 1980. Full 1982. 1980 Orland Park (Associate). 1982 Worth. 1987 Hoffman Estates: Our Saviour's. 1994 Chicago Northwestern District (Superintendent). 1996 Aurora District (Superintendent). 2001 Downers Grove: First. 2007 Lake Bluff: Grace. 2012 Retired.

Fisher, Neal F. Elder (Full Member) ¶335
Probation 1958 (Southern New England). Full 1960 (Southern New England). 1980 Northern Illinois Conference. 1980 Garrett Evangelical Theological Seminary (President). 2001 Retired. (CC: Evanston: First)

Flinn-Portee, Susan Louise Elder (Full Member) ¶335
Full (Illinois Great Rivers). 1998 Northern Illinois Conference. 1998 Northwestern Memorial Hospital. 2014 Harris Methodist Hospital (Ft. Worth, TX, Director Pastoral Care). . 9/1/2019 Transitional LOA. (CC: Oak Park: First). 3/31/2023 Retired.

Ford, Jacqueline Pamela Elder (Full Member) ¶335
Probational 2008. Full 2010. 2006 Alsip: Christ/Chicago: Mt. Greenwood. 2009 Alsip: Christ/Campus Ministries (Chicago State University). 2010 Chicago: Ingleside-Whitfield.

Fox, Monty W. Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2004 Tampico, Harmon. 2010 Cherry Valley. 2015 Belvidere: First. 2018 LOA.

Francis, Dean L. Elder (Full Member) ¶335
Probation 1980 (Western Michigan). Full 1983 (Western Michigan). 1995 Northern Illinois Conference. 1995 Evanston: First. 8/1/2018 Retired.

Frank, Sharon Ann Elder (Full Member) ¶335
Probation 1981. Full 1983. 1981 Mt. Prospect: Trinity (Associate). 1985 Chicago: Elston Avenue. 1991 In School (Lutheran General Hospital). 1994 Lutheran General Hospital. 1995 St. Luke Hospital (Saginaw, MI, CPE Associate Supervisor). 1995 Dartmouth-Hitchcock Medical Center (Lebanon, NH, CPE Supervisor). 2009 Retired. (CC: Evanston: Wheadon)

Franke, George E. Elder (Full Member) ¶335
Full (Central Pennsylvania). 1998 Northern Illinois Conference. 1998 Extension Ministries. 6/2001 Retired. (CC: Waukegan: First)

Friedrich, Corydon E. Elder (Full Member) ¶335
Probation 1960 (Alabama-West Florida). Full 1962 (Alabama-West Florida). 1969 In School, Chicago: Bethel. 1970 Northern Illinois Conference. 1970 Chicago: Berry Memorial. 1972 Church of Three Crosses. 1975 Chicago: Joyce. 1986 Chicago Lawn. 1993 Community: South Elgin. 1999 Retired.

Fu, James (Jim) Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2017 Elmhurst: Christ (1/4 time - DS Supply). 3/15/18 Elmhurst: Christ- 1/2 time Local Pastor. 2020 Elmhurst: Christ (3/4 time)/Villa Park: Calvary (1/4 time). 9/1/2024 Elmhurst: Christ (3/4 time)/Lombard: First (Assoc, 1/4 time).

Furnish, Victor Paul Elder (Full Member) ¶335
Probation 1953. Full 1955. 1953 Rockford: Grace (Assistant). 1955 In School. 1959 Perkins School of Theology (Faculty). 1993 Retired. (CC: Rockford: Grace)

Galbreath, James (Jim) T. Elder (Full Member) ¶335
Probation 1970 (North Indiana). Full 1974 (Northern Illinois). 1971 Chicago: West Pullman. 1972 Northern Illinois Conference. 1972 Chicago: West Pullman, St. Stephen's. 1976 Rockford: Bethany. 1984 Pecatonica. 1993 Evergreen Park: First. 1999 Princeton. 2010 Woodridge. 2014 Retired. (CC: Brookfield: Compassion)

Gamlin, Kurt Alan Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 In School. 1980 Reynolds. 1984 Hinsdale (Associate). 1991 Antioch. 2/2000 Leave of Absence. 2000 Wheaton: Aldersgate. 2012 Woodstock: First. 2018 McHenry: First.

Ganzel, Katherine (Kitty) E. Elder (Full Member) ¶335
Probation 1991. Full 1994. 1991 Park Ridge: First (Associate). 1995 Rockford: Aldersgate. 3/2000 DeKalb: First. 11/2005 Retired.

Garcea, Tiffany Lyn Elder (Full Member) ¶335
Provisional 2016. Full 2019. 2013 Scales Mound (1/4). 7/15/2015 Elizabeth and Hanover. 10/1/2018 Elizabeth (1/2). 2020 Erie.

Garcea Jr., Joey Millard Elder (Full Member) ¶335
Provisional 2018. Full 2020. 10/01/2014 Apple River (DS Supply, 1/4). 2015 Apple River (Local Pastor, 1/4). 7/15/2015 Scales Mound (1/4). 02/01/2017 Savanna: First. 2020 Prophetstown. 2023- Leon 1/2 - July 1, 2023

Geiger, Jamison (Jamie) S. Elder (Full Member) ¶335
Probation 1977 (Eastern Pennsylvania). Full 1980 (Eastern Pennsylvania). 1982 Northern Illinois Conference. 1982 Bensenville: First. 1989 Naperville: Community (Associate). 1994 Wilmington. 1997 Hinsdale: First. 8/2001 Libertyville. 2011 Wheaton: Gary. 2016 Retired

Gerardy Sr., Paul J. Elder (Full Member) ¶335
Probation 1980. Full 1984. 1975 Harmon, Eldena (In School). 1981 Pierce. 1983 Leland, Suydam. 10/1990 Hinckley. 2/1999 Zion: Memorial. 2006 Retired. 2008 Hebron (Assigned). 2012 Cedarville/Red Oak. 11/2014 Assignment ended; returned to Retirement.

Gibbons, James L. Elder (Full Member) ¶335
Probation 1957 (Central Texas). Full 1959 (Rock River Conference: courtesy of Central Texas). 1959 In School, Illinois Boys Reformatory (Chaplain). 1961 St. Charles, Illinois State Training School for Boys (Chaplain). 1963 Rock River Conference. 1963 Audy Memorial Home (Chaplain). 1967 West Side Medical Center. 1968 Metropolitan West Side Parish. 1973 University of Chicago Hospitals and Clinics (Director Chaplaincy Service). 1984 Christ Hospital (Chaplain and Coordinator of Education Department of Pastoral Care). 1988 Evangelical Systems (Corporate Director of CPE). 12/2001 Retired. (CC: Chicago: Gammon Memorial)

Gilbert, Brian David Elder (Full Member) ¶335
Full (Tennessee). 2012 Northern Illinois Conference. 2010 DeKalb: First (Associate). 2013 DeKalb: First, Cortland (1/4 time). 2015 Princeton: First. 2019 DeKalb District Superintendent.

Gilbert, J. (Christine) Christine Elder (Full Member) ¶335
Probation 1999 (Transfer from Order of Deacon). Full 2001. 1999 Sterling: First. 2008 Incapacity Leave. 2014 Retired.

Gillham, John Markman Elder (Full Member) ¶335
Probation 1960 (Missouri East). Full 1962 (Missouri East). 1970 In School. 1975 Northern Illinois Conference. 1970 Hegewisch. 1975 Chicago: Clearing. 1978 Joliet: Jesse Walker. 1985 Evergreen Park. 1993 Woodstock: First. 12/1996 Naperville: Wesley. 2001 Retired.

Glabe, Wayne Everett Elder (Full Member) ¶335
Probation 1952. Full 1957. 1952 Mowegua. 1943 Tonica: Richland. 1957 Pearl City, McConnell, Winslow. 1963 LaSalle, Granville. 1964 Marshall: Trinity. 1967 Ashton: Reynolds. 1973 Chadwick. 1981 Mundelein. 1984 LaMoille: Community. 1989 Chicago: Mt. Greenwood, Bethel. 1994 Retired.

Gonzalez, Annie Jeanne Elder (Full Member) ¶335
Probation 1989. Full 1991. 1989 Lincoln, McKinley Park, Elsdon (Associate). 1991 Northlake, Northlake Hispanic. 8/1996 Cicero: Wesley. 5/2000 Leave of Absence. 2000 Grace House. 2002 Grace House, St. Leonard's Ministries (1/2 time), St. Luke UUC (1/2 time). 2010 St. Leonard's Ministries. 2010 Chicago: Union Avenue (Assigned , 1/4 time)/St. Leonard's Ministries. 2/5/2018 Chicago: Union Avenue/Metropolitan Family Services. 2019 Chicago: Union Avenue/Access Community Health Network. (CC: Chicago: Union Avenue).

Good, Barbara (Barb) L. Elder (Full Member) ¶335
Probation 1987. Full 1990. 1987 Chicago: Bethany (Riverview Park West). 1989 Lansing: First (Associate). 10/1992 Cicero: Wesley. 1996 Wheaton: Gary Memorial (Associate). 2000 Sycamore. 5/2002 Joliet: Grace. 2003 Sabbatical. 1/2004 Chicago: Trinity. 8/2005 Antioch. 2013 Oregon. 2016 Palos Heights. 2020 Palos Heights 1/2 and Evergreen Park 1/2. 2021 Retired.

Good, Steven (Steve) R. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Geneva (Associate). 1992 Elgin: First (Associate). 1994 Sugar Grove. 2012 Channahon. 2016 Oswego: Good Shepherd.

Gotschall, R. Bruce (Bruce) Elder (Full Member) ¶335
Full (Kansas East). 8/1997 Leland. 1998 Northern Illinois Conference. 2/2000 Peotone. 2003 Homewood: St. Andrew. 2009 Retired.

Graham, Ronald (Ron) R. Elder (Full Member) ¶335
Probation 1953. Full 1955. 1953 In School. 1955 Harvey: Academy. 1959 Chicago: Thoburn. 1966 Maywood: First. 1971 Evanston: Covenant. 1977 Des Plaines: First. 1982 Roselle. 1992 Retired. (CC: Elmhurst: First)

Gramley, Margaret Elder (Full Member) ¶335
Probation 1983. Full 1985. 1983 Carol Stream: St. Andrew's. 1988 In School. 8/1994 Lutheran General Hospital (Senior Staff Psychotherapist). 11/1995 Lutheran General Hospital (Senior Staff Psychotherapist, 1/4 time), Chicago: Grace of Logan Square (3/4 time). 8/2003 Chicago: Irving Park. 2005 Buffalo Grove: Kingswood. 2012 Retired.

Grandon-Mayer, Fabiola Elder (Full Member) ¶335
Provisional 2013. Full Elder 2016. 2012 Elgin: First (Less than full time). 2014 Rockford: Centennial. 2019 Rockford District Superintendent. 2023 Director of Connectional Ministries. (CC: Schaumburg: Our Redeemer's)

Greene, Austin Wayne Elder (Full Member) ¶335
Probation 1970. Full 1972. 1970 Garrett Theological Seminary (Director of Student Services). 1982 Methodist Theological Seminary in Ohio (Director of Development). 1994 Christian Theological Seminary, Indianapolis, IN. 2006 Retired. (CC: Evanston: First)

Grey, Thomas (Tom) A. Elder (Full Member) ¶335
Probation 1970. Full 1972. 1970 Chicago: Joyce. 1975 Chicago: United Church of Rogers Park. 1981 University Park: Pilgrimage Protestant Congregation. 1989 Galena. 10/1992 ILLCAAP. 1993 Sabbatical Leave. 1994 The National Coalition Against Legalized Gambling (National Spokesperson). 2004 Retired.

Guest, Donald Francis Elder (Full Member) ¶335
Probation 1982 (Recognition of Orders from African Methodist Episcopal). Full 1984. 1981 Chicago: Julia Gay. 1984 Chicago: Washington Heights. 1988 Chicago: St. Mark (Associate). 1990 Chicago: Gammon. 1994 Hartzell Memorial. 2/1999 Chicago Southern District (Superintendent). 2006 California Nevada. 2019 Retired. 2019. 2019 Retired Assigned Chicago: Epworth (3/4 time). 2020 Retired Assigned Chicago: Epworth (3/4 time)/Chicago: Granville Avenue (1/4 time). 1/1/2022 Retired.

Hadaway, Vickie L. Elder (Full Member) ¶335
Probation 2002. Full 2005. 1/2002 Oak Park: Cornerstone. 2007 Chicago: Irving Park. 2012 Sugar Grove. 2/2014 Sabbatical Leave. 2/2015 Leave of Absence. 2015 Cherry Valley. 2018 346.1 Michigan Conference. 2022 Retired.

Haight, Emily Demme Elder (Full Member) ¶335
Probation 1972. Full 1978. 1972 In School. 1976 Maple Park, Cortland. 1979 Garrett Evangelical Theological Seminary (Faculty). 1985 Elmhurst: First (Associate). 9/1986 Center for Religion and Psychotherapy of Chicago. 9/2004 Still Waters Counseling Ministries (New Lenox, IL). 2012 Retired. (CC: Orland Park: Faith)

Haines, Calvin (Cal) Elder (Full Member) ¶335
Provisional 2014. Full 2017. 2014 Freeport: First. 2020 Morrison. 2022 Lake Bluff: Grace. 2025 Retirement.

Haley, David Lee Elder (Full Member) ¶335
Probation 1974 (Memphis). Full 1977 (Memphis). 1980 Northern Illinois Conference. 1979 In School. 1980 Hermosa-Salem. 1/1982 Chicago: Berry Memorial. 1990 West Chicago: First. 9/2007 Skokie: Central. 2018 Retired.

Hall, William (Trey) L. Elder (Full Member) ¶335
Provisional 2002. Full 2005. 8/2001 Glenview: Glenview (Associate). 2004 Chicago: Parish of the Holy Covenant. 2009 Chicago: Urban Village (Co-Pastor). 1/1/2016 The Epicenter Group, UK (CC: Chicago: Urban Village)

Hamilton, Robert (Rob) A. Elder (Full Member) ¶335
Probation 2008. Full 2010. 2008 Glenview: Glenview (Associate). 2011 Geneva (Associate). 2015 Rochelle. 2021 Geneva.

Han, Sang Hun (Sang) Elder (Full Member) ¶335
Probation 2008. Full 2012. 2008 Buffalo Grove: Kingswood (Associate). 2011 Ashton. 2016 Addison: Good Samaritan. 2022 Schaumburg: Salem Korean. 2024 Aurora: Bethany of Fox Valley.

Harbour, Sandra (Sandy) E. Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Morris: First (Associate). 2000 Prophetstown. 2005 Family Leave. 1/2007 To Attend School. 2007 Gulfside Regional Hospice (New Port Richey, FL, Chaplain). 11/2013 Transitional leave. 9/2014 Moffitt Cancer Center (Tampa, FL). (CC: Rockford: Christ).

Harden, Harlene Elder (Full Member) ¶335
Probation 1994. Full 2000. 1994 Fellowship, Pullman. 8/1998 Waukegan: First (Associate). 2004 Chicago: St. James. 2008 Sycamore (Associate). 6/1/2018 Retired. 8/15/2023 Franklin Park: First (1/2 time).

Hardin Hermann, Wendy C. Elder (Full Member) ¶335
Probation 1997 (Alabama-West Florida). Full 1999 (Northern Illinois Conference). 1997 Hinsdale (Associate). 2000 Chicago: United Church of Rogers Park. 2005 Family Leave. 2007 Chicago: New Hope (1/2 time). 2011 Family Leave. 2014 Glenview: Glenview (Associate, 1/2 time). 2017 Mt. Prospect: Trinity. 2024 Prairie Central District Superintendent.

Hardwick, Thomas (Tom) Marion Elder (Full Member) ¶335
Probation 1964 (Central Illinois). Full 1970 (Northern Illinois). 1968 Rock River Conference. 1968 Green Garden. 1971 Leland, Suydam. 1973 Glen Ellyn: First (Associate). 1974 Durand. 3/2000 Rockford: Aldersgate. 2005 Retired. (CC: Rockford: Aldersgate).

Harkness, Mark A Elder (Full Member) ¶335
Probation 1999. Full 2002. 1999 Aurora: Bethany of Fox Valley (Associate). 2001 Belvidere (Associate). 2003 Mount Carroll. 9/2010 Kaneville. 2013 Walnut. 2018 Cherry Valley. 2023 Cherry Valley/New Milford.

Harman, Robert John Elder (Full Member) ¶335
Probation 1957. Full 1962. 1962 East Jordan. 1964 Chicago: Parish of the Holy Covenant. 1968 Naperville: Community. 1973 In School. 1975 Board of Global Ministries, National Division. 1984 Chicago Northern District (Superintendent). 9/1985 General Board of Global Ministries (Director of Planning). 1989 General Board of Global Ministries (Deputy General Secretary World Division). 2000 Retired. (CC: Chicago: Holy Covenant).

Harman, Thomas (Tom) Clifford Elder (Full Member) ¶335
Probation 1972. Full 1975. 1972 In School. 1973 Tampico. 1977 Rockford: Grace. 1980 Roscoe. 1991 Belvidere. 1996 Disability. 2012 Retired.

Harmon, Thomas C. Elder (Full Member) ¶335
Probation 1969. Full 1972. 1969 In School. 1970 Glen Ellyn: First (Associate). 1973 Glenview (Associate). 1977 Forreston. 1985 Ottawa: Epworth. 8/1992 Naperville: Wesley. 12/1996 Sycamore. 2000 LaGrange: First. 2011 Retired.

Harris, Cecelia Swafford Elder (Full Member) ¶335
Probation 1994. Full 1997. 1994 In School. 1995 St. Mark (Associate). 1997 Hazelcrest: Community. 1/2000 Chicago: St. Matthew. 2013 Waukegan: First. 2020 Retired.

Hartzell, Linny K. Elder (Full Member) ¶335
Full 2016. Provisional 2012. 2012 Blue Island: Grace, Hazel Crest: Community. 2016 Joliet: Hope. 2021 Homewood: St. Andrews. 2023, July 1, 1/2 appt. Harvey Transformation Community. 2024 Harvey Transportation 1/2 and Chicago Ressurection 1/2. 1/15/2025 Voluntary LOA

Hawking, Carol (CJ) J. Elder (Full Member) ¶335
Provisional 1998. Full 2010. 1/1998 Chicago: Mayfair. 11/1998 Leave of Absence. 3/1999 South Indiana (337.1). 6/2000 Leave of Absence. 2001 Family Leave. 6/2008 Chicago Interfaith Committee on Worker Issues - ARISE (Executive Director, 3/4 time), Oak Park: Euclid Avenue (1/4 time). (CC: Oak Park: Euclid Avenue)

Hawkins, Lynda Willingham Elder (Full Member) ¶335
Probation 1989. Full 1991. 1989 Chicago: Grace United of Logan Square. 10/1992 Leave of Absence. 1993 Joliet: Ottawa St. 2/1996 United Church of Hyde Park. 2000 Family Leave. 2005 Medical Leave.

Hawkins, Tony Lynn Elder (Full Member) ¶335
Probation 1967. Full 1973. 1968 Chadwick, Fairhaven (Associate). 1972 Belvidere (Associate). 1975 Mount Carroll. 1983 Milledgeville. 1990 Erie. 11/2003 Dixon: First. 2011 Retired.

Hayag, Bienvenido F. Elder (Full Member) ¶335
Full (Philippines Central). 9/1999 Thornton (¶ 337.1). 2001 Northern Illinois Conference. 2001 Thornton. 3/2003 Plattville. 2003 Melrose Park: Cosmopolitan. 10/2005 Ashton: Reynolds. 2007 Polo: Emmanuel. 11/2007 Retired.

Heiss, Richard L. Elder (Full Member) ¶335
Probation 1961 (North Indiana). Full 1964 (Rock River). 1961 Joliet: Richards Street (Assistant), In School. 1962 Chicago: Trinity (Assistant). 1963 Barrington (Associate). 1967 Kendall College (Chaplain). 1972 Kendall College (Vice-President). 1976 United Methodist Foundation (Executive Director). 1993 Staley/Robeson/ Ryan/St. Lawrence, Inc. 1/1994 United Methodist Foundation (Executive Director). 2003 Retired. (CC: Deerfield: Christ)

Hickok, Michael (Mike) Ray Elder (Full Member) ¶335
Probation 1994 (On Recognition of Orders from American Baptist). Full 2002. 1992 Schaumburg: Our Savior. 1995 Naperville: Grace (Associate). 2001 Hinsdale. 2008 Joliet: Grace. 2013 Cary. 2019 Bolingbrook: Crossroads of Faith. 2024 Princeton.

Hiestand, Edgar L. Elder (Full Member) ¶335
Probation 1956. Full 1961. 1956 In School. 1959 Wheaton: Aldersgate. 1963 Maywood: Neighborhood. 1970 Chicago: West Ridge. 1984 River Forest (Co-Pastor). 1997 Harvard: First. 1999 Retired (CC: Oak Park: First).

Himel, Scott S. Elder (Full Member) ¶335
Provisional 2012. Full 2015. 2012 To School. 2013 Rockford: Christ (Associate). 2018 Glencoe: North Shore. 2023 Park Ridge: First.

Hoffmann, Charlette (Char) J. Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Polo: Emmanuel. 8/1999 Evergreen Park: First. 2004 River Forest. 2012 Villa Park: Calvary. 2017 Antioch. 2020 Retired. 2020 Hebron 1/4 time.

Hoffmeyer, Christine S. Elder (Full Member) ¶335
Provisional (New York). Full 2005 (Northern Illinois Conference). 10/2002 Wilmette: Trinity (Associate). 2005 Chicago: Irving Park. 2007 Westmont: First, Lombard: Faith. 9/2008 To Attend School. 2009 Transitional Leave. 2009 Advocate Lutheran General Hospital, North Shore University Health System (Evanston, IL, Chaplain). 12/2020 Retired.

Hong, Caleb Yong Min Elder (Full Member) ¶335
Probation (North Georgia). Full (North Georgia). 8/2006 Northern Illinois Conference. 2005 Oregon: Oregon, Oregon: Lighthouse. 2010 Orland Park: Faith. 2023 Rockford: Christ.

Hong, Kye Ile Elder (Full Member) ¶335
Full 1999 (Western New York). 10/1999 Northern Illinois Conference. 10/1999 Schaumburg: Salem Korean. 8/2004 Prospect Heights: Central Korean. 2009 Melrose Park: Cosmopolitan. 2017 Franklin Park: First/Melrose Park: Cosmopolitan/Elmwood Park. 1/1/2019 Franklin Park: First/Melrose Park: Cosmopolitan. 2019 Retired.

Hong, Sarah Hyejin Elder (Full Member) ¶335
Probation 2008. Full 2010. 2005 Dixon: First (Associate). 2010 New Lenox (Associate). 5/1/2015 Minooka. 2023 Rockford: Aldersgate/Rockford: Beth Eden.

Hood, Melissa A. Elder (Full Member) ¶335
Probation 2003. Full 2007. 8/2001 Dixon First (Assistant). 2003 Hazel Crest: Community. 2007 Plainfield: Sharon. 2009 Naperville: Community (Associate). 2013 Roselle. 2018 Elgin: Cornerstone. 2025 ¶346.1 Appt. to Wisconsin Conference.

Hougen, Gary A. Elder (Full Member) ¶335
Probation 1983. Full 1986. 1983 In School. 1984 York House. 9/1988 Arlington Heights: First. 1992 Aurora: Fourth St. 1998 Arlington Heights: Church of the Incarnation. 2000 Winthrop Harbor, North Prairie. 2004 Chicago: Ravenswood Fellowship. 2010 Retired.

Hougsted, Wesley (Wes) L. Elder (Full Member) ¶335
Probation 1959. Full 1961. 1959 In School. 1961 Chicago: Lamon Avenue. 1964 Chicago: Albany Park. 1966 La Grange (Associate). 1967 Fernwood. 1970 Voluntary Location. 1976 Readmitted after Honorable Location. 1976 Chana. 1984 Brookfield: First. 1991 Wood Dale: Community. 1999 Retired. 2003 Mundelein (Until 1/2005).

Howard, Thomas (Tom) Lee Elder (Full Member) ¶335
Probation 1975. Full 1978. 1975 Rochelle (Associate). 1976 Freeport: Trinity. 1980 LaMoille: Community. 1984 Naperville: Community (Associate). 1989 Rock Falls. 1993 Addison: Good Samaritan. 1997 Leave of Absence. 2002 Retired.

Howland, Steven (Steve) Greg Elder (Full Member) ¶335
Probation 1974. Full 1980. 1974 In School. 1977 Glenview: First (Associate). 1981 Chicago: Chicago Lawn. 1986 Downers Grove: First (Associate). 10/1991 Deerfield: Christ. 1996 Glenview. 9/2000 LeWay Resources. 2001 River Forest. 2004 Schaumburg: Our Saviour's. 2011 Retired.

Hudson, John L. Elder (Full Member) ¶335
Probation 1958 (New York East). Full 1961 (Rock River). 1961 Chicago: Julia Gay. 1965 Northlake. 1968 Chicago: Epworth (Associate). 1971 Chicago: Epworth Bethany Parish (Associate). 1972 Chicago: Bethany (Ravenswood). 1976 Chicago: Granville Avenue. 3/2001 Retired.

Hutchison, Jonathan (Jon) David Elder (Full Member) ¶335
Probation 2000. Full 2002. 2000 Rochelle. 2007 Elgin: First. 2011 DeKalb: First. 10/2014 Medical Leave. 2016 Retired. 2017 Elgin: Wesley 1/4 time. 12/31/17 Assignment ended.

Isaac, Brittany Elder (Full Member) ¶335
Provisional 2013. Full 2015. 1/2012 Chicago: Urban Village (Associate, less than full time). 1/2014 Chicago: Urban Village (Associate). 2018 Chicago Northwestern District Superintendent. 2024 Arlington Heights: First.

Isaacs, Barbara R. Elder (Full Member) ¶335
Probation 1975 (Kansas West). Full 1977 (Northern Illinois Conference). 1977 Albany. 1979 Rockford: Court Street (Associate). 1983 North Central College (Naperville, IL, Chaplain). 1991 General Board of Higher Education & Ministry (Nashville, TN, Director Campus Ministry). (CC: Rockford: Court Street) 1995 In School. 1998 General Board of Pensions (Chaplain, 3/4 Time), Loyola University (1/4 Time). 2005 Mt. Prospect: Trinity. 2006 General Commission on Religion and Race. 2010 General Commission on Religion and Race (Team Leader). 9/2013 Retired.

Jacobs, Mark W. Elder (Full Member) ¶335
Probation 1977. Full 1981. 1979 Winslow, McConnell. 1983 Lanark. 1989 Algonquin: Christ. 1991 Oregon. 1/2002 Oregon, Oregon: Lighthouse. 2009 Naperville: Community. 2012 Elgin: Epworth. 2015 Retired.

Jacques, Susan C. Elder (Full Member) ¶335
Probation 1994. Full 1996. 1994 Lemont. 10/2000 Roselle. 8/2004 In school. 9/2005 St. Vincent House, Heart Center of Indiana (Chaplain). (CC: Downers Grove: First). 2023 Change of name of ministry. Ascension St. Vincent Heart Center.

Jang, Sejoon Elder (Full Member) ¶335
Provisional 2012. Full 2015. 2012 Savanna: First. 2016 Hinckley: First. 2022 Rockford: Grace.

Jang, William (Soon Chang) Elder (Full Member) ¶335
Full 1988 (Korean Methodist). 1998 Northern Illinois Conference. 8/2001 Mundelein: Vision. 2017 Retired.

Jarkloh, Jr., G. Morris Elder (Full Member) ¶335
Provisional 2023. Full 2025. 2/1/2020 Chicago: Chicago Lawn (1/4 time Local Pastor). 2020 Chicago: West Ridge (1/2 time). 2023 Lansing: First.

Jeon, Juyeon Elder (Full Member) ¶335
Provisional 2016. Full 2021. 1/1/2016 Buffalo Grove: Kingswood (Local Pastor, 1/2 time). 2016 Chicago: Epworth. 7/15/2018 Genoa: Faith. 2021 Bensenville: First. 10/1/2023 Wheeling: First Korean (Assoc.).

Jo, Sun Hyung Elder (Full Member) ¶335
Provisional 2011. Full 2013. 8/2010 Wheeling: First Korean (Associate). 2011 Rockford: Christ (Associate). 2013 Skokie: Jesus Love Korean. 2023 Wheeling: First Korean.

Johnicker, Violet Elder (Full Member) ¶335
Provisional 2019. Full 2021. 6/2018 Rockford: Brooke Road. 2021 Rockford: Brooke Road (3/4 time); employed Asst. Dir. Rockford Urban Ministries. 2023 Rockford: Brooke Road (1/2 time); employed Director Rockford Urban Minstries. 2025 Rockford: Transform NFC/Rockford Urban Ministries.

Johnson, C. Wesley Elder (Full Member) ¶335
Probation 1952 (Nebraska). Full 1958 (Rock River). 1956 Rock River Conference. 1955 St. Charles (Assistant). 1956 Galena (until 1959). 1962 Carthage College (Assistant Professor). 1964 Buena Vista College (Associate Professor). 1965 Evansville College, Indiana. 1977 Leave of Absence. 1978 Retired.

Johnson, Joseph (Joe) A. Elder (Full Member) ¶335
Probation 1999. Full 2002. 1999 Dixon: First (Associate). 8/2001 Chicago: Epworth. 2009 Chicago: Trinity. 2014 Elmhurst: First. 2025 Extension Ministry Illinois Environment Protection Agency.

Johnson, Matthew (Matt) Warren H. Elder (Full Member) ¶335
Probation 2008. Full 2010. 2004 Capron, Chemung. 11/2007 Geneva (Associate). 2011 Chicago: Parish of the Holy Covenant. 2014 Naperville: Grace (Associate). 2018 Barrington (Associate) Voluntary Leave of Absence July 1.2025

Jones, Michael (Mike) R. Elder (Full Member) ¶335
Probation 2007. Full 2010. 2007 Stockton: Wesley, Kent, Willow. 2011 Dixon: First. 2015 Shannon: Bethel. 2020 Extension Ministry CPR. (CC: Savanna: First). 8/1/2022 Retired.

Jones, Theodore (Ted) A. Elder (Full Member) ¶335
Probation 1970. Full 1975. 1970 Plattville In School. 1972 Morris (Associate). 1974 Dakota, Rock Grove. 1978 Rockford: Court Street (Associate). 1982 Waukegan: Faith. 1991 Roscoe. 9/1997 Leave of Absence. 1998 Oak Park: St. John's. 2000 Orland Park. 2010 Retired.

Jordan, John Edward Elder (Full Member) ¶335
Probation 1960 (Newark, courtesy for Rock River). Full 1964 (California-Nevada). 1973 Northern Illinois Conference. 1980 General Board of Global Ministries. 4/1987 Christianity and Crisis (Managing Publisher). 1/1990 University YMCA at the University of Illinois, Urbana-Champaign (Executive Director). 1999 Retired. (CC: Sycamore)

Joyce, Lindsey Long Elder (Full Member) ¶335
Provisional 2015. Full 2017. 2014 Oak Park: St. John's. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 8/1/2018 Chicago: United Church of Rogers Park/Chicago: Epworth. 2019 Chicago: United Church of Rogers Park (3/4)/Chicago: Irving Park (1/4). 8/1/2023 Chicago: UCRP (1/4)/Chicago: Grace of Logan Square (1/2)/Chicago: Big Shoulders (1/4). 2024 Chicago: United Church of Rogers Park (1/4)/Chicago: Grace of Logan Square (3/4). 2025 Chicago: United Church of Rogers Park (3/4)/NIC Cooperative Parish Strategist (1/4).

Judd, Paul A. Elder (Full Member) ¶335
Provisional 2012. Full 2014. 2011 Sterling: First, Sterling: Trinity. 2015 DeKalb: First. 2017 ¶ 346.1 Central Texas Conference. 2019 Medical LOA. 2/1/2020 Personal LOA.

Jun, Nam-Jin Elder (Full Member) ¶335
Probation 1995. Full 1997. 11/1994 Northbrook: Sharon Korean. 1997 General Board of Global Ministries. 2013 Retired.

Jung, Singyo Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2018 Lake Villa. 2023 Ext. Ministry US Army. (CC:Wilmette: Trinity)

Junker, Tercio Bretanha Elder (Full Member) ¶335
Affiliate Member 2020. Full 2024. 2020 Garrett-Evangelical Theological Seminary. 1/1/2021 Poplar Grove.

Kaller, David B. Elder (Full Member) ¶335
Probation 1976 (New York). Full 1978 (Northern Illinois). 1976 Plattville. 1977 Northern Illinois Conference. 1979 Cedarville. 1981 Stockton: Wesley. 1985 Thornton. 1991 Thornton, Chicago Heights: First. 1994 Steward, Creston. 2001 Waukegan: Faith. 2005 Worth. 2006 Joliet: Ingalls Park. 2009 Retired.

Kang, Jin-Hee Elder (Full Member) ¶335
Provisional 2012. Full 2014. 2012 Winthrop Harbor. 2014 Winthrop Harbor (1/2 time), North Prairie (1/2 time). 2015 Winthrop Harbor (full time). 2017 Winthrop Harbor (3/4 time); 2017 Waukegan: Living Faith (1/4 time). 2019 Waukegan: Living Faith (1/2 time). 2020 Rock Falls. 2022 Galena.

Kang, Jungmi (Deborah) (Deborah) Elder (Full Member) ¶335
Provisional 2015. Full 2018. 2015 DeKalb: First (Assoc.). 2018 ¶346.1 Illinois Great Rivers Conference. 6/15/2021 Morris: First (Assoc.). 2022 Carol Stream: St. Andrew. 2023 ¶346.1 Cal-Nevada Conference.

Kang, Sun-Ah Elder (Full Member) ¶335
Provisional 2019. Full 2021. 2018 Chadwick: Hope / Hickory Grove / Fairhaven. 2022 Morrison.

Kardon, Hannah Linnea Elder (Full Member) ¶335
Full 2016. Provisional 2013. 2013 Chicago: Elston Avenue. 5/1/2016 Chicago: Urban Village- Wicker Park (Assoc.). 2022 Sabbatical Leave of Absence. 2023 Ext. Ministry, Interfaith America. (CC: Chicago: United Church of Rogers Park). 2025 Chicago: United Church of Rogers Park (1/4 time)/ Interfaith America.

Keate, Leanne J. Elder (Full Member) ¶335
Provisional 2013. Full 2019. 2013 Harmon, Tampico.

Keck, Donald (Don) C. Elder (Full Member) ¶335
Probation 1957. Full 1959. 1957 In School. 1959 Pecatonica, German Valley. 1962 Palatine (Associate). 1965 Elmhurst (Associate). 1968 Yorkville, Millbrook. 1972 Palatine: First (Associate). 1978 Waukegan: Faith. 1982 Rockford: Aldersgate. 1988 Glen Ellyn: First (Associate). 1990 Northbrook: N. Northfield. 1992 Elgin: Faith. 1998 Retired.

Kell, Barbara Page Elder (Full Member) ¶335
Probation 1979. Full 1983. 1979 In School. 1981 Freeport: Embury. 1983 Kirkland. 1987 Woodstock (Co-pastor). 1993 Milledgeville. 2001 Aurora: Bethany of Fox Valley (Co-pastor). 2006 Lansing: First. 2014 Retired. (CC: Onalaska, WI UMC)

Kell, David Page Elder (Full Member) ¶335
Probation 1967 (Missouri East). Full 1969 (Missouri East). 1969 New York Conference. 1973 Northern Illinois Conference. 1973 Evanston: First (Associate). 1975 DeKalb: First (Associate). 1987 Woodstock (Co-pastor). 1993 Rock Falls. 2001 Aurora: Bethany of Fox Valley (Co-Pastor). 2003 Retired. 2003 Aurora: Bethany of Fox Valley (Ended 1/2004). January 1, 2004 Lockport: Christ (Until 2005). (CC: Onalaska, WI UMC)

Kelsey-Powell, Judith A. Elder (Full Member) ¶335
Probation 1972. Full 1975. 1972 In School. 1973 Plattville. 1976 Chicago: Bethany (Ravenswood). 1983 Joliet: Trinity. 1986 Chicago: United Church of the Medical Center. 1994 Morgan Park. 2/2001 Disability. 2002 Chicago: Mt. Greenwood (1/4 Time). 5/2004 Disability. 2012 Retired.

Ketzel, James (Jim) A. Elder (Full Member) ¶335
Full 2004 (On Recognition of Orders from Presbyterian USA). 1995 Waterman. 2005 Orangeville, Afolkey. 2009 Hampshire: Zion. 2011 Davis: Calvary, Rock City (Less than full time). 2015 Retired.

Kim, GaHyung Elder (Full Member) ¶335
Probation 1988. Full 1993. 1988 Aurora: Wesley (Associate). 1991 Winthrop Harbor, North Prairie. 5//1/1996 Wauconda: Federated Church. 12/1/2000 Chicago: Calvary. 2002 DeKalb: First (Associate). 2005 Naperville: Community (Associate). 2009 Oak Lawn: First. 2013 Sycamore. 2015 Lake Bluff: Grace. 2019 Lockport: First/Lisle: Faith. 2021 Lockport: First. 2024 Retired. Retired Assigned 2024 Lockport: First.

Kim, Heewon Elder (Full Member) ¶335
Provisional 2014. Full 2017. 6/2014 Dixon: First (Associate). 2020 Rockford: Evans/Rockford: Harlem/Machesney Park: New Life. 2024 Machesney Park: Evans/Rockford: Harlem.

Kim, Jin Yang (Jay) Elder (Full Member) ¶335
Provisional 2014. Full 2016. 12/2011 Creston, Steward. 2017 GBGM (Switzerland). 2023 GBGM Liaison for Peace & Justice. (CC: Naperville: Community)

Kim, SoYoung Elder (Full Member) ¶335
Provisional 2012. Full 2018. 2011 Chicago: New Hope (Less than full time). 2014 Bensenville: First. 2021 Barrington: Salem.

Kim, Sung-Eun Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2018 Forreston: First/ Leaf River. 2023 ¶346.1 New Mexico Conference.

Kim, Thomas E. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Thomson, Argo Fay. 1/1997 Thomson. 1997 Rockford: Our Masters. 2000 DuPage Korean. 2001 Chicago: First (Temple), (Associate). 2004 Roselle. 2009 Prospect Heights: Central Korean. 2015 Sabbatical leave. 2016 Oregon. 5/21/2018 UMCom. (CC Mundelein: Vision.)

Kim, Young Seon (Christina) Elder (Full Member) ¶335
Provisional 1997. Full 1999. 1999 South Suburban Korean. 1999 Schaumburg: Pioneer Korean. 2002 Cherry Valley. 10/2005 Leave of Absence. 10/2005 The Manna Korean Methodist Church (South Korea, Associate). 2011 Family Leave. 2013 GBGM (Director Next Generation Ministries, Dar es Salaam, Tanzania). (CC: Orangeville)

King, Claude R. Elder (Full Member) ¶335
Probation 1998. Full 2001. 1997 Harvey: New Church. 3/1998 Harvey: First Wesleyan Academy. 9/1999 Chicago: Kelly. 2000 Glen Ellyn: First (Associate). 2007 Chicago: First (Temple), (Associate). 2013 Olympia Fields. 2018 Downers Grove: First.

Kingery, Thomas (Tom) Elder (Full Member) ¶335
Probation 1982. Full 1984. 1981 Brookville-Elkhorn. 1983 Rockford: Harlem. 1988 Plano. 1995 Galena. 1998 Pecatonica. 2006 Rockton. 2014 Wilmington: First. 2017 Retired.

Klimson, Pauletta (Polly) J. Elder (Full Member) ¶335
Probation 2001. Full 2004. 1/2000 Savanna (Assistant). 2001 Coleta, Sterling, Rock Falls Youth Cooperative. 2005 Ottawa: First. 2011 Fenton. 2015 Retired.

Knight, Kelli Beard Elder (Full Member) ¶335
Provisional 2010. Full 2012. 2008 Campus Minister (Less than full time). 2012 Franklin Park. 2013 Orland Park: Faith (Associate). 2015 Chicago: Parish of the Holy Covenant. 3/1/2022 Extension Ministry. 2024 Catalina UMC Tucson AZ.

Ko, Eun-Young Elder (Full Member) ¶335
Probation 2010. Full 2012. 2010 Maple Park: Grace. 2016 Northbrook: Glenbrook Korean. 2019 Elmhurst: Faith Evangelical. 2021 ¶346.1 Desert Southwest Conf.

Krings, Matthew J. Elder (Full Member) ¶335
Provisional 2015. Full 2017. 2015 New Lenox (Associate). 2020 Chicago: Berry Memorial.

Kruse-Safford, Lisa A. Elder (Full Member) ¶335
Provisional (Virginia). Full 2002 (Northern Illinois). 8/1999 Northern Illinois Conference. 1999 LaMoille. 2004 North Boone Co-Active Ministry (Poplar Grove, Blaine, Hunter). 2010 Elgin: Cornerstone. 2013 Rockford District Superintendent. 2019 Crystal Lake: First

Kwak, Chung-Nam Elder (Full Member) ¶335
Probation 1989. Full 1991. 1989 Chana. 1992 Leland, Suydam. 9/1994 Palatine: Cham-JoEun Korean. 2003 Mount Hope. 8/2003 Palatine: Cham-JoEun (3/4 time), McHenry: Mt. Hope (1/4 time). 8/2005 Lombard: Faith. 2007 United Church of Sandwich. 9/2008 Appleton: Zion (346.1, Wisconsin). 2013 Paw Paw & Compton. 2014 Rockford: Brooke Road. 2017 Tinley Park. 2021 Retired. 4/16/2023 Flossmoor: South Suburban Korean (Interim). 10/1/2023 Naperville: Woori NFC (Interim). 2024 Interim ended; returned to Retirement.

Kwak, Nosoon Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 Chicago: Korean of South Suburban Chicago. 1981 Korean Campus Ministry. 1983 Northbrook: Sharon Korean. 1991 In School. 1991 Mokwon University (Old Testament Professor). 2002 Retired.

Kwon, Duk Kyu Elder (Full Member) ¶335
Probation 1983. Full 1985. 1983 Barrington: First (Associate). 1988 Carol Stream: St. Andrew. 1993 Elgin District (Superintendent). 2000 North Central Jurisdiction Korean Mission (Mission Superintendent). 10/2004 Glencoe: North Shore. 8/2009 Woodstock: First. 2012 Downers Grove: Faith. 2016 Retired.

LaBoy, Felicia Howell Elder (Full Member) ¶335
Probation 2004. Full 2007. 2004 To Attend School. 2006 Chicago: Maple Park. 2012 United Theological Seminary. 2015 Louisville Presbyterian Theological Seminary (Louisville, KY, Assistant Dean). 2017 Oak Park: St. John's. 2019 Oak Park: St. John's (3/4)/Melrose Park: Cosmopolitan (1/4). 2020 Elgin: First.

Lacock, Michelle Oberwise Elder (Full Member) ¶335
Probation 1984. Full 1991. 1984 School. 1985 Lyndon/Leon. 1986 Freeport: Faith. 1988 School. 1990 Peoria: University UMC, Illinois Great Rivers. 1993 Glasford/Kingston Mines and Banner UMC, Illinois Great Rivers. 1994 School. 1998 Genesis Medical Center, Iowa. 1999 Alexian Brothers Medical Center. 1999 Rush Hospital. 2004 Advocate Health Systems. 2007 Rush Medical Center. 2008 Adventist Medical Center. 2008 Wesley Medical Center, Kansas. 4/15/2009 Transitional Leave of Absence. 2009 Aurora St. Luke's Medical Center, Milwaukee. 8/1/2021 Retired. (CC Yorkville: Trinity).

Lagos-Fonseca, David O Elder (Full Member) ¶335
Probation 2003. Full 2006. 6/2001 Wilmington (Co-Pastor). 2008 Cary (Co-Pastor). 2013 Chicago: First (Temple), (Associate). 2015 Schaumburg: Our Saviour's.

Landis, C. (Bill) William Elder (Full Member) ¶335
Probation 1976. Full 1980. 1976 Prairie View, In School. Kingswood (Associate). 1980 Sheridan, Norway. 1989 Savanna. 2002 Sycamore. 2013 Antioch. 2017 Retired.

Langdon, Dennis Elder (Full Member) ¶335
Probation 2006. Full 2009. 2001 Chicago: New Gresham. 2003 Chicago: New Gresham, Vincent. 2004 Chicago: South Shore. 2011 Chicago: Morgan Park. 2017 Chicago: Morgan Park (3/4 time)/ Chicago: Trinity (1/4 time). 2024 Olympia Fields (3/4 time)/Chicago: Trinity (1/4 time).

Lansberry, Marilyn E. Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Lyndon, Leon. 1988 Midlothian (Less than full time). 1993 Scenic Video Production (Acton CA). 1/1994 Children's Bureau of Southern California. 1996 Disability. 2009 Retired.

Larimer Jr, Guilford (Guil) M. Elder (Full Member) ¶335
Probation 1954. Full 1958. 1954 Hegewisch. 1958 Vincent. 1962 Thornton. 1967 LaSalle: Grace. 1974 Park Forest: Grace United. 1980 Wheaton: Gary Memorial (Co-Pastor). 1994 Morris: First. 1998 Retired.

Larsen, Kristen J. Elder (Full Member) ¶335
Probation 1990. Full 1992. 1990 Plainfield: First (Associate). 1996 North Northfield. 1998 Minooka. 9/2000 Glenview. 2011 Glen Ellyn: First. 2017 Crete.

Lauffer, Carson (Dan) D. Elder (Full Member) ¶335
Probation 1973 (Missouri West). Full 1983 (Northern Illinois). 1978 Northern Illinois Conference. 1978 Worth. 1982 Mokena. 1984 Rockford: Court Street (Associate). 1989 Rockford: Harlem. 1992 Northbrook: North Northfield. 1996 Prophetstown. 1999 Retired.

LeCompte, Carol J. Elder (Full Member) ¶335
Provisional 2011. Full 2014. 2011 Naperville: Wheatland Salem (1/2 time). 10/2014 Transitional LOA. 2015 OhioHealth Riverside Methodist Hospital (Columbus, OH, Contingent Chaplain). (CC: Naperville: Wheatland Salem.) 12/01/2019 Atrium Health, Pineville.

Lee, DooSoo Elder (Full Member) ¶335
Provisional 2012. Full 2016 2012 Pearl City: First, McConnell. 2016 Hampshire: Zion. 8/1/2018 US Army Chaplin. (Wheeling: First Korean)

Lee, Esther Eunjin Elder (Full Member) ¶335
Provisional 2014. Full 2016.2010 Tampico, Harmon. 2014 Flossmoor: South Suburban Korean (Assistant Pastor, Overflow English Ministry). 2015 Geneva (Associate). 2020 Deerfield: Christ. 2023 Glencoe: North Shore.

Lee, Hyerncherl (Paul) Elder (Full Member) ¶335
Provisional 2013. Full 2015. 2013 Waterman. 2019 Sterling: Wesley.

Lee, Hyujae (Jay) Elder (Full Member) ¶335
Probation 2005 (Wisconsin). Full 2007 (Northern Illinois Conference). 2005 Palatine: Cham-Jo Eun (3/4 time), McHenry: Mt. Hope (1/4 time). 2007 Palatine: YangMoon (1/2 time), Mount Hope (Co-Pastor, 1/4 time), Ringwood (Co-Pastor, 1/4 time). 2008 Wilmington (Co-Pastor). 2014 Highland Park: Galilee. 2018 Woodstock: First.

Lee, Jeremiah Hong-kien (Jeremiah) Elder (Full Member) ¶335
Provisional 2014. Full 2016. 2014 Glen Ellyn: St. Thomas. 4/2018 Sugar Grove (Interim). 2018 Naperville: Community (Associate). 2022 Addison: Good Shepherd. 2024 Shannon: Bethel.

Lee, Kangse Ken Elder (Full Member) ¶335
Probation 2006. Full 2009. 9/1999 Dakota Rock Grove. 2007 Ottawa: Epworth. 2010 Algonquin: Christ. 4/2015 ¶ 346.1 Appointed to California-Nevada.

Lee, Keyong Hee Elder (Full Member) ¶335
Full 1986 (Seoul). 1984 Northern Illinois Conference. 1984 Glenview: Galilee Korean. 2011 Retired.

Lee, Martin Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Freeport: Faith (Associate). 1994 Chicago: First Korean (Associate). 1/1997 Bensenville. 2000 NIC Director of Congregational Development and Redevelopment. (CC: Chicago: First (Temple)). 2024 Retired. ¶346.1 Appt. to Cal-Nevada Conf.

Lee, Rosa (Yeonshin) (Rosa) Elder (Full Member) ¶335
Provisional 2016. Full 2018. 2013 Milledgeville (1/2). 2015 Cortland (1/4) NIU Campus Ministry (3/4). August 2019 Dixon: Grace.

Lee, Soon Sun P. Elder (Full Member) ¶335
Probation 1996. Full 1999. 1995 Riley. 8/1996 Plato Center, Burlington. 5/1998 Burlington. 2002 Dixon: Grace. 2008 Harvard: First. 8/2011 Sabbatical. 2012 Hebron (Less than full time). 2014 Dundee: First. 2016 Durand. 8/2018 Wauconda Federated.

Lee, Taekhwan (TK) Elder (Full Member) ¶335
Provisional 2018. Full 2020. 11/1/2016 Chicago: West Ridge (Local Pastor, 1/4 time). 2017 Chicago: West Ridge (1/2 time)/Evanston: Hemenway (1/2 time). 2018 Chicago: West Ridge (3/4 time)/Evanston: Hemenway (1/4 time). 2019 Chicago: West Ridge (3/4 time)/Chicago: Granville Avenue (1/4 time). 2020 Rockford: Christ (Associate).

Lemmel, Kenneth (Ken) G. Elder (Full Member) ¶335
Probation 1963. Full 1966. 1963 Arlington Heights (Assistant). 1964 In School. 1966 Arlington Heights (Associate). 1968 Homewood: St. Andrew's. 1979 Belvidere: First. 1985 Aurora District (Superintendent). 1990 Park Ridge: First. 1999 Retired. (CC: DesPlaines: First)

Lenters, William (Bill) Ray Elder (Full Member) ¶335
Probation 2000 (Recognition of Orders from Christian Reformed). Full 2004. 2000 Rosecrance. 2015 Retired. (CC: Rockford: Christ)

Lightsey, Pamela R. Elder (Full Member) ¶335
Provisional 2001 (South Georgia). Full 2005 (Norther Illinois Conference). 2001 Chicago: Southlawn. 1/2007 Garrett-Evangelical Theological Seminary (Dean of Students). 2011 Boston University School of Theology (Associate Dean). 1/2/2018 Meadville Lombard Theological School. (CC: Chicago: Urban Village),

Lim, Kwang Sung (Kwang-Sung) Elder (Full Member) ¶335
Probation 2003. Full 2010. 2003 Belvidere: First (Associate). 9/2004 Orland Park: First Korean. 2008 Itasca: Bethany. 2012 Winthrop Harbor: North Prairie. 2014 Family Leave. 2015 Ingleside (1/2 time). 2019 Seneca: First / Marseilles. 9/15/2021 LOA.

Ling, Kathryn Wrolstad Elder (Full Member) ¶335
Probation 2003. Full 2006. 2003 Chicago: Union Ave. 1/2004 Lanark. 2011 Retired.

Lowly, Sherrie R. Elder (Full Member) ¶335
Probation 1999. Full 2001. 1998 Galena. 4/2002 Chicago: Berry Memorial. 2012 Itasca: Bethany (1/2 time). 1/15/17 Waukegan: Living Faith (1/4 time). 2017 Northbrook: Northbrook. 9/1/2020 Retired.

Lukasick, Carolyn Elder (Full Member) ¶335
Provisional 2012. Full Elder 2016. 2011 Marseilles, Seneca: First. 2015 Ottawa: Epworth. 2021 Rockton.

Lyall, Alka Elder (Full Member) ¶335
Probation 2002. Full 2005. 2000 Leland. 2004 Freeport: First. 2008 Aurora: Bethany of Fox Valley. 2015 Chicago: Broadway.

Mahan, L Louise Elder (Full Member) ¶335
Probation 1975. Full 1979. 1975 In School. Alden: Community. 1977 Skokie: Central (Associate). 1978 Chicago: Norwood Park. 1983 Chicago: Broadway. 1991 Arlington Heights: Church of the Incarnation. 1992 Sabbatical. 1993 Leave of Absence. (Berry Memorial C.C.) 8/1996 University of Denver Wesley Foundation. 3/1999 Parish Resource Center. 10/2003 Denver, CO: Christ (3/4 time). 2005 Retired.

Mann, Michael D. Elder (Full Member) ¶335
Probation 2005. Full 2008. 2003 Rockford: Court Street (Associate). 3/2006 Hinckley: First. 2010 NIC Staff (Associate Director of Mission and Advocacy). (CC: Carol Stream: St. Andrew) 2016 Carol Stream: St. Andrew. 2022 Lombard: First.

Marino, Cindy S. Elder (Full Member) ¶335
Probation 2007. Full 2010. 2004 Rockford: Christ (Associate). 2011 Rochelle. 2015 Naperville: Grace.

Mayer, Mario S. Elder (Full Member) ¶335
Full 12/2013. 2010 Carpentersville: Trinity (Less than full time). 2010 Elgin: El Mesias (Less than full time). 2013 Carpentersville: Trinity (Less than full time). 2014 Rockford: Beth Eden. 2019 Retired.

Mayer, Richard Lee Elder (Full Member) ¶335
Probation 1966 (South Iowa). Full 1970 (Rock River). 1968 Rock River Conference. 1966 In School. 1968 LaGrange: First (Associate). 1972 Lydon, Leon. 1976 Chicago: East Side (Associate). 1980 Oswego: Prairie. 1989 Lake Villa. 1991 Lisle: Faith. 2001 Retired.

McClellan, Scott Allen Elder (Full Member) ¶335
Probation 1982. Full 1984. 1981 Chicago: Bethel, Ravenswood. 1985 Hebron. 1990 Lindenhurst: Trinity. 1996 Wheaton: Aldersgate. 1997 Leave of Absence. 2002 Lena, Winslow, McConnell. 2009 Morris: First. 2014 McHenry: First, McHenry: Mount Hope. 2018 Retired.

McCleneghan, Brett William Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 Palatine: First (Associate). 1983 Park Ridge: First (Associate). 1991 Glenview (Co-pastor). 9/1994 Northbrook. 2001 Park Ridge: ¶ 345 Community UCC. 12/20/2017 Personal LOA. 1/1/2018 Retired. 9/1/2019 Retired serving Extension Ministry. (CC: Park Ridge Community Church). Withdrawn to unite with another deonmination.

McCleneghan, Bromleigh Jean Elder (Full Member) ¶335
Probation 2006. Full 2009. 2006 Riverside. 2009 St. Charles: Baker Memorial (Associate). 2012: Leave of Absence. 10/2012 Association for Congregational Life at Rockefeller Chapel, Univ. of Chicago. 2015 ¶ 345 Union Church of Hinsdale, Hinsdale, IL. 9/16/2020 United Church of Gainesville, FL

McCoy, Jon Elder (Full Member) ¶335
Probation (Mississippi). Full (Mississippi). 1/2004 Northern Illinois Conference. 1/2004 Chicago: St. Mark. 2013 Hinsdale. 2019 Northbrook: North Northfield. 2020 ¶346.1 Mississippi Conference. CC: CNW

McCoy, Myron F. Elder (Full Member) ¶335
Probation 1980. Full 1984. 1980 In School. 1982 Chicago: St. Mark (Assistant). 1984 Chicago: St. Mark (Associate). 1985 Chicago: South Shore. 1988 Chicago Southern District (Superintendent). 10/1992 Chicago: St. Mark. 2003 St. Paul's School of Theology (Kansas City, MO, President). 2014 Chicago: First (Temple). 12/1/2024 Retired.

McCullen Parr, Lois Elder (Full Member) ¶335
Provisional 2001. Full 2004. 2001 Naperville: Grace (Associate). 8/2005 Voluntary Leave of Absence. 8/2006 Northbrook: North Northfield. 8/2009 Chicago: Broadway. 2015 Extension Ministry: Reconciling Ministries Network (Regional Organizer for Northern Jurisdictions). 9/1/2017 Washtenaw Intermediate School District. (CC: Dolton: Faith) 6/1/2020 Retired. 11/1/2023 Chicago: Urban Village (Interim Pastor). 2024 Interim Assignment ended.

McDonald, Greta Schumm Elder (Full Member) ¶335
Probation 1975. Full 1979. 1975 In School. 1977 Elizabeth. 1985 Libertyville: First (Associate). 1/1999 New Lenox (Co-Pastor). 2010 Downers Grove: First (Co-Pastor). 2018 Retired.

McFarlane, Tom James Elder (Full Member) ¶335
Probation 1974. Full 1979. 1974 In School. 1977 Apple River. 1980 Bartlett. Aurora: Fox Valley. 1981 Kaneville. 1/1988 Care and Counseling (St. Louis, MO). (CC: Kaneville) 5/1998 Center for Counseling and Pastoral Care (St. Louis, MO). 2011 Retired.

McKay, Catiana P. Elder (Full Member) ¶335
Probation 2003. Full 2007. 2003 Addison: Good Samaritan. 2007 Chicago: United Church of Rogers Park. 2017 Galena. 2022 Retired. 2022 Chadwick: Hope/Fairhaven/Hickory Grove (1/2 time). 2024 Assignment ended.

McKinney, Mary Gay Elder (Full Member) ¶335
Probation 1977. Full 1981. 1979 Earlville. 1983 Chicago: Clearing. 1989 Riverdale: Ivanhoe Community. 9/1994 Plainfield: First. 1997 DeKalb: First. 2/2000 Sabbatical Leave. 2/2001 Howard Eychaner & Associates. 10/2001 Howard Eychaner & Associates (1/4 time), Mayfield UCC (¶ 345, 3/4 time). 5/2011 Open Prairie UCC (Princeton, IL, ¶ 345). 2017 Retired.

McNally, Patrick James Elder (Full Member) ¶335
Probation 1982. Full 1984. 1981 Chicago: Epworth. 1985 Citizens Alert (Chicago, IL, Executive Director). 1986 Aurora: First. 9/1990 Leave of absence. 1991 CONDUCT (Executive Director). 1992 Leave of Absence. 1995 Brookfield: Community. 1997 Addison: Good Samaritan. 1998 Leave of absence. 2000 ¶346.1 Minnesota. 2007 Retired.

McWilliams, Robert E. Elder (Full Member) ¶335
Probation 1955 (North Iowa). Full 1958 (North Iowa). 1957 Clinton: First (Assistant). 1960 Rock River Conference. 1960 Bridgeview: Redeemer. 1966 Glen Ellyn: First (Associate). 1966 Glen Ellyn: St. Thomas. 1986 Western Springs. 1988 Bartlett. 1989 Leave of Absence. 1992 Retired.

Meador, Maryann McFadden Elder (Full Member) ¶335
Probation 1999 (North Texas). Full 2001 (Northern Illinois). 1999 Cedarville. 6/1999 Northern Illinois Conference. 2000 Burritt, Cedarville. 2/2001 Rockford: Grace. 2003 Mendota: First. 2008 Family leave. 2015 Retired.

Melad Jr., Victor Obispo Elder (Full Member) ¶335
Full 2016. Transfer from Manila Philippines Annual Conference. 10/2012 Chicago: Edison Park. 2023 Chicago: Edison Park/Oak Park: St. John's. 2024 Lake North District Superintendent.

Melton, John Gordon Elder (Full Member) ¶335
Probation 1965 (North Alabama). Full 1968 (North Alabama). 1976 Northern Illinois Conference. 1975 Evanston: Emmanuel. 1980 Institute for the Study of American Religion (Director). North Chicago. 1983 Institute for the Study of American Religion, University of California, Santa Barbara (Director). 2011 Retired. (CC: Chicago: Emmanuel)

Mevis, Duane B. Elder (Full Member) ¶335
Probation 1957 (Wisconsin E.U.B.). Full 1959 (Wisconsin E.U.B.). 1960 Gibson City (Illinois). 1962 Forreston. 1966 Peoria: First (Central Illinois). 1969 Northern Illinois Conference. 1969 Villa Park: Asbury. 1973 Aurora: Bethany. 1981 Naperville: Wesley. 1990 Hinsdale. 1997 Retired.

Meyers, John Peter Elder (Full Member) ¶335
Probation 1971. Full 1975. 1973 Chicago: Grace United of Logan Square (Associate). 1974 Fenton. 1985 Rockford: Brooke Road. 1989 Ottawa: First. 2005 Retired.

Meyers, Mark John Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2010 Roscoe (Associate). 2010 Roscoe, Hilltop Ministries. 2/2013 New Life. 2014 New Life (3/4 time), Shirland (1/4 time). 2017 Prophetstown. 2020 New Lenox.

Meyers, Melissa A. Elder (Full Member) ¶335
Probation 2008. Full 2011. 2006 Sheridan, Norway. 2010 Orland Park: Faith (Associate). 2013 Genoa: Faith. 2018 Freeport: Faith. 2023 Batavia.

Meyers, Paul C. Elder (Full Member) ¶335
Probation 1995. Full 1997. 1995 Rockford: Court Street (Associate). 1998 Elgin: Cornerstone. 2010 Roscoe. 2024 Retired.

Meza, Elsa (Noemi) Noemi Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2018 Elgin: Wesley. 2020 Chicago: El Redentor del Calvario/The Redeemer of Calvary.

Miller, Craig Robert Elder (Full Member) ¶335
Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference). 2002 Lansing: First. 2006 Plainfield: Plainfield. 2011 Retired.

Miller, Innis L. Elder (Full Member) ¶335
Full 2022 (Transfer from Liberia). 9/1/2018 Chicago: Grace Calvary (DSS). 2/2020 Blue Island: Grace/Chicago: Grace Calvary. 2023 Kelly Woodlawn 3/4/Blue Island Grace 1/4. 2024 Chicago: Englewood-Rust 1/2 and Chicago: Kelly Woodlawn 1/2

Miller, John (Ray) Raymond Elder (Full Member) ¶335
Probation 1958 (Pittsburgh). Full 1961 (Northern Illinois Conference). 1958 Chicago: Austin First (Assistant). 1960 Chicago: Halsted Street Institution Church. 1960 Chicago: Memorial. 1963 Melrose Park. 1968 Chicago: Trinity (Associate). 1971 Harvey: First. 1981 Glenview: First. 1989 Crystal Lake: First. 9/1999 Retired.

Mindrup, J. Steven (Steve) Elder (Full Member) ¶335
Probation 1970. Full 1974. 1970 In School. 1972 Freeport: Embury (Associate). 1976 Rockford: Christ the Carpenter. 1981 Rockford: Grace. 1/2001 Wesley Willows Retirement Center. (CC: Rockford: Christ the Carpenter). 12/2005 Cherry Valley. 2006 Dundee: First. 2014 United Church of Sandwich. 2019 Retired.

Misewicz-Perconte, Linda Elder (Full Member) ¶335
Probation 1979. Full 1985. 1979 In School. 1982 Mt. Hope. 1/1986 Leave of Absence. 1993 Aurora: Bethany of Fox Valley (Less than full time). 1/1999 Woodridge. 2010 Sabbatical. 2010 Chicago: Ravenswood Fellowship. 1/1/2020 Retired.

Mitchell, Timothy (Tim) J. Elder (Full Member) ¶335
Probation 2001. Full 2004. 1997 Franklin Grove. 2004 Peotone. 1/2011 West Chicago: First. 2015 Dixon: First.

Momsen, Linda Foster Elder (Full Member) ¶335
Probation 1979. Full 1982. 1979 Carpentersville: Trinity. 1982 Glenview (Associate). 1989 Tinley Park. 1994 Woodridge. 1/1999 Park Ridge: First. 10/2003 Sabbatical. 10/2004 Ministry Mentors. 2005 Retired.

Moon, Soong-In Steve (Steve) Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Shin-Il Korean. 1988 In School. 1989 Chicago: Bethany (Riverview Park West). 10/1995 Arlington Heights: Hallelujah Korean. 5/2004 Arlington Heights: Hallelujah Korean/Hebron. 2005 Arlington Heights: Church of the Incarnation. 2009 Northbrook: North Northfield. 2019 Retired.

Moon, SungJa (Sung-Ja) Lee Elder (Full Member) ¶335
Probation 1988. Full 1990. 1988 Chicago: First Korean. 1990 In School. 1991 Chicago: Calvary. 1994 Arlington Heights: First (Associate). 9/1998 Elgin: Wesley. 2005 Des Plaines: First. 2012 McHenry: First, Mt. Hope. 2014 Barrington: Salem. 9/2016 Rck: Aldersgate. 2020 Retired.

Moore, Jeffrey (Jeff) P. Elder (Full Member) ¶335
Provisional 2006. Full 2009. 2006 Itasca: Bethany. 2009 Hinsdale. 2010 Camp Pendleton, CA (Navy Chaplain). 2015 Coast Guard Training Center (Yorktown, VA). 2016 Federal Correctional Institution, Allenwood, PA. 2023 US Penitentiary-Lee, Pennington Gap, VA (CC: Hinsdale)

Morgan, Barbara J. Elder (Full Member) ¶335
Probation 2005 (Recognition of Orders from American Baptist). Full 2008. 10/1/2002 Chicago: Greenstone. 2004 Chicago: St. Mark (1/4 time), Chicago: New Gresham (3/4 time). 2005 Chicago: New Gresham. 2011 Chicago: St. Mark (Associate). 2016 Evanston: Sherman. 2020 Waukegan: First.

Morrell, Michael (Mike) A. Elder (Full Member) ¶335
Provisional 2005. Full 2008. 2005 Kirkland. 2008 Mendota: First. 2016 Retired.

Morris, Frederick B. Elder (Full Member) ¶335
Probation 1955 (North Iowa). Full 1959 (Rock River). 1959 In School. 1960 Addison: Good Samaritan. 1963 Missionary (Brazil). 1969 Sabbatical. 1970 Missionary (Brazil). 1975 Library of Congress. 1976 National University of Costa Rica (Faculty). 1978 Costa Rica: San Jose (Associate). 1983 Institute for Central American Studies (San Jose, Costa Rica, Executive Director). 1988 Malta. 1991 Chicago: Broadway. 1995 Retired.

Morris, Michael B. Elder (Full Member) ¶335
Probation 1974. Full 1979. 1974 In School. 1977 Freeport: Faith (Associate). 1979 Appointed to attend school. 1980 Chicago: Wellington Park. 1982 Chaplain: Rosecrance Homes for Children. 1984 Shannon. 1989 McHenry: First. 2001 Palatine: First. 2015 Retired.

Mowry, Keck N. Elder (Full Member) ¶335
Probation 1998 (New York). Full 2002 (Northern Illinois Conference). 1998 DeKalb: First (Associate). 2002 Oswego Prairie. 2008 Marengo. 2015 Palatine: First. 2022 Morris: First.

Mueller, William Alan Elder (Full Member) ¶335
Probation 1976. Full 1981. 1976 In School. 1977 Chicago: Emmaus. 1978 Chicago: Mayfair. 1982 Alsip: Christ. 11/1985 Chicago Heights. 1/1991 Evanston: Covenant. 1994 In School. 1996 Leave of Absence. 9/1996 Harbor Light Hospice (Glen Ellyn). 1998 Advocate Bethany Hospital (Chicago). 2005-2017 Loyola University Chicago (Adjunct Professor). 3/2006 Resurrection Health Care (Melrose Park, IL). 2007 Winnetka Congregational Church (Acting Associate). 2009 Winnetka Congregational Church (Associate). 4/1/2017 Retired. (CC: Skokie: Central)

Murph-Heath, Darneather Elder (Full Member) ¶335
Probation 1996. Full 1998. 1996 Chicago: Norwood Park. 1998 Chicago: Gorham. 2005 Crystal Lake: First (Associate). 2011 Schaumburg: Our Saviour's. 2015 Elgin District Superintendent. 2021 Retired.

Na, Hyemn (Joanne) Elder (Full Member) ¶335
Provisional 2009. Full 2011. 2009 Tinley Park. 2014 Appointed to attend school. 9.1.2020 Appt. to Extension Ministry/Drew University. 2022 Wesley Theological Seminary, Washington DC. (CC: Silver Spring UMC, Maryland)

Nanabray, Audrea F. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Chicago: Woodlawn. 2002 Chicago: Englewood, Rust Memorial. 2004 Family Leave. 8/2005 Chicago: Greater Englewood Parish. 2008 Chicago: Gorham. 2013 Chicago: Faith. 2018 Homewood: St. Andrew (1/2) and Chicago: Faith (1/2). 2020 Des Plaines: First. 2023 Lake South District Superintendent.

Nesbit, Caitlyn Marie Butler Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2015 Orland Park: Faith (Associate). July 2021 Palos Heights: Palos / Evergreen Park: First.

Newcomb, Howard (Doc) James Elder (Full Member) ¶335
Probation 1994. Full 1997. 1991 Woodstock: Greenwood, Ringwood. 1993 Bartlett: Good Shepherd. 1/1997 Barrington (Associate). 10/2002 Group Workcamps Foundation (Loveland, CO, Workcamp Program Manager). 10/2007 Morris: First. 2009 Mount Morris: Disciples. 2013 Addison: Good Samaritan. 3/2016 Marengo.

Newhouse, David A. Elder (Full Member) ¶335
Full (South Indiana). 1995 Northern Illinois Conference. 2/1995 Gurnee: The Living Well. 2001 Garrett-Evangelical Theological Seminary. 9/2006 Elgin: Epworth. 2012: Batavia. 2014 Retired.

Nicholson Jr, Wilbur T. Elder (Full Member) ¶335
Probation 1964. Full 1967. 1964 Chicago: Hegewisch, In School. 1967 Oak Forest. 9/1988 Retired.

Nicol, Becky Elder (Full Member) ¶335
Provisional 2012. Full 2014. 2012 Burlington. 1/2015 Medical LOA. 2017 Personal LOA. 8/2017 Geneva (1/4). 3/1/2021 Retired. 2021 Retired. 2021 Retired Serving Bartlett: Good Shepherd (1/2 time). 8/31/2022 Return to full retirement.

Nicol, Harry Lynn Elder (Full Member) ¶335
Probation 1969. Full 1971. 1969 Deerfield: Christ (Associate). 1975 Community Organizer?Counselor, Lake County Youth Service. 1978 Minooka. 1984 Buffalo Grove: Kingswood. 10/1991 Leave of Absence. 8/1993 Big Brothers, Big Sisters (Executive Director). 4/2003 NIC UM Foundation. 10/2014 Retired.

Nolan, Marilyn Joan Elder (Full Member) ¶335
Probation 2008. Full 2010. 2002 Scales Mound (Less than full time). 2008 Dixon: Grace. 2019 Lanark. 2025 Retired. 2025 Pecatonica (3/4 time, Retired Serving).

Nolden, Paul M. Elder (Full Member) ¶335
Probation 1998. Full 2000. 1991 Malden. 1994 Lyndon, Leon. 1997 Morrison (Associate). 1/2000 Bolingbrook: Crossroads of Faith. 8/2003 Walnut. 2010 Poplar Grove. 2014 Lansing: First. 2016 Leave of Absence. 2017 ¶ 346.1 New England Conference. 3/17/2024 Transitional LOA.

Nolla, Ana Awilda (Awilda) Elder (Full Member) ¶335
Full (Puerto Rico). 1990 Northern Illinois Conference. 1989 Elgin: El Mesias. 1998 Waukegan Area New Hispanic Church Project. 8/2005 Waukegan: San Pablo (1/2 time). 1/2007 Medical Leave.

Noren, Carol Marie Elder (Full Member) ¶335
Probation 1974. Full 1979. 1974 In School. 1977 Barrington: Salem (Associate). 1982 In School. 1986 Duke University (Faculty). (CC: Chicago: Morgan Park) 9/1993 North Park Theological Seminary. 9/1/2016 Retired. (CC: Chicago: Morgan Park)

Norman, Colleen M. Elder (Full Member) ¶335
Probation 1999. Full 2006. 1/1/2000 Chicago: Olivet, Mandell. 2000 Chicago: First (Temple), Associate. 2003 Chicago: Kelly. 2006 Chicago: Kelly (3/4 time), Chicago: Woodlawn (1/4 time). 8/1/2006 Chicago: Kelly, Woodlawn. 8/1/2015 Mt. Prospect: Trinity. 8/1/2017 Oak Lawn: First. 10/1/2019 Hazel Crest: Community/Oak Lawn: First. 2020 Chicago: South Lawn. 2025 Retired.

Ntim, Kwadwo Elder (Full Member) ¶335
Probation 1998. Full 2000. 1998 Mt. Hope. 1998 Chicago: African Community. 2003 Stockton: Calvary. 2009 Zion: Memorial.

O'Brien, Terrence (Terry) V. Elder (Full Member) ¶335
Probation 1996. Full 2000. 1996 Seneca. 1999 Earlville (Less than full time). 11/2001 Leave of Absence. 9/2003 Retired.

Obalil, William (Bill) D. Elder (Full Member) ¶335
Probation 1972. Full 1976. 1972 In School. 1973 Western Springs (Assistant). 1974 Lake-in-the-Hills. 1978 Elmhurst: First (Associate). 1985 Elk Grove Village: Prince of Peace. 1994 Morrison. 2000 Geneva. 2015 Retired.

Ogie-Kristianson, Bonnie G. Elder (Full Member) ¶335
Probation 1974 (South Georgia). Full 1978 (Northern Illinois). 1976 Northern Illinois Conference. 1976 Freeport: Embury (Associate). 1980 Galena. 1988 Evanston: Hemenway. 1/1990 NIC Program Staff (Council Director). 1/1998 Wilmette: Trinity. 2000 Sabbatical Leave. 2001 Leave of Absence. 2002 LeeWay Resources. 2004 Sacred Stems Ministry, New Smyrna Beach, FL (President). 2015 Transitional Leave of Absence. 12/1/2015 Retired. (CC: Glencoe: Northshore)

Oh, Grace K. Elder (Full Member) ¶335
Full 2016. Provisional 2014. 2014 Ottawa: Evangelical. 2017 Chicago: Englewood-Rust. 10/1/2019 Chicago Englewood-Rust (3/4 time)/Thornton (1/4 time). 2024 Hinsdale. 2025 Voluntary Leave Absence.

Oh, Hyo Sun Elder (Full Member) ¶335
Provisional 2010. Full 2014. 2010 Sheridan, Norway. 2016 Lemont. 2021 Roselle.

Oh, Sung Kown Elder (Full Member) ¶335
Full 1989. 10/1994 Cary (Associate). 1998 Korean American Campus Ministry (until 2007). 8/1998 Chicago: Hyde Park Korean (until 2007). 2007 Hazel Crest: Community. 2011 Blue Island: Grace. 2012 Lindenhurst: Trinity. 2013 Worth (Less than full time). 9/1/2015 Retired.

Oladipo, Amos N. Elder (Full Member) ¶335
Full (Methodist Church in Nigeria). 2004 Chicago: African Community. 2005 Northern Illinois Conference. 2006 Brookfield: Community, First (3/4 time), Chicago: African Community (1/4 time). 2009 Chicago: Epworth (3/4 time), African Community (1/4 time). 2013 Chicago: African Community. 2014 Chicago: Mandell (3/4 time), Lombard: Faith (1/4 time). 2017 Thornton/Park Forest: Grace United Protestant. 9/1/2019 Park Forest: Grace United Protestant/Blue Island: Grace. 2020 Park Forest: Grace United Protestant/ Oak Lawn First. 2025 Retirement

Oliver, Richard (Dick) E. Elder (Full Member) ¶335
Probation 1965 (Iowa E.U.B.). Full 1967 (Northern Illinois Conference). 1967 Elgin: Faith (Associate). 1970 Wood Dale: Community. 1980 Elgin: Wesley. 3/1992 Buffalo Grove: Kingswood. 2005 Retired.

Olumstad, Glenna L. Elder (Full Member) ¶335
Probation 2007. Full 2009. 2013 Glencoe: North Shore. 2007 Joliet: Hope. 2013 Glencoe: North Shore. 2018 Retired.

Ostrander, Thomas (Tom) Earl Elder (Full Member) ¶335
Probation 1973. Full 1977. 1973 In School. 1975 Libertyville: First (Associate). 1985 Elgin: First (Associate). 1992 Arlington Heights: Incarnation. 1998 Morris: First. 2007 Downers Grove: First. 2010 Princeton. 2013 Retired.

Owen, William (Bill) G. Elder (Full Member) ¶335
Probation 1997. Full 2001. 1993 Esmond. 2000 Grayslake: United Protestant. 1/2004 To Attend School. 2005 Albany. 2007 Waukegan: First. 2013 Retired.

Paik, Young (Young Min) Min Elder (Full Member) ¶335
Provisional 2002. Full 2005. 2002 Lean, Winslow, McConnell. 3/2003 Northbrook: Glenbrook Korean. 2012 Leave of Absence. 2012 Yonsei University School of Theology (Field Education Director).

Paisley, Katherine T. Elder (Full Member) ¶335
Full (Tennessee). 2012 Northern Illinois Conference. 8/2008 Freeport: First (346.1). 2012 Chicago: Irving Park. 2017 Oak Park: First. 2021 Rochelle.

Panlilio, Noah Reyes Elder (Full Member) ¶335
Probation 1985 (Philippines). Full 1988 (Philippines). 8/1995 Park Ridge: First (Associate). 1997 Plattville. YEAR Northern Illinois Conference. 10/2000 Lemont. 2004 Sandwich: United. 2007 Lockport: First. 11/2010 Chicago: Elston Avenue. 2013 Malta/Malta: Northwest. 2019 Morrison. 2020 Oak Park: St. John's. 2023 Retired.

Paradiso, Krista Elder (Full Member) ¶335
Provisional 2014. Full 2019. 2014 Chicago: Trinity. 5/1/2016 Chicago: Elston Avenue. 1/1/2020 Chicago: Elston Avenue (3/4)/Chicago: Berry Memorial (1/4). 7/1/2020 Chicago: Elston Ave. (3/4). 9/1/2020 Northbrook: Northbrook.

Paris, Lawrence (Larry) A. Elder (Full Member) ¶335
Provisional 2014. Full 2016. 2013 Lindenhurst: Trinity (1/2 time). 2014 Evergreen Park: First. 1/1/2020 Evergreen Park: First (3/4 time). 2020 Retired.

Park, Kyungsu Elder (Full Member) ¶335
Provisional 2013. Full 2018. 2012 Elizabeth (1/2 time). 2013 Elizabeth (1/2 time), Hanover (1/2 time). 2015 Journey Community (1/2 time), Wheeling: First Korean (Associate, 1/2 time). 2017 New Life (3/4), Rck: Evans (1/4). 2020 Personal LOA. 2022 Extension Ministry, Silvarado Costal Valley Hospice, CA. (CC: Dixon: Grace). 2025 Transfer to Cal-Pac Conference.

Park, Misook Elder (Full Member) ¶335
Probation 1998. Full 2000. 1998 GBGM Missionary. 2000 Sam Mool Korean.

Park, Sangmyung Sam (Sam) Elder (Full Member) ¶335
Provisional 2012. Full 2014. 10/2009 Glenview: Galilee Korean (Associate). 2010 La Moille: Community. 2015 Aurora: Bethany of Fox Valley.. 2024 Mt. Prospect: Trinity.

Park, Yang (Yang Ja) Ja Elder (Full Member) ¶335
Probation 1992. Full 1994. 1991 Chicago: Elston. 1992 Chicago: Elston, Albany Park. 1995 Ashburn, Clearing. 1998 Plainfield: First (Associate). 2000 Morris: First (Associate). 2001 Naperville: DuPage Korean. 2002 Sabbatical. 2003 Lisle: Faith (3/4 time), Plainfield: First (Associate, 1/4 time). 2004 Retired. 2004 Plainfield: First (Until 2005).

Park, Young Ok Elder (Full Member) ¶335
Probation 1991. Full 1993. 1991 Brookfield: Community. 1994 Morris: First (Associate). 1996 Evanston: Wheadon. 1997 Glencoe: Han-Ma-Eum. 1999 Garrett-Evangelical Theological Seminary (Director of Development). 2001 Genoa: Faith. 3/2003 University Park: Pilgrimage Protestant Congregation, Thornton. 9/2007 Carol Stream: St. Andrew. 2010 Waukegan: Living Faith. 9/2012 Freeport: First. 2014 Sabbatical leave. 2015 Leave of absence. 10/1/2015 Retired.

Park, Young-Mee Elder (Full Member) ¶335
Provisional 2005. Full 2008. 2003 Dixon: First (Associate). 2005 Oak Park: First. 2013 DeKalb District (Superintendent). 2019 Hinsdale. 2024 Retired.

Patten, C (Al) Alfred Elder (Full Member) ¶335
Probation 1962. Full 1964. 1962 Manhattan. 1964 Hinckley. 1967 Chicago: Chicago Lawn. 1974 Sycamore (Team Pastorate). 1984 Sycamore. 1987 Rockford District (Superintendent). 1992 Baker Memorial. 2005 Retired.

Paul, Lisl Heymans Elder (Full Member) ¶335
Probation 2003. Full 2006. 2003 Palatine: First (Associate). 2007 To Attend School. 9/2007 Southern District Campus Ministry (1/2 time). 2008 To Attend School (1/2 time). 2015 Family Leave of Absence. 2018 GETS. (CC Evanston: First)

Peluso-Verdend, Gary E. Elder (Full Member) ¶335
Full (Oklahoma). 2000 Northern Illinois Conference. 2000 Garrett-Evangelical Theological Seminary (Evanston, IL). 2005 Phillips Theological Seminary (Tulsa, OK). 2009 Phillips Theological Seminary (President). (CC: Glen Ellyn: First) 2/1/2023 Retired.

Percell, Deborah (Debbie) A. Elder (Full Member) ¶335
Probation 2005. Full 2008. 12/1/2000 Davis: Calvary 1/9/2005 Waterman. 9/1/2009 Morris: First (Associate). 2015 Elgin: Epworth. 2019 Lake Bluff: Grace. 2022 Retired.

Pereira, Peter R. Elder (Full Member) ¶335
Probation 1986. Full 1988. 1986 Elmhurst: Faith. 1990 In School. 1991 Hope for Today Ministries, Carrollton, GA Evangelist. (CC: Elmhurst: First). 2022 Retired

Peterson, Kathleen (Kathy) Elder (Full Member) ¶335
Probation 1973. Full 1977. 1973 Wheaton: Gary Memorial (Minister of Christian Education). 1974 Evanston: Wheadon, University Christian Ministry (Northwestern University). 1975 Winthrop Harbor, North Prairie. 1981 Glenview (Associate). 1982 Chicago: Mt. Greenwood. 1989 Palos Heights. 8/2005 Chicago: Trinity. 2009 Retired.

Petty, Thomas (Tom) R. Elder (Full Member) ¶335
Probation 1972. Full 1977. 1972 In School. 1973 Buffalo Grove: Kingswood (Assistant). 1974 Roselle (Assistant), In School. 1975 Roselle (Associate). 1981 Yorkville, Millbrook. 1986 Sabbatical. 1987 Leave of Absence. 1988 Sterling: Wesley. 1992 NIC Staff (Conference Treasurer/ Director of Administrative Services). 1996 Palatine: First. 4/1999 Garrett Evangelical-Theological Seminary (Vice President of Business Affairs, CFO). 2008 Morrison. (CC: Hinsdale). 2011 Retired.

Pickens, Larry Duane Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 Chicago: St. Mark (Associate). 1988 Chicago: Gorham. 1998 Chicago: Maple Park. 2001 Elgin: First. 2004 General Commission on Christian Unity & Interreligious Concerns (General Secretary). 1/2008 Sabbatical. 2008 Northbrook. 2010 Appointed to New York Conference. 2012 Chicago: Southlawn. 1/2015 Lehigh Conference of Churches (Allentown, PA). (CC: Crete). 2021 PA Council of Churches.

Piercy, Rex E. Elder (Full Member) ¶335
Full (Iowa). 2003 Northern Illinois Conference. 2003 Garrett Evangelical-Theological Seminary. 4/2005 Congregational UCC (Arlington Heights, ¶ 345). 1/1/2016 Retired. (CC: United Church of Rogers Park)

Pierson, Christopher (Chris) Elder (Full Member) ¶335
Probation 1992. Full 1994. 1988 Chicago: Julia Gay. 10/1991 Aurora: Wesley (Associate). 1997 Roselle. 9/2000 NIC Staff (Director of Outreach & Witness Ministries). 2007 NIC Staff (Director of Connectional Ministries). (CC: Schaumburg: Our Redeemer's): 2016 Wheaton: Gary.

Pleas, Sylvia Frances Elder (Full Member) ¶335
Probation 1979. Full 1986. 1979 In School. 1982 Chicago: St. Luke. 1987 Waukegan (Associate). 1991 Chicago: South Shore. 1/1998 Western Springs. 2003 Retired.

Poust, David William Elder (Full Member) ¶335
Probation 2005. Full 2013. 2003 Elizabeth. 2007 Rockford: Christ (Associate). 2011 Forreston / Leaf River. 2018 Walnut.

Preston, James C. (James) Preston Elder (Full Member) ¶335
Full 1992 (Texas). 1997 Northern Illinois Conference. 1997 Reconciling Congregations (Outreach Coordinator). 1998 Rockford: Brooke Road. 2006 Chicago Northwestern District (Superintendent). 2012 Buffalo Grove: Kingswood.

Price, David R. Elder (Full Member) ¶335
Probation 1995. Full 2003. 1994 Lansing (Associate). 1995 Kirkland. 1997 Homewood, St. Andrew's. 11/1998 Lombard: Faith. 2005 Mokena. 2013 Joliet: Hope. 2016 Lansing: First. 2023 Glen Ellyn: First.

Pries, Lynn L. Elder (Full Member) ¶335
Probation 1967 (Minnesota EUB). Full 1973 (Northern Illinois). 1971 Northern Illinois Conference. 1967 In School. 1971 Channahon. 1974 Aurora: Wesley (Associate). 1977 Cicero: Wesley. 1/1987 Worth. 1994 North Central College (Chaplain). 2014 Retired.

Purser, Ronald (Ron) Ward Elder (Full Member) ¶335
Probation 1973. Full 1975. 1973 LaGrange: First (Associate). 1977 Elgin: Faith (Associate). 1981 Bartlett. 1988 Barrington: First (Associate). 1993 Genoa: Faith. 10/1996 Leave of Absence. 2001 UCC (345). 8/2011 Retired.

Rainsberger, Keri Leigh Elder (Full Member) ¶335
Provisional 2018. Full 2022. 2017 Lena. 2023 Appointed to Cal-Pac

Rand, Cerna Castro Elder (Full Member) ¶335
Probation 2003. Full 2006. 2004 Chicago: First ((Temple), Associate). 2011 Elk Grove: Prince of Peace. 2020 LaGrange: First.

Rathod, Timothy B. Elder (Full Member) ¶335
Probation 1997 (Recognition of Orders from Methodist Church of India). Full 1999. 1997 Evanston: Emmanuel. 2017 Retired.

Rawlinson, Thomas Elder (Full Member) ¶335
Provisional 2013. Full 2015. 2012 Glenview: Glenview (Associate). 2013 Glenview: Glenview (3/4 time), Chicago: St. Matthew (1/4 time). 2014 Chicago: New Hope (1/2 time), Community Partners for the Common Good (Executive Director, 1/2 time). 2017 Naperville: Community (Assoc. Pastor). 2018 Personal LOA (CC Chicago: St. Matthew). 2019 St. Matthew (1/4 time). 2020 Chicago: St. Matthew (1/2)/ Chicago: Faith (1/2). 2022 St Matthew (1/4 time).

Reed, H. Jason (Jason) Elder (Full Member) ¶335
Probation 1976. Full 1983. 1976 Hinsdale (Associate). 1979 Wholistic Health Center. 1983 LaGrange: First (Associate). 1994 Oak Forest: First. 2001 Naperville: Wesley. 2013 Retired.

Reed, William (Kirk) Kirk Elder (Full Member) ¶335
Probation 1972 (North Georgia). Full 1980 (Northern Illinois). 1973 Chicago: Berry Memorial. 1975 Northern Illinois Conference. 1978 North Northfield. 1990 Sycamore (Co-Pastor). 10/1996 Mt. Prospect: Trinity. 2005 Wilmette: Trinity. 2011 Retired.

Reeves, Kathy Nadine Elder (Full Member) ¶335
Probation 1980. Full 1982. Chicago: Gemmon Memorial (Associate). 1982 Harvey: First (Associate). 1984 Oak Park: Frances Willard Memorial. 1991 Health & Welfare, General Board of Global Ministry (Executive Secretary). (CC: Oak Park: Willard). 2/2000 Oak Park: Euclid. 1/2006 Medical Leave. 2019 Retired.

Reid, Adonna Davis Elder (Full Member) ¶335
Probation 2008. Full 2010. 2007 Chicago: St. Mark (Associate). 2011 Chicago: South Shore. 2021 Oak Park First. 2025 Transitional LOA.

Reyes-Rosario, Luis (Luis F.) F. Elder (Full Member) ¶335
Probation 1989 (Puerto Rico). Full 1995 (Northern Illinois). 1992 Northern Illinois Conference. 1992 El Buen Pastor, Hermosa Salem. 4/1995 Chicago: Jesus, El Buen Pastor. 10/1995 Chicago: Berry Memorial. 2000 Bensenville: First. 2011 Lombard: First. 2022 Sycamore.

Rial, Anne Elder (Full Member) ¶335
Probation 1997. Full 2002. 1996 Timber Ridge. 1998 Mokena. 2005 Lockport: First. 2007 Lemont. 8/2013 The Inn at Willows Fall (Chaplain). 2017 Retired. (CC: Joliet: Ingalls Park)

Richardson, Heldia R. Elder (Full Member) ¶335
Probation 1986 (Recognition of Orders from Christian Methodist Episcopal). Full 1986. 1980 Chicago: Vincent. 1982 In School. 1984 Harvey: Wesley. 1994 Washington Heights (Less than full time). 5/1997 Leave of Absence. 9/1997 Homewood: St. Andrew. 1998 Leave of absence. 8/2000 Retired.

Robey, Marvin (Jerry) Gerald Elder (Full Member) ¶335
Probation 1965 (Central Illinois). Full 1969 (Northern Illinois Conference). 1965 Hinsdale (Associate), In School. 1967 Rock River Conference. 1969 Rockford: Brooke Road. 1983 Rosecrance Homes for Children (Director of Development). 1986 Parkview Retirement Home (Freeport, IL, Administrator). (CC: Freeport: Trinity) 2002 Retired. (CC: Scales Mound)

Robinson, Emma Calvin Elder (Full Member) ¶335
Probation 1981. Full 1985. 1985 In School. 1983 Markham: Community. 1986 Chicago: Faith. 1995 Wesley. 2010 Retired.

Rogers, Derek M. Elder (Full Member) ¶335
Probation 2011. Full 2013. 2011 Polo: First. 2012 Polo: Faith. 2015 Naperville: Wheatland Salem (Associate). 2018 Aurora: Flowing Grace (Forth). 2022 Hinckley

Rolfe, Curtis M. Elder (Full Member) ¶335
Probation 1960 (South Dakota). Full 1964 (Northern Illinois). 1962 Warren. 1963 Rock River Conference. 1965 Palatine (Associate). 1969 Rockford: St. John. 1980 Sabbatical. 1981 British Methodist Church. 1982 Channahon. 1991 Lombard: Faith. 1997 Retired.

Roots, Brian Paul Elder (Full Member) ¶335
Probation (Missouri West). Full (Missouri West). 2009 Deerfield: Christ. 2011 Northern Illinois Conference. 2017 Retired.

Rossmiller, Pam M. Elder (Full Member) ¶335
Provisional 2010. Full 2012. 2009 Kirkland: First. 2012 Rockford: Grace. 2022 Retired.

Rough, James Harry Elder (Full Member) ¶335
Probation 1977. Full 1981. 1979 Aurora: Fourth Street (Associate). 1982 In School. 1985 Lutheran General Hospital (Park Ridge, IL, Chaplain and CPE Supervisor). 1986 Children's Hospital National Medical Center. 1994 In school. 2003 Havenwood Heritage Heights Retirement Village (Concord, NH). (CC: Naperville: Community) 2023 Retired.

Rubietta, Richard (Rich) Ronald Elder (Full Member) ¶335
Probation 1986. Full 1992. 1986 Shannon (Associate), Florence. 1988 Morris: First (Associate). 1992 Joliet: Trinity. 8/1996 Grayslake: United Protestant. 4/1999 Sabbatical. 2000 Abounding Ministries (Grayslake, IL, NIC Approved Evangelist). (CC: Lake Villa)

Rutherford, Elizabeth (Libby) M. Elder (Full Member) ¶335
Provisional 2021. Full 2023. 02/01/2017 Apple River/ Scales Mound (Assigned, 1/2 time). 2017 Apple River / Scales Mound (Local Pastor, 1/2 time). 2021 Apple River/Scales Mound (3/4 time, split 50/50%). 1/1/2025 Apple River/Scales Mound (1/2 time).

Sampson, Albert R. Elder (Full Member) ¶335
Probation 1978 (On Recognition of Orders from Baptist). Full 1981. 1974 Chicago: Fernwood. 2011 Retired.

Samson, Ayla Elder (Full Member) ¶335
Provisional 2017. Full 2020. 9/1/2012 Chicago: G2G (Assigned, 1/2 time). 5/1/2015 Chicago G2G (Local Pastor, 1/2 time). 2017 Lombard: Faith (3/4 time), Chicago: G2G (1/4 time). 2019 Lombard: Faith. 2022 Morris, Associate.

Sanders, Michelle Taylor Elder (Full Member) ¶335
Probation 2001. Full 2004. 2001 Chicago: St. Mark. 2004 Chicago: Hartzell Memorial, St. James. 8/2015 Chicago: Kelly Woodlawn. 2022 Retired.

Sathuri, Robert Nathan Elder (Full Member) ¶335
Probation 2001. Full 2004. 1999 Polo: Emmanuel. 2007 Lake Villa. 2011 Elgin: First. 2014 Morris: First. 2022 Palatine: First.

Schenck, Daniel (Dan) L. Elder (Full Member) ¶335
Probation 1992. Full 1994. 1991 Scales Mound, Council Hill. 1992 Poplar Grove. 1997 Poplar Grove, Blain, Hunter Co-Active Ministry. 2004 Elgin: First. 2007 Galena, Elizabeth, Scales Mound. 2010 Morrison. 2013 Retired. (Poplar Grove)

Schilling, Karen Lee Ann Elder (Full Member) ¶335
Probation 1981. Full 1989. 1981 In School. 1982 Morris (Associate). 1985 Elizabeth. 1989 Sterling: First. 1999 Franklin Park. 2001 Freeport: First. 2004 Sabbatical. 2005 Leave of Absence. 1/2007 Freeport Hospital (Chaplain, 1/4 time). 2007 St. Clare Hospital (Baraboo, WI, Chaplain). 2015 Retired.

Schlub, Teresa (Teri) Rae Elder (Full Member) ¶335
Probation 1973. Full 1978. 1973 In School. 1974 Morris (Associate). 1976 Leaf River, German Valley. 1982 East Jordan. 1986 Paw Paw. 8/1989 LaMoille. 1990 Memorial Hospital (Chaplain). 1992 LaMoille: Community. 1995 Capron. 1998 Capron, Blane, Hunter. 9/2000 Disability. 8/2008 Retired.

Schmidt, David H. Elder (Full Member) ¶335
Probation 1961 (Central Illinois). Full 1964 (Rock River). 1963 Rock River Conference. 1963 Chemung, Harvard (Assistant). 1964 In School. 1969 Thornton. 1974 Bensenville: First. 1978 Chicago: Mt. Greenwood. 1982 Polo: Emmanuel. 1986 DeKalb: University. 1992 NIU Chaplain. 1998 Chicago: West Ridge. 10/2000 Retired.

Schmidt, Martha M. Elder (Full Member) ¶335
Probation 1983. Full 1986. 1983 Capron. 8/1989 Woodstock Memorial Hospital. 1996 Sabbatical. 1997 Chemung. 2000 Leave of Absence. 9/2001 Freedom Farm (Harvard, IL, Counselor). 2002 Retired. (CC: Harvard)

Schol, Mark Elder (Full Member) ¶335
Provisional 2017. Full 2019. 1/15/2012 Chicago: Grace of Logan Square (Assigned, 1/2 time). 11/15/2012 Chicago: Grace of Logan Square (Local Pastor, 1/2 time). 2013 Chicago: Grace of Logan Square. 2017 ¶346.1 Greater New Jersey Conference.

Schultz, Margaret (Peg) L. Elder (Full Member) ¶335
Probation 1984. Full 1991. 1984 In School. 1986 Loyola University Medical Center (Maywood, IL, Chaplain). (CC: Downers Grove: First) 1995 Leave of Absence. 2002 Retired.

Scorgie, James E. Elder (Full Member) ¶335
Probation 1962. Full 1964. 1962 Chicago: Embury. 1965 Chicago: St. John's (Associate). 1966 Chicago: Thoburn. 1971 Mt. Morris. 1982 Rockford District (Superintendent). 1987 Libertyville. 8/2001 Retired.

Scott, Martha (Marti) Lynne Elder (Full Member) ¶335
Probation 1975 (Central Illinois). Full 1982 (Northern Illinois). 1980 Transfer to Northern Illinois Conference. 1980 Chicago: Lincoln, McKinley Park. 1986 Lincoln, McKinley Park, Elsdon. 1991 University of Chicago Divinity School (Director Field Education & Church Relations). 1996 Garrett-Evangelical Theological Seminary (CC: Chicago: Holy Covenant). 8/1999 Chicago Northwestern District (Superintendent). 2006 Oak Park: Euclid Avenue. 1/1/2024 Retired.

Scott, Tammy Elder (Full Member) ¶335
Probational Deacon 2006. Full Deacon 2009. Full Elder 2020. 2006 Wilmette: Trinity (Education). 5/2010 Transitional Leave. 8/2012 Minooka (until 2014). 1/2013 Bolingbrook: Friendship (until 8/2013). 2014 Naperville: Grace. 2018 Sugar Grove. 2023 July 1-Aurora Wesly

Severing, Jarrod A. Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2015 Lanark. 2019 Elgin: Epworth as of 5/2020 Journey of Hope.

Seyller, David Allan Elder (Full Member) ¶335
Probation 1979. Full 1983. 1978 Franklin Grove. 1979 In School. 1984 Peotone. 1989 Zion: Memorial. 1995 Lansing: First. 2002 Crystal Lake. 2008 Retired. 2015 Burlington.

Seymour, Jack L. Elder (Full Member) ¶335
Full (North Carolina). 1999 Northern Illinois Conference. 1999 Garrett-Evangelical Theological Seminary (Academic Dean and Professor of Religious Education). 2006 Garrett-Evangelical Theological Seminary (Professor of Religious Education). 2014 Retired. (CC: Evanston: First)

Shapley, Dean H. Elder (Full Member) ¶335
Probation 1994 (West Michigan). Full 2001 (Northern Illinois). 1994 Northern Illinois Conference. 1995 Yorkhouse. 10/2000 Schaumburg: Our Saviour's (Associate). 2003 Western Springs. 2013 Adventist Hospital (Bolingbrook, IL, Chaplain, 1/2 time), Lombard: Faith and Lisle: Faith (1/2 time). 2014 Massachusetts General Hospital (Boston, MA, Staff Chaplain). 1/1/2018 Lowell General Hospital, Lowell, MA Dir. of Mission & Chaplaincy. (CC: Chicago: First (Temple)).

Shears, Albert M. Elder (Full Member) ¶335
Probation 1985. Full 1987. 1985 South Deering, Vincent. 4/1988 Chicago: Maple Park. 3/1998 Greater Englewood Parish. 2005 Leave of Absence. 2014 Retired.

Sheets, Philip (Phil) Wayne Elder (Full Member) ¶335
Probation 1977 (Baltimore). Full 1979 (Baltimore). 1977 Idlewylde. 1981 Northern Illinois Conference. 1981 Chicago: Irving Park. 1991 Channahon. 1997 Des Plaines: First. 2002 Chicago: Calvary. 2005 Oswego: Good Shepherd. 2016 Lockport: First. 1/1/2018 Retired serving. 2019 Retired (Until 2019).

Shelton, Richard W Elder (Full Member) ¶335
Probation 1977. Full 1983. 1977 Chicago: West Englewood. 1978 Honorable Location. 1979 Chicago: Woodlawn. 1981 Readmitted to Probationary Membership. 1988 Chicago: Grace, Calvary. 1999 Chicago: New Gresham. 2001 Plano. 11/2003 Involuntary Leave of Absence. 12/2006 Involuntarily Retired.

Sherk, Judith (Judy) A. Elder (Full Member) ¶335
Probation 1989. Full 1992. 1989 Elgin: Grace. 1993 Waukegan: First (Associate). 1998 Mundelein. 2001 Steward & Creston. 2009 Libertyville (Associate). 4/2011 Wilton Center Federated Church. 2014 Orangeville, Afolkey. 2017 Retired. 2017 Orangeville / Afolkey: Bethel (Until 2018).

Shields Jr., Addison Elder (Full Member) ¶335
Probation 1979. Full 1981. 1978 Evanston: Sherman. 1981 Washington Heights. 1984 Chicago: St. James. 1990 Maywood: Neighborhood. 1/1998 Chicago: South Shore. 2004 Rockford District (Superintendent). 2006 Chicago Southern District (Superintendent). 2011 LaGrange: First. 2014 Retired. Retired Serving 2021 Harvey: Transformation. 2023 Return to Retirement

Shin, Daniel Elder (Full Member) ¶335
Probation 1995. Full 1997. 1995 Leave of Absence. 9/1995 Homewood: St. Andrew. 1997 Leave of absence. 2000 In School. 2013 Interdenominational Theological Center, Gammon Theological Seminary (Atlanta, GA). 9/1/2017 Drew Theological Seminary, Madison, NJ. (CC: Chicago First (Temple))

Shin, KyungHae (Anna) Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Capron. 1995 Family Leave. 1997 Ewha Woman's University (Seoul, Korea). 2000 Leave of Absence. 2002 Hinsdale (Associate). 2008 Oswego: Oswego Prairie. 2010 Sabbatical. 2011 Bolingbrook: Friendship. 2025 Retired.

Siegel, Mori JiEun Elder (Full Member) ¶335
Provisional 2021. Full 2023. 2018 Red Oak / Wyanet. 2020 Chicago: Ravenswood Fellowship.

Simpson, William Arthur Elder (Full Member) ¶335
Probation 1962. Full 1965. 1962 In School. 1964 Chicago: Pullman. 1966 In School. 1971 Union Theological Seminary (Faculty). 1984 Leave of Absence. 1988 Fordham University (Professor). 2011 Retired. (CC: Chicago: St. James)

Singh, Ashish Emmanuel Elder (Full Member) ¶335
Provisional 2017. Full 2019. 2017 UMC of Libertyville (Associate). 2024 Addison: Good Samaritan.

Smick, Megan A. Elder (Full Member) ¶335
Provisional 2014. Full Elder 2016. 8/2005 New Milford, Davis Junction. 2014 Rockton. 8/2018 Oregon.

Smith, Brian C. Elder (Full Member) ¶335
Probation 1998 (Illinois Great Rivers). Full 2000 (Northern Illinois). 1998 Northern Illinois Conference. 1998 Cary (Associate). 2003 Evanston: Covenant. 5/2004 Chicago: Joyce. 2007 Addison: Good Samaritan. 2013 Wilmette: Trinity.

Smith, Harold (Bill) W. Elder (Full Member) ¶335
Probation 1964 (Pacific Northwest). Full 1969 (Rock River). 1967 Rock River Conference. 1967 Chicago: St. Matthew (Associate). 1968 Chicago: Joyce. 1969 Chicago: Armitage Avenue. 1973 Pullman, Park Forest South. 1974 Pullman. 1978 Midlothian. 1984 Elmwood Park. 1986 Chicago: Trinity. 1/1994 General Board of Global Ministries (Missionary to Senegal). 2000 Missionary to Italy. 4/2004 Retired.

Smith, Matthew James Elder (Full Member) ¶335
Provisional 2017. Full 2025. 2014 Winnebago & German Valley UMC's. 2016 Pearl City: First / McConnell. 2019 Chana /Oregon Lighthouse. 2022 Warren (1/2 time). 2023 Warren/Freeport: Red Oak (3/4 time). 2024 Warren/Freeport: Red Oak/Cedarville.

Snider, D. (Joe) Joseph Elder (Full Member) ¶335
Probation 1994 (Recognition of Orders from Cumberland Presbyterian). Full 1996. 1992 Davis, Rock City. 1994 Reynolds. 1997 Sterling: Wesley. 2003 Elgin: Epworth. 2005 Palos Heights. 2008 Retired.

Sokol, Karl D. F. Elder (Full Member) ¶335
Probation 2006. Full 2009. 2004 Franklin Grove. 2011 Brookfield: Compassion.

Spurgeon, Ann F. Elder (Full Member) ¶335
Probation 1994 (Central Illinois). Full 2000 (Northern Illinois). 1994 Northern Illinois Conference. 1992 Roselle (Associate, Less than full time). 1995 Buffalo Grove: Kingswood (Associate). 2001 Barrington: Salem. 2008 Channahon. 2012 Retired.

Starwalt, Joy E. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Belvidere: First (Associate). 1992 Marengo. 1/2000 Belvidere: First. 2009 Illinois Great Rivers (346.1) Newman, IL Murdock UMC. 4/17/2017 LincolnInland Hospice, Mattoon, IL. (CC: Belvidere: First)

Steele, Tedd Elder (Full Member) ¶335
Probation 2008. Full 2011. 2009 Arlington Heights: First (Associate). 2012 Wheaton: Aldersgate. 2016 Naperville: Wesley. 2021 Yorkville: Trinity.

Stewart, Dwight A. Elder (Full Member) ¶335
Probation 1979. Full 1982. 1978 Chicago: South Deering (Assistant). 1979 In School. 1980 South Deering. 1982 Harvey: Academy. 1984 Chicago: First ((Temple), Associate). 1987 Chicago: Wesley. 1995 Euclid Avenue. 11/1999 Ingleside, Whitfield. 2002 Chicago: Trinity. 1/2004 West Suburban Hospital (Oak Park, IL, Chaplain). 2013 Mount Morris. 2016 Chicago: St. Mark (Assoc.). 2020 Harvey: Transformation Community. 2021 Retired.

Stoner, Michael (Mike) Scott Elder (Full Member) ¶335
Probation 1983. Full 1988. 1983 In School. 1984 Henderson (Central Illinois). 1986 Naperville: Grace (Senior Associate). 1995 Batavia. 2012 Sabbatical. 2013 Yorkville: Trinity. 2021 Retired.

Streyffeler, Alan (Al) Lee Elder (Full Member) ¶335
Probation 1962 (Iowa). Full 1966 (Iowa). 1967 Illinois EUB Conference. 1967 Parish of Reconciliation. 1970 Evanston: Wheadon. 12/1977 Sabbatical. 1978 Board of Global Ministries (Tanzania). 1980 Albany. 1982 Joliet: Richards Street. 1988 Missionary (Zimbabwe), General Board of Global Ministries, World Division (CC: Parish of Reconciliation). 1996 Missionary to Senegal. 2003 General Board of Global Ministries, North Central Jurisdiction Mission Interpreter in Residence. 2006 Retired.

Sudhakar, Satya Elder (Full Member) ¶335
Full 2023. 2018 Ashton / Franklin Grove. 2021 Ottawa: Epworth.

Sudhakar, Solomon Elder (Full Member) ¶335
Full 2023. 2016 Rock Falls. 2020 LaSalle: Grace

Suh, Peter Kikon Elder (Full Member) ¶335
Probation 1990. Full 1993. 1990 Mt. Prospect: Wesley. 2001 Mt. Prospect: Wesley (Less than full time). 2003 Winnetka: Wesley (Less than full time). 2009 Retired.

Sutton, Lana T. Elder (Full Member) ¶335
Probation 1986. Full 1989. 1986 Forest Park: Wesley. 1991 Forest Park: Wesley, Melrose Park: Covenant. 1993 River Forest (Co-Pastor). 12/1996 Woodstock: First. 2004 Naperville: Wheatland Salem (Associate). 2006 Durand. 10/2007 Retired.

Sutton, Ryan M. Elder (Full Member) ¶335
Probation 1998. Full 2001. 1998 Brookville, Elkhorn. 2001 Gurnee: The Living Well. 2002 Gurnee: The Living Well, Antioch. 2005 Wauconda: Federated Church. 2013 Morrison. 2019 Princeton: First. 2024 Roscoe.

Svendsen, Kent Lowell Elder (Full Member) ¶335
Probation 1993. Full 1997. 1993 Plattville. 1997 Reynolds. 2002 Forreston, Leaf River. 4/2004 Military Leave of Absence. 4/2005 Forreston, Leaf River. 2011 Millbrook (Less than full time). 2011 Plano (Less than full time). 2016 Mendota: First. 2018 Retired.

Swanson, Rolla C. Elder (Full Member) ¶335
Probation 1956 (Nebraska). Full 1963 (Nebraska). 1956 Chicago: Bethany (Ravenswood) (Assistant). 1958 In School. 1/1959 McHenry: Mt. Hope. 6/1959 Missionary in Democratic Republic of Congo and Zimbabwe. 1963 Omaha, Nebraska: Faith-Westwood. 1966 Chicago: St. Stephen's (Associate). 1967 In School. 1968 Harvey: First (Associate). 1969 Northern Illinois Conference. 1969 Chicago: Ashburn. 1973 Oswego: Good Shepherd. 1984 Woodridge. 1988 Minooka. 1998 Retired.

Swihart-Ward, Tyler Anthony Elder (Full Member) ¶335
Provisional 2020. Full 2023. 2020 Transitional LOA. 5/17/2021 GBGM. (CC: Naperville: Community)

Swinson, Daniel (Dan) L. Elder (Full Member) ¶335
Probation 1979. Full 1985. 1979 In School. 1981 Lyndon, Leon. 1985 Chadwick. 1990 Mount Morris. 2000 Morrison. 2006 Mount Prospect: Trinity. 8/2015 Sycamore. 2022 Retired.

Tabb Sr., Marcus L. Elder (Full Member) ¶335
Full 9/1/2019, transfer from African Methodist Episcopal Church. 11/15/15 Chicago: Granville Avenue (346.1, 1/4 time). 9/1/2016 Maywood: Neighborhood (346.1, 3/4 time), Chicago: Granville Avenue (1/4 time). 2017 Maywood: Neighborhood. 2021 Chicago: South Shore.

Takahashi, Yoshiya (Yoshi) Elder (Full Member) ¶335
Provisional 1999. Full 2001. 1999 Ravenswood Fellowship. 1/2003 Megumi Kindergarten (Tokushima, Japan). 2005 Warren. 2011 Appointed to attend school. 2012 Highland UMC, North Carolina. 2011 Appointed to North Carolina Conference. 6/2014 University of Virginia Health System (Chaplain). 2017 ¶ 346.1 North Carolina Conference. 12/1/2020 Extension Ministry Duke University Hospital. 4/15/2024 Four Season Hospice Asheville, NC. (CC: Warren)

Talapian, Reuel Argamaso Elder (Full Member) ¶335
Full (Philippine). 2011 Northern Illinois Conference. 2008 Oak Park: St. John's. 8/2014 Chicago: West Ridge (1/2 time), Chicago: St. Matthew (Associate, 1/2 time). 2017 Chicago: West Ridge (1/2 time), Evanston: Hemenway (1/2 time). 2018 Evanston: Hemenway. 12/31/2021 Leave of Absence. 1/1/2024 Retired.

Taryor, Nya Kwiawon Elder (Full Member) ¶335
Probation 1974 (Liberia Central). Full 1976 (Liberia Central). 1980 Northern Illinois Conference. 1980 Maywood: Neighborhood. 1982 Chicago: West Englewood. 1/1986 Leave of Absence. 11/1986 Piney Woods Country Life School (Piney Woods, MS, Dean of Chapel). 1988 Hamilton College (Clinton, NY, Chaplain). (CC: West Englewood) 1998 Beulah Heights Bible College (Atlanta, GA, Visiting Instructor). 2010 Retired.

Taylor, Irene Elder (Full Member) ¶335
Probation 1998 (Recognition of Orders from Progressive Baptist). Full 2001. 1997 Riverdale: Ivanhoe. 2011 Waukegan: Living Faith. 2015 Des Plaines: First. 2020 Retired. 9/1/2020 Retired serving Ingleside (1/4 time).

Taylor, O. Douglas Elder (Full Member) ¶335
Probation 1965 (Ohio South East). Full 1968. 1968 Northern Illinois Conference. 1968 Kansas Neurological Institute (Kansas City). 1970 Glenwood State Hospital School (Glenwood, IA, Chaplain). 1974 Orient State Institute (Chaplain). 1984 Red Bird Hospital (Administrator). 4/1986 Mary Breckenridge Hospital (Kentucky, Administrator). 1987 Madison Memorial Hospital (Missouri, Administrator). 1989 Cleveland Clinic (Cleveland, OH, Administrator). 1991 Warrensville Development Center (Highland Hills, OH). 1992 University Sub. Hospital (Director Of Patient Accounts). (CC: Naperville: Grace)

Telomen, Lisa Eileen Elder (Full Member) ¶335
Probation 1987. Full 1994. 1987 Maple Park/Cortland. 1990 Reynolds. 5/1992 Morris: First (Associate). 1994 Mayfair. 1996 Leave of Absence. 1998 Lombard: First. 2001 Evanston: Hemenway. 8/2005 Naperville: Grace (Associate). 2014 LaGrange: First. 2020 Geneva (Associate). 2023 ¶346.1 to Another Conference Cal-Pac.

Thangaraj, Anthony (Tony) Elder (Full Member) ¶335
Probation 1980. Full 1983. 1980 In School. 1981 Thomson, Argo Fay. 1983 Plattville. 1985 Harmon, Eldena. 1988 Northlake. 1991 Oak Park: Frances Willard Memorial. 1993 Faith-Willard Memorial. 1993 Chicago: Trinity, Faith-Willard Memorial. 1997 Chicago: Edison Park. 10/2003 Elgin: Grace (until 2005). 10/2003 Retired.

Thomas, Darius E. Elder (Full Member) ¶335
Full 1967. 1975 Northern Illinois Conference. 1975 Chicago: Grace, Calvary. 1978 Chicago: Ingleside, Whitfield. 1984 Chicago: New Gresham. 1989 Harvey: First. 9/2000 Chicago: Kelly. 2003 Chicago: First (Temple) (Associate). 2007 Retired.

Thomas, Donald (Don) M. Elder (Full Member) ¶335
Probation 1956 (North Georgia). Full 1959 (Northern Illinois). 1958 Rock River Conference. 1958 Mt. Prospect: Trinity. 1962 Mt. Carroll. 1967 Park Forest: Grace United. 1969 Ottawa: First. 1973 Elgin: Faith. 1977 Dixon: First. 1983 Rockford: Court Street. 12/1992 Barrington. 1997 Retired.

Thomas, Penny Kay Elder (Full Member) ¶335
Probation 1981. Full 1984. 1981 In School. 1982 Chicago: Pullman. 1987 Chicago: Ashburn. 1991 Chicago: First (Temple) (Associate). 2000 Sabbatical Leave. 2001 Frankfort. 2007 Retired.

Thompson, Jeremiah Elder (Full Member) ¶335
2021 Transferred to NIC (Illinois Great Rivers). 2017 Sterling: Wesley. 2019 Malta. Appointed to Maple Park: Grace 1/2, and Malta 1/2- July 1, 2023

Thompson, Megan Elizabeth C. Elder (Full Member) ¶335
2021 Transferred to NIC (Illinois Great Rivers). 2017 Steward/Creston. 10/15/2021 Marseilles/Seneca: First.

Thomson, Larry Alan Elder (Full Member) ¶335
Probation 1972. Full 1975. 1972 In School. 1973 Freeport: Faith (Associate). 1977 Coleta, Malvern. 1979 Harding, Serena. 1989 Shannon. 2001 Rock Falls. 2007 Savanna, Hickory Grove. 2012 Retired.

Tichenor, Leona N. Elder (Full Member) ¶335
Probation (Kentucky). Full 1998 (Northern Illinois). 1996 Lindenhurst: Trinity. 2002 Olympia Fields. 2013 Joliet: Ingalls Park, Trinity.

Tinsley Taylor, Deborah (Debbie) G. Elder (Full Member) ¶335
Probation 2008. Full 2013. 11/2006 Lockport: Christ. 8/2007 Morrison: Associate. 2008 Rockford: Centennial Multicultural. 2010 Aurora: Fourth Street. 2018 Retired. 2018 Riverside/Cicero: Wesley. 2023 Manhattan (1/4 time).

Tobola, Megan Dean Elder (Full Member) ¶335
Provisional 2014. Full 2022. 2013 Wheaton: Gary (Associate). 2015 Waukegan: Living Faith. 2017 Bartlett: Good Shepherd. 2021 Naperville: Wesley. 2025 Riverside: Woodside/Oak Park: First.

Todd, Brett A. Elder (Full Member) ¶335
Probation 1992. Full 1994. 1990 Esmond. 1992 Maple Park. 1/1994 Albany. 1998 Surrender of Ministerial Office. 2003 Readmitted. 2003 Carol Stream: St. Andrew. 2007 Rochelle. 2011 Wilmette: Trinity. 2013 LaSalle: Grace. 2020 Rockford: Aldersgate. 2022 Rockford: Aldersgate/Rockford: Beth Eden. 2023 Retired.

Tucker, Edward (Ed) Lee Elder (Full Member) ¶335
Probation 1961. Full 1964. 1961 Chicago: St. John's (Assistant). 1964 Chicago: Logan Square. 1966 Northwest United Methodist Parish. 1966 Albany. 1973 Cicero: Wesley. 1977 Glen Ellyn: First (Associate). 1988 Western Springs. 1994 Tinley Park. 1998 Retired. (CC: Glen Ellyn: First)

Tulloch, George (Ken) Kenneth Elder (Full Member) ¶335
Full (Western Pennsylvania). 8/1992 Plainfield: Sharon. 10/1994 Park Forest: United Protestant. 5/1996 Northern Illinois Conference. 1999 Chicago: Pullman,South Deering. 1/2001 Chicago: Bethany Riverview. 2/2004 Retired.

Turner, C. (Kay) Kay Elder (Full Member) ¶335
Probation 1993. Full 1995. 8/1992 Joliet: Richards Street. 1993 Joliet: Richards Street (1/2 time), New Lenox (1/2 time). 1994 Harvey: Academy. 1997 Naperville: Wheatland Salem (Associate). 2001 Chicago: Maple Park. 8/2003 Midlothian, Alsip: Christ. 2006 Sabbatical. 2007 Leave of Absence. 8/2009 Lisle: Faith. 2013 Loyola University Health Systems, Gottlieb Memorial Hospital (1/2 time, Chaplain). October 1, 2016 Leave of Absence. (CC: Naperville: Wheatland Salem). 8/1/2018 Medical LOA. 2020 Retired.

Turner, William (Jason) Jason Elder (Full Member) ¶335
Provisional 2006. Full 2009. 2006 Kaneville. 2010 Elmhurst: Faith Evangelical. 7/17/2017 Dayone Pact. (CC: Itasca: The Center)

Van, Christian (Chris) Tung Elder (Full Member) ¶335
Provisional 2005 (Recognition of Orders from Baptist). Full 2009. 2004 Chicago: First Vietnamese. 2014 General Board Global Ministry (Executive Secretary of Asian American Language Ministry and Pacific Islanders). 2018 North Georgia Conference. 2019 Sabbatical LOA. 2020 ¶346.1 North Georgia Conference.

Verboom, Ronni Sue Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Greenwood, Ringwood. 1991 Mundelein. 1998 Crystal Lake: First (Associate). 2005 St. Charles: Baker Memorial. 12/2013 Retired.

Voigt, Kathleen (Katie) R. Elder (Full Member) ¶335
Probation 2004. Full 2011. 2003 Cedarville. 2008 Ohio, Red Oak (Bureau). 2010 Red Oak (Bureau) (1/2 time), Wyanet (1/2 time). 2013 Pecatonica. 2018 Erie. 2020 Antioch.

Vosteen, Christina Louise Elder (Full Member) ¶335
Probation 2005. Full 2008. 2003 Park Ridge: First (Associate). 11/2003 Plano. 2011 Waterman, Cortland. 2013 Western Springs. 2020 Retired.

Vrooman Jr, F. Gates (Gates) Elder (Full Member) ¶335
Probation 1966 (North East Ohio). Full 1969 (Rock River). 1967 Rock River Conference. 1966 In School. 1967 Chicago: Julia Gay. 1971 Maywood: First. 1974 Sycamore (Team Pastorate). 1984 Morris: First. 1994 Schaumburg: Our Savior's. 2004 Retired.

Wachholz, Wayne R. Elder (Full Member) ¶335
Probation 1959. Full 1962. 1959 Austin: First (Associate). 1961 Central Park. 1965 Amboy, Franklin Grove. 1967 Amboy (Yoked). 1971 Plano. 1980 Sterling: Wesley. 1988 Naperville: Grace (Associate). 1990 Joliet: Jesse Walker. 9/1993 Bensenville. 12/1996 Retired. (CC: Prophetstown)

Wagner, Richard (Rich) Prugh Elder (Full Member) ¶335
Probation 1988. Full 1992. 1988 Lena (Associate). 1990 Morrison (Associate). 1994 Pierce, Cortland. 2000 Wilton Center Federated. 2005 Elgin: Wesley. 2011 Lake Villa. 2018 Olympia Fields. 2024 Retired.

Wahlskog, Andersen (Andi) Reed Elder (Full Member) ¶335
Provisional 2018. Full 2020. 2018 Downers Grove: First (Associate).

Wainwright, Harry Elder (Full Member) ¶335
Full (Western Pennsylvania). 1997 Bristol. 10/1998 Northern Illinois Conference. 12/1999 Retired.

Walkington, Jay Paul Elder (Full Member) ¶335
Probation 1965. Full 1970. 1965 In School. 1968 Arlington Heights: First (Associate). 1973 Addison: Good Samaritan. 1991 Schaumburg: Our Redeemer's. 1995 Lake Bluff: Grace. 2007 Retired.

Walters, Chris Elder (Full Member) ¶335
Provisional 2011. Full 2013. 2011 Plainfield (Associate). 2016 President, Midwest Methodist Foundation (CC: Glenview).

Wang, Richard (Dick) A. Elder (Full Member) ¶335
Probation 1967. Full 1971. 1967 In School. 1969 Elizabeth: First. 1973 Mokena. 1976 Belvidere (Associate). 1980 Cherry Valley. 1994 Marseilles. 2000 Rockford: Our Master's. 2007 Retired. (CC: Rockford: Court Street)

Warner, Joseph (Joe) AJ. Elder (Full Member) ¶335
Full (Wisconsin). 1992 Rockford: Centennial (Associate). 1993 Winnebago. 1996 Northern Illinois Conference. 2002 Orangeville, Afolkey. 12/2004 Retired.

Waters, Gary P. Elder (Full Member) ¶335
Probation 1993. Full 1995. 1993 Freeport: First. 1998 Dundee: First. 2001 Northbrook. 9/2004 Belvidere (Associate). 2/2006 McHenry: First. 2009 McHenry: First (1/2 time), Mount Hope (1/2 time). 2012 Glen Ellyn: St. Thomas. 2014 Grayslake: United Protestant. 2017 Personal LOA. 7/1/2019-7/31/2019 Cary. 8/1/2019 Retired.

Watson, Robert (Bob) J. Elder (Full Member) ¶335
Probation 1960. Full 1963. 1960 In School. 1962 Mokena. 1967 Freeport: Embury (Associate). 1970 Malta: Malta Northwest. 1977 Rockford: Evans. 1985 Forreston. 1991 Sterling: Trinity. 2000 Retired.

Wattles, Gary N. Elder (Full Member) ¶335
Probation 1970. Full 1976. 1970 In School. 1974 Freeport: New Mission. 1975 Markham: Community. 1983 Thornton. 1985 Leave of Absence. 1990 Disability. 2000 Retired.

Waynick Jr, Leo Banks Elder (Full Member) ¶335
Probation 1954 (Eastern Pennsylvania). Full 1959 (Eastern Pennsylvania). 1977 Center for Parish Development (Illinois, Senior Research Director). 1980 Ecumenical Center for Stewardship Studies (Director). 1982 T.E.A.M. 1983 NIC Program Staff. 1984 Northern Illinois Conference. 1995 Retired. (CC: Naperville: Community)

Weber, Jenny R. Elder (Full Member) ¶335
Probation (Nebraska). Full 2001 (Northern Illinois). 1999 Chicago: Broadway. 2000 Sandwich. 2004 Geneva (Associate). 8/2007 Chicago: Broadway. 8/2009 Glencoe: North Shore. 2013 Oak Park: First. 2017 Kirkland. 2019 1/2 Kirkland and 1/2 New Morning Retreat Center. 2022 Hampshire: First/Hampshire: Zion. 2023 Director, New Morning Retreat Center, Hampshire, IL. 2025 Orland Park: Faith.

Whang, Heon-Young Henry (Henry) Elder (Full Member) ¶335
Provisional 1998. Full 2000. 1998 Malden, Wyanet. 2001 Korea Nazarene University. 2003 Handong Global University (Pohang, South Korea). 1/2008 Durand. 2010 Flossmoor: South Suburban Korean. 3/15/2016 Extension Ministry Seoul Theological University, Seoul Korea. (CC Flossmoor: South Suburban Korean)

Wickersham, Ruth Carolyn Elder (Full Member) ¶335
Probation 1975. Full 1981. 1975 In School. 1977 Pistakee Highlands: Mt. Hope. 1978 Pistakee Highlands. 1979 Leave of Absence. 1980 Alsip: Christ. 1982 In School. 1984 Rockford: Bethany. 1987 Leave of Absence. 11/1987 Davis Junction (less than full time). 1995 Kaneville. 1997 Berwyn: First. 2003 Purdue University (Hammond, IN). 2013 Moraine Valley Community College and St. Xavier University. 2014 Retired.

Williams, Jamie Hanna Elder (Full Member) ¶335
Probation 1982. Full 1986. 1983 Wheaton: Aldersgate. 1996 Deerfield: Christ. 11/2001 Bolingbrook: Friendship. 2008 Sabbatical. 2009 Appointed to School. 2011 Libertyville (Co-Pastor). 2017 Retired.

Williams, Stephen (Steve) Clair Elder (Full Member) ¶335
Probation 1976 (Central Pennsylvania). Full (Central Pennsylvania). 1986 Downers Grove: Faith. 2/1988 Northern Illinois Conference. 1988 Naperville: Wesley (Associate). 1992 Franklin Park. 1999 Lombard: First. 2011 Libertyville (Co-Pastor). 2017 Retired. 2025 (Retired Full Elder) to Tinley Park UMC as Interim Pastor (1/2 time) until June 30, 2025.

Willis, Le'on M. Elder (Full Member) ¶335
Probation 1997 (Recognition of Orders from New Testament Baptist). Full 2001. 1997 Harvey: Wesley (Less than full time). 1998 Harvey: Wesley (Full time). 11/1998 Chicago: Hartzell. 1999 Evanston: Sherman. 2004 Chicago: Englewood/Rust Memorial. 2010 Chicago: Wesley. 2013 Chicago: Gorham. 2014 Retired.

Wilson, Bradford (Brad) Bryan Elder (Full Member) ¶335
Probation 1982. Full 1985. 1981 Tampico. 1985 Stockton: Wesley. 1991 Rockford: Brooke Road. 1995 Fenton. 9/2006 Downers Grove: Faith. 2012 Des Plaines: First. 2015 Sterling: First (3/4 time), Sterling: Trinity (1/4 time). 2023 Retired. 2023 Sterling: First (1/2 time).

Wilson Underwood, Laura Elder (Full Member) ¶335
Provisional 2014. Full 2017. 2014 Department of Affairs. 2015 Morris: First (Associate). 5/1/2021 Heartland Hospice Buffalo Grove. (CC: Glenview)

Winkler, Christopher (Chris) Elder (Full Member) ¶335
Provisional 2009. Full 2011. 1999 Wheaton: Gary Memorial/Winfield: Community (Part Time Local Pastor). 2006 Wheaton: Gary Memorial (Student Local Pastor). 2009 Roselle. 2013 Barrington.

Wisdom, Richard (Dick) C. Elder (Full Member) ¶335
Provisional 2000. Full 2002. 1996 Kingston, Herbert. 2000 Rockford: Christ (Associate). 2003 Rockford: Christ (Senior Pastor). 2011 DeKalb District (Superintendent). 2013 Aurora District (Superintendent). 2018 Plainfield: First.

Wise, Mary M. Elder (Full Member) ¶335
Probation 1989. Full 1992. 1988 Chicago: South Deering, Pullman. 1994 Elgin: First. 1999 South Elgin: Community. 2005 Dolton: Faith. 2009 Medical Leave. 2017 Retired.

Witt, Wendy A. Elder (Full Member) ¶335
Probation 1987. Full 1989. 1987 Plattville. 1990 Joliet: Ottawa Street. 1993 University UMC (Oklahoma Conference, Less than full-time) . 6/1994 Dolton: Faith. 1997 Chicago: Faith, Willard, Trinity. 1/2002 United Campus Ministries/ Wesley Foundation (DeKalb, Director/Campus Minister). 2003 Suydam (1/2 time), United Campus Ministries. 2006 Suydam, Cortland, Earlville. 2009 Cortland. 2011 Chicago: First (Temple) (Associate). 2019 Dundee: First. 2024 Retired.

Woo, Kyeong-Ah (Kay) Elder (Full Member) ¶335
Provisional 2005. Full 2008. 2005 East Jordan. 2007 Glen Ellyn: First (Associate). 2009 Burlington. 2012 Kirkland: First. 2017 GBGM Missionary Switzerland. 2023 GBGM Program Manager for Mission Engagement. (CC: Naperville: Community)

Woo, Min Hyuk Elder (Full Member) ¶335
Full 2011 (from Detroit Conference). 2008 Barrington: YangMoon Korean. 2013 Appointed to Wisconsin Conference. 2017 Mundelein: Vision Korean. 2020 Northbrook: North Northfield.

Wood, Richard Reginald Elder (Full Member) ¶335
Probation 1968. Full 1973. 1968 In School. 1971 Joliet: Faith, In School. 1973 Joliet: Faith. 1978 Illinois Consortium on Government Concerns (Springfield, Director). 1990 Illinois Stewardship Alliance (Director). (CC: Oregon) 11/1994 Leave of Absence. 2001 Food Animal Concerns Trust (Executive Director). 2015 Retired.

Woolery Sr., Charles (Rev. Charles) A. Elder (Full Member) ¶335
Probation (Iowa). Full 2000 (Northern Illinois). 2000 Harvey: First Wesley Academy. 2013 Chicago: Wesley.

Woosnam, George T. Elder (Full Member) ¶335
Probation 1971. Full 1975. 1971 In School. 1973 Brookville, Elkhorn. 10/1974 Winfield: Community. 1979 Ottawa: Evangelical. 1982 Waterman. 1990 Yorkville, Millbrook. 1993 Pecatonica. 1998 Albany. 2001 Shannon: Bethel. 2009 Oregon. 2013 Princeton. 2015 Retired. (CC: Lanark). 2025 Lanark- Interim Pastor.

Yim, DaeGyu Dave (Dave) Elder (Full Member) ¶335
Provisional 2020. Full 2022. 2015 Leland/Suydam. 2017 Ottawa: Evangelical / Leland. 2020 Savanna: First. 2024 Woodridge.

Yoo, Mi-Sook Elder (Full Member) ¶335
Probation (Wisconsin). Full 2010 (Northern Illinois). 2007 Northern Illinois Conference. 2007 Ringwood (Co-Pastor, Less than full time), and Mount Hope (Co-Pastor, Less than full time). 2008 Wilmington (Co-Pastor). 2014 Barrington (Associate). 2019 Algonquin Christ.

Yoo, Ran Elder (Full Member) ¶335
Provisional Elder 2016. Full 2019. 2016 ¶ 346.1 Wisconsin.

Yoon, Charles Insun Elder (Full Member) ¶335
Probation (On recognition of Orders from Korean Methodist). Full 2008. 2005 Prophetstown. 2011 Crystal Lake: First (Associate). 2016 Downers Grove: Faith. 10/1/2023 Flossmoor: South Suburban Korean.

Young, Henry James Elder (Full Member) ¶335
Probation 1982 (On recognition of Orders from Baptist). Full 1984. 1982 Garrett-Evangelical Theological Seminary (Faculty). 2005 Retired. (CC: Chicago: St. Mark)

Young, James (Jim) O. Elder (Full Member) ¶335
Probation 1984. Full 1991. 1983 Carpentersville: Trinity. 1988 Leave of Absence. 1990 Palatine: First (Associate). 1998 Tinley Park. 2004 Woodstock: First. 2009 Retired.

Young, Richard L. Elder (Full Member) ¶335
Probation 1998. Full 2000. 1997 Crete. 2011 Retired. 2013 Peotone and Green Garden.

Younts, Carolyn P. Elder (Full Member) ¶335
Probation 1984. Full 1990. 1983 Ridott (Less than full time). 1989 Manhattan, Green Garden. 1995 Leave of Absence. 1995 Kennesaw (426.1). 1997 Retired.

Younts, Robert W. Elder (Full Member) ¶335
Probation 1956 (West North Carolina). Full 1958 (West North Carolina). 1962 Missouri East Conference. 1965 Wellington Park (Rock River). 1966 Rock River Conference. 1968 Mt. Carroll. 1971 Lake Villa. 1979 Freeport: First. 1989 Park Forest: Grace United. 8/1994 The Christian Council of Metropolitan Atlanta (North Georgia Conference). 1/1997 Retired.

Yun, Kookjin Elder (Full Member) ¶335
Probation (Illinois Great Rivers). Full (Illinois Great Rivers). 2012 Northern Illinois Conference. 2009 Skokie: Jesus Love Korean. 2013 Virginia Conference (346.1). 12/1/2016 Purdue Korean, West. Layafette, IN (346.1). 2017 ¶ 346.1 Minnesota. 2022 Personal Leave of Absence. 2023 ¶346.1 Iowa Conference.

Zajac, Mary Elder (Full Member) ¶335
Probation 2006. Full 2009. 2006 Plainfield: First (Associate). 2009 Minooka. 12/2013 St. Charles: Baker Memorial. 2023 Retired.

Zaki, Zaki Labib Elder (Full Member) ¶335
Provisional 2000. Full 2007. 1997 Chicago: East Side. 2012 Chicago Northwestern District (Superintendent). 2018 Roselle. 2021 Naperville: Wheatland Salem.

Zavala, O. (Roger) Roger Elder (Full Member) ¶335
Probation (Recognition of Orders from American Baptist). Full 2000. 1993 Des Plaines: Iglesia Metodista Unida Hispana (Less than full time). 1996 Des Plaines: Iglesia Metodista Unida Hispana (Full Time). 2008 Waukegan: San Pablo. 2009 Aurora: First, Nueva Vida. 2011 Elgin: Wesley. 10/1/2016 Retired. 10/2/2016 Retired: Serving Elgin: Wesley. 7/1/2017 Returned to Retirement.

Ziegler, Steven (Steve) R. Elder (Full Member) ¶335
Probation 2002. Full 2005. 2002 Hampshire: Zion. 9/2007 West Chicago: First. 2011 Retired.

PROVISIONAL ELDER

Chapman, Kimberly (Kim) D. Elder (Provisional Member)
Provisional 2022. 2011 Assigned Chana & Lighthouse. 08-25-2011 Appointed Chana & Lighthouse. 2012 - 2015 NIU Campus Ministries & DeKalb: First. 2019 Mount Carroll / Thomson / Argo Fay. 2021 Genoa: Faith.

Gardner, Dawn Marie Elder (Provisional Member)
Provisional 2025. 1/1/2021 Chicago: Mandell (Interim 1/4 time). 2021 Chicago: Mandell (1/4 time). 1/1/2022 Chicago: Mandell (1/4)/Evanston: Hemenway (Interim 1/2). 2022 Evanston: Hemenway (3/4 time). 3/1/2024 Evanston: Hemenway 1/2/Chicago: West Ridge 1/4).

Holcombe, Abby Elder (Provisional Member)
Provisional 2024. 2024 River Forest /Urban Village.

Lee, Young Sun Elder (Provisional Member)
Provisional 2024. 2020 Dekalb FUMC (Associate).

Mariani, Matthew Elder (Provisional Member)
Provisional 2020. 2017 Hampshire: First (Full Time Local Pastor). 11/1/2018 Hampshire: First (1/2) and Hampshire: Zion (1/2). 2022 Extension Ministry Northwestern Hospital, Huntley, IL. (CC: Marengo).

McClellan, Joel Elder (Provisional Member)
Provisional 2022. 2018 Paw Paw / Compton (DSS). 2019 Coleta / Milledgeville (LP). 2023 Freeport: Faith.

McLeod, Aaron J. Elder (Provisional Member)
Provisional 2021. 2/1/2019 Chicago: Gorham (DSS Interim). 2019 Chicago: Gorham. 2023 Evanston: Sherman (3/4)/Chicago: West Ridge (1/4). 3/1/2024 Evanston: Sherman (3/4 time).

Mitchell Sr., Michael (Mike) Elder (Provisional Member)
Provisional 2025. 8/15/2013 Chicago: New Gresham (Assigned, 1/2 time). 2023 Chicago: New Gresham/Chicago: Maple Park (1/2 time).

Montgomery, D. Josiah Elder (Provisional Member)
Provisional 2025. 2020 DS Supply Chicago: Eastside (1/4 time DSS; July 1, 2022 Local Pastor). 2023 Chicago: Hartzell Memorial.

Reniva, Eric M. Elder (Provisional Member)
Provisional 2024. 2017 Melrose Park: Cosmopolitan (1/2 time PL). 8/1/2017 Glenview: Glenview/Melrose Park: Cosmopolitan (FL). 2019 Rockford: Beth Eden. 2022 Waterman.

Roos, Louis Elder (Provisional Member)
Probation 2004 (Recognition of Orders from American Baptist). 2/2001 Chicago: Pullman, South Deering. 10/2002 Highland Park: Bethany. 2004 Beach Park: York House. 2009 Retired.

Shin, Hyesang (Jay) Elder (Provisional Member)
Provisional 2025. 8/1/2021 Capron/Chemung (Local Pastor, 1/4 time.) 1/1/2023 Belvidere; First/ Capron/Chemung (3/4 time). 2024 Belvidere.

Tipantasig-Wolverton, Jacob Elder (Provisional Member)
Provisional 2025. 2023 Transfer from Indiana. 2023 Naperville: Community.

DEACON

Blake, Rosalee Turvy Deacon (Full Member) ¶330
Full 1997. 1991 Consecrated Diaconal Minister. 1992 Certified in Christian Education. 1990 Hinsdale. 1992 Naperville: Grace. 1995 NIC Staff (Media Resource Librarian). 2004 In School. 2005 Transitional Leave. 2006 To Attend School. 2009 St. Joseph Hospital, Denver, CO and Boulder Community Hospital, Boudler, CO, Chaplain. 2011 Agape Healthcare, Denver, CO. 3/1/2020 Retired. (CC: Downers Grove: First)

Bonilla, Patricia Deacon (Full Member) ¶330
Provisional 2015. Full 2019. 2015 Deerfield: Christ. 6/1/2017 Transitional LOA. 3/15/2018 Deerfield: Christ (1/2 time). 2020 Appointed to Attend School. 2023 ABLC to Austin Presbyterian Theological Seminary. (Buffalo Grove: Deerfield).

Bowes, Elizabeth Lee Deacon (Full Member) ¶330
Probation 2006. Full 2009. 2006 Naperville: Wesley (Education, Less than full time). 9/2007 North Central College (Naperville, IL, Part-time, Assistant to the Director of Leadership, Ethics & Values). 8/2008 North Central College (Full time). 2009 Transitional Leave. 2/2010 Schaumburg: Our Redeemer's (Education, Less than full time). 1/2012 Glen Ellyn: First (Discipleship, 1/2 time). 9/15/2015 First Church of Lombard UCC. 2/5/2016 Transitional LOA. 2/6/2017 Personal LOA. 2018 Everytown For Gun Safety Action Fund. (CC: Naperville: Community).

Chase, JoAnne Deacon (Full Member) ¶330
Full 1997. 1992 Consecrated Diaconal Minister. 1993 Certified in Christian Education. 1986 Naperville: Community. 12/2006 Retired.

Cheema, Jane Deacon (Full Member) ¶330
Full 2002. 1999 Consecrated Diaconal Minister. 1999 Certified in Christian Education. 2002 Evanston: First. 6/1/2022 ABLC to Appalachia Service Project.

Cools, Darlene Deacon (Full Member) ¶330
Probation 2002. Full 2005. 2002 Certified in Christian Education. 1999 Libertyville. 2003 Des Plaines: First. 2006 Transitional Leave. 2007 Family Leave. 2010 Retired.

Crain, Margaret Ann Deacon (Full Member) ¶330
Full 1997 (North Georgia). 1986 Consecrated Diaconal Minister. 1998 Garrett Evangelical Theological Seminary. 1999 Northern Illinois Conference. 2013 Retired.

Davis-Bridges, Regina Deacon (Full Member) ¶330
Provisional 2001. Full 2004. 1999 Homewood: St. Andrew. 2002 South Holland School District (Principal). 2017 Season's Hospice, Des Plaines, IL. 7/18/2018 Transitional LOA. (CC: Homewood: St. Andrew) 2024 Retired

Dorr, Wesley (Wes) Patton Deacon (Full Member) ¶330
Probation 2005 (Mississippi). Full 2008. 2005 Roselle. 2008 Chicago: United Church of Rogers Park (Minister of Education & Outreach). 12/1/2018 Downers Grove: First. 2022 ABLC West Cook YMCA. 9/1/2022 Oak Park: FUMC. 6/5/2023 ABLC Evanston Twp. High School. (CC: Oak Park: First)

Evans, Elizabeth Deacon (Full Member) ¶330
Provisional 2019. Full 2021. 3/4 time - 2019 Arlington Heights: First (Pastor of Student & Justice Ministries). 2020 ¶346.1 Great Plaines Conf.

Fish, Glenda S. Deacon (Full Member) ¶330
Full 1997. 1988 Consecrated Diaconal Minister. 1988 Certified in Christian Education. 1988 LaGrange: First. 2006 Retired.

Galbreath, Beth L. Deacon (Full Member) ¶330
Full 2009. 2006 Princeton: First. 2007 Digital Culture Ministry. 2009 Galbreath Digital Culture Ministry (Woodridge, IL). 2019 Retired. (CC: Brookfield)

Gillespie, Tura Jovan Foster Deacon (Full Member) ¶330
Provisional Deacon 2020. Full Deacon 2024. 2020 Teaching Cultural Compassion, ABLC. Full Deacon 2024 (CC: Chicago: First (Temple))

Good, Raney K Deacon (Full Member) ¶330
Full 1997. 1987 Consecrated Diaconal Minister (Central Illinois). 1988 Certified in Christian Education. 1988 Northern Illinois Conference. 1988 St. Charles: Baker Memorial. 1993 Sugar Grove (Christian Education Consultant). 2006 Kaneland School District #302 (Teacher). 12/31/2019 Retired.

Grasse Hendrix, Gloria Deacon (Full Member) ¶330
Provisional 2009. Full 2011. 2009 Chicago Uptown Ministry (Pastoral Counselor). 9/2013 Center for Religion and Psychology, Chicago, IL (Counselor). (CC: Chicago: Ravenswood)

Gross, Gregory (Greg) D. Deacon (Full Member) ¶330
Provisional 2004. Full 2010. 2004 Glenview (Associate). 10/2006 Glenview (Associate, 1/2 time). 1/2008 To Attend School. 2008 The Center on Halsted (Chicago, IL, Clinical Manager). 2013 Transitional Leave. 2014 Night Ministry (Chicago, IL, Community Health Manager). 2020 Care for Real. (CC: Chicago: Renewed Hope).

Hage, Denise Deacon (Full Member) ¶330
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Certified in Christian Education. 1989 Lombard: First. 1993 Downers Grove: First (Christian Education Consultant). 1997 Westmont Junior High School (Westmont, IL, Teacher). 2013 Retired.

Hampson, Anne Cowick Deacon (Full Member) ¶330
Provisional Elder 1977-84 (Detroit). 2002 Provisional Deacon. Full Deacon 2004. 2007 Transfer to NIC. 2007 Center for Religion and Psychotherapy (Chicago, IL). 2009 Samaritan Counseling Center (Winnetka, IL). 8/2012 Private practice in psychotherapy (Chicago: First (Temple). 2015 Private Practice in Psychotherapy (Evanston, IL). (CC: Evanston: First) 11/7/2019 Retired.

Harris, Georgia-Gay (G-Gay) Deacon (Full Member) ¶330
Full 1997. 1986 Consecrated Diaconal Minister (East Missouri). 1994 Northern Illinois Conference. 1994 Buffalo Grove: Kingswood. 1998 Habitat for Humanity (Church Relations & Training Manager). 1/2006 Transitional Leave. 2007 Buffalo Grove: Kingswood (Minister of Congregational Care). 2008 Retired.

Hayag, Jonathan B. Deacon (Full Member) ¶330
Full 2004. 1990 Consecrated Diaconal Minister. 2002 Northern Illinois Conference. 2002 Roscoe UMC (Director of Worship Arts). 2014 Personal LOA.

Hides, Christine Voreis Deacon (Full Member) ¶330
Provisional 2019. Full 2021. 2019 Ecumenical Appt. to Kenilworth Union Church, Kenilworth, IL. (CC: Park Ridge: First.)

Hwang, Heesung Deacon (Full Member) ¶330
2016 Provisional. 2018 Full. 2016 Appointed to School. 2019 Chicago Theological Seminary. (CC: Chicago: First Temple)

Ilseman, Adrienne Ann Deacon (Full Member) ¶330
Full 1999. 1989 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 6/15/1988 Naperville: Grace. 9/1/1992 Study and Personal Leave. 1998 Cary (Christian Education Consultant). 2000 Glen Ellyn: First. 2006 Transitional Leave. 9/1/2007 Healing Flow Yoga & Retreat Ministries (Minister of Healing Arts), Naperville, IL. (CC: Naperville: Wesley).

Ingram, Deborah Deacon (Full Member) ¶330
Provisional 2017. Full 2020. 2017 Appointed to School. 9/11/2017 Covenant Care at Home. 11/20/2017 Advocate Good Samaritan Hospital, Downers Grove, IL. (CC: Oswego: Good Shepherd)

Inman, Donna June Deacon (Full Member) ¶330
Full 1997. 1994 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1997 Roscoe UMC. 2008 Retired.

Isaac, Monica Deanne Deacon (Full Member) ¶330
Probation 2008. Full 2010. 2007 Chicago: Parish of the Holy Covenant (until 2014). 2008 Loyola University Medical Center (until 8/2010). 1/2015 Urban Village Church, Andersonville (1/4 time, Children's Minister). 1/1/2017 Appointed to School. 2021 ABLC, Ampersand Counseling & WEll Begin. (CC Evanston: First)

Javore, Barbara Deacon (Full Member) ¶330
Probation 1999. Full 2004. 1996 Glencoe North Shore (Director of Christian Education).

Johnson, William (Cody) Cody Deacon (Full Member) ¶330
Provisional Rio Texas Conference 2020. Full 2023. 2021 Transfer from Rio Texas to NIC. 6.7.2021 ABLC Advocate Aurora Health. (CC: Chicago: Ravenswood Fellowship)

Lee, Daniel (Dan) B. Deacon (Full Member) ¶330
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Loyola University (Chicago, IL). 2011 Retired.

Lewis-Davis, Kimberly N. Deacon (Full Member) ¶330
Provisional 2014. Full 2016. 2014 Chicago Police Department (Chaplain). (CC: Chicago: Maple Park). 2023 Riverside: Woodside.

Lockhart-Gilroy, Annie A. Deacon (Full Member) ¶330
Provisional Deacon 2019. Full Deacon 2022. 2019 ABLC Phillips Theological Seminary. (CC: Evanston: First)

Loeppke, Teran Edward Deacon (Full Member) ¶330
Probation 2005. Full 2008. 2005 UNITE HERE Local 1. 8/2013 Family Leave of Absence. 7/15/2016 Oak Park: Euclid (1/2 time, Pastor of Congregational and Community Development). 2017 Transitional Leave. 6/1/2019 ABLC Interfaith Fellowship for Universal Health Care. 5/1/2023 ABLC appt. to Collobrative Center for Justice. (CC: Oak Park: Euclid Avenue)

Loveridge, Danice C Deacon (Full Member) ¶330
Provisional 2014. Full 2017. 2014 Poplar Grove. 9/1/2016 Rockford Urban Ministries. 3/30/2017 Belvidere Boone County Food Pantry. 6/14/2019 Transitional LOA. 5/1/2020 4HealthyU. (CC: Cherry Valley).

Magrini, Cheryl (Cheri) T. Deacon (Full Member) ¶330
Provisional 2002. Full 2005. 2002 Certified in Christian Education. 1998 North Northfield. 2001 Glenview. 3/2005 Chicago: First (Temple). 2011 Bi-Polar Support Alliance Chicago Loop Chapter (President). 9/1/2016 Woodland Spiritual Retreats for Women in Ministry, Woodstock, IL (CC: Chicago: First (Temple) 2020 Personal LOA. 2022 Retired

Marich, Claire M Deacon (Full Member) ¶330
Probation 2008. Full 2010. 2008 Advocate Lutheran General Hospital (CRP Program). 2009 Innovative Hospice. 2012 Heartland Hospice (Hillside, IL, Spiritual Care Coordinator). 10/1/2016 Personal Leave of Absence. (CC: Downers Grove: First) 2020 Ecumenical Shared MInistries. 2023 Retired

Mikels, Lynn Deacon (Full Member) ¶330
Full 1997. 1994 Consecrated Diaconal Minister. 1994 Certified in Christian Education. 1997 Arlington Heights: First (Minister of Christian Education). 2007 Arlington Heights: First. 2023 Retired.

Moyer, Margaret Ellen Deacon (Full Member) ¶330
Full 1997. 1992 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1989 Northbrook. 2003 Retired.

Neace, Kimberly (Kim) L. Deacon (Full Member) ¶330
Provisional 2011. Full 2013. 2011 Naperville: Wheatland Salem (Less than full time). 2013 Naperville: Wheatland Salem (Less than full time). 1/15/2021 St. Charles: Baker Memorial. 2023 July (full -Time) Naperville: Grace

Pepper, Lucas (Luke) C. Deacon (Full Member) ¶330
Provisional 2011. Full 2015. 2012 Buffalo Grove: Kingswood. 2015 Buffalo Grove: Kingswood, In School. 2017 Buffalo Grove: Kingswood, Assoc. Pastor. 10/1/17 Jay Stream Middle School (CC: West Dundee: First).

Rainey, Virginia (Ginny) Ellen Deacon (Full Member) ¶330
Probation 2004. Full 2007. 2004 Bethany Retirement Home. 1/2012 Lombard: First. (CC: Lombard: FUMC) 7/15/2023 Retired.

Rawlinson, Mary Deacon (Full Member) ¶330
Provisional 2014. Full 2017. 2014 Attend School. 10/2015 St. Leonard's Ministries. 2017 Hesed House. 6/11/2018 Bethany Methodist Hospital Family Guidance Center, Chicago, IL. (CC: Chicago: United Church of Rogers Park). 2020 Appt. to Attend School. 2022 ABLC Hamptons Center for Rehabilitation and Nursing Chaplain.

Rice, Sharon E. Deacon (Full Member) ¶330
Provisional 2009. Full 2011. 2009 New Hope UMC (Des Moines, IA, Director of Christian Education). 2010 Transitional Leave. 2015 Personal Leave of Absence. 2017 Sugar Grove (1/4 Deacon). 09/01/2017 Belvidere: First (Deacon). 1/1/2023 Naperville: Community.

Roth, Bonny S. Deacon (Full Member) ¶330
Provisional 2012. Full 2014. 2012 Evanston: First. 11/17/2021 Retired.

Sagehorn, Sandra Deacon (Full Member) ¶330
Full 1997 (Central Texas). 1988 Consecrated Diaconal Minister (Central Texas). 1985 Certified in Christian Education. 1998 Northern Illinois Conference. 1998 Wheaton: Gary Memorial. 11/2007 Retired.

Showalter-Swanson, Grant Tyler Deacon (Full Member) ¶330
Provisional 2019. Full 2021. 2019 Garrett Evangelical Theological Seminary, Recruitment Coordinator. (CC: Chicago: Urban Village). 9/1/2023 Appointed to attend school.

Smoke, John Deacon (Full Member) ¶330
Provisional Elder 1998. Full Elder 2000. Full Deacon 2008. 1998 Ohio, Red Oak. 2001 Downers Grove: First (Associate). 2006 Downers Grove: First (Assistant, Deacon Track 309.2). 2008 Hillcrest Elementary School (Downers Grove, IL). (CC: Downers Grove: First).

Steele, Sheryl (Sherry) Deacon (Full Member) ¶330
Probation 2007. Full 2011. 2007 Plainfield (Minister of Christian Education).

Stricker, Adrienne Anne Deacon (Full Member) ¶330
Provisional 2013. Full 2015. 2013 Northminster Presbyterian Church (331.4a, 1/2 time). 8/2014 First Presbyterian Church of Arlington Heights (331.4a). 3/2015 Chicago: Parish of the Holy Covenant (Associate Minister of Education & Administration, 3/4 time). 8/1/2017 Connectional Table Administrative Coordinator. 2021 Transitional LOA. 8/18/2022 Appointed to another denomination. 1/31/2024 ABLC The Transfoming Center, Wheaton, IL. (CC: Elmhurst: First)

Talbert, Allyson Deacon (Full Member) ¶330
Provisional 2008. Full 2010. 2008 LaGrange. 1/2013 Young Men's Christian Association of the USA (Meeting planner). 1/2014 Attend School Clinical Pastoral Education Residency Program. 9/2014 Transitional Leave. 11/2015 Associate Chaplain, Northwestern Memorial Hospital. 6/19/2017 University of Illinois Hospital & Health Sciences System, Chicago, IL. (CC: Chicago: Hartzell Memorial)

Turner, James Deacon (Full Member) ¶330
Full 1997. 1979 Consecrated Diaconal Minister (Florida). 1985 Recertified Church Business Administrator by GCFA. 1986 Northern Illinois Conference. 1999 Retired.

Wellman, Kathryn (Kathy) Deacon (Full Member) ¶330
Provisional 2017. Full 2020. 2017 Naperville: Wesley. 2022 Yorkville United Presbyterian Church. (CC: Naperville: Wesley)

Youdris, Betsy Deacon (Full Member) ¶330
Full 1997. 1991 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1983 Westmont: First. 1985 Hinsdale. 1990 Evanston: First. 1994 Wheaton: Gary Memorial. 1997 Mt. Prospect: Trinity. 2004 Retired.

PROVISIONAL DEACON

Dungan, Alexander Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2025. 2025 Naperville: Wesley (Assoc.).

Evans, Betsy M. Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2020. 2020 ¶346.1 to West Virginia

Simmons, Erin Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2017. 2017 Chicago: First (Temple). 3/1/2018 ABLC to Lutheran Social Services, Dixon, IL. 5/16/2019 Dept. Children, Youth and Families, State of Washington. (CC: Princeton: First).

ASSOCIATE AND AFFILIATE RELATIONSHIP

Case, Ronna Lynne Affiliate Member (¶337.1344.3B, 586.4D)
1997 St. James Hospital (Chicago Heights, IL, Chaplain). (CC: Chicago: Parish of the Holy Covenant)

Collier, Elizabeth J. Affiliate Member (¶337.1344.3B, 586.4D)
2004 Alexian Brothers Medical Center.

LeBaron, Brian K. Retired Associate Member (¶358)
2008 Received as Associate Member. 1995 Van Brocklin/Florence. 2003 McConnell/Lena (Assistant). 2006 Davis: Calvary/Rock City. 2011 Lena. 2017 Polo: Faith. 2023 Retired.

Nieves, Miguel A. Retired Associate Member (¶358)
2001 Received as Associate Member (Deacon, pre-1992 BOD). 1996 Chicago: El Redentor del Calvario. 2001 Chicago: Union. 2005 Aurora: First, Nueva Vida. 2009 Waukegan: San Pablo (1/2 time). 2009 Beach Park: York House (1/2 time). 2015 Winthrop Harbor: North Prairie (1/2 time). 2021 Winthrop Harbor: North Prairie (full time). 2022 Retirement. 8/1/2022 Retired Serving Winthrop Harbor: North Prairie.

Trinko, Donna Jean Retired Associate Member (¶358)
2009 Received as Associate Member. 2002 Plattville. 2010: Ottawa: Evangelical. 2013 Retired. 11/2014 Winfield: Community (Until 2/15/2016). 2013 Retired.

MEMBERS OF OTHER CONFERENCES

Blalock, Max Member Other Conference ¶346.1
2025 North Central College Chaplain

Connor, Heather Member Other Conference ¶346.1
2025 Genea

Grace, Jonathan Lee Member Other Conference ¶346.1
2024 Chicago: Urban Village

Hwang, Seonwoong Isaac Member Other Conference ¶346.1
8/15/2023 Skokie: Jesus Love Korean.

Imathiu, Rose Grace Member Other Conference ¶346.1
2012 Naperville: Grace. 2018 Evanston: First.

Kaneng, Magloire Member Other Conference ¶346.1
2025 Roselle

Lee, Woo Min Member Other Conference ¶346.1
2018 Korean-American Campus Ministry(1/2 time)/Chicago: Hyde Park Korean (1/4 time).

McLaughlin, Terry Member Other Conference ¶346.1
2011 Waterman. 2011 Retired/Serving Assigned to Plattville.

Rebeck, Victoria Member Other Conference ¶346.1
2023 Director of Communications

Rogula, David Gerald Member Other Conference ¶346.1
Full 2000 (Iowa). 2007 Retired (Iowa). 12/2007 Ottawa Epworth (346.1, Interim pastor). 2/2008 Leland (346.1, Interim pastor). 2009 Esmond. 2023 Esmond/Oregon: Lighthouse (3/4 time).

Salatan, Hazel Joyce Member Other Conference ¶346.1
9/1/2024 Student Pastor Chicago: Edison Park/Oak Park: St. Johns (1/2 time). 9/1/2025 Oak Park: St. John's (1/2 time).

Vasquez, Nel Member Other Conference ¶346.1
Oct. 1 2024 Chicago: Edison Park/Oak Park: St. John's.

MEMBERS OF OTHER DENOMINATIONS

bower, thom Member Other Denominations ¶346.2
8/1/2024 (UCC Appointment) Chicago: Church of 3 Crosses

Brumfield, Dawnn Member Other Denominations ¶346.2
6/23/2013 Chicago: Urban Village. 1/1/2015 Appointment ended. 2025 Chicago: United Church of Hyde Park

Buerstetta, Dave Member Other Denominations ¶346.2
2023 Minooka/Shorewood NFC.

Cha, Youngsub Member Other Denominations ¶346.2
8/1/2024 Prospect Heights: Galilee/Prospect Heights: Central Korean.

Dyrda, Zackery Member Other Denominations ¶346.2
2022 Assigned by the Baptist Denomination by Wilton Center Federated Church

Lee, Dong Keun Member Other Denominations ¶346.2
2018 Palos Heights: Orland Park Korean.

Mitchell, Julie Windsor Member Other Denominations ¶346.2
2000 University Christian Ministry (Evanston, Campus Pastor).

Natarajan Lily, Praveen Raj Member Other Denominations ¶346.2
05/15/2024 Melrose Park: Cosmopolitan.

Okrzynski, Jason Member Other Denominations ¶346.2
11/1/2022 Grayslake: United Protestant.

Oliver, Clifford Member Other Denominations ¶346.2
7/15/2024 Maywood: Neighborhood.

Pathak, Vinay Shobhit Member Other Denominations ¶346.2
7/15/2020 Chicago: Indo Pak. 11/1/2023 Chicago: Indo Pak/Chicago: Granville Avenue.

DIACONAL MINISTER

Carr, Charlotte Diaconal Ministers (2024 Discipline ¶369.1)
Certified: Christian Education. 1985 Consecrated: Diaconal Minister. 1983 Director of Christian Education, First Korean UMC, Chicago. 1988 Leave of Absence. 1990 Director of Education, Alpha Korean UMC, Chicago. 1996 Director of Education, Rust Memorial UMC, Chicago. 1999 Leave of Absence.

Cheney-Egan, Kathryn Diaconal Ministers (2024 Discipline ¶369.1)
1996 Consecrate Diaconal Minister; 1996 Assistant Director, Center for Conflict Management, Chicago; 1995-1996 Administrative Assistant, Holy Covenant UMC, Chicago;1997-2001 Development Officer at Community Renewal Society;2007 Development/Communications Director, Metropolitan Tenants Organization. 11/1/2014 Director of Fund Development, Reconciling Ministries Network. (CC: Evanston: First).

Coleman, Frances Diaconal Ministers (2024 Discipline ¶369.1)
Certified: Director of Music, 1979 *Consecrated: Diaconal Minister, 1979 Choir Director (Summer Term) North Central College, Naperville, 1979 Aurora College Choir Director (Spring), 1984 Visiting Director at North Central College (Spring), 1984 Organist/Director of Music, Wesley UMC of Naperville. 1994 Retired.

Long, Cecelia Diaconal Ministers (2024 Discipline ¶369.1)
*Consecrated Diaconal Minister, 1998 General Secretary, General Commission on the Status and Role of Women, 1989-2001. Conciliar Officer, General Council on Ministries, 2002 - 2005. Executive Director, Mercy Manor, 2005 - present. November 1, 2014 Retired.

Paschall, Beth Diaconal Ministers (2024 Discipline ¶369.1)
1990 Consecrated: Diaconal Minister. 1988 Parish Visitor, Palos UMC, Palos Heights. 2000 Retired.

DEACONESS

Hayag, Joy Deaconess ¶1913.2
Commissioned Deaconess 2014. 2014 Community Outreach Coordinator, Pitter Patter Pantry, Carol County. 2015 Director of Children and Family Ministries Rockford: Christ. (CC: Rockford: Christ). 2025 Machesney Park: Harlem (DSS, 1/4 time).

Inserra, Catherine Celia Deaconess ¶1913.2
2018 Commissioned Deaconesses. 2018 Park Ridge: First. 2/25/2019 Kids Above All

Lundgren, Martha Deaconess ¶1913.2
1/1/2022 Deaconess (transfer from Desert Southwest Conference). CC: Chicago: Renewed Hope.

Melad, Joann Cultura Deaconess ¶1913.2
Commissioned Deaconess 2023. Belmont Village Senior Living.

Mencias, Gigi Deaconess ¶1913.2
Commissioned Deaconess 2022. Oak Park: St. Johns.

Meyer, Christina Deaconess ¶1913.2
2014 Deaconesses Special Education Teacher, Rockford Public School District. (CC: Oregon).

Reimer, Amy Deaconess ¶1913.2
Commissioned Deaconess 2018. Wilmette: Trinity.

Smith-Sumrall, Rhonda Deaconess ¶1913.2
Commissioned Deaconess 2025. St. Franciscan Healthcare Hospital and Powers Health

Sutton, Barbara Deaconess ¶1913.2
Commissioned Deaconess 2024. Chicago: Maple Park

CLERGY COMPENSATION

Key: H = housing allowance
P = parsonage
Clergy Compensation is as of July 1, 2024

LAKE NORTH CHURCHES

District Superintendent $91,674

ID#	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	P	H
1001	Woo, Chanje	Arlington Heights: Church of the Incarnation	3/4	$37,700	$4,000	$41,700	$0	Y
1002	Isaac, Brittany	Arlington Heights: First	Full	$93,562	$4,600	$98,162	$0	Y
1002	Profitt, David	Arlington Heights: First	3/4	$33,798	$500	$34,298	$20,000	N
1004	Edwards, Clayton	Buffalo Grove: Kingswood/ Deerfield: Kingswood	Full	$55,000	$5,500	$60,500	$0	Y
1004	Preston, James C.	Buffalo Grove: Kingswood	Full	$87,000	$5,500	$92,500	$28,000	N
1005	Lozano-Washington, Tanya	Chicago: Adalberto Memorial	1/4	$1,200	$0	$1,200	$0	N
1006	Lartey, Fredrick	Chicago: African Community	1/2	$10,000	$1,160	$11,160	$10,000	N
1008	Moller, Jenny	Chicago: Bethany Riverview Pk-Jesus El Buen Pastor	1/2	$26,000	$2,600	$28,600	$0	Y
1010	Lyall, Alka	Chicago: Broadway	Full	$55,771	$6,000	$61,771	$0	Y
1011	bower, thom	Chicago: Church of the Three Crosses	Full					
1012	Vasquez, Arnel	Chicago: Edison Park	Full	$45,000	$5,500	$50,500	$0	Y
1013	Meza, Elsa	Chicago: El Redentor del Calvario/The Redeemer of Calvary	Full	$41,986	$5,500	$47,486	$0	Y
1014	Rodriguez, Gerardo	Chicago: Emanuel	1/2	$20,000	$5,000	$25,000	$0	Y
1016	Nguyen, Ha	Chicago: First Vietnamese	1/4	$15,180	$3,000	$18,180	$0	N
	Botts, Seth	Chicago: Free Recovery Community NFC	1/2	$0	$0	$0	$0	N
1017	Joyce, Lindsey	Chicago: Grace of Logan Square	3/4	$32,712	$2,500	$35,212	$15,000	N
1018	Pathak, Vinay	Chicago: Granville Avenue	1/4	$8,000	$500	$8,500	$0	Y
1019	Cripps-Vallejo, Paula	Chicago: Humboldt Park	1/2	$25,750	$500	$26,250	$0	Y
1020	Pathak, Vinay	Chicago: Indo Pak	3/4	$38,500	$4,500	$43,000	$0	Y
1022	Joyner, Nicholas	Chicago: Olivet	1/4	$2,440	$0	$2,440	$14,987	N
1023	Botts, Seth	Chicago: Parish of the Holy Covenant	1/2	$41,782	$5,000	$46,782	$0	Y
1024	Siegel, Mori	Chicago: Ravenswood Fellowship	Full	$40,763	$5,500	$46,263	$0	Y
1025	Rawlinson, Thomas	Chicago: St. Matthew	1/4	$0	$0	$0	$0	Y
1025	Walker, Rodney	Chicago: St. Matthew	3/4	$20,000	$1,000	$21,000	$0	Y

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1026	Kardon, Hannah	Chicago: United Church of Rogers Park	1/4	$0	$1,500	$1,500	$15,000	N
1027	Grace, Jonathan	Chicago: Urban Village	Full	$50,000	$5,000	$55,000	$30,000	N
1027	Herrera, Juan Pablo	Chicago: Urban Village	Full	$41,782	$5,000	$46,782	$0	Y
1027	Holcombe, Abby	Chicago: Urban Village	1/2	$23,553	$3,750	$27,303	$0	Y
1029	Gardner, Dawn	Chicago: West Ridge	1/4	$15,350	$1,500	$16,850	$0	Y
1031	Chernich, Hope	Des Plaines: First	Full	$47,380	$3,000	$50,380	$24,000	N
1032	Aragon Castro, Xiomara	Des Plaines: Nuevo Amanecer	1/4	$9,600	$0	$9,600	$0	N
1033	Christy, Scort	Evanston: Emmanuel	Full	$63,000	$6,000	$69,000	$0	Y
1034	Cox, Brit	Evanston: First	Full	$63,654	$4,000	$67,654	$0	Y
1034	Imathiu, Rose Grace	Evanston: First	Full	$106,296	$4,000	$110,296	$0	Y
1035	Gardner, Dawn	Evanston: Hemenway	1/2	$43,000	$500	$43,500	$0	Y
1036	McLeod, Aaron	Evanston: Sherman	3/4	$38,813	$4,000	$42,813	$0	Y
1037	Moreno Cruz, Luis Roberto	Franklin Park: First	1/4	$25,280	$2,000	$27,280	$0	Y
1037	Moreno Cruz, Luis Roberto	Franklin Park: The Movement in the City	1/2					
1038	Javore, Barbara	Glencoe: North Shore	1/2	$22,874	$1,500	$24,374	$0	N
1038	Lee, Esther Eunjin	Glencoe: North Shore	Full	$56,700	$6,000	$62,700	$0	Y
1039	Choi, Eun-Hye	Glenview: Glenview	Full	$71,440	$7,000	$78,440	$0	Y
1040	Okrzynski, Jason	Grayslake: United Protestant	Full					
1042	Mowry, Keck	Lake Bluff: Grace	Full	$62,000	$5,000	$67,000	$0	Y
1043	Aragon, Lino	Libertyville	Full	$47,250	$5,500	$52,750	$0	Y
1043	Bross, Jeffry	Libertyville	Full	$105,000	$5,500	$110,500	$0	Y
1044	Oliver, Clifford	Maywood: Neighborhood	1/2	$24,550	$3,000	$27,550	$15,000	N
1045	Natarajan Lily, Praveen	Melrose Park: Cosmopolitan	1/4	$16,000	$1,500	$17,500	$0	Y
1048	Park, Misook	Mount Prospect: Sam Mool Korean	Full	$34,540	$15,000	$49,540	$27,760	N
1050	Woo, Chanje	Mundelein: Vision Church	Full	$12,000	$1,000	$13,000	$0	Y
1051	Woo, Min Hyuk	Northbrook: North Northfield	Full	$52,895	$3,000	$55,895	$0	Y
1052	Paradiso, Krista	Northbrook: Northbrook	Full	$53,295	$5,500	$58,795	$0	Y
1053	Blade, Nancy	Oak Park: Euclid Avenue	Full	$61,267	$5,000	$66,267	$0	Y
1053	Hawking, Carol	Oak Park: Euclid Avenue	1/4	$0	$0	$0	$1,400	N
1054	Tobola, Megan	Oak Park: First	1/2	$30,000	$2,000	$32,000	$0	Y
1055	Salatan, Hazel Joyce	Oak Park: St. John's	1/2	$0	$0	$0	$0	Y
1056	Sathuri, Robert	Palatine: First	Full	$78,469	$5,500	$83,969	$0	Y

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1057	Himel, Scott	Park Ridge: First	Full	$69,000	$5,500	$74,500	$0	Y
1058	Cha, Youngsub	Prospect Heights: Central Galilee	Full	$46,000	$6,000	$52,000	$0	Y
1059	Holcombe, Abby	River Forest	1/2	$20,063	$1,250	$21,313	$0	Y
1061	Biel Jr., Timothy	Skokie: Central	Full	$65,400	$4,500	$69,900	$0	Y
1062	Hwang, Seonwoong Isaac	Skokie: Jesus Love Korean	Full	$41,200	$6,000	$47,200	$30,000	N
1063	Morgan, Barbara	Waukegan: First	Full	$63,000	$5,000	$68,000	$0	Y
1064	Davis, Daniel	Waukegan: New Hope	1/2	$23,500	$2,500	$26,000	$0	N
1065	Jeon, Juyeon	Wheeling: First Korean	Full	$36,900	$2,100	$39,000	$20,100	N
1065	Jo, Sun Hyung	Wheeling: First Korean	Full	$49,680	$2,100	$51,780	$0	Y
1066	Smith, Brian	Wilmette: Trinity	Full	$80,987	$6,000	$86,987	$0	Y
1067	Nieves, Miguel	Winthrop Harbor: North Prairie	Full	$60,000	$5,000	$65,000	$0	Y
1068	Ntim, Kwadwo	Zion: Memorial	Full	$63,675	$6,000	$69,675	$0	Y
LAKE SOUTH CHURCHES								
District Superintendent $91,674								
1072	Krings, Matthew	Chicago: Renewed Hope	1/4	$56,381	$5,500	$61,881	$0	Y
2003	Espinoza, Saturnino	Alsip: La Gracia de Dios NFC	Full	$14,400	$3,600	$18,000	$0	Y
2004	Sokol, Karl	Brookfield: Compassion	1/2	$54,033	$2,000	$56,033	$0	Y
2006	Garcia, Rosa	Chicago: Chicago Lawn	1/4	$6,000	$0	$6,000	$0	Y
2007	Bickham, Ed	Chicago: Clair Christian	1/4	$12,500	$2,500	$15,000	$0	N
2008	Mason, Luther	Chicago: East Side	1/4	$6,500	$0	$6,500	$0	N
2009	Miller, Innis	Chicago: House of Praise	Full	$55,620	$5,600	$61,220	$0	Y
2011	Camo, Hyewon Sophia	Chicago: First	Full	$57,956	$6,000	$63,956	$0	Y
2011	Eesley, Jane	Chicago: First	Full	$125,000	$8,500	$133,500	$0	Y
2013	Biekman, Robert	Chicago: Gorham	3/4	$31,981	$3,500	$35,481	$0	N
2015	Mason, Luther	Chicago: Greenstone	1/4	$7,800	$0	$7,800	$0	Y
2016	Montgomery, D. Josiah	Chicago: Hartzell Memorial	Full	$52,000	$7,000	$59,000	$0	Y
2017	Lee, Woo Min	Chicago: Hyde Park Korean	1/4	$13,643	$2,400	$16,043	$0	N
2018	Ford, Jacqueline	Chicago: Ingleside-Whitfield	Full	$54,531	$5,000	$59,531	$0	N
2020	Lozano, Emma	Chicago: Lincoln	1/4	$0	$0	$0	$0	Y
2021	Mitchell Sr., Michael	Chicago: Maple Park	1/4	$27,000	$4,000	$31,000	$0	Y
2022	Dukes, Beverly	Chicago: Morgan Park	1/2	$40,000	$3,000	$43,000	$0	Y
2024	Houston, Robert	Chicago: Resurrection	1/2	$22,500	$2,500	$25,000	$0	N
2025	Tabb Sr., Marcus	Chicago: South Shore	Full	$46,158	$5,000	$51,158	$20,000	N
2026	Kang, Sanha	Chicago: Southlawn	1/2	$26,000	$3,000	$29,000	$0	N

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
2027	Brown, P. Devon	Chicago: St. Mark	Full	$85,000	$7,000	$92,000	$0	N
2028	Langdon, Dennis	Chicago: Trinity	1/4	$22,000	$500	$22,500	$0	Y
2029	González, Annie	Chicago: Union Avenue	1/4	$4,000	$0	$4,000	$14,000	N
2030	Brumfield, Dawnn	Chicago: United Church of Hyde Park	Full					
2033	Woolery Sr., Charles	Chicago: Wesley	Full	$50,000	$7,000	$57,000	$34,000	N
2035	Larsen, Kristen	Crete	Full	$62,046	$5,000	$67,046	$0	Y
2036	Gulledge, Sandra	Dolton: Faith	1/4	$28,000	$4,000	$32,000	$0	N
2037	Campanano, Juancho	Downers Grove: Faith	1/2	$37,500	$2,500	$40,000	$0	Y
2038	King, Claude	Downers Grove: First	Full	$87,500	$5,000	$92,500	$0	Y
2038	Smoke, John	Downers Grove: First	Full	$27,896	$0	$27,896	$0	N
2038	Thompson, Megan	Downers Grove: First	Full	$46,537	$5,000	$51,537	$0	Y
2039	Lewis-Davis, Kimberly	Evergreen Park: First	1/4	$25,500	$2,500	$28,000	$0	N
2040	Yoon, Charles	Flossmoor: South Suburban Korean	Full	$57,500	$5,500	$63,000	$0	Y
2042	Young, Richard	Green Garden	1/4	$34,878	$0	$34,878	$18,000	N
2043	Mason, Luther	Harvey: Transformation Community	1/2	$22,500	$2,500	$25,000	$0	Y
2044	Tatum, Valorie	Hazel Crest: Community	1/4	$25,461	$3,000	$28,461	$0	Y
2045	Bell, John	Hinsdale	Full	$83,200	$5,000	$88,200	$0	Y
2047	Rand, Cerna	LaGrange: First	Full	$87,951	$12,000	$99,951	$0	Y
2048	Jarkloh, Jr., G.	Lansing: First	Full	$42,545	$6,000	$48,545	$0	Y
2049	Casey, Timothy	Lemont	Full	$60,290	$3,000	$63,290	$0	Y
2051	Kim, GaHyung	Lockport: First	3/4	$55,650	$5,500	$61,150	$0	N
2052	Tinsley Taylor, Deborah	Manhattan	1/4	$20,000	$4,000	$24,000	$0	Y
2054	Dickson, Wesley	New Lenox	Full	$77,600	$8,400	$86,000	$0	N
2054	Meyers, Mark	New Lenox	Full	$60,525	$0	$60,525	$0	Y
2055	Dukes, Beverly	Oak Lawn: First	1/2	$24,000	$2,500	$26,500	$0	N
2056	Langdon, Dennis	Olympia Fields	3/4	$40,000	$3,500	$43,500	$0	Y
2057	Weber, Jenny	Orland Park: Faith	Full	$81,411	$5,500	$86,911	$24,000	N
2058	Lee, Dong Keun	Palos Heights: Orland Park Korean	1/2	$20,400	$3,000	$23,400	$0	Y
2059	Nesbit, Caitlyn	Palos Heights: Palos	1/2	$29,052	$1,800	$30,852	$0	Y
2060	Oladipo, Amos	Park Forest: Grace United	1/2	$36,504	$1,116	$37,620	$0	Y
2061	Young, Richard	Peotone	1/4	$29,000	$2,100	$31,100	$0	Y
2062	Tobola, Megan	Riverside: Woodside	1/2	$0	$0	$0	$0	N
2064	Williams, Stephen	Tinley Park	1/2	$60,000	$3,000	$63,000	$0	Y
2066	Cross, Harriette	Wilmington	Full	$52,369	$5,000	$57,369	$0	Y
2067	Dyrda, Zackery	Faith Connection of Wilton Center	Full	$0	$0	$0	$0	N

PRAIRIE CENTRAL CHURCHES

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3001	Singh, Ashish	Addison: Good Samaritan	Full	$45,000	$5,500	$50,500	$0	Y
3002	Yoo, Mi-Sook	Algonquin: Christ	Full	$45,694	$5,500	$51,194	$0	Y
3003	Voigt, Kathleen	Antioch	Full	$59,907	$5,500	$65,407	$0	Y
3004	Han, Sang Hun	Aurora: Bethany of Fox Valley	Full	$55,000	$5,500	$60,500	$0	Y
3005	Bello, Rene	Aurora: First Nueva Vida	1/4	$18,000	$0	$18,000	$0	N
3007	Scott, Tammy	Aurora: Wesley	Full	$49,000	$5,500	$54,500	$24,000	N
3008	Lagos-Fonseca, David	Barrington: Barrington	Full	$106,763	$5,500	$112,263	$0	Y
3009	Kim, SoYoung	Barrington: Salem	Full	$55,427	$5,500	$60,927	$0	Y
3011	Meyers, Melissa	Batavia	Full	$61,000	$5,000	$66,000	$0	Y
3012	Salgado, Jacqueline	Bensenville: First	1/2	$25,000	$2,000	$27,000	$0	Y
3013	Biel Sr., Timothy	Bolingbrook: Crossroads of Faith	3/4	$29,000	$1,000	$30,000	$0	N
3014	Junker, Tércio	Bolingbrook: Friendship	Full	$46,000	$5,500	$51,500	$0	N
3015	Choi, Chan Ik	Carol Stream: St. Andrew	Full	$45,178	$5,500	$50,678	$0	Y
3016	Brown, Norval	Cary	3/4	$63,000	$5,500	$68,500	$0	Y
3017	Kruse-Safford, Lisa	Crystal Lake: First	Full	$88,400	$2,500	$90,900	$0	Y
3019	LaBoy, Felicia	Elgin: First	Full	$71,415	$5,500	$76,915	$0	Y
3020	Severing, Jarrod	Elgin: Journey of Hope	Full	$61,500	$5,000	$66,500	$0	Y
3020	Princer, Jason	Bartlet: Journey of Hope	3/4					
3022	Boutell, Jonah	Elk Grove: Prince of Peace	Full	$43,524	$5,000	$48,524	$0	Y
3023	Fu, James	Elmhurst: Christ	1/4	$12,300	$7,500	$19,800	$7,500	N
3025	Fu, James	Elmhurst: First	3/4	$36,900	$5,000	$41,900	$22,500	N
3026	Brown, Norval	Fox River Grove: Community	1/4	$12,000	$0	$12,000	$0	N
3027	Connor, Heather	Geneva	Full	$52,000	$3,000	$55,000	$0	Y
3027	Hamilton, Robert	Geneva	Full	$84,000	$6,000	$90,000	$0	Y
3028	Price, David	Glen Ellyn: First	Full	$62,000	$5,500	$67,500	$0	Y
3029	Hoffmann, Charlette	Hebron	1/4	$21,000	$0	$21,000	$21,000	N
3030	Taylor, Irene	Ingleside: Joyful Spirit	1/4	$500	$0	$500	$0	N
3031	Butler, Robert	Itasca: The Center	3/4	$45,000	$0	$45,000	$0	Y
3032	Pichardo, Cesar	Joliet: Cristo Es El Camino NFC	1/4	$12,000	$0	$12,000	$0	N
3033	Barkley, Laura	Joliet: Grace	Full	$65,000	$5,500	$70,500	$0	Y
3034	DeBaun, Ron	Joliet: Hope	Full	$40,000	$4,000	$44,000	$0	N
3035	Tichenor, Leona	Joliet: Ingalls Park	Full	$52,719	$0	$52,719	$0	Y
3037	Wheeler, Peyton (Buzz)	Lake Villa	1/2	$27,000	$3,000	$30,000	$0	Y
3038	Price, David	Lombard: Faith	1/4	$15,000	$500	$15,500	$0	N

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
3039	Mann, Michael	Lombard: First	Full	$53,000	$3,000	$56,000	$27,500	N
3040	Gamlin, Kurt	McHenry: First	Full	$50,291	$5,500	$55,791	$0	Y
3041	Bee, Lori	McHenry: Mount Hope	Full	$51,042	$0	$51,042	$0	Y
3042	Rice, Sharon	Naperville: Community	Full	$44,075	$5,500	$49,575	$0	N
3042	Tipantasig-Wolverton, Jacob	Naperville: Community	Full	$71,750	$5,500	$77,250	$0	Y
3043	Blachford, Eric	Naperville: Grace	Full	$62,756	$5,500	$68,256	$0	Y
3043	Marino, Cindy	Naperville: Grace	Full	$96,087	$8,000	$104,087	$0	Y
3043	Neace, Kimberly	Naperville: Grace	Full	$65,770	$5,500	$71,270	$0	N
3044	Christian, Avani-Cosset	Naperville: Hope Indian NFC	1/4	$13,000	$0	$13,000	$0	N
3046	Doh, Eunbae	Naperville: Wesley	Full	$57,590	$6,000	$63,590	$27,600	N
3046	Dungan, Alexander	Naperville: Wesley	Full	$26,750	$0	$26,750	$0	N
3047	Zaki, Zaki Labib	Naperville: Wheatland Salem	Full	$74,000	$5,600	$79,600	$24,000	N
3048	Good, Steven	Oswego: Good Shepherd	Full	$71,447	$5,500	$76,947	$0	Y
3049	Ashley, Corey	Oswego: Wellspring NFC	Full	$45,840	$3,000	$48,840	$0	Y
3050	Steele, Sheryl	Plainfield	Full	$58,738	$8,992	$67,730	$0	Y
3050	Wisdom, Richard	Plainfield	Full	$87,297	$5,000	$92,297	$0	N
5053	Kaneng, Maglorie	Roselle	Full	$47,000	$5,000	$52,000	$0	Y
3054	Pulgar-Hughes, Shirley	Schaumburg: Our Redeemer's	Full	$56,238	$5,500	$61,738	$0	Y
3055	Kim, Heewon	Schaumburg: Our Saviour's	Full	$69,000	$5,500	$74,500	$0	Y
3056	Cho, Jaeeon	Schaumburg: Salem Korean	Full	$44,000	$5,500	$49,500	$0	Y
3057	Princer, Jason	South Elgin: Community	1/4	$52,475	$5,500	$57,975	$0	Y
3058	Aslesen, David	St. Charles: Baker Memorial	Full	$82,000	$5,500	$87,500	$0	N
3060	Lee, Soon Sun	Wauconda: Federated Church	Full	$55,307	$6,850	$62,157	$17,000	N
3061	Christian, Avani-Cosset	West Chicago: New Hope	3/4	$39,000	$2,000	$41,000	$0	N
3062	Carlson, Richard	West Dundee: First	1/4	$30,000	$1,500	$31,500	$0	N
3064	Pierson, Chris	Wheaton: Gary	Full	$85,849	$9,633	$95,482	$39,919	N
3064	Cochran, Daniel	Wheaton: Gary	Full	$68,250	$5,500	$73,750	$0	N
3066	Das, Man	Winfield: South Asian	1/4	$8,000	$0	$8,000	$0	N
3068	Yim, DaeGyu Dave	Woodridge	Full	$56,650	$5,500	$62,150	$0	Y
3069	Lee, Young Sun	Woodstock: First	Full	$50,000	$5,500	$55,500	$0	Y
3072	Cho, Nadan	Naperville: Woori NFC	Full	$46,000	$5,500	$51,500	$0	Y

PRAIRIE NORTH CHURCHES

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4002	Beystehner, Kurt	Alden	1/4	$7,000	$2,600	$9,600	$0	N
4003	Rutherford, Elizabeth	Apple River	1/4	$10,904	$1,000	$11,904	$0	N
4004	Habonimana, Lambert	Argo Fay	1/4	$10,445	$1,375	$11,820	$0	Y
4005	Bell, James	Belvidere: First	Full	$54,096	$8,500	$62,596	$39,168	N
4005	Shin, Hyesang	Belvidere: First	Full	$40,800	$5,000	$45,800	$0	Y
4006	Sarabia, Ivan	Belvidere: Iglesia Esperanze y Vida	1/2	$10,000	$2,500	$12,500	$0	N
4007	Hay, Thomas	Blaine	1/4	$6,600	$250	$6,850	$5,000	N
4008	Seyller, David	Burlington	1/2	$28,800	$0	$28,800	$0	N
4009	Pearce, Steven	Burritt	1/4	$9,000	$0	$9,000	$0	N
4010	Wandell, Robert	Capron	1/4	$12,000	$1,500	$13,500	$0	N
4011	Smith, Matthew	Cedarville	1/4	$21,800	$1,500	$23,300	$2,500	N
4012	Ottens, Richard	Chadwick: Hope	1/4	$8,000	$1,000	$9,000	$0	N
4014	Harkness, Mark	Cherry Valley	3/4	$41,000	$3,500	$44,500	$0	Y
4015	Stanford, Leslie	Dakota Rock Grove	Full	$42,800	$5,500	$48,300	$0	Y
4016	Harkness, Mark	Davis Junction	0	$0	$0	$0	$0	N
4017	Grover, Rachel	Davis: Calvary	1/4	$9,000	$0	$9,000	$0	N
4018	Morris, Brenda	Durand	Full	$45,000	$5,500	$50,500	$0	Y
4019	Hoffman, Donna	Elizabeth: First	1/4	$1,700	$3,000	$4,700	$14,800	N
4021	Quillman, Cherie	Forreston: First	3/4	$30,089	$3,960	$34,049	$0	Y
4022	McClellan, Joel	Freeport: Faith	Full	$49,920	$5,500	$55,420	$0	Y
4023	Gardner, J. Natarsha	Freeport: First	Full	$41,782	$4,000	$45,782	$0	Y
4024	Eddy, Edward	Freeport: Harmony	Full	$55,500	$5,500	$61,000	$0	Y
4025	Kang, Jin-Hee	Galena	Full	$45,423	$5,500	$50,923	$0	Y
4026	Chapman, Kimberly	Genoa: Faith	Full	$44,700	$5,000	$49,700	$0	Y
4027	Eddy, Edward	German Valley	0	$0	$0	$0	$0	N
4028	Kim, Hwankyu	Hampshire: First	1/2	$22,391	$2,000	$24,391	$0	Y
4029	Kim, Hwankyu	Hampshire: Zion	1/2	$22,391	$2,000	$24,391	$0	Y
4030	Hoffman, Donna	Hanover	1/4	$5,000	$2,500	$7,500	$7,900	N
4031	Lee, Alex	Harvard: First	3/4	$42,630	$5,500	$48,130	$0	Y
	Lee, Alex	Harvard: Hispanic/Latinx NFC	1/4	$0	$0	$0	$0	Y
4032	Wills, Jaclyn	Herbert: Davis	1/4	$18,528	$350	$18,878	$0	Y
4033	Ottens, Richard	Hickory Grove	1/4	$8,000	$1,000	$9,000	$0	N
4034	Hay, Thomas	Hunter	1/4	$6,600	$250	$6,850	$5,000	N

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
4035	Wills, Jaclyn	Kingston	1/4	$27,000	$500	$27,500	$0	Y
4036	Mede, Deanna	Kirkland: First	3/4	$29,870	$2,500	$32,370	$0	Y
4037	Woosnam, George	Lanark	1/2	$30,000	$4,000	$34,000	$0	N
4038	Quillman, Cherie	Leaf River	1/4	$11,701	$1,540	$13,241	$0	Y
4039	Alagodi, Melwyn	Lena	1/2	$23,500	$3,000	$26,500	$0	Y
4040	Hayag, Rolland	Machesney Park: Evans	1/2	$24,000	$2,500	$26,500	$0	Y
4041	Hayag, Joy	Machesney Park: Harlem	1/4	$12,000	$1,250	$13,250	$0	Y
4043	Newcomb, Howard	Marengo	Full	$66,296	$5,500	$71,796	$0	Y
4045	Habonimana, Lambert	Mount Carroll	1/2	$20,892	$2,750	$23,642	$0	Y
4046	Harkness, Mark	New Milford	1/4	$12,000	$2,000	$14,000	$0	Y
4047	Bronkema, Roger	Orangeville	1/2	$43,000	$5,500	$48,500	$0	N
4048	Bronkema, Roger	Pearl City: First	1/4	$0	$0	$0	$0	N
4049	Nolan, Marilyn	Pecatonica	3/4	$40,000	$3,000	$43,000	$0	Y
4050	Lukasick, Carolyn	Poplar Grove	Full	$55,000	$5,500	$60,500	$0	Y
4051	Smith, Matthew	Freeport: Red Oak	1/4	$0	$0	$0	$0	N
4052	Hong, Sarah	Rockford: Aldersgate	1/2	$30,600	$3,500	$34,100	$0	Y
4053	Hong, Sarah	Rockford: Beth Eden	1/2	$30,600	$3,500	$34,100	$0	Y
4054	Rochet, Auderine	Rockford: Brooke Road	1/2	$23,000	$2,500	$25,500	$0	Y
4055	Rochet, Auderine	Rockford: Centennial Multicultural	1/2	$23,000	$2,500	$25,500	$0	Y
4056	Druce Jones, Christopher	Rockford: Christ the Carpenter	1/4	$14,852	$1,000	$15,852	$0	N
4057	Bradford, Jane	Rockford: Christ	1/2	$0	$4,750	$4,750	$0	N
4057	Hong, Caleb	Rockford: Christ	Full	$94,760	$5,500	$100,260	$0	Y
4057	Lee, Taekhwan	Rockford: Christ	Full	$51,874	$5,500	$57,374	$0	Y
4058	Culpepper, Calvin	Rockford: Court Street	Full	$66,221	$7,000	$73,221	$0	Y
4059	Jang, Sejoon	Rockford: Grace	Full	$51,243	$5,000	$56,243	$25,250	N
	Johnicker, Violet	Rockford: Table of Grace NFC	1/2	$32,235	$4,000	$36,235	$18,000	N
4060		Rockton	Full					
4061	Sutton, Ryan	Roscoe	Full	$80,000	$5,000	$85,000	$0	Y
4062	Castro, Fernando	Savanna: First	Full	$44,310	$5,500	$49,810	$0	Y
4063	Rutherford, Elizabeth	Scales Mound	1/4	$10,904	$2,000	$12,904	$0	N
4064	Lee, Jeremiah Hong-kien	Shannon: Bethel	Full	$51,000	$5,500	$56,500	$0	Y
4065	Hayag, Rolland	Shirland	1/4	$11,236	$1,500	$12,736	$0	Y
4067	Alagodi, Melwyn	Stockton: Wesley	1/2	$23,500	$3,000	$26,500	$0	Y

4068	Habonimana, Lambert	Thomson	1/4	$10,445	$1,375	$11,820	$0	Y
4070	Smith, Matthew	Warren	1/2	$21,800	$1,500	$23,300	$2,500	N
4072	Andrus, Karen	Winnebago	1/4	$12,000	$0	$12,000	$0	N

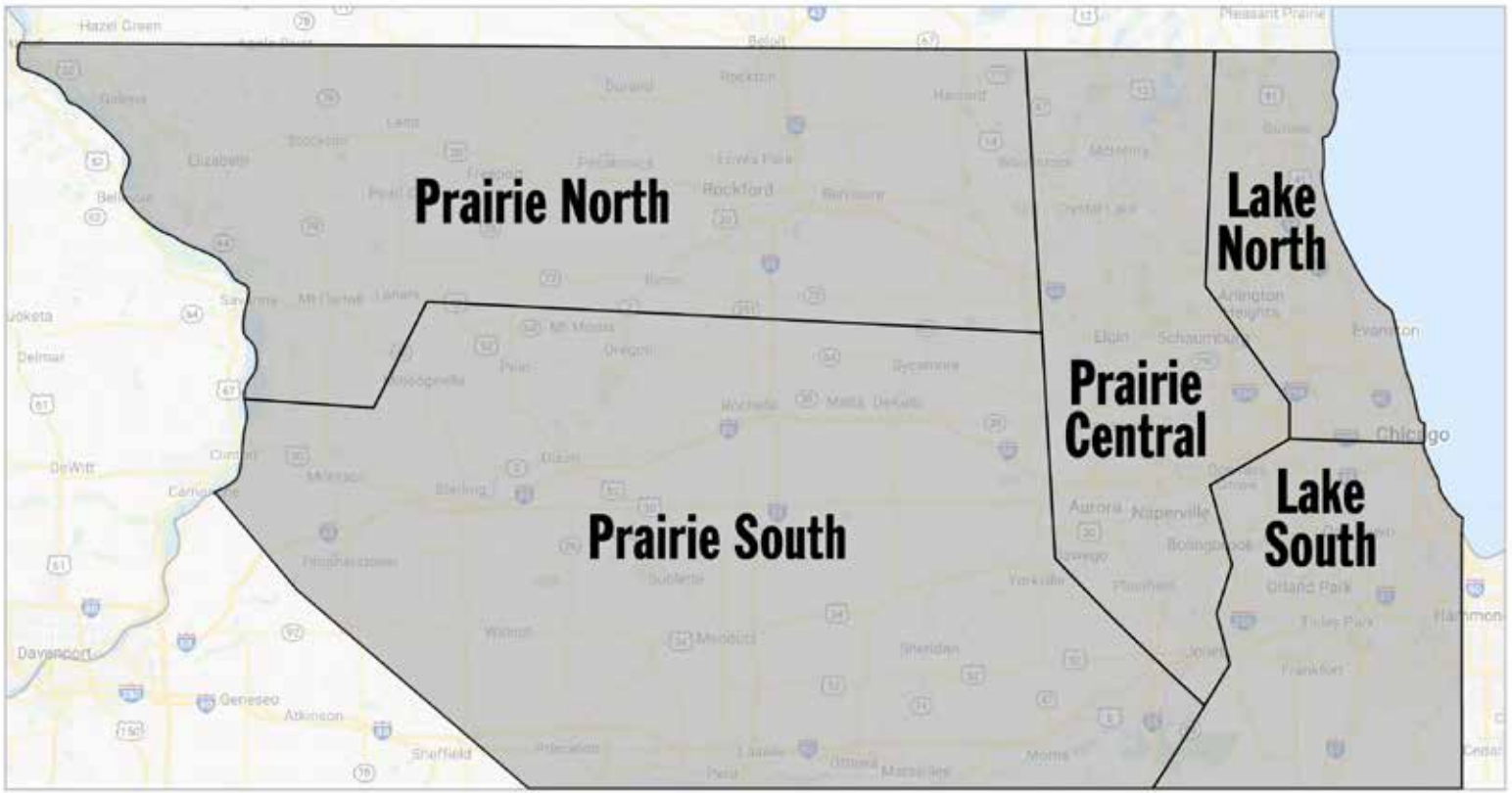
PRAIRIE SOUTH CHURCHES

District Superintendent $91,674

5001	Lucas, Antoinette	Albany	1/2	$26,000	$0	$26,000	$0	Y
5003	Shaulis, Janice	Ashton	1/2	$21,000	$2,700	$23,700	$0	Y
5004	Benavidez, Rod	Brookville	1/4	$14,800	$1,000	$15,800	$0	N
5005	Brown, Joshua	Chana	1/2	$20,891	$1,250	$22,141	$0	Y
5006	Samson, Ayla	Channahon	Full	$60,000	$3,000	$63,000	$0	Y
5007	Ahn, Kicheon	Coleta	Full	$22,496	$2,750	$25,246	$0	Y
5010	You, Ilhan	Creston	1/4	$10,404	$1,250	$11,654	$0	Y
5011	Crail, Jonathan	DeKalb: First	Full	$72,149	$5,500	$77,649	$0	Y
5012	Mitchell, Timothy	Dixon: First	Full	$63,430	$4,000	$67,430	$0	Y
5013	Lee, Yeonshin Rosa	Dixon: Grace	Full	$44,000	$3,000	$47,000	$0	Y
5014	Smith, Sandra	Earlville	1/2	$24,000	$3,500	$27,500	$0	Y
5015	Miller, James	East Jordan	1/2	$36,000	$0	$36,000	$0	N
5017	Garcea, Tiffany	Erie	Full	$46,790	$2,500	$49,290	$0	Y
5018	Rogula, David	Esmond	1/2	$21,480	$3,500	$24,980	$3,500	N
5022	Keate, Leanne	Harmon	1/4	$10,904	$625	$11,529	$0	Y
5023	Rogers, Derek	Hinckley: First	Full	$50,500	$5,000	$55,500	$0	Y
5024	McKune, Kelly	Kaneville	Full	$45,000	$3,500	$48,500	$4,500	Y
5025	Jungnickel, David	LaMoille: Community	Full	$50,665	$6,000	$56,665	$0	N
5026	Sudhakar, Solomon	LaSalle: Grace	Full	$53,560	$5,000	$58,560	$0	Y
5027	Moller, Abraham	Leland	1/2	$20,891	$3,150	$24,041	$0	Y
5028	Garcea Jr., Joey	Leon	1/2	$21,808	$1,375	$23,183	$0	Y
5030	Thompson, Jeremiah	Malta	1/2	$25,750	$2,000	$27,750	$0	Y
5031	Thompson, Jeremiah	Maple Park: Grace	1/2	$25,750	$2,000	$27,750	$0	N
5032		Marseilles	1/2					
5033	Bohall, Mary	Mendota: First	Full	$43,616	$3,000	$46,616	$0	Y
5034	Brace, Jeffrey	Mendota: Zion	Full	$42,208	$2,300	$44,508	$0	Y
5035	Engert, Sharon	Millbrook	1/4	$19,260	$0	$19,260	$0	N
5036	Ahn, Kicheon	Milledgeville	1/2	$22,496	$2,750	$25,246	$0	Y
5037	Johnston, Valerie	Millington	1/4	$21,000	$0	$21,000	$0	N
5038	Buerstetta, Dave	Minooka	3/4	$50,000	$6,000	$56,000	$0	N

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
5039	Oh, Hyo Sun	Morris: First	Full	$70,000	$5,000	$75,000	$0	Y
5040	Kang, Sun-Ah	Morrison	Full	$59,200	$3,000	$62,200	$0	Y
5041	Peddicord, Marcia	Mount Morris: Disciples	3/4	$32,600	$0	$32,600	$0	N
5042	Dunfrund, William	Norway	1/4	$12,000	$0	$12,000	$0	N
5043	Smick, Megan	Oregon	Full	$43,616	$5,000	$48,616	$0	Y
5044	Rogula, David	Oregon: Lighthouse	1/4	$21,480	$3,500	$24,980	$3,500	N
5045	Sudhakar, Satya	Ottawa: Epworth	Full	$44,124	$4,000	$48,124	$0	Y
5046	Moller, Abraham	Ottawa: Evangelical	1/2	$20,891	$3,150	$24,041	$0	Y
5047	Enright, Seamus	Ottawa: First	Full	$45,000	$3,000	$48,000	$0	Y
5048	Hamer, David	Paw Paw	Full	$41,782	$2,500	$44,282	$0	Y
5050	McLaughlin, Terry	Plattville	1/2	$32,250	$0	$32,250	$0	N
5051	Brown, Joshua	Polo: Faith	1/2	$20,891	$1,250	$22,141	$0	Y
5052	Hickok, Michael	Princeton: First	Full	$81,000	$3,000	$84,000	$0	Y
5053	Garcea Jr., Joey	Prophetstown	1/2	$21,808	$1,375	$23,183	$0	Y
5054	Poust, David	Red Oak DeKalb	1/4	$12,500	$1,250	$13,750	$0	Y
5055	Shaulis, Janice	Reynolds	1/2	$20,000	$2,700	$22,700	$0	Y
5056	Paisley, Katherine	Rochelle	Full	$65,352	$5,500	$70,852	$0	Y
5057	Yocum, Dennis	Rock Falls	1/2	$24,000	$0	$24,000	$0	N
5058	Bourke Jr., Thomas	Sandwich: United	Full	$61,356	$5,000	$66,356	$0	Y
5059		Seneca: First	1/2					
5060	Dunfrund, William	Serena	1/4					
5061	Wright, Velda	Sheridan	1/4	$20,053	$2,000	$22,053	$0	Y
	Buerstetta, Dave	Shorewood NFC	1/4					
5062	Wilson, Bradford	Sterling: First	3/4	$26,610	$4,500	$31,110	$0	Y
5064	Lee, Hyerncherl Paul	Sterling: Wesley	Full	$65,400	$5,500	$70,900	$0	Y
5065	You, Ilhan	Steward	1/2	$31,213	$3,750	$34,963	$0	Y
5066	Munro, Joe	Sugar Grove	Full	$49,000	$5,500	$54,500	$0	Y
5067	Reyes-Rosario, Luis	Sycamore	Full	$77,520	$8,000	$85,520	$0	Y
5068	Keate, Leanne	Tampico	3/4	$32,712	$1,875	$34,587	$0	Y
5069	Smith, Sandra	Triumph	1/4	$12,000	$0	$12,000	$0	Y
5070	Poust, David	Walnut	3/4	$37,500	$3,750	$41,250	$0	Y
5071	Reniva, Eric	Waterman	Full	$43,720	$5,000	$48,720	$0	N
5072	Volkert, Penny	Wyanet	1/4	$12,000	$0	$12,000	$0	N
5073	Steele, Tedd	Yorkville: Trinity	Full	$56,375	$5,000	$61,375	$0	Y

MAP OF THE DISTRICTS IN THE NORTHERN ILLINOIS CONFERENCE



STATISTICAL TABLES

Items in tables are as follows:

1	Total professing members reported at close of last year
2a	Received this year through Profession of Christian Faith through confirmation
2b	Received this year through Profession of Christian Faith other than confirmation
2c	Restored by affirmation of Christian Faith
2d	Correct previous years reporting errors of total professing membership numbers by addition
2e	Tranferred in from other United Methodist churches
2f	Transferred in from non-United Methodist churches
2g	Transferred in from closed church
3a	Removed from membership role by Charge Conference action
3b	Withdrawn from Professing Membership
3c	Correct previous years reporting errors of total professing membership numbers by subtraction
3d	Transferred out to other United Methodist churches
3e	Transferred out to non-United Methodist churches
3f	Removed by death
4	**Total professing members reported at close of this year**
5a	Members - Asian
5b	Members - African American/Black
5c	Members - Hispanic/Latino
5d	Members - Native American
5e	Members - Pacific Islander
5f	Members - White
5g	Members - Multi-Racial
5	Total Membership Ethnicity
6a	Members - Female
6b	Members - Male
6c	Members - Non-Binary
6	Total membership Gender
7	**Average attendance at all weekly worship services**
7a	Number of persons who workshop online
8a	Number of persons baptized this year (ages 0-12)
8b	Number of persons baptized this year (ages 13 and older)
8	Total number of persons baptized this year
9	Total baptized members who have not become professing members
10	Number of other constituents of the church
11a	Number of Children (ages 0-11) in all Christian formation groups and other small group ministries
11b	Number of Youth (ages 12-18) in all Christian formation groups and other small group ministries
11c	Number of Young Adults (ages 19-30) in all Christian formation groups & other small group ministries

11d	Number of Other Adults (ages 31 & older) in all Christian formation groups & other small group ministries
11	Total number of persons participating in Christian formation groups and other small group ministries
12	Total enrolled in confirmation preparation classes this year
13	Average weekly attendance (all ages) in Sunday church school
14	Number of participants in Vacation Bible School
15	Number of ongoing classes and other small groups (all ages) for learning in Sunday Church School
16	Number of ongoing classes and other small groups (all ages) other than Sunday Church School
17	Number of short-term classes and small groups (all ages) for learning
18a	Membership in United Methodist Men
18b	Amount paid for projects (UMM)
19a	Membership in United Methodist Women/Women in Faith
19b	Amount paid for local church and community work (UMW/UWFaith)
20a	Number of UMVIM teams sent from this local church
20b	Number of persons sent out on UMVIM teams from this local church
21	Total Number of community ministries for outreach, justice, and mercy offered by this local church
21a	Of the ministries counted in Line 21, how many focus on global/regional health?
21b	Of the ministries counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?
22	Number of persons from your congregation serving in mission/community ministries
23	Number of persons served by community ministries for outreach, justice, and mercy
24	Market value of church-owned land, buildings and equipment
25	Market value of all other assets (cash, securities, other property, etc.)
26	Debt secured by church physical assets
27	Other debt
28a	Total Apportioned
28b	Amount Apportioned to the local church by the District
29a	Total Apportionment Paid
29b	Amount Paid by the local church to the District for all apportionments
30	General Advance Specials
31	World Service Special
32	Annual Conference Advance Specials
33	Youth Service Fund
34	All other funds sent to Conference for connectional mission and ministry
35	Annual Conference Special Sunday Offerings
36a	Human Relations Sunday
36b	UMCOR Sunday
36c	Peace with Justice Sunday
36d	Native American Ministries
36e	World Communion Sunday
36f	UM Student Day
37	Total amount given directly to United Methodist causes
38	Total amount given to non-United Methodist benevolent and charitable causes

39	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits
40	Total paid for direct-billed and/or non-apportioned clergy health benefits
41a	Amount paid in base compensation to the Senior Pastor (including UMPIP and Flex/MRA deductions)
41b	Total amount of base compensation to all Associate Pastors (including PIP & Cafeteria Plan deductions)
41c	Base compensation paid to/for any Deacons not included in 41a or 41b.
42a	Amount paid to Sr. Pastor for housing, household, utility allowances
42b	Amount paid to Assoc. Pastor for housing, household, or utility allowances
42c	Housing benefits paid to/for any Deacons not included above
43	Amount paid to senior pastor & associate(s) for accountable reimbursements
44	Amount paid to senior pastor & associate(s) for any other cash allowances - non accountable
45	Amount paid for Lay Staff salary (except custodial)
45a	Number of Lay Staff
46	Amount spent for local church program expenses
47	Total amount spent for other local church operating expenses
47a	Spending on Church utililties (heat, electric, water. Report parsonage expenses above)
47b	Amount spent on custodial services or costs of a custodial staff, salary and benefits
48	Amount paid for principal and interest on indebtedness, loans, mortgages, etc
49	Amount paid on capital expenditures for building, improvements, and major equipment purchases
50	**TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES (SUM OF LINES 29a-49)**
51	Number of giving units or households giving to the local church
52a	Amount received through pledges
52b	Amount received from non-pledging, but identified givers
52c	Amount received from unidentified givers
52d	Amount received from Interest and Dividends
52e	Amount received from sale of church assets
52f	Amount received through building use fees, contributions, and rentals
52g	Amount received through fundraisers and other sources
52	**TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN**
53a	Capital Campaigns
53b	Memorials, Endowments, and Bequests
53c	Other Sources and Projects
53d	Amounts received for Special Sundays, Advance Specials, and other forms of directed benevolent giving
53	**TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS**
54a	Equitable Compensation Funds received by Church or Pastor
54b	Advance Special, apportioned, and connectional funds received by Church
54c	Other grants and financial support from institutional sources
54	**TOTAL INCOMES FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH**
55	**TOTAL CHURCH INCOME (Sum of Lines 52 + 53 + 54)**

District and conference totals listed on the last pages of stats.

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Addison: Good Samaritan	125	5	0	0	0	0	0	0	0	0	0	0	0	0	130	1	2	4	0	24	99	0	130	73	57	0	130	55	10
Albany	68	1	3	0	0	0	0	0	3	0	0	0	0	0	69	0	0	0	0	0	69	0	69	46	23	0	69	30	8
Alden	34	0	0	0	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0	0	34	0	34	20	14	0	34	18	1
Algonquin: Christ	140	0	2	0	0	8	1	0	4	1	0	2	0	0	144	17	2	2	0	0	117	6	144	84	60	0	144	64	33
Alsip: Christ	19	2	0	1	4	0	0	0	0	0	0	0	0	1	25	0	14	2	0	0	9	0	25	21	4	0	25	15	6
Antioch	270	0	1	0	46	0	2	0	20	7	0	3	0	9	280	3	3	2	0	0	269	3	280	176	104	0	280	86	10
Apple River	158	0	0	0	0	0	0	0	0	0	0	0	0	0	158	0	0	0	0	0	0	158	158	79	79	0	158	0	0
Argo Fay	34	0	0	2	0	0	0	0	0	0	0	0	0	3	33	0	0	0	0	0	32	1	33	22	11	0	33	25	0
Arlington Heights: First	828	11	6	0	0	1	2	0	0	13	0	0	0	17	818	14	2	5	0	0	790	7	818	476	337	5	818	181	105
Arlington Heights: Incarnation	71	0	3	0	0	0	1	0	0	0	0	0	0	1	74	6	5	0	0	0	63	0	74	49	25	0	74	45	8
Ashton	115	16	14	0	16	0	0	0	0	0	0	0	0	3	158	0	0	0	0	0	158	0	158	95	63	0	158	48	0
Aurora: Bethany Fox Valley	303	0	0	0	0	0	0	0	0	0	0	5	0	2	296	13	27	1	0	0	250	5	296	190	106	0	296	51	7
Aurora: Nueva Vida	72	0	0	0	0	0	0	0	0	0	0	0	0	0	72	0	0	72	0	0	0	0	72	42	30	0	72	0	1
Aurora: Wesley	351	0	1	0	3	0	0	0	0	7	0	2	0	6	340	3	24	12	0	2	299	0	340	200	140	0	340	60	10
Barrington: Barrington	664	6	0	0	0	0	0	0	59	6	0	4	3	7	591	5	13	22	0	0	543	8	591	353	238	0	591	155	71
Barrington: Salem	107	0	0	0	0	0	0	0	0	0	0	0	0	0	107	15	1	2	0	0	89	0	107	50	57	0	107	5	2
Batavia	445	3	0	0	0	2	0	0	0	2	0	0	0	3	445	0	0	1	0	0	444	0	445	244	200	1	445	92	75
Belvidere: First	298	1	8	0	0	0	0	0	0	2	43	2	0	8	252	0	2	1	0	0	247	2	252	158	94	0	252	151	412
Belvidere: Esperanze y Vida	66	0	0	0	0	0	0	0	0	0	0	0	0	0	66	0	0	66	0	0	0	0	66	23	43	0	66	30	0
Bensenville: First	80	0	0	0	0	0	0	0	0	0	0	0	0	1	79	6	0	7	2	0	64	0	79	53	26	0	79	25	4
Blaine	75	0	0	0	0	0	0	0	0	0	0	0	0	1	74	0	0	0	0	0	74	0	74	40	34	0	74	24	0
Bolingbrook: Crossroads	197	0	0	1	0	0	0	0	0	0	0	0	0	1	197	0	0	0	0	0	0	197	197	99	98	0	197	35	22
Bolingbrook: Friendship	259	2	3	0	0	0	3	0	0	2	0	1	0	1	263	45	62	3	0	0	147	6	263	144	119	0	263	63	23
Brookfield Compassion	46	1	4	0	0	0	0	0	0	0	36	0	0	0	15	1	0	1	0	0	13	0	15	8	7	0	15	26	5
Brookville	92	0	0	0	0	0	0	0	0	0	0	0	0	0	92	0	0	0	0	0	92	0	92	47	45	0	92	20	3
Buffalo Grove: Kingswood	851	11	0	0	0	2	2	0	10	1	0	6	6	4	839	30	4	3	0	0	782	20	839	459	380	0	839	247	148
Burlington	245	0	0	0	0	0	0	0	0	0	0	0	0	0	245	0	0	1	0	0	244	0	245	136	109	0	245	35	0

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Burritt	112	0	0	0	0	0	0	0	0	0	0	0	0	0	112	0	0	0	0	0	112	0	112	51	61	0	112	0	0
Capron	69	2	0	0	0	0	0	0	0	0	0	0	0	0	71	0	0	0	0	0	71	0	71	49	22	0	71	10	0
Carol Stream: St. Andrew	125	2	0	0	0	1	4	0	0	0	0	2	0	2	128	8	3	5	0	6	106	0	128	75	53	0	128	49	30
Cary	230	3	0	0	0	0	0	0	13	0	6	2	2	3	207	8	2	1	0	0	196	0	207	120	87	0	207	75	70
Cedarville	102	0	1	0	0	0	0	0	0	0	0	3	0	0	100	0	0	0	0	0	100	0	100	61	39	0	100	32	10
Chadwick: Hope	45	0	0	0	0	0	0	0	0	0	0	0	0	0	45	0	0	0	0	0	0	45	45	0	0	45	45	21	0
Chana	127	2	0	0	0	0	0	0	0	0	0	0	0	5	124	0	0	0	0	0	124	0	124	70	54	0	124	30	127
Channahon	236	4	0	2	0	0	0	0	0	0	0	0	0	5	237	0	3	3	0	0	227	4	237	165	72	0	237	80	45
Cherry Valley	282	0	0	0	1	0	0	0	42	1	0	0	0	2	238	0	0	0	0	0	238	0	238	141	97	0	238	39	5
Chicago: Adalberto Memorial	61	0	0	0	0	0	0	0	0	0	0	0	0	0	61	0	0	58	0	0	3	0	61	39	22	0	61	61	0
Chicago: African Community	233	0	0	0	0	0	0	0	0	0	0	0	0	0	233	0	233	0	0	0	0	0	233	145	88	0	233	83	22
Chicago: Amor de Dios	114	0	0	0	0	0	0	0	0	0	0	0	0	0	114	0	0	113	0	0	1	0	114	64	50	0	114	40	0
Chicago: Bethany/Jesus, El Buen Pastor	66	0	0	0	0	0	0	0	0	0	0	0	0	0	66	1	0	60	0	0	5	0	66	54	12	0	66	50	0
Chicago: Broadway	124	0	4	0	0	2	0	0	63	1	0	1	0	2	63	6	12	1	0	0	43	1	63	25	38	0	63	36	16
Chicago: Chicago Lawn	36	1	2	3	0	0	3	0	0	0	22	0	0	2	21	0	1	13	0	5	2	0	21	15	6	0	21	45	0
Chicago: Church 3 Crosses	50	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0	4	0	0	2	41	3	50	30	20	0	50	0	3
Chicago: Clair Christian	38	0	4	0	0	0	0	0	0	0	0	0	0	1	41	0	37	0	0	0	4	0	41	28	13	0	41	30	200
Chicago: East Side	25	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	1	8	0	0	16	0	25	15	10	0	25	12	30
Chicago: Edison Park	106	0	0	0	0	0	0	0	0	0	0	0	0	0	106	81	0	1	0	0	22	2	106	61	45	0	106	55	31
Chicago: El Redentor/ Redeemer of Calvary	48	0	0	0	0	0	0	0	0	4	0	0	0	0	44	0	1	15	0	0	26	2	44	25	19	0	44	14	0
Chicago: Emanuel	57	0	0	0	0	0	0	0	0	0	0	0	0	0	57	0	2	53	0	0	2	0	57	37	20	0	57	0	0
Chicago: First (Temple)	265	0	13	0	0	6	0	0	6	0	0	1	2	4	271	35	65	8	0	0	159	4	271	169	102	0	271	189	78
Chicago: First Vietnamese	40	0	0	0	0	0	0	0	0	0	0	0	0	0	40	40	0	0	0	0	0	0	40	22	18	0	40	22	0
Chicago: Gorham	129	0	0	0	0	0	0	0	0	0	0	0	0	0	129	0	127	0	0	0	2	0	129	109	20	0	129	38	3
Chicago: Grace Logan Square	61	0	0	0	0	0	0	0	0	0	0	0	0	0	61	2	5	6	0	0	45	3	61	42	19	0	61	25	5
Chicago: Granville Avenue	114	0	0	0	0	0	0	0	0	0	0	0	0	0	114	12	13	0	0	0	5	84	114	40	46	28	114	25	0

STATISTICAL TABLES

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Chicago: Greenstone	25	1	0	0	26	0	1	0	0	0	27	0	0	1	25	0	22	1	0	0	2	0	25	15	10	0	25	25	150
Chicago: Hartzell Memorial	151	3	2	2	23	2	1	0	12	0	0	2	0	8	162	1	159	0	0	0	1	1	162	110	52	0	162	72	35
Chicago: House of Praise	46	0	0	0	0	60	0	18	0	1	0	2	0	9	112	0	112	0	0	0	0	0	112	83	29	0	112	67	12
Chicago: Humboldt Park	80	0	0	0	0	0	5	0	0	0	0	0	0	2	83	0	0	79	0	0	2	2	83	62	21	0	83	48	4
Chicago: Hyde Park Korean	45	0	0	0	0	0	0	0	0	0	0	0	0	0	45	45	0	0	0	0	0	0	45	26	19	0	45	30	5
Chicago: Indo Pak	160	0	0	0	0	0	0	0	0	0	0	0	0	0	160	159	0	0	0	0	1	0	160	60	79	21	160	40	4
Chicago: Ingleside Whitfield	123	0	0	0	0	0	0	0	0	0	0	0	0	0	123	0	123	0	0	0	0	0	123	63	60	0	123	25	0
Chicago: Lincoln	176	0	0	0	0	0	0	0	0	0	0	0	0	0	176	0	0	176	0	0	0	0	176	96	80	0	176	0	0
Chicago: Maple Park	135	14	0	2	0	2	0	0	0	0	0	0	0	4	149	0	149	0	0	0	0	0	149	94	55	0	149	66	102
Chicago: Morgan Park	158	0	0	0	0	0	0	0	0	0	0	0	0	0	158	2	94	0	0	0	53	9	158	97	61	0	158	35	29
Chicago: Olivet	229	0	0	0	0	0	0	4	36	0	74	0	0	1	122	0	119	3	0	0	0	0	122	89	33	0	122	31	9
Chicago: Parish of the Holy Covenant	109	3	0	0	0	0	0	0	0	0	0	0	0	0	112	0	4	3	0	0	105	0	112	71	39	2	112	24	31
Chicago: Ravenswood Fellowship	107	0	6	0	0	2	4	0	0	0	0	0	0	12	107	60	2	4	0	2	33	6	107	69	38	0	107	25	10
Chicago: Renewed Hope	0	0	0	0	0	63	0	0	0	0	0	0	0	0	63	3	1	0	0	0	59	0	63	40	23	0	63	23	6
Chicago: Resurrection	48	0	0	0	6	0	0	0	0	1	0	1	0	2	50	0	46	0	0	0	1	3	50	36	14	0	50	38	12
Chicago: South Shore	138	0	0	0	0	0	1	0	0	0	0	0	0	1	138	0	138	0	0	0	0	0	138	108	28	2	138	50	30
Chicago: Southlawn	125	0	1	0	5	0	0	0	4	1	0	1	0	2	123	0	118	0	0	0	1	4	123	81	42	0	123	36	21
Chicago: St. Mark	1093	3	7	0	0	0	0	0	0	0	0	0	0	13	1090	0	1089	1	0	0	0	0	1090	602	488	0	1090	185	750
Chicago: St. Matthew	98	0	0	0	0	0	0	0	0	0	0	0	0	1	97	0	90	1	0	0	1	5	97	71	26	0	97	30	280
Chicago: Trinity	4	0	0	0	0	0	0	0	0	0	0	0	0	1	3	0	1	0	0	0	2	0	3	3	0	0	3	7	0
Chicago: Union Avenue	49	0	0	0	0	0	0	0	0	0	0	0	0	0	49	0	0	1	0	0	12	36	49	30	19	0	49	12	0
Chicago: UC of Hyde Park	35	0	0	0	0	0	0	0	0	0	0	0	0	0	35	5	5	0	0	0	25	0	35	20	15	0	35	22	0
Chicago: UCof Rogers Park	105	0	0	0	0	0	0	0	0	0	0	0	0	0	105	2	30	3	0	0	60	10	105	51	49	5	105	32	4
Chicago: Wesley	212	0	4	0	0	0	1	62	33	0	0	0	0	3	243	1	240	0	0	0	0	2	243	157	86	0	243	82	32
Chicago: West Ridge	137	0	0	0	0	0	0	0	0	0	0	0	0	2	135	16	71	3	0	0	42	3	135	85	50	0	135	35	2
Coleta	144	0	0	0	0	0	0	0	0	0	0	0	0	1	143	0	0	2	0	0	140	1	143	76	67	0	143	24	6

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Creston	21	0	0	0	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0	0	21	0	21	17	4	0	21	12	0
Crete	579	0	5	0	0	0	0	3	0	0	0	2	0	4	581	12	12	12	0	0	545	0	581	324	257	0	581	55	30
Crystal Lake: First	580	7	8	0	0	4	0	10	10	25	0	0	5	6	563	4	6	5	0	0	540	8	563	320	243	0	563	240	130
Dakota Rock Grove	177	0	0	0	0	0	0	0	0	0	0	0	0	0	177	0	0	0	0	0	0	177	177	0	0	177	177	65	0
Davis Junction	25	0	0	0	0	0	0	0	0	1	6	2	0	1	15	0	0	0	0	0	15	0	15	12	3	0	15	7	0
Davis: Calvary	92	0	0	0	0	0	0	0	0	0	0	0	0	0	92	0	2	0	0	0	90	0	92	56	36	0	92	19	0
DeKalb: First	474	5	5	2	1	2	0	0	0	17	0	0	0	6	466	3	5	4	0	0	450	4	466	275	191	0	466	107	11
Des Plaines: First	191	0	1	0	0	0	0	0	0	0	3	0	0	6	183	7	8	2	0	1	165	0	183	146	37	0	183	40	30
Des Plaines: Nuevo Amanecer	253	0	0	0	44	0	0	0	0	0	44	0	0	0	253	0	0	44	0	0	0	209	253	32	12	209	253	25	15
Dixon: First	604	2	0	0	0	2	2	2	1	0	25	5	14	8	559	2	1	2	0	2	545	7	559	337	222	0	559	100	150
Dixon: Grace	107	0	1	0	0	0	0	0	0	0	0	2	0	5	101	0	0	0	0	0	99	2	101	61	40	0	101	35	4
Dolton: Faith	32	0	0	0	0	0	0	0	0	0	0	0	0	0	32	0	29	0	0	0	3	0	32	21	11	0	32	35	15
Downers Grove: Faith	188	0	0	1	0	0	0	0	0	6	0	0	0	6	177	69	8	2	0	0	98	0	177	104	73	0	177	52	0
Downers Grove: First	1259	18	9	5	0	4	2	0	0	37	0	4	0	20	1236	10	15	5	3	2	1199	2	1236	721	513	2	1236	313	140
Durand	284	0	2	0	0	0	0	0	0	0	0	0	0	8	278	0	0	0	0	0	278	0	278	160	118	0	278	43	4
Earlville	122	0	0	0	0	0	0	0	0	0	0	0	0	1	121	0	0	0	0	0	120	1	121	71	50	0	121	20	0
East Jordan	141	0	0	0	0	2	2	0	0	0	0	0	0	2	143	0	0	0	0	0	143	0	143	82	61	0	143	40	6
Elgin: Cornerstone	372	0	3	0	0	0	0	0	0	1	0	3	0	2	369	5	2	0	0	0	362	0	369	194	175	0	369	60	27
Elgin: First	176	0	3	0	0	5	0	0	0	0	0	0	0	3	181	10	3	10	1	0	157	0	181	107	74	0	181	58	27
Elgin: Journey of Hope	357	0	0	1	0	4	2	0	0	0	0	0	0	9	355	0	0	1	0	0	354	0	355	214	141	0	355	233	32
Elizabeth	146	0	0	0	0	0	0	0	0	0	0	0	0	3	143	0	0	0	0	0	143	0	143	76	67	0	143	25	76
Elk Grove: Prince of Peace	193	0	0	0	0	0	0	0	0	0	0	0	0	0	193	4	7	10	0	0	172	0	193	110	83	0	193	60	40
Elmhurst: Christ	53	0	0	0	0	0	0	0	0	0	0	0	0	1	52	0	0	1	0	0	51	0	52	28	24	0	52	15	8
Elmhurst: First	246	0	1	0	0	0	0	0	0	24	0	2	1	4	216	3	1	7	0	0	74	131	216	130	86	0	216	43	118
Erie	274	0	0	1	0	0	0	0	0	0	0	0	4	4	267	0	0	1	0	0	266	0	267	151	116	0	267	33	5
Esmond	53	0	0	0	0	0	0	0	0	0	4	0	0		49	1	0	0	0	0	48	0	49	25	24	0	49	17	275

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Evanston: Emmanuel	258	0	0	0	0	0	0	0	0	0	0	0	0	0	258	255	1	0	0	0	2	0	258	128	130	0	258	150	15
Evanston: First	678	10	5	2	26	9	16	0	12	17	100	3	4	9	601	15	48	12	2	2	493	29	601	343	255	3	601	173	15
Evanston: Hemenway	82	0	0	0	0	1	0	0	0	0	2	1	0	0	80	11	57	0	0	0	10	2	80	66	14	0	80	35	2
Evanston: Sherman	42	0	0	0	0	0	0	0	0	0	0	0	0	0	42	0	42	0	0	0	0	0	42	0	0	42	42	30	10
Evergreen Park: First	88	0	0	0	0	0	0	0	0	0	0	0	1	1	86	10	2	0	0	0	74	0	86	59	27	0	86	25	0
Flossmoor: South Suburban Korean	106	0	0	0	0	0	0	0	0	0	0	0	0	0	106	0	101	0	0	0	5	0	106	76	30	0	106	0	0
Forreston	218	0	0	0	0	0	0	0	0	0	0	0	0	5	213	0	0	0	3	0	210	0	213	122	91	0	213	40	0
Fox River Grove: Community	43	0	0	0	0	0	0	0	0	0	0	0	0	0	43	1	0	1	0	0	41	0	43	21	22	0	43	15	0
Franklin Park: First	67	0	0	0	0	0	0	0	0	0	0	0	0	1	66	9	0	39	0	0	18	0	66	43	23	0	66	57	0
Freeport: Faith	301	2	0	0	0	2	0	0	4	0	0	4	0	6	291	2	0	2	0	2	284	1	291	142	149	0	291	82	175
Freeport: First	103	0	0	0	0	3	0	0	0	0	0	0	0	5	101	0	2	0	1	0	98	0	101	64	37	0	101	37	28
Freeport: Harmony	194	0	12	0	0	2	4	0	0	0	0	0	0	10	202	0	0	0	1	0	201	0	202	135	67	0	202	90	650
Freeport: Red Oak	34	0	0	0	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0	0	34	0	34	18	16	0	34	12	0
Galena	130	0	0	0	0	0	0	0	37	2	0	0	0	4	87	0	1	0	0	2	84	0	87	64	23	0	87	31	5
Geneva	449	3	12	0	0	1	0	0	21	1	0	0	0	12	431	5	0	0	0	0	426	0	431	251	180	0	431	154	17
Genoa: Faith	281	0	0	0	0	0	0	0	0	0	0	0	0	0	281	0	0	0	0	0	278	3	281	161	120	0	281	20	0
German Valley	36	0	0	0	0	0	0	0	0	0	0	0	0	0	36	0	0	1	0	0	31	4	36	15	10	11	36	11	2
Glen Ellyn: First	296	0	0	0	6	0	0	0	0	3	0	4	1	5	289	5	3	0	0	10	268	3	289	171	118	0	289	43	11
Glencoe: North Shore	86	4	0	0	0	3	1	0	0	0	0	0	0	3	91	4	4	5	0	0	74	4	91	56	35	0	91	52	12
Glenview	357	4	8	0	0	0	0	0	4	5	0	5	0	2	353	13	1	1	0	0	338	0	353	217	136	0	353	98	20
Grayslake: United Protestant	161	0	0	0	0	0	0	0	0	0	0	0	0	0	161	5	0	2	0	0	147	7	161	81	80	0	161	20	0
Green Garden	50	0	0	0	0	0	0	0	0	0	0	0	0	2	48	0	0	0	2	0	46	0	48	22	26	0	48	24	92
Hampshire: First	53	0	1	0	0	0	0	0	0	0	0	0	1	3	50	0	0	0	0	0	50	0	50	32	18	0	50	23	186
Hampshire: Zion	59	0	0	0	0	0	0	0	3	0	0	1	0	0	55	0	0	0	0	1	54	0	55	24	31	0	55	15	0
Hanover	75	0	0	0	0	0	0	0	0	0	0	0	0	3	72	0	0	0	0	0	72	0	72	45	27	0	72	15	0
Harmon	30	0	5	0	0	0	0	0	0	0	0	0	0	1	34	0	0	0	0	0	32	2	34	20	14	0	34	16	1

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Harvard: First	137	7	0	0	0	0	0	0	0	0	0	4	0	5	135	4	0	1	0	0	130	0	135	83	52	0	135	40	0
Harvey: Transformation Community	118	0	0	0	0	1	2	0	0	0	0	0	0	5	116	0	111	0	0	0	4	1	116	85	29	2	116	36	150
Harvey: Transformation C Community	116	0	0	0	0	0	0	0	0	0	0	0	0	0	116	0	113	0	0	0	3	0	116	84	32	0	116	38	150
Hazel Crest: Community	100	0	0	1	0	0	0	0	19	6	0	0	0	2	74	0	49	0	0	0	25	0	74	50	24	0	74	9	10
Hebron	127	5	0	0	0	3	0	0	0	0	0	0	0	1	134	0	1	3	0	0	130	0	134	77	57	0	134	32	0
Herbert: Davis	16	2	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0	0	0	0	18	0	18	10	8	0	18	21	0
Hickory Grove	40	0	0	0	0	0	0	0	0	0	0	0	0	1	39	0	0	0	0	0	39	0	39	24	15	0	39	13	0
Hinckley: First	247	0	2	0	0	0	0	0	0	0	0	3	0	5	241	1	0	0	0	0	240	0	241	143	98	0	241	84	25
Hinsdale	304	6	0	0	0	3	0	11	0	0	0	1	0	2	321	9	2	0	0	4	304	2	321	184	137	0	321	84	45
Hunter	35	0	0	0	0	0	0	0	0	0	0	0	0	0	35	0	0	0	0	0	35	0	35	24	11	0	35	15	0
Ingleside	48	0	0	0	0	1	1	0	0	0	0	0	0	1	49	0	2	3	0	0	44	0	49	30	19	0	49	28	6
Joliet: Grace	218	1	4	0	0	0	0	0	0	0	0	1	0	6	216	1	2	3	0	0	210	0	216	130	86	0	216	79	12
Joliet: Hope	216	0	0	0	0	0	0	0	0	0	0	0	0	0	216	0	0	0	0	0	0	216	216	0	0	216	216	0	0
Joliet: Ingalls Park	200	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0	0	0	0	200	0	200	100	100	0	200	0	0
Kaneville	217	0	0	0	0	0	0	0	0	3	9	0	3	2	200	0	0	0	0	0	200	0	200	117	83	0	200	28	1
Kingston	122	3	4	0	0	0	0	0	0	0	0	0	0	2	127	0	0	1	0	0	126	0	127	96	31	0	127	30	0
Kirkland: First	84	0	0	0	0	0	0	0	0	0	0	0	0	0	84	0	0	0	0	0	84	0	84	50	34	0	84	23	12
La Moille: Community	275	0	0	0	0	0	0	0	0	0	0	0	0	0	275	0	0	0	2	0	273	0	275	146	129	0	275	48	12
La Salle: Grace	394	0	0	0	0	0	0	0	0	56	0	1	4	2	331	0	0	0	0	0	331	0	331	210	121	0	331	49	9
LaGrange: First	567	13	0	0	7	1	1	0	0	0	0	2	0	13	574	3	2	2	0	3	554	10	574	321	253	0	574	125	30
Lake Bluff: Grace	325	0	7	0	0	0	0	0	0	0	0	1	0	5	326	7	5	10	0	0	304	0	326	161	165	0	326	45	12
Lake Villa	303	0	0	0	0	0	0	0	0	0	257	0	0	0	46	0	0	5	0	0	41	0	46	27	19	0	46	32	4
Lanark	254	0	0	0	0	0	0	0	0	0	0	0	0	5	249	0	0	0	0	0	249	0	249	136	113	0	249	38	40
Lansing: First	203	2	6	0	1	0	0	0	0	0	0	4	0	5	203	0	9	3	0	0	191	0	203	129	74	0	203	36	70
Leaf River	57	0	0	0	0	0	0	0	0	0	0	0	0	4	53	0	0	0	0	0	53	0	53	36	17	0	53	21	0

STATISTICAL TABLES

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Leland	118	0	1	0	0	0	0	0	0	0	0	0	0	0	119	0	0	0	0	0	118	1	119	87	32	0	119	20	0
Lemont	152	0	0	0	0	0	0	0	0	0	0	0	0	1	151	0	0	0	0	0	151	0	151	88	63	0	151	50	8
Lena	243	0	0	0	0	0	0	0	0	2	0	0	10	5	226	4	0	0	0	1	217	4	226	129	97	0	226	38	0
Leon	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	1	0	0
Libertyville	905	9	4	4	0	0	0	0	0	0	0	0	0	0	922	25	10	10	3	5	857	12	922	513	390	19	922	168	0
Lighthouse	78	0	3	0	0	0	3	0	0	0	3	0	0	0	81	0	0	0	0	0	81	0	81	43	38	0	81	25	350
Lockport: First	237	0	0	0	0	0	0	0	0	0	0	0	0	0	237	2	0	1	0	0	234	0	237	150	87	0	237	35	0
Lombard: Faith	90	0	0	0	0	0	0	0	0	0	0	0	0	0	90	30	5	0	0	0	55	0	90	50	40	0	90	0	2
Lombard: First	287	0	3	0	0	40	0	0	4	0	0	0	0	13	313	6	0	4	0	0	303	0	313	184	129	0	313	0	20
Machesney Park: Evans	56	0	1	0	0	0	0	12	0	0	0	0	0	1	68	0	2	1	0	0	62	3	68	44	24	0	68	16	5
Machesney Park: Harlem	17	0	4	0	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0	0	21	0	21	16	5	0	21	12	0
Malta	103	0	0	0	2	0	0	0	0	3	1	0	0	4	97	0	0	0	0	0	97	0	97	54	43	0	97	27	9
Manhattan	236	0	1	0	0	0	0	0	0	0	149	0	0	3	85	0	0	0	0	0	85	0	85	57	28	0	85	24	1
Maple Park: Grace	158	0	0	0	0	0	0	0	0	0	0	0	0	0	158						158		158	90	68		158	30	10
Marengo	235	0	5	0	0	0	1	0	6	1	0	0	0	5	229	0	0	0	0	0	229	0	229	146	83	0	229	64	10
Marseilles	116	0	0	0	0	0	0	0	0	0	0	0	0	1	115	1	0	0	0	0	114	0	115	74	41	0	115	36	10
Maywood: Neighborhood	116	0	0	0	1	0	0	0	7	0	0	2	0	4	104	0	104	0	0	0	0	0	104	75	29	0	104	46	6
McHenry: First	367	0	3	0	0	1	0	0	0	0	130	1	0	3	237	0	0	0	0	0	237	0	237	140	97	0	237	47	9
McHenry: Mount Hope	65	0	0	8	2	0	1	0	0	0	0	0	0	3	73	0	5	0	0	0	65	3	73	44	29	0	73	40	12
Melrose Park: Cosmopolitan	37	0	0	0	0	0	2	2	0	0	0	0	0	0	41	36	0	3	0	0	2	0	41	24	17	0	41	21	23
Mendota: First	218	0	0	0	0	0	0	0	0	1	0	0	0	6	211	0	0	1	0	0	203	7	211	127	84	0	211	65	194
Mendota: Zion	97	0	0	0	0	0	0	0	0	0	0	0	0	1	96	0	0	6	0	0	86	4	96	59	37	0	96	34	2
Millbrook	94	0	0	0	0	0	0	0	0	0	2	0	0	0	92	0	0	1	0	0	91	0	92	53	39	0	92	29	26
Milledgeville	150	0	0	0	0	0	0	0	0	0	0	1	1	1	147	0	0	0	0	0	146	1	147	84	63	0	147	20	3
Millington	68	2	0	0	0	0	2	0	0	0	2	0	0	0	70	0	0	0	0	0	70	0	70	50	20	0	70	20	0
Minooka	223	0	6	0	0	0	1	0	2	2	0	2	0	2	222	1	0	1	0	0	220	0	222	125	97	0	222	69	18
Morris: First	465	3	0	0	0	0	3	0	0	5	0	0	0	10	456	0	3	1	0	0	452	0	456	258	198	0	456	121	95

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Morrison	281	0	0	0	0	0	0	0	7	8	13	0	6	5	242	0	0	0	0	0	242	0	242	149	93	0	242	58	29
Mount Carroll	275	0	0	0	2	0	0	0	0	0	0	0	0	6	271	1	2	0	0	0	265	3	271	129	142	0	271	42	9
Mount Morris: Disciples	236	0	3	0	0	1	0	0	0	0	0	0	0	5	235	0	0	0	0	0	235	0	235	144	91	0	235	56	0
Mount Prospect: Sam Mool Korean	91	0	0	0	0	0	5	0	0	0	0	0	15	1	80	79	0	0	0	0	1	0	80	55	25	0	80	60	0
Mount Prospect: Trinity	312	0	2	0	0	6	0	0	0	0	0	2	0	9	309	37	20	20	0	35	190	7	309	178	129	2	309	117	15
Mundelein: Vision Church	56	0	0	0	0	0	0	0	0	0	0	0	0	0	56	56	0	0	0	0	0	0	56	35	21	0	56	45	3
Naperville: Community	447	0	0	6	0	3	0	0	0	0	0	1	0	6	449	1	3	1	0	1	439	4	449	265	183	1	449	134	155
Naperville: Grace	2233	0	11	0	188	3	2	0	0	7	0	8	3	24	2395	70	25	25	0	0	2275	0	2395	1283	1112	0	2395	253	100
Naperville: Wesley	223	0	0	0	0	0	0	0	0	0	0	0	0	1	222	2	1	0	0	0	196	23	222	145	77	0	222	45	68
Naperville: Wheatland Salem	628	0	10	0	0	0	0	0	0	4	0	0	0	1	633	25	4	0	0	0	604	0	633	400	233	0	633	100	20
New Lenox	705	10	9	2	0	9	1	2	44	0	0	0	0	10	684	1	2	2	0	2	672	5	684	398	286	0	684	286	85
New Milford	50	0	0	0	0	0	0	0	0	0	0	0	0	2	48	0	0	0	0	0	48	0	48	28	20	0	48	12	0
Northbrook: North Northfield	109	0	0	0	0	0	0	0	0	0	0	0	1	2	106	12	9	1	0	1	77	6	106	52	54	0	106	34	3
Northbrook: Northbrook	187	0	0	0	0	4	1	0	0	0	0	2	0	0	190	1	1	3	0	0	185	0	190	118	70	2	190	35	6
Norway	39	0	0	0	0	0	0	0	0	0	1	0	0	0	38	0	0	0	0	0	38	0	38	24	14	0	38	13	0
Oak Lawn: First	76	0	0	0	0	0	0	0	0	0	0	0	0	3	73	4	18	0	0	0	51	0	73	49	24	0	73	35	0
Oak Park: Euclid Avenue	216	3	0	0	0	4	0	0	0	0	21	0	0	1	201	0	25	30	0	2	141	3	201	120	80	1	201	55	30
Oak Park: First	113	0	0	0	0	0	0	0	6	0	0	0	0	2	105	2	12	2	0	0	89	0	105	74	31	0	105	34	15
Oak Park: St. John's	78	0	0	0	3	4	4	0	0	0	0	0	0	0	89	82	0	0	0	0	3	4	89	44	45	0	89	35	0
Olympia Fields	216	0	0	0	0	0	0	94	0	1	0	0	0	2	307	6	104	2	0	0	190	5	307	185	122	0	307	55	3
Orangeville	224	0	14	0	0	0	0	0	0	0	0	0	0	4	234	0	0	0	0	0	233	1	234	126	108	0	234	66	0
Oregon	184	3	1	0	0	1	4	0	0	0	44	0	0	6	143	0	1	0	0	0	141	1	143	82	61	0	143	60	15
Orland Park: Faith	444	0	12	0	0	0	0	0	0	18	0	0	0	8	430	6	13	8	0	0	401	2	430	235	195	0	430	155	43
Orland Park: First Korean	16	0	0	0	2	0	4	0	0	0	3	0	0	0	19	15	1	0	0	0	3	0	19	10	9	0	19	10	0
Oswego: Good Shepherd	564	0	3	0	0	0	0	0	0	1	0	0	0	5	561	2	0	4	0	0	551	4	561	326	235	0	561	147	36
Oswego: Wellspring	24	0	9	0	79	3	0	0	0	0	0	0	0	1	114	0	5	1	0	0	108	0	114	64	50	0	114	75	5

STATISTICAL TABLES

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Ottawa: Epworth	103	0	2	0	4	0	0	0	0	0	0	0	0	6	103	0	0	0	0	0	103	0	103	67	36	0	103	32	0
Ottawa: Evangelical	89	0	0	0	0	0	0	0	0	0	0	0	0	0	89	0	0	1	0	0	35	53	89	28	8	53	89	20	0
Ottawa: First	327	0	0	0	0	0	0	0	0	0	0	0	0	3	324	0	1	3	1	1	318	0	324	173	151	0	324	62	44
Palatine: First	335	4	0	0	0	2	0	0	7	24	0	2	0	6	302	5	4	6	0	0	284	3	302	184	118	0	302	81	19
Palos	176	0	0	0	0	0	0	0	0	0	23	1	0	3	149	3	0	0	0	0	146	0	149	98	51	0	149	55	5
Park Forest: Grace United Protestant	59	0	0	0	0	0	0	0	0	0	0	0	0	1	58	0	19	0	0	0	39	0	58	39	19	0	58	40	10
Park Ridge: First	404	0	0	1	7	2	2	0	0	0	0	1	0	3	412	1	0	5	0	0	403	3	412	219	193	0	412	70	43
Paw Paw	154	0	0	0	0	0	0	0	0	0	0	0	0	0	154	0	0	0	0	0	154	0	154	103	51	0	154	47	0
Pearl City: First	87	0	2	11	0	6	0	0	0	0	0	1	2	2	101	0	0	0	0	0	101	0	101	55	46	0	101	35	3
Pecatonica	209	0	0	0	0	0	0	0	0	0	0	0	0	1	208	2	0	0	0	0	206	0	208	119	89	0	208	37	2
Peotone	122	0	0	0	0	1	0	0	0	0	0	1	0	2	120	0	0	0	0	0	120	0	120	96	24	0	120	22	92
Plainfield: First	767	4	10	0	0	0	0	3	0	1	0	0	0	7	776	3	2	8	0	5	749	9	776	427	348	1	776	112	211
Plattville	115	0	0	0	0	0	0	0	0	0	0	1	0	2	112	0	0	0	0	0	112	0	112	63	49	0	112	25	33
Polo: Faith	160	0	0	0	0	0	0	0	0	0	0	2	0	5	153	0	0	0	0	0	151	2	153	95	58	0	153	27	19
Poplar Grove	179	0	0	0	0	0	0	0	0	0	0	0	0	4	175	2	0	1	0	0	169	3	175	109	66	0	175	53	6
Princeton: First	380	0	0	0	0	0	0	0	0	0	0	0	0	0	380	1	0	0	0	0	377	2	380	237	141	2	380	130	251
Prophetstown	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	1	1	0	0
Prospect Heights: Central Galilee	59	0	0	0	0	0	0	0	0	0	0	0	0	0	59	58	0	0	0	0	1	0	59	37	22	0	59	20	0
Red Oak (Bureau)	56	0	0	0	0	0	0	0	0	0	0	0	0	10	46	0	0	0	0	0	46	0	46	23	23	0	46	25	0
Reynolds	120	0	0	0	0	0	0	0	0	0	0	0	0	3	117	0	1	0	0	0	116	0	117	65	52	0	117	24	2
River Forest	31	0	0	0	0	0	0	0	0	0	0	0	0	1	30	1	0	3	0	0	26	0	30	20	10	0	30	20	0
Riverside: Woodside	33	0	0	0	0	0	0	0	0	0	0	0	0	0	33	0	0	5	1	2	25	0	33	24	9	0	33	25	12
Rochelle	493	0	4	0	0	0	0	0	148	0	0	0	0	3	346	0	0	0	0	0	346	0	346	227	119	0	346	65	789
Rock Falls	70	0	0	0	0	0	0	0	0	0	0	0	0	0	70	2	1	0	0	0	67	0	70	40	30	0	70	0	0
Rockford: Aldersgate	202	2	0	1	0	3	0	0	0	0	14	2	0	9	183	0	0	0	0	0	171	12	183	117	66	0	183	46	53
Rockford: Beth Eden	92	2	2	0	1	2	0	0	0	0	7	1	0	4	87	0	0	0	1	0	86	0	87	60	27	0	87	43	0

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Rockford: Brooke Road	119	0	4	0	0	1	0	0	0	0	0	1	0	3	120	0	1	1	0	0	118	0	120	70	50	0	120	64	8
Rockford: Centennial Multicultural	80	0	0	0	0	0	0	0	0	0	0	0	0	3	77	5	10	9	0	0	53	0	77	66	11	0	77	29	8
Rockford: Christ	921	0	4	0	0	5	2	0	0	21	0	4	1	17	889	11	2	0	0	26	843	7	889	515	374	0	889	222	61
Rockford: Christ the Carpenter	85	0	2	1	0	0	0	0	0	0	0	0	0	0	88	0	86	0	0	0	1	1	88	54	34	0	88	35	0
Rockford: Court Street	327	0	0	0	0	0	0	0	0	0	15	0	0	9	303	0	15	0	0	0	279	9	303	197	106	0	303	70	70
Rockford: Grace	211	0	4	0	0	2	8	0	21	7	1	3	1	9	183	2	1	1	0	0	176	3	183	113	70	0	183	98	150
Rockton	185	0	0	0	0	0	0	0	0	0	0	0	0	0	185	2	2	0	0	0	180	1	185	98	86	1	185	43	10
Roscoe	762	6	7	0	0	0	6	44	50	45	0	2	0	1	727	4	2	4	0	3	711	3	727	401	326	0	727	264	16
Roselle	250	0	3	0	0	0	0	0	99	0	0	0	0	6	148	11	5	2	0	8	122	0	148	88	60	0	148	57	78
Sandwich: United	157	0	0	0	0	0	0	0	0	0	0	0	0	0	157	0	0	0	0	0	157	0	157	80	77	0	157	56	12
Savanna: First	159	6	0	1	0	0	0	0	0	1	4	0	0	4	157	2	0	0	0	0	153	2	157	104	53	0	157	65	35
Scales Mound	83	0	0	0	0	0	0	0	0	0	0	0	0	0	83	0	0	0	0	0	83	0	83	50	33	0	83	22	0
Schaumburg: Our Redeemer's	290	0	0	0	0	0	0	0	0	0	0	0	0	0	290	1	2	6	0	16	262	3	290	163	127	0	290	79	37
Schaumburg: Our Saviour's	581	8	6	0	0	7	2	0	0	0	0	0	0	7	597	15	12	12	2	4	546	6	597	348	247	2	597	141	42
Schaumburg: Salem Korean	232	0	0	0	0	0	0	0	0	0	0	0	0	0	232	190	0	0	0	0	0	42	232	118	76	38	232	70	5
Seneca: First	29	0	0	0	0	0	0	0	0	0	0	0	0	1	28	0	0	0	0	0	28	0	28	21	7	0	28	10	0
Serena	118	0	0	0	0	0	4	0	0	0	10	0	0	4	108	0	0	0	0	0	108	0	108	56	52	0	108	30	0
Shannon: Bethel	366	0	0	0	0	0	0	0	0	0	0	0	0	10	356	0	0	0	0	0	351	5	356	196	160	0	356	75	15
Sheridan	148	0	0	1	0	0	0	0	67	0	0	0	3	1	78	0	1	0	0	0	77	0	78	36	42	0	78	24	0
Shirland	41	0	0	0	0	0	0	0	0	0	0	0	0	2	39	0	0	2	0	0	37	0	39	22	17	0	39	8	0
Skokie: Central	254	0	0	0	0	1	0	0	0	0	0	0	0	1	254	87	2	14	0	0	151	0	254	167	87	0	254	56	6
Skokie: Jesus Loves Korean	490	0	0	0	0	4	17	0	0	0	0	0	4	0	507	506	0	0	0	0	1	0	507	249	258	0	507	105	5
South Elgin: Community	152	0	0	0	0	0	0	0	0	0	0	0	0	0	152	0	0	0	0	0	0	152	152	0	0	152	152	0	0
St. Charles: Baker	508	1	4	0	0	1	0	0	0	0	0	0	0	1	513	1	4	4	0	7	495	2	513	315	198	0	513	121	69
Sterling: First	219	0	0	0	0	0	0	0	0	0	0	0	2	0	217	5	0	0	0	0	209	3	217	125	92	0	217	26	4
Sterling: Wesley	301	16	0	0	0	1	13	0	0	0	0	0	4	3	324	2	0	3	0	0	310	9	324	186	138	0	324	110	350

STATISTICAL TABLES

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Steward	93	0	2	0	0	0	0	0	0	0	0	0	0	2	93	1	0	0	0	0	92	0	93	54	39	0	93	26	4
Stockton: Wesley	132	0	0	0	0	0	0	0	0	0	0	0	0	0	132		2				128	2	132	75	57		132	20	40
Sugar Grove	173	0	0	0	0	0	0	0	0	0	0	0	0	0	173	0	0	0	0	0	173	0	173	100	73	0	173	54	10
Sycamore	1023	11	2	2	0	3	8	0	0	20	0	12	3	13	1001	2	6	7	1	1	982	2	1001	554	447	0	1001	165	19
Tampico	100	0	0	0	0	0	0	0	2	0	0	0	0	1	97	0	0	1	0	0	96	0	97	58	39	0	97	28	4
Thomson	164	0	5	0	0	0	0	0	0	0	1	0	0	4	164	2	0	0	0	0	161	1	164	103	61	0	164	20	0
Tinley Park	102	0	0	0	0	0	0	0	0	0	0	0	0	0	102	4	0	4	0	0	94	0	102	64	38	0	102	25	10
Triumph	31	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	0	31	0	31	14	17	0	31	9	0
Urban Village	116	0	0	0	0	0	0	0	0	0	0	0	0	0	116	12	28	6	0	2	64	4	116	69	45	2	116	117	12
Walnut	190	0	0	0	0	0	0	0	0	0	0	0	0	0	190	0	0	0	0	0	190	0	190	111	79		190	50	0
Warren	89	0	0	0	0	0	0	0	0	2	0	0	0	3	84	0	0	0	0	0	84	0	84	53	31	0	84	20	0
Waterman	179	0	2	0	0	0	0	0	0	0	0	1	0	2	178	4	0	0	0	0	174	0	178	82	96	0	178	36	9
Wauconda: Federated Church	157	0	0	0	0	0	1	0	0	1	0	0	0	1	156	6	2	3	0	0	143	2	156	97	59	0	156	40	10
Waukegan: First	232	0	0	0	0	0	0	0	3	6	1	0	0	5	217	3	19	2	0	0	173	20	217	136	81	0	217	66	10
Waukegan: New Hope	128	0	0	0	0	0	0	0	0	0	0	0	0	0	128	0	0	0	0	128	0	0	128	0	0	128	128	0	5
West Chicago: First	164	1	0	0	0	0	2	0	0	59	0	2	0	4	102	7	1	2	1	0	91	0	102	84	18	0	102	30	10
West Dundee: First	167	5	1	0	0	0	0	0	0	0	0	0	0	6	167	1	1	1	0	0	162	2	167	111	56	0	167	40	10
Wheaton: Gary	735	7	1	5	0	1	1	0	22	14	5	0	1	10	698	11	3	5	0	1	671	7	698	394	304	0	698	137	187
Wheeling: First Korean	407	0	0	0	0	0	0	0	0	0	0	0	0	0	407	407	0	0	0	0	0	0	407	202	205	0	407	223	203
Wilmette: Trinity	693	0	0	0	0	6	0	0	0	0	0	0	0	3	696	20	11	3	0	4	654	4	696	360	336	0	696	50	30
Wilmington	338	0	0	0	0	0	0	0	33	4	0	0	0	4	297	1	0	0	1	1	293	1	297	180	117	0	297	51	6
Wilton Center Federated	62	0	0	0	0	0	0	0	0	0	0	0	0	0	62	0	0	0	0	0	61	1	62	30	32	0	62	39	5
Winfield: South Asian	45	0	0	0	0	0	0	0	0	0	0	0	0	0	45	28	0	0	0	0	0	17	45	30	15	0	45	0	0
Winnebago	70	0	0	0	0	0	0	0	0	0	0	0	0	0	70	0	0	1	0	0	68	1	70	58	12		70	15	5
Winthrop Harbor: North Prairie	66	0	0	0	0	0	0	0	0	0	0	0	0	0	66	3	0	6	0	0	55	2	66	44	22	0	66	31	8
Woodridge	304	0	0	0	1	5	0	0	0	0	1	0	0	3	306	25	2	0	0	0	275	4	306	187	119	0	306	66	50
Woodstock: First	257	4	0	0	0	0	0	0	7	0	24	4	0	3	223	0	1	0	0	0	190	32	223	119	98	6	223	75	25

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a
Wyanet	92	0	0	0	0	0	0	0	0	0	0	0	0	1	91	0	0	0	0	0	91	0	91	51	40	0	91	15	20
Yorkville: Trinity	481	0	0	0	0	0	0	0	0	0	0	0	0	0	481	5	4	7	1	3	459	2	481	321	160		481	78	97
Zion: Memorial	175	0	0	0	0	0	0	0	0	0	0	0	3	3	169	0	7	3	1	0	158	0	169	100	69	0	169	45	20

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Addison: Good Samaritan	0	0	0	0	0	12	5	6	25	48	5	6	12	2	2	2	4	500	5	2500	0	0	12	3	12	30	500	2031530
Albany	0	0	0	408	8	7	1	0	0	8	1	5	0	1	1	1	0	0	0	0	0	0	8	0	3	4	43	126500
Alden	0	0	0	0	0	0	0	0	5	5	0	0	0	0	1	0	0	0	6	0	0	0	0	0	0	0	0	681000
Algonquin: Christ	0	0	0	0	65	7	14	0	70	91	6	5	15	2	6	2	0	0	0	0	0	0	10	8	10	60	25000	2805000
Alsip: Christ	0	2	2	0	9	2	2	0	6	10	0	5	0	1	1	0	2	85	0	0	0	0	0	0	0	0	0	350000
Antioch	2	0	2	37	22	5	6	5	26	42	7	3	0	1	1	2	0	0	13	200	0	0	22	16	16	82	10000	2651381
Apple River	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	208000
Argo Fay	0	0	0	0	0	4	0	0	0	4	0	4	0	1	0	1	0	0	0	0	0	0	0	0	0	6	0	172000
Arlington Heights: First	7	0	7	69	99	65	33	5	75	178	4	31	50	5	29	11	0	0	111	5900	0	0	10	0	8	190	305	16447641
Arlington Heights: Incarnation	0	0	0	0	0	6	1	8	30	45	0	8	30	8	3	5	0	0	0	0	0	0	10	2	5	25	25	2000000
Ashton	0	1	1	0	0	3	16	0	9	28	0	0	0	3	4	2	0	0	10	0	0	0	3	0	2	14	4	0
Aurora: Bethany Fox Valley	1	0	1	0	0	0	0	0	0	0	0	20	0	2	2	3	0	0	0	0	0	0	0	0	0	30	0	375000
Aurora: Nueva Vida	2	0	2	0	20	10	22	30	82	144	80	0	3	4	1	25	500	30	500	0	0	0	0	0	0	35	0	0
Aurora: Wesley	1	0	1	0	225	9	5	0	36	50	0	6	60	1	5	2	1	0	41	1300	0	0	2	0	2	12	500	2500000
Barrington: Barrington	4	0	4	201	565	51	10	1	101	163	0	18	100	2	8	4	25	0	25	9500	2	18	22	9	19	642	134477	15500000
Barrington: Salem	0	2	2	275	5	4	3	10	22	39	4	0	1	5	3	0	0	0	0	0	0	9	3	5	38	1500	0	0
Batavia	5	0	5	0	30	14	5	0	20	39	0	16	30	2	3	9	13	650	0	0	0	0	12	12	12	230	1632	0
Belvidere: First	0	3	3	70	486	15	12	0	125	152	4	33	43	5	3	13	23	2660	77	9300	0	0	8	3	8	168	4225	4161000
Belvidere: Esperanze y Vida	0	0	0	0	0	6	6	3	3	18	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Bensenville: First	0	0	0	0	0	7	4	0	22	33	0	4	5	1	1	1	0	0	0	0	0	0	8	2	2	11	130	2100000
Blaine	0	0	0	18	28	0	0	0	7	7	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	900	59000

STATISTICAL TABLES

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Bolingbrook: Crossroads	0	0	0	0	0	5	1	0	13	19	0	5	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	500000
Bolingbrook: Friendship	1	0	1	34	52	10	14	18	28	70	2	5	15	2	3	3	0	0	40	2800	0	0	8	0	8	45	400	2600000
Brookfield Compassion	1	0	1	23	15	2	8	1	16	27	7	7	0	1	2	1	0	0	0	0	0	0	2	0	1	20	30	700000
Brookville	0	0	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	10	0	597000
Buffalo Grove: Kingswood	6	0	6	0	283	58	51	14	251	374	15	38	104	6	30	18	15	2289	20	80	2	40	9	1	9	200	2000	4808896
Burlington	1	0	1	1	0	5	5	0	0	10	0	6	0	0	0	2	18	2000	22	8500	0	0	0	0	0	20	0	110000
Burritt	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	35	0
Carol Stream: St. Andrew	0	1	1	44	1	8	4	8	35	55	0	4	0	3	4	2	10	0	16	0	0	0	9	0	9	52	2668	2200000
Cary	3	1	4	3	207	11	4	0	15	30	0	32	94	7	4	12	15	1000	65	0	0	0	0	0	0	0	0	8500633
Cedarville	0	0	0	13	26	0	0	0	0	0	0	0	0	0	0	5	8	750	10	1700	0	0	0	0	0	0	0	1808117
Chadwick: Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	0	0	17000000
Chana	1	0	1	0	18	11	1	0	8	20	0	11	0	1	2	3	0	0	27	1453	0	0	8	2	3	35	350	1749252
Channahon	0	0	0	0	0	15	8	20	30	73	0	7	50	5	20	7	0	0	55	20000	0	0	5	0	2	30	50	4000000
Cherry Valley	1	0	1	51	16	5	0	0	16	21	0	4	28	1	3	2	0	0	13	2614	1	7	5	2	4	10	200	670000
Chicago: Adalberto Memorial	6	0	6	0	500	20	275	20	70	385	7	0	0	0	10	5	0	0	0	0	0	0	0	0	0	0	600	400000
Chicago: African Community	0	0	0	0	0	0	0	0	0	0	0	18	0	3	3	0	34	0	49	0	0	0	0	0	0	1	0	3400000
Chicago: Amor de Dios	3	0	3	3	0	5	0	5	10	20	2	5	0	2	1	0	0	0	0	0	0	0	0	0	0	0	10000	1000000
Chicago: Bethany/Jesus, El Buen Pastor	0	0	0	0	7	12	7	17	4	40	0	10	0	4	5	2	0	0	0	0	0	0	1	1	1	1	0	1400000
Chicago: Broadway	0	0	0	0	2	4	0	10	12	26	0	7	0	1	3	2	0	0	0	0	0	0	16	4	16	14	175	0
Chicago: Chicago Lawn	1	0	1	1	7	4	3	5	14	26	1	5	0	1	4	1	0	0	0	0	0	0	5	0	4	15	32000	186292
Chicago: 3 Crosses	0	3	3	0	3	3	10	22	38	73	0	0	0	0	8	0	0	0	0	0	0	46	0	0	0	0	250	69254
Chicago: Clair Christian	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	8	2191	10	0	0	0	1	0	0	4	0	1357794
Chicago: East Side	0	0	0	0	0	0	0	0	4	4	0	0	0	0	1	1	0	0	0	0	0	0	2	0	0	2	500	6212000
Chicago: Edison Park	0	0	0	0	80	0	5	12	30	47	0	6	0	1	2	3	10	0	10	0	0	0	0	0	0	0	0	1158688
Chicago: El Redentor/ Redeemer of Calvary	0	0	0	4	0	0	0	0	6	6	0	3	8	1	2	1	0	0	12	300	0	0	6	2	4	8	65	2000000

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Chicago: Emanuel	0	0	0	0	0	0	0	0	0	0	0	10	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	300000
Chicago: First (Temple)	2	3	5	64	169	8	5	6	100	119	0	11	0	2	8	6	0	0	0	0	0	0	20	2	2	15	325	11900000
Chicago: First Vietnamese	0	0	0	0	0	3	5	3	29	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Gorham	0	1	1	0	0	0	0	1	27	28	0	3	0	1	3	0	1	0	2	0	0	0	1	1	1	15	175	2000000
Chicago: Grace Logan Square	1	0	1	17	6	13	2	2	10	27	1	0	0	1	1	1	0	0	2	0	0	0	2	1	2	20	300	1699999
Chicago: Granville Avenue	0	0	0	0	30	10	1	5	14	30	0	6	0	0	5	0	0	0	0	0	0	0	2	0	2	6	6	1000000
Chicago: Greenstone	1	0	1	0	50	15	10	10	25	60	0	0	0	0	3	3	10	0	10	500	0	0	6	2	6	15	800	4416444
Chicago: Hartzell Memorial	2	0	2	43	2	7	7	15	60	89	3	23	0	5	7	2	19	0	40	0	0	0	9	1	8	58	520	6605526
Chicago: House of Praise	0	0	0	0	0	9	15	3	85	112	1	19	0	19	34	0	29	0	83	0	0	0	4	0	4	37	147	500000
Chicago: Humboldt Park	0	0	0	16	8	15	17	11	46	89	5	36	33	3	5	0	9	0	39	0	0	0	7	0	7	34	515	2225000
Chicago: Hyde Park Korean	2	0	2	0	0	6	0	28	12	46	0	4	0	5	3	3	0	0	0	0	0	0	1	1	1	1	1	0
Chicago: Indo Pak	2	0	2	2	0	4	4	5	20	33	0	4	0	8	4	0	0	0	0	0	0	0	1	1	1	15	30	0
Chicago: Ingleside Whitfield	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	450000
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500000
Chicago: Maple Park	3	2	5	0	0	15	5	0	12	32	0	12	15	1	3	3	10	0	20	0	0	0	12	5	5	25	40	2459908
Chicago: Morgan Park	0	0	0	46	1	0	0	6	31	37	0	16	0	1	1	2	9	0	18	1000	0	0	4	1	3	2	300	2450000
Chicago: Olivet	0	0	0	0	0	4	5	11	13	33	0	0	0	1	1	1	11	250	19	310	0	0	1	0	1	3	5	450000
Chicago: Parish of the Holy Covenant	0	0	0	0	0	5	0	13	13	31	0	0	0	2	5	5	0	0	0	0	0	0	2	2	2	15	4680	2300000
Chicago: Ravenswood Fellowship	2	0	2	30	20	3	0	3	30	36	0	0	0	0	6	12	0	0	0	0	0	0	11	7	15	30	550	4512000
Chicago: Renewed Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	12	5430	0	0	13	0	10	25	190	700000
Chicago: Resurrection	0	0	0	0	0	2	8	4	12	26	0	10	8	1	2	3	12	0	22	0	0	0	0	0	0	0	60	1000000
Chicago: South Shore	1	0	1	1	3	0	0	0	64	64	0	12	0	1	4	0	28	1700	22	800	0	0	5	5	5	20	35000	1500000
Chicago: Southlawn	5	1	6	5	6	0	0	0	17	17	0	14	0	1	5	2	15	426	23	1696	0	0	0	0	0	0	900	2900352
Chicago: St. Mark	3	2	5	1	0	5	0	0	30	35	0	35	50	3	5	2	25	1000	80	5000	0	0	3	1	2	30	3500	4050000
Chicago: St. Matthew	0	0	0	0	53	15	10	10	10	45	0	6	0	8	8	11	14	0	13	0	0	0	6	6	6	60	5750	900000
Chicago: Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1000000

STATISTICAL TABLES

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Chicago: Union Avenue	0	0	0	0	0	0	0	12	12	24	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	12	500	91928
Chicago: UC of Hyde Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2250000
Chicago: UC of Rogers Park	0	0	0	3	28	1	0	3	13	17	0	0	0	0	1	1	0	0	0	0	0	0	6	0	6	24	1350	1750000
Chicago: Wesley	0	0	0	0	0	3	4	5	65	77	0	7	0	1	1	0	24	4893	38	700	0	0	1	0	1	7	75	1700000
Chicago: West Ridge	0	0	0	0	20	11	7	20	10	48	0	18	50	1	1	2	0	0	0	0	0	0	3	1	3	15	40	0
Coleta	0	0	0	0	0	0	0	0	5	5	0	5	0	1	1	2	0	0	0	0	0	0	8	2	3	14	297	1070000
Creston	0	0	0	0	5	0	0	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	6	15	0
Crete	1	0	1	140	86	12	50	0	0	62	0	0	0	0	3	4	0	0	20	200	0	0	8	2	8	30	90	1513040
Crystal Lake: First	6	0	6	6	448	80	35	12	221	348	7	35	86	5	19	19	15	10725	18	0	2	21	3	1	3	113	450	600000
Dakota Rock Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1763141
Davis Junction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	125000
Davis: Calvary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	480000
DeKalb: First	1	0	1	38	72	12	20	2	63	97	5	6	63	4	12	3	24	0	0	0	0	0	7	0	6	148	4900	5425753
Des Plaines: First	0	1	1	1	23	14	3	3	33	53	0	0	0	0	7	0	0	0	0	0	0	0	4	0	2	25	170	3000000
Des Plaines: Neuvo Amanecer	0	0	0	0	0	1	5	5	30	41	10	10	0	10	7	8	0	0	2	0	0	0	8	0	8	10	5	350
Dixon: First	4	1	5	5	0	25	7	5	45	82	2	35	0	4	5	5	15	0	0	2157	0	0	6	2	4	65	12000	4900000
Dixon: Grace	1	0	1	1	0	8	17	2	20	47	0	5	15	1	4	3	6	2400	21	1000	1	11	9	1	1	40	5000	254085
Dolton: Faith	0	0	0	0	0	3	1	0	1	5	0	2	0	0	0	0	4	0	6	0	0	0	0	0	0	1	1	300000
Downers Grove: Faith	0	0	0	12	16	9	4	2	5	20	4	12	18	2	0	6	0	0	0	0	0	0	14	4	4	3	1000	6539280
Downers Grove: First	7	1	8	237	314	160	159	15	142	476	30	66	10	12	20	8	0	0	73	2512	1	2	18	8	17	130	301	9800000
Durand	1	0	1	1	30	0	0	0	20	20	0	0	0	0	1	0	0	0	0	0	0	2	4	1	3	25	250	2000000
Earlville	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	2	12	32435	0	0	0	0	0	0	0	0	0	2588819
East Jordan	0	0	0	0	0	0	3	0	24	27	0	15	0	2	2	2	11	500	0	500	0	0	4	0	0	6	260	100000
Elgin: Cornerstone	5	0	5	0	5	0	0	1	22	23	0	0	78	0	2	0	0	0	0	0	0	0	5	5	5	60	120	4684548
Elgin: First	0	0	0	0	5	0	0	0	40	40	0	12	0	1	4	3	0	0	21	1499	0	0	3	3	3	75	15240	26688800
Elgin: Journey of Hope	3	0	3	3	4	4	2	1	53	60	0	12	25	4	4	8	0	0	37	0	2	8	10	10	10	110	1500	3428071
Elizabeth	0	0	0	70	42	0	0	0	13	13	3	0	0	0	0	0	0	0	0	0	0	0	3	2	2	10	150	1788047

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Elk Grove: Prince of Peace	2	0	2	0	20	12	4	0	42	58	4	5	6	1	4	4	0	0	0	0	0	0	10	0	10	75	250	374200
Elmhurst: Christ	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	100	1500000
Elmhurst: First	2	0	2	1	1	16	14	3	62	95	0	18	10	2	17	22	0	0	20	100	0	0	44	24	34	86	4980	5302507
Erie	0	0	0	0	8	9	25	6	54	94	0	4	40	2	3	0	0	0	0	0	0	0	18	18	18	54	300	600000
Esmond	0	0	0	0	0	0	2	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	2	0	2	3	30	625000
Evanston: Emmanuel	2	0	2	0	0	18	10	35	211	274	0	24	30	3	3	0	40	1	60	5	0	0	0	0	2	15	15	350000
Evanston: First	2	2	4	74	184	35	30	25	140	230	18	58	16	7	14	12	0	0	0	0	0	0	11	8	10	90	2500	38500000
Evanston: Hemenway	1	0	1	0	9	10	8	23	12	53	0	7	30	0	1	5	12	2000	12	1000	0	0	3	4	2	6	200	1300000
Evanston: Sherman	0	0	0	0	0	0	0	0	10	10	0	7	0	1	1	0	0	0	10	350	0	0	3	0	3	8	340	1000000
Evergreen Park: First	0	0	0	18	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	2	3	500	882285
Flossmoor: South Suburban Korean	0	0	0	0	8	21	12	160	201	394	25	16	30	18	32	46	800	110	2500	0	0	20	0	0	0	1	0	0
Forreston	0	0	0	24	20	9	0	0	9	18	0	14	6	2	1	1	0	0	6	600	0	0	11	2	3	15	2060	1587292
Fox River Grove: Community	0	1	1	0	10	0	0	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	430000
Franklin Park: First	0	2	2	0	1	15	13	7	60	95	0	15	0	1	1	0	0	0	0	0	0	0	1	0	1	30	0	0
Freeport: Faith	2	0	2	28	17	25	14	0	40	79	8	34	24	3	3	4	0	0	3	1280	0	0	3	2	2	23	150	650000
Freeport: First	0	0	0	0	0	5	2	1	0	8	0	6	0	1	1	0	0	0	26	3650	0	0	0	0	0	20	500	4000000
Freeport: Harmony	5	0	5	0	30	3	4	3	62	72	0	25	0	3	7	0	18	11000	5	3980	1	3	15	6	8	75	2200	3200000
Freeport: Red Oak	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	3	0	360000
Galena	0	0	0	24	30	20	0	0	15	35	0	25	20	2	7	5	0	0	33	2482	0	0	16	5	12	8	2000	3539950
Geneva	7	0	7	7	134	28	10	1	125	164	0	27	31	4	10	3	40	22600	60	17000	0	0	51	2	20	196	33250	6598008
Genoa: Faith	0	0	0	10	0	5	0	6	11	22	0	0	0	1	1	0	0	0	0	1	0	1	0	1	3	3	20	260826
German Valley	0	0	0	0	1	0	0	0	0	0	0	11	10	0	0	0	0	0	0	0	0	0	1	0	0	0	1	927500
Glen Ellyn: First	2	0	2	5	46	7	6	0	39	52	0	8	50	2	4	7	0	0	52	1989	0	0	23	11	16	41	2500	14052286
Glencoe: North Shore	0	2	2	0	44	10	8	6	30	54	4	8	12	2	1	3	0	0	0	0	0	0	14	2	14	40	10000	0
Glenview	4	3	7	0	30	13	16	7	20	56	6	12	0	0	2	5	0	0	37	9650	0	0	24	0	1	9	1200	11950000
Grayslake: United Protestant	0	0	0	6	3	3	0	12	18	33	8	6	2	2	1	0	0	30	300	0	0	0	0	6	0	75	0	132201

STATISTICAL TABLES

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Green Garden	1	0	1	11	15	2	3	0	8	13	2	4	0	1	0	3	8	0	8	0	0	0	3	1	2	2	1150	400000
Hampshire: First	1	0	1	1	0	0	0	0	0	0	0	0	0	0	10	2	0	0	0	0	0	0	0	0	0	13	830	950000
Hampshire: Zion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	600000
Hanover	0	0	0	25	7	2	1	0	14	17	0	7	0	2	1	0	0	0	11	0	0	0	3	0	2	4	96	71000
Harmon	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	7	50	70000
Harvard: First	0	0	0	17	11	7	0	11	29	47	0	5	3	5	5	0	0	0	0	0	0	0	2	0	2	10	0	0
Harvey: Transformation Community	2	0	2	0	0	0	0	0	0	0	1	5	10	0	0	0	6	388	19	4089	0	0	0	0	0	16	0	609359
Harvey: Transformation Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	535	16	6479	0	0	1	0	0	15	4000	609359
Hazel Crest: Community	1	0	1	0	0	2	0	0	8	10	0	1	0	1	8	1	0	0	0	0	0	0	3	0	3	8	550	1363000
Hebron	0	0	0	0	24	7	8	0	30	45	0	10	13	3	3	0	2	0	13	0	0	0	10	4	4	33	372	970000
Herbert: Davis	0	0	0	0	0	0	0	0	0	0	0	3	0	1	0	2	0	0	0	0	0	0	0	7	6	21	40	339500
Hickory Grove	0	0	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	9	164	0	0	3	1	3	15	4619	75000
Hinckley: First	4	0	4	57	46	39	16	0	22	77	6	48	95	4	1	1	0	0	0	0	0	0	2	0	1	30	150	3180828
Hinsdale	2	0	2	2	0	14	10	0	50	74	6	7	75	2	1	3	0	0	56	13400	0	0	6	0	0	60	1000	8000000
Hunter	0	0	0	0	0	0	0	0	0	0	0	0	0	8	2	0	0	0	12	0	0	0	0	0	0	0	2500	0
Ingleside	0	0	0	8	16	0	0	0	9	9	0	0	0	0	6	1	0	0	0	0	0	0	6	5	4	15	312	500000
Joliet: Grace	0	1	1	0	0	0	0	0	30	30	2	37	56	2	3	2	0	0	27	1410	2	14	4	4	2	30	100	6000000
Joliet: Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Joliet: Ingalls Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kaneville	0	0	0	15	2	23	2	2	27	54	0	15	90	1	1	6	10	0	27	3500	0	0	6	2	6	40	2000	450000
Kingston	0	1	1	7	0	8	4	0	5	17	3	12	0	0	0	3	0	0	0	0	0	0	110	0	0	0	0	320000
Kirkland: First	0	0	0	25	30	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	4	0	1	12	500	1180000
La Moille: Community	4	2	6	0	0	6	3	1	33	43	12	4	32	1	4	6	0	0	24	3974	0	0	6	2	4	25	100	0
La Salle: Grace	0	0	0	0	0	0	0	0	21	21	0	0	0	0	5	5	0	0	0	0	0	0	5	3	3	80	1000	3045000
LaGrange: First	4	0	4	4	75	32	72	22	110	236	12	26	104	4	21	3	26	7200	35	1603	1	99	16	5	13	300	650	813000
Lake Bluff: Grace	0	0	0	0	0	1	11	10	90	112	0	8	11	3	9	2	0	0	0	0	0	0	0	0	0	65	1500	3000000

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Lake Villa	0	0	0	8	10	5	2	0	20	27	1	9	0	13	3	3	0	0	15	750	0	0	15	2	3	10	100	2000000
Lanark	0	0	0	30	58	16	2	3	29	50	0	0	67	0	5	3	3	50	93	4183	1	3	30	18	24	65	800	3000000
Lansing: First	1	0	1	30	55	0	0	0	30	30	2	0	25	0	2	2	0	0	8	130	0	0	6	3	2	20	400	10554112
Leaf River	0	0	0	0	7	0	0	0	18	18	0	0	0	0	0	1	0	0	1	0	0	0	6	1	3	2	90	735098
Leland	0	0	0	0	0	0	6	0	7	13	0	0	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1035000
Lemont	0	0	0	0	0	0	0	3	20	23	0	3	40	1	1	1	10	0	0	0	0	0	6	1	0	4	450	5038000
Lena	0	0	0	0	0	7	0	0	5	12	0	12	0	0	2	2	0	0	0	929	0	0	2	0	0	5	0	1700000
Leon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200000
Libertyville	0	0	0	0	535	40	21	8	177	246	9	15	50	4	11	20	0	0	0	0	0	0	21	8	19	305	2400	12000000
Lighthouse	2	1	3	0	2	0	0	0	10	10	0	0	0	0	0	0	0	0	10	300	0	0	2	2	2	10	20	272000
Lockport: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	1	7	6	0	465000
Lombard: Faith	0	2	2	0	11	3	9	0	23	35	10	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	103000
Lombard: First	0	0	0	25	23	18	2	3	48	71	0	16	20	3	1	3	22	1500	20	4000	0	0	4	0	4	35	40000	7000000
Machesney Park: Evans	2	2	4	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	3	1500	0	0	0	0	0	0	0	1012000
Machesney Park: Harlem	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	1	1	2	210000
Malta	1	0	1	25	16	10	3	0	12	25	0	7	23	1	1	2	0	0	0	0	0	0	3	2	2	15	90	290000
Manhattan	0	0	0	0	0	0	0	0	8	8	0	0	0	0	2	2	0	0	0	0	0	1	12	3	7	10	300	325000
Maple Park: Grace	5	1	6	15	20	20	10	0	8	38	6	10	0	1	0	0							3	2	3	12	300	220000
Marengo	1	0	1	0	12	8	6	2	32	48	0	6	15	2	6	8	0	0	0	0	0	0	5	0	5	60	1000	4522716
Marseilles	1	0	1	33	32	5	0	0	0	5	0	3	0	1	0	1	0	0	26	2812	0	0	8	0	1	16	50	3000000
Maywood: Neighborhood	0	0	0	0	0	0	0	0	0	0	0	10	0	1	0	0	0	0	0	0	0	0	2	0	0	2	75	2650891
McHenry: First	1	0	1	15	87	4	0	0	20	24	0	4	0	6	3	0	0	0	8	2000	0	0	2	1	1	15	20	1700000
McHenry: Mount Hope	2	0	2	0	0	5	0	0	15	20	0	3	0	1	0	5	0	0	10	3000	0	0	6	2	4	30	0	909000
Melrose Park: Cosmopolitan	0	0	0	0	0	2	4	3	30	39	0	8	0	1	1	0	7	0	10	0	0	0	2	1	1	5	1300	775000
Mendota: First	0	0	0	55	8	23	8	0	2	33	8	15	30	4	0	0	0	0	0	0	0	0	0	0	0	10	0	2850118
Mendota: Zion	0	0	0	0	5	0	0	0	0	0	0	10	8	2	0	0	0	0	0	0	0	0	14	4	10	10	100	150000
Millbrook	0	0	0	0	2	3	3	1	10	17	0	3	0	0	3	0	11	615	15	2000	0	0	27	18	9	4	2000	750000

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Milledgeville	0	0	0	31	37	6	0	0	0	6	0	3	0	1	1	3	0	0	16	2155	0	0	6	5	6	37	1480	220000
Millington	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	1	0	200000
Minooka	2	0	2	2	69	8	20	3	122	153	0	3	20	1	9	11	0	0	10	473	0	0	9	6	6	86	346	3646200
Morris: First	5	0	5	95	41	24	36	4	78	142	2	32	52	6	11	10	27	0	84	2740	2	33	7	0	2	56	210	7590360
Morrison	0	0	0	33	42	0	4	0	22	26	2	3	2	1	3	2	0	0	0	0	0	0	2	1	1	10	50	4512000
Mount Carroll	0	0	0	25	15	3	2	0	12	17	0	8	0	2	2	0	0	0	0	0	0	0	4	0	3	25	3000	1979500
Mount Morris: Disciples	0	0	0	0	30	8	6	2	10	26	0	13	0	3	0	2	11	600	23	1995	0	0	5	2	5	4	862	2637800
Mount Prospect: Sam Mool Korean	2	0	2	0	0	0	0	0	25	25	0	6	0	1	2	2	10	0	35	0	0	0	2	4	8	2	8	200000
Mount Prospect: Trinity	3	0	3	53	102	30	16	22	62	130	0	40	14	3	14	4	12	15	58	7062	0	0	8	2	5	150	300	4715000
Mundelein: Vision Church	1	0	1	0	0	4	5	9	45	63	0	7	0	4	0	0	1	0	1	0	0	0	0	0	20	1	0	280000
Naperville: Community	0	0	0	0	164	12	16	5	35	68	0	40	27	7	11	3	2	0	20	0	0	0	22	6	16	449	15000	11493000
Naperville: Grace	9	0	9	9	1360	203	87	8	267	565	0	225	41	10	25	3	0	0	129	14000	0	0	15	6	11	200	5000	14000000
Naperville: Wesley	0	0	0	0	50	68	0	2	10	80	0	4	0	1	1	3	1	0	35	3640	0	0	5	1	2	35	400	1086869
Naperville: Wheatland Salem	1	0	1	1	200	10	10	10	30	60	5	20	60	3	5	7	0	0	0	0	0	0	10	5	5	50	50	9000000
New Lenox	4	0	4	63	89	35	25	0	60	120	13	24	54	4	3	1	55	5007	98	5244	0	0	4	2	3	17	4000	10719714
New Milford	0	0	0	4	7	0	0	0	2	2	0	0	0	0	0	0	0	0	0	30	0	0	3	0	3	12	80	400000
Northbrook: North Northfield	0	0	0	4	9	0	0	0	16	16	0	6	0	1	3	2	0	0	0	0	0	0	16	0	8	100	300	2210100
Northbrook: Northbrook	0	0	0	5	7	3	2	0	12	17	4	5	0	0	3	5	0	0	0	0	0	0	3	1	2	55	1100	6800000
Norway	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	2	6	71	1026867
Oak Lawn: First	0	0	0	0	0	5	0	2	9	16	0	16	0	2	1	1	0	0	26	3200	0	0	5	3	3	10	1200	355000
Oak Park: Euclid Avenue	25	0	25	0	20	8	5	2	30	45	6	5	15	1	2	3	0	0	45	1150	0	0	12	3	6	23	180	4200600
Oak Park: First	1	0	1	0	20	7	2	3	15	27	0	4	0	1	4	5	0	0	0	0	0	0	26	8	20	42	500	16090098
Oak Park: St. John's	1	0	1	9	0	10	7	11	61	89	0	10	8	4	1	0	20	0	25	0	0	0	1	0	1	0	0	0
Olympia Fields	0	0	0	49	76	13	8	7	58	86	0	15	0	0	0	0	0	0	20	3200	0	0	3	0	2	18	0	2500000
Orangeville	0	0	0	1	0	15	5	0	26	46	0	5	0	1	5	0	0	0	19	5284	0	0	3	0	1	0	125	1290000
Oregon	3	2	5	0	0	32	6	0	0	38	3	25	63	3	0	1	0	0	0	0	0	0	10	0	6	50	800	6909429

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Orland Park: Faith	5	0	5	0	0	0	0	0	100	100	0	14	70	1	7	0	12	441	70	0	0	0	18	0	10	0	200	571000
Orland Park: First Korean	0	0	0	2	0	0	0	0	11	11	0	0	0	0	11	11	0	0	0	0	0	0	5	4	4	11	11	0
Oswego: Good Shepherd	3	0	3	0	0	17	9	0	16	42	0	17	36	8	0	4	11	0	35	2165	0	0	4	4	2	27	32	5571868
Oswego: Wellspring	0	0	0	0	0	16	7	10	50	83	0	10	0	2	5	5	0	0	0	0	0	0	8	1	7	50	0	800000
Ottawa: Epworth	0	0	0	0	0	1	2	0	12	15	2	3	0	1	1	1	0	0	13	500	0	0	2	0	1	59	0	500000
Ottawa: Evangelical	0	0	0	0	0	0	0	0	15	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	250	204000
Ottawa: First	1	0	1	50	25	10	0	0	22	32	0	0	0	0	1	3	0	0	0	0	1	2	3	0	3	39	600	3572544
Palatine: First	0	0	0	25	41	4	12	0	15	31	4	16	0	3	3	2	2	80	39	2800	0	0	4	0	0	80	0	6830000
Palos	1	0	1	0	0	3	3	0	25	31	2	3	0	1	1	2	0	0	0	0	0	0	4	0	2	20	10000	0
Park Forest: Grace United Protestant	0	0	0	0	0	5	0	0	30	35	0	5	25	1	5	0	0	0	20	800	0	0	8	2	6	3	3	3605000
Park Ridge: First	1	0	1	33	25	15	13	0	50	78	0	13	0	3	5	5	0	0	67	22400	0	0	22	5	14	90	0	5876000
Paw Paw	0	0	0	0	0	10	0	0	8	18	0	5	0	1	2	3	0	0	0	0	0	0	0	0	0	25	20	2100000
Pearl City: First	1	2	3	12	35	6	5	0	8	19	5	6	0	1	3	0	0	0	0	0	0	0	3	0	3	6	111	0
Pecatonica	0	0	0	0	0	0	0	0	5	5	0	0	0	0	1	1	10	2066	11	1500	0	0	1	0	1	12	100	1704000
Peotone	1	0	1	1	0	0	0	0	20	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plainfield: First	5	3	8	5	205	39	32	0	60	131	4	55	180	7	11	0	12	0	0	0	0	0	4	0	4	65	910	5045088
Plattville	0	0	0	13	8	6	0	0	10	16	0	5	0	2	2	0	0	0	0	0	0	0	1	1	1	4	200	1442995
Polo: Faith	0	0	0	0	0	7	0	0	0	7	0	16	0	2	1	1	0	0	6	979	0	0	7	0	0	11	295	2500000
Poplar Grove	0	0	0	8	27	4	0	0	12	16	0	4	0	1	1	1	0	0	15	1000	0	0	4	0	2	3	137	1275000
Princeton: First	3	2	5	0	43	12	8	0	44	64	4	31	51	5	3	2	0	0	45	20000	0	0	3	0	3	15	150	6615453
Prophetstown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prospect Heights: Central Galilee	1	1	2	0	1	3	1	58	63	125	5	0	10	10	20	22	1500	37	3000	0	0	15	2	2	30	30	180	0
Red Oak (Bureau)	0	0	0	0	0	10	1	0	7	18	0	10	0	2	0	1	0	0	0	0	0	0	3	0	2	8	100	1036000
Reynolds	0	0	0	8	4	3	0	0	8	11	0	2	0	1	1	4	0	0	0	0	0	0	0	0	0	0	0	222000
River Forest	0	0	0	0	0	0	0	0	2	2	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	15	0	0
Riverside: Woodside	0	1	1	1	0	0	0	0	5	5	1	0	0	0	1	1	0	0	0	0	0	0	3	0	2	5	74	700000

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Rochelle	3	0	3	4	21	18	8	4	19	49	0	9	45	2	5	4	0	0	0	0	0	0	4	0	3	90	524	4262143
Rock Falls	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	20	1	20	15	4600	0	51165
Rockford: Aldersgate	0	0	0	0	0	2	2	0	25	29	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	5	16	2200000
Rockford: Beth Eden	3	0	3	0	0	6	1	20	30	57	1	7	0	1	0	1	0	0	15	0	0	0	0	0	0	50	0	200000
Rockford: Brooke Road	0	0	0	0	30	0	0	0	18	18	0	5	36	1	1	2	0	0	10	989	0	0	4	2	5	36	1366	4337135
Rockford: Centennial Multicultural	0	0	0	0	5	14	9	10	31	64	0	8	5	2	3	3	4	0	12	600	0	0	5	0	5	19	70	750000
Rockford: Christ	3	0	3	3	118	11	42	20	118	191	0	10	45	0	10	8	0	0	95	14000	0	0	45	10	45	90	3400	7415917
Rockford: Christ Carpenter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	55	0	45505
Rockford: Court Street	4	0	4	0	0	6	5	4	73	88	0	10	0	3	4	2	8	300	76	1425	0	0	30	5	30	74	1220	7200000
Rockford: Grace	1	0	1	25	36	6	10	0	48	64	0	41	30	6	5	9	24	4000	24	6637	0	0	15	2	15	20	350	300000
Rockton	0	0	0	7	20	0	0	0	5	5	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	17	0	200000
Roscoe	15	2	17	159	112	123	16	0	68	207	48	53	117	9	22	7	35	35700	0	0	0	0	10	0	6	108	2125	5750000
Roselle	1	0	1	0	0	0	0	0	0	0	0	3	0	2	7	7	0	0	21	6387	0	1	3	1	3	20	250	3448000
Sandwich: United	0	0	0	0	0	0	0	0	16	16	0	0	0	0	0	0	0	0	11	568	0	0	0	0	0	0	0	3500000
Savanna: First	5	3	8	12	31	0	7	0	42	49	6	15	68	4	2	1	7	0	6	1513	0	0	16	4	14	25	500	400000
Scales Mound	0	0	0	32	0	10	13	0	7	30	13	0	70	1	2	1	0	0	0	0	0	0	0	0	0	0	0	250000
Schaumburg: Our Redeemer's	2	0	2	2	50	12	6	0	43	61	0	8	2	1	20	3	22	700	40	1600	0	0	10	5	3	46	230	4405755
Schaumburg: Our Saviour's	2	2	4	2	83	8	15	5	49	77	4	13	40	4	6	11	20	1100	75	13700	3	69	5	2	3	54	341	4950000
Schaumburg: Salem Korean	0	0	0	0	0	5	0	0	0	5	0	0	40	3	3	2	0	0	0	1000	0	0	12	0	10	0	62	2400000
Seneca: First	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	30	400000
Serena	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	3	3	15	50	965000
Shannon: Bethel	0	0	0	7	73	7	10	0	24	41	0	20	0	3	4	1	0	0	30	2096	0	0	11	2	4	175	600	2550000
Sheridan	1	1	2	10	5	8	3	4	33	48	0	3	0	1	3	2	0	0	21	1794	0	0	7	4	7	29	767	350000
Shirland	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	500000
Skokie: Central	2	0	2	83	15	0	0	0	20	20	0	7	0	1	4	5	0	0	20	0	0	0	46	26	0	0	150	1038000
Skokie: Jesus Loves Korean	1	1	2	0	0	21	3	57	55	136	0	45	23	4	8	4	0	0	0	0	0	0	7	3	2	250	40	0

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
South Elgin: Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Charles: Baker	6	2	8	70	247	13	6	2	90	111	0	37	8	2	1	16	16	0	61	0	0	0	7	6	6	151	1841	5000000
Sterling: First	0	0	0	14	4	0	3	0	10	13	0	3	0	0	2	2	0	0	18	650	0	0	2	0	2	10	27530	1212000
Sterling: Wesley	0	3	3	35	60	20	20	5	30	75	17	13	30	3	3	2	0	0	0	0	0	0	6	7	10	70	40	2249591
Steward	3	1	4	14	19	7	2	0	9	18	0	18	24	3	1	2	0	0	26	4384	0	0	6	3	4	13	911	300000
Stockton: Wesley			0					1	6	7			20			1			16	510			6	2	4	8	800	2035900
Sugar Grove	1	0	1	0	0	11	8	5	25	49	0	15	15	1	2	0	0	0	0	0	0	0	3	0	3	30	0	0
Sycamore	11	2	13	131	174	128	111	46	241	526	5	14	98	3	10	13	27	9016	78	10077	0	0	5	1	5	100	1000	4320243
Tampico	0	0	0	13	0	0	0	0	8	8	0	8	0	1	0	0	12	1100	0	0	0	0	5	2	3	19	125	676000
Thomson	1	1	2	8	4	0	0	0	0	0	0	15	0	3	0	0	0	0	6	414	0	0	11	4	6	14	1469	463500
Tinley Park	0	0	0	0	0	0	0	0	10	10	0	0	0	0	10	10	10	0	15	100	0	0	12	5	5	5	5	1950000
Triumph	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	140000
Urban Village	3	0	3	45	2	19	5	24	29	77	0	16	0	3	3	10	0	0	0	0	0	0	3	5	5	37	950	0
Walnut	1	0	1	26	0	8	7	0	15	30	0	8	0	4	1	4	0	0	0	0	0	0	23	0	0	0	200	1934361
Warren	0	1	1	0	0	5	4	0	0	9	0	2	0	1	1	2	0	0	6	500	0	0	4	1	1	15	0	300000
Waterman	2	0	2	5	5	25	0	0	18	43	0	8	45	1	4	2	0	0	0	0	0	0	4	4	4	12	100	1898000
Wauconda: Federated Church	0	0	0	10	8	6	8	0	12	26	0	10	7	4	7	3	0	0	30	6000	0	0	10	1	3	10	60	4500000
Waukegan: First	1	0	1	19	58	14	1	0	62	77	0	16	0	3	1	6	0	0	0	0	0	0	7	1	5	66	2192	5009000
Waukegan: New Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	250	675000
West Chicago: First	0	0	0	0	0	0	1	0	10	11	1	10	0	1	6	2	0	0	18	2309	0	0	0	0	0	20	20	2056630
West Dundee: First	1	0	1	11	5	11	4	5	10	30	0	9	0	0	0	0	5	100	12	500	0	0	4	0	4	30	5	3000000
Wheaton: Gary	3	1	4	125	81	54	57	10	100	221	7	89	151	9	34	15	0	0	70	7654	0	0	29	24	29	232	30000	15368385
Wheeling: First Korean	0	2	2	0	0	23	20	73	402	518	0	9	0	2	2	0	140	0	140	0	0	0	13	0	0	0	1200	3950000
Wilmette: Trinity	3	0	3	88	85	38	7	2	88	135	0	7	15	2	5	4	0	0	28	685	0	0	4	0	4	40	2000	13500000
Wilmington	2	0	2	69	85	0	0	0	10	10	0	8	0	1	5	2	0	0	0	0	0	0	17	8	7	52	875	3452984
Wilton Center Federated	2	2	4	0	0	10	3	0	15	28	2	13	11	2	2	0	0	0	0	0	0	0	0	4	10	12	803	1870000
Winfield: South Asian	0	0	0	7	10	1	3	5	19	28	5	0	0	0	14	9	200	0	300	0	0	8	0	8	5	220	0	0

STATISTICAL TABLES

	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Winnebago	0	0	0	8	7	7	3	0	3	13	0	6	0	2	1	0	0	0	0	0	0	0	3	0	1	20	800	863805
Winthrop Harbor: North Prairie	3	0	3	4	9	4	0	0	2	6	0	2	9	1	1	0	0	0	12	1500	0	0	0	0	0	0	0	0
Woodridge	3	0	3	53	32	7	7	6	53	73	0	3	0	1	6	2	0	0	0	0	0	0	9	6	7	60	600	4650000
Woodstock: First	2	0	2	0	20	30	12	0	60	102	4	12	35	0	1	1	8	500	30	3500	0	0	10	5	5	15	40	29000000
Wyanet	0	0	0	0	1	0	0	0	8	8	0	0	0	0	1	2	0	0	10	597	0	0	3	0	3	15	1630	1345573
Yorkville: Trinity	1	2	3	123	90	20	3	0	20	43	2	8	50	2	1	3	16	12597	0	0			2		2	23	213	3750000
Zion: Memorial	1	0	1	1	15	2	0	0	38	40	0	2	0	0	6	6	12	100	0	0	3	3	3	3	3	3	10	3797000

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Addison: Good Samaritan	10968	0	0	18252	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Albany	0	0	0	10248	0	7933	0	0	0	0	0	0	0	0	0	0	0	0	0
Alden	10000	0	0	1550	0	1680	0	0	0	0	0	0	0	0	0	0	0	0	0
Algonquin: Christ	227571	0	0	21384	0	16962	402	0	0	0	0	0	0	0	0	0	0	0	0
Alsip: Christ	10700	0	0	6828	0	6828	0	0	0	0	0	0	0	0	0	0	0	0	0
Antioch	69053	0	0	31272	0	31282	0	1015	516	402	0	0	293	160	516	276	579	186	216
Apple River	27238	0	0	3840	0	3936	0	0	0	0	0	0	0	0	0	0	0	0	0
Argo Fay	136438	0	0	1872	0	1872	0	0	0	0	0	0	0	0	0	0	0	0	0
Arlington Heights: First	2156786	141125	0	102960	0	86685	0	0	0	0	0	0	480	0	0	0	0	0	0
Arlington Heights: Incarnation	372000	0	0	21468	0	16620	0	0	0	0	0	0	0	0	0	0	0	0	0
Ashton	0	0	0	7692	0	7507	0	0	0	0	0	0	0	0	0	0	0	0	0
Aurora: Bethany Fox Valley	147867	598426	2640	25920	0	10175	0	0	0	306	0	0	0	0	0	0	0	161	145
Aurora: Nueva Vida	0	0	0	6631	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aurora: Wesley	213273	0	0	39548	0	10530	0	153	398	92	0	0	0	26	398	26	101	91	1
Barrington: Barrington	1471000	0	0	132084	0	42568	0	0	2520	25	0	12000	0	0	2520	0	0	25	0
Barrington: Salem	0	0	5760	27216	0	16405	0	0	0	0	0	0	0	0	0	0	0	0	0
Batavia	920199	0	0	59304	0	54058	0	0	0	0	0	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Belvidere: First	724541	0	0	60960	0	44220	0	0	0	0	0	16791	0	0	0	0	0	0	0
Belvidere: Esperanze y Vida	0	0	0	1550	0	1421	0	0	0	0	0	0	0	0	0	0	0	0	0
Bensenville: First	4939	0	0	7128	0	7831	0	0	0	0	0	0	0	0	0	0	0	0	0
Blaine	45000	0	0	3324	0	3324	0	0	0	0	0	0	134	0	0	0	0	0	0
Bolingbrook: Crossroads	398300	0	0	17376	0	5784	0	0	0	0	0	0	0	0	0	0	0	0	0
Bolingbrook: Friendship	147252	0	24809	30636	0	30636	0	239	280	245	0	0	100	5	280	50	184	145	100
Brookfield Compassion	349565	0	0	6372	0	2616	0	0	0	0	0	1088	0	0	0	0	0	0	0
Brookville	0	0	0	1742	0	1742	0	0	0	0	0	200	0	0	0	0	0	0	0
Buffalo Grove: Kingswood	1735352	0	0	0	0	0	0	60	775	40	0	10	0	20	775	20	20	20	20
Burlington	55000	0	0	8904	0	8904	0	0	0	0	0	0	0	0	0	0	0	0	0
Burritt	0	0	0	5180	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron	0	0	0	1550	0	1125	0	0	0	0	0	0	0	0	0	0	0	0	0
Carol Stream: St. Andrew	245557	0	0	26504	0	26504	0	720	355	200	0	491	0	0	355	325	395	200	0
Cary	677241	0	2398	26736	0	26736	0	0	0	0	0	5228	683	0	0	0	0	0	0
Cedarville	49724	0	0	3648	0	3648	0	0	0	0	0	0	0	0	0	0	0	0	0
Chadwick: Hope	100000	0	0	4128	0	4128	0	0	20	20	0	0	0	0	20	0	0	20	0
Chana	414445	0	0	8628	0	8628	0	0	0	0	0	55	55	0	0	0	0	0	0
Channahon	0	0	0	22500	0	1461	0	0	0	0	0	0	573	0	0	0	0	0	0
Cherry Valley	0	0	0	8500	0	8507	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Adalberto Memorial	0	50000	0	1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: African Community	50000	355000	0	7908	0	2000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Amor de Dios	3000	0	0	1560	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Bethany/Jesus, El Buen Pastor	0	0	0	5976	0	300	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Broadway	416811	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Chicago Lawn	0	0	0	2328	0	3298	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: 3 Crosses	0	0	0	14388	0	2393	0	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Chicago: Clair Christian	161599	0	0	8868	0	8868	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: East Side	3423	0	4017	18276	0	2000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Edison Park	33404	0	3965	12252	0	7896	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: El Redentor/ Redeemer of Calvary	800000	0	0	6024	0	6024	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Emanuel	0	0	0	3756	0	1920	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: First (Temple)	1183635	2202221	6765	119700	0	119700	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: First Vietnamese	0	0	0	4442	0	1200	0	300	100	0	0	0	0	100	100	100	100	0	0
Chicago: Gorham	92000	0	0	12840	0	3000	0	0	0	0	0	0	200	0	0	0	0	0	0
Chicago: Grace Logan Square	20748	319721	3000	9192	0	9859	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Granville Avenue	0	0	0	3540	0	1030	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Greenstone	0	0	0	7968	0	1580	0	0	0	0	0	100	0	0	0	0	0	0	0
Chicago: Hartzell Memorial	237427	0	57318	34932	0	34932	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: House of Praise	10000	0	0	12852	0	12852	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Humboldt Park	11064	60000	0	5880	0	5880	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Hyde Park Korean	0	0	0	2000	0	2000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Indo Pak	11453	0	0	9588	0	5640	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Ingleside Whitfield	0	0	0	8280	0	6298	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Lincoln	0	0	0	1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Maple Park	500000	270000	289951	8621	0	8621	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Morgan Park	100000	0	0	22500	0	18750	0	250	50	150	0	0	100	50	50	50	150	50	100
Chicago: Olivet	3950	0	5500	3624	0	725	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Parish of the Holy Covenant	43229	88763	0	12180	0	4100	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Ravenswood Fellowship	38269	0	42873	23496	0	9096	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Renewed Hope	3418651	0	0	11496	0	3391	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Resurrection	0	0	0	11544	0	11544	0	102	25	182	0	0	130	25	25	39	38	56	126

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Chicago: South Shore	0	0	0	19140	0	18584	14808	0	0	0	0	1000	0	0	0	0	0	0	0
Chicago: Southlawn	92242	152809	4890	21124	0	15220	1900	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: St. Mark	300000	610000	0	99804	0	54099	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: St. Matthew	0	0	5000	12924	0	11375	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Trinity	21000	0	0	7140	0	4170	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Union Avenue	0	0	0	6180	0	6180	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: UC of Hyde Park	0	0	0	6660	0	1000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: UC of Rogers Park	198383	0	0	8148	0	1704	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Wesley	80605	0	0	31800	0	17060	0	173	0	45	0	0	171	122	0	0	51	45	0
Chicago: West Ridge	9284	0	0	11436	0	7656	0	0	0	0	0	0	0	0	0	0	0	0	0
Coleta	83223	0	0	6948	0	6948	0	0	0	0	0	0	0	0	0	0	0	0	0
Creston	45547	0	0	1706	0	995	0	15	80	0	0	0	0	0	80	0	15	0	0
Crete	109913	427258	55140	27384	0	5000	0	0	0	0	0	68	0	0	0	0	0	0	0
Crystal Lake: First	113907	0	0	140448	0	103119	0	0	0	0	0	0	0	0	0	0	0	0	0
Dakota Rock Grove	74000	0	0	8556	0	8556	0	0	0	0	0	800	0	0	0	0	0	0	0
Davis Junction	0	0	0	2098	0	614	0	0	0	0	0	0	0	0	0	0	0	0	0
Davis: Calvary	14680	0	0	3420	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DeKalb: First	263003	0	10039	59316	0	45936	0	45	725	0	0	0	0	0	725	45	0	0	0
Des Plaines: First	484696	0	0	19464	0	10896	0	0	220	392	0	0	0	0	220	0	0	0	392
Des Plaines: Neuvo Amanecer	0	0	0	1550	0	1500	0	0	0	0	0	0	0	0	0	0	0	0	0
Dixon: First	92000	0	0	68352	0	3314	0	0	0	0	0	0	0	0	0	0	0	0	0
Dixon: Grace	259855	0	0	11736	0	4654	0	0	0	0	0	0	0	0	0	0	0	0	0
Dolton: Faith	15000	0	0	20160	0	4000	0	0	0	0	0	0	0	0	0	0	0	0	0
Downers Grove: Faith	79581	0	0	0	12000	3938	0	0	250	0	0	0	0	0	250	0	0	0	0
Downers Grove: First	2122546	0	0	87124	0	72000	0	924	0	611	0	6700	1938	280	0	262	382	360	251
Durand	1852229	0	0	19560	0	9300	0	0	100	0	0	0	0	0	100	0	0	0	0
Earlville	582414	0	0	7368	0	7370	0	50	0	0	0	200	0	0	0	50	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
East Jordan	105000	0	0	8448	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: Cornerstone	239173	2020473	0	29220	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: First	325702	0	0	58056	0	26475	0	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: Journey of Hope	790000	0	0	34068	0	34490	0	25	240	0	0	0	1756	0	240	25	0	0	0
Elizabeth	124585	0	917	9168	0	8476	0	0	0	0	0	200	0	0	0	0	0	0	0
Elk Grove: Prince of Peace	0	0	0	19176	0	9500	0	621	463	0	0	0	800	0	463	0	621	0	0
Elmhurst: Christ	1678331	0	0	10716	0	13309	0	0	0	0	0	1700	0	0	0	0	0	0	0
Elmhurst: First	83505	0	0	52260	0	52260	0	596	725	130	0	0	665	185	725	102	309	0	130
Erie	282472	0	0	14292	0	1000	0	0	0	0	0	0	0	0	0	0	0	0	0
Esmond	112900	0	0	7368	0	7368	0	45	150	10	0	0	168	20	150	15	10	10	0
Evanston: Emmanuel	15000	0	0	6492	0	5012	0	0	0	0	0	0	0	0	0	0	0	0	0
Evanston: First	762015	0	0	169440	0	160204	0	0	1050	0	0	0	0	0	1050	0	0	0	0
Evanston: Hemenway	145477	0	0	15876	0	12393	0	0	0	0	0	0	0	0	0	0	0	0	0
Evanston: Sherman	35619	0	0	2024	14220	3500	0	250	0	0	0	0	0	0	0	250	0	0	0
Evergreen Park: First	35000	0	0	13200	0	13200	0	0	0	0	0	0	208	0	0	0	0	0	0
Flossmoor: South Suburban Korean	0	0	0	18140	0	13605	0	0	0	0	0	0	0	0	0	0	0	0	0
Forreston	273989	0	0	12252	0	12252	0	0	0	0	0	1500	0	0	0	0	0	0	0
Fox River Grove: Community	0	0	0	3864	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Franklin Park: First	0	0	0	15048	0	5000	0	0	0	0	0	0	0	0	0	0	0	0	0
Freeport: Faith	1391742	0	0	29360	0	25386	0	131	743	0	0	0	780	131	743	0	0	0	0
Freeport: First	84446	0	0	18468	0	7000	0	0	0	0	0	0	0	0	0	0	0	0	0
Freeport: Harmony	630000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Freeport: Red Oak	10152	0	0	2316	0	1503	0	0	0	0	0	0	0	0	0	0	0	0	0
Galena	198323	0	0	7964	0	7964	0	0	0	0	0	2425	0	0	0	0	0	0	0
Geneva	2928382	0	902897	99140	0	87200	0	0	0	0	0	3500	0	0	0	0	0	0	0
Genoa: Faith	0	0	0	16692	0	3356	0	0	0	330	0	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
German Valley	0	0	0	3600	0	3600	4191	0	0	0	0	0	0	0	0	0	0	0	0
Glen Ellyn: First	1420908	983023	0	64584	0	15000	0	80	10	20	0	0	0	10	10	10	60	10	10
Glencoe: North Shore	454329	0	0	33085	0	19081	0	0	0	0	0	0	0	0	0	0	0	0	0
Glenview	1148041	0	0	64932	0	32500	0	0	0	0	0	0	0	0	0	0	0	0	0
Grayslake: United Protestant	0	0	0	18264	0	750	0	0	0	0	0	0	75	0	0	0	0	0	0
Green Garden	15000	0	0	9756	0	9756	0	0	0	0	0	0	0	0	0	0	0	0	0
Hampshire: First	228200	0	0	8640	1788	1320	0	0	0	0	0	0	0	0	0	0	0	0	0
Hampshire: Zion	132000	0	0	7488	0	7488	0	0	0	0	0	0	0	0	0	0	0	0	0
Hanover	0	0	0	3660	0	3660	0	0	0	167	0	0	0	0	0	0	0	167	0
Harmon	3000	0	0	1550	0	1550	0	0	25	0	0	0	0	0	25	0	0	0	0
Harvard: First	0	0	0	20928	0	10464	0	0	0	0	0	0	0	0	0	0	0	0	0
Harvey: Transformation Community	10000	0	0	3578	0	3578	0	0	0	0	0	0	0	0	0	0	0	0	0
Harvey: Transformation Community	10000	0	0	9420	0	2208	0	0	0	0	0	0	0	0	0	0	0	0	0
Hazel Crest: Community	23517	0	0	15792	0	4572	0	0	0	0	0	0	100	0	0	0	0	0	0
Hebron	128772	0	0	4332	0	4332	0	308	185	256	0	0	284	76	185	105	127	156	100
Herbert: Davis	15179	0	0	3900	0	230	0	0	0	0	0	0	0	0	0	0	0	0	0
Hickory Grove	66832	0	0	2604	0	2604	0	0	0	0	0	0	0	0	0	0	0	0	0
Hinckley: First	136953	394182	0	22836	0	20776	0	0	319	0	130	0	519	0	319	0	0	0	0
Hinsdale	1075000	0	0	76140	0	58956	0	0	0	0	0	0	0	0	0	0	0	0	0
Hunter	28985	0	0	4860	0	4860	0	0	0	0	0	0	0	0	0	0	0	0	0
Ingleside	183406	43885	0	2316	0	2123	0	0	0	0	0	0	0	0	0	0	0	0	0
Joliet: Grace	0	0	0	25646	0	25646	0	0	0	0	0	0	0	0	0	0	0	0	0
Joliet: Hope	0	0	0	12168	0	12168	0	420	739	175	0	1800	200	150	739	270	0	175	0
Joliet: Ingalls Park	0	0	0	4848	0	2500	0	0	87	0	0	0	130	0	87	0	0	0	0
Kaneville	8000	0	0	12624	0	7364	0	0	0	0	0	0	0	0	0	0	0	0	0
Kingston	19998	0	0	7296	0	7296	0	165	40	20	0	0	220	30	40	0	135	20	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Kirkland: First	156605	0	0	6192	0	5945	0	1265	0	195	0	0	0	0	0	30	0	0	0
La Moille: Community	19086	0	0	17736	0	3477	0	0	0	0	0	0	0	0	0	0	0	0	0
La Salle: Grace	0	0	0	26040	0	1800	0	0	0	0	0	475	0	0	0	0	0	0	0
LaGrange: First	744922	0	0	98400	0	49254	0	190	0	50	0	0	0	0	0	190	0	0	50
Lake Bluff: Grace	400000	70692	0	23064	0	18451	0	250	816	52	0	5250	0	120	816	90	40	52	0
Lake Villa	21000	0	79836	10932	0	4400	0	0	0	0	0	0	0	0	0	0	0	0	0
Lanark	698981	0	0	17604	0	17754	0	0	0	200	0	0	0	0	0	0	0	0	200
Lansing: First	188954	0	500	36612	0	36612	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaf River	208799	0	0	3948	0	3948	0	0	0	100	0	0	0	0	0	0	0	100	0
Leland	0	0	0	7584	0	5868	0	0	0	0	0	0	0	0	0	0	0	0	0
Lemont	381630	0	0	22452	0	22452	0	0	0	228	0	0	50	0	0	0	0	228	0
Lena	107201	0	0	1550	0	1500	0	0	0	0	0	0	0	0	0	0	0	0	0
Leon	127425	0	0	5676	0	5676	0	0	0	0	0	0	0	0	0	0	0	0	0
Libertyville	424790	696000	0	122568	0	127054	0	0	3658	0	0	0	0	0	3658	0	0	0	0
Lighthouse	0	0	0	5580	0	4956	0	0	0	0	0	0	0	0	0	0	0	0	0
Lockport: First	316000	0	0	25056	0	19415	0	240	50	7	0	50	534	140	50	100	0	7	0
Lombard: Faith	0	0	0	13584	0	6724	0	0	0	0	0	0	0	0	0	0	0	0	0
Lombard: First	717946	0	0	29036	0	24000	0	0	0	0	0	0	0	0	0	0	0	0	0
Machesney Park: Evans	211913	0	0	9408	0	9408	0	0	0	0	0	500	0	0	0	0	0	0	0
Machesney Park: Harlem	0	0	0	2508	0	2577	0	0	0	0	0	0	0	0	0	0	0	0	0
Malta	95922	0	0	16260	0	9441	0	270	484	0	0	0	0	0	484	100	170	0	0
Manhattan	753767	0	0	19176	0	10000	0	0	0	0	0	0	0	0	0	0	0	0	0
Maple Park: Grace				10764	0	8436	0	150	50	100	0	0	50	0	0	0	0	0	0
Marengo	174478	194051	0	31380	0	31380	0	0	0	0	0	100	100	0	0	0	0	0	0
Marseilles	75000	0	17000	10884	0	4100	0	73	0	55	0	0	0	0	0	0	73	55	0
Maywood: Neighborhood	151447	0	0	28308	6396	28308	0	0	0	0	0	0	0	0	0	0	0	0	0
McHenry: First	230485	0	0	22500	0	5700	0	0	0	0	0	2010	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
McHenry: Mount Hope	77412	0	0	6336	0	3864	0	0	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Cosmopolitan	79608	0	0	9552	0	7164	0	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: First	97805	0	0	13396	0	14562	0	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: Zion	181623	0	0	12612	0	12612	0	0	0	0	0	330	330	0	0	0	0	0	0
Millbrook	82250	0	0	3643	0	3643	0	0	0	0	0	0	30	0	0	0	0	0	0
Milledgeville	119573	0	0	8076	0	8076	0	0	100	100	0	0	500	0	100	0	0	100	0
Millington	282137	0	0	3396	0	250	0	0	0	0	0	0	0	0	0	0	0	0	0
Minooka	440126	475661	0	29088	0	11392	0	0	0	0	0	0	50	0	0	0	0	0	0
Morris: First	1395000	0	0	45564	0	9381	0	115	215	6	0	0	0	86	215	3	26	6	0
Morrison	519000	58578	0	29772	0	29772	0	0	0	0	0	0	0	0	0	0	0	0	0
Mount Carroll	96789	0	0	0	0	0	0	30	864	0	0	0	0	0	864	0	30	0	0
Mount Morris: Disciples	287341	0	0	18984	0	18984	0	0	145	200	0	3129	0	0	145	0	0	200	0
Mount Prospect: Sam Mool Korean	120000	0	0	8000	0	5500	0	0	0	0	0	0	0	0	0	0	0	0	0
Mount Prospect: Trinity	366271	0	0	62760	0	53376	0	0	1649	0	0	0	0	0	1649	0	0	0	0
Mundelein: Vision Church	30000	0	0	17220	0	10000	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Community	606947	78114	422993	109200	0	106200	0	105	35	70	0	11049	50	35	35	35	35	35	35
Naperville: Grace	2500000	0	0	124992	0	120000	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wesley	786055	0	0	29640	0	17529	0	122	0	0	0	0	10	0	0	0	122	0	0
Naperville: Wheatland Salem	250000	3400000	0	164000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Lenox	2480358	0	0	84000	0	87907	0	0	0	0	0	0	0	0	0	0	0	0	0
New Milford	250000	0	0	5856	0	950	0	0	0	0	0	0	0	0	0	0	0	0	0
Northbrook: North Northfield	94416	0	0	22752	0	6608	0	0	218	0	0	0	0	0	218	0	0	0	0
Northbrook: Northbrook	1400000	0	0	19464	0	18456	0	0	0	0	0	0	0	0	0	0	0	0	0
Norway	0	0	0	2426	0	2426	0	0	0	0	0	0	0	0	0	0	0	0	0
Oak Lawn: First	177118	0	0	12516	2604	12924	2604	458	35	255	0	2700	0	178	35	106	174	142	113
Oak Park: Euclid Avenue	0	0	0	31716	0	31716	0	600	460	400	0	0	836	200	460	200	200	200	200

STATISTICAL TABLES

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Oak Park: First	904163	0	0	41616	0	41616	0	0	0	0	0	0	0	0	0	0	0	0	0
Oak Park: St. John's	0	0	0	0	0	16688	0	0	0	0	0	0	0	0	0	0	0	0	0
Olympia Fields	95000	75000	0	19620	0	5000	0	0	0	0	0	0	0	0	0	0	0	0	0
Orangeville	0	0	0	10524	0	10524	0	0	397	0	0	0	0	0	397	0	0	0	0
Oregon	124455	0	0	28560	0	28560	0	0	0	0	0	0	0	0	0	0	0	0	0
Orland Park: Faith	0	0	0	63336	0	49476	0	0	0	0	0	0	0	0	0	0	0	0	0
Orland Park: First Korean	60000	0	0	1656	0	1000	0	0	0	0	0	0	0	0	0	0	0	0	0
Oswego: Good Shepherd	1186429	0	0	31500	0	31500	0	1200	820	895	0	0	2420	400	820	400	400	400	495
Oswego: Wellspring	150000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ottawa: Epworth	100991	65814	0	0	0	6600	0	0	0	0	0	0	0	0	0	0	0	0	0
Ottawa: Evangelical	0	0	0	9060	0	6853	0	0	0	0	0	920	0	0	0	0	0	0	0
Ottawa: First	103753	0	3065	18660	0	18660	0	100	0	0	0	1800	653	0	0	0	100	0	0
Palatine: First	385789	1120785	0	53664	0	24999	0	0	0	0	0	0	0	0	0	0	0	0	0
Palos	302741	0	0	18744	0	18744	0	0	505	0	0	0	0	0	505	0	0	0	0
Park Forest: Grace United Protestant	70810	38113	0	10860	0	7200	0	0	0	0	0	0	0	0	0	0	0	0	0
Park Ridge: First	973000	0	0	51504	0	41200	0	0	0	110	0	0	150	0	0	0	0	110	0
Paw Paw	272930	0	0	9720	0	9720	0	0	0	0	0	0	0	0	0	0	0	0	0
Pearl City: First	91275	0	0	1550	0	1550	0	0	0	0	0	0	0	0	0	0	0	0	0
Pecatonica	14746	0	0	9732	0	9732	0	114	0	30	0	0	0	0	0	0	114	30	0
Peotone	0	0	0	8904	0	6452	0	0	0	0	0	0	0	0	0	0	0	0	0
Plainfield: First	2550159	0	0	77436	0	25237	0	5	0	0	0	1984	419	0	0	0	5	0	0
Plattville	241389	0	0	8760	0	6278	0	0	0	0	0	0	0	0	0	0	0	0	0
Polo: Faith	62752	0	0	16992	0	13152	0	0	0	0	0	0	0	0	0	0	0	0	0
Poplar Grove	368733	0	0	22140	0	22353	0	233	170	184	0	0	0	106	170	127	0	31	153
Princeton: First	1076509	0	0	35844	0	35844	0	5964	2379	222	0	0	111	0	0	0	0	0	0
Prophetstown	0	0	0	15804	0	1400	0	0	0	0	0	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Prospect Heights: Central Galilee	410000	0	0	17100	0	4333	0	0	0	0	0	0	0	0	0	0	0	0	0
Red Oak (Bureau)	11268	0	0	7104	0	3850	0	0	0	0	0	0	0	0	0	0	0	0	0
Reynolds	21945	0	0	7584	0	7584	0	0	75	0	0	100	50	0	75	0	0	0	0
River Forest	23530559	0	0	19836	0	19806	0	0	0	0	0	0	0	0	0	0	0	0	0
Riverside: Woodside	154000	0	0	6948	0	7000	0	0	0	0	0	0	0	0	0	0	0	0	0
Rochelle	38000	0	0	19744	0	19348	0	0	0	0	0	0	0	0	0	0	0	0	0
Rock Falls	0	0	0	18504	0	1405	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Aldersgate	1046544	0	0	18468	0	18468	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Beth Eden	300000	0	200	18300	0	16775	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Brooke Road	15469	0	0	17196	0	13320	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Centennial Multicultural	19800	0	0	18576	0	14388	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Christ	1042274	0	1145	91388	0	98461	0	145	1821	4	0	0	706	145	1821	0	0	4	0
Rockford: Christ Carpenter	60981	0	0	6540	0	900	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Court Street	1025854	0	0	63348	0	20700	0	677	0	532	0	0	902	375	0	117	185	369	163
Rockford: Grace	266801	155687	0	31812	0	31812	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockton	135262	0	0	13800	0	10205	0	175	0	0	0	0	0	0	0	0	0	0	0
Roscoe	768108	0	18975	75876	0	67944	0	0	0	0	0	0	0	0	0	0	0	0	0
Roselle	224602	0	883	25088	0	25088	0	185	630	260	0	145	155	20	630	100	65	220	40
Sandwich: United	126682	0	1818	20892	0	20892	0	0	0	0	0	0	75	0	0	0	0	0	0
Savanna: First	402111	0	0	22032	0	16860	0	0	0	0	0	0	0	0	0	0	0	0	0
Scales Mound	4867	0	0	1200	0	1200	0	0	0	0	0	0	15	0	22	0	0	0	0
Schaumburg: Our Redeemer's	297452	0	0	37536	0	33743	0	54	223	0	0	0	0	0	223	0	54	0	0
Schaumburg: Our Saviour's	0	0	0	47436	0	46495	0	0	0	766	0	0	100	0	0	0	0	766	0
Schaumburg: Salem Korean	20000	537200	0	24456	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Seneca: First	300000	0	0	9348	0	10906	0	0	0	0	0	0	0	0	0	0	0	0	0
Serena	232685	0	0	8736	0	8736	0	0	0	0	0	0	50	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Shannon: Bethel	207898	0	0	23340	0	23340	0	0	0	0	0	0	0	0	0	0	0	0	0
Sheridan	41036	0	0	7332	0	7332	0	0	0	0	0	0	60	0	0	0	0	0	0
Shirland	100000	0	0	3708	0	3708	0	0	0	0	0	0	0	0	0	0	0	0	0
Skokie: Central	567546	0	0	29208	0	30400	0	0	0	0	0	0	210	0	0	0	0	0	0
Skokie: Jesus Loves Korean	37475	0	0	7656	0	7656	0	0	0	0	0	0	0	0	0	0	0	0	0
South Elgin: Community	0	0	0	12936	0	12936	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Charles: Baker	1583248	163989	0	119292	0	63186	0	0	0	0	0	0	0	0	0	0	0	0	0
Sterling: First	207653	0	0	11292	0	11292	0	0	0	0	0	0	0	0	0	0	0	0	0
Sterling: Wesley	342578	0	0	30000	0	30000	0	120	0	45	0	0	0	70	0	50	0	45	0
Steward	82565	0	0	5334	0	5334	0	0	0	0	0	0	0	0	0	0	0	0	0
Stockton: Wesley				1500	0	1404	0	710	0	6	0	0	194	0	0	0	0	0	0
Sugar Grove	345600	0	0	6936	0	2760	0	0	0	0	0	0	0	0	0	0	0	0	0
Sycamore	837614	0	6115	87404	0	74784	0	0	0	0	0	1100	0	0	0	0	0	0	0
Tampico	26055	0	0	8352	0	8352	0	0	50	0	0	100	0	0	50	0	0	0	0
Thomson	67267	0	0	4536	0	4536	0	0	100	121	0	45	0	0	100	0	0	121	0
Tinley Park	32000	0	0	13776	0	2025	0	0	0	0	0	0	0	0	0	0	0	0	0
Triumph	70000	0	0	2196	0	2196	0	0	0	0	0	697	0	0	0	0	0	0	0
Urban Village	233410	0	0	24288	0	14244	0	0	0	0	0	0	0	0	0	0	0	0	0
Walnut	0	0	0	12468	0	0	0	1155	0	125	0	0	0	0	0	0	0	0	0
Warren	200755	0	0	10092	0	1580	0	0	0	0	0	0	0	0	0	0	0	0	0
Waterman	168164	0	0	14616	0	14616	0	0	0	0	0	0	0	0	0	0	0	0	0
Wauconda: Federated Church	251674	0	0	9750	0	8125	0	0	0	0	0	0	0	0	0	0	0	0	0
Waukegan: First	2281446	0	0	45888	0	45888	0	210	0	115	0	0	151	210	0	0	0	115	0
Waukegan: New Hope	258000	0	0	11112	0	4992	4992	0	0	0	0	0	0	0	0	0	0	0	0
West Chicago: First	487656	0	0	24996	0	11284	0	0	0	0	0	0	0	0	0	0	0	0	0
West Dundee: First	34000	106614	0	11064	6540	11064	0	0	0	0	0	0	0	0	0	0	0	0	0
Wheaton: Gary	681828	0	75000	111488	0	92000	0	100	0	100	0	708	0	0	0	70	30	100	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f
Wheeling: First Korean	88000	2200000	0	57720	0	57720	0	0	0	0	0	0	0	0	0	0	0	0	0
Wilmette: Trinity	2771269	0	0	78528	0	78528	0	140	40	277	0	0	0	65	40	27	48	225	52
Wilmington	138243	0	0	24852	0	8303	0	0	0	300	0	0	907	0	0	0	0	300	0
Wilton Center Federated	56000	0	0	1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	0	0	2000	2964	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winnebago	0	0	0	3432	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winthrop Harbor: North Prairie	34535	0	0	9060	0	9060	0	0	0	0	0	0	0	0	0	0	0	0	0
Woodridge	201467	188000	2225	41916	0	32448	0	215	1306	0	0	5997	100	50	1306	10	155	0	0
Woodstock: First	560000	0	0	28884	0	12000	0	0	0	0	0	0	0	0	0	0	0	0	0
Wyanet	396376	0	0	4500	960	4500	960	0	0	0	0	260	0	0	0	0	0	0	0
Yorkville: Trinity	285669	634264		34164	0	23316	0	0	0	0	0	0	0	0	0	0	0	0	0
Zion: Memorial	0	0	0	28584	0	3800	0	921	779	242	0	0	500	0	779	69	852	147	95

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Addison: Good Samaritan	75	1220	10500	24220	45000	0	0	3474	0	0	3903	0	28242	3
Albany	583	589	0	0	26000	0	0	3847	0	0	0	0	8060	3
Alden	0	4359	0	0	6000	0	0	0	0	0	2000	0	0	
Algonquin: Christ	3367	3200	10054	10380	43937	0	0	20670	0	0	4451	0	27554	2
Alsip: Christ	0	11073	0	0	15950	0	0	3840	0	0	50	0	0	
Antioch	0	120	11358	20760	55284	0	0	1500	0	0	3503	0	50976	4
Apple River	0	1175	1991	0	7250	0	0	6000	0	0	1695	0	0	
Argo Fay	540	2050	1343	5190	6717	0	0	1200	0	0	616	0	0	
Arlington Heights: First	2612	19437	9200	9780	92066	54069	0	3470	0	0	4006	0	419840	31
Arlington Heights: Incarnation	0	2500	8518	20660	36900	0	0	5000	0	0	4500	0	0	
Ashton	0	0	0	0	21000	0	0	3500	0	0	2700	0	4320	1
Aurora: Bethany Fox Valley	0	2776	11025	20760	46125	0	0	14729	0	0	4072	0	30545	3

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Aurora: Nueva Vida	8600	16200	39000	0	0	0	4445	0	0	5000	0	0	2210	
Aurora: Wesley	0	500	13053	15470	49000	0	0	40000	0	0	5500	0	155919	7
Barrington: Barrington	33559	84235	43418	60396	82458	52682	0	5000	17500	0	5034	0	426660	14
Barrington: Salem	5750	7917	15200	39583	0	0	0	0	0	0	3368	0	37777	
Batavia	1130	0	11916	18960	58000	0	0	6127	0	0	0	0	70632	3
Belvidere: First	1340	29130	24576	20628	58224	39150	0	36000	750	0	9345	0	59830	7
Belvidere: Esperanze y Vida	14550	0	0	0	10000	0	0	8000	0	0	2498	0		1
Bensenville: First	0	0	0	0	14588	0	0	4383	0	0	1307	0	0	
Blaine	0	0	0	0	20000	0	0	0	0	0	72	0	0	
Bolingbrook: Crossroads	0	0	5405	10380	39100	0	0	14000	0	0	988	0	13021	1
Bolingbrook: Friendship	115	8460	11760	12160	43500	0	0	30000	0	0	4684	900	52660	5
Brookfield Compassion	1696	17379	9944	20760	52206	0	0	5000	0	0	2000	0	0	
Brookville	0	775	0	0	14300	0	0	0	0	0	0	0	0	
Buffalo Grove: Kingswood	0	22945	25940	41520	85000	40500	0	24000	2000	0	8088	0	368299	13
Burlington	500	5500	0	0	28800	0	0	0	0	0	0	0	10500	2
Burritt	0	0	0	0	0	0	0	0	0	0	0	0	0	
Capron	0	0	0	0	0	0	0	0	0	0	0	0	0	
Carol Stream: St. Andrew	0	0	13572	21960	43860	0	0	3604	0	0	6530	0	44596	4
Cary	359	1855	12600	20760	61000	0	0	7439	0	0	5187	0	75956	9
Cedarville	0	0	0	0	22941	0	0	0	0	0	1154	0	0	
Chadwick: Hope	0	300	0	0	16002	0	0	1758	0	0	918	0	0	0
Chana	1450	2129	4071	10380	20349	0	0	1694	0	0	1039	0	6992	1
Channahon	0	0	12384	22656	62714	0	0	0	0	0	3000	0	0	
Cherry Valley	0	1430	6013	12077	40000	0	0	0	0	0	3500	0	26151	3
Chicago: Adalberto Memorial	15000	0	0	0	0	0	0	0	0	0	0	0	0	
Chicago: African Community	0	0	0	0	21000	14400	800	0	0	0	2000	0	0	
Chicago: Amor de Dios	5000	100	0	0	0	0	19500	500	0	7500	200	0	0	

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Chicago: Bethany/Jesus, El Buen Pastor	0	0	0	0	36000	0	0	0	0	0	0	0	4320	
Chicago: Broadway	0	3773	10829	20760	47148	0	0	10291	0	0	6000	0	73530	5
Chicago: Chicago Lawn	0	0	0	0	6000	1100	0	0	0	0	0	0	0	
Chicago: 3 Crosses	14000	9921	3280	38010	0	0	24000	0	0	0	0	5000	34300	
Chicago: Clair Christian	1158	471	0	0	12000	0	0	0	0	0	1052	0	0	
Chicago: East Side	0	0	0	0	13000	0	0	0	0	0	0	0		1
Chicago: Edison Park	0	0	5000	11000	45000	0	0	2412	0	0	4500	0	0	
Chicago: El Redentor/ Redeemer of Calvary	425	0	8176	20760	41986	0	0	3359	0	0	5500	0	3800	
Chicago: Emanuel	0	0	0	0	0	0	0	0	0	0	0	0	0	
Chicago: First (Temple)	0	0	30440	28584	127114	58956	0	1440	12040	0	20668	0	334039	7
Chicago: First Vietnamese	0	0	0	0	9426	0	0	4374	0	0	0	0	0	
Chicago: Gorham	0	0	3360	6000	34380	0	0	17670	0	0	4249	0		3
Chicago: Grace Logan Square	0	0	6246	9600	21123	45000	0	10000	0	0	1000	0	20000	
Chicago: Granville Avenue	0	0	0	0	8700	0	0	0	0	0	500	0	0	
Chicago: Greenstone	500	500	1200	1000	24000	0	0	0	0	0	0	0		1
Chicago: Hartzell Memorial	1000	0	1124	0	50000	19000	0	18825	0	0	3000	1513	153230	7
Chicago: House of Praise	11380	1600	0	0	52853	0	0	6815	0	0	5592	0	17000	2
Chicago: Humboldt Park	0	0	4148	0	25750	0	0	10362	0	0	6	600	46506	2
Chicago: Hyde Park Korean	0	0	0	0	0	0	0	21000	0	0	1200	0	0	
Chicago: Indo Pak	0	2000	0	0	37000	0	0	21000	0	0	4009	0	0	
Chicago: Ingleside Whitfield	0	0	0	0	0	0	0	0	0	0	0	0	0	
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0	0	0	0	
Chicago: Maple Park	0	0	0	0	26000	0	0	0	0	0	0	0	43100	5
Chicago: Morgan Park	0	1500	8867	14000	39243	0	0	0	3572	0	685	0	44509	5
Chicago: Olivet	0	3200	0	0	17337	0	0	550	0	0	0	0	0	0

STATISTICAL TABLES

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Chicago: Parish of the Holy Covenant	0	875	12031	19148	40000	0	0	0	0	0	4178	0	47448	3
Chicago: Ravenswood Fellowship	50	978	8513	20760	36763	0	0	9258	0	0	7323	0	23379	4
Chicago: Renewed Hope	5185	846	7399	12110	25337	0	0	1928	0	0	2176	0	11439	1
Chicago: Resurrection	0	0	0	0	28000	0	0	0	0	0	3500	0	0	
Chicago: South Shore	200	200	5960	20760	44813	0	0	12000	0	0	1350	0	69172	3
Chicago: Southlawn	515	100	11040	10560	55200	0	0	8425	0	0	0	410	20535	1
Chicago: St. Mark	0	0	0	28688	82500	0	0	25125	0	0	4300	0	209282	9
Chicago: St. Matthew	0	0	0	0	37500	0	0	0	0	0	1000	0	5000	2
Chicago: Trinity	1600	0	3363	4890	22000	0	0	0	0	0	0	0	17108	
Chicago: Union Avenue	0	0	0	0	4000	0	0	14000	0	0	0	0	0	0
Chicago: UC Hyde Park	0	6472	0	0	6960	0	6960	0	0	7417	0	44	15985	
Chicago: UC Rogers Park	0	0	5000	8536	31888	0	0	20000	0	0	0	0	78052	3
Chicago: Wesley	0	0	16107	0	50000	0	0	34000	0	0	4522	0	89130	6
Chicago: West Ridge	0	0	2494	1150	15350	0	0	0	0	0	375	0	3750	2
Coleta	1000	62	8658	15708	21630	0	0	5407	0	0	535	1000	6511	1
Creston	0	600	2080	1250	15505	0	0	0	0	0	1250	0	0	
Crete	0	600	12000	26087	59040	0	0	5895	0	0	5245	0	36868	2
Crystal Lake: First	3600	51613	18982	20660	88400	0	0	34330	0	0	2378	0	384186	7
Dakota Rock Grove	0	15000	0	0	0	0	0	0	0	0	0	0	0	
Davis Junction	0	0	0	0	0	0	0	0	0	0	0	0	0	
Davis: Calvary	0	50	5800	0	15480	0	0	0	0	0	2000	0	0	
DeKalb: First	0	18826	13265	20760	65734	0	0	9497	0	0	4963	0	134192	12
Des Plaines: First	0	0	11200	13840	46000	0	0	24000	0	0	1771	0	41117	
Des Plaines: Neuvo Amanecer	0	1000	0	0	3600	0	0	0	0	0	0	3600	0	
Dixon: First	100	13657	23295	31320	63450	40781	0	0	0	0	2448	0	76534	7

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Dixon: Grace	10984	0	7000	8650	42000	0	0	0	0	0	4654	0	12917	3
Dolton: Faith	0	0	4330	0	28388	0	0	7088	0	0	1056	710	0	
Downers Grove: Faith	0	0	5437	0	37500	0	0	0	0	0	2500	0	45891	2
Downers Grove: First	0	59195	26818	41520	87528	46544	27888	5931	5318	0	10000	0	373493	28
Durand	0	0	17146	0	23346	0	0	0	0	0	2093	0	24556	3
Earlville	0	2824	3680	0	23000	0	0	0	0	0	0	0	3600	1
East Jordan	0	0	0	0	0	0	0	0	0	0	0	0	0	
Elgin: Cornerstone	0	1921	13000	22772	64768	0	0	1935	0	0	5277	0	41522	3
Elgin: First	6646	0	13800	13840	59000	0	0	21143	0	0	5031	0	101591	4
Elgin: Journey of Hope	0	0	0	0	50000	15792	0	12892	20000	0	4873	0	111522	9
Elizabeth	888	1437	0	0	16000	0	0	0	0	0	570	0	4215	2
Elk Grove: Prince of Peace	0	0	8123	19560	40615	0	0	3238	0	0	5500	0	43940	4
Elmhurst: Christ	0	900	3908	12456	15212	0	0	18562	0	0	3223	0	13752	2
Elmhurst: First	0	15498	16619	20760	77740	0	0	40653	0	0	2387	0	125337	5
Erie	3505	1133	8578	19030	46790	0	0	5833	0	0	2521	550	23086	6
Esmond	0	2655	0	0	20860	0	0	5540	0	0	3608	800	2450	1
Evanston: Emmanuel	0	1500	18440	17930	48555	0	0	10000	0	0	4000	0		1
Evanston: First	4640	14377	24039	31881	100194	65343	0	0	0	0	10000	0	527232	11
Evanston: Hemenway	0	0	5115	0	43000	0	0	0	0	0	500	0	14400	2
Evanston: Sherman	0	26000	6000	16000	41215	0	0	0	0	0	2291	0	0	
Evergreen Park: First	0	0	1889	692	14449	0	0	5000	0	0	470	0	8316	
Flossmoor: South Suburban Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	
Forreston	0	1383	2952	7474	26424	0	0	3452	0	0	1781	432	11744	2
Fox River Grove: Community	0	0	0	0	13200	0	0	0	0	0	0	0	0	
Franklin Park: First	0	0	0	0	25000	10400	3800	2800	0	0	1495	0	4750	
Freeport: Faith	0	9817	9600	20760	48000	0	0	5997	0	0	1015	0	82205	8

STATISTICAL TABLES

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Freeport: First	0	100	8153	20760	40763	0	0	5984	0	0	0	0	23745	2
Freeport: Harmony	0	19965	4808	20760	53904	0	0	4362	0	0	5374	0	35048	4
Freeport: Red Oak	0	234	452	0	6000	0	0	0	0	0	0	250	470	2
Galena	0	465	8652	15570	43260	0	0	4730	0	0	5500	0	17027	4
Geneva	2000	48500	12838	20760	80000	0	0	1200	0	0	5798	0	253573	10
Genoa: Faith	0	10203	19500	49888	0	0	3000	0	0	0	0	3663	25228	
German Valley	0	800	0	0	7447	0	0	2880	0	0	376	0	825	
Glen Ellyn: First	855	8650	12400	20760	62000	0	0	9620	0	0	3613	0	108769	6
Glencoe: North Shore	1245	7064	13632	20760	54000	0	21785	0	0	0	5512	0	42757	2
Glenview	4047	0	14289	20760	71441	0	0	2636	0	0	5219	0	130073	0
Grayslake: United Protestant	0	0	0	58519	0	0	0	0	0	0	0	1259	67740	
Green Garden	3000	5000	0	0	16878	0	0	18000	0	0	0	0	0	0
Hampshire: First	0	0	4300	13658	18823	0	0	2978	0	0	2037	0	4359	2
Hampshire: Zion	0	1100	4300	13658	17959	0	0	4053	0	0	0	0	1823	1
Hanover	0	2453	0	0	5000	0	0	7000	0	0	341	0	0	1
Harmon	0	100	1888	2790	10191	15	0	0	0	0	0	0	0	
Harvard: First	0	7871	25635	0	39122	0	0	6514	0	0	5000	0	19291	4
Harvey: Transformation Community	0	0	7620	7590	23563	0	0	0	0	0	0	447	32239	3
Harvey: Transformation Community	0	0	2463	2677	39951	0	0	2700	0	0	0	0	47642	3
Hazel Crest: Community	0	0	0	0	24720	0	0	0	0	0	1415	650	0	1
Hebron	0	1426	0	0	21000	0	0	0	0	0	0	0	0	
Herbert: Davis	0	1990	0	0	18528	0	0	2000	0	0	300	0	0	
Hickory Grove	889	1605	0	0	8125	0	0	700	0	0	556	0	0	0
Hinckley: First	0	5376	9700	22548	48500	0	0	0	0	0	4985	0	17986	1
Hinsdale	5000	35000	16640	20760	83200	0	0	0	0	0	4799	0	163000	2
Hunter	0	8274	0	0	11850	0	0	0	0	0	0	0	300	2

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Ingleside	0	1658	0	0	0	9375	0	15912	0	0	2444	0	0	
Joliet: Grace	0	17160	12550	20760	62750	0	0	0	0	0	4664	0	60632	10
Joliet: Hope	3360	0	0	0	35000	0	0	0	0	0	4167	0	15626	4
Joliet: Ingalls Park	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kaneville	902	3914	22303	3536	60608	0	0	3369	0	0	1928	4000	21264	4
Kingston	0	100	0	0	25500	0	0	0	0	0	0	0	2631	
Kirkland: First	0	545	4878	4471	24000	2000	0	0	0	0	1891	0	10493	
La Moille: Community	0	950	0	19560	46865	0	0	3555	0	0	7119	0	12835	
La Salle: Grace	0	1686	18920	10680	52000	0	0	6726	0	0	1200	0	14400	1
LaGrange: First	0	2750	16913	23141	87951	0	0	2000	0	0	12000	0	311020	14
Lake Bluff: Grace	1600	3187	8385	22695	52000	0	0	10375	0	0	0	0	85085	5
Lake Villa	2000	800	0	0	18272	0	0	3860	0	0	1000	1300	37109	
Lanark	0	3244	9183	10560	45916	0	0	3286	0	0	3538	0	11475	1
Lansing: First	0	0	10326	20695	42545	0	0	5877	0	0	6591	0	27664	3
Leaf River	0	1927	1148	2906	5740	0	0	3870	0	0	655	0	569	1
Leland	0	0	3745	8965	18725	0	0	1152	0	0	63	0	804	
Lemont	0	0	19030	10934	57300	0	0	0	0	0	2383	0	51841	4
Lena	400	3458	3200	7785	23500	0	0	3689	0	0	3755	0	14982	2
Leon	0	0	1800	7725	20500	0	0	7688	0	0	2455	0	3800	
Libertyville	0	24000	25990	62967	105000	10000	0	0	0	0	14500	0	220403	9
Lighthouse	0	3500	0	0	18792	0	0	0	0	0	750	0	10400	2
Lockport: First	0	4062	0	10845	50650	0	0	5000	0	0	7700	0	36837	5
Lombard: Faith	0	5016	0	35446	0	0	0	0	0	0	0	3000	12518	
Lombard: First	3000	1500	14011	15916	53000	12000	0	27500	11250	0	2065	0	46097	7
Machesney Park: Evans	0	500	2402	4375	12341	0	0	7846	0	0	2660	0	15481	3
Machesney Park: Harlem	100	0	904	1812	5535	0	0	2000	0	0	0	0	3318	
Malta	0	857	5000	5190	25000	0	0	6398	0	0	1584	0	10116	

STATISTICAL TABLES

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Manhattan	0	0	0	0	20000	0	0	0	0	0	4000	0	24000	1
Maple Park: Grace			6725	7335	29432			795			327		9003	
Marengo	0	11827	11114	23179	68769	0	0	6161	0	0	5719	0	24687	3
Marseilles	0	93	4530	11195	21940	0	0	4333	0	0	2750	0	11446	2
Maywood: Neighborhood	0	0	0	0	19712	0	0	14375	0	0	1191	0	29294	3
McHenry: First	660	3569	13058	10560	65288	0	0	2564	0	0	6231	0	23632	8
McHenry: Mount Hope	300	0	7481	20760	48969	0	0	1961	0	0	0	0	0	
Melrose Park: Cosmopolitan	0	0	2854	0	10458	0	0	7646	0	0	1050	0	1300	2
Mendota: First	4671	2173	8153	23831	40763	0	0	5004	0	0	908	0	9540	1
Mendota: Zion	0	1915	8142	16510	37708	0	0	7407	0	0	2890	0	6025	2
Millbrook	1568	1210	0	0	0	0	0	18552	0	0	1200	0	3333	2
Milledgeville	260	1000	4326	5190	21892	0	0	6568	0	0	1031	0	2035	1
Millington	0	1610	0	0	6000	0	0	0	0	0	250	0	1200	1
Minooka	4211	2288	10080	21360	50000	0	0	0	0	0	6692	0	49598	5
Morris: First	4674	7894	25080	31140	74000	50000	0	3287	1887	0	0	0	86000	7
Morrison	500	3483	11440	10380	57200	0	0	5000	0	0	3684	0	20074	3
Mount Carroll	0	8884	4544	9916	21065	0	0	2914	0	0	1355	0	17432	7
Mount Morris: Disciples	3356	15029	0	0	30600	0	0	1752	0	0	0	0	13598	2
Mount Prospect: Sam Mool Korean	0	2500	9500	0	36500	0	0	27600	0	0	7500	0	7200	1
Mount Prospect: Trinity	1500	3244	10846	23044	60900	0	0	22792	0	0	5004	0	118570	8
Mundelein: Vision Church	0	0	0	0	36500	0	0	0	0	0	5000	0	0	
Naperville: Community	2721	44700	20880	20760	70000	0	43000	0	0	0	9725	0	152048	11
Naperville: Grace	0	75000	39358	28270	95203	72674	64478	7585	8828	0	18761	0	379256	30
Naperville: Wesley	240	0	0	0	52355	0	0	24000	0	0	1775	0	183822	20
Naperville: Wheatland Salem	0	14000	5352	9600	74000	0	0	24000	0	0	5000	0	0	
New Lenox	4373	16258	28080	41520	76500	60000	0	24000	5000	0	12800	0	142354	12

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
New Milford	0	1500	2383	4657	12000	0	0	3000	0	0	0	2118	0	
Northbrook: North Northfield	0	1600	16471	19030	52895	0	0	2581	0	0	2424	0	13524	4
Northbrook: Northbrook	0	38000	0	0	53295	0	0	4129	0	0	4707	0	108565	
Norway	1567	0	1007	2595	11097	0	0	655	0	0	127	0	1533	1
Oak Lawn: First	0	3000	0	0	23728	0	0	5000	0	0	2806	0	0	0
Oak Park: Euclid Avenue	1200	48940	6100	10724	31500	0	0	25427	1400	0	2441	0	62288	6
Oak Park: First	0	12635	2213	25760	59600	0	0	17926	0	0	1382	0	46838	4
Oak Park: St. John's	0	0	0	0	21258	7000	6128	0	0	0	0	6020	10226	2
Olympia Fields	0	0	6708	18296	40866	0	0	2795	0	0	0	0	10100	1
Orangeville	0	50	2925	0	22500	0	0	0	0	0	0	0	16199	
Oregon	0	0	8145	10560	40725	0	0	2421	0	0	0	1500	40292	3
Orland Park: Faith	0	6010	16000	26412	74733	0	0	0	0	0	5226	0	156616	9
Orland Park: First Korean	3500	4500	3315	0	20400	0	0	5300	0	0	880	1400	6000	1
Oswego: Good Shepherd	0	585	5359	32575	69308	0	0	20000	0	0	3191	0	114399	12
Oswego: Wellspring	0	0	0	0	0	0	0	0	0	0	0	0	0	
Ottawa: Epworth	950	33876	8248	10380	41240	0	0	0	0	0	1530	0	27073	3
Ottawa: Evangelical	0	6100	4080	10380	20381	0	0	3774	0	0	0	0	810	1
Ottawa: First	253	19477	8400	20760	42000	0	0	5519	0	0	2138	0	21704	3
Palatine: First	0	0	15402	20760	76917	0	0	17940	0	0	1774	0	74952	7
Palos	0	294	6634	1730	29052	0	0	6006	0	0	230	0	0	
Park Forest: Grace United Protestant	323	9494	4512	3427	35436	0	0	0	0	0	1080	0	22648	3
Park Ridge: First	0	3232	12283	21878	67700	0	0	3680	0	0	6251	0	100094	5
Paw Paw	1000	3100	2103	13574	35355	0	0	1127	0	0	0	0	1223	
Pearl City: First	50	200	2340	0	18000	0	0	10000	0	0	109	0	10496	
Pecatonica	0	0	3519	17300	19000	0	0	5870	0	0	234	0	15581	2
Peotone	0	220	0	0	25000	0	0	4000	0	0	664	0	0	1

STATISTICAL TABLES

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Plainfield: First	463	0	27051	15552	88014	0	45631	32725	0	12000	8661	0	95084	21
Plattville	382	1596	0	0	32750	0	0	0	0	0	0	0	0	
Polo: Faith	300	7124	4071	10380	20382	0	0	5062	0	0	1057	0	12155	3
Poplar Grove	475	5000	11580	9330	57899	0	0	4643	0	0	6000	0	56584	4
Princeton: First	0	9292	16777	21319	75000	0	0	3000	0	0	2865	0	72100	14
Prophetstown	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prospect Heights: Central Galilee	0	7900	19200	40500	0	0	3000	0	0	0	0	5000	4200	
Red Oak (Bureau)	0	0	1744	433	13875	0	0	2085	0	0	697	0	5537	2
Reynolds	1255	1175	0	0	23500	0	0	1417	0	0	1669	0	0	
River Forest	0	4454	6740	15570	31249	0	0	0	0	0	2296	0	14153	2
Riverside: Woodside	450	0	0	0	25000	0	0	5000	0	0	0	0	14660	4
Rochelle	3040	3530	14402	22280	55601	0	0	6648	0	0	5500	0	38253	4
Rock Falls	4013	4013	10400	38900	0	0	0	0	0	0	0	624	19036	
Rockford: Aldersgate	2500	0	5493	5055	30000	0	0	0	0	0	2800	0	19514	3
Rockford: Beth Eden	300	300	8000	4500	30000	0	0	0	0	0	2800	0	32512	3
Rockford: Brooke Road	0	70	5500	0	27500	0	0	5343	0	0	1706	0	27857	3
Rockford: Centennial Multicultural	0	0	8700	19800	43497	0	0	8075	0	0	1300	1500	35483	5
Rockford: Christ	31490	15846	28467	31140	92000	68282	0	11027	10555	0	10866	0	334784	19
Rockford: Christ Carpenter	0	0	0	0	14420	0	0	0	0	0	0	0	0	
Rockford: Court Street	0	11382	13244	26340	68721	0	0	6632	0	0	4935	0	180022	4
Rockford: Grace	0	0	12000	20760	50802	0	0	24198	0	0	4562	0	84523	
Rockton	75	2757	8240	19560	41200	0	0	2437	0	0	0	0	6538	
Roscoe	5813	15081	13645	25174	83963	0	0	0	0	0	5460	4196	246037	7
Roselle	884	18174	9180	20760	45825	0	0	5000	0	0	4074	0	51196	6
Sandwich: United	185	1780	11346	20760	59569	0	0	5417	0	0	1435	0	46609	5
Savanna: First	774	8178	7385	17300	44310	0	0	0	0	0	3259	0	38567	4

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Scales Mound	0	2797	0	0	7000	0	0	6000	0	0	1500	0	0	
Schaumburg: Our Redeemer's	0	1950	10410	9195	54075	0	0	1430	0	0	0	5500	95155	9
Schaumburg: Our Saviour's	2045	2370	10330	14122	70000	0	0	0	0	0	5040	0	189719	9
Schaumburg: Salem Korean	1200	12000	19200	0	32000	0	0	0	0	0	5000	0	30000	
Seneca: First	0	300	3500	15222	20075	0	0	3600	0	0	0	2750	6400	3
Serena	0	1619	2017	6228	18234	0	0	2031	0	0	1577	0	1840	1
Shannon: Bethel	0	9597	10129	20760	50645	0	0	4004	0	0	5343	0	2895	2
Sheridan	1284	232	0	0	19450	0	0	2098	0	0	1216	0	6022	3
Shirland	0	2313	1539	0	11200	0	0	0	0	0	1534	0	0	
Skokie: Central	175	1655	12574	20760	62874	0	0	2500	0	0	4725	0	56039	8
Skokie: Jesus Loves Korean	3500	16665	9334	19196	41200	0	0	32875	0	0	3166	0	41134	1
South Elgin: Community	490	140	0	0	12635	0	0	0	0	0	0	450	6726	2
St. Charles: Baker	6541	13860	3695	12434	82000	0	0	3500	0	0	3033	0	188512	8
Sterling: First	1446	0	0	0	38751	0	0	2945	0	0	0	0	19060	3
Sterling: Wesley	19320	10595	12700	10380	0	0	63500	3600	0	0	4856	0	24527	6
Steward	0	0	6431	3750	25952	0	0	6000	0	0	2594	0	1440	1
Stockton: Wesley	0	4016	4364	6239	20550			2200			2876		2239	2
Sugar Grove	0	2045	9200	17300	46143	0	0	3324	0	0	5500	0	30778	5
Sycamore	0	2076	19276	31140	76000	20381	0	0	0	0	13726	0	213240	8
Tampico	0	0	6111	7920	30573	0	0	3800	0	0	1025	0	2660	1
Thomson	540	659	2026	4758	10505	0	0	1200	0	0	687	0	0	
Tinley Park	0	500	7888	12150	43000	0	0	0	0	0	3000	0	10127	
Triumph	0	2057	0	0	12000	0	0	0	0	0	0	0	0	
Urban Village	0	1000	14342	16330	0	131438	0	32047	41009	0	8385	0	155979	10
Walnut	0	4412	8799	15600	44000	0	0	0	0	0	7000	0	10749	
Warren	0	0	5792	0	25000	0	0	0	0	0	2500	0	2131	1
Waterman	745	1604	8327	20760	39638	0	0	5860	0	0	1185	0	9812	3

STATISTICAL TABLES

	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Wauconda: Federated Church	500	2000	6000	9528	52769	0	0	17000	0	0	4850	0	0	4
Waukegan: First	0	2588	12600	10560	65000	0	0	8407	0	3672	0	5000	141842	4
Waukegan: New Hope	0	300	0	0	0	0	0	23500	0	0	1700	0	23004	
West Chicago: First	475	4734	10400	20760	52000	0	0	5179	0	0	130	0	25738	3
West Dundee: First	0	3475	0	4500	27000	0	0	17249	0	0	900	0	24210	5
Wheaton: Gary	3030	87215	29325	34600	85849	68250	0	36519	0	0	6052	9633	380379	15
Wheeling: First Korean	0	0	0	0	59670	125600	0	0	0	0	2800	0	15000	
Wilmette: Trinity	590580	500	15802	21120	80263	11419	0	5000	9167	0	2793	0	151650	7
Wilmington	0	6934	3668	11101	51418	0	0	2666	0	0	3214	0	34019	
Wilton Center Federated Church	0	10745	0	0	16974	0	0	36944	0	0	703	0	19161	2
Winfield: South Asian	2000	0	0	8000	0	0	0	0	0	0	0	8000	0	
Winnebago	0	0	0	425	8780	0	0	5760	0	0	702	0	0	
Winthrop Harbor: North Prairie	0	600	0	0	55800	0	0	6301	0	0	0	0	9516	
Woodridge	0	3874	11597	20660	63474	0	0	4343	0	0	2995	770	60988	3
Woodstock: First	250	0	10873	11928	58170	0	0	0	0	0	5500	0	55085	3
Wyanet	300	7220	1215	0	6958	0	0	1730	0	0	662	0	0	
Yorkville: Trinity		381	13600	19560	55000			30000			5000		59066	5
Zion: Memorial	5387	6571	12128	19200	56175	0	0	7500	0	0	7425	0	29061	3

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Addison: Good Samaritan	4795	32347			0	758	154534	60	69024	47433	11028	1	0	19853	13536	160875
Albany	733	29822	7982	1	0	5177	82744	32	0	66541	4267	16	0	625	763	72212
Alden	8210	15193	1920		0	0	37442	25	0	38769	2613	0	0	0	0	41382
Algonquin: Christ	12550	70381	4512		0	12000	235908	81	166180	26380	7582	0	0	17410	20640	238192
Alsip: Christ	3094	28091	1420		0	25083	94009	42	0	38284	445	0	0	14430	5588	58747
Antioch	7118	79124	17643		0	50881	316065	146	245335	79683	4446	224	0	7150	3386	340224
Apple River	0	310			18865	0	41222	0	4611	45833	1733	52	0	0	703	52932
Argo Fay	5624	3032			0	2488	30672	23	0	6417	12990	7348	0	840	2100	29695
Arlington Heights: First	28235	247562	56409	0	22066	33456	1032964	228	559539	234348	3968	5646	0	38599	22126	864226
Arlington Heights: Incarnation	3548	60591	9659		0	14600	173437	25	68454	10000	3120	60000	0	18150	25919	185643
Ashton	0	22645	5400	1	0	0	61672	36	0	7077133	0	0	0	0	0	7077133
Aurora: Bethany Fox Valley	10430	63077			43898	76126	334350	53	134932	90588	4254	1469	0	28525	59746	319514
Aurora: Nueva Vida	18395	8798			292	1943	104883	72	35837	2051	0	1223	28095	33097	260282	360585
Aurora: Wesley	3470	125599	25426	1	0	37010	457337	45	280110	48572	1492	74308	0	28155	7280	439917
Barrington: Barrington	48994	384849	13803	1	0	175255	1479698	422	605808	343208	5937	22672	0	34950	0	1012575
Barrington: Salem	5980	62037			0	47848	241865	54	123180	52515	1217	1306	0	50126	414	228758
Batavia	0	224279	17700		0	0	445102	107	273217	151030	0	18	0	1285	0	425550
Belvidere: First	15968	119404	12769	1	0	151683	627039	206	297521	166962	12147	7561	0	5039	15291	504521
Belvidere: Esperanze y Vida		12511					48980	26		11073	3477					14550
Bensenville: First	1362	72974	2886		0	26545	128990	36	18229	18229	1948	0	0	46163	7382	91951
Blaine	0	14000			0	2500	40030	38	0	38446	0	0	0	0	0	38446
Bolingbrook: Crossroads	10201	20299	2700	0	0	0	119178	49	72086	55043	0	0	0	375	0	127504
Bolingbrook: Friendship	6341	57218	6239	0	3326	4438	267826	92	164654	83185	2720	0	0	7910	0	258469
Brookfield Compassion	2500	15000			0	0	130189	24	0	139793	2371	0	0	4250	0	146414
Brookville	0	14735			0	37000	68752	30	38517	0	3364	0	0	100	5717	47698
Buffalo Grove: Kingswood	31401	387409	16038	1	0	197476	1236338	341	550576	400097	5961	24461	0	40086	54227	1075408
Burlington	1550	16000	5000		0	3000	74754	45	49033	21507	4006	576	0	0	4500	79622

STATISTICAL TABLES

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Burritt	0	0			0	0	0	0	0	0	0	0	0	0	0	0
Capron	0	36499			0	0	37624	10	0	0	16740	0	0	375	11037	28152
Carol Stream: St. Andrew	12558	85329			0	4625	266179	45	171794	0	0	448	0	49132	18465	239839
Cary	17613	109146	20855	1	0	7613	352175	134	260990	42770	2457	20579	0	5265	17729	349790
Cedarville	0	18411			0	49724	95878	35	0	59272	11305	625	0	0	2548	73750
Chadwick: Hope	227	19477	300	0	0	0	42890	0	0	0	0	75	290	300	9520	10185
Chana	992	27743	2938	1	0	0	85577	28	0	71262	5002	432	0	50	12154	88900
Channahon	16000	75000			0	50000	243788	0	180000	0	0	0	0	30000	15000	225000
Cherry Valley	6953	48403		1	0	3184	156218	61	85299	59352	1287	0	0	928	629	147495
Chicago: Adalberto Memorial	0	3000			800	0	20000	12	5284	25284	0	0	0	3500	6500	40568
Chicago: African Community	0	0			0	0	40200	0	0	40200	0	0	0	0	0	40200
Chicago: Amor de Dios	0	2000			4150	0	38950	0	0	38950	0	0	0	4000	14000	56950
Chicago: Bethany/Jesus, El Buen Pastor	0	43820			19295	0	103735	0	0	103735	0	0	0	0	2000	105735
Chicago: Broadway	1953	52375	7800	0	0	8018	234677	84	86408	42857	3641	22697	0	45822	0	201425
Chicago: Chicago Lawn	1630	35917			0	0	47945	12	0	24069	0	0	0	4700	2914	31683
Chicago: 3 Crosses	21250	30245			0	0	182399	28	71905	8500	3000	0	0	10000	9415	102820
Chicago: Clair Christian	2130	63598	5544	1	0	0	89277	80	1850	95150	426	0	0	1400	1508	100334
Chicago: East Side		61705	7705	1			76705	10	15000	51800						66800
Chicago: Edison Park	8500	65542			0	58688	208538	43	116580	11706	1200	0	0	58810	0	188296
Chicago: El Redentor/ Redeemer of Calvary	1500	38315			0	0	129845	28	0	90481	900	40000	0	25000	0	156381
Chicago: Emanuel	0	0			27545	0	29465	0	0	29465	0	0	0	10200	500	40165
Chicago: First (Temple)	46240	51058			0	0	830279	256	235580	384000	30290	99000	0	60984	0	809854
Chicago: First Vietnamese	8169	28850			0	0	52819	40	0	34389	0	0	0	0	15070	49459
Chicago: Gorham	5000	64727	8653	1		2000	140586	62		193000	3566	0		350	20000	216916
Chicago: Grace Logan Square	0	4627			132000	11000	270455	61	0	78459	1031	0	0	79974	0	159464

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Chicago: Granville Avenue	0	500			22441	0	33171	0	9500	42671	0	0	0	10500	700	63371
Chicago: Greenstone	2500	36200	10500	0		0	67580	20	25000	36000	9000	4000				74000
Chicago: Hartzell Memorial	6800	91375	15000	0	200	58720	439719	150	0	286196	11000	77	0	2000	5134	304407
Chicago: House of Praise	2255	31500	9300	0	0	19000	160847	84	0	149904	1660	14669	0	6300	400	172933
Chicago: Humboldt Park	22471	89253	10400	0	0	0	204976	41	0	64389	1998	2	0	104455	0	170844
Chicago: Hyde Park Korean	0	2126			2716	0	29042	0	0	29042	0	0	0	0	0	29042
Chicago: Indo Pak	0	2500			0	0	72149	0	0	72149	1000	0	0	0	2000	75149
Chicago: Ingleside Whitfield	0	0			0	0	6298	0	0	6298	0	0	0	0	0	6298
Chicago: Lincoln	0	0			0	0	1200	0	0	1200	0	0	0	0	0	1200
Chicago: Maple Park	22943	52807	15400	0	38926	37186	229583	121	203745	2425	205	0	0	30527	8896	245798
Chicago: Morgan Park	12500	91812	11963	0	0	20088	256526	70	149721		1331	804		56836		208692
Chicago: Olivet	750	35789	0	0	0	5750	64101	27	16395	8650	0	0	0	7900	8550	41495
Chicago: Parish of the Holy Covenant	23396	37655	4006	1	0	0	188831	139	105318	21523	1984	4	0	32680	6780	168289
Chicago: Ravenswood Fellowship	1618	88353	9427	1	7408	32602	246101	22	79930	11293	1557	7	0	47876	9279	149942
Chicago: Renewed Hope	1818	14127	0		0	9498	95254	36	0	49613	0	24300	0	0	525	74438
Chicago: Resurrection	1200	41000			0	3000	88992	50	0	110000	0	0	0	1250	0	111250
Chicago: South Shore	8500	68500	14900	1	0	2750	268597	60	183000	0	3900	4500	0	21200	0	212600
Chicago: Southlawn	7577	45282	7199		15960	5653	198377	58	0	164542	1380	1020	0	1170	8526	176638
Chicago: St. Mark	2800	250000	104000	1	21299	80000	758093	175	0	850000	4000	5000	0	1600	0	860600
Chicago: St. Matthew	200	49500	2400	1	0	5000	109575	55	58000	5000	8000	0	0	14000	2500	87500
Chicago: Trinity	7000	128800	25880	1	0	0	188931	9	0	39647	0	0	0	77500	0	117147
Chicago: Union Avenue	0	41543	0	0	0	0	65723	65	15109	18227	0	21385	0	11750	1357	67828
Chicago: UC Hyde Park	0	1550			9830	0	56218	0	0	56218	3205	1354	0	20192	2823	83792
Chicago: UC Rogers Park	1564	122113					268857	112	1574	68706	4976			118748	58600	252604
Chicago: Wesley	35076	120670	15250	1	0	39829	407001	164	0	326008	3928	0	0	38750	17016	385702
Chicago: West Ridge	1200	47540	6240	1	0	0	79515	20	30000	20000	5000	154	0	20500	500	76154

STATISTICAL TABLES

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Coleta	650	15568	1770		0	0	83677	23	0	54906	3078	168	0	1055	1390	60597
Creston	0	4500			0	7500	33870	12	0	26173	157	25	0	0	3000	29355
Crete	2262	32405			43920	0	229390	72	184300	0	1926	2435	0	19550	400	208611
Crystal Lake: First	167251	215219	46282	1	0	135820	1225558	275	615445	168629	10736	3056	0	16883	174186	988935
Dakota Rock Grove	0	100			0	0	24456	44	0	117415	2000	20	0	100	14000	133535
Davis Junction	4800	1924	400		0	0	7338	4	8085	0	33	0	0	0	0	8118
Davis: Calvary	0	85			5170	0	28585	0	0	28585	600	10	0	0	0	29195
DeKalb: First	113772	73185	0	1	0	174176	675846	215	379945	1121	5644	9168	0	250	119610	515738
Des Plaines: First	2689	60352	10851	1	0	0	213089	62	149376	22828	3022	4689	0	6885	14828	201628
Des Plaines: Neuvo Amanecer	1350	6324			0	0	17374	0	8000	0	0	0	0	0	0	8000
Dixon: First	9152	83527	20650		0	0	347578	135	0	301322	13083	510	0	340	0	315255
Dixon: Grace	5744	33455	3000		0	7448	137506	34	88863	20007	1538	0	0	700	10733	121841
Dolton: Faith	0	38297			89692	14300	187861	0	0	173561	272	0	0	75025	2688	251546
Downers Grove: Faith	7318	81108	5637	0	0	0	184192	52	0	98979	992	656	0	43191	2004	145822
Downers Grove: First	89854	272721	66327		0	96918	1227436	592	787932	59630	9395	5154	0	32523	0	894634
Durand	0	73250	8529	1	0	0	149891	39	0	60098	3140	0	0	1050	0	64288
Earlville	0	23802	3380	0	0	0	64576	20	52978	2642	3679	22	0	0	0	59321
East Jordan	0	14560			0	1900	16460	22	0	55000	0	0	0	0	0	55000
Elgin: Cornerstone	0	115638	5415		7804	0	274637	87	0	206115	8426	2208	0	5359	0	222108
Elgin: First	51247	205061	5144	0	0	4500	508334	100	267688	28373	2189	4320	0	38385	135358	476313
Elgin: Journey of Hope	9476	99484	11682	1	3636	250561	615012	161	401655	27396	5801	9161		24701	5033	473747
Elizabeth	7788	23379	2640	1	0	4750	67703	37	0	69578	0	974	0	9150	5698	85400
Elk Grove: Prince of Peace	3797	52648	5750	0			189889	46	138049	17871	4378	6	0	1080	6204	167588
Elmhurst: Christ	1457	48060	0	1	0	0	132539	15	0	40108	0	60782	0	5475	0	106365
Elmhurst: First	24361	159279	26175	0	0	0	538461	79	211295	40076	9985	0	0	74957	25987	362300
Erie	2399	24242	0	1	0	0	138667	49	0	136734	0	0	0	0	0	136734
Esmond	0	11707	2200	1	0	2775	58341	17	37855	15476	88	1878	0	280	1750	57327

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Evanston: Emmanuel	45304	8863					159604	118	65000	127513	19879					212392
Evanston: First	117384	196864		1	0	0	1254258	218	1225004	82956	12558	14424	0	17992	0	1352934
Evanston: Hemenway	450	29010	9600	1	0	0	104868	40	20200	4200	1100	3409	0	76900	9819	115628
Evanston: Sherman	8279	68095	8300		0	0	171880	30	0	153580	0	0	0	8340	62961	224881
Evergreen Park: First	0	44186			0	0	88410	57	46424	0	0	27500	0	30450	9475	113849
Flossmoor: South Suburban Korean	0	0			0	0	13605	0	0	13605	0	0	0	0	0	13605
Forreston	3941	31052	7875	1	0	16214	120601	39	0	96116	1267	12032	0	1138	100	110653
Fox River Grove: Community	0	1000			459	0	14659	0	0	14659	0	0	0	0	0	14659
Franklin Park: First	0	7840		0	0	0	61085	40	22539	13613	12500	190	0	58555	0	107397
Freeport: Faith	13452	78093	10815	1	0	0	296853	123	0	233560	1622	0	0	300	0	235482
Freeport: First	5892	20122	2896	1	0	0	132519	42	71940	17000	0	0	0	0	16697	105637
Freeport: Harmony	1282	49897		1	0	0	195400	88	99680	95438	0	0	0	487	7241	202846
Freeport: Red Oak	20	3533			0	0	12462	12	0	5665	3102	45	0	0	0	8812
Galena	4996	31609	3875	1	0	0	142198	52	0	117429	0	0	0	15412	4083	136924
Geneva	38368	85216	24000	0	32877	347716	1019546	245	601146	74505	0	1386	0	4764	38248	720049
Genoa: Faith	1295	39646			0	0	156109	75	125539	0	912	21	0	3531	692	130695
German Valley	0	0			21361	216	41696	0	0	41480	0	972	0	0	0	42452
Glen Ellyn: First	3586	138133	14000	0	110426	0	494032	82	259980	76499	3169	4416	0	15905	52664	412633
Glencoe: North Shore	12393	65124	16840	0	0	0	263353	47	150553	92294	1609	1487	0	16165	8777	270885
Glenview	18376	222273	57741	1	0	0	521614	114	247745	58473	2021	10	0	127772	4354	440375
Grayslake: United Protestant	0	68557			0	0	196900	0	0	0	629	922	0	1830	0	3381
Green Garden	0	37566	5100	1	0	2293	92493	27	0	61123	430	35	0	0	0	61588
Hampshire: First	266	18307	800	0	0	8257	74305	21	0	52984	1188	2305	0	7633	9730	73840
Hampshire: Zion	150	7176	0	0	0	0	57707	16	0	36337	701	20300	0	0	594	57932
Hanover	579	11049	0	0	0	7761	38177	26	0	31067	2287	16	0	7200	0	40570
Harmon	157	3807			0	0	20548	15	0	21605	0	12	0	0	0	21617

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	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Harvard: First	5969	78715	23346	0	0	54180	252761	90	108000	22544	2200	14100	0	28425	1130	176399
Harvey: Transformation Community	4303	18575	14725	0	0	61678	159593	55	138395	0	0	0	0	24666	0	163061
Harvey: Transformation Community	8021	62434	13150	0			168096	57	117968	759				28225	2278	149230
Hazel Crest: Community	2652	52975	10900		0	0	87084	25	65161	2075	0	10	0	16607	1771	85624
Hebron	777	19898	3120	0	0	2598	51813	28	27118	1740	559	11000	0	250	0	40667
Herbert: Davis	8254	5525			0	0	36827	15	0	30968	5544	0	0	0	3859	40371
Hickory Grove	0	4330	0	0	0	0	18809	9	0	0	17792	74	0	0	0	17866
Hinckley: First	17584	51624	5928	0	68998	12546	281910	77	243473	0	0	40	0	720	25425	269658
Hinsdale	29000	200000	25800	0	0	30000	646355	115	489000	35000	2900	30980	0	38000	0	595880
Hunter	0	18044	1100	0	0	13575	56903	15	0	21440	2011	32	0	0	14496	37979
Ingleside	1693	28789	5779		6576	15425	83995	32	0	46583	934	0	0	4345	51983	103845
Joliet: Grace	5084	120380	19770		0	4216	333842	117	184668	51160	5146	6826	0	17335	902	266037
Joliet: Hope	14314	176276	3535		0	0	265579	82	129964	19849	899	0	0	2545	19670	172927
Joliet: Ingalls Park	0	0			0	0	2804	0	0	2905	0	0	0	0	0	2905
Kaneville	1783	40120	5737	0	0	43000	214091	34	83526	39840	1422	0	10	0	2130	126928
Kingston	8002	17039			0	0	61238	30	0	63839	0	0	0	0	0	63839
Kirkland: First	0	385			26702		82800	0	0	82800	476	1119	0	6450	4945	95790
La Moille: Community	0	6400			33000	0	133761	0	0	133761	3654	0	0	0	0	137415
La Salle: Grace	9150	54710			0	6800	178547	70	105430	46550	1872	287	3501	250	9712	167602
LaGrange: First	18431	200966	56639	1	0	239722	964628	105	848572	24402	3077	19221	0	6695	0	901967
Lake Bluff: Grace	5354	114504	27731	1	3122	4041	336285	45	194114	25230	757	16920	0	42726	27599	307346
Lake Villa	4750	31177	0	0	0	25334	130002	38	110639	418	2084	0	0	0	0	113141
Lanark	711	42372	9583	0	0	95362	243801	55	153915	0	0	763	0	0	1903	156581
Lansing: First	2829	76391	18200	1	0	43091	272621	50	0	169518	3931	2636	0	47296	1960	225341
Leaf River	10640	16908	2613	1	0	0	48511	22	0	20247	1414	18241	0	180	5191	45273

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Leland	225	22170	1432	1	0	1307	63024	25	0	46162	633	1225	0	0	12464	60484
Lemont	0	315285	2400	0	0	0	479731	52	74980	42000	21000	18	0	7325	5141	150464
Lena	1286	33324	10252	1	0	4165	101044	55	0	82591	1015	0	0	100	7229	90935
Leon	0	10193	3950	0	0	0	59837	17	0	48505	11772	3287	0	0	0	63564
Libertyville	49000	111000			41910	61200	860340	334	790000	11000	0	0	0	66600	0	867600
Lighthouse	0	11225	10400		0	10000	59623	25	0	56500	1000	0	0	0	0	57500
Lockport: First	4155	61926			0	0	201768	55	116996	21044	487	0	0	14028	11116	163671
Lombard: Faith	8595	30283			0	50	101632	51	0	60997	510	3	14274	3414	955	80153
Lombard: First	6245	72641	0	1	0	0	289225	86	222941	15789	1700	4800	0	31095	26300	302625
Machesney Park: Evans	1597	32371	6316	1	0	0	89481	16	62246	4670	172	0	0	3045	0	70133
Machesney Park: Harlem	0	13900			0	0	30146	12	6530	11805	0	0	0	14870	0	33205
Malta	838	59588	12900	1	17119	39080	181719	62	123696	0	653	42	0	3552	19976	147919
Manhattan	1000	46600	4000		0	0	105600	35	24719	145	0	38000	0	200	0	63064
Maple Park: Grace		5188			21267	1470	90328			88858	3270	1301		350	6790	100569
Marengo	5710	85853	4120	1	317956	22274	614829	62	492718	4254	4203	5849	0	0	3783	510807
Marseilles	0	8037			0	0	68680	48	0	58410	250	0	0	25	6713	65398
Maywood: Neighborhood	2476	62841	6300		0	0	158197	68	43273	123162	2999	5	0	18100	14504	202043
McHenry: First	100	63193	5234	1	0	7190	203755	51	124145	1570	2168	0	0	36315	0	164198
McHenry: Mount Hope	825	14120	2040		0	11700	109980	30	87110	2172	7923	0	0	520	0	97725
Melrose Park: Cosmopolitan	0	37104	7555		0	0	67576	20	58696	2294	0	0	0	14930	6770	82690
Mendota: First	6204	47334			0	4000	167143	69	94534	48935	7385	573	0	0	6680	158107
Mendota: Zion	2166	25525	2965	0	0	0	121560	24	0	119320	550	0	0	75	0	119945
Millbrook	0	14603	1474	1	0	0	44139	30	0	53197	0	2000	0	0	0	55197
Milledgeville	2876	20406	1827	1	0	0	74560	34	53090	11380	382	171	0	8171	4566	77760
Millington	0	22695	1200		0	100	32105	12	0	8795	0	10000	0	0	380	19175
Minooka	24624	75329	9074	0	41686	176200	473510	92	154149	29799	6416	20469	0	0	11655	222488
Morris: First	17000	97000	15198	1	0	17000	425015	206	313607	32648	2909	0	0	19430	21627	390221

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	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Morrison	1000	68307	2821	1	4708	15000	230548	72	0	207213	1000	10554	0	1829	0	220596
Mount Carroll	3034	34373	9622	1	0	0	105305	70	106339	37259	2260	1008	100	475	16240	163681
Mount Morris: Disciples	590	25741	5040		0	19786	133255	44	135004	4800	1766	0	0	376	1819	143765
Mount Prospect: Sam Mool Korean	3500	700	0	0	0	0	100500	120	0	130000	11000	0	0	0	0	141000
Mount Prospect: Trinity	20116	140610	16130	0	0	43584	506884	141	313309	43774	1308	1833	3668	10574	2703	377169
Mundelein: Vision Church	0	0			15000	0	66500	0	0	66500	0	0	0	0	0	66500
Naperville: Community	63493	187359			9223	6816	748444	135	618796	53903	4806	0	0	31783	0	709288
Naperville: Grace	33642	356089	82639	1	0	25340	1324484	366	478730	734608	9204	21775	0	20565	34588	1299470
Naperville: Wesley	9001	103738	14400		0	0	392714	58	140963	11580	106	180000	0	2835	0	335484
Naperville: Wheatland Salem	0	275644			213374	0	620970	70	150000	60000	0	15	0	75000	40000	325015
New Lenox	27550	132950	33582		0	47488	706780	416	500	829522	9624	46412	0	3750	19298	909106
New Milford	0	7282			0	12508	46398	23	33828	3285	60	200	0	318	250	37941
Northbrook: North Northfield	2630	45350	5110	0	0	8497	172046	38	102243	22399	1987	1774	0	16450	1978	146831
Northbrook: Northbrook	10730	3973	10823	1	0	0	241855	43	100800	24500	1378	0	0	40335	0	167013
Norway	565	3211	600	0	0	1523	26306	26	0	1108	24321	177	0	0	0	25606
Oak Lawn: First	1300	51195	9060	0	0	19215	125968	37	55100	8800	4749	2016	0	15911	18455	105031
Oak Park: Euclid Avenue	17040	69106	14574	1	0	19584	331222	56	191033	553	3404	12137	0	31983	0	239110
Oak Park: First	18480	468604	35906	1	0	101	695155	40	212320	11756	6926	3506	0	181218	5264	420990
Oak Park: St. John's	2475	39012			0	0	108807	36	109515	0	0	0	0	29250	0	138765
Olympia Fields	0	47364	1542		27612	0	158741	60	149992	0	2842	0	0	0	2072	154906
Orangeville	0	43117	4172	1	0	0	96109	39	0	149112	2782	1064	0	10000	0	162958
Oregon	0	59070	2925	0	0	11365	202638	38	117538	25854	5981	0	0	0	7544	156917
Orland Park: Faith	36186	104523		1	0	213365	688547	233	412541	73319	2099	0	0	26563	15688	530210
Orland Park: First Korean	4000	1500	0	0	0	35626	87421	15	0	55984	390	0	0	0	20318	76692
Oswego: Good Shepherd	2460	56773	12227	1	0	15344	359744	127	145952	104799	15850	19308	0	5630	590	292129
Oswego: Wellspring	0	0			0	0	0	0	0	0	0	0	0	0	0	0

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Ottawa: Epworth	858	56301	5145		18603	0	205659	35	85144	32359	0	217	0	36805	2346	156871
Ottawa: Evangelical	0	24927	810	0	0	0	78225	19	0	54356	1009	11049	0	0	650	67064
Ottawa: First	10399	37761	6065		42645	8980	241349	55	97104	53300	7365	686	0	150	14880	173485
Palatine: First	6350	141141	5508	1	231671	0	611906	115	307157	146375	0	6465	0	102535	2848	565380
Palos	1910	35874	8320	1	0	0	101484	63	105145	30464	2451	0	0	5365	0	143425
Park Forest: Grace United Protestant	1555	54729	4883	1	10326	17904	168634	26	70628	1010	6126	287	0	67800	16000	161851
Park Ridge: First	15085	103145	16400	1	0	63022	437940	85	298000	36247	2000	38120	0	86598	0	460965
Paw Paw	487	45863		0	0	5000	118552	0	71505	0	2721	0	0	0	19179	93405
Pearl City: First	149	30741	3060		0	0	73635	28	0	50887	926	0	0	12000	5933	69746
Pecatonica	2375	49811	0	1	0	1900	125610	56	0	126818	2279	0	0	1200	0	130297
Peotone	0	0	2200	0	0	0	36336	30	0	62108	210	0	0	0	0	62318
Plainfield: First	7816	169276	32078	1	0	0	529923	376	397807	99781	3430	0	0	10275	0	511293
Plattville	541	18292	4487	1	0	718	60557	35	0	51280	1586	357	0	0	4307	57530
Polo: Faith	2621	39065	6678	1	0	2952	118321	27	0	100845	336	0	0	0	3378	104559
Poplar Grove	8724	109079	11588	1	0	19870	312711	86	132399	77275	3022	2802	0	255	102763	318516
Princeton: First	12252	82741	10000	1	0	48600	388466	78	272552	95231	8464	260	0	575	0	377082
Prophetstown	0						1400			1400	0	0	0	0	0	1400
Prospect Heights: Central Galilee	1000	34717			52223	5642	177715	38	156671	8150	0	0	0	0	0	164821
Red Oak (Bureau)	1476	15091			0	0	44788	29	0	31621	6696	0	0	0	329	38646
Reynolds	4725	22820	2400		0	9178	73623	17	0	74797	0	0	0	0	566	75363
River Forest	757	78500			0	71000	244525	20	47425	1090	2192	71820	0	47705	0	170232
Riverside: Woodside	0	45000	500	1	0	10000	107110	12	59600	3400	926	0	0	15600	1100	80626
Rochelle	8278	46467			0	0	223347	123	221077	4510	9846	0	0	3500	0	238933
Rock Falls	1047	30766			0	640	110844	0	0	0	0	0	0	0	0	0
Rockford: Aldersgate	15237	64780			0	7000	170847	76	86086	21958	1242	20000	0	38456	0	167742

STATISTICAL TABLES

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Rockford: Beth Eden	2608	87000	1	1	0	0	184795	41	130000	5000	334	30000	0	375	0	165709
Rockford: Brooke Road	16599	69073	0	1	0	1466	168434	23	84254	28883	4978	19	150	18526	19970	156780
Rockford: Centennial Multicultural	2900	25086	8034	1	0	0	160729	37	46050	1280	1000	19610	0	0	0	67940
Rockford: Christ	15442	44300	29016	1	0	24000	821306	159	531231	190024	3702	33361	0	120890	0	879208
Rockford: Christ Carpenter	1001	29610			0	0	45931	19	50538	1424	473	0	0	0	0	52435
Rockford: Court Street	3403	247864	76515	1	0	42018	628581	49	183284	46286	1006	292500	0	18110	22918	564104
Rockford: Grace	7435	92815			92344	0	421251	104	268954	36601	1706	0	0	6578	18956	332795
Rockton	0	0			21397	0	112584	0	28405	140989	2609	0	0	85	321	172409
Roscoe	25769	105193	33183	1	0	111153	709428	295	697462	228000	12500	21	0	3441	0	941424
Roselle	6550	102545	22159	0	0	81269	372995	77	221018	35963	2404	2661	800	17405	381	280632
Sandwich: United	11035	46949	5279		0	27318	253370	98	89643	45080	1242	6703	0	180	83580	226428
Savanna: First	14906	61554	15979	1	0	49840	262933	58	0	121525	10640	14495	0	375	2485	149520
Scales Mound	0	0			15418		33952	0	6500	40452	0	3754	0	5700	0	56406
Schaumburg: Our Redeemer's	2687	73899		1	0	11300	299898	83	165512	99881	6212	4352	0	18000	150	294107
Schaumburg: Our Saviour's	13733	99262	0	0	0	31645	486393	107	390990	117628	5724	4987	0	4302	0	523631
Schaumburg: Salem Korean	0	21000			40752	0	161152	53	20416	234749	38000	0	0	0	0	293165
Seneca: First	500	15000	1000	1	0	2000	80253	10	0	35000	2000	15000	0	5	0	52005
Serena	943	7929	0	0	0	81320	132524	40	59213	1300	1151	4502	0	0	0	66166
Shannon: Bethel	5331	48479	10772	1	0	2944	183467	97	0	156156	3654	2500	0	183	14306	176799
Sheridan	1973	24949	5679	0	0	3733	68349	42	0	51996	2425	1657	0	450	3372	59900
Shirland	0	13073			0	5794	39161	16	0	29592	0	0	0	9166	3108	41866
Skokie: Central	3885	93997	18600		0	416752	706546	99	104471	66533	1111	0	0	67608	3641	243364
Skokie: Jesus Loves Korean	25762	53637			0	0	254125	155	0	229151	12715	0	0	0	34811	276677
South Elgin: Community	1085	51880	6840		0	5217	91559	0	49534	590	545	0	0	29632	500	80801
St. Charles: Baker	91159	179104	4500	1	12477	353148	1012649	260	369892	120805	9481	0	0	31875	20870	552923
Sterling: First	1846	26556	7200	1	0	0	101896	30	0	81491	847	1022	0	9325	0	92685

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Sterling: Wesley	3655	59117	11000	0	0	8116	250696	153	193513	0	0	5151	0	3618	0	202282
Steward	6032	25022	2575	1	0	0	82555	0	58326	13322	3617	0	0	0	2893	78158
Stockton: Wesley	2532	18719					66049	25		43386	3796	1574			5500	54256
Sugar Grove	2841	20316	5500	1	0	0	140207	90	121000	0	0	15000	0	474	4664	141138
Sycamore	16284	220272	22158	1	0	0	688279	278	425544	123022	6542	0	0	3218	91867	650193
Tampico	1475	14752	720		0	0	76868	31	0	62550	1250	12	0	0	6590	70402
Thomson	1321	12141		0	0	6175	45035	22	0	26334	8632	250	0	390	127	35733
Tinley Park	0	300			33672	300	112962	0	0	112662	486	0	0	33511	0	146659
Triumph	0	2896	675		0	0	19846	7	0	0	26621	506	0	0	0	27127
Urban Village	96326	64742					575842	255	416667	42227						458894
Walnut	0	125			24535	0	116500	0	0	116500	4086	0	0	0	0	120586
Warren	7494	13894	2131	1	0	1017	59408	43	0	42830	3394	0	114672	0	0	160896
Waterman	4109	38388	8000	1	0	18825	163869	45	111725	26307	2027	4755	0	810	2661	148285
Wauconda: Federated	174409	101928	5748	0	0	0	377109	75	72027	18595	8000	64000	0	20865	0	183487
Waukegan: First	37837	75735	8400	0	0	45500	455430	121	227243	55563	1964	96300	0	1340	4968	387378
Waukegan: New Hope	0	0			36266	3600	98354	0	10059	104813	0	0	0	5875	0	120747
West Chicago: First	3207	46159	2054	1	0	8613	188679	60	93128	68343	1697	5034	0	1589	0	169791
West Dundee: First	95	24041	3291	1	16521	0	129055	65	45	22	4	0	0	6600	0	6671
Wheaton: Gary	49832	255634	40800		0	0	1139426	378	613875	373410	9028	0	0	13850	12291	1022454
Wheeling: First Korean	0	0			2200	0	262990	0	154603	417593	0	0	0	0	0	572196
Wilmette: Trinity	16948	144481	13310	1	0	35000	1164165	242	248396	65543	4148	525	0	8720	12000	339332
Wilmington	4694	62068	8141	1	0	0	189592	103	84030	68751	8370	3981	0	600	1911	167643
Wilton Center Federated	16128	27502					129357			83192	1100	31		27761		112084
Winfield: South Asian	0	1600			6510	0	26110	0	0	26110	1000	0	0	0	0	27110
Winnebago	0	1443			16715		33825	0	11000	44825	231	0	5000	0	0	61056

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	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Winthrop Harbor: North Prairie	0	9924			22550	0	113751	0	7330	121081	358	8	0	300	14675	143752
Woodridge	2380	67447	6495	1	22969	16160	319244	87	244681	29587	1253	5125	0	13814	5795	300255
Woodstock: First	1500	179000	55085	1	0	57708	392014	55	140000	6600	3000	250	0	1500	1000	152350
Wyanet	348	13981	1400	0	0	20403	58537	16	23523	1500	500	10955	0	0	1147	37625
Yorkville: Trinity	7212	70583	5916		100563		384281	112	254790		5074	33		23860		283757
Zion: Memorial	4873	71896	7996	1	0	8780	237180	72	130905	36459	0	1922	0	900	16074	186260

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Addison: Good Samaritan	2785	150	0	4283	7218	0	0	0	0	168093
Albany	0	740	2938	1122	4800	0	0	0	0	77012
Alden	0	0	0	0	0	0	0	0	0	41382
Algonquin: Christ	8500	2761	0	95	11356	0	0	0	0	249548
Alsip: Christ	14165	0	7000	7099	28264	0	0	0	0	87011
Antioch	56647	1730	0	3924	62301	0	0	0	0	402525
Apple River	0	3026	0	0	3026	0	0	1000	1000	56958
Argo Fay	0	0	0	373	373	0	0	0	0	30068
Arlington Heights: First	5220	10115	27540	34404	77279	0	0	0	0	941505
Arlington Heights: Incarnation	0	0	0	179	179	0	0	6000	6000	191822
Ashton	0	0	0	0	0	0	0	0	0	7077133
Aurora: Bethany Fox Valley	0	2298	5354	3391	11043	0	0	0	0	330557
Aurora: Nueva Vida	1405	2413	3671	0	7489	0	0	0	0	368074
Aurora: Wesley	0	52105	0	1179	53284	0	5000	5720	10720	503921
Barrington: Barrington	92615	206666	17462	162039	478782	0	0	0	0	1491357
Barrington: Salem	5865	24639	5400	12575	48479	0	0	6660	6660	283897
Batavia	0	6925	0	1130	8055	0	0	0	0	433605

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Belvidere: First	0	9110	0	0	9110	0	0	0	0	513631
Belvidere: Esperanze y Vida					0	19500			19500	34050
Bensenville: First	0	2676	0	900	3576	0	0	0	0	95527
Blaine	0	2000	0	0	2000	0	0	0	0	40446
Bolingbrook: Crossroads	26519	244693	0	0	271212	0	0	0	0	398716
Bolingbrook: Friendship	0	0	0	0	0	0	0	0	0	258469
Brookfield Compassion	0	0	0	19000	19000	0	0	1730	1730	167144
Brookville	0	0	0	0	0	0	0	0	0	47698
Buffalo Grove: Kingswood	0	30211	0	29155	59366	0	0	0	0	1134774
Burlington	0	2500	0	0	2500	0	0	0	0	82122
Burritt	0	0	0	0	0	0	0	0	0	0
Capron	0	9000	0	0	9000	0	0	0	0	37152
Carol Stream: St. Andrew	2000	0	0	4513	6513	0	0	0	0	246352
Cary	0	5962	4244	5680	15886	0	0	0	0	365676
Cedarville	0	25	0	0	25	0	0	1514	1514	75289
Chadwick: Hope	0	160	0	2020	2180	0	0	0	0	12365
Chana	0	8301	0	1100	9401	2486	0	0	2486	100787
Channahon	0	700	5000	0	5700	0	0	0	0	230700
Cherry Valley	2349	400	5353	0	8102	0	0	0	0	155597
Chicago: Adalberto Memorial	0	0	1500	0	1500	0	8100	0	8100	50168
Chicago: African Community	0	0	0	0	0	0	0	0	0	40200
Chicago: Amor de Dios	0	0	0	0	0	0	0	500	500	57450
Chicago: Bethany/Jesus, El Buen Pastor	0	0	0	0	0	0	0	0	0	105735
Chicago: Broadway	0	30000	0	3555	33555	0	0	0	0	234980
Chicago: Chicago Lawn	0	0	0	0	0	6000	5500	0	11500	43183
Chicago: 3 Crosses	0	0	0	0	0	0	0	0	0	102820

STATISTICAL TABLES

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Chicago: Clair Christian	0	0	0	0	0	0	0	0	0	100334
Chicago: East Side					0				0	66800
Chicago: Edison Park	11000	17500	0	0	28500	0	0	0	0	216796
Chicago: El Redentor/ Redeemer of Calvary	0	500	0	500	1000	0	0	0	0	157381
Chicago: Emanuel	0	0	0	0	0	0	0	0	0	40165
Chicago: First (Temple)	384687	435	0	5036	390158	0	0	0	0	1200012
Chicago: First Vietnamese	0	0	0	0	0	0	0	0	0	49459
Chicago: Gorham	1000				1000		4890	7700	12590	230506
Chicago: Grace Logan Square	138771	0	40000	0	178771	0	3460	0	3460	341695
Chicago: Granville Avenue	0	0	0	0	0	0	0	0	0	63371
Chicago: Greenstone	2000	1000		100	3100		4992		4992	82092
Chicago: Hartzell Memorial	0	400	0	100	500	0	0	24000	24000	328907
Chicago: House of Praise	0	0	0	0	0	3000	0	0	3000	175933
Chicago: Humboldt Park	0	0	0	0	0	0	22015	4454	26469	197313
Chicago: Hyde Park Korean	0	0	0	0	0	0	0	0	0	29042
Chicago: Indo Pak	0	0	0	0	0	0	0	0	0	75149
Chicago: Ingleside Whitfield	0	0	0	0	0	0	0	0	0	6298
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	1200
Chicago: Maple Park	17663	0	0	772	18435	0	0	0	0	264233
Chicago: Morgan Park					0			7500	7500	216192
Chicago: Olivet	0	0	0	500	500	9997	0	500	10497	52492
Chicago: Parish of the Holy Covenant	0	10000	0	0	10000	0	1730	10000	11730	190019
Chicago: Ravenswood Fellowship	567	4620	0	2472	7659	0	12000	0	12000	169601
Chicago: Renewed Hope	0	0	0	2196	2196	0	0	0	0	76634
Chicago: Resurrection	0	800	0	300	1100	0	0	6000	6000	118350

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Chicago: South Shore	10500	0	0	0	10500	1300	200	0	1500	224600
Chicago: Southlawn	22580	0	982	577	24139	0	0	5190	5190	205967
Chicago: St. Mark	0	0	0	0	0	0	0	0	0	860600
Chicago: St. Matthew	2500	0	0	0	2500	0	0	0	0	90000
Chicago: Trinity	0	0	0	0	0	0	0	43151	43151	160298
Chicago: Union Avenue	0	0	0	0	0	5000	0	0	5000	72828
Chicago: UC Hyde Park	0	0	0	2090	2090	0	0	0	0	85882
Chicago: UC Rogers Park	28217				28217			18700	18700	299521
Chicago: Wesley	43409	0	0	695	44104	0	0	0	0	429806
Chicago: West Ridge	0	0	0	0	0	0	0	0	0	76154
Coleta	0	298	0	0	298	0	0	0	0	60895
Creston	0	0	0	790	790	0	0	0	0	30145
Crete	0	2105	0	34000	36105	0	0	0	0	244716
Crystal Lake: First	0	3870	0	0	3870	0	0	0	0	992805
Dakota Rock Grove	0	0	0	0	0	0	0	0	0	133535
Davis Junction	0	0	0	0	0	0	0	0	0	8118
Davis: Calvary	0	0	0	0	0	0	0	0	0	29195
DeKalb: First	2957	19012	0	24294	46263	0	0	0	0	562001
Des Plaines: First	3213	3376	0	4413	11002	0	0	0	0	212630
Des Plaines: Neuvo Amanecer	0	1850	0	0	1850	3600	0	0	3600	13450
Dixon: First	0	480	0	24958	25438	0	0	3000	3000	343693
Dixon: Grace	13832	3304	0	0	17136	0	4550	0	4550	143527
Dolton: Faith	0	0	0	0	0	0	0	5000	5000	256546
Downers Grove: Faith	0	11510	0	0	11510	0	0	0	0	157332
Downers Grove: First	74111	25038	0	8840	107989	0	0	0	0	1002623
Durand	0	250	0	100	350	0	0	0	0	64638
Earlville	0	6925	115038	0	121963	0	0	0	0	181284

STATISTICAL TABLES

	53a	53b	53c	53d	53	54a	54b	54c	54	55
East Jordan	0	0	0	0	0	0	0	0	0	55000
Elgin: Cornerstone	0	840	0	0	840	0	0	0	0	222948
Elgin: First	23592	58952	0	1500	84044	0	0	0	0	560357
Elgin: Journey of Hope	10461	6119	370006	0	386586	0	0	0	0	860333
Elizabeth	0	0	0	0	0	0	0	3000	3000	88400
Elk Grove: Prince of Peace	0	1857	7230	655	9742				0	177330
Elmhurst: Christ	0	6000	0	0	6000	0	0	0	0	112365
Elmhurst: First	0	114519	0	16195	130714	0	0	0	0	493014
Erie	0	70	0	0	70	0	0	0	0	136804
Esmond	0	11880	0	3521	15401	0	0	500	500	73228
Evanston: Emmanuel					0				0	212392
Evanston: First	0	8124	0	31851	39975	0	0	0	0	1392909
Evanston: Hemenway	0	1642	0	0	1642	12000	0	5000	17000	134270
Evanston: Sherman	0	5100	0	0	5100	0	0	0	0	229981
Evergreen Park: First	0	100	0	0	100	0	0	0	0	113949
Flossmoor: South Suburban Korean	0	0	0	0	0	0	0	0	0	13605
Forreston	7965	430	395	2885	11675	0	0	0	0	122328
Fox River Grove: Community	0	0	0	0	0	0	0	0	0	14659
Franklin Park: First	0	45000	0	0	45000	0	0	0	0	152397
Freeport: Faith	0	1543	0	14587	16130	0	0	0	0	251612
Freeport: First	0	26000	0	0	26000	0	6000	0	6000	137637
Freeport: Harmony	0	659	0	1379	2038	0	0	0	0	204884
Freeport: Red Oak	0	0	0	0	0	0	0	0	0	8812
Galena	0	6300	0	783	7083	0	1009	0	1009	145016
Geneva	0	6547	0	0	6547	0	0	0	0	726596
Genoa: Faith	0	37681	0	3540	41221	0	0	0	0	171916

	53a	53b	53c	53d	53	54a	54b	54c	54	55
German Valley	0	400	0	0	400	0	0	0	0	42852
Glen Ellyn: First	0	1629	52534	8375	62538	0	0	0	0	475171
Glencoe: North Shore	0	0	0	10209	10209	0	0	0	0	281094
Glenview	0	20500	16238	0	36738	0	0	0	0	477113
Grayslake: United Protestant	0	0	0	0	0	0	0	0	0	3381
Green Garden	0	829	0	0	829	0	0	0	0	62417
Hampshire: First	0	2570	0	0	2570	3000	0	0	3000	79410
Hampshire: Zion	0	300	0	0	300	0	0	3000	3000	61232
Hanover	0	0	0	0	0	0	0	100	100	40670
Harmon	0	0	0	200	200	375	0	0	375	22192
Harvard: First	0	55298	0	0	55298	15460	0	0	15460	247157
Harvey: Transformation Community	3170	0	0	42	3212	5969	0	0	5969	172242
Harvey: Transformation Community			12126	278	12404	1999			1999	163633
Hazel Crest: Community	12820	0	0	0	12820	0	7000	0	7000	105444
Hebron	0	540	0	1605	2145	0	0	0	0	42812
Herbert: Davis	0	0	0	0	0	0	0	0	0	40371
Hickory Grove	0	0	0	200	200	0	0	0	0	18066
Hinckley: First	25000	1165	32200	8602	66967	0	0	0	0	336625
Hinsdale	0	30000	0	0	30000	0	1500	0	1500	627380
Hunter	2936	7020	0	0	9956	0	0	0	0	47935
Ingleside	0	300	0	0	300	0	0	0	0	104145
Joliet: Grace	0	13251	0	22431	35682	0	0	0	0	301719
Joliet: Hope	0	705	93401	6554	100660	0	0	0	0	273587
Joliet: Ingalls Park	0	0	0	0	0	0	0	0	0	2905

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Kaneville	23000	20000	0	0	43000	0	0	0	0	169928
Kingston	0	0	0	333	333	0	398	0	398	64570
Kirkland: First	0	22445	0	0	22445	0	0	0	0	118235
La Moille: Community	0	0	0	0	0	0	0	0	0	137415
La Salle: Grace	0	275	0	0	275	0	3000	0	3000	170877
LaGrange: First	307867	4045	0	3110	315022	0	0	0	0	1216989
Lake Bluff: Grace	11429	26270	0	12045	49744	0	0	2000	2000	359090
Lake Villa	0	0	0	2164	2164	0	0	0	0	115305
Lanark	0	0	0	600	600	0	0	0	0	157181
Lansing: First	0	167377	0	528	167905	0	0	0	0	393246
Leaf River	0	2430	0	425	2855	0	0	0	0	48128
Leland	0	1200	0	2051	3251	0	0	0	0	63735
Lemont	0	8710	0	1220	9930	0	0	0	0	160394
Lena	0	213	0	0	213	0	2000	321	2321	93469
Leon	0	1078	0	0	1078	0	0	0	0	64642
Libertyville	0	0	0	0	0	0	0	0	0	867600
Lighthouse	0	0	0	0	0	0	0	0	0	57500
Lockport: First	0	900	0	0	900	0	0	0	0	164571
Lombard: Faith	0	860	0	510	1370	0	0	0	0	81523
Lombard: First	0	0	0	0	0	0	0	0	0	302625
Machesney Park: Evans	0	0	0	2533	2533	0	0	0	0	72666
Machesney Park: Harlem	0	300	0	0	300	0	0	0	0	33505
Malta	44318	100	0	270	44688	0	0	0	0	192607
Manhattan	0	0	0	0	0	0	0	0	0	63064
Maple Park: Grace		1300		65	1365				0	101934
Marengo	242094	5687	0	1050	248831	0	0	1000	1000	760638

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Marseilles	0	0	0	225	225	750	0	0	750	66373
Maywood: Neighborhood	0	0	0	0	0	0	0	0	0	202043
McHenry: First	0	1280	0	0	1280	0	0	0	0	165478
McHenry: Mount Hope	12389	0	0	0	12389	0	0	0	0	110114
Melrose Park: Cosmopolitan	0	0	0	0	0	0	0	0	0	82690
Mendota: First	0	5630	0	0	5630	5787	0	2500	8287	172024
Mendota: Zion	0	0	0	4212	4212	0	0	0	0	124157
Millbrook	0	1200	0	0	1200	0	0	0	0	56397
Milledgeville	0	170	0	2979	3149	0	0	0	0	80909
Millington	0	50	0	0	50	0	0	0	0	19225
Minooka	71661	5945	20471	6499	104576	12000	0	0	12000	339064
Morris: First	25900	8490	0	0	34390	0	0	0	0	424611
Morrison	0	3720	0	2600	6320	0	0	0	0	226916
Mount Carroll	29278	3765	203	8408	41654	740	0	0	740	206075
Mount Morris: Disciples	1000	0	0	0	1000	0	0	0	0	144765
Mount Prospect: Sam Mool Korean	0	0	0	0	0	0	0	8000	8000	149000
Mount Prospect: Trinity	109944	61986	0	9780	181710	0	4230	0	4230	563109
Mundelein: Vision Church	0	0	0	0	0	0	0	0	0	66500
Naperville: Community	0	0	0	96637	96637	0	0	0	0	805925
Naperville: Grace	32324	15592	0	0	47916	0	0	0	0	1347386
Naperville: Wesley	0	0	2622	2107	4729	0	0	0	0	340213
Naperville: Wheatland Salem	0	0	0	0	0	0	0	0	0	325015
New Lenox	0	122671	0	48747	171418	0	0	0	0	1080524
New Milford	0	1000	0	0	1000	0	0	0	0	38941
Northbrook: North Northfield	1525	855	0	1913	4293	0	0	0	0	151124
Northbrook: Northbrook	0	0	0	0	0	0	0	0	0	167013

STATISTICAL TABLES

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Norway	0	0	0	0	0	0	0	1000	1000	26606
Oak Lawn: First	0	650	0	1000	1650	0	0	0	0	106681
Oak Park: Euclid Avenue	0	126120	0	2803	128923	0	0	6000	6000	374033
Oak Park: First	0	175	0	20783	20958	0	0	12000	12000	453948
Oak Park: St. John's	0	0	0	0	0	0	0	0	0	138765
Olympia Fields	0	0	0	0	0	0	0	0	0	154906
Orangeville	0	6480	0	283	6763	0	0	2000	2000	171721
Oregon	0	845	0	0	845	1655	25450	2100	29205	186967
Orland Park: Faith	62346	61826	0	0	124172	0	0	0	0	654382
Orland Park: First Korean	0	0	0	0	0	0	0	0	0	76692
Oswego: Good Shepherd	0	36960	25000	11196	73156	0	0	0	0	365285
Oswego: Wellspring	0	0	0	0	0	0	0	0	0	0
Ottawa: Epworth	0	150	0	33925	34075	12800	0	0	12800	203746
Ottawa: Evangelical	0	100	0	0	100	0	0	0	0	67164
Ottawa: First	42413	981	0	18651	62045	0	5190	0	5190	240720
Palatine: First	0	24920	0	0	24920	0	0	0	0	590300
Palos	0	30060	0	0	30060	0	0	0	0	173485
Park Forest: Grace United Protestant	3450	300	9642	1775	15167	2000	0	0	2000	179018
Park Ridge: First	0	5015	0	4300	9315	2000	0	0	2000	472280
Paw Paw	0	0	0	19009	19009	0	0	0	0	112414
Pearl City: First	5634	1000	0	259	6893	0	1000	0	1000	77639
Pecatonica	0	0	0	1911	1911	0	0	6500	6500	138708
Peotone	0	460	0	0	460	0	0	0	0	62778
Plainfield: First	0	256737	0	1739	258476	0	0	0	0	769769
Plattville	0	5320	0	1905	7225	0	0	0	0	64755
Polo: Faith	0	0	0	6418	6418	0	0	0	0	110977

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Poplar Grove	4477	3573	27407	5950	41407	0	1730	0	1730	361653
Princeton: First	75000	17167	0	1116	93283	0	0	0	0	470365
Prophetstown	0	0	0	0	0	0	0	0	0	1400
Prospect Heights: Central Galilee	0	0	0	0	0	0	0	0	0	164821
Red Oak (Bureau)	2166	3990	0	4610	10766	0	0	0	0	49412
Reynolds	0	505	0	3010	3515	0	0	0	0	78878
River Forest	0	0	0	0	0	0	0	0	0	170232
Riverside: Woodside	0	0	0	0	0	0	0	0	0	80626
Rochelle	0	0	0	1538	1538	0	500	0	500	240971
Rock Falls	0	11242	0	0	11242	0	0	0	0	11242
Rockford: Aldersgate	0	2449	0	0	2449	0	0	0	0	170191
Rockford: Beth Eden	0	65000	0	680	65680	0	0	0	0	231389
Rockford: Brooke Road	0	890	0	370	1260	0	0	0	0	158040
Rockford: Centennial Multicultural	0	200000	0	0	200000	0	0	0	0	267940
Rockford: Christ	0	130268	0	0	130268	0	0	0	0	1009476
Rockford: Christ Carpenter	0	0	0	0	0	0	12000	0	12000	64435
Rockford: Court Street	81298	667344	0	8898	757540	0	0	0	0	1321644
Rockford: Grace	28418	3171	0	0	31589	0	0	0	0	364384
Rockton	0	865	0	0	865	0	1600	0	1600	174874
Roscoe	0	3848	0	0	3848	0	0	0	0	945272
Roselle	82156	3045	0	20422	105623	0	0	2545	2545	388800
Sandwich: United	0	1600	0	2835	4435	0	0	1000	1000	231863
Savanna: First	0	866	0	331	1197	0	0	11500	11500	162217
Scales Mound	0	0	0	52	52	0	0	0	0	56458

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Schaumburg: Our Saviour's	0	14920	0	1966	16886	0	0	0	0	540517
Schaumburg: Salem Korean	0	0	0	0	0	0	0	0	0	293165
Seneca: First	0	15000	0	0	15000	0	0	0	0	67005
Serena	0	545	0	0	545	544	0	0	544	67255
Shannon: Bethel	0	12110	0	990	13100	0	0	500	500	190399
Sheridan	5451	30	0	818	6299	0	0	0	0	66199
Shirland	0	2000	0	0	2000	0	0	0	0	43866
Skokie: Central	0	0	0	0	0	0	0	0	0	243364
Skokie: Jesus Loves Korean	0	0	0	0	0	0	0	0	0	276677
South Elgin: Community	0	0	0	25	25	0	0	0	0	80826
St. Charles: Baker	26213	44650	0	0	70863	0	0	0	0	623786
Sterling: First	0	155	0	0	155	0	0	0	0	92840
Sterling: Wesley	0	0	0	0	0	0	0	0	0	202282
Steward	0	0	0	0	0	0	0	0	0	78158
Stockton: Wesley		1750		7500	9250		3000		3000	66506
Sugar Grove	0	0	0	0	0	0	0	0	0	141138
Sycamore	57616	12370	321382	0	391368	0	0	0	0	1041561
Tampico	0	1000	0	700	1700	2130	0	0	2130	74232
Thomson	2569	150	0	1702	4421	740	0	0	740	40894
Tinley Park	0	0	0	10538	10538	0	0	0	0	157197
Triumph	0	0	0	0	0	0	0	0	0	27127
Urban Village					0				0	458894
Walnut	0	3438	0	0	3438	0	0	0	0	124024
Warren	0	3500	0	0	3500	0	0	0	0	164396

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Waterman	0	5000	0	1849	6849	0	0	0	0	155134
Wauconda: Federated	0	0	10000	5000	15000	0	0	0	0	198487
Waukegan: First	0	13800	0	1144	14944	0	0	0	0	402322
Waukegan: New Hope	0	0	0	0	0	0	0	0	0	120747
West Chicago: First	0	1400	0	300	1700	10000	0	2500	12500	183991
West Dundee: First	0	14064	0	0	14064	0	0	0	0	20735
Wheaton: Gary	26406	5345	0	109471	141222	0	0	0	0	1163676
Wheeling: First Korean	0	0	0	0	0	0	0	0	0	572196
Wilmette: Trinity	0	0	0	0	0	0	0	0	0	339332
Wilmington	1275	1485	3821	17250	23831	0	0	500	500	191974
Wilton Center Federated		720		9045	9765			7000	7000	128849
Winfield: South Asian	0	0	0	500	500	0	0	0	0	27610
Winnebago	0	0	0	0	0	0	0	0	0	61056
Winthrop Harbor: North Prairie	0	0	0	0	0	0	0	0	0	143752
Woodridge	0	1350	57971	15004	74325	0	0	0	0	374580
Woodstock: First	48000	6800	0	0	54800	0	0	0	0	207150
Wyanet	0	0	5775	0	5775	0	0	0	0	43400
Yorkville: Trinity	17680	1210		0	18890				0	302647
Zion: Memorial	5801	5075	16075	0	26951	0	0	0	0	213211

STATISTICAL TABLES

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6
Lake North	11,845	59	46	7	81	116	62	6	148	71	245	26	33	109	11,590	2191	1016	530	6	184	7,196	467	11,590	6,450	4,671	469	11,590
Lake South	9,919	74	79	17	74	89	17	190	151	75	260	22	3	149	9,799	245	3151	370	7	19	5,919	88	9,799	5,933	3,860	6	9,799
Prairie Central	16,782	67	102	21	325	93	22	13	259	166	423	47	16	190	16,324	597	249	261	6	84	14,232	895	16,324	9,195	6,712	417	16,324
Prairie North	10,136	33	82	16	4	26	21	56	163	85	91	30	15	187	9,803	43	132	93	6	35	9,042	452	9,803	5,618	3,951	234	9,803
Prairie South	11,772	65	56	8	23	12	42	2	230	115	114	30	44	151	11,296	32	27	44	5	8	11,072	108	11,296	6,627	4,613	56	11,296
Conference	**60,454**	**298**	**365**	**69**	**507**	**336**	**164**	**267**	**951**	**512**	**1,133**	**155**	**111**	**786**	**58,812**	**3,108**	**4,575**	**1,298**	**30**	**330**	**47,461**	**2,010**	**58,812**	**33,823**	**23,807**	**1,182**	**58,812**

	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b
Lake North	3,391	1,281	82	17	99	591	2,377	619	661	599	2,677	4,556	106	605	570	137	280	222	1,849	4,802	4,188	58,622	5	104
Lake South	2,886	2,512	58	15	73	826	1,104	409	417	312	1,538	2,676	114	433	545	99	224	136	1,133	23,976	3,358	50,653	2	122
Prairie Central	3,716	1,961	87	16	103	970	4,551	854	469	167	2,212	3,702	158	885	1,337	146	291	243	944	39,405	1,882	110,503	11	148
Prairie North	2,655	2,112	49	15	64	734	1,389	375	190	84	1,022	1,671	91	422	607	79	135	101	158	58,526	671	77,381	3	16
Prairie South	2,678	3,116	61	19	80	1,270	930	601	399	112	1,225	2,337	77	469	1,003	96	140	133	182	59,263	576	84,608	4	66
Conference	**15,326**	**10,982**	**337**	**82**	**419**	**4,391**	**10,351**	**2,858**	**2136**	**1,274**	**8,674**	**14,942**	**546**	**2,814**	**4,062**	**557**	**1,070**	**835**	**4,266**	**185,972**	**10,675**	**381,767**	**25**	**456**

	21	21a	21b	22	23	24	25	26	27	28a	28b	29a	29b	30	31	32	33
Lake North	379	120	294	2370	45901	197,350,718	47,906,285	5,102,086	60,338	1,459,221	20,616	1,145,093	4,992	2731	9,765	1,628	0
Lake South	264	75	163	1040	112436	128,515,377	12,592,296	3,775,401	418,581	1,227,319	14,604	896,177	19,312	2,337	915	1,828	0
Prairie Central	471	210	377	5392	329442	250,379,559	25,843,666	8,119,724	1,521,441	2,147,795	6,540	1,361,116	402	6,163	9,532	3,942	0
Prairie North	415	87	244	1397	39437	102,676,449	14,336,792	349,738	21,237	845,372	1,788	671,916	4191	3,645	4,255	1,909	0
Prairie South	294	120	188	6129	67663	109,839,079	11,627,769	1,628,499	38,037	1,000,741	960	673,668	960	8,102	4,797	863	130
Conference	**1,823**	**612**	**1,266**	**16,328**	**594,879**	**788,761,182**	**112,306,808**	**18,975,448**	**2,059,634**	**6,680,448**	**44,508**	**4,747,970**	**29,857**	**22,978**	**29,264**	**10,170**	**130**

	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40	41a	41b	41c	42a	42b	42c
Lake North	5,260	2,402	715	9,765	756	1,260	869	759	651,146	295,987	422,253	783,578	2,280,745	515,169	59,513	438,041	53,576	3,672
Lake South	11,706	4,338	795	915	747	795	1,188	640	39,695	203,957	291,676	414,819	1,881,989	185,600	54,348	317,842	25,930	14,917
Prairie Central	46,612	8,165	1,117	9,532	1,804	3,242	2,670	1,272	96,215	56,8771	574,641	804,043	2,521,743	230,773	157,554	544,826	57,578	17,000
Prairie North	22,361	3,051	787	4,277	274	464	862	516	61,224	236,922	339,865	498,525	1,637,823	109,432	3,000	233,763	11,305	0
Prairie South	9,366	3,274	176	2,368	263	394	416	0	73,804	219,932	406,742	667,870	2,018,297	111,177	63,500	219,017	1,887	0
Conference	**95,305**	**21,230**	**3,590**	**26,857**	**3,844**	**6,155**	**6,005**	**3,187**	**922,084**	**1,525,569**	**2,035,177**	**3,168,835**	**10,340,597**	**1,152,151**	**337,915**	**1,753,489**	**150,276**	**35,589**

	43	44	45	45a	46	47	47a	47b	48	49	50	51	52a	52b	52c
Lake North	172,463	26,479	3,487,649	173	704,422	4,147,687	420,054	17	636,497	1,162,391	17,027,263	4,154	7,872,110	3,820,965	154,901
Lake South	141,130	5,174	2,587,586	151	432,893	3,429,701	543,820	15	298,303	1,125,209	12,392,462	3,856	4,660,988	5,071,806	160,490
Prairie Central	191,865	29,553	4,428,871	295	964,782	5,424,330	578,006	17	531,120	1,862,712	20,461,946	5,433	10,316,585	4,135,055	229,432
Prairie North	127,487	12,159	1,560,347	126	261,422	2,250,655	319,222	26	535,928	725,018	9,323,383	2,834	3,961,447	3,445,722	189,203
Prairie South	127,893	11,224	1,254,038	148	335,141	2,193,703	243,478	21	373,124	882,936	9,665,062	3,043	4,286,864	9,969,324	210,541
Conference	**760,838**	**84,589**	**13,318,491**	**893**	**2,698,660**	**17,446,076**	**2,104,580**	**96**	**2,374,972**	**5,758,266**	**68,870,116**	**19,320**	**31,097,994**	**26,442,872**	**944,567**

	52d	52e	52f	52g	52	53a	53b	53c	53d	53	54a	54b	54c	54	55
Lake North	45,3737	3,668	1,774,986	473,765	14,554,132	318,187	452,754	101,353	172,202	10,44,496	27,597	51,535	72,654	151,786	15,750,414
Lake South	33,1181	0	939,831	219,837	11,384,133	961,043	471,421	33571	172,142	1,638,177	25,268	24,082	108,271	157,621	13,179,931
Prairie Central	537,719	43,169	918,244	1,062,515	17,242,719	473,879	1,175,166	654,895	524,065	2,828,005	10,000	5,000	17,425	32,425	20,103,149
Prairie North	516,268	120,212	353,076	360,576	8,946,504	407,018	1,305,776	33,358	68,142	1,814,294	39,440	28,737	30,435	98,612	10,859,410
Prairie South	140,222	3,511	151,148	550,007	15,311,617	407,994	182,681	502,804	179,872	1,273,351	38,527	38,690	10,100	87,317	16,672,285
Conference	**1,979,127**	**170,560**	**4,137,285**	**2,666,700**	**67,439,105**	**2,568,121**	**3,587,798**	**1,325,981**	**1,116,423**	**8,598,323**	**140,832**	**148,044**	**238,885**	**527,761**	**76,565,189**

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