

The "Firm Foundation" Assessment of Church Culture

"How firm a foundation!" proclaims the ancient hymn to encourage us even when facing "deep waters, fiery trials, or being overwhelmed and abandoned."

Here's an important question: Is the foundation of my church able to withstand being shaken by Covid-19? Denominational uncertainties? Responding to cries for social justice? Our foundation is in the Lord; a great culture reveals that foundation and enables the church to get stronger even when its foundations are shaken! It points to "Things unshakeable!" Hebrews 12

Look at daily life inside the church; then apply the "Firm Foundation" approach ... it can be a helpful way to look at your church's culture and impact!

F3 – Definite strength

F2 – OK but could be better

F1 – Needs Improvement

Simply place a # value next to each F; (Encourage other leaders do the same for healthy discussion.)

_____ **F — FUTURE** (*Hallway talk more about future than the past*)

_____ **F — FOCUS** (*Clear sense of focus as to God's calling on the church*)

_____ **F — FAITH** (*Hallway conversations sprinkled with spirituality and faith stories*)

_____ **F — FIRE** (*Noticeable passion about what church is doing and what God is up to*)

_____ **F — FREEDOM** (*Unleashed passion! Entrepreneurial! New things in new ways!*)

_____ **F — FRUITFULNESS** (*Celebrating life-change & difference-making accomplishments*)

_____ **F — FRESH** (*Fresh ideas, fresh faces, fresh spirit abound*)

_____ **F — FUN** (*Staff, leadership, and laity have fun being the church*)

_____ **F — FAMILY** (*Appropriate sense of intimacy, connection, and mutual support*)

_____ **F — FINANCES** (*Strong sense of generosity, stewardship, financial trust*)

_____ **F — FUNDAMENTALS** (*Biblical guidance, healthy structure, relevant application,*)