Anti-racism Task Force 2020 Year 1 Launch

The focus of the Anti-Racism Task Force 2020 Year 1 Launch Goals are Anti-racism Awareness & Learning Opportunities. The information below provides the Goals, Objectives & Activities to accomplish the first phase by end of year 2020 which establishes a platform to build upon for future years. The information below provides a high level overview of our priorities but does not reflect all work being done.

<u>Goal 1:</u> Provide anti-racism awareness and learning opportunities for at least 25 youth per district by end of 2020.

Objective: To increase understanding and the conviction that racism is incompatible with Christian teaching. Roll-out begins third quarter 2020 through various offerings to include, but not limited to, rolling out **Justice Generation** in June 2020.

- Rev. Jeremiah Thompson leads the Youth & Young Adult Symposium (3rd quarter)
- Partner with GCORR, G-ETS Young Adult Initiative, and GBCS Aimee Hong, and Camp Ministry, etc.
- Susan Wakefield (Champion Team member) will be co-chair

<u>Goal 2:</u> Provide anti-racism awareness and learning opportunities for at least 15% of the worshipping adult population by end of 2020.

Objective: To increase understanding and the conviction that racism is incompatible with Christian teaching. Roll-uot begins first quarter 2020 through various offerings to include, but not limited to, the following activities:

- CROAR Training (2/21, June, August, Oct)
- Anti-racism Champion Team
- Individual Awareness Assessment (3rd Q)
- Online Panel Training and Discussions within the conference on anti-racism learnings
- Learning Path document to help guide people to learn, grow, and become active

<u>Goal 3:</u> Increase awareness, learning opportunities, leadership skills, and pastoral care support for 20% of Clergy by end of 2020.

Objective: To equip and support clergy with resources, tools; and learning and engagement spaces to develop their ministry by providing tools and resources for anti-racism preaching, teaching, and pastoral care. Roll-Out begins by third quarter 2020 by offering, but not limited to, the following:

- Congregational Assessment (June)
- Peer Reflections & Engagement (3rd Quarter)
- Church/Pulpit Exchange (Fall)
- GCORR Clergy Training (Fall)