

The General Commission on Religion and Race Cross-Racial/Cross-Cultural Leadership and Partnerships

The General Commission on Religion and Race (GCORR) announces a search and invites inquires and applications for a Cross-Racial/Cross-Cultural Leadership and Partnerships Sr. Specialist position. GCORR seeks an experienced leader in Cross-Racial/Cross-cultural ministry and in developing effective partnerships among multiple racial-ethnic communities. This position will help interpret the work of GCORR, lead agency efforts in partnering with annual conferences, local congregations, and denominational entities to provide education to constituents, develop resources and actions plans that provide ongoing support to various GCORR networks. The ideal candidate will effectively execute plans with keen attention to detail, accuracy, and timing and will have proven experience handling a wide range of partnerships, networks, and related programmatic duties.

GCORR was formed to hold The United Methodist Church accountable in its commitment to reject the sin of racism in every aspect of the life of the church. While racism remains our primary focus, our perspective and partnerships reflect a broader context, which includes but is not limited to the intersection of race and poverty, nationalism, tribal conflicts, gender discrimination, homophobia, disability, and generational bias—because we know all forms of oppression are connected; they cannot be dismantled in isolation. Located on Capitol Hill in Washington, D.C., GCORR continues to champion diversity, equity, and inclusion, developing interculturally competent leaders; and catalyzing authentic community.

The Cross-Racial/Cross-Cultural Leadership and Partnerships Sr. Specialist will have the ability to work independently on projects, from conception to completion. They must be able to work under pressure at times to handle a wide variety of activities and confidential matters with discretion. The position will require skills in developing and executing events: virtual, hybrid, and in-person. The preferred candidate must be an articulate and effective communicator and partner with many persons across the organization, locally and internationally. Furthermore, this person will work in partnership with GCORR staff, board members, volunteers, and members of the United Methodist Church throughout the connection to carry out the mission of GCORR through focused networks, partnerships, events, and training efforts, coordinating curriculum and material development and dissemination.

Key Responsibilities:

- Establish productive, professional relationships with constituency groups and partners through networking and direct contact.
- Supports and educates constituency groups and partners such as Annual Conference Commission on Religion and Race or equivalent, Diversity, Equity, and Inclusion teams, Cross-Racial/Cross-Cultural leaders, Racial and Ethnic Plans and Caucuses, etc.
- Coordinates the planning and implementation of inter-cultural competency training and resources for United Methodist clergy, laity, bishops, and other church leadership serving in Cross-Racial/Cross-Cultural ministry settings.
- Lead the consultation and planning process with conferences, local churches, and pastors serving in Cross-Racial/Cross-Cultural and multicultural ministry settings.
- Develops and designs innovative events (virtual, hybrid, and in-person) and educational materials based on current research in the field of intercultural competency and other related fields. Events, resources, and curriculum should be comprehensive to include differences in learning styles.
- Serve as leader for workshops, trainings, and other educational activities on subject but not limited to intercultural competency, cross-racial/cross-cultural ministry, multicultural ministry, and community dialogue and change processes.
- Conducts ongoing needs analysis to identify opportunities for new and needed training resources for the various networks GCORR relates to.

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Qualifications:

- Bachelor's Degree is required/Master's degree preferred in a related field.
- Extensive education and work in the areas of networking, multiculturalism, intercultural competency, and cross-racial/cross-cultural appointments.
- Excellent interpersonal skills, including ability to resolve problems, manage projects, or achieve appropriate solutions.
- Minimum of five years of pastoral experience in a Cross-Racial/Cross-Cultural ministry setting.
- Clear understanding of United Methodist Polity.
- Experience working with diverse racial and ethnic leaders.
- Ability to handle a variety of key initiatives concurrently and being able to be flexible in changing priorities.
- Strong commitment to working with diverse teams.
- Ability to travel, internationally and domestically, approximately 50-60% of the time, or as needed.
- This position is located in Washington, DC but can be negotiated to be remote.

Apply with your resume and cover letter at :

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=13804&clientkey=D755FDDB246D5CD8832B88D96B77ABE4&jpt=f6f5bdb17ecd8b88a609384509d4e78a>

Closing Date: **November 10, 2021**

GCORR is an Equal Opportunity Employer and actively seeks and encourages applications from minorities, women, and individuals with disabilities. All offers of employment are subject to the applicant successfully completing background, reference, and other applicable checks.

No Staffing Agencies or Recruitment Firms