Signs of Struggle NIC/WI Webinar September 16, 2025

When is it time for your Finance Committee, Church Council and/or Congregation to have a conversation regarding the Church's financial health?

- 1. When your income and expenses do not balance.
- 2. When income continues to decrease gradually over a period of time.
- 3. When you can't pay your full apportionment amount.
- 4. When you can't pay your bills from your annual conference. (Clergy and insurance)
- 5. When you can't pay your other bills utilities, staffing, etc.
- 6. When your budget goes down, especially if it is gradual decline.
- 7. When you are increasing the usage of endowment or other reserves.
- 8. When you use principal and not just earnings from endowment/reserves.
- 9. When you can't afford routine maintenance (roof, boiler, lawn, sidewalk, building).
- 10. When you can't budget for maintenance, full bills, staffing.
- 11. If the boiler or roof needs to be replaced, there is no money to replace it.
- 12. When you need capital improvement but have no capacity to raise the funds.
- 13. When you have Cash Flow issues and bounced checks/ACH.
- 14. When your only income comes from outside the congregation. (grants, rent...)
- 15. When you have NO reserves, especially if you did have reserves in the near past.
- 16. When you can't financially maintain your parsonage.
- 17. When you are thinking of selling your parsonage to use the funds for operating because there is no money coming in.
- 18. When large donors are not giving or not giving as much, or as regular as before.
- 19. When you are one death away from not being able to make budget (death of major giver).
- 20. When you no longer have stewardship campaigns.