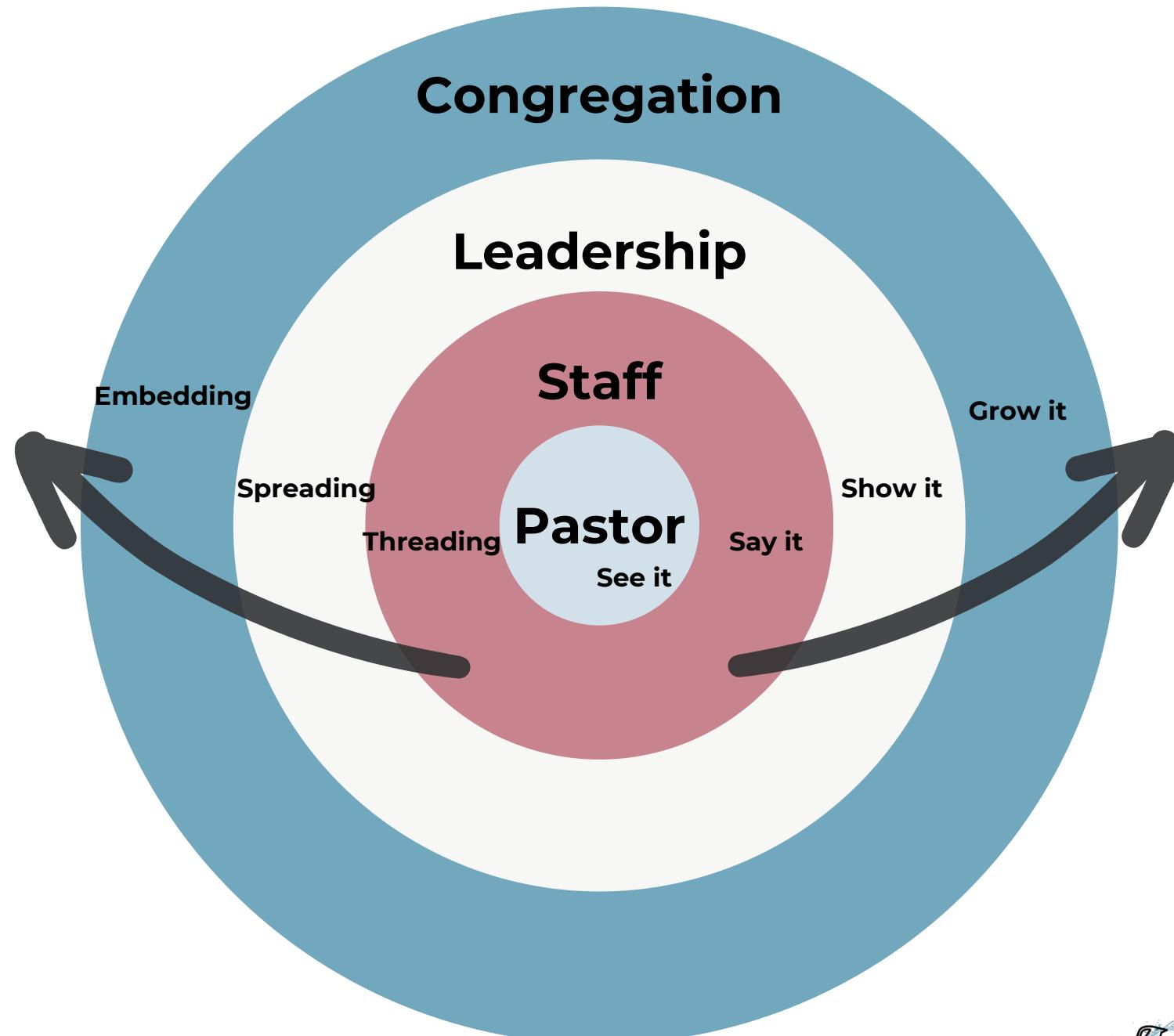


CULTURE CREATION PATHWAY



"THE *step up* CULTURE CHANGE MODEL"

