

Northern Illinois Conference The United Methodist Church 303 E. Wacker; Ste. 2020, Chicago Illinois 60601 Phone: 312.346.9766 Fax: 312.346.9730 www.umcnic.org

October 31, 2023

Dear Active HealthFlex Participants,

2024 Annual Open Enrollments begins tomorrow, November 1, 2023, and goes through November 16, 2023. As of January 1, 2024, we will no longer offer HSA 1500.

Below is key information you should familiarize yourself with.

- Beginning January 1, 2024, churches will be billed \$1,730.00 for clergy rate.
- We offer 6 medical plans for 2024.
  - o **B1000**
  - C2000 HRA
  - C3000 HRA
  - H2000 H S A
  - H2500 H S A
  - o H5000 H S A
- The 3 dentals and 2 visions plans have not changed.
  - o DHMO
  - o Dental PPO
  - o Passive PPO 2000
  - Full-Service Vision
  - Premier Vision
- New service that is been offered in 2024.
  - Care Coordinators
    - A service that can assist with medical questions/concerns.
    - Their phone number will be located on the back of your card.
- Flexible Spending
  - F S A is projected to increase from \$3,050 to \$3,200 in 2024
  - DCA is up to \$5,000.
- Health Saving Account (H S A)
  - The annual maximum contribution is \$4,150 for single coverage and \$8,300 for family coverage for 2024. This maximum includes the employer contribution that is given based on the plan you choose.

- Well-Being Programs
  - o Virgin Pulse
  - TalkSpace
  - Employee Assistance Program (EAP)
  - o Blueprint for Wellness
  - Chronic Disease Prevention
    - Omada
  - Health Check
  - Weight Watchers
  - o MDLIVE Behavioral Health
- United Methodist Personal Investment Plan (UMPIP)
- Premium Calculator
  - This is a guide to determine how much you will pay out of pocket if applicable.

If you have further questions and/or concerns, please feel free to reach out to me at 312 346 9766 Ext. 720 or by emailing me at <u>lturner@umcnic.org</u>

Best Regards,

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