

## What I want in my Bishop:

- **Priorities**

- communities of color
- LGBTQIA+ community
- economic justice,
- environmental justice

- **Spiritual leader:**

- lead us with spiritual authenticity and Wesley ideals of personal & social holiness,
- Inspire personal growth and social transformation- fighting against all -isms,
- can be MY pastor, and is physically, emotional and spiritually ready for real action,
- has grown a church and has theological depth,

- **Connectional and relational**

- is connectional in the UMC beyond their conference or jurisdiction (ie mission work, or board of an agency),
- has experience with interfaith relationships,
- can address and support our churches of color and our rural churches,
- able to self- differentiate (criticism of the office isn't criticism of the person),
- has experience with intersectionality and can Speak truth to power in love,

- **Activist**

- willing to sign a pledge to not engage in trials,
- lead by example and focus on equity not equality,
- can work around the system to get a result the system didn't want to have,
- takes risk- is creative and willing to do new things,
- is a disruptor – fights and challenges status quo and can challenge the long standing or undocumented systems,
- demonstrate uninhabited risk taking for LGBTQIA+ persons and will lead us from advocacy to real action,
- stand for Gender equality,

- **Realistic**

- realize that these are challenging times to become a Bishop,
- knows how to care for themselves and model it for us; good mental health and spiritual health practices,
- has some lived experience in multi-racial, multi-ethnic, and/or economically diverse communities.