# Interfaith Peacemaker Teams:

Building Power, Impacting the World, Together

# OMNIA

INSTITUTE FOR CONTEXTUAL LEADERSHIP

### **OMNIA's Primary Motivation:**

# **Love Your Neighbor As Yourselves**

#### **OMNIA Builds**

#### Interfaith Peacemaker Teams Around the World

#### What are Interfaith Peacemaker Teams?

Religious leaders and people of faith working collaboratively and effectively to counter religious extremism and religion-based oppression, domination and violence. **OMNIA** is like a Lego platform.

We provide the platform and the tools – You bring the bright, multicolored and differently sized bricks, and some specialty pieces –

We teach you the rules and the techniques of how to build it efficiently and effectively.

You can build what you want on it that leads to justice and peace in your community.





## Our session is called "Empowering"

Let's get clear about one thing first:

Power does not come from the top-down It comes from the bottom-up!

#### **Our Motto:**

Listening to, Learning from and Living in deep solidarity with those in the Margins.

# Currently – 181

Bangladesh	35
Nigeria	101
Sri Lanka	39
Uganda	3
Virtual	3

**Each IP Team has** 

**20 religious leaders** 

clergy and lay, women, men and young people

of multiple religions, ethnicities and other identities.



# My goal is this:

To focus your vocation (life's commitment) Towards build power By building relationships with...

- Your neighbors
- People who are different from you
- People around the world, particularly in the Global South.



#### If you want to learn more,

#### I invite you to my online training session starting

#### Saturday, Feb. 19<sup>th.</sup>

#### If you want to do so, write me an email:

shanta@omnialeadership.org

# The 3 Vs

#### Values

Vision

**Vocation** 

#### Values

We got these from our parents, grandparents, teachers, religious leaders and other influencers in our lives.

# Vision

This is what you hope the world would become because you lived on this earth.

# Vocation

# This is the job you've been called to do.

# It may be different from the job you have to do.

### The 3Vs Make Up Your...



#### Self-Interest...

Is the force that arises from the bottom of your heart (or gut) that compels you to become the kind of person who has the ability fulfil your vision or calling.

#### **Self-Interest**

#### Is not the same as your vision

#### Ask: What kind of person do I have to become

in order to accomplish my vision.

#### Self-Interest...

#### is NOT Selfishness (which denies others)

#### It is NOT Selflessness (which denies yourself)

#### Self-Interest (affirms God's calling).

#### **Self-Interest**

#### Write a clear statement of

#### **Self-Interest**





# **How to Build Power**

# The Christian Discipline of One-On-Ones





### **One-On-Ones**

#### One on Ones are not



- A chit-chat
- A questionnaire
- A discussion on issues,
- A discussion on tasks or projects



#### **One-on-Ones**



#### They have one clear goal:

#### **Discover Shared Self-Interest**



# **One-On-Ones**

#### Do one-on-ones with those whom you find are:



Interesting Curious Likeable Energizing Trustworthy

And those who you think with like you and will build trust with you.



## How to do a one-on-one

Make an appointment



It is usually about 30 minutes long

Listen deeply

Ask questions with Curiosity and Courage

#### **Come away ENERGIZED!**

Immediately after the appointment, write notes.



# One-on-Ones must become a Discipline

- You need an accountability partner
- You need to make a commitment that you will do at least

two one-on-ones a week



#### **Do lots of one on ones**



- With neighbors
- Those who are different, in religion, race, gender, sexual orientation etc.
- Those who live outside the US, particularly in the Global South

#### **CMNIA Check out our Website for more info...**

# www.omnialeadership.org

# Email me: shanta@omnialeadership.org