

Ministry Review, 2019 For Pastor	Northern Illinois Conference United Methodist Church
--	---


This is a worksheet only – the final SPRC Committee report must be submitted online at www.umcnic.org/ClergyLifeForms


To be completed by pastor.


Clergy Evaluated _____ **Church** _____

Listed below are the Leadership Qualities and Vocational Competencies that define the effectiveness of clergy in the Northern Illinois Conference. Additional quantifiable/measureable characteristics are included to provide information for discussion of the clergy person’s leadership and resulting effectiveness. Space is provided between questions for comment or an additional page may be attached if needed.

Leadership Qualities

 **Spiritual Authenticity:** Exhibits a disciplined spiritual life, maintaining healthy boundaries, self-awareness, ability to self-assess and accountability for work and actions.
 exceeds expectations **meets expectations** **does not meet expectations** **not observed or applicable**

 **Integrity:** Demonstrates responsible behavior that is aligned with Christian beliefs: self-care, holistic stewardship, professional boundaries and practices and upholds the United Methodist Book of Discipline and the connectional structure.
 exceeds expectations **meets expectations** **does not meet expectations** **not observed or applicable**

 **Sound Theology:** Understands, knows and celebrates the power of Jesus Christ to bring healing and wholeness, forgiveness and reconciliation, justice and peace, to the lives of individuals, congregations, communities and the global context.
 exceeds expectations **meets expectations** **does not meet expectations** **not observed or applicable**

✚ **Caring Heart:** Exhibits servant leadership that cultivates the gifts of the spirit and empowers others to claim their call and find their place in ministry.
__exceeds expectations __meets expectations __does not meet expectations __not observed or applicable

✚ **Relational:** Demonstrates the ability to listen, develop working teams, equip persons for ministry, and manage conflict in a way that leads to healthy resolution.
__exceeds expectations __meets expectations __does not meet expectations __not observed or applicable

✚ **Adaptability:** Demonstrates the ability to be flexible through openness to the Holy Spirit along with engagement in life-long learning.
__exceeds expectations __meets expectations __does not meet expectations __not observed or applicable

Vocational Competencies

✚ **Worship and Proclamation:** Demonstrates the ability to communicate and apply the gospel of Jesus Christ in culturally relevant and compelling ways, rooted in UM doctrine and sacramental theology.
__exceeds expectations __meets expectations __does not meet expectations __not observed or applicable

✚ **Visioning and Implementation:** Demonstrates the ability to identify and articulate a vision, along with the ability to implement and assess the work of making a vision reality.
__exceeds expectations __meets expectations __does not meet expectations __not observed or applicable

Service and Mission: Engages in and mobilizes others in practical hands on involvement in the world/community.
 exceeds expectations meets expectations does not meet expectations not observed or applicable

Administration: Demonstrates administrative skills for the oversight of congregational life.
 exceeds expectations meets expectations does not meet expectations not observed or applicable

Evangelism and Discipleship: Demonstrates the ability to lead the congregation in making and forming disciples of Jesus Christ for the transformation of the world.
 exceeds expectations meets expectations does not meet expectations not observed or applicable

Pastoral Care: Devotes time to pastoral care, encourages and equips laity for the ministry of congregational care.
 exceeds expectations meets expectations does not meet expectations not observed or applicable

Accountability: Covenantal commitment as UM clergy to itineracy, supervision and evaluation.
 exceeds expectations meets expectations does not meet expectations not observed or applicable

Pastor's Signature _____

Date _____